

School Board Agenda
Kutztown Area School District
Monday, December 6, 2021 - 7:30 p.m.
Middle School/Zoom

Per PA Department of Health Order for School Entities, all guests will be required to wear a mask while indoors on school property. Guests with a medical exemption to Order will be admitted with a letter from the health care provider. For anyone else interested in participating, a zoom/YouTube link option will be available at <https://www.kasd.org/Page/68>.

1. Call to Order by President
2. Roll Call by Secretary
3. Approval of Minutes
 - a. [November 15, 2021 School Board Meeting](#)
4. Communications and Reports
 - a. Superintendent's Report
5. Public Comment on Agenda Items
6. New Business
 - a. Personnel
 - b. [Policy Maintenance](#)
 - c. [Job Descriptions](#)
 - d. [Support Staff Incentive](#)
 - e. Emergency Transportation Staff
 - f. [Teaching Things, Inc. Purchase Agreement](#)
 - g. [Technology Recycling Bid](#)
 - h. Donations
 - i. Introduction of New Business by Board Members
7. Public Comment on Non-agenda Items
8. Informational Items
 - a. [November 2021 Student Enrollment](#)
 - b. [BCIU What Happened](#)
 - c. [BCIU Legislative Report](#)
 - d. [BCIU NewsLink](#)
 - e. [PSBA Required Board Member Training](#)
 - f. [Berks County COLA Information Sheet](#)
9. Upcoming Public Meetings/Informative Dates

December 13	Policy/Curriculum Committee Meeting	6:00 PM	MS/Zoom
December 13	Facilities/Extracurricular Committee Meeting	7:00 PM	MS/Zoom
December 20	Monthly School Board Meeting	7:30 PM	MS/Zoom
10. Adjournment

SCHOOL BOARD MEMBERS

Michelle R. Batz
Randy T. Burch
Alan J. Darion
Erin Engel

Michael Hess
Caecilia M. Holt
Jason Koch
Jeremiah Light

Dennis S. Ritter
Christian T. Temchatin, Superintendent (non-voting)
David J. Miller, Treasurer (non-member)
Rikki L. DeVough, Secretary (non-member)
James Mancuso, Solicitor (non-member)

ITEM 6 NEW BUSINESS

a. PERSONNEL

It is the recommendation of the administration that the Board of School Directors approve the following personnel items:

1. The approval of Michael Vazquez as Head Custodian at Kutztown High School at a rate of \$16.29/hr, effective on December 1, 2021.
2. The approval of Richard Erickson as Custodian at Kutztown High School at a rate of \$11.74/hr, effective on December 6, 2021.
3. The approval of Austin Dengler as part time Maintenance help for seasonal support at a rate of \$11.00 per hour, effective on December 7, 2021.
4. The approval and acceptance of the resignation of Susanne Nueheimer, 7th Grade English Language Arts Teacher at Kutztown Area Middle School, effective January 6, 2022.
5. The approval and acceptance of the resignation of Truman K. Neyhart, Head Track and Field Coach at Kutztown Area High School, effective November 15, 2021.
6. The approval and acceptance of the resignation of Tammy Haring, HS Girls Basketball Assistant Coach at Kutztown Area High School, effective November 14, 2021.
7. The approval of Family Medical Leave for employee #1886, effective April 4, 2022 and returning on approximately June 3, 2022.
8. The approval of Melissa Devlin as Director of Curriculum, Assessment, and Professional Development effective on or after December 7, 2021 at a salary of \$115,000 with benefits according to the KASD Act 93.
9. The approval of Donald R. Wasser, Jr. as an Eshelman bus/van driver for the 2021-2022 school year.

Personnel is Approved Pending Receipt of All Mandated Credentials

- b. POLICY MAINTENANCE** - It is the recommendation of the Board of School Directors that the Board of School Directors approve the second reading and adoption of Policy 809- Educational Equity.
- c. JOB DESCRIPTIONS** - It is the recommendation of the administration that the Board of School Directors approve updated job descriptions, per the attached.
- d. SUPPORT STAFF INCENTIVE** - It is the recommendation of the administration that the Board of School Directors approve a 2021-2022 Support Staff Incentive for recruitment, per the attached.
- e. EMERGENCY TRANSPORTATION STAFF** - It is the recommendation of the administration that the Board of School Directors grant the Superintendent the authority to compensate current support staff employees at the higher of either their current assignment hourly rate or the starting van driver rate, \$14.00/hr, when serving as an emergency van driver due to the transportation employee shortage.
- f. TEACHING THINGS, INC. PURCHASE AGREEMENT** - It is the recommendation of the Administration that the Board of School Directors approve the purchase of *Online Technology & Instruction for Educators* (OTIS) at a cost of \$2,333.32, per the attached.
- g. TECHNOLOGY RECYCLING BID** - It is the recommendation of the Administration that the Board of School Directors accept GER Solutions' bid of \$12,363 for used technology equipment, per the attached.
- h. DONATIONS** - It is the recommendation of the administration that the Board of School Directors accept the following donations:
1. The acceptance, with gratitude, of a donation of \$100 from Thomas Schantz towards the KAHS Summer Foreign Enrichment trip to Germany in the summer of 2022.
 2. The acceptance, with gratitude, of a donation of \$100 from Kristen Tuerk towards the KAHS Summer Foreign Enrichment trip to Germany in the summer of 2022.
- i. INTRODUCTION OF NEW BUSINESS BY BOARD MEMBERS**