



HAWTHORNE PUBLIC SCHOOLS  
HAWTHORNE, NEW JERSEY



Tuesday, August 16, 2022  
Regular Meeting – 7:00 P.M.  
Board of Education Meeting Room

This Meeting is Being Recorded

MEMBERS OF THE BOARD  
Abigail Goff, President  
Alex Clavijo, Vice President

Joseph Carr  
Jennifer Ehrentraut  
Alma Morel  
Anthony Puluse  
Bruce Reicher  
Jay Shortway  
Marco Totaro

Richard A. Spirito, Superintendent of Schools  
Cheryl Ambrose, Business Administrator/Board Secretary



Next Meeting  
Regular Meeting  
September 20, 2022 at 7:00 P.M.



**MEETING CALLED TO ORDER:**

**Time:** \_\_\_\_\_

**PUBLIC PORTION OF MEETING BEGINS:**

The New Jersey Open Public Meeting Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.

In accordance with the provisions of this act, the Business Administrator/Board Secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted on the bulletin board of the municipal building, communicated to The Herald News, The Record, and filed with the Clerk of the Borough of Hawthorne.

(Ask for Roll Call)

| ROLL CALL:          | PRESENT | ABSENT | Time of arrival after meeting has been called to order. |
|---------------------|---------|--------|---|
| Joseph Carr         |         |        |   |
| Alex Clavijo        |         |        |   |
| Jennifer Ehrentraut |         |        |   |
| Alma Morel          |         |        |   |
| Anthony Puluse      |         |        |   |
| Bruce Reicher       |         |        |   |
| Jay Shortway        |         |        |   |
| Marco Totaro        |         |        |   |
| Abigail Goff        |         |        |   |

Also Present: Richard A. Spirito, Superintendent of Schools  
 Cheryl Ambrose, Business Administrator/Board Secretary  
 And approximately \_\_\_\_\_ members of the public.

**FLAG SALUTE:**

**MEETING REGULATIONS:**

During each regular meeting, two opportunities are provided for citizens to ask questions and to make comments. During the first opportunity, early on the agenda, the meeting is open to the public for the purpose of addressing items listed for approval on this agenda only. The second opportunity occurs just prior to adjournment, when citizens may address any subject matter that is pertinent to and/or directly related to the operation of the school district.

Persons wishing to speak must upon being recognized, rise, state their name, address and subject matter. Comments and questions shall be addressed to the Board President or the presiding officer and shall be limited to five minutes per person. The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Please note that the Board will not respond to comments regarding students or board employees in light of the privacy rights held by those individuals. Moreover, the Board discourages comments about such individuals, and will not be responsible for such comments. Members of the public who choose to speak during this public session should carefully consider their comments, since they could be held personally liable for any statements they make.

Finally, please note that in accordance with District Policy the Board will not officially comment or respond to any matter mentioned unless it can confirm that the matter has first been brought to the attention of the appropriate school personnel in an attempt to resolve the issue.

**PUBLIC BE HEARD - AGENDA ITEMS ONLY:**

**APPROVAL OF MINUTES:**

July 19, 2022 – Regular Meeting - Public & Private

**Board of Education Roll Call Vote**

|                | <b>Mr.<br/>Carr</b> | <b>Mr.<br/>Clavijo</b> | <b>Ms.<br/>Ehrentraut</b> | <b>Dr.<br/>Morel</b> | <b>Mr.<br/>Puluse</b> | <b>Mr.<br/>Reicher</b> | <b>Mr.<br/>Shortway</b> | <b>Mr.<br/>Totaro</b> | <b>Mrs.<br/>Goff</b> |
|----------------|---------------------|------------------------|---------------------------|----------------------|-----------------------|------------------------|-------------------------|-----------------------|----------------------|
| <b>Motion</b>  |                     |                        |                           |                      |                       |                        |                         |                       |                      |
| <b>Aye</b>     |                     |                        |                           |                      |                       |                        |                         |                       |                      |
| <b>Nay</b>     |                     |                        |                           |                      |                       |                        |                         |                       |                      |
| <b>Abstain</b> |                     |                        |                           |                      |                       |                        |                         |                       |                      |
| <b>Absent</b>  |                     |                        |                           |                      |                       |                        |                         |                       |                      |

**CORRESPONDENCE:**

**REPORTS:**

A. Superintendent’s Report - Richard A. Spirito

**CURRICULUM AND INSTRUCTION:**

**Bruce Reicher, Chairperson**

**ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Curriculum and Instruction recommends the following resolutions:

BE IT RESOLVED, that the Hawthorne Board of Education approve the following student out of district placements based upon NJ Department of Education Maximum:

|       | <b>School</b>                                     | <b>SY Tuition</b>                             | <b>Additional Services</b>                    | <b>ESY Tuition</b> | <b>Student #</b>        | <b>Dates of Term</b> | <b>Discussion</b> |
|-------|---|---|---|--------------------|-------------------------|----------------------|-------------------|
| CI-1. | Shepard Preparatory High School                   | \$317.94 per diem for 183 days<br>\$58,183.02 | N/A   | N/A                | Student (file # 080122) | 9/1/22-6/23          | 22-23 SY          |
| CI-2. | William Paterson University                       | \$8,600.00                                    | N/A   | N/A                | Student (file # 080222) | 9/12/22-6/8/23       | 22-23 SY          |
| CI-3. | Shepard Preparatory High School                   | \$317.94 per diem for 183 days<br>\$58,183.02 | N/A   | \$9,538.20         | Student (file # 080322) | 7/1/22-6/23          | ESY & 22-23 SY    |
| CI-4. | Shepard Preparatory High School                   | \$317.94 per diem for 183 days<br>\$58,183.02 | \$163.49 per diem for 213 days<br>\$34,823.37 | \$9,538.20         | Student (file # 080422) | 7/1/22 - 6/23        | ESY & 22-23 SY    |
| CI-5. | ECLC of New Jersey                                | \$343.65 per diem for 180 days<br>\$61,857.00 | \$175.00 per diem for 200 days<br>\$35,000.00 | \$6,873.00         | Student (file # 080522) | 7/5/22 – 6/23        | ESY & 22-23 SY    |
| CI-6. | North Jersey Elks Development Disabilities Agency | \$410.83 per diem for 186 days<br>\$76,414.38 | \$175.00 per diem for 210 days<br>\$36,750.00 | \$9,859.92         | Student (file # 080622) | 7/5/22 – 6/23        | ESY & 22-23 SY    |
| CI-7. | Bergen County Special Services HIP – MP Godwin    | \$79,020.00 plus \$6,750.00 out of county fee | N/A   | N/A                | Student (file # 080722) | 9/6/22 – 6/23        | 22-23 SY          |

|        | School  | SY Tuition                                    | Additional Services                           | ESY Tuition | Student #               | Dates of Term | Discussion     |
|--------|---|---|---|-------------|-------------------------|---------------|----------------|
| CI-8.  | Bergen County Special Services Washington Elementary School | \$80,190.00 plus \$6,750.00 out of county fee | N/A   | N/A         | Student (file # 080822) | 9/22 – 6/23   | 22-23 SY       |
| CI-9.  | Bergen County Special Services SHIP Midland Park            | \$79,020.00 plus \$6,750.00 out of county fee | N/A   | N/A         | Student (file # 080922) | 9/1/22- 6/23  | 22-23 SY       |
| CI-10. | Bergen County Special Services Washington Elementary School | \$80,190.00 plus \$6,750.00 out of county fee | N/A   | N/A         | Student (file # 081022) | 9/1/22 – 6/23 | 22-23 SY       |
| CI-11. | Bergen County Special Services SHIP Midland Park            | \$79,020.00 plus \$6,750.00 out of county fee | N/A   | N/A         | Student (file # 081122) | 9/1/22 – 6/23 | 22-23 SY       |
| CI-12. | Bergen County Special Services SHIP Midland Park            | \$79,020.00 plus \$6,750.00 out of county fee | N/A   | N/A         | Student (file # 081222) | 9/1/22 – 6/23 | 22/23 SY       |
| CI-13. | Bergen County Special Services Visions Paramus High School  | \$62,046.00 plus \$6,750.00 out of county fee | N/A   | N/A         | Student (file # 081322) | 9/1/22 – 6/23 | 22-23 SY       |
| CI-14. | Bergen County Special Services Washington Elementary School | \$80,190.00 plus \$6,750.00 out of county fee | N/A   | N/A         | Student (file # 081422) | 9/1/22 – 6/23 | 22-23 SY       |
| CI-15. | ECLC of New Jersey  | \$343.65 per diem for 180 days<br>\$61,857.00 | \$175.00 per diem for 200 days<br>\$35,000.00 | \$6,873.00  | Student (file # 081522) | 7/5/22 – 6/23 | ESY & 22-23 SY |

- CI-16. Approval of the Lincoln Middle School Title I School Parental Involvement Plan.
- CI-17. Approval of the Roosevelt Elementary School Title I School Parental Involvement Plan.
- CI-18. Approval of the Washington Elementary School Title I School Parental Involvement Plan.
- CI-19. Approval of the Lincoln Middle School Title I School Parent Compact 2022-2023.
- CI-20. Approval of the Roosevelt Elementary School Title I School Parent Compact 2022-2023.
- CI-21. Approval of the Washington Elementary School Title I School Parent Compact 2022-2023.

- CI-22. Approval of all existing high school, middle school, elementary school, and preschool curricula as per attachment for the 2022-2023 school year in accordance with 18A:33-1 and the NJSLS for all subjects.
- CI-23. Approval of the District Mentoring Plan for the 2022-2023 school year.
- CI-24. Approval of the District Professional Development Plan for the 2022-2023 school year.
- CI-25. Approval of the District Nursing Plan for the 2022-2023 school year.
- CI-26. Approval of the K-12 Textbooks and Workbooks for the 2022-2023 School Year, as per the attached list.
- CI-27. Approval of the following observation/evaluation tools for the 2022-2023 school year: Stronge Evaluation System - Teachers and Educational Specialists, Directors, Principals, Vice Principals and Supervisors.
- CI-28. Hawthorne Board of Education accepts the Non-Public Aid Entitlement from the State of New Jersey for the 2022-2023 School year as follows:

|                              |                             |                  |
|------------------------------|-----------------------------|------------------|
| <b>NON PUBLIC TEXTBOOK</b>   |                             |                  |
|                              | Hawthorne Christian Academy | \$24,354         |
|                              | St Anthony School           | \$12,276         |
|                              | <b>Total</b>                | <b>\$36,630</b>  |
| <b>NON PUBLIC NURSING</b>    |                             |                  |
|                              | Hawthorne Christian Academy | \$44,912         |
|                              | St Anthony School           | \$20,832         |
|                              | <b>Total</b>                | <b>\$65,744</b>  |
| <b>NON PUBLIC SECURITY</b>   |                             |                  |
|                              | Hawthorne Christian Academy | \$82,205         |
|                              | St Anthony School           | \$38,130         |
|                              | <b>Total</b>                | <b>\$120,335</b> |
| <b>NON PUBLIC TECHNOLOGY</b> |                             |                  |
|                              | Hawthorne Christian Academy | \$15,498         |
|                              | St Anthony School           | \$7,812          |
|                              | <b>Total</b>                | <b>\$23,310</b>  |

- CI-29. Approval of a contractual agreement with Bergen County Special Services School District, Educational Enterprises Division to provide Audiological Services for a maximum of thirty-two (32) hours, as needed for the 2022-2023 school year for seven (7) students. Services will not to exceed \$6,016.00.

- CI-30. Approval of a contractual agreement with Bergen County Special Services School District, Educational Enterprises Division for a Teacher of the Deaf for one (1) student for the 2022-2023 school year. Services will not to exceed \$495.00.
- CI-31. Approval of contractual agreement with Valley Medical Group for neurodevelopment evaluations at a fee of \$700.00 per evaluation, as needed.
- CI-32. Request to establish a special class program in accordance with New Jersey Administrative Code N.J.A.C. 6A:14, Special Education and N.J.A.C. 6A-26 Educational Facilities.
  - Special Class Program English II
  - Special Class Program English III
  - Special Class Program English IV
  - Special Class Program United States History II
  - Special Class Program Environmental and Earth Science
- \*CI-33. Request to establish a special class program in accordance with New Jersey Administrative Code N.J.A.C. 6A:14, Special Education and N.J.A.C. 6A-26 Educational Facilities.
  - Special Class program for Emotional Regulation Impairment
- \*CI-34. Approval of the contractual agreement with Hasbrouck Heights Board of Education for placement of their resident student into the Hawthorne High School for the 2022-2003 school year at a tuition of \$14,741.00.

**Board of Education Roll Call Vote**

|         | Mr.<br>Clavijo | Ms.<br>Ehrentraut | Dr.<br>Morel | Mr.<br>Puluse | Mr.<br>Reicher | Mr.<br>Shortway | Mr.<br>Totaro | Mr.<br>Carr | Mrs.<br>Goff |
|---------|----------------|-------------------|--------------|---------------|----------------|-----------------|---------------|-------------|--------------|
| Motion  |                |                   |              |               |                |                 |               |             |              |
| Aye     |                |                   |              |               |                |                 |               |             |              |
| Nay     |                |                   |              |               |                |                 |               |             |              |
| Abstain |                |                   |              |               |                |                 |               |             |              |
| Absent  |                |                   |              |               |                |                 |               |             |              |

**PERSONNEL:**

**Jennifer Ehrentraut, Chairperson**

The following resolutions are pursuant to the recommendation of the Superintendent of Schools.

**ACTION ITEMS:**

**Appointments, Retirements, Terminations, Resignations, Rescissions:**

| Item # | Name               | Action      | Position             | Degree /Step | Salary                         | School | Effective Date | Notice Date or Ending Date | Reason/ Account |
|--------|--------------------|-------------|----------------------|--------------|--------------------------------|--------|----------------|----------------------------|-----------------|
| P-1.   | John Passero       | Summer Duty | Academic Coordinator | n/a          | \$465.32 Per diem for 5 days   | LMS    | 7/2022         | 8/2022                     | Summer Work     |
| P-2.   | Allison Banca-Ross | Summer Duty | Summer Guidance      | n/a          | \$414.83 Per diem for 2.5 days | LMS    | 7/2022         | 8/2022                     | Summer Work     |

| Item # | Name              | Action | Position                                      | Degree /Step                                | Salary  | School  | Effective Date                            | Notice Date or Ending Date  | Reason/ Account   |
|--------|-------------------|--------|---|---|---|---------|---|-----------------------------|---|
| P-3.   | Erin Harney       | Adjust | Guidance Counselor                            | M+15/9                                      | \$65,255  | LMS     | 9/1/22                                    | 6/30/23                     | To Fill a Vacancy by the Transfer of Jennifer Basilone. Ms. Harney will go from a position being funded by ARP ESSER to a Tenure Track Position |
| P-4.   | Melanie De Dios   | Hire   | ESL Teacher                                   | MA*/8 Pending confirmation of degree status | \$63,705 *  | LMS/WS  | 9/1/22                                    | 6/30/23                     | To Fill a Vacancy   |
| P-5.   | Samantha Miller   | Hire   | Interim Teacher of Students with Disabilities | BA/2  | \$56,015  | LMS     | 9/1/22                                    | 6/30/23                     | To Fill a Vacancy Created by the Paternity Leave of Anthony Mainiero  |
| P-6.   | Adam Nuzzi        | Hire   | Teacher of Music                              | B+15/5                                      | \$60,055  | LMS/HHS | 9/1/22                                    | 6/30/23                     | To Fill a Vacancy Created by the Resignation of Allan Daleus  |
| P-7.   | Kaitlyn Casapulla | Resign | Teacher of Social Studies                     | n/a   | n/a   | LMS     | 7/26/22                                   | Last Day on Payroll 6/30/22 | Resignation   |
| P-8.   | Brian Salcedo     | Hire   | Teacher of Social Studies                     | BA/1  | \$55,765  | LMS     | 9/1/22                                    | 6/30/23                     | To Fill a Vacancy Created by the Resignation of Kaitln Casapulla  |
| P-9.   | Jaimie Synnott    | Hire   | Interim Teacher of Art                        | MA/7  | \$61,605  | RS      | 9/1/22                                    | 6/30/23                     | To Fill a Vacancy Created by the Full Year Leave of Krista Hascup   |
| P-10.  | Amanda Bartlett   | Resign | Elementary School Teacher/BSI                 | n/a   | n/a   | WS      | 7/22/22                                   | n/a                         | Resignation. Ms. Bartlett was never on payroll.   |
| P-11.  | Cassidy Rodenberg | Hire   | Elementary School Teacher/BSI                 | BA/3  | \$56,015  | WS      | 9/1/22                                    | n/a                         | To Fill a Vacancy Created by the Resignation of Amanda Bartlett   |
| P-12.  | Stacey Porto      | Hire   | School Nurse                                  | BA/15                                       | Pro-rated on the basis of an annual salary of \$85,965            | RS      | Upon Completion of Criminal History Check | 6/30/23                     | To Fill a Vacancy Created by the Resignation of Nicole DeMatteo   |
| P-13.  | Brandon Soden     | Hire   | Long Term Substitute Teacher                  | n/a   | \$105 per diem while teacher is on payroll then \$279.00 per diem | LMS     | 9/1/22                                    | 12/23/22                    | To Fill a Vacancy Created by the Maternity Leave of Jenna Longo   |
| P-14.  | Steven Johnson    | Assign | Long Term Substitute                          | n/a   | \$63.84 per hour No Benefits Not to exceed 20 hours per week      | HHS     | 9/1/22                                    | TBD                         | To Fill a Vacancy   |

| Item # | Name               | Action         | Position   | Degree /Step | Salary   | School   | Effective Date                            | Notice Date or Ending Date | Reason/ Account   |
|--------|--------------------|----------------|--|--------------|--|----------|---|----------------------------|---|
| P-15.  | Jennifer Jarotski  | Adjusted Leave | Elementary School Teacher                            | n/a          | n/a  | RS       | 9/1/22                                    | 6/30/23                    | Adjustment of Child Rearing Leave to a Full Year Leave                    |
| P-16.  | Pamela Delmastro   | Adjust         | LDTC for Child Study Team Services                   | n/a          | \$62.19 per hour   | District | 7/5/22                                    | 8/31/22                    | Adjustment to Agenda Item P-30. on the 6/7/22 Agenda for Additional Hours |
| P-17.  | Miriam Levin       | Adjust         | Social Worker for Child Study Team Services          | n/a          | \$66.70 per hour   | District | 7/5/22                                    | 8/31/22                    | Adjustment to Agenda Item P-30. on the 6/7/22 Agenda for Additional Hours |
| P-18.  | Irene Miroshnik    | Adjust         | Occupational Therapist for Child Study Team Services | n/a          | \$58.83 per hour   | District | 7/5/22                                    | 8/31/22                    | Adjustment to Agenda Item P-30. on the 6/7/22 Agenda for Additional Hours |
| P-19.  | Nicole Matano      | Adjust         | School Psychologist for Child Study Team Services    | n/a          | \$69.95 per hour   | District | 7/5/22                                    | 8/31/22                    | Adjustment to Agenda Item P-30. on the 6/7/22 Agenda for Additional Hours |
| P-20.  | Megan Parks        | Adjust         | Behaviorist  | n/a          | \$52.42 per hour   | District | 7/5/22                                    | 8/31/22                    | Adjustment to Agenda Item P-29. on the 6/7/22 Agenda for Additional Hours |
| P-21.  | Alana D'Alessandro | Adjust         | Speech Therapist                                     | n/a          | \$47.87 per hour   | District | 7/5/22                                    | 8/31/22                    | Adjustment to Agenda Item P-30. on the 6/7/22 Agenda for Additional Hours |
| P-22.  | Kerri Oetting      | Adjust         | Speech Therapist                                     | n/a          | \$46.07 per hour   | District | 7/5/22                                    | 8/31/22                    | Adjustment to Agenda Item P-30. on the 6/7/22 Agenda for Additional Hours |
| P-23.  | Cathy Della Pesca  | Adjust         | Social Worker  | n/a          | \$50.18per hour  | District | 7/5/22                                    | 8/31/22                    | Summer Hours  |
| P-24.  | German Herrera     | Summer Duty    | Part Time Para                                       | n/a          | \$16.52 per hour   | District | 7/5/22                                    | 8/31/22                    | Additional 3 hours as translator at meetings                              |
| P-25.  | Kelly Clifford     | Extra Duty     | English Teacher                                      | n/a          | \$57.93 per hour for 5.5 hours                                     | HHS      | 7/22                                      | 8/22                       | College Boot Camp – Essay Writing   |
| P-26.  | Kathleen Huffman   | Extra Duty     | Chaperone  | n/a          | \$33.66 per hour   | LMS      | 8/18/22                                   | 8/19/22                    | For student (file #081622) for Leadership Camp                            |
| P-27.  | Joanne Affinito    | Hire           | Substitute School Nurse                              | n/a          | \$180/day  | District | Upon Completion of Criminal History Check | 6/30/23                    | Substitute School Nurse   |
| P-28.  | Hana Daghestani    | Adjust         | Administrative Assistant                             | n/a          | At a salary pro-rated on the basis of an annual salary of \$37,000 | WS       | 9/1/22                                    | 6/30/23                    | To Fill a Vacancy Created by the Retirement of Gail Harte                 |



| Item # | Name   | Action | Position                                      | Degree /Step | Salary  | School   | Effective Date | Notice Date or Ending Date  | Reason/ Account                                    |
|--------|--|--------|---|--------------|---|----------|----------------|-----------------------------|--|
| P-29.  | Ariadna Giraldo  | Adjust | Part Time Para                                | n/a          | \$11,340 at an average of 5.75 hours per day not to exceed 17.25 hours over 3 days  | District | 9/1/22         | 6/30/23                     | Adjustment from 5 days per week to 3 days per week |
| P-30.  | Sara Gustafson   | Hire   | Part Time Para                                | n/a          | \$11,340 per year Not to Exceed 5.75 hours per day T-Th Part Time Paras with ABA assignments will receive an \$1,800.00 pro-rated annual stipend. | District | 9/1/22         | 6/30/2023                   | To Fill a Vacancy                                  |
| P-31.  | Lucy Atanasio  | Resign | Part Time Para                                | n/a          | n/a   | WS       | n/a            | Last Day on Payroll 7/29/22 | Resignation  |
| P-32.  | Alexa Dichio   | Resign | Part Time Para                                | n/a          | n/a   | WS       | n/a            | Last Day on Payroll 7/29/22 | Resignation  |
| P-33.  | Jordan Grosso  | Resign | Part Time Para                                | n/a          | n/a   | WS       | n/a            | Last Day on Payroll 7/29/22 | Resignation  |
| P-34.  | Lisa Hamilton  | Resign | Part Time Para                                | n/a          | n/a   | JS       | n/a            | Last Day on Payroll 7/29/22 | Resignation  |
| P-35.  | Victoria Lesoine                                       | Resign | Part Time Para                                | n/a          | n/a   | RS       | n/a            | Last Day on Payroll 7/29/22 | Resignation  |
| P-36.  | Dana Poalillo  | Resign | Part Time Para                                | n/a          | n/a   | WS       | n/a            | Last Day on Payroll 6/30/22 | Resignation  |
| P-37.  | Milana Rozentsvit                                      | Resign | Part Time Para                                | n/a          | n/a   | WS       | n/a            | Last Day on Payroll 6/30/22 | Resignation  |
| P-38.  | Alexa Cammarota  | Resign | Assistant Cheer Coach Football and Basketball | n/a          | n/a   | HHS      | n/a            | n/a                         | Resignation  |
| P-39.  | Billie Jean Leitman, Kathleen Meehan; Marlene Jeronimo | Hire   | Non-Instructional Aides                       | n/a          | \$13.51 per hour No Benefits not to exceed 5 hours per day  | LMS      | 9/6/22         | 6/21/23                     | To Fill a Vacancies                                |

| Item # | Name   | Action  | Position                | Degree /Step | Salary  | School | Effective Date | Notice Date or Ending Date | Reason/ Account     |
|--------|--|---------|-------------------------|--------------|---|--------|----------------|----------------------------|---------------------|
| P-40.  | Penelope Buccheri;<br>Denise De Prima;<br>Carol Gatto;<br>Sandra Ritchie | Hire    | Non-Instructional Aides | n/a          | \$13.51 per hour<br>No Benefits not to exceed 5 hours per day | JS     | 9/6/22         | 6/21/23                    | To Fill a Vacancies |
| P-41.  | Nadya Shawa  | Hire    | Non-Instructional Aide  | n/a          | \$13.51 per hour<br>No Benefits not to exceed 5 hours per day | WS     | 9/6/22         | 6/21/23                    | To Fill a Vacancy   |
| P-42.  | Gabriella La Rosa  | Decline | Non-Instructional Aide  | n/a          | n/a   | JS     | n/a            | n/a                        | Declined Contract   |

*\* All appointments are subject to the satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures.*

P-43. Approval for the following members of the instructional staff, having satisfied the academic requirements of a higher category on the Teachers' Salary Guide, be approved for reclassification in accordance with their advanced academic training and that their annual salary for the 2022-2023 school year be adjusted to coincide with their new positions on the 2022-2023 salary guide as listed below, retroactive as of September 1, 2022.

| Name               | School | New Classification | New Salary Inclusive of Longevity |
|--------------------|--------|--------------------|-----------------------------------|
| Carrie Connelly    | RS     | M+15               | \$92,815.00                       |
| Ginelle Grunfelder | JS     | B+15               | \$90,215.00                       |
| Margaret Rainey    | JS     | M+15               | \$92,565.00                       |
| Hana Selimovic     | HHS    | MA                 | \$59,115.00                       |
| Matthew Wagner     | LMS    | B+15               | \$57,565.00                       |

P-44. Appointment of the following persons to serve in the positions listed below, for the 2022-2023 School Year. This annual appointment is for the 2022-2023 school year only based on restricted federal funding available under the American Rescue Plan Elementary and Secondary School Emergency Relief (ARP ESSER) Fund and shall not be renewed for the 2023-2024 school year.

| Name               | Position  | Degree/ Step | Salary   | School | Effective Date | Reason  | Account   |
|--------------------|---|--------------|----------|--------|----------------|---|-----------|
| Allison Banca-Ross | Adjust from Physical Education Teacher paid from General Fund to Guidance Counselor | M+15/14      | \$82,965 | LMS    | 9/1/22         | Replacement of Erin Harney American Rescue Plan (ARP ESSER) | ARP ESSER |

P-45. Appointment of the following persons to serve in the listed below, for the 2022-2023 School Year. This annual appointment is for the 2022-2023 school year only based on vacancies created due to Coronavirus Response and Relief Supplemental Appropriations (CRRSA) Act, and the American Rescue Plan Elementary and Secondary School Emergency Relief (ARP ESSER) Fund and shall not be renewed for the 2023-2024 school year.

| Name           | Position                             | Degree/Step | Salary   | School | Effective Date | Reason  | Account      |
|----------------|--------------------------------------|-------------|----------|--------|----------------|---|--------------|
| Deanna Maskley | Teacher of Mathematics               | BA/2        | \$56,015 | LMS    | 9/1/22         | Replacement of John Passero (ARP ESSER)       | General Fund |
| *Jared Tolotti | Teacher of Physical/Health Education | BA/1        | \$55,765 | LMS    | 9/1/22         | Replacement of Allison Banca-Ross (ARP ESSER) | General Fund |

P-46. Approval for the following staff members to plan and deliver workshops at the contractual stipends of \$100.00 to plan the workshops and \$100.00 to deliver the workshops on September 1, 2022 and/or September 2, 2022.

|               |  |  |
|---------------|--|--|
| Joseph Walker |  |  |
| Megan Parks   |  |  |
| Dana Janots   |  |  |

P-47. Approval of the following staff member to do Summer Curriculum Writing at the contracted rate:

Laura Mazzacca – not to exceed 30 hours – K-5 Social Studies Final Phase

P-48. Appointment of the persons listed in the report entitled “Extra-Duty Assignments School Year 2022-2023” dated August 16, 2022, as submitted by the Superintendent of Schools under separate cover.

P-49. Approval of the following person(s) to serve as (a) substitute teacher(s) in the Hawthorne Public School District for the 2022-2023 school year, subject to satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary, with the provision that he/she/they remain on call to serve as (a) daily substitute teacher(s) as the need may arise for which he/she/they will be compensated \$105.00 per full day, no benefits. Substitutes working a half day schedule shall receive \$52.50, no benefits. In the event the criminal history check(s) is/are not completed, this/these application(s) is/are subject to the approval of the County Superintendent for emergent hiring procedures. The employment of this/these individual(s) is/are subject to the determination of the administration as to when he/she/they is/are needed.

|                  |  |                |  |                 |
|------------------|--|----------------|--|-----------------|
| Nicole Affinito  |  | Marla Alberta  |  | Sarah Rodriguez |
| Melissa Rau      |  | Jaimie Synnott |  | Logan Vest      |
| *Katherine Russo |  |                |  |                 |

**Appointments, Retirements, Terminations, Resignations, Rescissions:**

| Item # | Name                 | Action | Position                              | Degree /Step | Salary                       | School   | Effective Date | Notice Date or Ending Date  | Reason/ Account  |
|--------|----------------------|--------|---------------------------------------|--------------|------------------------------|----------|----------------|-----------------------------|--|
| *P-50. | Allison Testa        | Adjust | Teacher of Students with Disabilities | BA/8         | \$60,605                     | WS       | 9/1/22         | 6/30/23                     | To Fill a Vacancy Created by the Resignation of Michelle Cardiello     |
| *P-51. | Nerissa Parmeshwar   | Hire   | Interim Elementary School Teacher     | MA/1         | \$58,865                     | RS       | 9/1/22         | 6/30/23                     | To Fill a Vacancy Created by the Maternity Leave of Jennifer Jarotski, |
| *P-52. | Mona Kaghdo          | Resign | Paraprofessional                      | n/a          | n/a                          | JS       | n/a            | Last Day on Payroll 6/30/22 | Resignation  |
| *P-53. | Hila Sela            | Resign | Part Time Para                        | n/a          | n/a                          | WS       | n/a            | Last Day on Payroll 6/30/22 | Resignation  |
| *P-54. | Carmen Ventura Simon | Resign | Part Time Para                        | n/a          | n/a                          | WS       | n/a            | Last Day on Payroll 6/30/22 | Resignation  |
| *P-55. | Jessica Ramierz      | Resign | Bus Aide                              | n/a          | n/a                          | District | n/a            |                             | Resignation  |
| *P-56. | Izabela Shakjir      | Hire   | Substitute Custodian                  | n/a          | \$13 per hour No Benefits    | District | 8/17/22        | 6/30/23                     | Substitute Custodian   |
| *P-57. | Suzanne Van Housen   | Hire   | Substitute SACC                       | n/a          | \$25.19 per hour No Benefits | District | 9/6/22         | 6/21/23                     | Substitute in SACC Program   |

**Board of Education Roll Call Vote**

|         | <u>Ms. Ehrentraut</u> | <u>Dr. Morel</u> | <u>Mr. Puluse</u> | <u>Mr. Reicher</u> | <u>Mr. Shortway</u> | <u>Mr. Totaro</u> | <u>Mr. Carr</u> | <u>Mr. Clavijo</u> | <u>Mrs. Goff</u> |
|---------|-----------------------|------------------|-------------------|--------------------|---------------------|-------------------|-----------------|--------------------|------------------|
| Motion  |                       |                  |                   |                    |                     |                   |                 |                    |                  |
| Aye     |                       |                  |                   |                    |                     |                   |                 |                    |                  |
| Nay     |                       |                  |                   |                    |                     |                   |                 |                    |                  |
| Abstain |                       |                  |                   |                    |                     |                   |                 |                    |                  |
| Absent  |                       |                  |                   |                    |                     |                   |                 |                    |                  |

**FINANCE AND ADMINISTRATION:**

**Alex Clavijo, Chairperson**

**ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Finance and Administration recommends the following resolutions:

- F-1. Approval of an agreement with CommonLit School Essentials PRO for a full digital literacy program for the 2022-2023 school year for Lincoln Middle School and Hawthorne High School at a cost of \$5,500.00.
- F-2. Approval of renewal amendment to school physician and sports medicine services agreement with Columbia University, NY, NY to provide the services of School Medical Examiner to the Hawthorne Board of education for the period through June 30, 2023.

F-3. The Hawthorne Board of Education approves a withdrawal from the maintenance reserve in the amount of \$250,000 for use on required maintenance activities for school facilities, as reported in the comprehensive maintenance plan.

F-4. BE IT RESOLVED that the Hawthorne Board of Education hereby authorizes the submission of the IDEA application for fiscal year 2023 and accepts the grant award of these funds upon the subsequent approval of the IDEA application in the following amounts:

|                       |           |
|-----------------------|-----------|
| IDEA Basic            |           |
| Public Allocation     | \$567,968 |
| Non Public Allocation | \$ 78,291 |
|                       | \$646,259 |
| IDEA Preschool        | \$ 33,509 |

**Board of Education Roll Call Vote**

|         | <u>Dr.<br/>Morel</u> | <u>Mr.<br/>Puluse</u> | <u>Mr.<br/>Reicher</u> | <u>Mr.<br/>Shortway</u> | <u>Mr.<br/>Totaro</u> | <u>Mr.<br/>Carr</u> | <u>Mr.<br/>Clavijo</u> | <u>Ms.<br/>Ehrentraut</u> | <u>Mrs.<br/>Goff</u> |
|---------|----------------------|-----------------------|------------------------|-------------------------|-----------------------|---------------------|------------------------|---------------------------|----------------------|
| Motion  |                      |                       |                        |                         |                       |                     |                        |                           |                      |
| Aye     |                      |                       |                        |                         |                       |                     |                        |                           |                      |
| Nay     |                      |                       |                        |                         |                       |                     |                        |                           |                      |
| Abstain |                      |                       |                        |                         |                       |                     |                        |                           |                      |
| Absent  |                      |                       |                        |                         |                       |                     |                        |                           |                      |

**CLAIMS:**

**Joseph Carr**

*In accordance with N.J.A.C. 6A:23-2:11(b), (c) 3, and (c) 4;*

CL-1. Approval of the August 2022 Bill List.

It is recommended that the Board approve the bill list for the month of August 2022.

**Board of Education Roll Call Vote**

|         | <u>Mr.<br/>Puluse</u> | <u>Mr.<br/>Reicher</u> | <u>Mr.<br/>Shortway</u> | <u>Mr.<br/>Totaro</u> | <u>Mr.<br/>Carr</u> | <u>Mr.<br/>Clavijo</u> | <u>Ms.<br/>Ehrentraut</u> | <u>Dr.<br/>Morel</u> | <u>Mrs.<br/>Goff</u> |
|---------|-----------------------|------------------------|-------------------------|-----------------------|---------------------|------------------------|---------------------------|----------------------|----------------------|
| Motion  |                       |                        |                         |                       |                     |                        |                           |                      |                      |
| Aye     |                       |                        |                         |                       |                     |                        |                           |                      |                      |
| Nay     |                       |                        |                         |                       |                     |                        |                           |                      |                      |
| Abstain |                       |                        |                         |                       |                     |                        |                           |                      |                      |
| Absent  |                       |                        |                         |                       |                     |                        |                           |                      |                      |

**BUILDINGS AND GROUNDS:**

**Joseph Carr, Chairperson**

**ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Buildings and Grounds recommends the following resolutions:

BG-1. Approval of applications for use of school property, subject to non-interference with school activities and the execution of the appropriate releases, including receipt of a Certificate of Insurance.

**ROOSEVELT SCHOOL:**

| <b>Facilities</b>            | <b>Date and Times</b>  | <b>Applicant</b>   |
|------------------------------|--|--|
| Gym and Cafeteria            | Tuesdays and Wednesdays<br>8/17/22 – 12/1/22<br>6:00 p.m. to 8:00 p.m. | <b><u>Hawthorne Cubs Cheerleading</u></b><br>Cheer Practice    |
| Roosevelt School and Grounds | Saturday, October 1, 2022<br>Time TBD<br>Pending Proof of Insurance    | <b><u>Roosevelt School Class of 1982</u></b><br>Tour of School |

BG-2. Approval of a Parent Transportation Contract to transport their own student to the Peter Cooper School, Ringwood, New Jersey from September 2022 - June 2023 in the Total Contract Amount of \$10,000.00. Reimbursement of transportation will be made in monthly installments.

\*BG-3. Award of a transportation contract to the Northern Region Educational Services Commission, 82 Totowa Road, Wayne, NJ, for transportation of Hawthorne students to and from the school indicated in the amount and date listed on the contract:

| <b>ROUTE #</b> | <b>School</b>                      | <b>Contractor</b>          | <b># of Students</b> | <b>Cost + Surcharge</b>             | <b>Dates</b>      |
|----------------|------------------------------------|----------------------------|----------------------|-------------------------------------|-------------------|
| 947            | PG Chambers                        | Jets Transportation        | 1                    | \$12,404.70 +<br>\$372.14 surcharge | 7/5/22 – 8/15/22  |
| 2064           | Allegro School                     | Jersey Kids Transportation | 1                    | \$10,089.00 +<br>\$302.67 surcharge | 7/11/22 – 8/19/22 |
| 2323           | Sage Day School                    | R & May Transportation     | 1                    | \$7,337.52 +<br>\$220.13            | 6/27/22 – 7/29/22 |
| 2514           | Children's Therapy Center          | Omar Transportation        | 1                    | \$2,500.00 +<br>\$75.00             | 7/11/22 – 8/5/22  |
| 2528           | ECLC                               | Jordan Transportation      | 2                    | \$3,650.00+<br>\$109.50             | 7/5/22 – 8/1/22   |
| 2535           | Forum School                       | Omar Transportation        | 1                    | \$5,320.00 +<br>\$159.60            | 7/5/22 – 7/29/22  |
| 2536           | Godwin School                      | Aldin Transportation       | 1                    | \$1,545.27 +<br>\$46.36             | 7/5/22 – 7/29/22  |
| 2549           | Peter Cooper School – Ringwood     | Omar Transportation        | 1                    | \$6,800.00 +<br>\$204.00            | 7/11/22 – 8/5/22  |
| 2556           | Gramon/Glenview/<br>New Beginnings | Jersey Kids Transportation | 1                    | \$2,254.33 +<br>\$67.64             | 7/5/22 – 8/15/22  |
| 2559           | New Alliance                       | Omar Transportation        | 1                    | \$2,000.00 +<br>\$60.00             | 6/27/22 – 7/29/22 |
| 2571           | Cornerstone Day School             | Omar Transportation        | 3                    | \$11,200.00 +<br>\$336.00           | 7/11/22 – 8/25/22 |
| 2576           | NJEDDA Elementary                  | Jersey Kids Transportation | 1                    | \$3,759.84 +<br>\$112.80            | 7/5/22 – 8/5/22   |
| 2603           | Shepard School – Morristown        | Jersey Kids Transportation | 2                    | \$8,939.10 +<br>\$268.18            | 7/1/22 – 8/12/22  |
| 2608           | Career Crossroads – BCSS/Visions   | Omar Transportation        | 1                    | \$4,275.00 +<br>\$128.25            | 7/5/22 – 7/29/22  |



**COMMITTEE AND LIAISON REPORTS:**

**COMMITTEE**

**CHAIRPERSON**

|                                |                     |
|--------------------------------|---------------------|
| Buildings & Grounds.....       | Joseph Carr         |
| Legislative .....              | Joseph Carr         |
| Finance & Administration ..... | Alex Clavijo        |
| PCSBA .....                    | Jennifer Ehrentraut |
| NJSBA.....                     | Abigail Goff        |
| Policy.....                    | Alma Morel          |
| HEF/SEPAC/PTOs.....            | Anthony Puluse      |
| Curriculum & Instruction ..... | Bruce Reicher       |
| Council Liaison .....          | Marco Totaro        |

**PUBLIC BE HEARD:**

At this time, members of the public may ask questions or make comments on educational issues or school matters.

**GENERAL COMMENTS AND QUESTIONS FROM THE BOARD RELATED TO SCHOOL DISTRICT:**

**NEW BUSINESS:**

**OLD BUSINESS:**

**PRIVATE SESSION:**

Be it resolved that the Hawthorne Board of Education convenes an Executive Session to discuss exempt matters pertaining to:

1. A matter rendered confidential by federal or state law
2. A matter in which release of information would impair the right to receive government funds
3. Material the disclosure of which constitutes an unwarranted invasion of individual privacy
4. A collective bargaining agreement and/or negotiation related to it
5. A matter involving the purchase, lease or acquisition of real property with public funds
6. Protection of public safety and property and/or investigations of possible violations or violations of law
7. Pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege
8. Specific prospective or current employees unless all who could be adversely affected request an open session
9. Deliberation after a public hearing that could result in a civil penalty or other loss

Be it further resolved that it is anticipated that executive session will be for 45 minutes in duration and that public action may/may not be taken:

Be it further resolved that the minutes of the Executive Session will be made available upon a determination by the Board that the disclosure of the minutes will not detrimentally affect any right or interest of the Board and the need for confidentiality no longer exists.



