

School Board Agenda
Kutztown Area School District
Monday, June 21, 2021 - 7:30 p.m.
Middle School/Zoom

1. Call to Order by President
2. Roll Call by Secretary
3. Approval of Minutes
 - a. [June 7, 2021 School Board Meeting](#)
4. Treasurer's Report
 - a. [General Fund](#)
5. Approval of Bills for Payment
 - a. Ratification - General Account (including Manual Checks) \$1,398,223.55
 - b. Approval - General Account \$743,781.23
 - c. Ratification - Construction Account \$793,037.40
6. Communications and Reports
 - a. Superintendent's Report
 - i. Final Budget Adoption
 - b. Student Board Representative
 - c. Board Committee Reports
7. New Business
 - a. Personnel
 - b. Final Budget Adoption
 - c. Policy Maintenance
 - d. Continued Suspension of Policy 832 - Educational Equity
 - e. Employment Commitments
 - f. Administration & Act 93 Compensation
 - g. Support Staff Compensation
 - h. [Behavior Interventionist Agreement with Brandywine Heights](#)
 - i. [KASD Health and Safety Plan](#)
 - j. [Math 180 Coaching Agreement](#)
 - k. [Achieve3000 Contract](#)
 - l. [Crowdstrike Agreement](#)
 - m. [Google Workplace for Education Plus Agreement](#)
 - n. [Always Safe Sidewalks](#)
 - o. [School Operation Services Group, Inc. Agreement](#)
 - p. Donation to Kutztown Fire Company
 - q. [Employee Assistance Program](#)
 - r. Introduction of New Business by Board Members
 - s. Public Comment
8. Informational Items
 - a. [Condensed III Board Summary Report](#)
 - b. [Cafeteria Fund Report](#)
9. Upcoming Public Meetings/Informative Dates

June 28	Budget and Finance Committee Meeting <i>(Pending Final Budget Adoption)</i>	7:00 PM MS/Zoom
July 19	School Board Meeting	7:30 PM MS/Zoom
August 2	School Board Meeting	7:30 PM High School
10. Adjournment

ITEM 7 NEW BUSINESS

a. PERSONNEL

It is the recommendation of the administration that the Board of School Directors approve the following personnel items:

1. The approval of Hillary Heffner as Elementary Teacher at Kutztown Elementary School effective August 10, 2021, at a salary of \$ 63,573.00 per Master's Degree, Step 1, of the KATA/KASD collective bargaining agreement.
2. The approval of Hillary Heffner as a per diem teacher, effective June 8, 2021, as needed to participate in professional development, at the curriculum rate of \$27.00 per hour.
3. The approval of Alia Emery as Long Term Substitute Elementary Teacher at Greenwich Elementary School effective August 10, 2021, at a salary of \$ 53,005.00 per Bachelor's Degree, Step 1, of the KATA/KASD collective bargaining agreement.
4. The approval of Alia Emery as a per diem teacher, effective June 8, 2021, as needed to participate in professional development, at the curriculum rate of \$27.00 per hour.
5. The approval of Leanne Seidel as Long Term Substitute Elementary Teacher at Kutztown Elementary School effective August 10, 2021, at a salary of \$ 53,005.00 per Bachelor's Degree, Step 1, of the KATA/KASD collective bargaining agreement.
6. The approval of Leanne Seidel as a per diem teacher, effective June 22, 2021, as needed to participate in professional development, at the curriculum rate of \$27.00 per hour.
7. The acceptance of the resignation of Logan Wengert, summer maintenance employee, effective June 9, 2021.
8. The acceptance of the resignation of Aiden Koch, summer maintenance employee, effective June 16, 2021.
9. The acceptance of the resignation of Molly Cook as Extended School Year staff, effective June 16, 2021.
10. The acceptance of the resignation of Manali Patel as Extended School Year paraprofessional, effective June 21, 2021.

11. The acceptance of the resignation of Lennon Neiman, summer technology employee, effective June 21, 2021.

12. It is the recommendation of the administration that the Board of School Directors approve the staffing for the 2021 summer programs:

Theodore Werkheiser	High School Summer School Teacher	\$27 per hour
Leanne Seidel	High School ESY Life Skills Staff	\$27 per hour
Brian Huber	ESY Paraprofessional Substitute	\$14 per hour

13. The approval of a transfer of Meredith Ache from a paid softball coach to a volunteer softball coaching position, retroactive to March 1, 2021.
14. The approval of Pierson Lang for 2021 summer maintenance help at a rate of \$11.00 per hour, effective June 22, 2021.

15. The approval of the following department leaders for the 2021-2022 school year:

Brenda Boyer	Information/Technology Resources	\$2,000.00
Danielle Berger	Special Education	\$2,000.00
Kerri Schegan	Elementary (ELA)	\$2,000.00
Alyssa Raifsnider	Elementary (Science)	\$2,000.00
Melissa Blatt	Elementary (Social Studies)	\$2,000.00
Lori Arndt	Elementary (Math)	\$2,000.00
Kristin Haring	Secondary (ELA)	\$2,000.00
Sallie Sandler	Secondary (Math)	\$2,000.00
Lucas Bricker	Secondary (Science)	\$2,000.00
Beth Patten	Secondary (Social Studies)	\$2,000.00
Michenelle Groller	World Languages	\$1,000.00

All Personnel are Approved Pending Receipt of All Mandated Credentials

- b. FINAL BUDGET ADOPTION-** It is the recommendation of the Administration that the Board of School Directors adopt a Final Budget for the 2021-2022 school year with revenues of \$34,318,109 and expenditures of \$34,684,320 supported by Real Estate Tax of 29.9543 mils; Per Capita Tax, Sec. 679 (\$5.00); Per Capita Tax, Act 511 (\$5.00); Local Services Tax (\$5.00); Earned Income Tax (0.5%); Real Estate Transfer Tax (0.5%); and Amusement Tax (5%).
- c. POLICY MAINTENANCE-** It is the recommendation of the Policy and Curriculum Committee that the Board of School Directors approve the following:
1. Second reading and adoption:
 - a. [Policy 113.2-Behavioral Support](#)
 2. First reading:
 - a. [Policy 004.1 - Student Representative](#)
 - b. [Policy 113.1 - Discipline of Students With Disabilities](#)
- d. CONTINUED SUSPENSION OF POLICY 832 - EDUCATIONAL EQUITY** - Approval to continue suspension of Policy 832 - Educational Equity.
- e. EMPLOYMENT COMMITMENTS** - It is the recommendation of the administration that the Board of School Directors approve the Superintendent to make employment commitments to qualified professional applicants for the purpose of filling vacancies that occur after the June 21, 2021 Board meeting with action to be ratified by the Board of School Directors at the next official board meeting.
- f. ADMINISTRATION AND ACT 93 COMPENSATION-** It is the recommendation of the administration that the Board of School Directors approve the Administration and Act 93 salary compensation for the 2021-2022 school year, which includes an increase not to exceed 4.0%.
- g. SUPPORT STAFF COMPENSATION** - It is the recommendation of the administration that the Board of School Directors approve the support staff salary increases for the 2021-2022 school year which includes salary increases, the average across all support staff not to exceed 3.5%.
- h. BEHAVIOR INTERVENTIONIST AGREEMENT-** It is the recommendation of the Administration that the Board of School Directors approve the agreement to pay 50% of the compensation for a Behavioral Interventionist for the 2021-22 and 2022-23 school years to Brandywine Heights School District at a rate consistent with the Brandywine Heights School District Collective Bargaining Agreement. The cost will be paid with ESSER III funds.
- i. KASD HEALTH AND SAFETY PLAN-** It is the recommendation that the Board of School Directors approve the updated [Kutztown Area School District Health and Safety Plan](#), per the attached.
- j. MATH 180 COACHING AGREEMENT** - It is the recommendation of the administration that the Board of School Directors approve Math Solutions Online Coaching Membership for MATH 180 with Houghton Mifflin Harcourt at a cost of \$4,200.
- k. ACHIEVE3000 CONTRACT** - It is the recommendation of the administration that the Board of School Directors approve the annual contract with Achieve3000 and it's Actively Learn ELA Plan at a total cost of \$1,730.
- l. CROWDSTRIKE AGREEMENT** - It is the recommendation of the administration that the Board of School Directors approve CrowdStrike, as a cyber security program, at a cost of \$12,007.55, per the attached.
- m. GOOGLE WORKPLACE FOR EDUCATION PLUS AGREEMENT** - It is the recommendation of the administration that the Board of School Directors approve Google Workplace for Education Plus, as a Google domain management system, at a cost of \$7,250.00, per the attached.

- n. **ALWAYS SAFE SIDEWALKS-** It is the recommendation of the Facilities Committee that the Board of School Directors approve the agreement with Always Safe Sidewalks to repair sidewalks at a cost of \$7,855.00 per the attached.
- o. **SCHOOL OPERATIONS SERVICE GROUP, INC. AGREEMENT** - It is the recommendation of the administration that the Board of School Directors approve the agreement with School Operations Services Group, Inc. per the attached.
- p. **DONATION TO KUTZTOWN FIRE COMPANY** - It is the recommendation of the administration that the Board of School Directors approve a donation of \$250 to Kutztown Fire Company in appreciation of their donation of time and equipment to the Kutztown Area School District.
- q. **EMPLOYEE ASSISTANCE PROGRAM** - It is the recommendation of the administration that the Board of School Directors approve the agreement with Inroads at Family Guidance Center to provide Employee Assistance Program Services for a term of one year beginning July 1, 2021 at a cost of \$2,216.25.
- r. **INTRODUCTION OF NEW BUSINESS BY BOARD MEMBERS**
- s. **PUBLIC COMMENT**

SCHOOL BOARD MEMBERS

Karl Nolte, President
 Randy T. Burch, Vice President
 Michelle R. Batz
 Alan J. Darion

Michael Hess
 Caecilia M. Holt
 Eric Johnson
 Dennis S. Ritter

Charles Shurr
 Christian T. Temchatin, Superintendent (non-voting)
 David J. Miller, Treasurer (non-member)
 Rikki L. DeVough, Secretary (non-member)