

HAWTHORNE PUBLIC SCHOOLS
HAWTHORNE, NEW JERSEY

Tuesday, November 16, 2021
Regular Meeting – 7:00 P.M.
Board of Education Meeting Room

This Meeting is Being Recorded

MEMBERS OF THE BOARD

Alex Clavijo, President
Abigail Goff, Vice President

Joseph Carr
Jennifer Ehrentraut
Alma Morel
Anthony Puluse
Bruce Reicher
Marco Totaro
Louis B. Turco

Richard A. Spirito, Superintendent of Schools
Cheryl Ambrose, Business Administrator/Board Secretary



Next Meeting
December 14, 2021 at 7:00 P.M.



MEETING CALLED TO ORDER:

Time: _____

PUBLIC PORTION OF MEETING BEGINS:

The New Jersey Open Public Meeting Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.

In accordance with the provisions of this act, the Business Administrator/Board Secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted on the bulletin board of the municipal building, communicated to The Herald News, The Record, and filed with the Clerk of the Borough of Hawthorne.

(Ask for Roll Call)

ROLL CALL:	PRESENT	ABSENT	Time of arrival after meeting has been called to order.
Joseph Carr			
Abigail Goff			
Jennifer Ehrentraut			
Alma Morel			
Anthony Puluse			
Bruce Reicher			
Marco Totaro			
Louis B. Turco			
Alex Clavijo			

Also Present: Richard A. Spirito, Superintendent of Schools
 Cheryl Ambrose, Business Administrator/Board Secretary
 And approximately _____ members of the public.

FLAG SALUTE:**MEETING REGULATIONS:**

During each regular meeting, two opportunities are provided for citizens to ask questions and to make comments. During the first opportunity, early on the agenda, the meeting is open to the public for the purpose of addressing items listed for approval on this agenda only. The second opportunity occurs just prior to adjournment, when citizens may address any subject matter that is pertinent to and/or directly related to the operation of the school district.

Persons wishing to speak must upon being recognized, rise, state their name, address and subject matter. Comments and questions shall be addressed to the Board President or the presiding officer and shall be limited to five minutes per person. The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Please note that the Board will not respond to comments regarding students or board employees in light of the privacy rights held by those individuals. Moreover, the Board discourages comments about such individuals, and will not be responsible for such comments. Members of the public who choose to speak during this public session should carefully consider their comments, since they could be held personally liable for any statements they make.

Finally, please note that in accordance with District Policy the Board will not officially comment or respond to any matter mentioned unless it can confirm that the matter has first been brought to the attention of the appropriate school personnel in an attempt to resolve the issue.

PUBLIC BE HEARD - AGENDA ITEMS ONLY:**APPROVAL OF MINUTES:**

October 19, 2021 – Regular Meeting - Public & Private

Board of Education Roll Call Vote

	Mr. Carr	Ms. Ehrentraut	Mrs. Goff	Dr. Morel	Mr. Puluse	Mr. Reicher	Mr. Totaro	Mr. Turco	Mr. Clavijo
Motion									
Aye									
Nay									
Abstain									
Absent									

CORRESPONDENCE:**REPORTS:**

- A. Student Council Representative's Report –Angela Natale
 B. Superintendent's Report - Richard A. Spirito
 • District Testing Report (Part II) – Dr. Kristen Trabona

CURRICULUM AND INSTRUCTION:**Abigail Goff, Chairperson****ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Curriculum and Instruction recommends the following resolutions:

CI-1. Approval of Field Trips

Be it resolved, that the Hawthorne Board of Education approve the following in accordance with Policy 2340:

School	Date	Group	Destination	Transportation	Cost Per Student	Outside Funding
LMS	11/22/21	LMS Student Council	Local Residences	HPS	\$0.00	n/a
JS/RS /WS	12/2/21	Enrichment – Path Grade 4	Liberty Science Center	HPS	\$25.00	n/a
LMS	12/3/21	LMS ARCH – 6-8 Grade	Bergen Towne Center	HPS	\$0.00	n/a
HHS	12/6/21	Enrichment – The Network	PCTI	HPS	\$0.00	n/a
HHS	12/8/21	HHS SHARE Club	Roosevelt School	HPS	\$0.00	n/a
LMS	12/10/21	LMS ARCH 6-8 Grade	Dollar Tree	HPS	\$4.50	n/a
LMS	12/17/21	LMS ARCH 6-8 Grade	Christmas Tree Shop	HPS	\$0.00	n/a
HHS	5/18/22	Honors/AP/Res. Biology Classes & Anatomy	Manasquan Reservoir	Jersey Kids Transportation	\$10.50	n/a
LMS	6/10/22	8 th Grade Students	Black Bear Lake, Millstone, NJ	Panorama Tours	\$61.99	n/a
LMS	6/16/22	8 th Grade Students	HHS Athletic Field	HPS	\$0.00	n/a

BE IT RESOLVED, that the Hawthorne Board of Education approve the following student out of district placements based upon NJ Department of Education Maximum:

	School	SY Tuition	Additional Services	ESY Tuition	Student #	Dates of Term	Discussion
CI-2.	Ringwood Board of Education REALM Program	\$45,474.30	\$19,147.10 for an Aide	N/A	Student (file #110121)	11/15/21-6/22	21-22 SY
CI-3.	Ringwood Board of Education REALM Program	\$45,474.30	\$19,147.10 for an Aide	N/A	Student (file #110221)	11/15/21-6/22	21-22 SY
CI-4.	Bergen Community College Turning Point Program	\$12,000.00	N/A	N/A	Student (file #110321)	9/21-6/22	21-22 SY
CI-5.	William Paterson University	\$6,598.00	N/A	N/A	Student (file #110421)	9/13/21-6/10/22	21-22 SY
CI-6.	North Jersey Elks Developmental Disability Agency	\$409.58 per diem for 142 days \$58,160.36	\$141.78 per diem for 142 days for an Aide \$20,132.76	N/A	Student (file #110521)	11/10/21-6/22	21-22 SY

- CI-7. Approval of agreement with Learn Well to provide bedside instruction for Hawthorne resident student (file #110621) at a rate of \$52.00 per hour for 10 hours of instruction per week commencing October 26, 2021.
- CI-8. Approval of contractual agreement with Bergen County Special Services School District, Educational Enterprises Division for additional teacher of the deaf services for Hawthorne resident student (file #110721) requiring this service during the 2021-2022 school year at a rate not to exceed \$1,485.00.
- CI-9. Approval of revised contractual agreement with Bergen County Special Services School District, Educational Enterprises Division for additional Assistive Technology Assessment services for Hawthorne resident student (file #110821) requiring this service during the 2021-2022 school year at a rate not to exceed \$950.00.
- CI-10. Approval of contractual agreement with Bergen County Special Services School District, Educational Enterprises Division for Augmentative Communication Assessment for Hawthorne resident student (file #110221) requiring this service during the 2021-2022 school year at a rate not to exceed \$1,100.00.
- CI-11. Approval of home instruction for Hawthorne resident pupil(s) as follows:
- Student (file #110921) – Instruction starting date: 11/6/21
Home Instructors – John Di Lonardo, Laura Sciortino, Donna Grape, Hana Selimovic, Philip Schneider
 - Student (file #111021) – Instruction starting date: 11/8/21
Home Instructor – Educere
 - Student (file #111121) – Instruction starting date: Continuation
Home Instructor – Donna Grape, Lorren Hotaling, Alison Testa, Brian Innis, Educere

- d. Student (file #111221) – Instruction starting date: 11/10/21
Home Instructor – Alexandra Nicolaou
 - e. Student (file #111321) – Instruction starting date: 11/9/21
Home Instructor – Lisa Ruben
 - f. Student (file #111421) – Instruction starting date: 11/8/21
Home Instructor – Osvaldo Duran, Donna Grape, Claire Gray, John Di Lonardo, Educere
- CI-12. Approval of home instruction for student(s) enrolled in the Hawthorne Alternative Program as follows:
- a. Student (file #111521) – Instruction starting date: 10/22/21
Home Instructor – Educere
- CI-13. Approval of additional Home Instructor, Mary Ann Lopez, for Student (file #090921) approved on the September 21, 2021 board agenda item CI-11a.
- CI-14. Approval of the submission of the American Rescue Plan Elementary and Secondary School Emergency Relief (ARP ESSER) Fund application and accepts the grant award of these funds under subsequent approval of the ARP ESSER grant application in the following amounts:

ARP ESSER Mandatory Subgrant Award	\$2,980,202.00
Accelerated Learning Coaching and Educator Support Grant	\$209,642.00
Evidence-Based Summer Learning and Enrichment Activities Grant	\$40,000.00
Evidence-Based Comprehensive Beyond the School Day Activities Grant	\$40,000.00
MTSS Mental Health Support Staffing Grant	\$45,000.00
Total Allocation of ARP ESSER Funds	\$3,314,844.00

Board of Education Roll Call Vote

	<u>Ms. Ehrentraut</u>	<u>Mrs. Goff</u>	<u>Dr. Morel</u>	<u>Mr. Puluse</u>	<u>Mr. Reicher</u>	<u>Mr. Totaro</u>	<u>Mr. Turco</u>	<u>Mr. Carr</u>	<u>Mr. Clavijo</u>
Motion									
Aye									
Nay									
Abstain									
Absent									

PERSONNEL:

Abigail Goff

The following resolutions are pursuant to the recommendation of the Superintendent of Schools.

ACTION ITEMS:

Appointments, Retirements, Terminations, Resignations, Rescissions:

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
P-15.	Brandon Groves	Hire	Network Administrator	n/a	Pro-rated on the basis of an annual salary of \$70,000	District	11/17/21 Upon Completion of Criminal History Review	6/30/22	To Fill a Vacancy

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
P-16.	Rosemary Miller	Resign	Teacher of Students with Disabilities	n/a	n/a	HHS	12/21/21	Last Day on Payroll 12/21/21	Resignation
P-17.	Thomas Cannon	Adjust	Teacher of Students with Disabilities	M+30/9	Pro-rated on the basis of an annual salary of \$68,340	HHS	10/18/21	6/30/22	Correction to Degree and salary for the 2021-2022 SY
P-18.	Colin Harty	Adjust	Teacher of Social Studies	BA/1	Pro-rated on the basis of an annual salary of \$55,260	HHS	11/22/21	6/20/22	Adjustment from 0.5 F.T.E. to 1.0 F.T.E. This increase is budgeted under general operating account
P-19.	Noelle Albanese	Adjust	0.4 F.T.E. PE from General Fund/ 0.6 BSI – Title I Funded	n/a	n/a	RS/WS	11/1/21	6/30/22	To Fill a Vacancy
P-20.	Steven Johnson	Adjust	Long Term Substitute	n/a	\$63.84/hr No Benefits Not to exceed 20 hours per week	HHS	11/17/21	TBD	To Fill a Vacancy
P-21.	Alexander Davis	Adjust	Substitute Teacher	n/a	\$95/diem No Benefits	LMS	11/1/21	Estimated 6 weeks	To Fill a Vacancy Created by the Medical Leave of Tanya Cicerale
P-22.	Julianne Saltalamacchia	Resign	Long Term Substitute Teacher	n/a	n/a	RS	10/26/21	Last Day on Payroll 10/26/21	Resignation
P-23.	Sara Gustafson	Adjust	Long Term Substitute Teacher	n/a	\$276/diem No Benefits	RS	11/17/21	3/31/22 or the return of the regular teacher	To Fill a Vacancy Created by the Resignation of Julianne Saltalamacchia
P-24.	Matthew Spagnuolo	Appoint	Substitute SACC Teacher	n/a	\$25.19 Per hour No Benefits	JS/RS/WS	9/2/21	6/17/22 or Last Day for Students	Substitute SACC Teacher
P-25.	James Ralston	Extra Duty	Basketball – Asst – B	n/a	Stipend of \$5,849	HHS	2021-2022 Season	End of Season	Extra Duty Coaching Assignment
P-26.	Mathew Massahos	Extra Duty	Basketball - MS - B	n/a	Stipend of \$3,730	LMS	2021-2022 Season	End of Season	Extra Duty Coaching Assignment
P-27.	Bailey Hansen	Extra Duty	Basketball – MS – G	n/a	Stipend of \$3,730	LMS	2021-2022 Season	End of Season	Extra Duty Coaching Assignment
P-28.	Sabrina Irvolino	Extra Duty	Cheerleading – Assistant – BB	n/a	Stipend of \$2,100	HHS	2021-2022 Season	End of Season	To Fill a Vacancy
P-29.	Victoria Sabatino; Kathleen Huffman	Extra Duty	Crafting Club Co-Advisors	n/a	Stipend of \$334.50 each	LMS	3/2022	6/2022	Extra Duty Club
P-30.	Garrett Postolakis	Extra Duty	Chess Club Advisor	n/a	Stipend of \$1,338	LMS	11/2021	6/2022	Extra Duty Club

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
P-31.	Daniele Ferraro	Extra Duty	Social Studies Club Advisor	n/a	Stipend of \$1,338	LMS	11/2021	6/2022	Extra Duty Club
P-32.	Item Deleted								
P-33.	Keith Williams	Extra Duty	Bears Music Academy	n/a	Stipend of \$1,338	HHS	11/2021	6/2022	Extra Duty Club
P-34.	Michael Shaughnessy	Volunteer	Volunteer Boys Basketball Coach	n/a	n/a	HHS	2021-2022 Season	End of Season	Volunteer Coach
P-35.	Teresa Magna Davenport; Diane Maher	Extra Duty	Chaperone	n/a	\$33.66 per hour	HHS		End of Event	Chaperone for student (file #111621) for Bowling
P-36.	Thomas Cannon; Matthew Trejos; Lorren Hotaling; Lisa Zaranaki	Extra Duty	Lunch Duty	n/a	\$26.08 per lunch period	HHS	9/3/21	6/30/22	Lunch Duty
P-37.	Lenor Melendez	Resign	Part Time Para	n/a	n/a	JS	11/9/21	Never on payroll	Resignation
P-38.	Ana Aguero	Hire	Paraprofessional	Para	Pro-rated on the basis of an annual salary of \$32,501	District	11/17/21 or Upon Completion of Criminal History Review	6/30/22	To Fill a Vacancy
P-39.	Victoria Leonard	Hire	Part Time Para Not to Exceed 5.75 Hours Per Day	n/a	\$16.52 per hour not to exceed 5.75 hours per day No Benefits	District	11/17/21 or Upon Completion of Criminal History Review	6/17/22	Part Time Para
P-40.	Vivian Kristensen	Transfer	Administrative Assistant	n/a	n/a	Central Office	1/3/22	6/30/22	To Fill a Vacancy
P-41.	Theresa Alvarez	Transfer	Administrative Assistant	n/a	n/a	HHS	1/3/22	6/30/22	To Fill a Vacancy
P-42.	Olivia Wagner	Adjust	Administrative Assistant	n/a	Pro-rated on the basis of an annual salary of \$37,000	RS	1/3/22	6/30/22	Adjustment in Assignment from Part Time to Full Time. To Fill a Vacancy
P-43.	Yolanda Buttacavoli	Adjust	Part Time Administrative Assistant	n/a	Pro-rated on the basis of an annual salary of \$17,000	RS	1/3/22	6/30/22	To Fill a Vacancy
P-44.	Gwendoline Rave	Retire	Head Custodian	n/a	n/a	LMS	1/1/22	Last Day on Payroll 12/31/21	Retirement

** All appointments are subject to the satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures.*

- P-45. Approval for Jackie Passero to plan and deliver workshops at the contractual stipends of \$100.00 to plan the workshops and \$100.00 to deliver the workshops during the 2021-2022 school year.
- P-46. Approval for Alexandra Nicolaou and Kelly Hawruk to present workshops at the contractual stipend of \$100.00 to deliver the workshops during the 2021-2022 school year.
- P-47. Approval of the following person(s) to serve as (a) substitute teacher(s) in the Hawthorne Public School District for the 2021-2022 school year, subject to satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary, with the provision that he/she/they remain on call to serve as (a) daily substitute teacher(s) as the need may arise for which he/she/they will be compensated \$95.00 per full day, no benefits. Substitutes working a half day schedule shall receive \$47.50, no benefits. In the event the criminal history check(s) is/are not completed, this/these application(s) is/are subject to the approval of the County Superintendent for emergent hiring procedures. The employment of this/these individual(s) is/are subject to the determination of the administration as to when he/she/they is/are needed.

Randi Andersen	Jared Foley	Patricia Katz
Jessica Bryan	Megan Gehrmann	Catherine Reidy
Reilly Cox	Jonathan Greb	Wilbania Torres

- P-48. Approval of the following person(s) to serve as (a) substitute nurses(s) in the Hawthorne Public School District for the 2021-2022 school year, subject to satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary, with the provision that he/she/they remain on call to serve as (a) daily substitute nurse(s) as the need may arise for which he/she/they will be compensated \$180.00 per full day, no benefits. Substitutes working a half day schedule shall receive \$90.00, no benefits. In the event the criminal history check(s) is/are not completed, this/these application(s) is/are subject to the approval of the County Superintendent for emergent hiring procedures. The employment of this/these individual(s) is/are subject to the determination of the administration as to when he/she/they is/are needed.

Maria Macksoud			
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- P-49. Approval of the following staff to work in the following positions for the 2021-2022 school year: score keeper, ticket collector, ticket seller, site manager, security.

Bailey Hansen	Jenny Charles		
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- P-50. Acceptance of the following student(s) to complete his/her/their student field experience(s) in education in the Hawthorne Public School District during the 2021-2022 school year. This/these placement(s) is/are subject to the satisfactory completion of the criminal history records check required by law. In the event the criminal history checks(s) is/are not completed this/these placement(s) is/are subject to the approval of the County Superintendent for emergent hiring procedures. Per this resolution this/these student(s) is/are also approved as (a) substitute teacher(s) in the Hawthorne Public School District contingent upon obtaining a county substitute certificate.

Student	College	Type	Subject Area	Coop. Teacher	Loc
Olivia Wagner	Liberty University	Internship	Guidance	Jessica Tomarchio	RS

Board of Education Roll Call Vote

	<u>Mrs. Goff</u>	<u>Dr. Morel</u>	<u>Mr. Puluse</u>	<u>Mr. Reicher</u>	<u>Mr. Totaro</u>	<u>Mr. Turco</u>	<u>Mr. Carr</u>	<u>Ms. Ehrentraut</u>	<u>Mr. Clavijo</u>
Motion									
Aye									
Nay									
Abstain									
Absent									

FINANCE AND ADMINISTRATION:**Louis B. Turco, Chairperson****DONATIONS:**

- A. In an effort to support the Cresskill Public Schools in their time of need, Hawthorne High School has donated 52 classroom desks, 110 chairs, and 19 folding tables to Cresskill Public Schools.
- B. Acceptance of a donation of a wheel chair valued at approximately \$200 from Arthur and Laura Mazzacca to Lincoln Middle School.

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Finance and Administration recommends the following resolutions:

- F-51. Acceptance of the Secretary's and Treasurer's Report for October 2021, and the Board Secretary certifies that no budgetary line-item account has been over expended and that sufficient funds are available to meet the district's financial obligation.
- F-52. Approval to make the necessary transfers for the period October 1, 2021 through October 31, 2021, for the budget year 2021-2022 in compliance with N.J.A.C. 6A:232.11. A list of these transfers is submitted under separate cover and shall be made an integral part of this resolution.
- F-53. Approval of travel to events for Board members and employees subject to conformance with the travel policy. A list of these events has been submitted under separate cover and shall be made an integral part of this resolution.
- F-54. Acceptance of the carryover funds for Title grants in the following amounts:

Title IA	
Hawthorne Public Schools	\$14,168.00
TITLE IIA	
Hawthorne Public Schools	\$16,178.00
St. Anthony's	\$1,412.00
HCA	\$2,430.00
Total Carryover	\$20,020.00
TITLE III	
Hawthorne Public Schools	\$ 3,466.00
HCA	\$134.00
Total Carryover	\$3,600.00
TITLE III – Immigrant	
Hawthorne Public Schools	\$5,068.00
TITLE IV	
Hawthorne Public Schools	\$4,125.00
St. Anthony's	\$360.00
HCA	\$620.00
Total Carryover	\$5,105.00

- F-55. Acceptance of the carryover funds for IDEA grants in the following amounts:

IDEA BASIC	
Hawthorne Public Schools	\$14,533.00
Non-Public	\$97,199.00
Total Carryover	\$111,732.00
IDEA PRE-SCHOOL	
Hawthorne Public Schools	\$495.00

- F-56. Approval of the revised Hawthorne Public School's Comprehensive Maintenance Plan for the years 2012-2022 and the annual Maintenance Budget Account Worksheet, Form M-1, for the 2022-2023 school year.
- A-57. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2021-2022: HHS-2 and authorizes the Superintendent to notify the parents of the Board's decision.
- A-58. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2021-2022: WS-1 and authorizes the Superintendent to notify the parents of the Board's decision.

Board of Education Roll Call Vote

	<u>Dr. Morel</u>	<u>Mr. Puluse</u>	<u>Mr. Reicher</u>	<u>Mr. Totaro</u>	<u>Mr. Turco</u>	<u>Mr. Carr</u>	<u>Ms. Ehrentraut</u>	<u>Mrs. Goff</u>	<u>Mr. Clavijo</u>
Motion									
Aye									
Nay									
Abstain									
Absent									

CLAIMS:

Abigail Goff

In accordance with N.J.A.C. 6A:23-2:11(b), (c) 3, and (c) 4;

- CL-59. Approval of the November 2021 Bill List.
It is recommended that the Board approve the bill list for the month of November 2021.

Board of Education Roll Call Vote

	<u>Mr. Puluse</u>	<u>Mr. Reicher</u>	<u>Mr. Totaro</u>	<u>Mr. Turco</u>	<u>Mr. Carr</u>	<u>Ms. Ehrentraut</u>	<u>Mrs. Goff</u>	<u>Dr. Morel</u>	<u>Mr. Clavijo</u>
Motion									
Aye									
Nay									
Abstain									
Absent									

BUILDINGS AND GROUNDS:

Marco Totaro, Chairperson

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Buildings and Grounds recommends the following resolutions:

- BG- 60. Award of a transportation contract to the Northern Region Educational Services Commission, 82 Totowa Road, Wayne, NJ, for transportation of Hawthorne students to and from the school indicated in the amount and date listed on the contract:

ROUTE #	School	Contractor	# of Students	Cost + Surcharge	Dates
Q2154	Bergen Community College	Tasneem Trans.	1	\$8,556.00 + \$256.68 surcharge	9/16/21-10/29/21
PCTVS70	PCTVS	First Student	54 Pass.	\$11,700.00 + \$351.00 surcharge	9/8/21-10/29/21

- BG-61. Approval of applications for use of school property, subject to non-interference with school activities and the execution of the appropriate releases, including receipt of a Certificate of Insurance.

HAWTHORNE HIGH SCHOOL:

Facilities	Date and Times	Applicant
Gymnasium	Saturday, March 12, 2022 2:00 p.m. to 9:00 p.m.	<u>Boys and Girls Club of Hawthorne</u> Basketball Championship

Board of Education Roll Call Vote

	Mr. <u>Reicher</u>	Mr. <u>Totaro</u>	Mr. <u>Turco</u>	Mr. <u>Carr</u>	Ms. <u>Ehrentraut</u>	Mrs. <u>Goff</u>	Dr. <u>Morel</u>	Mr. <u>Puluse</u>	Mr. <u>Clavijo</u>
Motion									
Aye									
Nay									
Abstain									
Absent									

POLICY:

Marco Totaro, Chairperson

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Policy recommends the following resolutions:

- PO-62. Second reading and adoption of the following Policies and Regulations:

Policy/Reg.	Title
P 1648.13	- School Employee Vaccination Requirements
P 2425	- Physical Education (ABOLISHED)
P 2425	- Emergency Virtual or Remote Instruction Program
P & R 5751	- Sexual Harassment of Students

Board of Education Roll Call Vote

	Mr. <u>Totaro</u>	Mr. <u>Turco</u>	Mr. <u>Carr</u>	Ms. <u>Ehrentraut</u>	Mrs. <u>Goff</u>	Dr. <u>Morel</u>	Mr. <u>Puluse</u>	Mr. <u>Reicher</u>	Mr. <u>Clavijo</u>
Motion									
Aye									
Nay									
Abstain									
Absent									

COMMITTEE AND LIAISON REPORTS:

COMMITTEE**CHAIRPERSON**

Legislative	Joseph Carr
PCSBA	Alex Clavijo
NJSBA.....	Abigail Goff
Curriculum & Instruction	Abigail Goff
HEF/SEPAC/PTOs.....	Anthony Puluse
Buildings & Grounds.....	Marco Totaro
Council Liaison	Marco Totaro
Policy.....	Marco Totaro
Finance & Administration	Louis B. Turco

PUBLIC BE HEARD:

- *As a reminder: When submitting questions or comments via email please be sure to include your **first and last name, address, and your question**. Thank you.*

GENERAL COMMENTS AND QUESTIONS FROM THE BOARD RELATED TO SCHOOL DISTRICT:**NEW BUSINESS:****OLD BUSINESS:****PRIVATE SESSION:**

Be it resolved that the Hawthorne Board of Education convenes an Executive Session to discuss exempt matters pertaining to:

1. A matter rendered confidential by federal or state law
2. A matter in which release of information would impair the right to receive government funds
3. Material the disclosure of which constitutes an unwarranted invasion of individual privacy
4. A collective bargaining agreement and/or negotiations related to it
5. A matter involving the purchase, lease or acquisition of real property with public funds
6. Protection of public safety and property and/or investigations of possible violations or violations of law
7. Pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege
8. Specific prospective or current employees unless all who could be adversely affected request an open session
9. Deliberation after a public hearing that could result in a civil penalty or other loss

Be it further resolved that it is anticipated that executive session will be for 45 minutes in duration and that public action may/may not be taken:

Be it further resolved that the minutes of the Executive Session will be made available upon a determination by the Board that the disclosure of the minutes will not detrimentally affect any right or interest of the Board and the need for confidentiality no longer exists.

Board of Education Roll Call Vote

[illegible]

Board of Education Roll Call Vote

	<u>Mr. Carr</u>	<u>Ms. Ehrentraut</u>	<u>Mrs. Goff</u>	<u>Dr. Morel</u>	<u>Mr. Puluse</u>	<u>Mr. Reicher</u>	<u>Mr. Totaro</u>	<u>Mr. Turco</u>	<u>Mr. Clavijo</u>
Motion									
Aye									
Nay									
Abstain									
Absent									

Board of Education Roll Call Vote

[illegible]

ADDENDUM:**PERSONNEL:****Abigail Goff**

The following resolutions are pursuant to the recommendation of the Superintendent of Schools.

ACTION ITEMS:**Appointments, Retirements, Terminations, Resignations, Rescissions:**

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
P-63.	Lucy Atanasio	Hire	Part Time Para Not to Exceed 5.75 Hours Per Day	n/a	\$16.52 per hour not to exceed 5.75 hours per day No Benefits	District	11/17/21 or Upon Completion of Criminal History Review	6/17/22	Part Time Para
P-64.	Lejla Rakip	Hire	Substitute Custodian/ Substitute Bus Aide	n/a	\$13.00 per hour as Custodian \$14.02 per hour as Bus Aide	District	11/17/21	6/30/22	Substitute Positions
P-65.	Devon Colley	Volunteer	Volunteer MS Boys Basketball Coach	n/a	n/a	HHS	2021-2022 Season	End of Season	Volunteer Coach

- P-66. Approval of the following person(s) to serve as (a) substitute teacher(s) in the Hawthorne Public School District for the 2021-2022 school year, subject to satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary, with the provision that he/she/they remain on call to serve as (a) daily substitute teacher(s) as the need may arise for which he/she/they will be compensated \$95.00 per full day, no benefits. Substitutes working a half day schedule shall receive \$47.50, no benefits. In the event the criminal history check(s) is/are not completed, this/these application(s) is/are subject to the approval of the County Superintendent for emergent hiring procedures. The employment of this/these individual(s) is/are subject to the determination of the administration as to when he/she/they is/are needed.

Rose Velli			
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POLICY:**Marco Totaro, Chairperson****ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Policy recommends the following resolutions:

- PO-67. First reading of the following Policy:

Policy/Reg.	Title
P 1648.14	- Safety Plan for Healthcare Settings in School Buildings – COVID-19