

HAWTHORNE PUBLIC SCHOOLS  
HAWTHORNE, NEW JERSEY  
Tuesday, June 8, 2021  
Regular Meeting – 7:00 P.M.  
at Hawthorne High School

This Meeting is Being Recorded

**MEETING CALLED TO ORDER:**

**Time:** 7:00 p.m.

**PUBLIC PORTION OF MEETING BEGINS:**

The New Jersey Open Public Meeting Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.

In accordance with the provisions of this act, the Business Administrator/Board Secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted on the bulletin board of the municipal building, communicated to The Herald News, The Record, and filed with the Clerk of the Borough of Hawthorne.

ROLL CALL:	PRESENT	ABSENT	Time of arrival after meeting has been called to order.
Joseph Carr	X		
Abigail Goff	X		
Jennifer Ehrentraut	X		
Alma Morel	X		
Anthony Puluse	X		
Bruce Reicher	X		
Marco Totaro	X		
Louis B. Turco	X		
Alex Clavijo	X		

Also Present: Richard A. Spirito, Superintendent of Schools  
Trude Engle, Business Administrator/Board Secretary  
And approximately 51 members of the public and 21 via YouTube

**FLAG SALUTE:**

**MEETING REGULATIONS:**

During each regular meeting, two opportunities are provided for citizens to ask questions and to make comments. During the first opportunity, early on the agenda, the meeting is open to the public for the purpose of addressing items listed for approval on this agenda only. The second opportunity occurs just prior to adjournment, when citizens may address any subject matter that is pertinent to and/or directly related to the operation of the school district.

Persons wishing to speak must upon being recognized, rise, state their name, address and subject matter. Comments and questions shall be addressed to the Board President or the presiding officer and shall be limited to five minutes per person. The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. Persons participating via YouTube may submit questions through our Board of Education email address at [HawthorneBOE@hawthorne.k12.nj.us](mailto:HawthorneBOE@hawthorne.k12.nj.us) which is available on our district website. When submitting questions via email please be sure to include your ***first and last name, address, and your question***. We will do our best to answer all questions in the order in which they are received. If for some reason we are unable to answer your question, someone from the district will respond using the email address you've provided.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Please note that the Board will not respond to comments regarding students or board employees in light

of the privacy rights held by those individuals. Moreover, the Board discourages comments about such individuals, and will not be responsible for such comments. Members of the public who choose to speak during this public session should carefully consider their comments, since they could be held personally liable for any statements they make.

Finally, please note that in accordance with District Policy the Board will not officially comment or respond to any matter mentioned unless it can confirm that the matter has first been brought to the attention of the appropriate school personnel in an attempt to resolve the issue.

**PUBLIC BE HEARD - AGENDA ITEMS ONLY:** None

**APPROVAL OF MINUTES:**

May 11, 2021 – Public & Private

May 26, 2021 – Special Meeting

**Minutes – Moved by Mr. Totaro, seconded by Ms. Goff**

<b>Ayes</b>	-	<b>Mr. Totaro, Mr. Clavijo, Mr. Carr, Ms. Goff, Ms. Ehrentraut Mr. Puluse, Dr. Morel, Mr. Reicher, Mr. Turco</b>
<b>Nays</b>	-	<b>None</b>
<b>Abstain</b>	-	<b>None</b>
<b>Absent</b>	-	<b>None</b>

**CORRESPONDENCE:** None

**REPORTS:**

- A. Student Council Representative's Report – Alison Perini – See attached report
- B. Superintendent's Report - Richard A. Spirito

- Recognition of the Student Representative to the Board:

Alison Perini has served as Student Representative to the Board during the 2020-2021 school year. It is recommended that the Board approve the following resolution of appreciation in honor of Alison.

WHEREAS, Alison Perini has served as the student representative to the Board of Education during the 2020-2021 school year; and

WHEREAS, it has been her responsibility to voice the student perspective to the Board at their public meetings; and

WHEREAS, She has been diligent and conscientious in attending the Board of Education meetings; and

WHEREAS, She has conducted herself with poise and courtesy while listening attentively to many lengthy discussions pertaining to the governance of the school district; and

WHEREAS, She has presented thoughtful and informative reports to the Board of Education on issues and events at the high school; and

WHEREAS, She is a member of the National Honor Society serving as the Vice President this school year and an Executive Board Member of the Italian Honor Society; and

WHEREAS, She has participated in the Class Cabinet, the Student Council as an Executive Board Member, the SHARE Club as an Executive Board Member, Panel Member for the HHS Peer Leaders and the T.E.E.E.M. Lakota Club Member; and

WHEREAS, She played as a Varsity Volleyball Player and as the Lacrosse Team Manager;

NOW, THEREFORE, BE IT RESOLVED, that the members of the Hawthorne Board of Education express their gratitude and appreciation to Alison Perini for her service to the student body and Board of Education and send her their best wishes for success in all future endeavors.

Mr. Spirito also reported on the following items:

- Outdoor Spring Concert
- Senior Athletes
- Scholarship night
- Thanked all teachers and staff for their hard work during this challenging year and thanked students and parents for their support
- Pride month
- Senior prom
- Senior sports brunch

### **TEACHER RECOGNITION:**

The Governor’s Educator of the Year Program was developed for the purpose of acknowledging teachers who exhibit outstanding performance. The rationale for this program is based on the premise that teaching excellence is one of the most significant factors impacting student achievement and the quality of public schools. Further, acknowledging excellence encourages teachers to continue to strive towards that goal.

The Hawthorne Board of Education hereby recognizes the following recipients for the 2019-2020 Governor’s Educator of the Year Program.

*Hawthorne High School: Matthew Corvo, Social Studies Teacher*

*Lincoln Middle School: Laura Thomas, Math Teacher*

*Jefferson School: Jennifer King, Kindergarten Teacher*

*Roosevelt School: Sarah Tode, Speech Therapist*

*Washington School: Raquel Pisacreta, 4<sup>th</sup> Grade Teacher*

The Hawthorne Board of Education hereby recognizes the following recipients for the 2020-2021 Governor’s Educator of the Year Program.

*Hawthorne High School: Ryan McMann, Math Teacher*

*Lincoln Middle School: Jaclyn Mainiero, Language Arts Teacher*

*Jefferson School: Laura Mazzacca, 2<sup>nd</sup> Grade Teacher*

*Roosevelt School: Jaclyn Drexler, 4<sup>th</sup> Grade Teacher*

*Washington School: Beslira Bajrami, 3<sup>rd</sup> Grade Teacher*

Dr. Trabona gave a presentation on plan “Safe Return – American Rescue Plan (ARP). This presentation will be available on our website.

### **CURRICULUM AND INSTRUCTION:**

**Abigail Goff, Chairperson**

### **ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Curriculum and Instruction recommends the following resolutions:

BE IT RESOLVED, that the Hawthorne Board of Education approve the following student out of district placements based upon NJ Department of Education Maximum:

	School	SY Tuition	Additional Services	ESY Tuition	Student #	Dates of Term	Discussion
CI-1.	Chancellor Academy	\$419.00 per diem for 183 days \$76,677.00	N/A	N/A	Student (file #060121)	9/7/21-6/22	21-22 SY
CI-2.	Sage Day-Rochelle Park	N/A	N/A	\$3,877.00	Student (file #060221)	7/1/21-7/30/21	21-22 ESY
CI-3.	Washington Township High School	\$2,967.20 per month	N/A	N/A	Student (file #060321)	4/26/21-6/21	20-21 SY
CI-4.	Cornerstone Day School	\$400.40 per diem for 48 days \$19,219.20	N/A	N/A	Student (file #060421)	4/19/21-6/21	20-21 SY
CI-5.	St. Josephs School for the Blind	\$442.42 per diem for 30 days \$13,272.60	N/A	N/A	Student (file #060521)	5/5/21-6/21	20-21 SY
CI-6.	Cornerstone Day School	\$408.41 per diem for 191 days \$78,006.31	N/A	\$408.41 per diem for 29 days \$11,843.90	Student (file #060621)	7/12-21-6/22	21-22 SY
CI-7.	Cornerstone Day School	\$408.41 per diem for 191 days \$78,006.31	N/A	\$408.41 per diem for 29 days \$11,843.90	Student (file #060721)	7/12-21-6/22	21-22 SY
CI-8.	Cornerstone Day School	\$408.41 per diem for 191 days \$78,006.31	N/A	\$408.41 per diem for 29 days \$11,843.90	Student (file #060821)	7/12-21-6/22	21-22 SY
CI-9.	Allegro School	\$508.68 per diem for 180 days \$91,562.40	\$150 per diem for 180 days for an Aide \$27,000.00	\$508.68 per diem for 30 days \$15,260.40 And \$150.00 per diem for an aide \$4,500.00	Student (file #060921)	7/12/21-6/22	21-22 SY
CI-10.	Windsor Learning Center	\$333.00 per diem for 180 days \$59,940.00	N/A	\$333.00 per diem for 30 days \$9,990.00	Student (file #061021)	7/6/21-6/22	21-22 SY
CI-11.	PG Chambers School	\$428.00 per diem for 180 days \$77,040.00	N/A	\$428.00 per diem for 30 days \$12,840.00	Student (file #061121)	7/6/21-6/22	21-22 SY
CI-12.	Chapel Hill Academy	\$345.00 per diem for 180 days \$62,100.00	N/A	\$345.00 per diem for 30 days \$10,350.00	Student (file #061221)	7/1/21-6/22	21-22 SY
CI-13.	ECLC	\$319.89 per diem for 180 days \$57,580.20	\$165 per diem for 180 days for an aide \$29,700.00	\$319.89 per diem for 20 days \$6,397.80 and \$165.00 per diem for an aide	Student (file #061321)	7/6/21-6/22	21-22 SY

	School	SY Tuition	Additional Services	ESY Tuition	Student #	Dates of Term	Discussion
				\$3,300.00			
CI-14.	ECLC	\$319.89 per diem for 180 days \$57,580.20	\$165 per diem for 180 days for an aide \$29,700.00	\$319.89 per diem for 20 days \$6,397.80 and \$165.00 per diem for an aide \$3,300.00	Student (file #061421)	7/6/21-6/22	21-22 SY
CI-15.	Shepard Prep High School	\$309.37 per diem for 183 days \$56,614.71	\$203.95 per diem for 183 days for an aide \$37,322.95	N/A	Student (file #061521)	9/1/21-6/22	21-22 SY
CI-16.	Shepard Prep High School	\$309.37 per diem for 183 days \$56,614.71	\$154.09 per diem for 183 days for an aide \$28,198.47	N/A	Student (file #061621)	9/1/21-6/22	21-22 SY
CI-17.	Sage Day	\$369.77 per diem for 180 days \$66,559.00	N/A	N/A	Student (file #061721)	9/1/21-6/22	21-22 SY
CI-18.	Durand Inc.	\$373.45 per diem for 180 days \$67,221.00	\$180 per diem for 180 days for an Aide \$32,400.00	\$373.45 per diem for 28 days \$10,456.60 And \$180 per diem for 28 days for an aide \$5,040.00	Student (file #061821)	7/5/21-6/22	21-22 SY
CI-19.	Durand Inc.	\$373.45 per diem for 180 days \$67,221.00	\$180 per diem for 180 days for an Aide \$32,400.00	\$373.45 per diem for 28 days \$10,456.60 And \$180 per diem for 28 days for an aide \$5,040.00	Student (file #061921)	7/5/21-6/22	21-22 SY
CI-20.	Shepard Prep High School	\$309.37 per diem for 183 days \$56,614.71	N/A	\$309.37 per diem for 30 days \$9,281.10	Student (file #062021)	7/1/21-6/22	21-22 SY
CI-21.	Shepard Prep High School	N/A	\$141.20 per diem for 30 days for an aide \$4,236.00	\$309.37 per diem for 30 days \$9,281.10	Student (file #062121)	7/1/21	21-22 SY
CI-22.	Shepard Prep High School	N/A	\$141.20 per diem for 30 days for an aide	\$309.37 per diem for 30 days \$9,281.10	Student (file #062221)	7/1/21	21-22 SY

	School	SY Tuition	Additional Services	ESY Tuition	Student #	Dates of Term	Discussion
			\$4,236.00				
CI-23.	Lakeview Learning Center	N/A	N/A	\$516.04 per diem for 21 days \$10,836.84	Student (file #062321)	7/1/21	21-22 SY
CI-24.	Lakeview Learning Center	\$516.04 per diem for 180 days \$92,887.20	N/A	\$516.04 per diem for 30 days \$15,481.20	Student (file #062421)	7/1/21-6/22	21-22 SY

CI-25. Approval of agreement with Bayada Pediatrics, Hackensack, NJ for substitute nursing services for the 2021-2022 school year at an hourly rate of \$60.00. These services would need to be provided in the event that the district cannot find a regular sub through the calling service. There is a minimum of 4 hours required to utilize the service.

CI-26. Approval to enter into a contractual agreement for the 2021/2022 school year from July 1, 2021, through June 30, 2022, for physical therapy with James B. Harvey, 163 E. Main Street, Suite 136, Little Falls, NJ 07470, for Hawthorne pupils who require this service as per their Individual Education Program. The fee schedule is the same as what is currently in effect. The rates are as follows:

- \$59.00 per 40 minute session per child
- \$59.00 per 40 minute session for indirect and administrative time
- \$120.00 for each year-end report
- \$400.00 for complete evaluation

This appointment is made for the following reasons:

1. The fee structure submitted and contained in the proposal dated May 1, 2021 is most advantageous to the Board, price and other factors considered.
2. Experience, staff and resources necessary to perform the contract as demonstrated by their performance over a substantial period of time.
3. Reputation and responsibility of professional contractor based upon prior performances with the Board.

CI-27. Approval of a contractual agreement with Bergen County Special Services for Chapters 192/193 services. This service is funded by grants to the nonpublic schools. The term of this agreement shall be in effect from July 1, 2021 through June 30, 2022.

CI-28. Approval of agreement with Starlight Homecare Agency, Inc., to provide nursing services to Hawthorne resident student (file #062521) at a rate of \$60.00 per hour for an RN or \$48.00 per hour for an LPN during the 2021-2022 school year.

CI-29. Approval of agreement with Learn Well to provide bedside instruction for Hawthorne resident student (file #062621) at a rate of \$51.00 per hour for 10 hours of instruction per week commencing May 5, 2021.

CI-30. Approval of agreement with Learn Well to provide bedside instruction for Hawthorne resident student (file #062621) at a rate of \$51.00 per hour for 10 hours of instruction per week commencing May 21, 2021.

- CI-31. Approval of Homebound Instruction Agreement with Silvergate Prep for Hawthorne resident student (file #062721) at a rate of \$50 per hour for a total of 10 hours of instruction per week.
- CI-32. Approval of contract with Center for Children’s Behavioral Health, Fairfield, NJ for home instruction services or Hawthorne resident student (file #062821) at a rate of \$85.00 per hour for the 2021-2022 school year commencing May 1, 2021 through June 30, 2022.
- CI-33. Approval of a tuition contract for 146 Hawthorne resident students for the 2021-2022 school year, to attend Passaic County Technical Institute, Wayne, New Jersey, at a cost of \$11,364.00 per student for a total cost of \$1,659,144.00.
- CI-34. Approval of agreement for shared services with Northern Regional Educational Services Commission for nursing services for the extended school year program beginning July 5, 2021 through July 30, 2021 at a rate of \$65 per hour.
- CI-35. Approval of agreement with Hybridge Learning Group to provide the following services during the 2021-2022 school year for Hawthorne resident students. ABA Therapy services should not exceed 12 hours per week, parent training should not exceed 1 hour per week:

Service	Rate
ABA Program Coordination /Supervision	\$142.00/hour
Parent Training	\$142.00/hour
Report Writing	\$142.00/hour
Direct ABA Instruction (home/community)	\$65.00/hour

- CI-36. Approval of contractual agreement with Tri-County Behavioral Care, LLC to provide school clearance assessment services and or substance evaluation and treatment services during the 2021-2022 school year as needed.
- CI-37. Approval of agreement with J and B therapy for services during the 2021-2022 school year at the following rates as needed:

Service	Rate
Occupational and/or Speech Therapy	\$88.50/hour
Physical Therapy	\$88.50/hour
Home Instruction	\$65.00

- CI-38. BE IT RESOLVED: That the Board approves the following tuition rates for the 2021-2022 school year.

PreK – part time	\$17,882.00
PreK – full time	\$18,864.00
Grade 1-5	\$14,419.00
Grade 6-8	\$14,000.00
Grade 9-12	\$14,741.00
LLD	\$27,113.00
Resource Room	\$91.00 per hour
Behavioral Disabilities	\$27,150.00

- CI-39. Approval of a contractual agreement with Bergen County Special Services for the provision of educational services for non-public school students through IDEA funding. The term of this agreement shall be in effect from July 1, 2021 through June 30, 2022.
- CI-40. Approval of agreement for shared services with Northern Region Educational Services for Occupational Therapy Services during the 2021 ESY Program.
- ATH-41. The Hawthorne Public Schools in the city of Hawthorne, New Jersey Hereby enrolls as a member of the New Jersey State Interscholastic Athletic Association (NJSIAA), a non-profit association of the public and non-public high schools in the State of New Jersey, and is authorized to participate in the approved athletic activities sponsored by the NJSIAA.

The Board of Education (of a public school) or Chief School Administrator (of a non-public school) hereby adopts as its own policy and agrees to be governed by the Constitution, Bylaws, Rules and Regulations of the NJSIAA.

Administrative Responsibility – NJSIAA must rely upon the voluntary compliance by its member schools in enforcing the eligibility standards set forth in NJSIAA Bylaws, Article V. Toward that end, the Principal of each member school has the affirmative obligation to report to the NJSIAA any violations of these standards. The fact that a school has disclosed that there has been an eligibility violation will not relieve the affected school of sanctions that may be imposed against it, pursuant to Article X of the NJSIAA Bylaws, including the forfeiture of games or events. However, the failure to disclose an eligibility violation may be grounds for imposing additional sanctions upon the offending school.

In addition, a school must maintain a status of “Member in Good Standing” as outlined in the Principal’s Affidavit to remain eligible for NJSIAA activities and tournaments.

**CI-1-40, ATH-41 – Moved by Ms. Goff, seconded by Mr. Carr**

- Ayes - Mr. Totaro, Mr. Clavijo, Mr. Carr, Ms. Goff, Ms. Ehrentraut  
Mr. Puluse, Dr. Morel, Mr. Reicher, Mr. Turco\***
- Nays - None**
- Abstain - None**
- Absent - None**

**\*Mr. Turco with reservation on CI-33**

**PERSONNEL:**

**Abigail Goff**

The following resolutions are pursuant to the recommendation of the Superintendent of Schools.

**ACTION ITEMS:**

**Appointments, Retirements, Terminations, Resignations, Rescissions:**

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
P-42.	Megan Graziano	Hire	Supervisor of Science and Math	n/a	\$95,000	District	7/1/21	6/30/22	To Fill a Vacancy
P-43.	Jaimie Martino	Leave	Teacher of Students with Disabilities	n/a	n/a	RS	9/27/21	4/1/22	Approval of Maternity Leave and Federal/State Family Leave of Absence in accordance with the Federal/State



Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
									Family Leave Act followed by Child Rearing Leave
P-44.	Michelle Chakansky	Hire	Teacher of Students with Disabilities	MA/6	\$59,770 *Actual salary to be determined at the conclusion of negotiations	HHS	8/31/21	6/30/22	To Fill a Vacancy Created by the Resignation of Theresa Whitty
P-45.	Item Removed								
P-46.	Stephanie Mlynarczyk	Hire	Teacher of Math	BA/3	\$54,950 *Actual salary to be determined at the conclusion of negotiations	LMS	8/31/21	6/30/22	To Fill a Vacancy
P-47.	Kerri Oetting	Hire	Speech Language Specialist	M+15/2	\$59,350 *Actual salary to be determined at the conclusion of negotiations	District	8/31/21	6/30/22	To Fill a Vacancy
P-48.	James Ralston	Hire	Teacher of Social Studies	BA/2	\$54,700 *Actual salary to be determined at the conclusion of negotiations	LMS	8/31/21	6/30/22	To Fill a Vacancy
P-49.	Jaclyn Peene	Retire	Teacher of Physical and Health Education	n/a	n/a	HHS	7/1/21	Last Day 6/30/21	Retirement
P-50.	Kelsey Lapp	Decline Offer	Elementary/BSI Teacher	n/a	n/a	District	n/a	n/a	Declined Contract for the 2021-2022 School Year Offered on May 11, 2021 Board Agenda Item P-36.
P-51.	Item Removed								
P-52.	Paolo Lobaton	Resign	Part Time Para	n/a	n/a	LMS	5/17/21	Last Day 5/14/21	Resignation
P-53.	Teresa Magna Davenport	Extra Duty	Chaperone	n/a	\$33.66 per hour	HHS	6/10/21	n/a	Chaperone for student (file #062921) for Prom
P-54.	Joseph Walker	Extra Duty	Chaperone	n/a	\$33.66 per hour	HHS	6/11/21 6/18/21	n/a	Chaperone for student (file #063021) for Band Party and HS Graduation

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
P-55.	Teresa Magna Davenport	Extra Duty	Chaperone	n/a	\$33.66 per hour	HHS	7/6/21	8/31/21	Chaperone for student (file #063021) for Summer Band Activities
P-56.	Douglas Kammerer	Extra Duty	Chaperone	n/a	\$33.66 per hour	HHS	6/2021	n/a	Chaperone for student (file #063121) for Prom and Graduation Activities
P-57.	Daniel Dykstra	Volunteer	Volunteer Football Coach	n/a	n/a	HHS	2021-2022 Season	End of Season	Volunteer Football Coach
P-58.	Ryan Hollis	Volunteer	Volunteer Football Coach	n/a	n/a	HHS	2021-2022 Season	End of Season	Volunteer Football Coach
P-59.	Kyle Michalski	Adjust	Summer Computer Technician	n/a	\$14.00 per hour not to exceed \$4,000 for the group	District	6/9/21	8/31/21	Adjustment of Starting Date
P-60.	Shawn Kaminsky	Summer Hire	Summer Custodian	n/a	\$13.00 per hour	District	6/19/21	8/30/21	Summer Custodian

*\* All appointments are subject to the satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures.*

P-61. Approval of the negotiated contract between the Hawthorne Board of Education and Scott Chamberlin, Supervisor of Buildings and Grounds for the 2021-2022 school year, effective July 1, 2021. This contract is on file in the Board of Education office.

P-62. **Renewal of Contracts – Network Administrator and Computer Technicians**

Appointment of staff for the 2021-2022 school year as listed in a reports entitled “Renewal of Contracts for the 2021-2022 School Year” dated June 8, 2021, as submitted by the Superintendent of Schools under separate cover, and in accordance with the contracts on file in the Board Office.

P-63. **Renewal of Contracts – Bus Aides**

Appointment of staff for the 2021-2022 school year as listed in a reports entitled “Renewal of Contracts for the 2021-2022 School Year” dated June 8, 2021, as submitted by the Superintendent of Schools under separate cover, and in accordance with the contracts on file in the Board Office.

P-64. Appointment of the following persons to serve in the positions listed below, for the 2021 – 2022 School Year. This annual appointment is for the 2021-2022 school year only based on restricted federal funding available under the CARES EMERGENCY RELIEF GRANT and CRRSA ESSER and shall not be renewed for the 2022-2023 school year.

Name	Position	Degree/ Step	Salary	School	Effective Date	Reason	Account
Jennifer Godfrey	Elementary/ BSI Teacher	NA - transfer	NA - transfer	District	8/31/2021	0.5 F.T.E. CARES EMERGENCY RELIEF	NA - transfer

Name	Position	Degree/Step	Salary	School	Effective Date	Reason	Account
						GRANT/ 0.5 F.T.E. LOCAL FUNDS	
Bonnie Aschenbrand	Academic Coordinator	NA - transfer	NA - transfer	District	8/31/2021	CARES EMERGENCY RELIEF GRANT	ESSER, ESSER II
Gilda Galvan	Elementary/BSI Teacher	BA/1	\$54,450 *Actual salary to be determined at the conclusion of negotiations	District	8/31/2021	CARES EMERGENCY RELIEF GRANT	ESSER, ESSER II

P-65. Appointment of Bonnie Aschenbrand to the position of K-5 Summer School Principal at a stipend of \$8,000.00. The program runs July 6 - July 30, 2021 with a teacher set up day on June 21, 2021 at Jefferson Elementary School.

P-66. Appointment of the following persons to serve in the positions listed below, in the K-5 Summer School Skills Program. The program runs July 6 - July 30, 2021 with a teacher set up day on June 21, 2021.

Employee	Position	Hourly Rate	Account
Mary Roca	Teacher	To be determined at the conclusion of negotiations	Title III/Title III Immigrant
Lori Lodato	Clerical	\$85.00/day	ESSER, ESSER II

P-67. Appointment of the following persons to serve in the positions listed below, in the 6-12 Summer School Skills Program. The program runs June 21 - July 30, 2021 with no school on July 5, 2021.

Employee	Position	Hourly Rate	Account
Donna Grape	Teacher	To be determined at the conclusion of negotiations	ESSER, ESSER II

P-68. Appointment of the following persons to serve as substitutes for the K-5 Summer Skills Program and the 6-12 Summer School Credit Recovery Program.

Employee	Position	Hourly Rate	Account
Jackie Mainiero	Substitute	To be determined at the conclusion of negotiations	ESSER, ESSER II

Darin Miller	Substitute	To be determined at the conclusion of negotiations	ESSER, ESSER II
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- P-69. Appointment of the following persons to serve in the positions listed below, at any of the Hawthorne Public School Summer Programs as needed. The programs run June 22, 2021-July 29, 2021 with no school on July 5, 2021.

Employee	Position	Hourly Rate	Account
Vincent Affinito	Security	\$25.00	ESSER, ESSER II
James Carrone	Security	\$25.00	ESSER, ESSER II
James Garrison	Security	\$25.00	ESSER, ESSER II
Jeffrey Huntington	Security	\$25.00	ESSER, ESSER II
Paul Laurencot	Security	\$25.00	ESSER, ESSER II
Jeffrey Vanderhook	Security	\$25.00	ESSER, ESSER II
Scott Verrone	Security	\$25.00	ESSER, ESSER II
Robert Bracco	Substitute Security	\$25.00	ESSER, ESSER II
Ryan Dockray	Substitute Security	\$25.00	ESSER, ESSER II
Michael Zimmer	Substitute Security	\$25.00	ESSER, ESSER II

P-70. **Approval of Summer Contracts – Extended Year Special Education Program**

Appointment of staff for the 2021 summer program as listed in reports entitled “Appointment of Summer Staff in the Extended School Year Special Education Program – Summer 2021” dated June 8, 2021, as submitted by the Superintendent of Schools under separate cover, and in accordance with the contract on file in the Board Office. The program runs July 6, 2021 through July 30, 2021. These contracts are based on pending enrollments.

- P-71. Approval of summer curriculum work as listed on the report entitled, "Curriculum Writing Mandates" as submitted by the Superintendent of Schools under separate cover.

- P-72. Appointment of the following staff to serve as needed during the summer 2021 extended year program as listed below in accordance with the contract on file in the Board of Education office.

Employee	Position	Hourly Rate
Peggie Cruz	Bus Driver	\$27.38
Ramon Guartan	Bus Driver	\$27.38
Ismet Mefail	Bus Driver	\$31.11
Antonio Melecia	Bus Driver	\$27.38
Mireya Perez	Bus Driver	\$27.38
Debra Spellmon	Bus Driver	\$27.38
Diane Haverty	Bus Aide	\$14.02
Linda Houtsma	Bus Aide	\$14.02

<b>Employee</b>	<b>Position</b>	<b>Hourly Rate</b>
Holly Knepper	Bus Aide	\$14.02
Dawn Mesler	Bus Aide	\$14.02
Kathleen Romeo	Bus Aide	\$14.02
Ellen Schroter	Bus Aide	\$14.02

P-73. Approval of the following persons as per attached report entitled “Substitute Teachers/ Substitute Part Time Paraprofessionals/Substitute Nurses/Home Instructors/Substitute Administrative Assistants/Substitute SACC/Substitute Bus Drivers/Substitute Custodians/Substitute Bus Aides/Substitute Lunch Aides – 2021-2022 School Year”, to serve as same in the Hawthorne Public School District, effective July 1, 2021, to June 30, 2022, subject to verification of job qualifications and prior experience if necessary, with the provision that they remain on call to serve as daily substitutes as the need may arise for which they will be compensated as per the current substitute rates for each category. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures. The employment of these individuals is subject to the determination of the administration as to when they are needed.

P-74. Appointment of the following persons to serve in the positions listed below, in the Extended School Year Special Education Program, not to exceed hours per week listed, based on their hourly rates. The program runs July 6, 2021 through July 31, 2021. These contracts are based on pending enrollments.

<b>Employee</b>	<b>Position</b>	<b>Hours</b>
Shari Shepetofsky	Speech Therapist	Not to exceed 12 hrs/week
Margaret Rainey	Speech Therapist	Not to exceed 12 hrs/week
Kerri Oetting	Speech Therapist	Not to exceed 16 hrs/week
Lisa Viggiano	Speech Therapist	Not to exceed 12 hrs/week
Stella Dimatos	Occupational Therapist	Not to exceed 7 hrs/week
Irene Miroshnik	Occupational Therapist	Not to exceed 9 hrs/week
Megan Parks	Behaviorist	Not to exceed 12 hrs/week
Lisa Searls	Behaviorist	Not to exceed 6 hrs/week
Dana Janots	Behaviorist	Not to exceed 19 hrs/week
Carrie Parker	Behaviorist	Not to exceed 15 hrs/week

P-75. Appointment of the following child study team members and related service providers as listed below, to serve during the summer 2021, as follows, per their hourly rates:

<b>Employee</b>	<b>Position</b>	<b>Hours</b>
Elaine Jorgensen	School Psychologist	100
Nicole Matano	School Psychologist	100
Fabio Simao	School Psychologist	40
Anthony Cali	School Psychologist	6
Shari Shepetofsky	Speech Therapist	10
Margaret Rainey	Speech Therapist	25
Lisa Viggiano	Speech Therapist	30
Kerri Oetting	Speech Therapist	12
Cathy Della Pesca	Social Worker	25
Miriam Levin	Social Worker	10
Stella Dimatos	Occupational Therapist	25
Jennifer Stier	LDTC	95

Employee	Position	Hours
Pamela DelMastro	LDTC	12

P-76. Appointment of the following persons to serve in Eligibility, IEP and 504 meetings as needed in the summer of 2021.

Employee	Employee
Teresa Cassidy-Bennett	Jaclyn Mainiero
Kimberly Crecca	Garrett Postolakis
Erin McKeon	Philip Schneider
Elizabeth Farkas	Ewelina Maxwell
Susan Hahn	Carol Murphy
Kristen Segreto	Rene Snudden
Jaimie Martino	Laura Mazzacca
Jennifer Basilone	

P-77. Appointment of the following staff to serve in the positions listed below for the 2021-2022 School Year in accordance with rates listed in Appendix D of the teachers' contract on file in the Board office.

Home Therapy	Coordinator
Tonya Barnes	Tonya Barnes
Michelle Cardiello	Michelle Cardiello
Teresa Magna Davenport	Megan Parks
Camille Ellerbrook	Carrie Parker
Elizabeth Farkas	Dana Janots
Diane Maher	Kristine Blau
Amy Phiefer	
Kristine Blau	

P-78. Approval of 2021 summer employment for the following guidance counselors for the allocated number days at their per diem rate:

Employee	Loc	Days
Jennifer Basilone	LMS	5
John Codomo	HHS	5
Michael Galluccio	HHS	5
Tomarchio, Jessica	Elem	3
Christine Zakk	HHS	5

**Appointments, Retirements, Terminations, Resignations, Rescissions:**

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
P-97.	Grace DiModugno	Resign	Teacher of Students with Disabilities	n/a	n/a	RS	n/a	n/a	New Hire for 2021-2022 SY. Never worked in this position.

*\* All appointments are subject to the satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures.*

P-98. Appointment of the following persons to serve in Eligibility, IEP and 504 meetings as

needed in the summer of 2021.

<b>Employee</b>	<b>Employee</b>
Stephanie Donatello	Esther Bengel
Michelle Lynch	

- P-99. Appointment of the following staff to serve in the positions listed below for the 2021-2022 School Year in accordance with rates listed in Appendix D of the teachers' contract on file in the Board office.

<b>Home Therapy and Coordinator</b>
Kerri Casey

- P-100. Appointment of the persons listed in the report entitled "Extra-Duty Coaching Assignments – School Year 2021-2022" dated June 8, 2021, as submitted by the Superintendent of Schools under separate cover.

**P-42-78, P-97-100 – Moved by Ms. Goff, seconded by Mr. Totaro**

- Ayes - Mr. Totaro, Mr. Clavijo, Mr. Carr, Ms. Goff, Ms. Ehrentraut  
Mr. Puluse, Dr. Morel, Mr. Reicher, Mr. Turco**
- Nays - None**
- Abstain - Mr. Puluse on P-54-55**
- Absent - None**

**FINANCE AND ADMINISTRATION:**

**Louis B. Turco, Chairperson**

**ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Finance and Administration recommends the following resolutions:

- F-79. Acceptance of the Secretary's and Treasurer's Report for May, 2021, and the Board Secretary certifies that no budgetary line item account has been over expended and that sufficient funds are available to meet the District's financial obligation
- F-80. Approval to make the necessary transfers for the period May 1, 2021 through May 31, 2021, for the budget year 2020-2021 in compliance with N.J.A.C. 6A:232.11. A list of these transfers is submitted under separate cover and shall be made an integral part of this resolution.
- F-81. Approval of consulting service agreement with Educational Consortium for Telecommunications Savings for the 2021-2022 school year.
- F-82. Approval of agreement with Renaissance Unemployment Insurance Consultants, Inc. for the 2021-2022 school year for an annual fee of \$3,200.00.
- F -83. WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and
- WHEREAS, the Northern Region Educational Services Commission, hereinafter referred to as the "Lead Agency has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;
- WHEREAS, on June 15, 2021 the governing body of the Hawthorne Board of Education

County of Passaic, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Hawthorne Board of Education

AUTHORITY

Pursuant to the provisions of N.J.S.A. 40A:11-11(5), the School Business Administrator is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

F-84. WHEREAS, N.J.S.A. 6A:23A-14.4 permits a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Hawthorne Board of Education would like to deposit anticipated current year surplus into a Capital Reserve account at year end, and

WHEREAS, the Hawthorne Board of Education has determined that up to \$750,000.00, after the 4% unreserved surplus calculation, is available for such purpose of transfer,

NOW THEREFORE BE IT RESOLVED by the Hawthorne Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

F-85. WHEREAS, N.J.S.A. 6A:23A-14.4 permits a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Hawthorne Board of Education would like to deposit anticipated current year surplus into a Maintenance Reserve account at year end, and

WHEREAS, the Hawthorne Board of Education has determined that up to \$750,000.00, after the 4% unreserved surplus calculation, is available for such purpose of transfer,

NOW THEREFORE BE IT RESOLVED by the Hawthorne Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

F-86. Approval of agreement with Phoenix Advisors, LLC, 4 West Park Street, Bordentown, NJ 08505 for the 2021-2022 school year to conduct disclosure review and survey in connection with the SEC's Municipalities Continuing Disclosure Cooperation initiative at



an annual cost of \$1000.00 per attached agreement which will remain an integral part of this resolution.

- F-87. Approval to authorize the procurement of goods and services through the state agency for the 2021-2022 school year as provided for in Title 18A:18A-10 without advertising for bids, or after having rejected all bids obtained pursuant to advertising.

Vendor	State Contract #
CDW	89849
Dell	89850
Staples Technology	74337
WB Mason	45606
Atlantic Tomorrows Office	G40467
Pitney Bowes	41258
Apple	1062153
Pascack Data Services Inc.	95AHB A89967

- A-88. Pursuant to PL 2015, Chapter 47 the Hawthorne Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the board of education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et. seq, NJAC Chapter 23, and Federal Procurement Regulations 2CFR Part 200.317 et. Seq.

- AUTOMATED LOGIC
- ATLANTIC TOMORROWS OFFICE
- BERGEN COUNTY SPECIAL SERVICES
- COMPUTER SOLUTIONS
- COLUMBIA ORTHOPEDICS
- EDUCATIONAL DATA
- FOGARTY & HARA
- FRONTLINE TECHNOLOGIES GROUP, LLC
- GLOUCESTER COUNTY SPECIAL SERVICES SCHOOL DISTRICT
- J&B THERAPY
- JAMES HARVEY
- HOME THERAPY SOLUTIONS, LLC
- HUNTERDON COUNTY ED SERVICES COMMISSION
- HYBRIDGE LEARNING GROUP
- LEARNERS COMPASS
- LEGACY CONSTRUCTION
- MIDDLESEX REGIONAL ED SERVICES COMMISSION
- MORRIS COUNTY ELEVATOR
- NORTHERN REGION EDUCATIONAL SERVICES COMMISSION
- PASCACK DATA SERVICES
- PHOENIX ADVISORS
- POMPTONIAN FOOD SERVICE
- PREFERRED HOME HEALTH CARE
- REAL TIME
- REGION V – RIVER EDGE BOARD OF EDUCATION
- STARLIGHT HOMECARE AGENCY, INC.

- STRAUSS ESMAY ASSOCIATES
- SOLUTIONS ARCHITECTURE
- SUSSEX COUNTY REGIONAL TRANSPORTATION COOPERATIVE
- SUPPLEE, CLOONEY & COMPANY
- TRINITY3
- THE VOZZA AGENCY
- UNITED BUSINESS SYSTEMS

A-89. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2020-2021: HHS-1 and authorizes the Superintendent to notify the parents of the Board's decision.

**F-79-87. A-88-89 – Moved by Mr. Turco, seconded by Mr. Puluse**

**Ayes - Mr. Totaro, Mr. Clavijo, Mr. Carr, Ms. Goff, Ms. Ehrentraut  
Mr. Puluse, Dr. Morel, Mr. Reicher, Mr. Turco**

**Nays - None**

**Abstain - None**

**Absent - None**

**CLAIMS:**

**Louis B. Turco**

*In accordance with N.J.A.C. 6A:23-2:11(b), (c) 3, and (c) 4;*

CL-90. Approval of the June 2021 Bill List.

It is recommended that the Board approve the bill list for the month of June 2021.

**CL-90 – Moved by Mr. Turco, seconded by Ms. Goff**

**Ayes - Mr. Totaro, Mr. Clavijo, Mr. Carr, Ms. Goff, Ms. Ehrentraut  
Mr. Puluse, Dr. Morel, Mr. Reicher, Mr. Turco**

**Nays - None**

**Abstain - None**

**Absent - None**

**BUILDINGS AND GROUNDS:**

**Marco Totaro, Chairperson**

**ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Buildings and Grounds recommends the following resolutions:

BG-91. Be it resolved that the Hawthorne Board of Education “SFA” approves the renewal of the Food Service Management contract with The Pomptonian, Inc. “FSMC for the food service operation for 2021-2022.

The FSMC shall receive, in addition to the costs of operation, an administrative /management fee of \$.2004 per reimbursable meal and meal equivalent to compensate the FSMC for administrative and management costs. This fee shall be billed monthly as a cost of operation. The LEA guarantees the payment of such costs and fee to the FSMC.

Total meals are calculated by adding reimbursable meal pattern meals (breakfast, lunch and after school snack meals) served and meal equivalents. The number of reimbursable meals served to the children shall be determined by actual count. Cash receipts, other than from sales of reimbursable program meals served to the children, shall be divided by \$3.66

to arrive at an equivalent meal count.

The per meal administrative/management fee of \$0.2004 will be multiplied by total meals.

BG-92. Approval of the following paid lunch meal prices for the 2021-2022 School Year:

School	2020-2021	2021-2022
High School	\$3.00	\$3.10
Middle School	\$2.90	\$3.00
Elementary Schools	\$2.80	\$2.90
Student Milk	\$1.00	\$1.00

BG-93. Approval to accept the recommendation of the Superintendent to approve the renewal application for temporary instructional space for the 2021-2022 school year for 503 & 507 Lafayette Avenue, Hawthorne, New Jersey.

BG-94. Award of contract with Nickerson Corporation through Educational Services Commission (ESCNJ) bid #ESCNJ 20/21-01 for furnishings for Washington, Jefferson and Roosevelt elementary schools in the amount of \$150,368.61.

BG-95. Award of contract with Nickerson NJ, Inc. through Educational Services Commission (ESCNJ) bid #ESCNJ 20/21-01 for furnishings for Washington, Jefferson and Roosevelt elementary schools in the amount of \$263,110.39.

**BG-91-95 – Moved by Mr. Totaro, seconded by Mr. Puluse**

- Ayes - Mr. Totaro, Mr. Clavijo, Mr. Carr, Ms. Goff, Ms. Ehrentraut  
Mr. Puluse, Dr. Morel, Mr. Reicher, Mr. Turco**
- Nays - None**
- Abstain - None**
- Absent - None**

**COMMITTEE AND LIAISON REPORTS:**

**COMMITTEE**

**CHAIRPERSON**

Legislative ..... Joseph Carr

Mr. Carr reported on the following items:

- A-5366/S-3434 – Special Education – Aging-Out
- S-2204/A-2455 – Robotics
- A-1616/S-550 – Suicide Prevention/Student ID Cards
- A-1625/S-2854 – STEM Opportunities for Young Women and Minorities
- A-5365 – Student Retention
- A-1534 – Work-Readiness Training Incentives
- A-2300 – Regional Reapportionment
- S-2160 Special Education Unit
- S-2507 – Use of Reserve Funds During Emergencies
- S-2826, S-2827, S-2829, S-2830, S-2833 – Teacher Diversity Package
- S-3253 – Expedited Alt Route Certification
- S-3469 – Remote Instruction Training
- Chapter 44 amendments

PCSBA ..... Alex Clavijo

Mr. Clavijo reported he attended that last meeting which was virtual

NJSBA..... Abigail Goff  
Ms. Goff reminded board members that they must complete their superintendent evaluation.

Curriculum & Instruction ..... Abigail Goff

Ms. Goff reported on the following items

- Summer school update
- Link-It
- ARP/ESSER III
- ESSER III Plan
- Safe Return to In-Person Instruction and continuity of service plan
- Steve Fiedeldej presentation
- One to One update
- Plans for incoming 6<sup>th</sup> and 9<sup>th</sup> graders to receive new devices

HEF/SEPAC/PTOs..... Anthony Puluse

Mr. Puluse reported on the following items:

- Jefferson PTO – Movie Night
- LMS PTO – Pick charity for donation
- Roosevelt PTO – June 12 fundraiser, Shop Rite gift card

Buildings & Grounds..... Marco Totaro

Mr. Totaro reported on the following items:

- Jefferson school room 116 improvements
- UV lighting installation in all nurses offices
- Jefferson and high school boiler room updates
- Asphalt repair – district wide
- Countertop replacement in middle school art room
- New vanity in middle school teacher’s room

Council Liaison ..... Marco Totaro

Mr. Totaro congratulated all scholarship recipients’.

Policy..... Marco Totaro

Mr. Totaro reported on the following items:

- 3421.13 – Postnatal Accommodations – Teaching Staff Members
- 4421.13 – Postnatal Accommodations – Support Staff Members

Finance & Administration ..... Anthony Puluse

Mr. Puluse reported on the following items:

- End of year balances
- Lunch prices 21-22

**PUBLIC BE HEARD:**

- *As a reminder: When submitting questions or comments via email please be sure to include your first and last name, address, and your question. Thank you.*

Mr. Spirito addressed an email question regarding mask concerns.

**GENERAL COMMENTS AND QUESTIONS FROM THE BOARD RELATED TO SCHOOL DISTRICT:**

Ms. Goff congratulated all award recipients and thanked all staff for an exceptional year

**NEW BUSINESS:** None

**OLD BUSINESS:** None

**PRIVATE SESSION:**

Be it resolved that the Hawthorne Board of Education convenes an Executive Session to discuss exempt matters pertaining to:

1. A matter rendered confidential by federal or state law
2. A matter in which release of information would impair the right to receive government funds
3. Material the disclosure of which constitutes an unwarranted invasion of individual privacy
4. A collective bargaining agreement and/or negotiations related to it
5. A matter involving the purchase, lease or acquisition of real property with public funds
6. Protection of public safety and property and/or investigations of possible violations or violations of law
7. Pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege
8. Specific prospective or current employees unless all who could be adversely affected request an open session
9. Deliberation after a public hearing that could result in a civil penalty or other loss

Be it further resolved that it is anticipated that executive session will be for 45 minutes in duration and that public action may/may not be taken:

Be it further resolved that the minutes of the Executive Session will be made available upon a determination by the Board that the disclosure of the minutes will not detrimentally affect any right or interest of the Board and the need for confidentiality no longer exists.

**MOTION TO GO INTO PRIVATE SESSION:**

**At 8:48 p.m. Ms. Goff moved the board go into executive session, seconded by Mr. Carr**

<b>Ayes</b>	-	<b>Mr. Totaro, Mr. Clavijo, Mr. Carr, Mr. Goff Mr. Reicher, Mr. Puluse, Dr. Morel, Mr. Turco</b>
<b>Nays</b>	-	<b>None</b>
<b>Abstain</b>	-	<b>None</b>
<b>Absent</b>	-	<b>None</b>

**MOTION TO EXIT FROM PRIVATE SESSION:**

**At 9:00 p.m. Ms. Goff moved the board exit executive session, seconded by Mr. Turco**

<b>Ayes</b>	-	<b>Mr. Carr, Mr. Totaro, Ms. Goff, Mr. Clavijo</b>
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**Mr. Reicher, Mr. Puluse, Dr. Morel**  
**Nays - None**  
**Abstain - None**  
**Absent - None**

**MOTION TO ADJOURN:**

**At 9:01 p.m. Ms. Goff moved the board adjourn, seconded by Mr. Turco**

**Ayes - Mr. Totaro, Mr. Clavijo, Mr. Carr, Mr. Goff**  
**Mr. Reicher, Mr. Puluse, Dr. Morel**  
**Nays - None**  
**Abstain - None**  
**Absent - None**

Respectfully submitted,

Trude Engle,  
Board Secretary