

HAWTHORNE PUBLIC SCHOOLS
HAWTHORNE, NEW JERSEY
Tuesday, August 17, 2021
Regular Meeting – 7:00 P.M.
Board of Education Meeting Room

MEETING CALLED TO ORDER:

Time: 7:02 p.m.

PUBLIC PORTION OF MEETING BEGINS:

The New Jersey Open Public Meeting Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.

In accordance with the provisions of this act, the Business Administrator/Board Secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted on the bulletin board of the municipal building, communicated to The Herald News, The Record, and filed with the Clerk of the Borough of Hawthorne.

ROLL CALL:	PRESENT	ABSENT	Time of arrival after meeting has been called to order.
Joseph Carr	X		
Abigail Goff	X		
Jennifer Ehrentraut	X		
Alma Morel	X		
Anthony Puluse	X		
Bruce Reicher	X		
Marco Totaro	X		
Louis B. Turco	X		
Alex Clavijo	X		

Also Present: Richard A. Spirito, Superintendent of Schools
Cheryl Ambrose, Business Administrator/Board Secretary
And approximately 6 members of the public and 6 virtually via YouTube

FLAG SALUTE:

MEETING REGULATIONS:

During each regular meeting, two opportunities are provided for citizens to ask questions and to make comments. During the first opportunity, early on the agenda, the meeting is open to the public for the purpose of addressing items listed for approval on this agenda only. The second opportunity occurs just prior to adjournment, when citizens may address any subject matter that is pertinent to and/or directly related to the operation of the school district.

Persons wishing to speak must upon being recognized, rise, state their name, address and subject matter. Comments and questions shall be addressed to the Board President or the presiding officer and shall be limited to five minutes per person. The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. Persons participating via YouTube may submit questions through our Board of Education email address at HawthorneBOE@hawthorne.k12.nj.us which is available on our district website. When submitting questions via email please be sure to include your ***first and last name, address, and your question***. We will do our best to answer all questions in the order in which they are received. If for some reason we are unable to answer your question, someone from the district will respond using the email address you've provided.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Please note that the Board will not respond to comments regarding students or board employees in light of the privacy rights held by those individuals. Moreover, the Board discourages comments about such individuals, and will not be responsible for such comments. Members of the public who choose to speak during this public session should carefully consider their comments, since they could be held personally liable for any statements

they make.

Finally, please note that in accordance with District Policy the Board will not officially comment or respond to any matter mentioned unless it can confirm that the matter has first been brought to the attention of the appropriate school personnel in an attempt to resolve the issue.

PUBLIC BE HEARD - AGENDA ITEMS ONLY: None

APPROVAL OF MINUTES:

July 20, 2021 – Regular Meeting - Public & Private

July 28, 2021 – Special Meeting – Public

Minutes – Moved by Mr. Turco, seconded by Mr. Carr

- Ayes - Mr. Totaro, Mr. Clavijo, Mr. Carr, Ms. Goff, Ms. Ehrentraut
Mr. Puluse, Dr. Morel, Mr. Reicher, Mr. Turco**
- Nays - None**
- Abstain - None**
- Absent - None**

CORRESPONDENCE: None

REPORTS:

A. Superintendent’s Report - Richard A. Spirito

Mr. Spirito reported on the following items:

- Introduction of Paul Salisbury, Vice Principal, Lincoln Middle School
- Referendum projects on schedule
- Chromebook distribution
- Fall sports, marching band and cheerleading practices
- Leadership Camp is underway
- New Teacher Orientation
- “Let’s Talk Mental Health” video available on website

CURRICULUM AND INSTRUCTION:

Abigail Goff, Chairperson

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Curriculum and Instruction recommends the following resolutions:

CI-1. **Approval of Field Trips**

Be it resolved, that the Hawthorne Board of Education approve the following in accordance with Policy 2340:

School	Date	Group	Destination	Transportation	Cost Per Student	Outside Funding
Bear Cave	M-Th while School is in session	Bear Cave Transition House Students	Structured Learning Experience	HPS	n/a	n/a
Bear Cave	Wednesdays while school is in session	Bear Cave Transition House Students	Retro Fitness, Fair Lawn	HPS	n/a	n/a
Bear Cave	Mondays while school is in session plus 9/7/21 1/18/22 2/22/22 5/31/22	Bear Cave Transition House Students	Shop Rite, Wyckoff	HPS	TBD	n/a
Bear Cave	9/17/21	Bear Cave Transition House Students	Turtle Back Zoo	HPS	\$15.00	n/a
Bear Cave	10/15/21	Bear Cave Transition House Students	Conklin Farms, Montville	HPS	\$10.00	n/a
Bear Cave	11/19/21 12/17/21 1/21/22 2/25/22 3/25/22 4/29/22 5/20/22	Bear Cave Transition House Students	Community Based Instruction	HPS	TBD	n/a

BE IT RESOLVED, that the Hawthorne Board of Education approve the following student out of district placements based upon NJ Department of Education Maximum:

	School	SY Tuition	Additional Services	ESY Tuition	Student #	Dates of Term	Discussion
CI-2.	Bergen County Special Services Visions	\$61,740.00 plus \$6,750.00 out of county fee	N/A	N/A	Student (file #080121)	9/1/21-6/22	21-22 SY
CI-3.	Bergen County Special Services – HIP-MP Godwin	\$64,980.00 plus \$6,750.00 out of county fee	N/A	N/A	Student (file #080221)	9/1/21-6/22	21-22 SY

	School	SY Tuition	Additional Services	ESY Tuition	Student #	Dates of Term	Discussion
CI-4.	Bergen County Special Services – HIP – MP Godwin	\$64,980.00 plus \$6,750.00 out of county fee	N/A	N/A	Student (file #080321)	9/1/21-6/22	21-22 SY
CI-5.	Bergen County Special Services – HIP – MP Highland	\$78,660.00 plus \$6,750.00 out of county fee	N/A	N/A	Student (file #080421)	9/1/21-6/22	21-22 SY
CI-6.	Bergen County Special Services – SHIP Midland Park	\$78,660.00 plus \$6,750.00 out of county fee	N/A	N/A	Student (file #080521)	9/1/21-6/22	21-22 SY
CI-7.	Bergen County Special Services – SHIP Midland Park	\$78,660.00 plus \$6,750.00 out of county fee	N/A	N/A	Student (file #080621)	9/1/21-6/22	21-22 SY
CI-8.	Bergen County Special Services –Washington Elementary	\$80,190.00 plus \$6,750.00 out of county fee	N/A	N/A	Student (file #080721)	9/1/21-6/22	21-22 SY
CI-9.	Bergen County Special Services – Washington Elementary	\$80,190.00 plus \$6,750.00 out of county fee	N/A	N/A	Student (file #080821)	9/1/21-6/22	21-22 SY
CI-10.	Bergen County Special Services – Washington Elementary	\$80,190.00 plus \$6,750.00 out of county fee	N/A	N/A	Student (file #080921)	9/1/21-6/22	21-22 SY
CI-11.	Lakeview Learning Center	N/A	N/A	Revised to 30 days for ESY at \$516.04 per diem	Student (file #081021)	6/1/21-6/22	21-22 SY
CI-12.	New Alliance Academy	\$436.50 per diem for 180 days \$78,570.00	N/A	\$436.50 per diem for 30 days \$13,095.00	Student (file #081121)	7/1/21-6/22	21-22 SY

CI-13. Approval of Chapter 226 Non-Public School Nursing Services Agreement for Hawthorne Christian Academy and St. Anthony’s School with Northern Region Educational Services Commission for the 2021-2022 school year.

CI-14. Approval and acceptance of 2021-2022 Non-Public Funding Aid as follows:

Non-Public Funding	St. Anthony	Hawthorne Christian Academy
Nursing	\$21,728.00	\$37,408.00
Textbooks	\$11,644.00	\$19,326.00
Technology Aid	\$8,148.00	\$13,524.00
Security Aid	\$33,950.00	\$58,450.00

- CI-15. Approval of contractual agreement with Learner’s Compass, Tenafly, NJ for ABA services for the 2021-2022 school year at the following rates:
\$ 70.00 per hour for instruction
\$125.00 per hour for School-based Behavior Consultation
\$125.00 per hour for Home based behavior consultation from the BA or ABA Coordinator.
- CI-16. Approval of Letter of Agreement for shared service with Northern Regional Educational Services Commission for Occupational Therapy Services for the 2021-2022 school year at a rate of \$95.00 per hour.
- CI-17. Approval of contractual agreement with Preferred Home Health Care & Nursing Services, Inc., Brick, New Jersey, to provide a nurse for Hawthorne resident student (file #081221) commencing September 2, 2021 through June 30, 2022 at a rate of \$55.00 per hour for an LPN or \$61.00 per hour for an RN.
- CI-18. Approval of contractual agreement with Bergen County Special Services School District, Educational Enterprises Division for Teacher of the Deaf services for Hawthorne resident student (file #081321) requiring this service during the 2021-2022 school year at a rate not to exceed \$495.00.
- CI-19. Approval of contractual agreement with Bergen County Special Services School District, Educational Enterprises Division for Teacher of the Deaf services for Hawthorne resident student (file #081421) requiring this service during the 2021-2022 school year at a rate not to exceed \$6,600.00.
- CI-20. Approval of contractual agreement with Bergen County Special Services School District, Educational Enterprises Division for one full-time Occupational Therapist for Hawthorne resident students requiring this service during the 2021-2022 school year at a rate not to exceed \$135,270.00.
- CI-21. Approval of contractual agreement with Bergen County Special Services School District, Educational Enterprises Division for Teacher of the Deaf services for Hawthorne resident student (file #081521) requiring this service during the 2021-2022 school year at a rate not to exceed \$3,300.00.
- CI-22. Approval of contractual agreement with Bergen County Special Services School District, Educational Enterprises Division for Teacher of the Deaf services for Hawthorne resident student (file #081621) requiring this service during the 2021-2022 school year at a rate not to exceed \$13,200.00.
- CI-23. Approval of contractual agreement with Bergen County Special Services School District, Educational Enterprises Division for Augmentative/Alternate Communication services for Hawthorne resident student (file #081721) requiring this service during the 2021-2022 school year at a rate not to exceed \$660.00.
- CI-24. Approval of contractual agreement with Bergen County Special Services School District, Educational Enterprises Division for Assistive Technology Assessment services for Hawthorne resident student (file #081821) requiring this service during the 2021-2022 school year at a rate not to exceed \$950.00.
- CI-25. Approval of contractual agreement with Bergen County Special Services School District,

Educational Enterprises Division for Transition services for Hawthorne resident student (file #081921) requiring this service during the 2021 ESY school year at a rate not to exceed \$1,894.00.

- CI-26. Approval of contract with EDU Healthcare, LLC, to provide special education service providers on an as-needed basis during the 2021-2022 school year.
- CI-27. Approval of renewal amendment to school physician and sports medicine services agreement with Columbia University, NY, NY to provide the services of School Medical Examiner to the Hawthorne Board of education for the period through June 30, 2022.
- CI-28. Approval of Letter of Agreement for shared service with Northern Regional Educational Services Commission for Social Evaluation Services for the 2021-2022 school year at a rate of \$325.00 per evaluation.
- CI-29. Approval of the following therapists for services provided to Hawthorne resident students during the 2021-2022 school year.

Vendor	Service Provided	Rate per Session
Judith Johnson	Educational Evaluation	\$450.00 per evaluation
Karen Kabaki	Speech. Language Specialist	\$90.00 per half hour
Lisa Nalven, MD Valley Physician Services	Neurodevelopmental Evaluations	\$675.00 per evaluation
Lisa Nagy, MD	Psychiatric Evaluations	\$700 per evaluation
Dr. Esther Fridman	Psychiatric Evaluation	\$650.00 per evaluation
Dr. Morton Fridman	Psychiatric Evaluation	\$650.00 per evaluation
Dr. Sameh Ragheb	Psychiatric Evaluation	\$600.00 per evaluation
Dr. Judy Woo	Neurological Evaluations	\$410 per evaluation
Dr. Michael Katz	Neurological Evaluations	\$500 per evaluation
Batul S. Ladak, MD	Neurodevelopmental Evaluations	\$600 per evaluation
Platt Psychiatric Associates	Psychiatric Evaluation	\$750.00 per evaluation
D.C. Fagan Psychological Services	Psychological Services	\$200.00 - \$4,500.00 depending on service

- CI-30. The Board of Education rescinds its June 22, 2021 approval of the agreement with West Bergen Mental Healthcare in the amount of \$14,500 per month.
- CI-31. The Board of Education approves the agreement with West Bergen Mental Healthcare in the amount of \$174,000, funded through ESSER II funds, to provide School Based Mental Health Services, including dedicating two full time Master's level clinicians, for the 2021-22 school year.
- CI-32. Approval of the Lincoln Middle School Title I School Parental Involvement Plan.
- CI-33. Approval of the Roosevelt Elementary School Title I School Parental Involvement Plan.

- CI-34. Approval of the Washington Elementary School Title I School Parental Involvement Plan.
- CI-35. Approval of the Lincoln Middle School Title I School Parent Compact 2021-2022.
- CI-36. Approval of the Roosevelt Elementary School Title I School Parent Compact 2021-2022.
- CI-37. Approval of the Washington Elementary School Title I School Parent Compact 2021-2022.
- CI-38. Approval of the K-12 Textbooks and Workbooks for the 2021-2022 School Year, as per the attached list
- CI-39. Approval of all existing high school, middle school, elementary school, and preschool curricula as per attachment for the 2021-2022 school year in accordance with 18A:33-1 and the NJSLS for all subjects.
- CI-40. Approval of the District Mentoring Plan for the 2021-2022 school year.
- CI-41. Approval of the District Professional Development Plan for the 2021-2022 school year.
- CI-42. Approval of the District Nursing Plan for the 2021-2022 school year.
- CI-43. Approval of the following observation/evaluation tools for the 2021-2022 school year: Stronge Evaluation System - Teachers and Educational Specialists, Directors, Principals, Vice Principals and Supervisors.
- CI-44. Approval for use of FY 2022 Title I Funds to compensate the following employees:

Name	School	% Title	Title Funded	Title
Claudia Rossi	WS	100%	\$58,840.00	I A
Matthew Spagnuolo	RS	80%	\$49,192.00	I A
Marissa D'Ambola Gompertz	RS	85%	\$68110.00	I A
Daniel Dykstra	LMS	60%	\$51,942.00	I A
Erica Torres	LMS	50%	\$29,270.00	I A
Claire Gray (0.6 FTE)	LMS	100%	\$35,715.00	I A

- CI-45. Request to establish special education programs/services as listed below in accordance with New Jersey Administrative Code N.J.A.C. 6A:14, Special Education and N.J.A.C. 6A-26. Educational Facilities.
Two Special Class Program Algebra I

- CI-46. Request to establish special education programs/services as listed below in accordance with New Jersey Administrative Code N.J.A.C. 6A:14, Special Education and N.J.A.C. 6A-26. Educational Facilities.
Special Class Program Concepts of Mathematics
- CI-47. Request to establish special education programs/services as listed below in accordance with New Jersey Administrative Code N.J.A.C. 6A:14, Special Education and N.J.A.C. 6A-26. Educational Facilities.
Special Class Program Algebra II
- CI-48. Request to establish special education programs/services as listed below in accordance with New Jersey Administrative Code N.J.A.C. 6A:14, Special Education and N.J.A.C. 6A-26. Educational Facilities.
Special Class Program English I
- CI-49. Request to establish special education programs/services as listed below in accordance with New Jersey Administrative Code N.J.A.C. 6A:14, Special Education and N.J.A.C. 6A-26. Educational Facilities.
Grades 6-8 Study Skills
- CI-108. Approval of interagency agreement for special education preschool services with The Center for Family Resources-Head Start for the 2021-2022 school year.
- CI-109. Approval of contractual agreement with Bergen County Special Services School District, Educational Enterprises Division for Transition services for Hawthorne resident student (file #082221) requiring this service during the 2021-2022 school year at a rate not to exceed \$1,894.00.
- CI-110. Request to establish special education programs/services as listed below in accordance with New Jersey Administrative Code N.J.A.C. 6A:14, Special Education and N.J.A.C. 6A-26. Educational Facilities.
Grades 9-12 Study Skills Resource

CI-1-49, CI-108-110 – Moved by Ms. Goff, seconded by Mr. Totaro

- Ayes - Mr. Totaro, Mr. Clavijo, Mr. Carr, Ms. Goff, Ms. Ehrentraut
Mr. Puluse, Dr. Morel, Mr. Reicher, Mr. Turco***
- Nays - Dr. Morel on CI-38**
- Abstain - None**
- Absent - None**

***Mr. Turco with reservation on CI-16, CI-28**

PERSONNEL:

Abigail Goff

The following resolutions are pursuant to the recommendation of the Superintendent of Schools.

ACTION ITEMS:

Appointments, Retirements, Terminations, Resignations, Rescissions:

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
P-50.	Joseph Brislin	Retire	Director of Technology	n/a	n/a	District	11/1/21	Last Day 10/31/21	Retirement
P-51.	Rocio Martinez	Resign	Teacher of Spanish	n/a	n/a	HHS	10/9/21 or sooner	Last Day 10/8/21	Resignation
P-52.	Lorin Muir	Resign	LDTC	n/a	n/a	HHS	2021-2022 SY	n/a	Resignation – New Hire for the 2021-2022 SY. Never worked in the position
P-53.	Lisa Viggiano	Resign	Speech Language Specialist	n/a	n/a	HHS/ LMS	9/30/21 or sooner	Last Day 9/30/21	Resignation
P-54.	Alana D'Alessandro	Adjust	Speech	MA/5	\$58,300 *Actual salary to be determined at the conclusion of negotiations	JS/WS	8/31/21 or Upon Completion of Criminal History Review	6/30/22	Correction to Degree/Step and Salary for the 2021-2022 SY
P-55.	Item Removed								
P-56.	Thomas Cannon	Hire	Teacher of Students with Disabilities	M+45/9	\$69,770 *Actual salary to be determined at the conclusion of negotiations	HHS	8/31/21 or Upon Completion of Criminal History Review	6/30/22	To Fill a Vacancy
P-57.	Anne Carlock	Hire	Teacher of Students with Disabilities	MA/9	\$63,570 *Actual salary to be determined at the conclusion of negotiations	RS	8/31/21 or Upon Completion of Criminal History Review	6/30/22	To Fill a Vacancy
P-58.	Jennifer Coakley	Hire	Teacher of Study Skills	B+15/7	\$58,220 *Actual salary to be determined at the conclusion of negotiations	LMS	8/31/21 or Upon Completion of Criminal History Review	6/30/22	To Fill a Vacancy
P-59.	Nicole DeMatteo	Hire	School Nurse	B+15/12	\$70,420 *Actual salary to be determined at the conclusion of negotiations	RS	8/31/21 or Upon Completion of Criminal History Review	6/30/22	To Fill a Vacancy Created by the Resignation of Angela Portanova
P-60.	Lucia Dolin	Hire	ESL Teacher	M+15/9	Pro-rated on the basis of	LMS/ HHS	8/31/21 or Upon	6/30/22	To Fill a Vacancy Created by the

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
					an annual salary of \$65,120 *Actual salary to be determined at the conclusion of negotiations		Completion of Criminal History Review		Retirement of Mariana Da Silva
P-61.	Oswaldo Duran	Hire	Teacher of Social Studies	BA/11	\$64,670 *Actual salary to be determined at the conclusion of negotiations	HHS	8/31/21 or Upon Completion of Criminal History Review	6/30/22	To Fill a Vacancy created by the Resignation of Katherine Lyness
P-62.	Christina Lovermi	Hire	Speech Language Pathologist	M+30/3	\$62,700 *Actual salary to be determined at the conclusion of negotiations	HHS/ LMS	10/12/21 or sooner and Upon Completion of Criminal History Review	6/30/22	To Fill a Vacancy created by the Resignation of Lisa Viggiano
P-63.	Danielle Petri	Hire	Teacher of Students with Disabilities	MA/2	\$57,800 *Actual salary to be determined at the conclusion of negotiations	RS	8/31/21 or Upon Completion of Criminal History Review	6/30/22	To Fill a Vacancy
P-64.	Tara Sullivan	Hire	Elementary Spanish Teacher	MA/3	\$58,050 *Actual salary to be determined at the conclusion of negotiations	JS/RS/ WS	8/31/21 or Upon Completion of Criminal History Review	6/30/22	To Fill a Vacancy Created by the Resignation of Nicole Tienken
P-65,	Nicole Tise	Hire	Teacher of Mathematics	BA/9	\$60,470 *Actual salary to be determined at the conclusion of negotiations	HHS	8/31/21 or Upon Completion of Criminal History Review	6/30/22	To Fill a Vacancy created by the Resignation of Esther Bengel
P-66.	Julianne Saltalamacchia	Hire	Long Term Substitute Teacher of Students with Disabilities	BA/1	\$95/day while teacher is on payroll then \$273/ day No Benefits	RS	9/27/21	4/1/22 or the Return of the Regular Teacher	To Fill a Vacancy Created by the Leave of Absence of Jaimie Martino
P-67.	Alana Lant	Hire	Interim Teacher of Art	BA/1	Pro-rated on the basis of an annual salary of \$54,450 *Actual salary to be determined at the	RS	8/31/21 or Upon Completion of Criminal History Review	6/30/22 or Return of Regular Teacher	To Fill a Vacancy Created by the Leave of Krista Hascup

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
					conclusion of negotiations				
P-68.	Violet Koci	Hire	Administrative Assistant	n/a	Salary to be prorated on the basis of an annual salary of \$37,000	CO	Upon Completion of Criminal History Review	6/30/22	To Fill a Vacancy Created by the Retirement of Patricia Stapleton
P-69.	Olivia Wagner	Hire	Part Time Administrative Assistant	n/a	Salary to be prorated on the basis of an annual salary of \$17,000	RS	9/18/21	6/20/22	To Fill a Vacancy
P-70.	Marlene Jeronimo	Hire	Non-Instructional Aide	n/a	\$13.51/per hour, 5 hours per day No Benefits	LMS	9/2/21 or Upon Completion of Criminal History Review	6/17/22	To Fill a Vacancy Paid through ESSER funds
P-71.	Laura Griglak	Hire	Non-Instructional Aide	n/a	\$13.51/per hour, 5 hours per day 3 days per week No Benefits	LMS	9/2/21 or Upon Completion of Criminal History Review	6/17/22	To Fill a Vacancy Paid through ESSER funds
P-72.	Kathleen Meehan	Hire	Non-Instructional Aide	n/a	\$13.51/per hour, 5 hours per day No Benefits	LMS	9/2/21	6/17/22	To Fill a Vacancy Paid through ESSER funds
P-73.	Patricia Katz	Hire	Non-Instructional Aide	n/a	\$13.51/per hour, 5 hours per day No Benefits	JS	9/2/21 or Upon Completion of Criminal History Review	6/17/22	To Fill a Vacancy Paid through ESSER funds
P-74.	Lori Lodato	Hire	Non-Instructional Aide	n/a	\$13.51/per hour, 5 hours per day No Benefits	JS	9/2/21	6/17/22	To Fill a Vacancy Paid through ESSER funds
P-75.	Latesha Sanders	Hire	Non-Instructional Aide	n/a	\$13.51/per hour, 5 hours per day No Benefits	WS	9/2/21	6/17/22	To Fill a Vacancy Paid through ESSER funds
P-76.	John DiLonardo	Extra Duty	SHARE Club Advisor	n/a	Stipend of \$1,338	HHS	2021-2022 SY	n/a	Extra Duty Assignment
P-77.	Julia Abahazy	Extra Duty	Robotics Club Advisor	n/a	Stipend of \$1,338	HHS	2021-2022 SY	n/a	Extra Duty Assignment
P-78.	Hana Selimovic	Extra Duty	TEEM Club Advisor	n/a	Stipend of \$1,338	HHS	2021-2022 SY	n/a	Extra Duty Assignment
P-79.	Megan Faucett	Extra	LMS Jazz Club	n/a	Stipend of	LMS	2021-	n/a	Extra Duty

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
		Duty	Advisor		\$1,338		2022 SY		Assignment
P-80.	Kaitlyn Casapulla	Extra Duty	LMS Yearbook Club	n/a	Stipend of \$1,338	LMS	2021-2022 SY	n/a	Extra Duty Assignment
P-81.	Victoria Sabatino	Extra Duty	LMS Science Club	n/a	Stipend of \$1,338	LMS	2021-2022 SY	n/a	Extra Duty Assignment
P-82.	Damani Hamlet	Extra Duty	LMS Coding Club	n/a	Stipend of \$1,338	LMS	2021-2022 SY	n/a	Extra Duty Assignment
P-83.	Jonelle Genberg; Toni Naugle	Extra Duty	MS Class Advisors	n/a	Stipend of \$1,946 per advisor	LMS	2021-2022 SY	n/a	Extra Duty Assignment
P-84.	Tyler TenKate	Extra Duty	MS Student Council	n/a	Stipend of \$1,946	LMS	2021-2022 SY	n/a	Extra Duty Assignment
P-85.	Garrett Postolakis	Extra Duty	MS Intramurals	n/a	Stipend of \$1,865	LMS	2021-2022 SY	n/a	Extra Duty Assignment
P-86.	Hannah Frascella	Extra Duty	Volleyball – Ass't	n/a	Stipend of \$5,849	HHS	2021-2022 SY	n/a	Extra Duty Assignment
P-87.	Jenny Charles; Julia Abahazy Bailey Hansen	Volunteers	Volunteer Girls Soccer Coach	n/a	n/a	HHS	2021-2022 Season	End of Season	Volunteer Gils Soccer Coaches
P-88.	Gregory Carr; Laura Mazzacca	Volunteers	Volunteer Volleyball Coach	n/a	n/a	HHS	2021-2022 Season	End of Season	Volunteer Volley Ball Coaches
P-89.	Jessica Ramirez	Hire	Bus Aide	n/a	\$14.02 per hour No Benefits	District	9/2/21 or Upon Completion of Criminal History Review	6/17/22	To Fill a Vacancy Created by the Resignation of Kathleen Romeo
P-90.	Iris mil Fernandez	Hire	Bus Aide	n/a	\$14.02 per hour No Benefits	District	9/2/21 or Upon Completion of Criminal History Review	6/17/22	To Fill a Vacancy
P-91.	Isaiah Renta	Hire	Substitute Bus Aide	n/a	\$14.02 per hour No Benefits	District	9/2/21 or Upon Completion of Criminal History Review	6/17/22	Substitute Bus Aide
P-92.	Douglas Kammerer	Summer Duty	Para	n/a	Prevailing hourly Rate	Out of District	7/6/21	8/31/21	Paraprofessional for resident student (file #082021) in out of district summer program

* All appointments are subject to the satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures.

P-93. Approval to change summer hours for Kawaljit Kalsi, LDTC to 25 hours.

P-94. Approval to add 7 hours for summer employment for Cathy Della Pesca, Social Worker.

P-95. Approval to add 30 hours for summer employment for Pamela DelMastro, LDTC.

- P-96. Approval of Philip Dacchille as the General Education Teacher in the planning meeting for Hawthorne resident student (file #082121) for 2 ½ hours at his prevailing hourly rate.
- P-97. Approval for the following staff members to plan and deliver workshops at the contractual stipends of \$100.00 to plan the workshops and \$100.00 to deliver the workshops during New Teacher Orientation in August.
Christine Zakk Brian Innis Michele Cardello
Allyson Gerdes Tonya Barnes
- P-98. Approval for Jackie Passero to complete academic coordinator duties for the purpose of New Teacher Orientation and Elementary NJTSS learning loss program, for 5 days in August at her per prevailing per diem rate.
- P-99. Approval for the following members of the instructional staff, having satisfied the academic requirements of a higher category on the Teachers' Salary Guide, be approved for reclassification in accordance with their advanced academic training and that their annual salary for the 2021-2022 school year be adjusted to coincide with their new positions on the 2021-2022 salary guide as listed below, retroactive as of September 1, 2021.

Name	School	New Classification	New Salary
Tonya Barnes	WS	M+15	*
Katie Diorio	RS	B+15	*
Jaimie Martino	RS	M+60	*
Nicole Matano	RS	M+60	*
Ryan McMann	HHS	MA	*
Garrett Postolakis	LMS	MA	*
Claudia Rossi	WS	B+15	*
Hana Selimovic	HHS	B+15	*
Matthew Spagnuolo	RS	M+30	*
Amy Vertucci	RS	M+60	*
Christopher Warner	HHS	M+30	*
Patricia Wilson	WS	M+30	*

*Step and Salary to be determined upon the conclusion of negotiations between the Hawthorne Board of Education and the Hawthorne Teachers' Association.

- P-100. Approval of Part Time Para appointments for the 2021-2022 school year not to exceed 5.75 hours per day 5 days per week as per attached list as submitted by the Superintendent of Schools under separate cover.
- P-101. Approval of the following person(s) to serve as (a) substitute teacher(s) in the Hawthorne Public School District for the 2021-2022 school year, subject to satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary, with the provision that he/she/they remain on call to serve as (a) daily substitute teacher(s) as the need may arise for which he/she/they will be compensated \$95.00 per full day, no benefits. Substitutes working a half day schedule shall receive \$47.50, no benefits. In the event the criminal history

check(s) is/are not completed, this/these application(s) is/are subject to the approval of the County Superintendent for emergent hiring procedures. The employment of this/these individual(s) is/are subject to the determination of the administration as to when he/she/they is/are needed.

Frank Kabrel	Sowmiya Pradeep	Rachael Santana
Kristie Payne	Julianne Saltalamacchia	

Appointments, Retirements, Terminations, Resignations, Rescissions:

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
P-111.	Shakira Adkins	Hire	LDTC	M+60/12A	Pro-rated on the basis of an annual salary \$84,320 *Actual salary to be determined at the conclusion of negotiations	HHS	10/18/21 or sooner Pending Completion of Criminal History Review and Receipt of LDTC license	6/30/22	To Fill a Vacancy Created by the Resignation of Marci Burwick
P-112.	Luis Martinez	Hire	Interim Teacher of Science	BA/1	Pro-rated on the basis of an annual salary of \$54,450 *Actual salary to be determined at the conclusion of negotiations	LMS	8/31/21 or Upon Completion of Criminal History Review	3/18/21 or Return of Regular Teacher	To Fill Vacancies Created by the Leaves of Jenna Schreiber and Amanda Cardenas
P-113.	Francesca Lupo	Resign	Cheerleading – Assistant – BB	n/a	n/a	HHS	2020-2021 Season	n/a	Resignation form Basketball Assistant Cheerleading Coach Position
P-114.	Alexandra Campisi	Adjust	Teacher of Students with Disabilities	n/a	n/a	RS	9/1/21	12/23/21	Adjustment of Maternity Leave, and 12 week FMLA Leaver

** All appointments are subject to the satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures.*

P-115. Approval of the revised appointment of the following persons to serve in the positions listed below, for the 2021-2022 School Year based on restricted federal funding available under the CARES EMERGENCY RELIEF GRANT and CRRSA ESSER funds.

Name	Position	Degree/Step	Salary	School	Effective Date	Reason	Account
Irene Yetter	MultiSensory Reading Instructor	NA - transfer	NA - transfer	District	8/31/2021	CARES EMERGENCY RELIEF GRANT	ESSER II
Ginelle Grunfelder	MultiSensory Reading Instructor	NA - transfer	NA - transfer	District	8/31/2021	CARES EMERGENCY RELIEF GRANT	ESSER II
Carrie Connelly	MultiSensory Reading Instructor	NA - transfer	NA - transfer	District	8/31/2021	CARES EMERGENCY RELIEF GRANT	ESSER II
Patricia Wislon	MultiSensory Reading Instructor	NA - transfer	NA - transfer	District	8/31/2021	CARES EMERGENCY RELIEF GRANT	ESSER II
Kristen Segreto	MultiSensory Reading Instructor	NA - transfer	NA - transfer	District	8/31/2021	CARES EMERGENCY RELIEF GRANT	ESSER II
Chelsea Perrone	MultiSensory Reading Instructor	NA - transfer	NA - transfer	District	8/31/2021	CARES EMERGENCY RELIEF GRANT	ESSER II
Bonnie Aschenbrand	Academic Coordinator	NA-transfer	NA-transfer	District	8/31/2021	CARES EMERGENCY RELIEF GRANT	ESSER II
Breanna Broesler	Elementary /BSI teacher	MA Step 2	To be determined at conclusion of negotiations	District	8/31/2021	CARES EMERGENCY RELIEF GRANT	ESSER II
Renee Auerbach	Elementary /BSI teacher	BA Step 4	To be determined at conclusion of negotiations	RES	8/31/2021	CARES EMERGENCY RELIEF GRANT	ESSER II
Jennifer Godfrey	0.5 BSI teacher	NA-transfer	NA-transfer	JES	8/31/2021	CARES EMERGENCY	ESSER II

Name	Position	Degree/Step	Salary	School	Effective Date	Reason	Account
						RELIEF GRANT	
Gilda Galvin	Elementary /BSI teacher	BA Step 1	To be determined at conclusion of negotiations	RES	8/31/2021	CARES EMERGENCY RELIEF GRANT	ESSER II
Janene Broking	Elementary /BSI teacher	BA Step 1	To be determined at conclusion of negotiations	RES	8/31/2021	CARES EMERGENCY RELIEF GRANT	ESSER II
Alexa Lombardi	Elementary /BSI teacher	BA Step 1	To be determined at conclusion of negotiations	WES	8/31/2021	CARES EMERGENCY RELIEF GRANT	ESSER II
Mary Fran Joyce	.5 BSI Coordinator	NA	NA	LMS	8/31/2021	CARES EMERGENCY RELIEF GRANT	ESSER II
Tracy Tobiasson	Transitional Kindergarten	NA	NA	JES	8/31/2021	CARES EMERGENCY RELIEF GRANT	ESSER II
Cindy Mierop	Paraprofessional - Transitional K	NA	NA	JES	8/31/2021	CARES EMERGENCY RELIEF GRANT	ESSER II
Laura Tousignant	Paraprofessional - Transitional K	NA	NA	JES	8/31/2021	CARES EMERGENCY RELIEF GRANT	ESSER II
Colin Harty	.5 Social Studies	BA/Step 1	To be determined at conclusion of negotiations	HHS	8/31/2021	CARES EMERGENCY RELIEF GRANT	ESSER III

Name	Position	Degree/Step	Salary	School	Effective Date	Reason	Account
Jaime Wandel	.5 Art Teacher	BA 15/ Step 6	To be determined at conclusion of negotiations	HHS	8/31/2021	CARES EMERGENCY RELIEF GRANT	ESSER III
Kathleen Meehan	Non-instructional Aide	5 hours/day	\$13.51/hr	LMS	8/31/2021	CARES EMERGENCY RELIEF GRANT	ESSER III
Marlene Jeronimo	Non-instructional Aide	5 hours/day	\$13.51/hr	LMS	8/31/2021	CARES EMERGENCY RELIEF GRANT	ESSER III
Laura Griglak	Non-instructional Aide	5 hours/day	\$13.51/hr	LMS	8/31/2021	CARES EMERGENCY RELIEF GRANT	ESSER III
Latisha Sanders	Non-instructional Aide	5 hours/day	\$13.51/hr	WES	8/31/2021	CARES EMERGENCY RELIEF GRANT	ESSER III
Lori Lodato	Non-instructional Aide	5 hours/day	\$13.51/hr	JES	8/31/2021	CARES EMERGENCY RELIEF GRANT	ESSER III
Patricia Katz	Non-instructional Aide	5 hours/day	\$13.51/hr	JES	8/31/2021	CARES EMERGENCY RELIEF GRANT	ESSER III
Elizabeth Putz	Non-instructional Aide	5 hours/day	\$13.51/hr	RES	8/31/2021	CARES EMERGENCY RELIEF GRANT	ESSER III
Antonietta Porporino	Non-instructional Aide	5 hours/day	\$13.51/hr	RES	8/31/2021	CARES EMERGENCY RELIEF GRANT	ESSER III
Diane Haverty	Non-instructional Aide	5 hours/day	\$13.51/hr	RES	8/31/2021	CARES EMERGENCY RELIEF GRANT	ESSER III

Name	Position	Degree/Step	Salary	School	Effective Date	Reason	Account
Yolanda Buttacavoli	Non-instructional Aide		\$13.51/hr	RES	8/31/2021	CARES EMERGENCY RELIEF GRANT	ESSER III

P-116. Approval of the revised appointment of the following persons to serve in the positions listed below, for the 2021-2022 School Year out of the general operating fund.

Name	Position	Degree/Step	Salary	School	Effective Date	Reason	Account
Alexis Kreismer	Elementary /BSI teacher	MA/Step 1	To be determined at conclusion of negotiations	Jefferson	8/31/2021	Replacement for Ginelle Grunfelder	General Operating Fund
Amanda Gilbert	Elementary Teacher	BA/Step 1	To be determined at conclusion of negotiations	JES	8/31/2021	Replacement for Irene Yetter	General Operating Fund
Lauren Levesque	Elementary /BSI teacher	BA/Step 1	To be determined at conclusion of negotiations	Washington	8/31/2021	Replacement for Carrie Connelly	General Operating Fund
Madison Thomsen	Elementary /BSI teacher	BA/Step 1	To be determined at conclusion of negotiations	Washington	8/31/2021	Replacement for Patti Wilson	General Operating Fund
Shane Pastori	Math	MA/Step 1	To be determined at conclusion of negotiations	LMS	8/31/2021	Replacement for Bonnie Ashenbrand	General Operating Fund
Amy Nathanson	Special Education	BA 15/ Step 1	To be determined at	LMS	8/31/2021	Replacement for Kristen Segreto	General Operating Fund

Name	Position	Degree/Step	Salary	School	Effective Date	Reason	Account
	- Language Arts		conclusion of negotiations				

P-117. Approval for the revised appointment for the following employees to provide additional support as part of the Extended School Year Program based on federal funding available under the CARES EMERGENCY RELIEF GRANT and CRRSA ESSER funds.

Name	Position	Hours/Day	School	Date	Reason	Account
Ashley Baber	Teacher	1.5/day	JES	7/6/2021-7/30/21	CARES EMERGENCY RELIEF GRANT	ESSER & ESSER II
Tonya Barnes	Teacher	1.5/day	JES	7/6/2021-7/30/21	CARES EMERGENCY RELIEF GRANT	ESSER & ESSER II
Michelle Cardiello	Teacher	1.5/day	JES	7/6/2021-7/30/21	CARES EMERGENCY RELIEF GRANT	ESSER & ESSER II
Kimberly Crecca	Teacher	1.5/day	JES	7/6/2021-7/30/21	CARES EMERGENCY RELIEF GRANT	ESSER & ESSER II
Erin McKeon	Teacher	1.5/day	JES	7/6/2021-7/30/21	CARES EMERGENCY RELIEF GRANT	ESSER & ESSER II
Jaclyn Schluter	Teacher	1.5/day	JES	7/6/2021-7/30/21	CARES EMERGENCY RELIEF GRANT	ESSER & ESSER II
Allison Testa	Teacher	1.5/day	JES	7/6/2021-7/30/21	CARES EMERGENCY RELIEF GRANT	ESSER & ESSER II
Christine Bishoff	Paraprofessional	1.5/day	JES	7/6/2021-7/30/21	CARES EMERGENCY RELIEF GRANT	ESSER & ESSER II
Toni Topolski	Paraprofessional	1.5/day	JES	7/6/2021-7/30/21	CARES EMERGENCY RELIEF GRANT	ESSER & ESSER II
Mona Khagdo	Paraprofessional	1.5/day	JES	7/6/2021-7/30/21	CARES EMERGENCY RELIEF GRANT	ESSER & ESSER II

Name	Position	Hours/Day	School	Date	Reason	Account
Sarah Knesevitch	Paraprofessional	1.5/day	JES	7/6/2021-7/30/21	CARES EMERGENCY RELIEF GRANT	ESSER & ESSER II
Ashley Edson	Paraprofessional	1.5/day	JES	7/6/2021-7/30/21	CARES EMERGENCY RELIEF GRANT	ESSER & ESSER II
Rania Bayram	Paraprofessional	1.5/day	JES	7/6/2021-7/30/21	CARES EMERGENCY RELIEF GRANT	ESSER & ESSER II
Nancy Zaengle	Paraprofessional	1.5/day	JES	7/6/2021-7/30/21	CARES EMERGENCY RELIEF GRANT	ESSER & ESSER II
Kristen Sesko	Paraprofessional	1.5/day	JES	7/6/2021-7/30/21	CARES EMERGENCY RELIEF GRANT	ESSER & ESSER II
Kimberly Palomino	Paraprofessional	1.5/day	JES	7/6/2021-7/30/21	CARES EMERGENCY RELIEF GRANT	ESSER & ESSER II
Laura Scortino	Paraprofessional	1.5/day	JES	7/6/2021-7/30/21	CARES EMERGENCY RELIEF GRANT	ESSER & ESSER II
Jessica Brown	Paraprofessional	1.5/day	JES	7/6/2021-7/30/21	CARES EMERGENCY RELIEF GRANT	ESSER & ESSER II
Michelle Rayot	Paraprofessional	1.5/day	JES	7/6/2021-7/30/21	CARES EMERGENCY RELIEF GRANT	ESSER & ESSER II
Sidnie Foster	Paraprofessional	1.5/day	JES	7/6/2021-7/30/21	CARES EMERGENCY RELIEF GRANT	ESSER & ESSER II
McKenzie Friedman	Paraprofessional	1.5/day	JES	7/6/2021-7/30/21	CARES EMERGENCY RELIEF GRANT	ESSER & ESSER II
Sonny Sotar	Paraprofessional	1.5/day	JES	7/6/2021-7/30/21	CARES EMERGENCY RELIEF GRANT	ESSER & ESSER II
Andrea Duran	Paraprofessional	1.5/day	JES	7/6/2021-7/30/21	CARES EMERGENCY RELIEF GRANT	ESSER & ESSER II

Name	Position	Hours/Day	School	Date	Reason	Account
Alexa Dichio	Paraprofessional	1.5/day	JES	7/6/2021-7/30/21	CARES EMERGENCY RELIEF GRANT	ESSER & ESSER II
Milana Rozentsvit	Paraprofessional	1.5/day	JES	7/6/2021-7/30/21	CARES EMERGENCY RELIEF GRANT	ESSER & ESSER II
Lakisha Evans-English	Paraprofessional	1.5/day	JES	7/6/2021-7/30/21	CARES EMERGENCY RELIEF GRANT	ESSER & ESSER II
Debra Frega	Paraprofessional	1.5/day	JES	7/6/2021-7/30/21	CARES EMERGENCY RELIEF GRANT	ESSER & ESSER II
Kristen Fischer	Paraprofessional	1.5/day	JES	7/6/2021-7/30/21	CARES EMERGENCY RELIEF GRANT	ESSER & ESSER II
Jordan Grasso	Paraprofessional	1.5/day	JES	7/6/2021-7/30/21	CARES EMERGENCY RELIEF GRANT	ESSER & ESSER II
Leah Turner	Paraprofessional	1.5/day	JES	7/6/2021-7/30/21	CARES EMERGENCY RELIEF GRANT	ESSER & ESSER II
Carmine Ventura Simone	Paraprofessional	1.5/day	JES	7/6/2021-7/30/21	CARES EMERGENCY RELIEF GRANT	ESSER & ESSER II
Sara Conklin	Paraprofessional	1.5/day	JES	7/6/2021-7/30/21	CARES EMERGENCY RELIEF GRANT	ESSER & ESSER II
Kerri Casey	Teacher	1.5/day	RES	7/6/2021-7/30/21	CARES EMERGENCY RELIEF GRANT	ESSER & ESSER II
Elizabeth Farkas	Teacher	1.5/day	RES	7/6/2021-7/30/21	CARES EMERGENCY RELIEF GRANT	ESSER & ESSER II
Kathleen Huffman	Teacher	1.5/day	RES	7/6/2021-7/30/21	CARES EMERGENCY RELIEF GRANT	ESSER & ESSER II
Jaimie Martino	Teacher	1.5/day	RES	7/6/2021-7/30/21	CARES EMERGENCY RELIEF GRANT	ESSER & ESSER II

Name	Position	Hours/Day	School	Date	Reason	Account
Ewelina Maxwell	Teacher	1.5/day	RES	7/6/2021-7/30/21	CARES EMERGENCY RELIEF GRANT	ESSER & ESSER II
Rosalie Hall-Gomes	Paraprofessional	1.5/day	RES	7/6/2021-7/30/21	CARES EMERGENCY RELIEF GRANT	ESSER & ESSER II
German Herrera	Paraprofessional	1.5/day	RES	7/6/2021-7/30/21	CARES EMERGENCY RELIEF GRANT	ESSER & ESSER II
Faiza Jatkar	Paraprofessional	1.5/day	RES	7/6/2021-7/30/21	CARES EMERGENCY RELIEF GRANT	ESSER & ESSER II
Jerri Lowe	Paraprofessional	1.5/day	RES	7/6/2021-7/30/21	CARES EMERGENCY RELIEF GRANT	ESSER & ESSER II
Camille Ellebrook	Paraprofessional	1.5/day	RES	7/6/2021-7/30/21	CARES EMERGENCY RELIEF GRANT	ESSER & ESSER II
Susan Hahn	Teacher	1.5/day	HHS	7/6/2021-7/30/21	CARES EMERGENCY RELIEF GRANT	ESSER & ESSER II
Sean Murphy	Teacher	1.5/day	HHS	7/6/2021-7/30/21	CARES EMERGENCY RELIEF GRANT	ESSER & ESSER II
Nicole Rosoline	Teacher	1.5/day	HHS	7/6/2021-7/30/21	CARES EMERGENCY RELIEF GRANT	ESSER & ESSER II
Kristine Blau	Paraprofessional	1.5/day	HHS	7/6/2021-7/30/21	CARES EMERGENCY RELIEF GRANT	ESSER & ESSER II
David Viggiano	Paraprofessional	1.5/day	HHS	7/6/2021-7/30/21	CARES EMERGENCY RELIEF GRANT	ESSER & ESSER II
Amie Ingunza	Paraprofessional	1.5/day	HHS	7/6/2021-7/30/21	CARES EMERGENCY RELIEF GRANT	ESSER & ESSER II
Barbara Rubin	Paraprofessional	1.5/day	HHS	7/6/2021-7/30/21	CARES EMERGENCY RELIEF GRANT	ESSER & ESSER II

Name	Position	Hours/Day	School	Date	Reason	Account
Diane Maher	Paraprofessional	1.5/day	HHS	7/6/2021-7/30/21	CARES EMERGENCY RELIEF GRANT	ESSER & ESSER II
Matthew Trejos	Paraprofessional	1.5/day	HHS	7/6/2021-7/30/21	CARES EMERGENCY RELIEF GRANT	ESSER & ESSER II
Irene Villano	Paraprofessional	1.5/day	HHS	7/6/2021-7/30/21	CARES EMERGENCY RELIEF GRANT	ESSER & ESSER II
Rachel Thomack-Zapata	Paraprofessional	1.5/day	HHS	7/6/2021-7/30/21	CARES EMERGENCY RELIEF GRANT	ESSER & ESSER II
Theresa Magna-Davenport	Paraprofessional	1.5/day	HHS	7/6/2021-7/30/21	CARES EMERGENCY RELIEF GRANT	ESSER & ESSER II

P-118. Acceptance of Victoria Leonard to complete her student internship for course ED 448E Instructional Design at Caldwell University in the Hawthorne Public School District from September 7, 2021 – December 10, 2021 under the supervision of CJ Sorrento at Roosevelt School.

P-50-101, P-111-118 – Moved by Ms. Goff, seconded by Mr. Carr

- Ayes - Mr. Totaro, Mr. Clavijo, Mr. Carr, Ms. Goff, Ms. Ehrentraut
Mr. Puluse, Dr. Morel, Mr. Reicher, Mr. Turco**
- Nays - None**
- Abstain - None**
- Absent - None**

FINANCE AND ADMINISTRATION:

Louis B. Turco, Chairperson

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Finance and Administration recommends the following resolutions:

- F-102. Acceptance of the Secretary's and Treasurer's Report for July, 2021, and the Board Secretary certifies that no budgetary line item account has been over expended and that sufficient funds are available to meet the District's financial obligation
- F-103. Approval to make the necessary transfers for the period July 1, 2021 through July 31, 2021, for the budget year 2021-2022 in compliance with N.J.A.C. 6A:232.11. A list of these transfers is submitted under separate cover and shall be made an integral part of this resolution.
- F-104. Approval of travel to events for Board members and employees subject to conformance with the travel policy. A list of these events has been submitted under separate cover and shall be made an integral part of this resolution.

F-119. Approval to appoint Cheryl Ambrose as Qualified Purchasing Agent for the Hawthorne Board of Education for the 2021-2022 school year.

F-102-104, F-119 – Moved by Mr. Turco, seconded by Mr. Puluse

- Ayes - Mr. Totaro, Mr. Clavijo, Mr. Carr, Ms. Goff, Ms. Ehrentraut
Mr. Puluse, Dr. Morel, Mr. Reicher, Mr. Turco**
- Nays - None**
- Abstain - None**
- Absent - None**

CLAIMS:

Bruce Reicher

In accordance with N.J.A.C. 6A:23-2:11(b), (c) 3, and (c) 4;

CL-105. Approval of the August 2021 Bill List.

It is recommended that the Board approve the bill list for the month of August 2021.

CL-105 – Moved by Mr. Reicher, seconded by Dr. Morel

- Ayes - Mr. Totaro, Mr. Clavijo, Mr. Carr, Ms. Goff, Ms. Ehrentraut
Mr. Puluse, Dr. Morel, Mr. Reicher, Mr. Turco***
- Nays - None**
- Abstain - None**
- Absent - None**

***Mr. Turco with reservation on vendor 2875 and 2892**

BUILDINGS AND GROUNDS:

Marco Totaro, Chairperson

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Buildings and Grounds recommends the following resolutions:

BG-106. Award of a transportation contract to the Northern Region Educational Services Commission, 45 Reinhardt Road, Wayne, NJ, for transportation of Hawthorne students to and from the school indicated in the amount and date listed on the contract:

Route #	School	Contractor	# of Students	Cost + Surcharge	Dates
810	Midland Park (SHIP)	American Star	2	\$4,423.86 + \$132.72 surcharge	6/28/21-7/30/21
825	Cornerstone Day	Madison Coach	4	\$11,821.23 + \$354.64 surcharge	7/6/21-9/2/21
827	Chapel Hill Academy	York Trans	1	\$4,393.94 + \$131.82 surcharge	7/1/21-8/12/21
844	Windsor Learning Center	Aldin Trans	1	\$5,185.50 + \$155.57 surcharge	7/6/21-8/16/21
852	New Alliance – Paramus	Jersey Kids	2	\$11,947.52 + \$358.43 surcharge	7/2/21-8/24/21
909	Washington South BCSS	Jersey Kids	2	\$6,192.22 + \$185.76	6/28/21-8/16/21
947	PG Chambers	Jets Transportation	1	\$12,172.20 + \$365.17 surcharge	7/6/21-8/16/21
1067	Lakeview	Omar Trans.	1	\$3,508.20 + \$105.25	7/1/21-8/12/21

Route #	School	Contractor	# of Students	Cost + Surcharge	Dates
	Learning Center			surcharge	
2029	ECLC	Jordan Trans.	2	\$4,550.00 + \$136.50 surcharge	7/6/21-8/2/21
2030	Felician School	Omar Trans	1	\$4,410.00 + \$132.30	7/1/21-7/30/21
2032	Highland School/Godwin	Joshua Tours	2	\$5,820.00 + \$174.60 surcharge	6/28/21-7/30/21
2056	New Bridges	Jersey Kids	1	\$5,655.00 + \$169.75 Surcharge	6/28/21-8/6/21
2063	Shepard School	Jersey Kids	3	\$12,600.00 + \$378.00 surcharge	7/1/21-8/12/21
2064	Allegro School	Jersey Kids	1	\$9,900.00 + \$297.00 surcharge	7/12/21-8/20/21
St Joes21	St. Joseph's School for the Blind	Omar Trans.	1	\$6,500.00 + \$195.00	7/12/21-8/6/21

BG-106 – Moved by Mr. Totaro, seconded by Dr. Morel

- Ayes - Mr. Totaro, Mr. Clavijo, Mr. Carr, Ms. Goff, Ms. Ehrentraut
Mr. Puluse, Dr. Morel, Mr. Reicher, Mr. Turco***
- Nays - None**
- Abstain - None**
- Absent - None**

***Mr. Turco with reservation**

POLICY:

Marco Totaro, Chairperson

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Policy recommends the following resolutions:

- PO-107. Second reading and adoption of the following Policies and Regulations:

Policy/Reg.	Title
P 0131	- Bylaws, Policies, and Regulations
P 1521	- Educational Improvement Plans (Abolished)
P 1649	- Federal Families First Coronavirus (COVID-19)
P 3134	- Assignment of Extra Duties
P & R 3142	- Nonrenewal of Nontenured Teaching Staff Member
P & R 3221	- Evaluation of Teachers
P & R 3222	- Evaluation of Teaching Staff Members, Excluding Teachers and Administrators
P & R 3223	- Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals
P & R 3224	- Evaluation of Principals, Vice Principals and Assistant Principals
P & R 4146	- Nonrenewal of Nontenured Support Staff Member

Policy/Reg.	Title
P & R 5460.02	- Bridge Year Pilot Program
P & R 6471	- School District Travel
P 8561	- Procurement Procedures for School Nutrition Programs

PO-107 – Moved by Mr. Totaro, seconded by Ms. Enrentraut

- Ayes - Mr. Totaro, Mr. Clavijo, Mr. Carr, Ms. Goff, Ms. Ehrentraut
Mr. Puluse, Dr. Morel, Mr. Reicher, Mr. Turco**
- Nays - None**
- Abstain - None**
- Absent - None**

COMMITTEE AND LIAISON REPORTS:

COMMITTEE

CHAIRPERSON

Legislative Joseph Carr
No Report

PCSBA Alex Clavijo
No Report

NJSBA..... Abigail Goff
Ms. Goff reported that the annual workshop will be held virtually October 26-28.

Curriculum & Instruction Abigail Goff
No Report

HEF/SEPAC/PTOs..... Anthony Puluse
Mr. Puluse reported on upcoming events for SEPAC, middle school PTO and high school PTO

Buildings & Grounds..... Marco Totaro
Mr. Totaro reported on the continuing improvements of referendum projects at each school.

Council Liaison Marco Totaro
No Report

Policy..... Marco Totaro
No Report

Finance & Administration Louis B. Turco
Mr. Turco reported on the increase in out of district placements and PCTI enrollment

PUBLIC BE HEARD:

- *As a reminder: When submitting questions or comments via email please be sure to include your first and last name, address, and your question. Thank you.*

- Mr. Kozlowski questioned if agendas are posted to District website
- Ms. Ydo stated her concern over state mandated curriculum standards and specifically questioned health/sexual education and critical race theory.
- Ms. Kozlowski stated she sent a letter requesting a zoom meeting in May, 2020 with Garden State Family Policy Alliance. She questioned the District’s use of certain textbooks.

GENERAL COMMENTS AND QUESTIONS FROM THE BOARD RELATED TO SCHOOL DISTRICT:

Dr. Morel stated she is grateful for the District’s work providing mental health awareness and “Let’s Talk Series”.

Ms. Goff stated the presentation is available on our website under “Road Forward”

Mr. Reicher stated we must take care of social and emotional well being before learning can occur.

Mr. Totaro offered his congratulations to Mr. Brislin and wished him well. He welcomed Mr. Salisbury as new Vice Principal at the middle school.

The facility walk-through will be held in the beginning of September.

Mr. Clavijo thanked everyone for their hard work over the summer.

NEW BUSINESS:

Ms. Goff offered her thanks to the police department for their collaboration in this year’s Leadership Camp.

Ms. Goff also commented on problems with email communication through RealTime.

Mr. Puluse commented on Leadership Camp.

OLD BUSINESS:

PRIVATE SESSION:

Be it resolved that the Hawthorne Board of Education convenes an Executive Session to discuss exempt matters pertaining to:

1. A matter rendered confidential by federal or state law
2. A matter in which release of information would impair the right to receive government funds
3. Material the disclosure of which constitutes an unwarranted invasion of individual privacy
4. A collective bargaining agreement and/or negotiations related to it
5. A matter involving the purchase, lease or acquisition of real property with public funds
6. Protection of public safety and property and/or investigations of possible violations or violations of law
7. Pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege
8. Specific prospective or current employees unless all who could be adversely affected request

an open session

9. Deliberation after a public hearing that could result in a civil penalty or other loss

Be it further resolved that it is anticipated that executive session will be for 45 minutes in duration and that public action may/may not be taken:

Be it further resolved that the minutes of the Executive Session will be made available upon a determination by the Board that the disclosure of the minutes will not detrimentally affect any right or interest of the Board and the need for confidentiality no longer exists.

MOTION TO GO INTO PRIVATE SESSION:

At 7:58 p.m. Ms. Goff moved the board go into executive session, seconded by Mr. Carr

Ayes	-	Mr. Totaro, Mr. Clavijo, Mr. Carr, Mr. Goff, Ms. Ehrentraut
		Mr. Reicher, Mr. Puluse, Dr. Morel, Mr. Turco
Nays	-	None
Abstain	-	None
Absent	-	None

MOTION TO EXIT FROM PRIVATE SESSION:

At 8:28 p.m. Mr. Puluse moved the board exit executive session, seconded by Ms. Ehrentraut

Ayes	-	Ms. Goff, Mr. Clavijo, Mr. Reicher, Mr. Puluse, Dr. Morel, Ms. Ehrentraut
Nays	-	None
Abstain	-	None
Absent	-	Mr. Totaro, Mr. Turco, Mr. Carr

MOTION TO ADJOURN:

At 8:29 p.m. Ms. Goff moved the board adjourn, seconded by Mr. Puluse

Ayes	-	Mr. Clavijo, Mr. Goff, Mr. Reicher, Mr. Puluse, Dr. Morel, Ms. Ehrentraut
Nays	-	None
Abstain	-	None
Absent	-	Mr. Totaro, Mr. Turco, Mr. Carr

Respectfully submitted,

Cheryl Ambrose
Board Secretary