

HAWTHORNE PUBLIC SCHOOLS
HAWTHORNE, NEW JERSEY

Tuesday, February 9, 2021
Regular Meeting – 7:00 P.M.

Meeting Being Held Virtually
This Meeting is Being Recorded

MEMBERS OF THE BOARD

Alex Clavijo, President
Abigail Goff, Vice President

Joseph Carr
Alma Morel
Anthony Puluse
Bruce Reicher
Marco Totaro
Louis B. Turco

Richard A. Spirito, Superintendent of Schools
Trude Engle, Business Administrator/Board Secretary



Next Meeting
Regular Meeting
March 16, 2021 at 7:00 P.M.



MEETING CALLED TO ORDER:

Time: _____

PUBLIC PORTION OF MEETING BEGINS:

The New Jersey Open Public Meeting Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.

In accordance with the provisions of this act, the Business Administrator/Board Secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted on the bulletin board of the municipal building, communicated to The Herald News, The Record, and filed with the Clerk of the Borough of Hawthorne.

(Ask for Roll Call)

ROLL CALL:	PRESENT	ABSENT	Time of arrival after meeting has been called to order.
Joseph Carr			
Abigail Goff			
Alma Morel			
Anthony Puluse			
Bruce Reicher			
Marco Totaro			
Louis B. Turco			
Alex Clavijo			

Also Present: Richard A. Spirito, Superintendent of Schools
 Trude Engle, Business Administrator/Board Secretary
 And approximately _____ members of the public.

FLAG SALUTE:**MEETING REGULATIONS:**

During each regular meeting, two opportunities are provided for citizens to ask questions and to make comments. During the first opportunity, early on the agenda, the meeting is open to the public for the purpose of addressing items listed for approval on this agenda only. The second opportunity occurs just prior to adjournment, when citizens may address any subject matter that is pertinent to and/or directly related to the operation of the school district.

If you wish to make a comment or ask a question during the public portion of the meeting, you may submit the question by accessing the “Q&A” feature on the bottom of the Zoom screen or you may submit a question via our Board of Education email address at HawthorneBOE@hawthorne.k12.nj.us. When submitting questions via zoom or email please be sure to include your *first and last name, address, and email address followed by your question*. We will do our best to answer all questions in the order in which they are received. If for some reason we are unable to answer your question, someone from the district will respond using the email address you’ve provided.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Please note that the Board will not respond to comments regarding students or board employees in light of the privacy rights held by those individuals. Moreover, the Board discourages comments about such individuals, and will not be responsible for such comments. Members of the public who choose to speak during this public session should carefully consider their comments, since they could be held personally liable for any statements they make.

Finally, please note that in accordance with District Policy the Board will not officially comment or respond to any matter mentioned unless it can confirm that the matter has first been brought to the attention of the appropriate school personnel in an attempt to resolve the issue.

PUBLIC BE HEARD - AGENDA ITEMS ONLY:**APPROVAL OF MINUTES:**

January 5, 2021 – Reorganization Meeting

January 19, 2021 – Regular Meeting – Public & Private

Board of Education Roll Call Vote

	<u>Mr. Carr</u>	<u>Mrs. Goff</u>	<u>Dr. Morel</u>	<u>Mr. Puluse</u>	<u>Mr. Reicher</u>	<u>Mr. Totaro</u>	<u>Mr. Turco</u>	<u>Mr. Clavijo</u>
Motion								
Aye								
Nay								
Abstain								
Absent								

CORRESPONDENCE:**REPORTS:**

- A. Student Council Representative's Report – Alison Perini
- B. Superintendent's Report - Richard A. Spirito

CURRICULUM AND INSTRUCTION:**Abigail Goff, Chairperson****ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Curriculum and Instruction recommends the following resolutions:

BE IT RESOLVED, that the Hawthorne Board of Education approve the following student out of district placements based upon NJ Department of Education Maximum:

	<u>School</u>	<u>SY Tuition</u>	<u>Additional Services</u>	<u>ESY Tuition</u>	<u>Student #</u>	<u>Dates of Term</u>	<u>Discussion</u>
CI-1.	Haledon Elementary School	\$74.28 per diem	N/A	N/A	Student (file #020121)	1/1/21-6/30/21	20-21 SY

- CI-2. Approval of Homebound Instruction Agreement with Silvergate Prep for Hawthorne resident student (file #020221) at a rate of \$50 per hour for a total of 10 hours of instruction per week commencing January 21, 2021.
- CI-3. Approval of agreement with Preferred Home Health Care & Nursing Services, Inc., for substitute nursing services for the 2020-2021 school year at an hourly rate of \$65.00. These services would need to be provided in the event that the district cannot find a regular sub through the calling service.
- CI-4. Approval of contract for online SEL services with Mindful Practices for the period January 2021 through June 2022 in the amount of \$22,040.00 funded through Title IV funds.

Board of Education Roll Call Vote

	<u>Mrs. Goff</u>	<u>Dr. Morel</u>	<u>Mr. Puluse</u>	<u>Mr. Reicher</u>	<u>Mr. Totaro</u>	<u>Mr. Turco</u>	<u>Mr. Carr</u>	<u>Mr. Clavijo</u>
Motion								
Aye								
Nay								
Abstain								
Absent								

PERSONNEL:**Abigail Goff**

The following resolutions are pursuant to the recommendation of the Superintendent of Schools.

ACTION ITEMS:**Appointments, Retirements, Terminations, Resignations, Rescissions:**

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
P-5.	Angelo Guarnieri	Volunteer	Volunteer Wrestling Coach	n/a	n/a	HHS	2020-2021 Season	End of Season	Volunteer Wrestling
P-6.	Hayley Hyams	Hire	Part Time Paras Not to Exceed 5.75 Hours Per Day	n/a	\$16.52 per hour not to exceed 5.75 hours per day No Benefits	District	2/10/21	6/18/21	Part Time Para Appointment
P-7.	Teresa Magna Davenport	Extra Duty	Chaperone	n/a	\$33.66 per hour	HHS	2/2021	6/2021	Chaperone for student (file #020321) for High School Band Practice
P-8.	Julie Schmidberger	Extra Duty	Chaperone	n/a	\$33.66 per hour	HHS	1/2021	6/2021	Chaperone for students (file #020421 and file #020521) for High School Track

** All appointments are subject to the satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures.*

- P-9. Acceptance of the following student(s) to complete his/her/their student field experience(s) in education in the Hawthorne Public School District during the 2020-2021 school year. This/these placement(s) is/are subject to the satisfactory completion of the criminal history records check required by law. In the event the criminal history checks(s) is/are not completed this/these placement(s) is/are subject to the approval of the County Superintendent for emergent hiring procedures. Per this resolution this/these student(s) is/are also approved as (a) substitute teacher(s) in the Hawthorne Public School District contingent upon obtaining a county substitute certificate.

Student	College	Type	Subject Area	Coop. Teacher	Loc
Arias, Lorena	PCCC	Intern	Technology	Mr. Brislin	District
Rose Velli	MSU	Summer Intern	Guidance	Christine Zakk	HHS

Board of Education Roll Call Vote

	<u>Dr. Morel</u>	<u>Mr. Puluse</u>	<u>Mr. Reicher</u>	<u>Mr. Totaro</u>	<u>Mr. Turco</u>	<u>Mr. Carr</u>	<u>Mrs. Goff</u>	<u>Mr. Clavijo</u>
Motion								
Aye								
Nay								
Abstain								
Absent								

FINANCE AND ADMINISTRATION:**Louis B. Turco, Chairperson****ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Finance and Administration recommends the following resolutions:

- F-10. Acceptance of the Secretary's and Treasurer's Report for January 2021 and the Board Secretary certifies that no budgetary line item account has been over expended and that sufficient funds are available to meet the District's financial obligation
- F-11. Approval to make the necessary transfers for the period January 1, 2021 through January 31, 2021, for the budget year 2020-2021 in compliance with N.J.A.C. 6A:232.11. A list of these transfers is submitted under separate cover and shall be made an integral part of this resolution.
- F-12. Approval of travel to events for Board members and employees subject to conformance with the travel policy. A list of these events has been submitted under separate cover and shall be made an integral part of this resolution.

- A-13. WHEREAS, the Hawthorne Board of Education recognizes that the United States, the State of New Jersey and local health authorities, as well as the World Health Organization, have declared a public health emergency regarding the Coronavirus or COVID-19 pandemic; and

WHEREAS, the federal and state authorities have put in place guidance detailing the precautionary measures schools must implement to stop its spread of this disease; and

WHEREAS, public schools have a profound impact on millions of students, families and staff and are charged with the care, education, nourishment of their students and are an integral part of the health and safety of our communities; and

WHEREAS, our district has responded to the challenges brought about by the COVID-19 pandemic, providing students and staff members with the technology and resources necessary to ensure the efficient delivery of instruction, virtually and in-person; and

WHEREAS, the board has a substantial public interest in protecting the health and safety of its students, staff, and community and ensuring that the district can provide staff and students with a safe and effective educational environment that supports student achievement; and

WHEREAS, the board recognizes that this health emergency made it necessary to close schools and reinvent the educational programs in a virtual setting and that this may have an adverse impact on student achievement and the emotional and social wellbeing of students; and

WHEREAS, the COVID-19 Vaccination Plan published by the State of New Jersey Department of Health (December 15, 2020, pgs. 36-37) prioritizes the availability of vaccines to “essential workers” in Phase 1B of the vaccine protocol; and

WHEREAS, school district staff at all levels are essential to the day-to-day operations of this district, responsible for the thorough and efficient education of all students and their social and emotional wellbeing, are critical for virtual and in-class instruction and are “essential workers;”

NOW, THEREFORE, BE IT RESOLVED the Hawthorne Board of Education finds a substantial public purpose exists to request that Governor Murphy give appropriate priority in the statewide administration of the COVID-19 vaccine to all public school district personnel.

COVID-19 Vaccination Plan published by the State of New Jersey Department of Health, see: <https://nj.gov/health/legal/covid19/NJ%20Interim%20COVID-19%20Vaccination%20Plan%20-%20Revised%2012-15-20.pdf>

RESOLVED, that a copy of this resolution shall be forwarded to the Assembly Speaker Craig J. Coughlin, Senate President Stephen M. Sweeney, Governor Phil Murphy, and to the New Jersey School Boards Association.

Board of Education Roll Call Vote

	Mr. <u>Puluse</u>	Mr. <u>Reicher</u>	Mr. <u>Totaro</u>	Mr. <u>Turco</u>	Mr. <u>Carr</u>	Mrs. <u>Goff</u>	Dr. <u>Morel</u>	Mr. <u>Clavijo</u>
Motion								
Aye								
Nay								
Abstain								
Absent								

CLAIMS:

Louis B. Turco

In accordance with N.J.A.C. 6A:23-2:11(b), (c) 3, and (c) 4;

CL-14. Approval of the February 2021 Bill List.

It is recommended that the Board approve the bill list for the month of February 2021.

Board of Education Roll Call Vote

	Mr. <u>Reicher</u>	Mr. <u>Totaro</u>	Mr. <u>Turco</u>	Mr. <u>Carr</u>	Mrs. <u>Goff</u>	Dr. <u>Morel</u>	Mr. <u>Puluse</u>	Mr. <u>Clavijo</u>
Motion								
Aye								
Nay								
Abstain								
Absent								

BUILDINGS AND GROUNDS:

Marco Totaro, Chairperson

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Buildings and Grounds recommends the following resolutions:

BG-15. Approval of change order 1-4 for roof work at Roosevelt and Jefferson Elementary Schools awarded to Safeway Contracting. Approval of these change orders in the net amount of \$2,540.00.

Board of Education Roll Call Vote

	Mr. <u>Totaro</u>	Mr. <u>Turco</u>	Mr. <u>Carr</u>	Mrs. <u>Goff</u>	Dr. <u>Morel</u>	Mr. <u>Puluse</u>	Mr. <u>Reicher</u>	Mr. <u>Clavijo</u>
Motion								
Aye								
Nay								
Abstain								
Absent								

COMMITTEE AND LIAISON REPORTS:

COMMITTEE

Legislative Joseph Carr

PCSBA Alex Clavijo

NJSBA..... Abigail Goff

CHAIRPERSON

Curriculum & Instruction	Abigail Goff
HEF/SEPAC/PTOs.....	Anthony Puluse
Buildings & Grounds.....	Marco Totaro
Council Liaison	Marco Totaro
Policy.....	Marco Totaro
Finance & Administration	Louis B. Turco

PUBLIC BE HEARD:

- *As a reminder: When submitting questions or comments via email please be sure to include your first and last name, address, and your question. Thank you.*

GENERAL COMMENTS AND QUESTIONS FROM THE BOARD RELATED TO SCHOOL DISTRICT:**NEW BUSINESS:****OLD BUSINESS:****PRIVATE SESSION:**

Be it resolved that the Hawthorne Board of Education convenes an Executive Session to discuss exempt matters pertaining to:

1. A matter rendered confidential by federal or state law
2. A matter in which release of information would impair the right to receive government funds
3. Material the disclosure of which constitutes an unwarranted invasion of individual privacy
4. A collective bargaining agreement and/or negotiations related to it
5. A matter involving the purchase, lease or acquisition of real property with public funds
6. Protection of public safety and property and/or investigations of possible violations or violations of law
7. Pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege
8. Specific prospective or current employees unless all who could be adversely affected request an open session
9. Deliberation after a public hearing that could result in a civil penalty or other loss

Be it further resolved that it is anticipated that executive session will be for 45 minutes in duration and that public action may/may not be taken:

Be it further resolved that the minutes of the Executive Session will be made available upon a determination by the Board that the disclosure of the minutes will not detrimentally affect any right or interest of the Board and the need for confidentiality no longer exists.

MOTION TO GO INTO PRIVATE SESSION:**Board of Education Roll Call Vote**

	<u>Mr. Turco</u>	<u>Mr. Carr</u>	<u>Mrs. Goff</u>	<u>Dr. Morel</u>	<u>Mr. Puluse</u>	<u>Mr. Reicher</u>	<u>Mr. Totaro</u>	<u>Mr. Clavijo</u>
Motion								
Aye								
Nay								
Abstain								
Absent								

MOTION TO EXIT FROM PRIVATE SESSION:**Board of Education Roll Call Vote**

	Mr. Carr	Mrs. Goff	Dr. Morel	Mr. Puluse	Mr. Reicher	Mr. Totaro	Mr. Turco	Mr. Clavijo
Motion								
Aye								
Nay								
Abstain								
Absent								

MOTION TO ADJOURN:**Board of Education Roll Call Vote**

	Mrs. Goff	Dr. Morel	Mr. Puluse	Mr. Reicher	Mr. Totaro	Mr. Turco	Mr. Carr	Mr. Clavijo
Motion								
Aye								
Nay								
Abstain								
Absent								

ADDENDUM:**POLICY:****Marco Totaro, Chairperson****ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Policy recommends the following resolutions:

- PO-16. Move the Board of Education suspend Bylaw 0131 that requires two readings to adopt a Bylaw or Policy and adopt Bylaw 0164.6 with one reading to be in compliance with the new emergency regulations regarding remote meetings held during a Governor-declared emergency, N.J.A.C. 5:39-1.1 through 1.7, promulgated by Department of Community Affairs.

- PO-17. First Reading and Adoption of the following Policy:

Policy		Title
P 0164.6	-	Remote Public Board Meetings During A Declared Emergency

- PO-18. First Reading of the following Policies and Regulations:

Policy/Regs.		Title
P 0145	-	Board Member Resignation and Removal
R 1642	-	Earned Sick Leave Law
P & R 7430	-	School Safety (Abolished)
P 2415.05	-	Student Surveys, Analysis, and/or Evaluations
P 4125	-	Employment of Support Staff Members
P 6360	-	Political Contributions
P 8330	-	Student Records

Board of Education Roll Call Vote

	Dr. <u>Morel</u>	Mr. <u>Puluse</u>	Mr. <u>Reicher</u>	Mr. <u>Totaro</u>	Mr. <u>Turco</u>	Mr. <u>Carr</u>	Mrs. <u>Goff</u>	Mr. <u>Clavijo</u>
Motion								
Aye								
Nay								
Abstain								
Absent								