

School Board Agenda
Kutztown Area School District
Monday, June 7, 2021 - 7:30 p.m.
Middle School/Zoom

1. Call to Order by President
2. Roll Call by Secretary
3. Approval of Minutes
 - a. May 17, 2021 School Board Meeting
 - b. Budget and Finance Committee Meetings
 - i. March 22, 2021
 - ii. April 26, 2021
 - iii. May 24, 2021
4. Communications and Reports
 - a. Superintendent's Report
 - b. 2021 Board Meetings Update
5. New Business
 - a. Personnel
 - b. Policy Maintenance
 - c. 2021-2022 Student School Board Representatives
 - d. Homestead and Farmstead Resolution
 - e. Veeam / Dell Hard Drive Proposal
 - f. Asbestos Abatement
 - g. Asbestos Air Monitoring
 - h. FMX Annual Subscription
 - i. **Donation Acceptance**
 - j. Introduction of New Business by Board Members
 - k. Public Comment
6. Informational Items
 - a. BCIU What Happened
 - b. BCIU NewsLink
 - c. Legislative Report
 - d. BCTC JOC Briefs
 - e. BCTC JOC Minutes
 - f. Student Enrollment
 - g. Student Activity Report - HS
7. Upcoming Public Meetings/Informative Dates

June 14	Policy & Curriculum Committee Meeting	6:00 PM	MS/Zoom
June 14	Facilities & Extracurricular Committee Meeting	7:00 PM	MS/Zoom
June 21	Monthly School Board Meeting	7:30 PM	MS/Zoom
8. Adjournment

ITEM 5 NEW BUSINESS

A. PERSONNEL

It is the recommendation of the administration that the Board of School Directors approve the following personnel items:

1. The approval of Lauren Frey as Elementary Teacher effective August 10, 2021, at a salary of \$53,535.00 per Bachelor's Degree, Step 3, of the KATA/KASD collective bargaining agreement.
2. The approval of Lauren Frey as a per diem teacher, effective June 8, 2021, as needed to participate in professional development, at the curriculum rate of \$27.00 per hour.
3. The approval of Benjamin Hoffman as K-12 Encore Department Leader effective August 10, 2021, at a salary of \$2,000.
4. The approval of Angela Bucci-Herb as a Reading Specialist at Kutztown Elementary School effective August 10, 2021, at a salary of \$66,577 per Master's Degree, Step 3, of the KATA/KASD collective bargaining agreement.
5. The approval of Angela Bucci-Herb as a per diem teacher, effective June , 2021, as needed to participate in professional development, at the curriculum rate of \$27.00 per hour.
6. The approval of the following students for summer Technology Department help for Summer 2021 at a rate of \$11.00 per hour:
Carson Sheetz Lennon Neiman Brian Sexton
7. The approval of the following student workers for the 2021 Summer Work Program at a rate of \$7.25 per hour:
Winston Lang Evan DeVall
8. The approval of Michelle M. Yearick as an Eshelman driver effective May 27, 2021.
9. The acceptance of the resignation of Tristan Cox from the 2021 Summer Work Program effective May 26, 2021.
10. The approval of Beckham Sibiski as Summer School teacher (MS) for the 2021 program at the rate of \$27.00 per hour.
11. The approval of employee #1770 to take a Family Medical Leave (FMLA) commencing approximately August 27, 2021 and returning on approximately September 14, 2021.
12. The approval of Logan Wengert for 2021 summer maintenance help at a rate of \$11.00 per hour, effective June 1, 2021.
13. The approval of Brianna Stauffer for 2021 summer custodial help at a rate of \$11.00 per hour, effective June 1, 2021.
14. **The approval of the coaches, advisors, and stipends for the 2021-2022 school year per the attached.**
15. **The approval of the following Eshelman drivers/aides effective June 22, 2021:**
Dennis J Manmiller (Vehicle Aide)
MarcyJo Searle (Driver)
Mary L. Kirk (Driver)
16. It is the recommendation of the administration that the Board of School Directors approve the staffing for the 2021 summer programs:
Extended School Year (ESY)
Marbeth Sterner Speech and Language Pathologist
Kelly Moyer Paraprofessional Substitute
Janice Love Paraprofessional Substitute

Payment shall be contingent on sport occurring in light of COVID-19 Pandemic. In the event of a partial season, the coaching stipend shall be prorated accordingly.

Personnel is Approved Pending Receipt of All Mandated Credentials

B. POLICY MAINTENANCE - It is the recommendation of the Policy and Curriculum Committee that the Board of School Directors approve the following:

- i. First reading Policy 113.2-Behavioral Support.
- ii. Continued suspension of Policy 832- Educational Equity

- C. 2021-2022 STUDENT SCHOOL BOARD REPRESENTATIVES** - It is the recommendation of the administration that the Board of School Directors approve Cooper Dunn as the Student Representative to the Kutztown Area Board of School Directors for the 2021-2022 school year and Abigail Wood as the Student Representative Alternate.
- D. HOMESTEAD AND FARMSTEAD RESOLUTION** - It is the recommendation of the Administration that the Board of School Directors approve the 2021-22 Homestead and Farmstead Resolution, per the attached.
- E. VEEAM / DELL HARD DRIVE BACK-UP SYSTEM** - It is the recommendation of the Administration that the Board of School Directors approve the back-up system for data storage via the Veeam & Dell Hard Drive system, at a cost of 5,793.84, per the attached.
- F. ASBESTOS ABATEMENT-** It is the recommendation of the Administration that the Board of School Directors approve the agreement with McClure Company to complete the asbestos abatements at Kutztown Area High School at a cost of \$75,495 per the attached
- G. ASBESTOS AIR MONITORING-** It is the recommendation of the Administration that the Board of School Directors approve the agreement with Element Environmental to complete the asbestos air monitoring at Kutztown Area High School at an estimated cost of \$7,300 per the attached
- H. FMX ANNUAL SUBSCRIPTION AND TRAINING-**It is the recommendation of the Administration that the Board of School Directors approve the agreement with FMX for facility management software at a cost of \$7,253.44 per the attached
- I. DONATION ACCEPTANCE - It is the recommendation of the administration that the Board of School Directors accept a donation, with gratitude, of a trumpet from Jenn O'Neil with an approximate value of \$300.**
- J. INTRODUCTION OF NEW BUSINESS BY BOARD MEMBERS**
- K. PUBLIC COMMENT**

SCHOOL BOARD MEMBERS

Karl Nolte, President
 Randy T. Burch, Vice President
 Michelle R. Batz
 Alan J. Darion

Michael Hess
 Caecilia M. Holt
 Eric Johnson
 Dennis S. Ritter

Charles Shurr
 Christian T. Temchatin, Superintendent (non-voting)
 David J. Miller, Treasurer (non-member)
 Rikki L. DeVough, Secretary (non-member)

Position	2021-2022 EMPLOYEE	2021-2022 SALARY
Band Director	Dustin Shirk	\$6,000.00
Vocal Group Director	Cecily Ryan	\$2,800.00
Middle School Band Director	Dustin Shirk	\$1,400.00
Middle School Band Director	Katherine Mohler	\$350.00
Middle School Vocal Group Dir	Shannon Sunday	\$1,050.00
Elementary Vocal	Julianne Maggio	\$700.00
Elementary Band	Katherine Mohler	\$700.00
Sophomore - 2024	Michenelle Groller	\$575.00
Sophomore - 2024	Suzane Mixa	\$575.00
Junior - 2023	Angie DiCello	\$1,350.00
Senior - 2022	Ben Hoffman	\$775.00
Senior - 2022	Carol Schulley	\$775.00
MS Science Olympiad	Bernard Boyle	\$1,400.00
MS Science Olympiad (Volunteer)	David Drummer	VOLUNTEER
MS Student Council Advisor	Jeffrey Huffert	\$1,050.00
MS Yearbook Advisor	Eugene Sweeney	\$1,050.00
Academic Challenge Coach	Sallie Sandler	\$1,400.00
Debate Team	Lisa Saby	\$1,400.00
FFA	Victoria Brown	\$1,400.00
HS National Honor Society	Sallie Sandler	\$700.00
HS National Honor Society	Amy Howard	\$700.00
HS Science Olympiad	David Drummer	\$1,400.00
PA Math League	Sallie Sandler	\$350.00
Leo Club	Joseph Chambers	\$350.00
Future Cities	Aaron Ashman	\$1,400.00
HS Art Club	Benjamin Hoffman	VOLUNTEER
National Art Honor Society	Benjamin Hoffman	VOLUNTEER
Elementary Science Fair Coordinator	Pamela Ashman	\$700.00
Middle School Science Fair Coordinator	Aaron Ashman	\$700.00
Director	Andrea Hart	\$2,572.00
Vocal (Music) Director	Cecily Ryan	\$1,869.00
Orchestra Director	Dustin Shirk	\$1,082.00
Choreographer	Megan Dietrich	\$719.00
Asst Band Director	Richard Koenig	\$1,500.00
Band Front Coordinator	Linda Andre Renninger	\$1,050.00
Drum Line Instructor	Dan Mark	\$1,500.00
Outdoor Twirling Advisor	Rebecca Prevoznik	\$1,050.00
Middle School	Eugene Sweeney	\$1,279.00
Advisor	Aaron Ashman	\$1,000.00
MS/HS Advisor	Joseph Chambers	\$1,000.00
MS, Spelling Bee	Aaron Ashman	VOLUNTEER
MS, What's So Cool About Manufacturing	Aaron Ashman	VOLUNTEER
MS, the Oratorical contest	Aaron Ashman	VOLUNTEER
Ag/Horticulture Club	Victoria Brown (Herr)	VOLUNTEER

Position	2021-2022 EMPLOYEE	2021-2022 SALARY
Book Club	Brenda Boyer	VOLUNTEER
Poetry Club	Joseph Chambers	VOLUNTEER
Cougar Media /Film	Joseph Chambers	VOLUNTEER
No Place for Hate	Joseph Chambers	VOLUNTEER
SADD (Students Against Destructive Decisions)	Joseph Chambers	VOLUNTEER
Cougar Chronicle (High School)	Joseph Chambers	VOLUNTEER
Tri- M National Honor Society	Cecily Ryan	VOLUNTEER
Reading Olympics	Brenda Boyer	VOLUNTEER
HS Drama Club	Joseph Chambers	VOLUNTEER
HS Memorial Garden	Victoria Brown	VOLUNTEER
Special Olympics Inclusive Youth Leadership	Erin Tenney	VOLUNTEER
Baseball	Timothy Mertz	\$5,600.00
Basketball - Boys	Craig Mogel	\$7,000.00
Basketball - Girls	Jon Escueta	\$6,100.00
Cheerleader (Fall)	Linda Andre Renninger	\$1,820.00
Cheerleader (Winter)	Linda Andre Renninger	\$1,820.00
Cross Country	T. Kelley Neyhart	\$4,600.00
Dance Team	Jennifer Traylor	\$880.00
Field Hockey	Jennifer Kunkel	\$4,760.00
Football	Larry Chester	\$6,860.00
Golf	Michael Hoare	\$3,060.00
Rifle	Michelle Fister	\$4,600.00
Soccer - Girls	Daniel Stemko	\$5,040.00
Softball	Kevin Conrad	\$5,540.00
Tennis - Boys	Louann Reppert	\$4,300.00
Tennis - Girls	Louann Reppert	\$4,300.00
Track - BOYS/GIRLS	T. Kelley Neyhart	\$6,100.00
Wrestling	Daniel Aruscavage	\$6,940.00
Unified Bocce (Special Olympics)	Danielle Berger	\$1,000.00
Fall Season	Larry Chester	\$600.00
Winter Season	Larry Chester	\$600.00
Spring Season	Larry Chester	\$600.00
Summer Season	Larry Chester	\$600.00
Basketball - Boys (HS JV Coach)	Kevin Virgo Jr.	\$3,340.00
Basketball - Boys (HS Assistant Coach)	Kevin Virgo III	\$3,300.00
Basketball - Boys (KU Intern)	Gabe Motter	VOLUNTEER
Cheerleader - Middle School Head Coach (Fall)	Melanie Chester	\$1,120.00
Cheerleader - Middle School Head Coach (Winter)	Melanie Chester	\$1,120.00
Fall Cross Country (MS Head Coach)	Shelby Brett	\$2,400.00
Fall Cross Country (Volunteer)	Michael Hill	VOLUNTEER
Fall Cross Country (Volunteer)	Kay Schwalm	VOLUNTEER
Fall HS/MS Cross Country (Volunteer)	Anson Weidner	VOLUNTEER
Fall HS/MS Cross Country (Volunteer)	Aaron Ashman	VOLUNTEER
Fall HS/MS Cross Country (Volunteer)	Celine Neyhart	VOLUNTEER

Position	2021-2022 EMPLOYEE	2021-2022 SALARY
Fall HS/MS Cross Country (Volunteer)	Matthew Brett	VOLUNTEER
Dance Team (Volunteer)	Samantha Wiik	VOLUNTEER
Field Hockey (HS Assistant)	Amanda Minnich	\$2,480.00
Field Hockey (Volunteer)	Sue Kunkel	VOLUNTEER
Field Hockey (Volunteer)	Katie Moyer	VOLUNTEER
Field Hockey (Volunteer)	Rebekah Brossman	VOLUNTEER
Field Hockey (Volunteer)	Karlie Turner	VOLUNTEER
Field Hockey (Volunteer)	Jillian Yeakel	VOLUNTEER
Field Hockey (Volunteer)	Olivyah Vanek	VOLUNTEER
Football (Assistant HS)	Joseph Stoess	\$2,460.00
Football (Assistant HS)	Maurice Cuadrado-Chester	\$2,420.00
Football (Assistant HS)	Matthew Lawhorne	\$2,420.00
Football (Assistant HS)	Michael Aboulhouda	\$2,420.00
Football (MS Co-Head Coach)	Cameron Willis	\$2,320.00
Football (MS Co-Head Coach)	Carlton Thomas	\$2,320.00
Golf (Assistant HS)	Bernard Boyle	\$2,020.00
All Year Rifle (Volunteer)	Melissa Nolte	VOLUNTEER
All Year Rifle (Volunteer)	Scott Buskaritz	VOLUNTEER
Soccer - Boys (HS V Assistant)	Isaac Mengel	\$2,640.00
Soccer - Girls (HS V Assistant)	Angela Corrado	\$2,640.00
Soccer - Girls (MS Head Coach)	Donald Bucci	\$2,520.00
Soccer - Girls (MS Assistant Coach)	Alexis Swavelly	\$2,300.00
Soccer - Girls (HS JV Coach)	McKenna Yob	\$2,620.00
Fall Tennis - Girls (Volunteer)	Dale Reppert	VOLUNTEER
Fall Tennis - Girls (Volunteer)	Tom Wendling	VOLUNTEER
Fall Tennis - Girls (Volunteer)	Virginia Grim	VOLUNTEER
Fall Tennis - Girls (Volunteer)	Lucetta T. Muth	VOLUNTEER
Fall Tennis - Girls (Volunteer)	Tia Muller	VOLUNTEER
Fall Tennis - Girls (Volunteer)	Archie L. Follweiler	VOLUNTEER
Fall Tennis - Girls (Volunteer)	Melissa Keller	VOLUNTEER
Fall Tennis - Girls (Volunteer)	Laura Sherrod	VOLUNTEER
Fall Tennis - Girls (Volunteer)	Sandra Wessner	VOLUNTEER
Spring Tennis - Boys (Volunteer)	Dale Reppert	VOLUNTEER
Spring Tennis - Boys (Volunteer)	Lucetta T. Muth	VOLUNTEER
Spring Tennis - Boys (Asst. Coach)	Melissa G. Keller	\$2,240.00
Spring Tennis - Boys (Volunteer)	Sandy Wessner	VOLUNTEER
Spring Tennis - Boys (Volunteer)	Archie L. Follweiler	VOLUNTEER
Spring Tennis - Boys (Volunteer)	Virginia Grim	VOLUNTEER
Spring Tennis - Boys (Volunteer)	Thomas Wendling	VOLUNTEER
Spring Tennis - Boys (Volunteer)	Tia Muller	VOLUNTEER
Spring Tennis - Boys (Volunteer)	Laura Sherrod	VOLUNTEER
HS/MS Winter Volunteer Head Track & Field Club	T. Kelley Neyhart	VOLUNTEER
HS/MS Winter Volunteer Asst Track & Field Club	Shelby Brett	VOLUNTEER
HS/MS Winter Volunteer Asst Track & Field Club	Kay Schwalm	VOLUNTEER

Position	2021-2022 EMPLOYEE	2021-2022 SALARY
HS/MS Winter Volunteer Asst Track & Field Club	Celine Neyhart	VOLUNTEER
HS/MS Winter Volunteer Asst Track & Field Club	Michael DiBenedetto	VOLUNTEER
HS/MS Winter Volunteer Asst Track & Field Club	Larry Chester	VOLUNTEER
HS/MS Winter Volunteer Asst Track & Field Club	Michael Hill	VOLUNTEER
HS/MS Winter Volunteer Asst Track & Field Club	Austin Cory	VOLUNTEER
HS/MS Winter Volunteer Asst Track & Field Club	Michael Aboulhouda	VOLUNTEER
KIA Indoor Twirlers (Volunteer)	Rebecca Prevoznik	VOLUNTEER
KIA Indoor Twirlers (Volunteer)	Amanda Weida	VOLUNTEER
Unified Bocce (Special Olympics) HS Volunteer Coach	Erin Tenney	VOLUNTEER
Strength and Conditioning Coach (Volunteer)	Larry Chester	VOLUNTEER
Wrestling HS Assistant	Tucker Gordner	\$3,380.00
Wrestling MS Head Coach	Jedediah Wood	\$2,720.00
Wrestling HS Assistant Coach (split \$)	Nate Raudenbush	\$1,200.00
Wrestling MS Assistant Coach (Split \$)	George Cherrie	\$1,300.00
Wrestling (HS Volunteer)	William Sharadin	VOLUNTEER
Athletic Game Manager - Fall	Alan Angstadt	\$1,342.00
Athletic Game Manager - Winter	Alan Angstadt	\$1,342.00
Athletic Game Manager - Spring	Alan Angstadt	\$1,342.00