

HAWTHORNE PUBLIC SCHOOLS
HAWTHORNE, NEW JERSEY
Tuesday, June 23, 2020
Executive Session – 6:00 P.M.
Regular Meeting – 7:00 P.M.
Meeting Being Held Virtually
This Meeting is Being Recorded

MEETING CALLED TO ORDER:

Time: 6:02 p.m.

PUBLIC PORTION OF MEETING BEGINS:

The New Jersey Open Public Meeting Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.

In accordance with the provisions of this act, the Business Administrator/Board Secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted on the bulletin board of the municipal building, communicated to The Herald News, The Record, and filed with the Clerk of the Borough of Hawthorne.

ROLL CALL:	PRESENT	ABSENT	Time of arrival after meeting has been called to order.
Joseph Carr	X		
Alex Clavijo	X		
Abigail Goff	X		
Anthony Puluse	X		
Bruce Reicher	X		
Tania Sanford	X		
Marco Totaro	X		
Louis B. Turco	X		
Michael Doyle	X		

Also Present: Richard A. Spirito, Superintendent of Schools
Trude Engle, Business Administrator/Board Secretary
And approximately 20 members of the public via YouTube and Zoom

FLAG SALUTE:

MEETING REGULATIONS:

During each regular meeting, two opportunities are provided for citizens to ask questions and to make comments. During the first opportunity, early on the agenda, the meeting is open to the public for the purpose of addressing items listed for approval on this agenda only. The second opportunity occurs just prior to adjournment, when citizens may address any subject matter that is pertinent to and/or directly related to the operation of the school district.

If you wish to make a comment or ask a question during the public portion of the meeting, you may submit the question by accessing the "Q&A" feature on the bottom of the Zoom screen or you may submit a question via our Board of Education email address at HawthorneBOE@hawthorne.k12.nj.us which is available on our district website. When submitting questions via zoom or email please be sure to include your *first and last name, address, and email address followed by your question*. We will do our best to answer all questions in the order in which they are received. If for some reason we are unable to answer your question, someone from the district will respond using the email address you've provided.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Please note that the Board will not respond to comments regarding students or board employees in light of the privacy rights held by those individuals. Moreover, the Board discourages comments about such individuals, and will not be responsible for such comments. Members of the public who choose to speak during this public

session should carefully consider their comments, since they could be held personally liable for any statements they make.

Finally, please note that in accordance with District Policy the Board will not officially comment or respond to any matter mentioned unless it can confirm that the matter has first been brought to the attention of the appropriate school personnel in an attempt to resolve the issue.

MOTION TO GO INTO PRIVATE SESSION:

At 6:03 p.m. Mr. Totaro moved the board go into executive session, seconded by Ms. Goff

Ayes	-	Ms. Sanford, Mr. Totaro, Mr. Clavijo, Mr. Carr, Mr. Goff
		Mr. Reicher, Mr. Puluse, Mr. Turco, Mr. Doyle
Nays	-	None
Abstain	-	None
Absent	-	None

MOTION TO EXIT FROM PRIVATE SESSION:

At 7:03 p.m. Mr. Puluse moved the board exit executive session, seconded by Ms. Sanford

Ayes	-	Ms. Sanford, Mr. Carr, Mr. Totaro, Ms. Goff, Mr. Clavijo
		Mr. Reicher, Mr. Turco, Mr. Puluse, Mr. Doyle
Nays	-	None
Abstain	-	None
Absent	-	None

PUBLIC BE HEARD - AGENDA ITEMS ONLY: None

CORRESPONDENCE:

Mr. Scott Verrone's apology letter was read by Mr. Doyle

REPORTS:

A. Superintendent's Report - Richard A. Spirito,

- HIB Grade Report
- Thank you to all who assisted with virtual graduation ceremonies
- In-person graduation ceremonies
- Track will be closed July 10 - July 20
- High school prom and 8th grade dance – still waiting for guidance from State
- Referendum projects
- 1:1 Initiative
- July 6 staff returning to schools and Board Office
- Read statement and announced creation of new Diversity Alliance Committee

CURRICULUM AND INSTRUCTION:**Abigail Goff, Chairperson****ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Curriculum and Instruction recommends the following resolutions:

BE IT RESOLVED, that the Hawthorne Board of Education approve the following student out of district placements based upon NJ Department of Education Maximum:

	School	SY Tuition	Additional Services	ESY Tuition	Student #	Dates of Term	Discussion
CI-1.	Holmstead School	\$328.10 per diem for 180 days \$59,058.00	N/A	N/A	Student (file # 260120)	9/2/20-6/21	20/21 SY
CI-2.	Shepard Prep HS	\$299.73 per diem for 183 days \$54,850.59	N/A	N/A	Student (file # 260220)	9/2/20-6/21	20/21 SY
CI-3.	Sage Day	N/A	N/A	\$3,600.00 ESY	Student (file # 260320)	6/29/20-7/31/20	20/21 SY
CI-4.	Shepard School	N/A	N/A	\$312.09 per diem for 30 days \$9,362.70	Student (file # 260420)	7/1/20	20/21 SY

CI-5. BE IT RESOLVED by the Hawthorne Board of Education (“Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release (“Agreement”) between the Board and the Parents of a student (file #260520) whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board.

CI-6. Approval of a tuition contract for 114 Hawthorne resident students for the 2020-2021 school year, to attend Passaic County Technical Institute, Wayne, New Jersey, at a cost of \$11,364.00 per student for a total cost of \$1,295,496.00.

CI-7. BE IT RESOLVED that the Hawthorne Board of Education hereby authorizes the submission of the ESEA Grant application for fiscal year 2021 and accepts the grant award of these funds upon the subsequent approval of the ESEA grant application in the following amounts:

Title IA		
Public	Washington School	\$122,322.00
	Roosevelt School	\$136,185.00
	Lincoln Middle School	\$145,971.00
	Total Public	\$404,478.00

Reallocated Funds		
Public	Washington School	\$7,594.00
Title IIA		
Public		\$53,256.00
Non-Public	St. Anthony's	\$5,029.00
	Hawthorne Christian Academy	\$9,213.00
	Total Non-Public	\$14,242.00
Title IIIA		
Public		\$11,406.00
Title III Immigrant		
Public		\$5,068.00
Title IV		
Public		\$23,462.00
Non-Public	St. Anthony's	\$2,215.00
	Hawthorne Christian Academy	\$4,059.00
	Total Non-Public	\$6,274.00

- CI-8. BE IT RESOLVED that the Hawthorne Board of Education hereby authorizes the submission of the IDEA application for fiscal year 2021 and accepts the grant award of these funds upon the subsequent approval of the IDEA application in the following amounts:

IDEA Basic	\$558,034.00
IDEA Preschool	\$ 30,511.00
IDEA Non-Public - Basic	\$ 97,199.00

- CI-26. Approval of contractual agreement with Mint Education Consulting for services during the extended school year commencing July 1, 2020 - August 31, 2020 at a rate of \$22,636.80.

CI-1-8, CI-26 - Moved by Ms. Goff, seconded by Mr. Puluse

Ayes - Ms. Sanford, Mr. Turco, Mr. Carr, Mr. Clavijo, Ms. Goff
 Mr. Reicher, Mr. Puluse, Mr. Doyle, Mr. Totaro
 Nays - None
 Abstain - None
 Absent - None

PERSONNEL:

Abigail Goff

The following resolutions are pursuant to the recommendation of the Superintendent of Schools.

ACTION ITEMS:

Appointments, Retirements, Terminations, Resignations, Rescissions:

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Term. Date	Reason/ Account
P-9.	Denise Feeney	Retire	L/LD Teacher	n/a	n/a	RS	7/1/20	Last Day 6/30/20	Retirement
P-10.	Alexis Vivona	Hire	Teacher of Students with Disabilities	MA/2	\$57,800	LMS	8/31/20	6/30/21	To Fill a Vacancy
P-11.	Amanda Lembo	Hire	BSI Teacher	BA/1	\$54,450	RS	8/31/20	6/30/21	To Fill a Vacancy
P-12.	Jennifer Mejia	Adjust	Board of Education Confidential Secretary	n/a	n/a	Central Office	7/1/20	6/30/21	To Fill a Vacancy Created by the Retirement of Anna Convertino
P-13.	Angelo Guarnieri	Adjust	Teacher of Physical Education	n/a	n/a	HHS	8/31/20	6/30/21	Transfer from LMS to HHS To Fill a Vacancy
P-14.	Ismet Mefail	Summer	Summer Custodian	n/a	\$13/ hour	District	7/1/20	8/31/20	Summer Custodian
P-15.	Selajdin Memish	Appoint	Substitute Custodian	n/a	\$13/hour No Benefits	District	7/1/20	6/30/21	Substitute Custodian
P-16.	Lauren Calton	Hire	Long Term Substitute Teacher of Mathematics	BA/1	\$95/day while teacher is on payroll then \$273/ day No Benefits	LMS	9/14/20	12/23/20 or the Return of the Regular Teacher	To Fill a Vacancy Created by the Maternity Leave, Federal/State Family Leave of Absence and Child Rearing Leave of Jenna Longo

** All appointments are subject to the satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures.*

P-17. Appointment of the following persons to serve in the positions listed below, in the Extended School Year Special Education Program, not to exceed hours per week listed. The program runs July 6, 2020 through July 31, 2020. These contracts are based on pending enrollments.

Employee	Position	Hours	Hourly Rate
Shari Shepetofsky	Speech Therapist	Not to exceed 12 hrs/week	\$65.98
Margaret Rainey	Speech Therapist	Not to exceed 12 hrs/week	\$64.68
Caroline Ferraro	Speech Therapist	Not to exceed 8 hrs/week	\$70.64
Stacy Shansky	Speech Therapist	Not to exceed 10 hrs/week	\$43.19
Illana Schuchman	Speech Therapist	Not to exceed 4 hrs/week	\$44.41
Kerri Oetting	Speech Therapist	Not to exceed 8 hrs/week	\$39.31
Lisa Viggiano	Speech Therapist	Not to exceed 10 hrs/week	\$62.11
Stella Dimatos	Occupational Therapist	Not to exceed 6 hrs/week	\$63.23
Alicia Nunziato	Occupational Therapist	Not to exceed 2 hrs/week	\$53.40
Irene Miroshnik	Occupational Therapist	Not to exceed 5 hrs/week	\$52.00
Megan Parks	Behaviorist	Not to exceed 3 hrs/week	\$49.29
Lisa Searls	Behaviorist	Not to exceed 3 hrs/week	\$68.04
Dana Janots	Behaviorist	Not to exceed 2 hrs/week	\$48.57
Carrie Parker	Behaviorist	Not to exceed 15 hrs/week	\$43.19

- P-18. Appointment of the following child study team members as listed below, to serve during the summer 2020, as follows:

Employee	Position	Hours	Hourly Rate
Elaine Jorgensen	School Psychologist	75	\$67.51
Nicole Matano	School Psychologist	75	\$63.27
Fabio Simao	School Psychologist	75	\$49.29
Jany Hernandez	School Psychologist	75	\$45.71
Shari Shepetofsky	Speech Therapist	25	\$65.98
Margaret Rainey	Speech Therapist	9	\$64.68
Caroline Ferraro	Speech Therapist	6	\$70.64
Lisa Viggiano	Speech Therapist	25	\$62.11
Stacy Shansky	Speech Therapist	10	\$43.19
Illana Schuchman	Speech Therapist	4	\$44.41
Kerri Oetting	Speech Therapist	6	\$39.31
Cathy Della Pesca	Social Worker	20	\$47.05
Miriam Levin	Social Worker	20	\$66.48
Stella Dimatos	Occupational Therapist	25	\$63.23
Jennifer Stier	LDTC	25	\$64.72

- P-19. Appointment of the following persons to serve in Eligibility, IEP and 504 meetings as needed in the summer of 2020.

Employee	Hourly Rate
Teresa Cassidy-Bennett	\$62.41
Kimberly Crecca	\$44.31
Erin McKeon	\$44.41
Elizabeth Farkas	\$62.98
Susan Hahn	\$50.19
Kristen Segreto	\$62.11
Jaimie Martino	\$46.55
Jennifer Basilone	\$66.43
Rene Snudden	\$61.87

- P-20. Appointment of the following staff to serve in the positions listed below for July and August 2020 in accordance with rates listed in Appendix D of the teachers' contract on file in the Board office.

Home Therapy @ \$45.34 per hour
Tonya Barnes
Michelle Cardiello
Leona Patmos
Teresa Magna Davenport
Camille Ellerbrook
Elizabeth Farkas
Diane Maher
Allison Runz
Amy Phiefer

Coordinator @ \$90.67 per hour
Tonya Barnes
Michelle Cardiello
Erika Len
Megan Parks
Carrie Parker
Dana Janots

- P-21. Approval of 2020 summer employment for the following guidance counselors for the allocated number days at the per diem of salaries listed below:

Employee	Loc	Days	Per Diem
Jennifer Basilone	LMS	5	\$ 476.33
John Codomo	HHS	5	\$ 383.10
Michael Galluccio	HHS	5	\$ 330.60
Tomarchio, Jessica	Elem	3	\$ 315.10
Christine Zakk	HHS	5	\$ 338.35

- P-22. Approval of curriculum work at the contractual hourly rate of 34.77 for the purposes of QSAC compliance as per the attached list.

ACTION ITEMS:

Appointments, Retirements, Terminations, Resignations, Rescissions:

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Term. Date	Reason/ Account
P-27.	Albert Weisz	Summer Duty	Substitute Para in the ESY Program	n/a	\$22.21/hr.	Remote	7/6/20	7/31/20	Substitute Para in the Extended School Year Special Education Program
P-28.	Albert Weisz	Summer Duty	Substitute Teacher in the ESY Program	n/a	\$46.55/hr.	Remote	7/6/20	7/31/20	Substitute Teacher in the Extended School Year Special Education Program
P-29.	Peggie Cruz	Hire	Bus Driver	Bus Driver /1	\$26.61/hr.	District	9/1/20 Subject to completion of criminal history review	6/30/21	To Fill a Vacancy Created by the Retirement of Barry Murley
P-30.	Ernesto Gencarelli	Hire	Night Custodian	CUST /2	\$36,791 inclusive of night stipend	HHS	7/1/20 Subject to completion of criminal history review	6/20/21	To Fill a Vacancy Created by the Retirement of Gunars Paeglis

P-9-22, P-27-28 - Moved by Ms. Goff, seconded by Mr. Clavijo

Ayes - Ms. Sanford, Mr. Turco, Mr. Carr, Mr. Clavijo, Ms. Goff
 Mr. Reicher, Mr. Puluse, Mr. Doyle, Mr. Totaro
 Nays - None
 Abstain - None
 Absent - None

CLAIMS:

Anthony Puluse

In accordance with N.J.A.C. 6A:23-2:11(b), (c) 3, and (c) 4;

- CL-23. Approval of the second June 2020 Bill List.

It is recommended that the Board approve the second bill list for the month of June 2020.

CL-23 - Moved by Mr. Puluse, seconded by Mr. Clavijo

Ayes - Ms. Sanford, Mr. Turco, Mr. Carr, Mr. Clavijo, Ms. Goff
 Mr. Reicher, Mr. Puluse, Mr. Doyle, Mr. Totaro
 Nays - None
 Abstain - None
 Absent - None

Anthony Puluse, Chairperson**ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Buildings and Grounds recommends the following resolutions:

BG-24. Approval to accept the recommendation of the Superintendent to approve the renewal application for temporary instructional space for the 2020-2021 school year for 503 Lafayette Avenue, Hawthorne, New Jersey.

BG-25. Approval to accept the recommendation of the Superintendent to approve the Initial application for temporary instructional space for the 2020-2021 school year for 507 Lafayette Avenue, Hawthorne, New Jersey.

BG-24-25 - Moved by Mr. Puluse seconded by Mr. Totaro

Ayes - Ms. Sanford, Mr. Turco, Mr. Carr, Mr. Clavijo, Ms. Goff
 Mr. Reicher, Mr. Puluse, Mr. Doyle, Mr. Totaro
 Nays - None
 Abstain - None
 Absent - None

COMMITTEE AND LIAISON REPORTS:**COMMITTEE****CHAIRPERSON**

Finance & Administration Alex Clavijo
 No Report

NJSBA Alex Clavijo
 No Report

Referendum Michael Doyle
 No Report

Curriculum & Instruction Abigail Goff
 No Report

Policy Abigail Goff
 No Report

HEF/SEPAC/PTOs Anthony Puluse
 No Report

Buildings & Grounds..... Anthony Puluse
No Report

Legislative Tania Sanford
No Report

Council Liaison Marco Totaro
No Report

PCSBA Louis B. Turco
No Report

PUBLIC BE HEARD: None

- *As a reminder: When submitting questions or comments via zoom or email please be sure to include your **first and last name, address, and email address followed by your question.** Thank you.*
- *Questions will be answered in the order in which they are received.*

GENERAL COMMENTS AND QUESTIONS FROM THE BOARD RELATED TO SCHOOL DISTRICT:

Ms. Goff stated the material pick-up went well and thanked everyone who was involved.

Mr. Totaro thanked staff, parents and students for a challenging and successful year.

Ms. Sanford thanked administration and Mr. Spirito for end of year events.

Mr. Clavijo and Ms. Sanford wished everyone an enjoyable summer.

NEW BUSINESS:

Mr. Clavijo stated that our website can be translated to many languages.

OLD BUSINESS:

Mr. Clavijo congratulated ROAR graduates

Mr. Doyle read a statement regarding Mr. Scott Verrone

PRIVATE SESSION:

Be it resolved that the Hawthorne Board of Education convenes an Executive Session to discuss exempt matters pertaining to:

- 1) A matter rendered confidential by federal or state law
- 2) A matter in which release of information would impair the right to receive government funds
- 3) Material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) A collective bargaining agreement and/or negotiations related to it
- 5) A matter involving the purchase, lease or acquisition of real property with public funds

- 6) Protection of public safety and property and/or investigations of possible violations or violations of law
- 7) Pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege
- 8) Specific prospective or current employees unless all who could be adversely affected request an open session
- 9) Deliberation after a public hearing that could result in a civil penalty or other loss

Be it further resolved that it is anticipated that executive session will be for 45 minutes in duration and that public action may/may not be taken:

Be it further resolved that the minutes of the Executive Session will be made available upon a determination by the Board that the disclosure of the minutes will not detrimentally affect any right or interest of the Board and the need for confidentiality no longer exists

MOTION TO GO INTO PRIVATE SESSION:

At 7:46 p.m. Mr. Carr moved the board go into executive session, seconded by Ms. Sanford

Ayes	-	Ms. Sanford, Mr. Totaro, Mr. Clavijo, Mr. Carr, Mr. Goff Mr. Reicher, Mr. Puluse, Mr. Turco, Mr. Doyle
Nays	-	None
Abstain	-	None
Absent	-	None

MOTION TO EXIT FROM PRIVATE SESSION:

At 8:02 p.m. Mr. Doyle moved the board exit executive session, seconded by Ms. Sanford

Ayes	-	Ms. Sanford, Mr. Carr, Mr. Totaro, Ms. Goff, Mr. Clavijo Mr. Reicher, Mr. Turco, Mr. Puluse, Mr. Doyle
Nays	-	None
Abstain	-	None
Absent	-	None

PERSONNEL:

Abigail Goff

The following resolution is pursuant to the recommendation of the Superintendent of Schools.

- P-31 Approval to adjust Tamer Mamkej's contract for an increase in professional development stipend to \$4,000.00.

P-31 - Moved by Mr. Doyle seconded by Mr. Clavijo

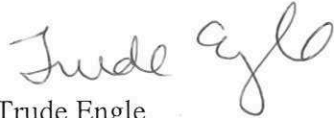
Ayes	-	Ms. Sanford, Mr. Carr, Mr. Totaro, Ms. Goff, Mr. Clavijo Mr. Reicher, Mr. Turco, Mr. Puluse, Mr. Doyle
Nays	-	None
Abstain	-	None
Absent	-	None

MOTION TO ADJOURN:

At 8:07 p.m. Mr. Totaro moved the board adjourn, seconded by Mr. Turco

Ayes	-	Ms. Sanford, Mr. Totaro, Mr. Clavijo, Ms. Goff, Mr. Carr Mr. Reicher, Mr. Turco, Mr. Puluse, Mr. Doyle
Nays	-	None
Abstain	-	None
Absent	-	None

Respectfully submitted,



Trude Engle
Board Secretary