



HAWTHORNE PUBLIC SCHOOLS
HAWTHORNE, NEW JERSEY




Tuesday, June 23, 2020
Executive Session – 6:00 P.M.
Regular Meeting – 7:00 P.M.
Meeting Being Held Virtually
This Meeting is Being Recorded

MEMBERS OF THE BOARD


Michael Doyle, President
Alex Clavijo, Vice President

Joseph Carr
Abigail Goff
Anthony Puluse
Bruce Reicher
Tania Sanford
Marco Totaro
Louis B. Turco

Richard A. Spirito, Superintendent of Schools
Trude Engle, Business Administrator/Board Secretary



Next Meeting
Regular Meeting
July 21, 2020 at 7:00 P.M.



MEETING CALLED TO ORDER:

Time: _____

PUBLIC PORTION OF MEETING BEGINS:

The New Jersey Open Public Meeting Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.

In accordance with the provisions of this act, the Business Administrator/Board Secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted on the bulletin board of the municipal building, communicated to The Herald News, The Record, and filed with the Clerk of the Borough of Hawthorne.

(Ask for Roll Call)

ROLL CALL:	PRESENT	ABSENT	Time of arrival after meeting has been called to order.
Joseph Carr			
Alex Clavijo			
Abigail Goff			
Anthony Puluse			
Bruce Reicher			
Tania Sanford			
Marco Totaro			
Louis B. Turco			
Michael Doyle			

Also Present: Richard A. Spirito, Superintendent of Schools
 Trude Engle, Business Administrator/Board Secretary
 And approximately _____ members of the public.

FLAG SALUTE:

MEETING REGULATIONS:

During each regular meeting, two opportunities are provided for citizens to ask questions and to make comments. During the first opportunity, early on the agenda, the meeting is open to the public for the purpose of addressing items listed for approval on this agenda only. The second opportunity occurs just prior to adjournment, when citizens may address any subject matter that is pertinent to and/or directly related to the operation of the school district.

If you wish to make a comment or ask a question during the public portion of the meeting, you may submit the question by accessing the “Q&A” feature on the bottom of the Zoom screen or you may submit a question via our Board of Education email address at HawthorneBOE@hawthorne.k12.nj.us which is available on our district website. When submitting questions via zoom or email please be sure to include your ***first and last name, address, and email address followed by your question***. We will do our best to answer all questions in the order in which they are received. If for some reason we are unable to answer your question, someone from the district will respond using the email address you’ve provided.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Please note that the Board will not respond to comments regarding students or board employees in light of the privacy rights held by those individuals. Moreover, the Board discourages comments about such individuals, and will not be responsible for such comments. Members of the public who choose to speak during this public session should carefully consider their comments, since they could be held personally liable for any statements they make.

Finally, please note that in accordance with District Policy the Board will not officially comment or respond to any matter mentioned unless it can confirm that the matter has first been brought to the attention of the appropriate school personnel in an attempt to resolve the issue.

MOTION TO GO INTO PRIVATE SESSION:

Board of Education Roll Call Vote

	Mr. <u>Totaro</u>	Mr. <u>Turco</u>	Mr. <u>Carr</u>	Mr. <u>Clavijo</u>	Mrs. <u>Goff</u>	Mr. <u>Puluse</u>	Mr. <u>Reicher</u>	Mrs. <u>Sanford</u>	Mr. <u>Doyle</u>
Motion									
Aye									
Nay									
Abstain									
Absent									

MOTION TO EXIT FROM PRIVATE SESSION:

Board of Education Roll Call Vote

	Mr. <u>Turco</u>	Mr. <u>Carr</u>	Mr. <u>Clavijo</u>	Mrs. <u>Goff</u>	Mr. <u>Puluse</u>	Mr. <u>Reicher</u>	Mrs. <u>Sanford</u>	Mr. <u>Totaro</u>	Mr. <u>Doyle</u>
Motion									
Aye									
Nay									
Abstain									
Absent									

PUBLIC BE HEARD - AGENDA ITEMS ONLY:

CORRESPONDENCE:

REPORTS:

- A. Superintendent’s Report - Richard A. Spirito,
 - HIB Grade Report

CURRICULUM AND INSTRUCTION:

Abigail Goff, Chairperson

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Curriculum and Instruction recommends the following resolutions:

BE IT RESOLVED, that the Hawthorne Board of Education approve the following student out of district placements based upon NJ Department of Education Maximum:

	School	SY Tuition	Additional Services	ESY Tuition	Student #	Dates of Term	Discussion
CI-1.	Holmstead School	\$328.10 per diem for 180 days \$59,058.00	N/A	N/A	Student (file # 260120)	9/2/20-6/21	20/21 SY

	School	SY Tuition	Additional Services	ESY Tuition	Student #	Dates of Term	Discussion
CI-2.	Shepard Prep HS	\$299.73 per diem for 183 days \$54,850.59	N/A	N/A	Student (file # 260220)	9/2/20-6/21	20/21 SY
CI-3.	Sage Day	N/A	N/A	\$3,600.00 ESY	Student (file # 260320)	6/29/20-7/31/20	20/21 SY
CI-4.	Shepard School	N/A	N/A	\$312.09 per diem for 30 days \$9,362.70	Student (file # 260420)	7/1/20	20/21 SY

CI-5. BE IT RESOLVED by the Hawthorne Board of Education (“Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release (“Agreement”) between the Board and the Parents of a student (file #260520) whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board.

CI-6. Approval of a tuition contract for 114 Hawthorne resident students for the 2020-2021 school year, to attend Passaic County Technical Institute, Wayne, New Jersey, at a cost of \$11,364.00 per student for a total cost of \$1,295,496.00.

CI-7. BE IT RESOLVED that the Hawthorne Board of Education hereby authorizes the submission of the ESEA Grant application for fiscal year 2021 and accepts the grant award of these funds upon the subsequent approval of the ESEA grant application in the following amounts:

Title IA		
Public	Washington School	\$122,322.00
	Roosevelt School	\$136,185.00
	Lincoln Middle School	\$145,971.00
	Total Public	\$404,478.00
Reallocated Funds		
Public	Washington School	\$7,594.00
Title IIA		
Public		\$53,256.00
Non-Public	St. Anthony’s	\$5,029.00
	Hawthorne Christian Academy	\$9,213.00
	Total Non-Public	\$14,242.00
Title IIIA		
Public		\$11,406.00

Title III Immigrant		
Public		\$5,068.00
Title IV		
Public		\$23,462.00
Non-Public	St. Anthony’s	\$2,215.00
	Hawthorne Christian Academy	\$4,059.00
	Total Non-Public	\$6,274.00

CI-8. BE IT RESOLVED that the Hawthorne Board of Education hereby authorizes the submission of the IDEA application for fiscal year 2021 and accepts the grant award of these funds upon the subsequent approval of the IDEA application in the following amounts:

IDEA Basic	\$558,034.00
IDEA Preschool	\$ 30,511.00
IDEA Non-Public - Basic	\$ 97,199.00

Board of Education Roll Call Vote

	<u>Mr. Clavijo</u>	<u>Mrs. Goff</u>	<u>Mr. Puluse</u>	<u>Mr. Reicher</u>	<u>Mrs. Sanford</u>	<u>Mr. Totaro</u>	<u>Mr. Turco</u>	<u>Mr. Doyle</u>	<u>Mr. Carr</u>
Motion									
Aye									
Nay									
Abstain									
Absent									

PERSONNEL:

Abigail Goff

The following resolutions are pursuant to the recommendation of the Superintendent of Schools.

ACTION ITEMS:

Appointments, Retirements, Terminations, Resignations, Rescissions:

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Term. Date	Reason/ Account
P-9.	Denise Feeny	Retire	L/LD Teacher	n/a	n/a	RS	7/1/20	Last Day 6/30/20	Retirement
P-10.	Alexis Vivona	Hire	Teacher of Students with Disabilities	MA/2	\$57,800	LMS	8/31/20	6/30/21	To Fill a Vacancy
P-11.	Amanda Lembo	Hire	BSI Teacher	BA/1	\$54,450	RS	8/31/20	6/30/21	To Fill a Vacancy
P-12.	Jennifer Mejia	Adjust	Board of Education Confidential Secretary	n/a	n/a	Central Office	7/1/20	6/30/21	To Fill a Vacancy Created by the Retirement of Anna Convertino
P-13.	Angelo Guarnieri	Adjust	Teacher of Physical Education	n/a	n/a	HHS	8/31/20	6/30/21	Transfer from LMS to HHS To Fill a Vacancy
P-14.	Ismet Mefail	Summer	Summer Custodian	n/a	\$13/ hour	District	7/1/20	8/31/20	Summer Custodian
P-15.	Seljajdin Memish	Appoint	Substitute Custodian	n/a	\$13/hour No Benefits	District	7/1/20	6/30/21	Substitute Custodian

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Term. Date	Reason/ Account
P-16.	Lauren Calton	Hire	Long Term Substitute Teacher of Mathematics	BA/1	\$95/day while teacher is on payroll then \$273/day No Benefits	LMS	9/14/20	12/23/20 or the Return of the Regular Teacher	To Fill a Vacancy Created by the Maternity Leave, Federal/State Family Leave of Absence and Child Rearing Leave of Jenna Longo

** All appointments are subject to the satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures.*

P-17. Appointment of the following persons to serve in the positions listed below, in the Extended School Year Special Education Program, not to exceed hours per week listed. The program runs July 6, 2020 through July 31, 2020. These contracts are based on pending enrollments.

Employee	Position	Hours	Hourly Rate
Shari Shepetofsky	Speech Therapist	Not to exceed 12 hrs/week	\$65.98
Margaret Rainey	Speech Therapist	Not to exceed 12 hrs/week	\$64.68
Caroline Ferraro	Speech Therapist	Not to exceed 8 hrs/week	\$70.64
Stacy Shansky	Speech Therapist	Not to exceed 10 hrs/week	\$43.19
Illana Schuchman	Speech Therapist	Not to exceed 4 hrs/week	\$44.41
Kerri Oetting	Speech Therapist	Not to exceed 8 hrs/week	\$39.31
Lisa Viggiano	Speech Therapist	Not to exceed 10 hrs/week	\$62.11
Stella Dimatos	Occupational Therapist	Not to exceed 6 hrs/week	\$63.23
Alicia Nunziato	Occupational Therapist	Not to exceed 2 hrs/week	\$53.40
Irene Miroschnik	Occupational Therapist	Not to exceed 5 hrs/week	\$52.00
Megan Parks	Behaviorist	Not to exceed 3 hrs/week	\$49.29
Lisa Searls	Behaviorist	Not to exceed 3 hrs/week	\$68.04
Dana Janots	Behaviorist	Not to exceed 2 hrs/week	\$48.57
Carrie Parker	Behaviorist	Not to exceed 15 hrs/week	\$43.19

P-18. Appointment of the following child study team members as listed below, to serve during the summer 2020, as follows:

Employee	Position	Hours	Hourly Rate
Elaine Jorgensen	School Psychologist	75	\$67.51
Nicole Matano	School Psychologist	75	\$63.27
Fabio Simao	School Psychologist	75	\$49.29
Jany Hernandez	School Psychologist	75	\$45.71
Shari Shepetofsky	Speech Therapist	25	\$65.98
Margaret Rainey	Speech Therapist	9	\$64.68
Caroline Ferraro	Speech Therapist	6	\$70.64
Lisa Viggiano	Speech Therapist	25	\$62.11
Stacy Shansky	Speech Therapist	10	\$43.19
Illana Schuchman	Speech Therapist	4	\$44.41

Employee	Position	Hours	Hourly Rate
Kerri Oetting	Speech Therapist	6	\$39.31
Cathy Della Pesca	Social Worker	20	\$47.05
Miriam Levin	Social Worker	20	\$66.48
Stella Dimatos	Occupational Therapist	25	\$63.23
Jennifer Stier	LDTC	25	\$64.72

- P-19. Appointment of the following persons to serve in Eligibility, IEP and 504 meetings as needed in the summer of 2020.

Employee	Hourly Rate
Teresa Cassidy-Bennett	\$62.41
Kimberly Crecca	\$44.31
Erin McKeon	\$44.41
Elizabeth Farkas	\$62.98
Susan Hahn	\$50.19
Kristen Segreto	\$62.11
Jaimie Martino	\$46.55
Jennifer Basilone	\$66.43
Rene Snudden	\$61.87

- P-20. Appointment of the following staff to serve in the positions listed below for July and August 2020 in accordance with rates listed in Appendix D of the teachers’ contract on file in the Board office.

Home Therapy @ \$45.34 per hour
Tonya Barnes
Michelle Cardiello
Leona Patmos
Teresa Magna Davenport
Camille Ellerbrook
Elizabeth Farkas
Diane Maher
Allison Runz
Amy Phiefer

Coordinator @ \$90.67 per hour
Tonya Barnes
Michelle Cardiello
Erika Len
Megan Parks
Carrie Parker
Dana Janots

- P-21. Approval of 2020 summer employment for the following guidance counselors for the allocated number days at the per diem of salaries listed below:

Employee	Loc	Days	Per Diem
Jennifer Basilone	LMS	5	\$ 476.33
John Codomo	HHS	5	\$ 383.10
Michael Galluccio	HHS	5	\$ 330.60
Tomarchio, Jessica	Elem	3	\$ 315.10
Christine Zakk	HHS	5	\$ 338.35

- P-22. Approval of curriculum work at the contractual hourly rate of 34.77 for the purposes of QSAC compliance as per the attached list.

COMMITTEE AND LIAISON REPORTS:

<u>COMMITTEE</u>	<u>CHAIRPERSON</u>
Finance & Administration	Alex Clavijo
NJSBA.....	Alex Clavijo
Referendum	Michael Doyle
Curriculum & Instruction	Abigail Goff
Policy.....	Abigail Goff
HEF/SEPAC/PTOs.....	Anthony Puluse
Buildings & Grounds.....	Anthony Puluse
Legislative	Tania Sanford
Council Liaison	Marco Totaro
PCSBA	Louis B. Turco

PUBLIC BE HEARD:

- *As a reminder: When submitting questions or comments via zoom or email please be sure to include your **first and last name, address, and email address followed by your question.** Thank you.*
- *Questions will be answered in the order in which they are received.*

GENERAL COMMENTS AND QUESTIONS FROM THE BOARD RELATED TO SCHOOL DISTRICT:

NEW BUSINESS:

OLD BUSINESS:

PRIVATE SESSION:

Be it resolved that the Hawthorne Board of Education convenes an Executive Session to discuss exempt matters pertaining to:

- 1) A matter rendered confidential by federal or state law
- 2) A matter in which release of information would impair the right to receive government funds
- 3) Material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) A collective bargaining agreement and/or negotiations related to it
- 5) A matter involving the purchase, lease or acquisition of real property with public funds
- 6) Protection of public safety and property and/or investigations of possible violations or violations of law
- 7) Pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege
- 8) Specific prospective or current employees unless all who could be adversely affected request an open session
- 9) Deliberation after a public hearing that could result in a civil penalty or other loss

Be it further resolved that it is anticipated that executive session will be for 45 minutes in duration and that public action may/may not be taken:

Be it further resolved that the minutes of the Executive Session will be made available upon a determination by the Board that the disclosure of the minutes will not detrimentally affect any right or interest of the Board and the need for confidentiality no longer exists

ADDENDUM:

CURRICULUM AND INSTRUCTION:

Abigail Goff, Chairperson

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Curriculum and Instruction recommends the following resolutions:

- CI-26. Approval of contractual agreement with Mint Education Consulting for services during the extended school year commencing July 1, 2020 - August 31, 2020 at a rate of \$22,636.80.

PERSONNEL:

Abigail Goff

The following resolutions are pursuant to the recommendation of the Superintendent of Schools.

ACTION ITEMS:

Appointments, Retirements, Terminations, Resignations, Rescissions:

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Term. Date	Reason/ Account
P-27.	Albert Weisz	Summer Duty	Substitute Para in the ESY Program	n/a	\$22.21/hr.	Remote	7/6/20	7/31/20	Substitute Para in the Extended School Year Special Education Program
P-28.	Albert Weisz	Summer Duty	Substitute Teacher in the ESY Program	n/a	\$46.55/hr.	Remote	7/6/20	7/31/20	Substitute Teacher in the Extended School Year Special Education Program
P-29.	Peggie Cruz	Hire	Bus Driver	Bus Driver /1	\$26.61/hr.	District	9/1/20 Subject to completion of criminal history review	6/30/21	To Fill a Vacancy Created by the Retirement of Barry Murley
P-30.	Ernesto Gencarelli	Hire	Night Custodian	CUST /2	\$36,791 inclusive of night stipend	HHS	7/1/20 Subject to completion of criminal history review	6/20/21	To Fill a Vacancy Created by the Retirement of Gunars Paeglis