



HAWTHORNE, NEW JERSEY



Tuesday, March 15, 2022
Regular Meeting – 7:00 P.M.
Board of Education Meeting Room

This Meeting is Being Recorded

MEMBERS OF THE BOARD

Abigail Goff, President
Alex Clavijo, Vice President

Joseph Carr
Jennifer Ehrentraut
Alma Morel
Anthony Puluse
Bruce Reicher
Jay Shortway

Richard A. Spirito, Superintendent of Schools
Cheryl Ambrose, Business Administrator/Board Secretary



Next Meeting
Regular Meeting
April 12, 2022 at 6:00 P.M.



MEETING CALLED TO ORDER:

Time: _____

PUBLIC PORTION OF MEETING BEGINS:

The New Jersey Open Public Meeting Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.

In accordance with the provisions of this act, the Business Administrator/Board Secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted on the bulletin board of the municipal building, communicated to The Herald News, The Record, and filed with the Clerk of the Borough of Hawthorne.

(Ask for Roll Call)

ROLL CALL:	PRESENT	ABSENT	Time of arrival after meeting has been called to order.
Joseph Carr			
Alex Clavijo			
Jennifer Ehrentraut			
Alma Morel			
Anthony Puluse			
Bruce Reicher			
Jay Shortway			
Abigail Goff			

Also Present: Richard A. Spirito, Superintendent of Schools
 Cheryl Ambrose, Business Administrator/Board Secretary
 And approximately _____ members of the public.

FLAG SALUTE:**MEETING REGULATIONS:**

During each regular meeting, two opportunities are provided for citizens to ask questions and to make comments. During the first opportunity, early on the agenda, the meeting is open to the public for the purpose of addressing items listed for approval on this agenda only. The second opportunity occurs just prior to adjournment, when citizens may address any subject matter that is pertinent to and/or directly related to the operation of the school district.

Persons wishing to speak must upon being recognized, rise, state their name, address and subject matter. Comments and questions shall be addressed to the Board President or the presiding officer and shall be limited to five minutes per person. The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Please note that the Board will not respond to comments regarding students or board employees in light of the privacy rights held by those individuals. Moreover, the Board discourages comments about such individuals, and will not be responsible for such comments. Members of the public who choose to speak during this public session should carefully consider their comments, since they could be held personally liable for any statements they make.

Finally, please note that in accordance with District Policy the Board will not officially comment or respond to any matter mentioned unless it can confirm that the matter has first been brought to the attention of the appropriate school personnel in an attempt to resolve the issue.

PUBLIC BE HEARD - AGENDA ITEMS ONLY:**APPROVAL OF MINUTES:**

February 15, 2022 – Regular Meeting - Public & Private

Board of Education Roll Call Vote

	<u>Mr. Carr</u>	<u>Mr. Clavijo</u>	<u>Ms. Ehrentaut</u>	<u>Dr. Morel</u>	<u>Mr. Puluse</u>	<u>Mr. Reicher</u>	<u>Mr. Shortway</u>	<u>Mrs. Goff</u>
Motion								
Aye								
Nay								
Abstain								
Absent								

CORRESPONDENCE:**PRESENTATIONS:**

- 2020-2021 Audit – Mr. Swisher of Suplee, Clooney and Company

REPORTS:

A. Student Council Representative's Report –Angela Natale

B. Superintendent's Report - Richard A. Spirito

CURRICULUM AND INSTRUCTION:

Bruce Reicher, Chairperson

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Curriculum and Instruction recommends the following resolutions:

CI-1. **Approval of Field Trips**

Be it resolved, that the Hawthorne Board of Education approve the following in accordance with Policy 2340:

School	Date	Group	Destination	Transportation	Cost Per Student	Outside Funding
HHS	3/23/22	The Lakota Project/ TEEEM Lakota	Ramapo College of NJ	HPS	\$0.00	\$0.00
HHS	3/25/22	Student Council	Jefferson School	HPS	\$0.00	\$0.00
HHS	5/13/22	Media Arts Students	Jersey City Architecture Tour	HPS	\$24.00	\$0.00
HHS	6/2/22	HHS Seniors	Venetian, Garfield, NJ	HPS	\$0.00	\$0.00
HHS	6/13/22	HHS Class of 2022	Dorney Park	Charter Bus	TBD	Yes

CI-2. Approval of the following therapists for services provided to Hawthorne resident students during the 2021-2022 school year.

Vendor	Service Provided	Rate per Session
Melissa Phillips	Evaluation Services – Deaf or Hard of Hearing	\$850.00 per evaluation
Lake Drive Program	Evaluation Services – Deaf or Hard of Hearing	\$800.00 per evaluation

CI-3. Approval of agreement with LearnWell to provide education instruction at a rate of \$51.00 per hour for a total of 10 hours of instruction per week commencing February 25, 2022 for Hawthorne resident student (file# 030122).

- CI-4. Approval of homebound instruction agreement with Silvergate Prep at a rate of \$50 per hour for a total of 10 hours of instruction per week commencing February 21, 2022 for Hawthorne resident student (file# 030222).
- CI-5. Approval of agreement with J and B therapy for services during the 2021-2022 school year at the following rates:

Service	Rate
Occupational and/or Speech Therapy	\$88.50/hour
Physical Therapy	\$88.50/hour
Evaluations	\$405.00 / evaluation
Educational Support Services (LDTC)	\$93.00
Home Instruction	\$65.00

BE IT RESOLVED, that the Hawthorne Board of Education approve the following student out of district placements based upon NJ Department of Education Maximum:

	School	SY Tuition	Additional Services	ESY Tuition	Student #	of Dates Term	Discussion
CI-6.	The Deron School of New Jersey, Inc.	\$338.90 per diem for 62 days \$21,011.80	N/A	N/A	Student (file# 030322)	3/14/22-June 2022	21-22 SY

- CI-7. Approval of contractual agreement with Bergen County Special Services School District, Educational Enterprises Division for an Educational evaluation for Hawthorne resident student (file #030422) requiring this service during the 2021-2022 school year at a rate not to exceed \$790.00.
- CI-8. Approval of contractual agreement with Bergen County Special Services School District, Educational Enterprises Division for a psychological evaluation for Hawthorne resident student (file #030422) requiring this service during the 2021-2022 school year at a rate not to exceed \$790.00.
- CI-9. Approval of home instruction for Hawthorne resident pupil(s) as follows:
- Student (file #030522) – Instruction starting date: 3/8/22
Home Instructor(s) – John Di Lonardo, Laura Sciortino, Donna Grape
Hana Selimovic, Philip Schneider
 - Student (file #030622) – Instruction starting date: 3/11/22
Home Instructor – Educere
- *CI-10. Approval of home instruction for Hawthorne resident pupil(s) as follows:
- Student (file #031122) – Instruction starting date: 3/1/22
Home Instructor – Amanda Steen
 - Student (file #031222) – Instruction starting date: 3/11/22
Home Instructor – Educere

***CI-11. Approval of Field Trips**

Be it resolved, that the Hawthorne Board of Education approve the following in accordance with Policy 2340:

School	Date	Group	Destination	Transportation	Cost Per Student	Outside Funding
HHS	4/21/22 – 4/24/22	Marching Band	Williamsburg, VA	World Strides Travel Company	\$1075	\$0.00
WS	5/11/22	STEPS	Turtle Back Zoo	HPS	\$6.00	\$4.00 PTO

Board of Education Roll Call Vote

	Mr. <u>Clavijo</u>	Ms. <u>Ehrentraut</u>	Dr. <u>Morel</u>	Mr. <u>Puluse</u>	Mr. <u>Reicher</u>	Mr. <u>Shortway</u>	Mr. <u>Carr</u>	Mrs. <u>Goff</u>
Motion								
Aye								
Nay								
Abstain								
Absent								

PERSONNEL:**Jennifer Ehrentraut, Chairperson**

The following resolutions are pursuant to the recommendation of the Superintendent of Schools.

ACTION ITEMS:

- P-1. BE IT RESOLVED that the Hawthorne Board of Education (hereinafter referred to as the "Board") appoints Richard A. Spirito, Jr., as the Superintendent of Schools for the Hawthorne School District for the period beginning on July 1, 2022 and ending on June 30, 2027.

BE IT FURTHER RESOLVED that this Employment Agreement has been submitted to and approved by the Interim Executive County Superintendent, according to standards adopted by the Commissioner of Education, pursuant to N.J.S.A. 18A:7-8(j).

BE IT FURTHER RESOLVED that the Board approves the Employment Agreement with Richard A. Spirito, Jr. for the position of Superintendent of Schools for the foregoing period of appointment, which Employment Agreement is attached to this Resolution and made a part hereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the Employment Agreement by and between the Board and Richard A. Spirito, Jr.

Appointments, Retirements, Terminations, Resignations, Rescissions:

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
P-2.	Krista Hascup	Adjust	Art Teacher	n/a	n/a	RS	6/1/22	5/31/23	Extension of Child Rearing Leave

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
P-3.	Anne Hanrahan	Retire	School Nurse	n/a	n/a	JS	7/1/22	Last Day on Payroll 6/30/22	Retirement
P-4.	Donna Morgan	Retire	Paraprofessional	n/a	n/a	HHS	7/1/22	Last Day on Payroll 6/30/22	Retirement
P-5.	Anthony Iannone	Hire	Long Term Substitute Teacher	n/a	\$95/day while teacher is on payroll then \$276/day No Benefits	LMS	3/28/22 Pending Completion of Criminal History Review	6/17/22	To Fill a Vacancy Created by the Maternity Leave of Alexis Vivona
P-6.	Sean Murphy	Resign	Social Studies Teacher	n/a	n/a	HHS	On or before 5/8/22	Last Day on Payroll 5/8/22	Resignation
P-7.	Sean Murphy	Resign	E-Sports Club Advisor	n/a	n/a	HHS	3/15/22	n/a	Resign from Extra Duty Assignment
P-8.	Darin Miller	Extra Duty	E-Sports Club Advisor – Second Semester	n/a	Pro-rated Stipend of \$201	HHS	3/2022	6/2022	Extra Duty Assignment
P-9.	Keith Williams	Resign	Jazz Club – 2 nd Semester	n/a	n/a	HHS	3/2022	n/a	Resign from Extra Duty Assignment
P-10.	Allan Daleus	Extra Duty	Jazz Club – 2 nd Semester	n/a	Stipend of \$669	HHS	3/2022	6/2022	Extra Duty Assignment
P-11.	Barbara Mulvey; Patricia Rodriguez	Volunteer	Volunteer Flag Football	n/a	n/a	HHS	2021-22 Season	End of Season	Volunteer Coaches
P-12.	Francine Laniado	Extra Duty	Chaperone	n/a	\$33.66 per hour	LMS	3/2022	3/2022	Chaperone for student (file #030722) for Intramurals
P-13.	Joseph Walker	Extra Duty	Chaperone	n/a	\$33.66 per hour	HHS	2021-2022 Season	End of Season	Chaperone for student (file #030822) for Spring Track
P-14.	Kristine Blau	Extra Duty	Chaperone	n/a	\$33.66 per hour	LMS	3/18/22	3/18/22	Chaperone for student (file #030922) for the LMS Dance
P-15.	Almira Selimovic	Decline	Non-Instructional Aide	n/a	n/a	RS	n/a	n/a	Declined Position. This individual was never on payroll.
P-16.	Ali Senman	Appoint	Substitute SACC Teacher	n/a	\$25.19 Per hour No Benefits	JS/RS/WS	3/16/22	6/17/22 or Last Day for Students	Substitute SACC Teacher

** All appointments are subject to the satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures.*

- P-17. Approval of the following person(s) to serve as (a) substitute teacher(s) in the Hawthorne Public School District for the 2021-2022 school year, subject to satisfactory completion of the criminal history records check required by law and subject to verification of job

qualifications and prior experience if necessary, with the provision that he/she/they remain on call to serve as (a) daily substitute teacher(s) as the need may arise for which he/she/they will be compensated \$95.00 per full day, no benefits. Substitutes working a half day schedule shall receive \$47.50, no benefits. In the event the criminal history check(s) is/are not completed, this/these application(s) is/are subject to the approval of the County Superintendent for emergent hiring procedures. The employment of this/these individual(s) is/are subject to the determination of the administration as to when he/she/they is/are needed.

Hannah Tait		*Matthew Kresch	
-------------	--	-----------------	--

- P-18. Acceptance of the following student(s) to complete his/her/their student field experience(s) in education in the Hawthorne Public School District during the 2021-2022 school year. This/these placement(s) is/are subject to the satisfactory completion of the criminal history records check required by law. In the event the criminal history checks(s) is/are not completed this/these placement(s) is/are subject to the approval of the County Superintendent for emergent hiring procedures. Per this resolution this/these student(s) is/are also approved as (a) substitute teacher(s) in the Hawthorne Public School District contingent upon obtaining a county substitute certificate.

Student	College	Type	Subject Area	Coop. Teacher	Loc
Adam Siegel	WPU	Intern	Technology Department	Tamer Mamkej	District
*Diego Buritica	MSU	Intern	Technology Department	Tamer Mamkej	District

Appointments, Retirements, Terminations, Resignations, Rescissions:

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
*P-19.	Melanie Van Houten; Alyson LaSpisa	Extra Duty	Family Math Night	n/a	\$150 per presenter for total of \$300	WS	3/30/22	3/20/22	Family Math Night funded through Title I funds
*P-20.	Wendy Fowler	Extra Duty	Chaperone	n/a	\$33.66 per hour	LMS	3/18/22	3/18/22	Chaperone for student (file #031022) for the LMS Dance
*P-21.	James Tricoli	Hire	Substitute School Security	n/a	\$26.00 per hour	District	Upon Completion of Criminal History Review	6/30/22	Substitute School Security

Board of Education Roll Call Vote

	Ms. <u>Ehrentraut</u>	Dr. <u>Morel</u>	Mr. <u>Puluse</u>	Mr. <u>Reicher</u>	Mr. <u>Shortway</u>	Mr. <u>Carr</u>	Mr. <u>Clavijo</u>	Mrs. <u>Goff</u>
Motion								
Aye								
Nay								
Abstain								
Absent								

FINANCE AND ADMINISTRATION:

Alex Clavijo, Chairperson

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Finance and

Administration recommends the following resolutions:

F-1. APPROVAL TO ACCEPT ANNUAL COMPREHENSIVE FINANCIAL REPORT

Be it resolved, upon the recommendation of the Superintendent in consultation with the Business Administrator, the Hawthorne Board of Education accepts the Auditor's Management Report (AMR) of the district's 2020-2021 records, as prepared by the firm of Suplee, Clooney & Company, in accordance with N.J.S.A. 18A23-1 through 11.

Be it further resolved, that the Hawthorne Board of Education accepts the Annual Comprehensive Financial Report (ACFR) prepared by the firm of Suplee, Clooney and Company for the fiscal year ending June 30, 2021 with the following recommendations:

1. Administrative Practices and Procedures – NONE
2. Financial Planning, Accounting and Reporting – NONE
3. School Purchasing Program – NONE
4. School Food Service – Appropriate action be taken to ensure that net cash resources of the Food Service Fund do not exceed (3) months average expenditures.
5. Student Body Activities – NONE
6. Application for State School Aid – NONE
7. Pupil Transportation – NONE
8. Capital Assets and Facilities – NONE
9. Miscellaneous – NONE
10. Status of Prior Year's Findings/Recommendations - NONE

F-2. CORRECTIVE ACTION PLAN For 2020-2021 Audit Recommendations

Be it resolved, upon the recommendation of the Superintendent in consultation with the Business Administrator, the Hawthorne Board of Education approves the corrective action plan prepared by the District to address recommendations as a result of the June 30, 2021 the Auditor's Management Report.

F-3. Acceptance of the Secretary's and Treasurer's Report for February 2022 and the Board Secretary certifies that no budgetary line item account has been over expended and that sufficient funds are available to meet the District's financial obligation

F-4. Approval to make the necessary transfers for the period February 1, 2022 through February 28, 2022, for the budget year 2021-2022 in compliance with N.J.A.C. 6A:232.11. A list of these transfers is submitted under separate cover and shall be made an integral part of this resolution.

F-5. Approval of travel to events for Board members and employees subject to conformance with the travel policy. A list of these events has been submitted under separate cover and shall be made an integral part of this resolution.

A-1. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2021-2022: LMS-5 and authorizes the Superintendent to notify the parents of the Board's decision.

- A-2. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2021-2022: LMS-6 and authorizes the Superintendent to notify the parents of the Board's decision.
- A-3. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2021-2022: LMS-7 and authorizes the Superintendent to notify the parents of the Board's decision.
- A-4. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2021-2022: LMS-8 and authorizes the Superintendent to notify the parents of the Board's decision.

Board of Education Roll Call Vote

	<u>Dr. Morel</u>	<u>Mr. Puluse</u>	<u>Mr. Reicher</u>	<u>Mr. Shortway</u>	<u>Mr. Carr</u>	<u>Mr. Clavijo</u>	<u>Ms. Ehrentraut</u>	<u>Mrs. Goff</u>
Motion								
Aye								
Nay								
Abstain								
Absent								

CLAIMS:**Jay Shortway**

In accordance with N.J.A.C. 6A:23-2:11(b), (c) 3, and (c) 4;

- CL-1. Approval of the March 2022 Bill List.
It is recommended that the Board approve the bill list for the month of March 2022.

Board of Education Roll Call Vote

	<u>Mr. Puluse</u>	<u>Mr. Reicher</u>	<u>Mr. Shortway</u>	<u>Mr. Carr</u>	<u>Mr. Clavijo</u>	<u>Ms. Ehrentraut</u>	<u>Dr. Morel</u>	<u>Mrs. Goff</u>
Motion								
Aye								
Nay								
Abstain								
Absent								

BUILDINGS AND GROUNDS:**Joseph Carr, Chairperson****ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Buildings and Grounds recommends the following resolutions:

- BG-1. Approval of applications for use of school property, subject to non-interference with school activities and the execution of the appropriate releases, including receipt of a Certificate of Insurance.

HAWTHORNE HIGH SCHOOL:

Facilities	Date and Times	Applicant
Auditorium	Friday, June 10, 2022 4:00 p.m. to 8:00 p.m. Sunday, June 12, 2022 9:00 a.m. to 1:00 p.m.	<u>Hawthorne School of Dance</u> Dance Recital

LINCOLN MIDDLE SCHOOL:

Facilities	Date and Times	Applicant
Cafeteria, Gym, Science Wing (2 nd Floor), Music Wing (2 nd Floor), North Parking Lot	Tuesday, March 22, 2022 Tuesday, April 5, 2022 6:00 p.m. to 9:00 p.m.	<u>Hawthorne Police Department</u> Junior Police Academy
Gym	Tuesdays and Thursdays 4/12/22 – 6/9/22* 6:30 p.m. to 8:30 p.m.	<u>Boys and Girls Club of Hawthorne</u> Volleyball Program *Note: Not available 5/3/22 or 5/5/22

ROOSEVELT SCHOOL:

Facilities	Date and Times	Applicant
Gym	Saturdays 3/19/22 – 6/4/22 12:00 p.m. to 5:30 p.m.	<u>Hawthorne Soccer Association</u> Soccer Training

- BG-2. Award of a transportation contract to the Northern Region Educational Services Commission, 82 Totowa Road, Wayne, NJ, for transportation of Hawthorne students to and from the school indicated in the amount and date listed on the contract:

Route #	School	Contractor	# of Students	Cost + Surcharge	Dates
2315	NJEDDA Elementary	Jersey Kids	1	\$45,900.00 + \$1,377.00 surcharge	1/31/22-June 2022
2323	Sage Day School	R&M Transp.	1	\$25,800.00 + \$774.00 surcharge	1/31/22-June 2022

- BG-3. Award of contract to Nickerson Corporation through Educational Services Commission (ESCNJ) bid #ESCNJ 20/21-01 for casework and equipment for the referendum related projects in the Science, Band and Art Rooms at Hawthorne High School in the amount of \$631,427.80.
- BG-4. Award of contract to Smith Systems, Dealer of Record Nickerson NJ, Inc., through Educational Services Commission (ESCNJ) bid #ESCNJ 20/21-01 for furnishings for Hawthorne High School in the amount of \$45,074.28.
- BG-5. Award of contract to Fleetwood Furniture, Dealer of Record Dancker,. through Educational Services Commission (ESCNJ) bid #ESCNJ 20/21-01 for furnishings for Hawthorne High School in the amount of \$51,435.20.

Board of Education Roll Call Vote

	<u>Mr. Reicher</u>	<u>Mr. Shortway</u>	<u>Mr. Carr</u>	<u>Mr. Clavijo</u>	<u>Ms. Ehrentraut</u>	<u>Dr. Morel</u>	<u>Mr. Puluse</u>	<u>Mrs. Goff</u>
Motion								
Aye								
Nay								
Abstain								
Absent								

POLICY:**Alma Morel, Chairperson****ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Policy recommends the following resolutions:

PO-1. Second Reading and Adoption of the following Policies and Regulations:

Policy/Reg.	Title
P 2415.05	- Student Surveys, Analysis, Evaluations, Examinations, Testing, or Treatment
P&R 2431.4	- Prevention and Treatment of Sports-Related Concussions and Head Injuries
R 2460.30	- Additional/Compensatory Special Education and Related Services
P 2622	- Student Assessment
R 2622	- Student Assessment
P 3233	- Political Activities
P 5460	- High School Graduation
P&R 8465	- Bias Crimes and Bias-Related Acts
P 9560	- Administration of School Surveys

PO-2. First Reading of the following Policies and Regulations:

Policy/Reg.	Title
P1648.11	- The Road Forward COVID-19 - Health and Safety
P&R 0155	- Board Committees

Board of Education Roll Call Vote

	Mr. Shortway	Mr. Carr	Mr. Clavijo	Ms. Ehrentraut	Dr. Morel	Mr. Puluse	Mr. Reicher	Mrs. Goff
Motion								
Aye								
Nay								
Abstain								
Absent								

COMMITTEE AND LIAISON REPORTS:**COMMITTEE****CHAIRPERSON**

Buildings & Grounds.....	Joseph Carr
Legislative	Joseph Carr
Council Liaison	Alex Clavijo
Finance & Administration	Alex Clavijo
PCSBA	Jennifer Ehrentraut
NJSBA.....	Abigail Goff
Policy	Alma Morel
HEF/SEPAC/PTOs.....	Anthony Puluse
Curriculum & Instruction	Bruce Reicher

PUBLIC BE HEARD:

At this time, members of the public may ask questions or make comments on educational issues or school matters.

GENERAL COMMENTS AND QUESTIONS FROM THE BOARD RELATED TO SCHOOL DISTRICT:**NEW BUSINESS:****OLD BUSINESS:****PRIVATE SESSION:**

Be it resolved that the Hawthorne Board of Education convenes an Executive Session to discuss exempt

matters pertaining to:

1. A matter rendered confidential by federal or state law
2. A matter in which release of information would impair the right to receive government funds
3. Material the disclosure of which constitutes an unwarranted invasion of individual privacy
4. A collective bargaining agreement and/or negotiations related to it
5. A matter involving the purchase, lease or acquisition of real property with public funds
6. Protection of public safety and property and/or investigations of possible violations or violations of law
7. Pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege
8. Specific prospective or current employees unless all who could be adversely affected request an open session
9. Deliberation after a public hearing that could result in a civil penalty or other loss

Be it further resolved that it is anticipated that executive session will be for 45 minutes in duration and that public action may/may not be taken:

Be it further resolved that the minutes of the Executive Session will be made available upon a determination by the Board that the disclosure of the minutes will not detrimentally affect any right or interest of the Board and the need for confidentiality no longer exists.

MOTION TO GO INTO PRIVATE SESSION:

Board of Education Roll Call Vote

	<u>Mr. Carr</u>	<u>Mr. Clavijo</u>	<u>Ms. Ehrentraut</u>	<u>Dr. Morel</u>	<u>Mr. Puluse</u>	<u>Mr. Reicher</u>	<u>Mr. Shortway</u>	<u>Mrs. Goff</u>
Motion								
Aye								
Nay								
Abstain								
Absent								

MOTION TO EXIT FROM PRIVATE SESSION:

Board of Education Roll Call Vote

	<u>Mr. Clavijo</u>	<u>Ms. Ehrentraut</u>	<u>Dr. Morel</u>	<u>Mr. Puluse</u>	<u>Mr. Reicher</u>	<u>Mr. Shortway</u>	<u>Mr. Carr</u>	<u>Mrs. Goff</u>
Motion								
Aye								
Nay								
Abstain								
Absent								

MOTION TO ADJOURN:

Board of Education Roll Call Vote

	<u>Ms. Ehrentraut</u>	<u>Dr. Morel</u>	<u>Mr. Puluse</u>	<u>Mr. Reicher</u>	<u>Mr. Shortway</u>	<u>Mr. Carr</u>	<u>Mr. Clavijo</u>	<u>Mrs. Goff</u>
Motion								
Aye								
Nay								
Abstain								
Absent								