

**HAWTHORNE PUBLIC SCHOOLS  
HAWTHORNE, NEW JERSEY**

Tuesday, December 14, 2021  
Regular Meeting – 7:00 P.M.  
Board of Education Meeting Room

**MEETING CALLED TO ORDER:**

**Time: 7:00 p.m.**

**PUBLIC PORTION OF MEETING BEGINS:**

The New Jersey Open Public Meeting Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.

In accordance with the provisions of this act, the Business Administrator/Board Secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted on the bulletin board of the municipal building, communicated to The Herald News, The Record, and filed with the Clerk of the Borough of Hawthorne.

ROLL CALL:	PRESENT	ABSENT	Time of arrival after meeting has been called to order.
Joseph Carr	X		
Alex Clavijo		X	
Jennifer Ehrentraut	X		
Alma Morel	X		
Anthony Puluse		X	
Bruce Reicher	X		
Marco Totaro	X		
Louis B. Turco	X		
Abigail Goff	X		

Also Present: Richard A. Spirito, Superintendent of Schools  
Cheryl Ambrose, Business Administrator/Board Secretary  
And approximately 1 member of the public and 4 virtually via YouTube

**FLAG SALUTE:**

**MEETING REGULATIONS:**

During each regular meeting, two opportunities are provided for citizens to ask questions and to make comments. During the first opportunity, early on the agenda, the meeting is open to the public for the purpose of addressing items listed for approval on this agenda only. The second opportunity occurs just prior to adjournment, when citizens may address any subject matter that is pertinent to and/or directly related to the operation of the school district.

Persons wishing to speak must upon being recognized, rise, state their name, address and subject matter. Comments and questions shall be addressed to the Board President or the presiding officer and shall be limited to five minutes per person. The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Please note that the Board will not respond to comments regarding students or board employees in light of the privacy rights held by those individuals. Moreover, the Board discourages comments about such individuals, and will not be responsible for such comments. Members of the public who choose to speak during this public session should carefully consider their comments, since they could be held personally liable for any statements they make.

Finally, please note that in accordance with District Policy the Board will not officially comment or respond to any matter mentioned unless it can confirm that the matter has first been brought to the attention of the appropriate school personnel in an attempt to resolve the issue.

**PUBLIC BE HEARD - AGENDA ITEMS ONLY:** None**APPROVAL OF MINUTES:**

November 16, 2021 – Regular Meeting - Public &amp; Private

**Minutes – Moved by Mr. Turco, seconded by Mr. Turco**

**Ayes - Mr. Totaro, Ms. Goff, Ms. Ehrentraut  
Dr. Morel, Mr. Reicher, Mr. Turco, Mr. Carr**

**Nays - None**

**Abstain - None**

**Absent - Mr. Puluse, Mr. Clavijo**

**CORRESPONDENCE:****REPORTS:**

A. Student Council Representative's Report –Angela Natale – See Attached Report

B. Superintendent's Report - Richard A. Spirito

Mr. Spirito reported on the following items:

- School play and holiday dance
- Hour of Code
- Congratulated Governor Teacher of the Year.
- High school principal search
- High school gym floor update
- Parent Workshops
- Thanked Board members, staff, parents and students for working together and cooperating with guidelines to allow us to remain in person
- Thanked Mr. Totaro for an active role on the board, dedication and his building and grounds expertise.
- Thanked Mr. Chamberlin for his dedication and service.
- Wished everyone happy holidays.

**CURRICULUM AND INSTRUCTION:****Abigail Goff, Chairperson****ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Curriculum and Instruction recommends the following resolutions:

CI-1. **Approval of Field Trips**

Be it resolved, that the Hawthorne Board of Education approve the following in accordance with Policy 2340:

School	Date	Group	Destination	Transportation	Cost Per Student	Outside Funding
HHS	12/21/21	Band	LMS	HPS	\$0.00	n/a
LMS	12/22/21	LMS Student Council	Local Families/Lunch Out	HPS	\$0.00	n/a
HHS	1/12/22	Enrichment – Network	PCTI	HPS	\$0.00	n/a



School	Date	Group	Destination	Transportation	Cost Per Student	Outside Funding
LMS	1/13/22	Enrichment – Network Gr. 6	Haskell Public Schools	HPS	\$0.00	n/a
Elem	1/19/22	Enrichment – Path – Gr. 5	Newark Museum	HPS	\$15.00	n/a
LMS	1/21/22	Enrichment	Jefferson School PreK Class	HPS	\$0.00	n/a
Elem	1/25/22	Enrichment – Path – Gr. 5	School #1 Little Falls	HPS	\$0.00	n/a
HHS	3/26/22	Marching Band	Ringwood	HPS	\$0.00	n/a
LMS	6/3/22	8 <sup>th</sup> Grade Band	Allentown, PA	Jordan Bus	\$50.00	n/a

- CI-2. Approval of contractual agreement with Bergen County Special Services School District, Educational Enterprises Division for additional (2 hours) teacher of the deaf services at a rate not to exceed \$1,980.00 for Hawthorne resident student (file #120121) requiring this service during the 2021-2022 school year.
- CI-3. Approval of contractual agreement with Bergen County Special Services School District, Educational Enterprises Division transition services at a rate not to exceed \$3,846.00 for Hawthorne resident student (file #120221) requiring this service during the 2021-2022 school year.
- CI-4. Approval of agreement with Lopez Therapy Services, LLC, to provide school-based out of district physical therapy services at a rate of \$72.00 per hour for Hawthorne resident students (file #120321 and #120421) requiring this service.
- CI-5. Approval of agreement with New Pathway Counseling to provide educational Instruction at a rate of \$600.00 per week for 6 weeks Commencing November 17, 2021 for Hawthorne resident student (file #120521).
- CI-6. Approval of Homebound Instruction Agreement with Silvergate Prep at a rate of \$50 per hour for a total of 10 hours of instruction per week commencing November 22, 2021 for Hawthorne resident student (file #120621).
- CI-7. Approval of home instruction for Hawthorne resident pupil(s) as follows:
- Student (file #120721) – Instruction starting date: 11/17/21  
Home Instructors – Allison Happ, Alexandra Nicolaou, Andrea Napolitano, Donna Grape
  - Student (file #120821) – Instruction starting date: 12/4/21  
Home Instructors – Educere
- CI-8. Approval of home instruction for student(s) enrolled in the Hawthorne Alternative Program as follows:
- Student (file #120921) — Instruction starting date: 11/12/21  
Home Instructor – Educere
- CI-9. Be it resolved that the Board establishes the following counseling rates for students received in the Alternative Program for the 2021-2022 school year. The rates will be \$125/session for individual counseling and \$65/session for group counseling.

- CI-10. Adoption of the school calendar for the 2022-2023 school year, consistent with the schedule of dates contained in a report submitted under separate cover, a copy of which shall be incorporated as an integral part of this resolution and reported in the official minutes of this meeting.

CI-58. **Approval of Field Trips**

Be it resolved, that the Hawthorne Board of Education approve the following in accordance with Policy 2340:

School	Date	Group	Destination	Transportation	Cost Per Student	Outside Funding
HHS	2021-22 SY	Work Based Learning and Community Based Instruction (HS ARCH Life Skills)	Walgreens and Food Shopping	HPS	\$0.00	n/a

- CI-59. Approval of Homebound Instruction Agreement with Silvergate Prep at a rate of \$50 per hour for a total of 10 hours of instruction per week commencing November 24, 2021 for Hawthorne resident student (file #121321).

**CI-1-10, C-58-59 – Moved by Mr. Reicher, seconded by Mr. Carr**

Ayes - Mr. Totaro, Ms. Goff, Ms. Ehrentraut  
 Dr. Morel, Mr. Reicher, Mr. Turco, Mr. Carr  
 Nays - None  
 Abstain - None  
 Absent - Mr. Puluse, Mr. Clavijo

**PERSONNEL:**

**Abigail Goff**

The following resolutions are pursuant to the recommendation of the Superintendent of Schools.

**ACTION ITEMS:**

**Appointments, Retirements, Terminations, Resignations, Rescissions:**

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
P-11.	Jaclyn Mainiero	Leave	Language Arts Teacher	n/a	n/a	LMS	3/28/22	5/20/22	Approval of Maternity Leave
P-12.	Jaclyn Mainiero	Leave	Language Arts Teacher	n/a	n/a	LMS	9/1/22	11/28/22	Approval of Federal/State Family Leave of Absence in accordance with the Federal/State Family Leave Act
P-13.	Alexis Vivona	Leave	Math Teacher	n/a	n/a	LMS	3/28/22	6/30/22	Approval of Maternity Leave and Federal/State Family Leave of Absence in accordance with the Federal/State Family Leave Act



Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
									followed by Child Rearing Leave
P-14.	Emma Kolenovic	Hire	School Psychologist	M+30/11	Pro-rated on the basis of an annual salary of \$72,540	HHS	Upon Receipt of NJ Teacher Certificate and Upon Completion of Criminal History Review	6/30/22	To Fill a Vacancy Created by the Resignation of Anthony Cali
P-15.	Wilbania Torres	Adjust	Spanish Teacher	BA/5	Pro-rated on the basis of an annual salary of \$56,850	HHS	Upon Receipt of NJ Teacher Certificate	6/30/22	To Fill a Vacancy Created by the Resignation of Thomas Prudente
P-16.	Melissa Gill	Resign	Spanish Teacher	n/a	n/a	HHS	60 Days from Notice Date	Last Day on Payroll 2/4/22	Resignation
P-17.	Jessica Brown	Adjust	Paraprofessional	Para	Pro-rated on the basis of an annual salary of \$32,501	JS	12/15/21	6/30/22	From Part Time Para to Full Time Paraprofessional
P-18.	Mona Kaghdo	Adjust	Paraprofessional	Para	Pro-rated on the basis of an annual salary of \$32,501	JS	12/15/21	6/30/22	From Part Time Para to Full Time Paraprofessional
P-19.	Lizette Perez	Adjust	Paraprofessional	Para	Pro-rated on the basis of an annual salary of \$32,501	JS	12/15/21	6/30/22	From Part Time Para to Full Time Paraprofessional
P-20.	Sunny Sotar	Adjust	Paraprofessional	Para	Pro-rated on the basis of an annual salary of \$32,501	JS	12/15/21	6/30/22	From Part Time Para to Full Time Paraprofessional
P-21.	Catherine Reidy; Jacob Rodas	Hire	Part Time Paras	n/a	\$16.52 per hour not to exceed 5.75 hours per day No Benefits	District	12/15/21 Pending Completion of Criminal History Review	6/17/22	Part Time Paras
P-22.	Mary Kate Castellvi	Resign	Part Time Para	n/a	n/a	JS	12/23/21	Last Day as PT Para 12/23/21	Resignation as Part Time Para. Ms. Castellvi will remain on as a Substitute
P-23.	Lindsay De Groff	Resign	Part Time Para	n/a	n/a	JS	12/3/21	Last Day as PT Para 12/3/21	Resignation as Part Time Para. Ms. De Groff will remain on as a Substitute
P-24.	Roxanne Hammond	Resign	Part Time Para	n/a	n/a	RS	11/18/21	Last Day on Payroll 11/17/21	Resignation

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
P-25.	Victoria Leonard	Resign	Part Time Para	n/a	n/a	JS	11/18/21	Last Day as PT Para 11/18/21	Resignation as Part Time Para. Ms. Leonard will remain on as a Substitute
P-26.	Rita Pinelli	Appoint	Substitute SACC Teacher	n/a	\$25.19 Per hour No Benefits	JS/RS/WS	3/1/22	6/17/22 or Last Day for Students	Substitute SACC Teacher
P-27.	Jaclyn Mainiero	Extra Duty	Health/Wellness Club Advisor	n/a	Stipend of \$669	LMS	12/2021	3/2022	Extra Duty Club
P-28.	Amy Nathanson	Extra Duty	Book Club Advisor	n/a	Stipend of \$1,338	LMS	12/2021	5/2022	Extra Duty Club
P-29.	Kristen Balsam	Extra Duty	LMS Drama Club Advisor	n/a	Stipend of \$1,338	LMS	1/2022	5/2022	Extra Duty Club
P-30.	Stephen DeFrances	Extra Duty	Chess Club Advisor	n/a	Stipend of \$1,338	HHS	12/2021	6/2022	Extra Duty Club
P-31.	Tyler Ten Kate	Extra Duty	Chaperone	n/a	\$33.66 per hour	HHS	12/9/21	12/9/21	Chaperone for student (file #121021) for HS Holiday Dance
P-32.	Teresa Magna Davenport Diane Maher	Extra Duty	Chaperones	n/a	\$33.66 per hour	HHS	2021-2022 Spring Musical	2021-2022 Spring Musical	Chaperone for student (file #121021) for Spring Musical
P-33.	Julie Schmidberger	Extra Duty	Chaperone	n/a	\$33.66 per hour	HHS	12/9/21	12/9/21	Chaperone for student (file #121121) for HS Holiday Dance
P-34.	Wendy Fowler	Extra Duty	Chaperone	n/a	\$33.66 per hour	LMS	12/13/21	12/13/21	Chaperone for student (file #121221) for LMS Winter Concert
P-35.	Callie Keyzer, Gianfranco Lobaton, Rachel Louis, Denise DeMarco	Extra Duty	Bus Aides	n/a	\$14.02 per hour	RS	12/6/21	1/31/22	Bus Aides
P-36.	Kenneth Schroll	Adjust	Head Custodian LMS	HCUS TMS/ 11	no change in salary	LMS	1/3/22	6/30/22	To Fill a Vacancy Created by the Retirement of Gwendolyn Rave
P-37.	Lejla Rakip	Adjust	Bus Aide	n/a	\$14.02 per hour	District	12/3/21	6/17/22	To Fill a Vacancy
P-38.	Sarah Kearsley; Steven Zukofsky	Hire	Attendance Officers	n/a	\$19.50 per hour	District	12/15/21 or Upon Completion of Criminal History Review	6/30/22	To Fill Vacancies

*\* All appointments are subject to the satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures.*

P-39. Approval of the following person(s) to serve as (a) substitute teacher(s) in the Hawthorne Public School District for the 2021-2022 school year, subject to satisfactory completion



of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary, with the provision that he/she/they remain on call to serve as (a) daily substitute teacher(s) as the need may arise for which he/she/they will be compensated \$95.00 per full day, no benefits. Substitutes working a half day schedule shall receive \$47.50, no benefits. In the event the criminal history check(s) is/are not completed, this/these application(s) is/are subject to the approval of the County Superintendent for emergent hiring procedures. The employment of this/these individual(s) is/are subject to the determination of the administration as to when he/she/they is/are needed.

Laurie Boe	Julie Romeo		
Steven Hein	Karim Yakoub		

- P-40. Acceptance of the following student(s) to complete his/her/their student field experience(s) in education in the Hawthorne Public School District during the 2021-2022 school year. This/these placement(s) is/are subject to the satisfactory completion of the criminal history records check required by law. In the event the criminal history checks(s) is/are not completed this/these placement(s) is/are subject to the approval of the County Superintendent for emergent hiring procedures. Per this resolution this/these student(s) is/are also approved as (a) substitute teacher(s) in the Hawthorne Public School District contingent upon obtaining a county substitute certificate.

Student	College	Type	Subject Area	Coop. Teacher	Loc
Anthony Caruso	Fairleigh Dickinson	Internship	Athletic Director	Arthur Mazzacca	HHS
Alvaro Chaljub	William Paterson	Internship	Guidance	Christine Wegert	HHS
Allison Happ	William Paterson	Clinical – Fall 2022	LDTC	Jennifer Stier	LMS
Catherine Harkins	Seton Hall	Clinical Experience	9-12 English	Christina Redmerski	HHS

#### Appointments, Retirements, Terminations, Resignations, Rescissions:

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
P-60.	Scott Chamberlin	Resign	Supervisor of Buildings and Grounds	n/a	n/a	District	2/14/22	Last Day on Payroll 2/11/22	
P-61.	Kevin Mantel	Hire	Teacher of Students with Disabilities/ Math	BA/11	Pro-rated on the basis of an annual salary of \$64,790	HHS	12/15/21 Pending Completion of Criminal History Review	6/30/22	To Fill a Vacancy Created by the Resignation of Rosemary Miller
P-62.	Chelsea Perrone	Leave	Teacher of Students with Disabilities	n/a	n/a	RS	1/3/22	6/30/22	Extension of Unpaid Child Rearing Leave

**P-11-40, P-60-62 – Moved by Mr. Reicher, seconded by Mr. Totaro**

**Ayes - Mr. Totaro, Ms. Goff, Ms. Ehrentauf  
Dr. Morel, Mr. Reicher, Mr. Turco, Mr. Carr**

**Nays - None**

**Abstain - None**

**Absent - Mr. Puluse, Mr. Clavijo**

**FINANCE AND ADMINISTRATION:****Louis B. Turco, Chairperson****ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Finance and Administration recommends the following resolutions:

- F-41. Acceptance of the Secretary's and Treasurer's Report for November, 2021 and the Board Secretary certifies that no budgetary line item account has been over expended and that sufficient funds are available to meet the District's financial obligation
- F-42. Approval to make the necessary transfers for the period November 1, 2021 through November 30, 2021, for the budget year 2021-2022 in compliance with N.J.A.C. 6A:232.11. A list of these transfers is submitted under separate cover and shall be made an integral part of this resolution.
- F-43. Approval of travel to events for Board members and employees subject to conformance with the travel policy. A list of these events has been submitted under separate cover and shall be made an integral part of this resolution.
- F-44. Resolved, that upon the recommendation of the Superintendent of Schools, the Hawthorne Board of Education approves the Final Application for payment in the amount of \$52,519.65 for the media center, art and music room project at Jefferson Elementary School, NJ State project #2100-090-19-1000.
- F-45. Resolved, that upon the recommendation of the Superintendent of Schools, the Hawthorne Board of Education approves Application #7 for payment in the amount of \$632,521.63 for the District-wide Window Upgrade project NJ State project #31-2100-050-19-1000.
- F-46. Resolved, that upon the recommendation of the Superintendent of Schools, the Hawthorne Board of Education approves Application #4 for payment in the amount of \$141,610.00 for the Auditorium, server room and HVAC upgrades at Hawthorne High School; NJ State project #31-2100-050-19-1000.
- A-47. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2021-2022: HHS-3 and authorizes the Superintendent to notify the parents of the Board's decision.
- A-48. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2021-2022: LMS-1 and authorizes the Superintendent to notify the parents of the Board's decision.
- A-49. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2021-2022: LMS-2 and authorizes the Superintendent to notify the parents of the Board's decision.
- A-50. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2021-2022: WS-2 and authorizes the Superintendent to notify the parents of the Board's decision.
- A-51. Approval to dispose of obsolete/non-working computer/technology equipment per attached list which will remain an integral part of the minutes.



- F-63. Be it resolved that the Board of Education authorizes the School Business Administrator to submit to the NJ Department of Education the American Rescue Plan LEA Certification of Exception from Local Maintenance of Equity Requirements

**F-41-46, A-47-51, F-63 – Moved by Mr. Carr, seconded by Mr. Turco**

- Ayes - Mr. Totaro, Ms. Goff, Ms. Ehrentraut  
Dr. Morel, Mr. Reicher, Mr. Turco, Mr. Carr  
Nays - None  
Abstain - None  
Absent - Mr. Puluse, Mr. Clavijo

**CLAIMS:**

**Joseph Carr**

*In accordance with N.J.A.C. 6A:23-2:11(b), (c) 3, and (c) 4;*

- CL-52. Approval of the December 2021 Bill List.  
It is recommended that the Board approve the bill list for the month of December 2021.

**CL-52 – Moved by Mr. Carr, seconded by Mr. Turco**

- Ayes - Mr. Totaro, Ms. Goff, Ms. Ehrentraut  
Dr. Morel, Mr. Reicher, Mr. Turco, Mr. Carr  
Nays - None  
Abstain - None  
Absent - Mr. Puluse, Mr. Clavijo

**\*Mr. Turco with reservation on vendor #2875 and #2892**

**BUILDINGS AND GROUNDS:**

**Marco Totaro, Chairperson**

**ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Buildings and Grounds recommends the following resolutions:

- BG-53. Approval of change order #2 in the amount of \$880 awarded to Howard Storer for the Jefferson Elementary School Media Center and Art Room Project. This change order is a credit back to the project.
- BG-54. Approval of the submission of a Waiver Application to the New Jersey Department of Education, to waive the insurance requirements of N.J.A.C. 6A:27-1.6 for parents providing transportation for the 2021-2022 school year.
- BG-55. Approval of a Parent Transportation Contract to transport their own student to the Peter Cooper School, Ringwood, New Jersey from December 2021-June 2022 in the Total Contract Amount of \$7,050. Reimbursement of transportation will be made in monthly installments.
- BG-56. Award of a transportation contract to the Northern Region Educational Services Commission, 82 Totowa Road, Wayne, NJ, for transportation of Hawthorne students to and from the school indicated in the amount and date listed on the contract:

Route #	School	Contractor	# of Students	Cost + Surcharge	Dates
2154	Bergen Community College	Tasneem Trans.	1	\$43,776.00 + \$1,751.04 surcharge	11/8/21-June 2022
Q2227	Hewitt School	Omar Trans	1	\$3,600.00 + \$144.00 surcharge	11/15/21-11/24/21

Q2228	Peter Cooper School	Trans	1	\$5,400.00 + \$192.00 Surcharge	11/15/21-11/29/21
Q2315	NJEDDA	Omar Trans.	1	\$14,040.00 + \$421.20 surcharge	11/29/21-1/28/22

- BG-57. Approval of applications for use of school property, subject to non-interference with school activities and the execution of the appropriate releases, including receipt of a Certificate of Insurance.

#### **HAWTHORNE HIGH SCHOOL:**

Facilities	Date and Times	Applicant
Gym, Cafeteria, Locker Rooms, Weight Room	Tuesday, December 28, 2021 Wednesday, December 29, 2021 8:00 a.m. to 5:00 p.m.	<u>Hawthorne Athletic Booster Club</u> High School Basketball Tournament
Gym, Locker Rooms, All Cafeterias	Saturday, February 5, 2022 6:30 a.m. to 5:00 p.m.	<u>Hawthorne Athletic Booster Club</u> High School JV Wrestling Tournament

#### **ROOSEVELT SCHOOL:**

Facilities	Date and Times	Applicant
Gym	Saturdays 1/22/22 – 3/26/22 10:00 a.m. to 12:00 p.m.	<u>Hawthorne Soccer Association</u> Soccer Training

- BG-64. Award of a transportation contract to the Northern Region Educational Services Commission, 82 Totowa Road, Wayne, NJ, for transportation of Hawthorne students to and from the school indicated in the amount and date listed on the contract:

Route #	School	Contractor	# of Students	Cost + Surcharge	Dates
2299	Hewitt School – Ringwood	J&W Financial	1	\$62,230.00 + \$1,866.90 surcharge	12/6/21 – June 2022

#### **BG-53-57 – Moved by Mr. Totaro, seconded by Ms. Ehrentraut**

Ayes - Mr. Totaro, Ms. Goff, Ms. Ehrentraut  
Dr. Morel, Mr. Reicher, Mr. Turco, Mr. Carr  
Nays - None  
Abstain - None  
Absent - Mr. Puluse, Mr. Clavijo

#### **COMMITTEE AND LIAISON REPORTS:**

##### **COMMITTEE**

Legislative ..... Joseph Carr  
Mr. Carr provided an update on recent legislation.

PCSBA ..... Alex Clavijo

Ms. Goff reported on behalf of Mr. Clavijo. The next meeting will be held virtually on January 26 from 7-9 p.m. on the NJSBA portal.

NJSBA ..... Abigail Goff  
No Report

##### **CHAIRPERSON**



Curriculum & Instruction ..... Abigail Goff

Ms. Goff reported on the following items:

- Bilingual/ESL 3-year plan
- Proposed new courses at high school
- Middle school guidance counselor
- Physics First Shift at high school

HEF/SEPAC/PTOs..... Anthony Puluse

No Report

Buildings & Grounds..... Marco Totaro

Mr. Totaro reported on the following items:

- High school bleacher repairs completed
- Emergency repairs to high school gym floor
- Window project update

Council Liaison ..... Marco Totaro

Mr. Totaro provided an updated from the November 15 Council meeting.

Policy..... Marco Totaro

No Report

Finance & Administration..... Louis B. Turco

No Report

### **PUBLIC BE HEARD:**

- *As a reminder: When submitting questions or comments via email please be sure to include your **first and last name, address, and your question.** Thank you.*

Ms. Mulkey had questions concerning the grading system at the high school.

### **GENERAL COMMENTS AND QUESTIONS FROM THE BOARD RELATED TO SCHOOL DISTRICT:**

#### **NEW BUSINESS:**

Mr. Totaro congratulated Ms. Goff on being named educator service professional of the year in her District. He also reflected on his time on the board and thanked everyone especially Mr. Spirito for his leadership over the past two years of unprecedented times.

Dr. Morel thanked Mr. Totaro for his service. In light of the public's comment on grading concern, she asked Mr. Spirito for comment. Mr. Spirito will have Mr. DeMaio reach out and respond.

Ms. Goff thanked Mr. Totaro for volunteering and his service to the public.

Mr. Reicher commented on the new legislation regarding completing a FAFSA application as a graduation requirement.

Mr. Turco commented on establishing a new board member orientation which was discussed at last month's meeting and stated that NJSBA offers a wealth of information. He voiced his confidence in the District's personnel and hiring practices discussed at the last meeting; thanked Mr. Totaro for his service; and wished everyone a happy holiday.

Ms. Ehrentraut wished Mr. Totaro all the best. She also believes a new board member orientation

program would be helpful and suggested a middle ground of compiling a new board member packet.

Ms. Goff offered to help create a new board member orientation. She thanked staff for making the effort to include students on quarantine and wished everyone a happy holiday.

**OLD BUSINESS:** None

**PRIVATE SESSION:**

Be it resolved that the Hawthorne Board of Education convenes an Executive Session to discuss exempt matters pertaining to:

1. A matter rendered confidential by federal or state law
2. A matter in which release of information would impair the right to receive government funds
3. Material the disclosure of which constitutes an unwarranted invasion of individual privacy
4. A collective bargaining agreement and/or negotiations related to it
5. A matter involving the purchase, lease or acquisition of real property with public funds
6. Protection of public safety and property and/or investigations of possible violations or violations of law
7. Pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege
8. Specific prospective or current employees unless all who could be adversely affected request an open session
9. Deliberation after a public hearing that could result in a civil penalty or other loss

Be it further resolved that it is anticipated that executive session will be for 45 minutes in duration and that public action may/may not be taken:

Be it further resolved that the minutes of the Executive Session will be made available upon a determination by the Board that the disclosure of the minutes will not detrimentally affect any right or interest of the Board and the need for confidentiality no longer exists.

**MOTION TO GO INTO PRIVATE SESSION:**

**At 8:08 p.m. Mr. Turco moved the board go into executive session, seconded by Mr. Carr**

<b>Ayes</b>	-	<b>Mr. Totaro, Ms. Goff, Ms. Ehrentraut Dr. Morel, Mr. Reicher, Mr. Turco, Mr. Carr</b>
<b>Nays</b>	-	<b>None</b>
<b>Abstain</b>	-	<b>None</b>
<b>Absent</b>	-	<b>Mr. Puluse, Mr. Clavijo</b>

**MOTION TO EXIT FROM PRIVATE SESSION:**

**At 8:45 p.m. Mr. Reicher moved the board exit executive session, seconded by Dr. Morel**

<b>Ayes</b>	-	<b>Mr. Totaro, Ms. Goff, Ms. Ehrentraut Dr. Morel, Mr. Reicher, Mr. Turco, Mr. Carr</b>
<b>Nays</b>	-	<b>None</b>
<b>Abstain</b>	-	<b>None</b>
<b>Absent</b>	-	<b>Mr. Puluse, Mr. Clavijo</b>



**MOTION TO ADJOURN:**

**At 8:45 p.m. Mr. Turco moved the board adjourn, seconded by Mr. Carr**

<b>Ayes</b>	<b>-</b>	<b>Mr. Totaro, Ms. Goff, Ms. Ehrentraut</b>
		<b>Dr. Morel, Mr. Reicher, Mr. Turco, Mr. Carr</b>
<b>Nays</b>	<b>-</b>	<b>None</b>
<b>Abstain</b>	<b>-</b>	<b>None</b>
<b>Absent</b>	<b>-</b>	<b>Mr. Puluse, Mr. Clavijo</b>

Respectfully submitted,

Cheryl Ambrose  
Board Secretary