

**Minutes of the  
KUTZTOWN AREA SCHOOL DISTRICT  
Board of Directors Meeting  
Monday, October 4, 2021  
7:30 p.m.**

At the September 20, 2021 meeting, the Kutztown Board of School Directors approved, Per Board Policy 003, Functions, to suspend the application of Board Policy 006.1, Attendance at Meetings Via Electronic Communications, and authorize the use of a virtual meeting platform for conducting the October 4, 2021 public Board meeting, which has been duly advertised and provide for required public participation in accordance with the Pennsylvania Sunshine Act.

The Board of Directors of Kutztown Area School District met for a workshop board meeting on Monday, October 4, 2021, at 7:30 p.m., via Zoom and YouTube, pursuant to due notice to board members and the public.

**Present** Randy Burch, Caecilia Holt, Karl Nolte, Dennis Ritter, Michelle Batz, Michael Hess, Eric Johnson, Charles Shurr, Alan Darion, Cooper Dunn-Student Representative

**Absent**

**Also Present** Christian Temchatin, Steven Leever, Rikki DeVough, Dave Miller, Ed Myers, Deborah Barnes, Angie Furlong, Karl Lamport, D. Feirtag, Scott Buskaritz, Erin Fenstermacher, Greg and Jenn Kaufinger, Amy Friday, Leslee Saylor, Jeff Huffert, Eric Lanquist, Chris Yoffee, Melissa Blatt, Josh Werst, Robyn Underwood, Eric DeAngelo, Shawna Omand, Ashley Koch, Maria Marmarou, Jackie Bridges, CherylAnn Reynolds, Daniel Scarola, Sherie Kugler, Michele Neiman, Allison Scheidt, Elizabeth McKenna, Heidi Wessner, Ed Biro, Annie Bleiler, Tiffani Stine, Tricia Leiby, Angie Romich-McCarthy, Kendra Wessner

**Call to Order** The meeting was called to order at 7:44 p.m. by President Nolte.

**Welcome** President Nolte opened the meeting with a moment of silence and Pledge of Allegiance to the flag. He requested that anyone wishing to speak on an agenda item please use the raise his/her hand feature to be recognized. He indicated that this meeting was being recorded and there was an Executive Session held prior to the meeting to discuss personnel and legal matters.

**Approval of Minutes** Motion made by Randy Burch, seconded by Eric Johnson, to approve the Minutes of the September 20, 2021 School Board Meeting.

**Roll call vote: Yes 9 No 0 Absent 0**  
**Motion carried.**

**Superintendent's Report** Homecoming 2021  
BCIAA Girls Golf Champion  
Golf County Championship  
HS Cross Country Team

**October Meeting Platform** Motion made by Michelle Batz, seconded by Dennis Ritter, to return to in-person meetings commencing October 11, 2021.

**Roll call vote: Yes 9 No 0 Absent 0**  
**Motion carried.**

Motion made by Dennis Ritter, seconded by Eric Johnson to switch the times of the committee meetings on October 11, 2021. (IE: Facilities/Extracurricular 6:00 PM; Policy/Curriculum 7:00 PM)

**Roll call vote: Yes 3 (Darion, Johnson, Ritter) No 6 Absent 0**  
**Motion not carried.**

**Public Comment** Karl Lampart expressed his disagreement with Policy 809 which he believes is divisive to our community. Eric Lanquist stated his opposition to a COVID vaccine mandate. Amy Friday expressed CRT does not belong in schools and her opposition to a COVID vaccine mandate. Chris Yoffee communicated his opposition to a COVID vaccine mandate and it would increase a current shortage of teachers and staff. Jennifer Kaufinger stated her opposition to a COVID vaccine mandate and that it's all about control. Greg Kaufinger expressed his opposition to a COVID vaccine mandate. Robyn Underwood spoke on the School Climate Survey and questioned if things were back to normal to move forward. Maria Marmarou expressed lack of education creates ignorance.

Elizabeth McKenna stated her concern with the education of students when quarantining.  
Erin Fenstermacher expressed her concern that she feels Policy 809 is being delayed.

**Personnel**

Motion made by Randy Burch, seconded by Dennis Ritter, to approve the following personnel items:

1. The approval of Olivia Guerra as a part time Reading Aide at Kutztown Elementary School, effective on October 18, 2021, at a rate of \$15.00 per hour.
2. The approval of employee #98 to take a Family Medical Leave (FMLA) commencing on approximately October 1, 2021 and returning on approximately October 18, 2021.
3. The approval to amend the pay rate of Amanda Maurer as a substitute nurse for the 2021-2022 school year to a rate of \$22.00 per hour retroactive to August 24, 2021.
4. The approval to amend the pay rate of Bonnie McCall as a substitute nurse for the 2021-2022 school year to a rate of \$22.00 per hour retroactive to September 27, 2021.
5. The approval of Debra A. Hauck as an Eshelman bus/van driver for the 2021-2022 school year effective October 4, 2021.

6. The approval of the following coaches/extra duty positions and stipends for the 2021-2022 school year:

Melissa Blatt	Emergency Staff Leader - GES	\$1,750.00
Lori Arndt	Emergency Staff Leader - KES	\$2,000.00
Hallie Schumacher	Emergency Staff Leader - KAMS	\$2,500.00
Andrew Brett	Emergency Staff Leader - KAHS	\$2,500.00
David Drummer	HS Science Olympiad (Amended)	\$700.00
Joan Rentschler	Kutztown Sew n' Sews (4H Sewing Club)	VOLUNTEER
Eric Furst	Basketball - Boys (MS Head Coach)	\$2,660.00
Mark Weida	Basketball - Boys (MS Assistant Coach)	\$2,680.00
Mason Humphrey	Basketball - Boys (MS/HS Volunteer)	VOLUNTEER
Corey Steele	Basketball - Girls (HS JV Coach)	\$3,500.00
Tammy Haring	HS Yearbook	\$1,400.00
Annie Blieler	HS History Day	\$1,400.00

***Payment shall be contingent on sport occurring in light of COVID-19 Pandemic. In the event of a partial season, the coaching stipend shall be prorated accordingly.***

***Personnel is Approved Pending Receipt of All Mandated Credentials***

**Roll call vote:            Yes 9                    No 0    Absent 0**

**Motion carried.**

**Mandatory  
COVID-19  
Vaccinations**

Motion made by Al Darion, seconded by Caecilia Holt, to approve the requirement of all approved employees, volunteers, and individuals working with students to be COVID-19 vaccinated.

Motion made by Al Darion to approve that all approved employees, volunteers, and individuals working with students must have at least their first COVID -19 vaccination dose by October 14, 2021, and be fully vaccinated by November 30, 2021 (the first day after the Thanksgiving break). Those with a medical exemption, certified by a physician licensed to practice medicine in Pennsylvania, or a religious exemption that meets the same criteria as those that exempt students from the state's mandatory vaccinations, must adhere to a regimen of testing as determined by the administration. Individuals may use unassigned time (like planning periods) during the school day to get a vaccination.

Motion made by Al Darion, seconded by Caecilia Holt, to rescind all motions to mandate COVID-19 vaccinations.

Motion made by Michael Hess, seconded by Dennis Ritter, to approve the requirement of all approved employees, volunteers, and individuals working with students to be COVID-19 vaccinated.

**Roll call vote:            Yes 1 (Darion)            No 8    Absent 0**

**Motion not carried.**

**River Rock  
Agreement**

Motion made by Randy Burch, seconded by Michael Hess, to approve the Contract for Student Services and Act 48 Program Agreement with River Rock Academy for the 2021-2022 school year.

**Roll call vote:            Yes 9                    No 0    Absent 0**

**Motion carried.**

**TLS Contract**

Motion made by Randy Burch, seconded by Dennis Ritter, to approve the Professional Development Training Agreement with TLS at a cost of \$3,250.

**Roll call vote:            Yes 9                    No 0    Absent 0**

**Motion carried.**

**Disabled Veteran Tax Exemption** Motion made by Eric Johnson, seconded by Michael Hess, to approve the following disabled veteran tax exemptions:

1. The approval of an exemption of all real estate taxes for property 21-4497-02-86-7416- effective July 1, 2021.
2. The approval of an exemption of all real estate taxes for property 63-5452-12-95-7753- effective July 1, 2022.

**Roll call vote:            Yes 9                    No 0    Absent 0**

**Motion carried.**

**Adjournment** Motion made by Eric Johnson, seconded by Charles Shurr, to adjourn the meeting at 9:44 p.m.

**Motion carried unanimously.**

Respectfully Submitted by,

Rikki L. DeVough  
School Board Secretary