HAWTHORNE PUBLIC SCHOOLS
HAWTHORNE, NEW JERSEY
Tuesday, May 11, 2021
Regular Meeting – 7:00 P.M.
Hawthorne High School

MEETING CALLED TO ORDER: **Time**: 7:03p.m.

PUBLIC PORTION OF MEETING BEGINS:

The New Jersey Open Public Meeting Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.

In accordance with the provisions of this act, the Business Administrator/Board Secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted on the bulletin board of the municipal building, communicated to The Herald News, The Record, and filed with the Clerk of the Borough of Hawthorne.

ROLL CALL:	PRESENT	ABSENT	Time of arrival after meeting has been called to order.
Joseph Carr	**X**		
Abigail Goff	**X**		
Jennifer Ehrentraut	**X**		
Alma Morel	**X**		
Anthony Puluse	**X**		
Bruce Reicher	**X**		
Marco Totaro	**X**		
Louis B. Turco		**X**	
Alex Clavijo	**X**		

Also Present: Richard A. Spirito, Superintendent of Schools
Trude Engle, Business Administrator/Board Secretary
And approximately 2 members of the public and 12 members of the public virtually

FLAG SALUTE:

MEETING REGULATIONS:

During each regular meeting, two opportunities are provided for citizens to ask questions and to make comments. During the first opportunity, early on the agenda, the meeting is open to the public for the purpose of addressing items listed for approval on this agenda only. The second opportunity occurs just prior to adjournment, when citizens may address any subject matter that is pertinent to and/or directly related to the operation of the school district.

Persons wishing to speak must upon being recognized, rise, state their name, address and subject matter. Comments and questions shall be addressed to the Board President or the presiding officer and shall be limited to five minutes per person. The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. Persons participating via YouTube may submit questions through our Board of Education email address at HawthorneBOE@hawthorne.k12.nj.us which is available on our district website. When submitting questions via email please be sure to include your ***first and last name, address, and your question***. We will do our best to answer all questions in the order in which they are received. If for some reason we are unable to answer your question, someone from the district will respond using the email address you've provided.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Please note that the Board will not respond to comments regarding students or board employees in light of the privacy rights held by those individuals. Moreover, the Board discourages comments about such individuals, and will not be responsible for such comments. Members of the public who choose to speak during this public session should carefully consider their comments, since they could be held personally liable for any statements they make.

Finally, please note that in accordance with District Policy the Board will not officially comment or respond to any matter mentioned unless it can confirm that the matter has first been brought to the attention of the appropriate school personnel in an attempt to resolve the issue.

PUBLIC BE HEARD - AGENDA ITEMS ONLY:

APPROVAL OF MINUTES:

April 27, 2021 – Regular Meeting including Budget Presentation – Public & Private

Minutes – Moved by Mr. Puluse, seconded by Mr. Totaro

Ayes	**-**	**Mr. Totaro, Mr. Clavijo, Mr. Carr, Ms. Goff, Ms. Ehrentraut Mr. Puluse, Dr. Morel, Mr. Reicher**
Nays	**-**	**None**
Abstain	**-**	**None**
Absent	**-**	**Mr. Turco**

CORRESPONDENCE:

REPORTS:

A. Student Council Representative's Report – Alison Perini – See attached report

B. Superintendent's Report - Richard A. Spirito

Mr. Spirito reported on the following items:

- Thanked everyone who organized and worked on "Bearchella" Event
- End of year events: Spanish Honor Society (virtual), National Honor Society (virtual) and Art Show (in person
- High school spring concert will be held on May 20 on the football field
- Scholarship night will be held on June 13 on the football field
- High school graduation will be held on June 17 on the football field
- Middle school graduation will be held on June 17 on the football field
- June 8 board meeting will honor "Teachers of the Year" both from last year and this year.

CURRICULUM AND INSTRUCTION: Abigail Goff, Chairperson

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Curriculum and Instruction recommends the following resolutions:

CI-1. **Approval of Field Trips**

Be it resolved, that the Hawthorne Board of Education approve the following in accordance with Policy 2340:

School	Date	Group	Destination	Transportation	Cost Per Student	Outside Funding
HHS	6/7/21 6/9/21 rain date	HHS Band	Lincoln Middle School	HPS	$0.00	

CI-1 – Moved by Ms. Goff, seconded by Mr. Puluse

Ayes - Mr. Totaro, Mr. Clavijo, Mr. Carr, Ms. Goff, Ms. Ehrentraut Mr. Puluse, Dr. Morel, Mr. Reicher
Nays - None
Abstain - None
Absent - Mr. Turco

PERSONNEL: **Abigail Goff**

The following resolutions are pursuant to the recommendation of the Superintendent of Schools.

ACTION ITEMS:

Appointments, Retirements, Terminations, Resignations, Rescissions:

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
P-2.	Sarah Knesevitch	Adjust	2nd Grade Teacher	n/a	n/a	JS	5/24/21	6/30/21	Return Early from Maternity Leave
P-3.	Justine Salvante	Resign	0.6 F.T.E. LDTC	n/a	n/a	RS	6/30/21	Last Day on Payroll 6/30/21	Resignation
P-4.	Alexis Borodin	Resign	Speech Language Pathologist	n/a	n/a	RS/WS	6/30/21	Last Day on Payroll 6/30/21	Resignation
P-5.	Jaclyn Peene	Resign	Teacher of Health and Physical Education	n/a	n/a	HHS	6/30/21	Last Day on Payroll 6/30/21	Resignation
P-6.	Marianna Da Silva	Retire	ESL	n/a	n/a	LMS/ HHS	n/a	n/a	Not Returning from a full year absence. Retirement
P-7.	Item Removed	n/a	n/a	n/a	n/a	n/a	n/a	n/a	Item Removed
P-8.	Matthew Trejos	Extra Duty	Chaperone	n/a	$33.66 per hour	HHS	4/30/21	n/a	Chaperone for student (file #050121) for Bearchella

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
P-9.	Yolanda Buttacavoli	Hire	Substitute Secretary	n/a	$85 per diem No Benefits	District	Upon Completion of Criminal History Review	6/30/21	Substitute Position
P-10.	Thomas DeMaio	Hire	Interim Principal	n/a	$550 per diem No Benefits	HHS	7/1/21	6/30/22	Interim Principal
P-11.	Kanika Chopra	Hire	Supervisor of Humanities	n/a	$95,000	District	7/1/21	6/30/22	To Fill a Vacancy
P-12.	Donna Grape	Hire	Teacher of Students with Disabilities	B+15/ 11	$66,220 *Actual salary to be determined at the conclusion of negotiations	District	8/31/21	6/30/22	To Fill a Vacancy for Alternate Program Teacher
P-13.	Lorin Ferrari Muir	Hire	LDTC	M+15/ 6	$61,320 *Actual salary to be determined at the conclusion of negotiations	HHS	8/31/21	6/30/22	To Fill a Vacancy Created by the Resignation of Marci Burwick
P-14.	Anthony Cali	Hire	School Pyschologist	MA/1	$57,550 *Actual salary to be determined at the conclusion of negotiations	HHS	8/31/21	6/30/22	To Fill a Vacancy

**** All appointments are subject to the satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures**.*

P-15. Appointment of the following persons to serve in the positions listed below, in the K-5 Summer School Skills Program. The program runs July 6 - July 30, 2021 with a teacher set up day on June 21, 2021 at Roosevelt Elementary School.

Employee	Position	Hourly Rate	Account
Jessica Tomarchio	Guidance Counselor	$45.53	ESSER, ESSER II
Amanda Lembo	Teacher	$39.34	ESSER, ESSER II
Jenny Charles	Teacher	$39.34	ESSER, ESSER II
Claudia Rossi	Teacher	$39.88	ESSER, ESSER II
Kirsten Kral	Teacher	$39.52	ESSER, ESSER II

Amanda Mohre	Teacher	$39.34	ESSER, ESSER II
Amanda Gilbert	Teacher	$39.34	ESSER, ESSER II
Alyson LaSpisa	Teacher	$41.52	ESSER, ESSER II
Matthew Spagnuolo	Teacher	$43.24	ESSER, ESSER II
Chelsea Perrone	Teacher	$39.88	ESSER, ESSER II
Jaclyn Drexler	Teacher	$59.12	ESSER, ESSER II
Amy Vertucci	Teacher	$47.67	ESSER, ESSER II
Danielle Sico	Teacher	$62.91	ESSER, ESSER II
Patricia Wilson	Teacher	$42.07	ESSER, ESSER II
Karen Munson	Teacher	$39.57	Title III/Title III Immigrant
Latesha Sanders	Clerical	$85.00/day	ESSER, ESSER II

P-16. Appointment of the following persons to serve in the positions listed below, in the 6-12 Summer School Credit Recovery Program. The program runs June 21 - July 30, 2021 with no school on July 5, 2021 at Hawthorne High School.

Employee	**Position**	**Hourly Rate**	**Account**
Christine Zakk	Guidance 9-12	$47.26	ESSER, ESSER II
Allison Banca-Ross	Guidance 6-8	$53.12	ESSER, ESSER II
Tyler Ten Kate	Teacher	$38.55	ESSER, ESSER II
Daniele Ferraro	Teacher	$38.20	ESSER, ESSER II
Matthew Corvo	Teacher	$45.86	ESSER, ESSER II
Joshua Kabrel	Teacher	$39.57	ESSER, ESSER II
Hana Selimovic	Teacher	$38.02	ESSER, ESSER II
Bailey Hansen	Teacher	$39.52	ESSER, ESSER II
Steven Johnson	Teacher	$63.84	ESSER, ESSER II
Carol Murphy	Teacher	$63.94	ESSER, ESSER II
Laura Thomas	Teacher	$43.31	ESSER, ESSER II
Daniel Dykstra	Teacher	$58.47	ESSER, ESSER II
Todd Kenny	Teacher	$61.78	ESSER, ESSER II
Alexis Vivona	Teacher	S40.37	ESSER. ESSER II
Callie Keyzer	Clerical	$85.00/day	ESSER, ESSER II

P-17. Appointment of Jackie Passero to the position of K-5 Summer School Principal at a stipend of $8,000.00. The program runs July 6 - July 30, 2021 with a teacher set up day on June 21, 2021 at Roosevelt Elementary School.

P-18. Appointment of John Passero to the position of 6-12 Summer School Principal at a stipend of $10,000.00. The program runs June 21 - July 30, 2021 with no school on July 5, 2021 at Hawthorne High School.

P-19. **Renewal of Contracts – Administrators and Supervisors**
Appointment of administrative and supervisory staff for the 2021-2022 school year as listed in reports entitled "Renewal of Administrator and Supervisor Contracts for the 2021-2022 School Year" dated May 11, 2021, as submitted by the Superintendent of Schools under separate cover, and in accordance with the contract on file in the Board Office.

P-20. **Renewal of Contracts – Tenured and Non-Tenured Teachers**
Appointment of certificated staff for the 2021-2022 school year as listed in reports entitled "Renewal of Tenured Teacher Contracts for the 2021-2022 School Year" and "Renewal of Non-Tenured Teacher Contracts for the 2021-2022 School Year" dated May 11, 2021, as submitted by the Superintendent of Schools under separate cover, and in accordance with the contract on file in the Board Office.

P-21. **Renewal of Contracts – Paraprofessionals**
Appointment of paraprofessional staff for the 2021-2022 school year as listed in report entitled "Renewal of Paraprofessionals Contracts for the 2021-2022 School Year" dated May 11, 2021, as submitted by the Superintendent of Schools under separate cover, and in accordance with the contract on file in the Board Office.

P-22. **Renewal of Contracts – Central Office Staff, Director of SACC, Athletic Trainer, Transition Coordinator and Security Personnel**
Appointment of staff for the 2021-2022 school year as listed in a reports entitled "Renewal of Central Office Staff Contracts for the 2021-2022 School Year" and "Renewal of Contracts for the 2021-2022 School Year" dated May 11, 2021, as submitted by the Superintendent of Schools under separate cover, and in accordance with the contracts on file in the Board Office.

P-23. **Renewal of Contracts – Administrative Assistants**
Appointment of administrative assistants for the 2021-2022 school year as listed in a report entitled "Renewal of Administrative Assistants Contracts for the 2021-2022 School Year", dated May 11, 2021, as submitted by the Superintendent of Schools under separate cover, and in accordance with the contract on file in Board Office.

P-24. **Renewal of Contracts – Custodians, Maintenance and Bus Drivers**
Appointment of custodians, maintenance and bus drivers for the 2021-2022 school year as listed in report entitled "Renewal of Custodial, Maintenance and Bus Driver Contracts for the 2021-2022 School Year", dated May 11, 2021, as submitted by the Superintendent of Schools under separate cover, and in accordance with the contract on file in Board Office.

Appointments, Retirements, Terminations, Resignations, Rescissions:

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
P-29.	David Kunze	Resign	Teacher of Social Studies	n/a	n/a	LMS	6/30/21	Last Day on Payroll 6/30/21	Resignation
P-30.	Samuel Kalb	Resign	Teacher of Students with Disabilities	n/a	n/a	LMS	6/30/21	Last Day on Payroll 6/30/21	Resignation
P-31.	Stacy Shansky	Resign	Speech Language Specialist	n/a	n/a	JS/WS	6/30/21	Last Day on Payroll 6/30/21	Resignation
P-32.	Grace DiModugno	Hire	Teacher of Students with Disabilities	BA/1	$54,450 *Actual salary to be determined at the conclusion of negotiations	RS	8/31/21	6/30/22	To Fill a Vacancy
P-33.	Pamela Delmastro	Hire	LDTC	M+30/ 12A	$81,220 *Actual salary to be determined at the conclusion of negotiations	RS	8/31/21	6/30/22	To Fill a Vacancy Created by the Resignation of Justine Salvante
P-34.	Alyssa Evanik	Hire	Teacher of Students with Disabilities	B+15/ 1	$56,000 *Actual salary to be determined at the conclusion of negotiations	LMS	8/31/21	6/30/22	To Fill a Vacancy
P-35.	Kyle Michalski	Hire	Summer Computer Technician	n/a	$14.00 per hour not to exceed $4,000 for the group	District	7/1/21	8/31/21	Summer Help for the Technology Department

**** All appointments are subject to the satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures.***

P-36. Appointment of the following persons to serve in the positions listed below, for the 2021 – 2022 School Year. This annual appointment is for the 2021-2022 school year only based on restricted federal funding available under the CARES EMERGENCY RELIEF GRANT and CRRSA ESSER and shall not be renewed for the 2022-2023 school year.

Name	Position	Degree/ Step	Salary	School	Effective Date	Reason	Account
Irene Yetter	MultiSensory Reading Instructor	NA - transfer	NA - transfer	District	8/31/2021	CARES EMERGENCY RELIEF GRANT	NA - transfer

Name	Position	Degree/ Step	Salary	School	Effective Date	Reason	Account
Ginelle Grunfelder	MultiSensory Reading Instructor	NA - transfer	NA - transfer	District	8/31/2021	CARES EMERGENCY RELIEF GRANT	NA - transfer
Carrie Connelly	MultiSensory Reading Instructor	NA - transfer	NA - transfer	District	8/31/2021	CARES EMERGENCY RELIEF GRANT	NA - transfer
Patricia Wilson	MultiSensory Reading Instructor	NA - transfer	NA - transfer	District	8/31/2021	CARES EMERGENCY RELIEF GRANT	NA - transfer
Kristen Segreto	MultiSensory Reading Instructor	NA - transfer	NA - transfer	District	8/31/2021	CARES EMERGENCY RELIEF GRANT	NA - transfer
Chelsea Perrone	MultiSensory Reading Instructor	NA - transfer	NA - transfer	District	1/2/2022	CARES EMERGENCY RELIEF GRANT	NA - transfer
Amanda Gilbert	Elementary Teacher	BA/1	$54,450 *Actual salary to be determined at the conclusion of negotiations	JES	8/31/2021	Replacement for Irene Yetter	ESSER II
Renee Auerbach	Elementary /BSI teacher	BA/4	$55,200 *Actual salary to be determined at the conclusion of negotiations	District	8/31/2021	CARES EMERGENCY RELIEF GRANT	ESSER II
Brianna Cinelli	Elementary /BSI teacher	MA/4	$58,300 *Actual salary to be determined at the conclusion of negotiations	District	8/31/2021	CARES EMERGENCY RELIEF GRANT	ESSER II
Alexis Kreismer	Elementary /BSI teacher	BA/1	$54,450 *Actual salary to be determined at the conclusion of negotiations	District	8/31/2021	CARES EMERGENCY RELIEF GRANT	ESSER II
Kelsey Lapp	Elementary /BSI teacher	BA/2	$54,700 *Actual salary to be determined at the conclusion of negotiations	District	8/31/2021	CARES EMERGENCY RELIEF GRANT	ESSER II
Laruen Levesque	Elementary /BSI teacher	BA/1	$54,450 *Actual salary to be determined at the conclusion of negotiations	District	8/31/2021	CARES EMERGENCY RELIEF GRANT	ESSER II

P-37. Appointment of the following persons to serve as substitutes for the K-5 Summer Skills Program and the 6-12 Summer School Credit Recovery Program.

Employee	Position	Hourly Rate	Account
Katherine Lonergan	Substitute	$ 54.68	ESSER, ESSER II
Philip Schneider	Substitute	$66.84	ESSER, ESSER II
Lisa Ruben	Substitute	$63.74	ESSER, ESSER II
Cynthia Dockray	Substitute	$39.57	ESSER, ESSER II
Brianna Dockray	Substitute	$39.34	ESSER, ESSER II

P-38. Appointment of the following person to serve in the position listed below, in the K-5 Summer School Skills Program. The program runs July 6 - July 30, 2021 with a teacher set up day on June 21, 2021 at Roosevelt Elementary School.

Employee	Position	Hourly Rate	Account
Margaret Tamburro	School Nurse	$52.00	ESSER, ESSER II

P-2-24, P-29-38 – Moved by Ms. Goff, seconded by Mr. Totaro

Ayes - Mr. Totaro, Mr. Clavijo, Mr. Carr, Ms. Goff, Ms. Ehrentraut Mr. Puluse, Dr. Morel, Mr. Reicher
Nays - None
Abstain - None
Absent - Mr. Turco

FINANCE AND ADMINISTRATION: **Louis B. Turco, Chairperson**

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Finance and Administration recommends the following resolutions:

F-25. Acceptance of the Secretary's and Treasurer's Report for April, 2021, and the Board Secretary certifies that no budgetary line item account has been over expended and that sufficient funds are available to meet the District's financial obligation

F-26. Approval to make the necessary transfers for the period April 1, 2021 through April 30, 2021, for the budget year 2020-2021 in compliance with N.J.A.C. 6A:232.11. A list of these transfers is submitted under separate cover and shall be made an integral part of this resolution.

F-27. Be it resolved that the Hawthorne Board of Education hereby authorized the submission of the school Security Grant Application in November 2020. The grant allowance was $127,609. The project costs for compliance with Alyssa's Law ($155,547) exceeded the grant allowance. The difference was funded through local funds that were available at the time to complete the project.

A-39. Approval of Shared Services Agreement for Technology Support Services between the Louis Bay 2nd Library and the Hawthorne Board of Education for the period January 1, 2021 through December 31, 2021.

F-25-27, A-39 – Moved by Mr. Puluse, seconded by Mr. Carr

Ayes	**-**	**Mr. Totaro, Mr. Clavijo, Mr. Carr, Ms. Goff, Ms. Ehrentraut Mr. Puluse, Dr. Morel, Mr. Reicher**
Nays	**-**	**None**
Abstain	**-**	**None**
Absent	**-**	**Mr. Turco**

CLAIMS: **Alma Morel**

In accordance with N.J.A.C. 6A:23-2:11(b), (c) 3, and (c) 4;

CL-28. Approval of the May 2021 Bill List.

It is recommended that the Board approve the bill list for the month of May 2021.

CL-28 – Moved by Dr. Morel, seconded by Mr. Totaro

Ayes	**-**	**Mr. Totaro, Mr. Clavijo, Mr. Carr, Ms. Goff, Ms. Ehrentraut Mr. Puluse, Dr. Morel, Mr. Reicher**
Nays	**-**	**None**
Abstain	**-**	**None**
Absent	**-**	**Mr. Turco**

COMMITTEE AND LIAISON REPORTS:

COMMITTEE	**CHAIRPERSON**
Legislative	Joseph Carr

No Report

PCSBA ..... Alex Clavijo
Mr. Clavijo reported that next meeting will be held on May 24.

NJSBA..... Abigail Goff
Ms. Goff reported that School Board Election Kits are available online at njsba.org

HEF/SEPAC/PTOs..... Anthony Puluse
No Report

Council Liaison ..... Marco Totaro
Mr. Totaro reported on the following items:

- May 5 Council Meeting
- May is Mental Health Awareness Month
- Hawthorne Pool opening on Memorial Day weekend
- Memorial Day Service
- Hawthorne Pride Alliance dinner and show at Macalusos on May 27

Negotiations..... Anthony Puluse
Mr. Puluse reported that the Committee is in negotiations with the HTA

PUBLIC BE HEARD: None

- *As a reminder: When submitting questions or comments via email please be sure to include your **first and last name, address, and your question**. Thank you.*

GENERAL COMMENTS AND QUESTIONS FROM THE BOARD RELATED TO SCHOOL DISTRICT:

NEW BUSINESS:

Dr. Morel thanked all the educators for their hard work

Ms. Goff welcomed our new staff members

OLD BUSINESS: None

PRIVATE SESSION:

Be it resolved that the Hawthorne Board of Education convenes an Executive Session to discuss exempt matters pertaining to:

1. A matter rendered confidential by federal or state law
2. A matter in which release of information would impair the right to receive government funds
3. Material the disclosure of which constitutes an unwarranted invasion of individual privacy
4. A collective bargaining agreement and/or negotiations related to it
5. A matter involving the purchase, lease or acquisition of real property with public funds
6. Protection of public safety and property and/or investigations of possible violations or violations of law
7. Pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege
8. Specific prospective or current employees unless all who could be adversely affected request an open session
9. Deliberation after a public hearing that could result in a civil penalty or other loss

Be it further resolved that it is anticipated that executive session will be for 45 minutes in duration and that public action may/may not be taken:

Be it further resolved that the minutes of the Executive Session will be made available upon a determination by the Board that the disclosure of the minutes will not detrimentally affect any right or interest of the Board and the need for confidentiality no longer exists.

MOTION TO GO INTO PRIVATE SESSION:

At 7:29 p.m. Dr. Morel moved the board go into executive session, seconded by Ms. Ehrentraut

Ayes	**-**	**Mr. Totaro, Mr. Clavijo, Mr. Carr, Mr. Goff**
		Mr. Reicher, Mr. Puluse, Dr. Morel
Nays	**-**	**None**
Abstain	**-**	**None**
Absent	**-**	**Mr. Turco**

MOTION TO EXIT FROM PRIVATE SESSION:

At 8:57 p.m. Ms. Goff moved the board exit executive session, seconded by Mr. Carr

Ayes - Mr. Carr, Mr. Totaro, Ms. Goff, Mr. Clavijo
Mr. Reicher, Mr. Puluse, Dr. Morel
Nays - None
Abstain - None
Absent - Mr. Turco

MOTION TO ADJOURN:

At 8:58 p.m. Mr. Totaro moved the board adjourn, seconded by Mr. Puluse

Ayes - Mr. Totaro, Mr. Clavijo, Mr. Carr, Mr. Goff
Mr. Reicher, Mr. Puluse, Dr. Morel
Nays - None
Abstain - None
Absent - Mr. Turco

Respectfully submitted,

Trude Engle,
Board Secretary