



HAWTHORNE PUBLIC SCHOOLS  
HAWTHORNE, NEW JERSEY




Tuesday, August 18, 2020  
Regular Meeting – 7:00 P.M.  
Meeting Being Held Virtually  
This Meeting is Being Recorded

MEMBERS OF THE BOARD


Michael Doyle, President  
Alex Clavijo, Vice President

Joseph Carr  
Abigail Goff  
Anthony Puluse  
Bruce Reicher  
Tania Sanford  
Marco Totaro  
Louis B. Turco

Richard A. Spirito, Superintendent of Schools  
Trude Engle, Business Administrator/Board Secretary



Next Meeting  
Regular Meeting  
September 15, 2020 at 7:00 P.M.



**MEETING CALLED TO ORDER:**

**Time:** \_\_\_\_\_

**PUBLIC PORTION OF MEETING BEGINS:**

The New Jersey Open Public Meeting Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.

In accordance with the provisions of this act, the Business Administrator/Board Secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted on the bulletin board of the municipal building, communicated to The Herald News, The Record, and filed with the Clerk of the Borough of Hawthorne.

(Ask for Roll Call)

ROLL CALL:	PRESENT	ABSENT	Time of arrival after meeting has been called to order.
Joseph Carr			
Alex Clavijo			
Abigail Goff			
Anthony Puluse			
Bruce Reicher			
Tania Sanford			
Marco Totaro			
Louis B. Turco			
Michael Doyle			

Also Present: Richard A. Spirito, Superintendent of Schools  
 Trude Engle, Business Administrator/Board Secretary  
 And approximately \_\_\_\_\_ members of the public.

**FLAG SALUTE:**

**MEETING REGULATIONS:**

During each regular meeting, two opportunities are provided for citizens to ask questions and to make comments. During the first opportunity, early on the agenda, the meeting is open to the public for the purpose of addressing items listed for approval on this agenda only. The second opportunity occurs just prior to adjournment, when citizens may address any subject matter that is pertinent to and/or directly related to the operation of the school district.

If you wish to make a comment or ask a question during the public portion of the meeting, you may submit the question by accessing the “Q&A” feature on the bottom of the Zoom screen or you may submit a question via our Board of Education email address at [HawthorneBOE@hawthorne.k12.nj.us](mailto:HawthorneBOE@hawthorne.k12.nj.us) which is available on our district website. When submitting questions via zoom or email please be sure to include your ***first and last name, address, and email address followed by your question.*** We will do our best to answer all questions in the order in which they are received. If for some reason we are unable to answer your question, someone from the district will respond using the email address you’ve provided.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Please note that the Board will not respond to comments regarding students or board employees in light of the privacy rights held by those individuals. Moreover, the Board discourages comments about such individuals, and will not be responsible for such comments. Members of the public who choose to speak during this public session should carefully consider their comments, since they could be held personally liable for any statements they make.

Finally, please note that in accordance with District Policy the Board will not officially comment or respond to any matter mentioned unless it can confirm that the matter has first been brought to the attention of the appropriate school personnel in an attempt to resolve the issue.

**PUBLIC BE HEARD - AGENDA ITEMS ONLY:**

**APPROVAL OF MINUTES:**

July 21, 2020 – Regular Meeting – Public & Private

**Board of Education Roll Call Vote**

	Mr. <u>Carr</u>	Mr. <u>Clavijo</u>	Mrs. <u>Goff</u>	Mr. <u>Puluse</u>	Mr. <u>Reicher</u>	Mrs. <u>Sanford</u>	Mr. <u>Totaro</u>	Mr. <u>Turco</u>	Mr. <u>Doyle</u>
Motion									
Aye									
Nay									
Abstain									
Absent									

**CORRESPONDENCE:**

**REPORTS:**

- A. Superintendent’s Report - Richard A. Spirito
  - Restart and Recovery Plan Overview

**CURRICULUM AND INSTRUCTION:**

**Abigail Goff, Chairperson**

**ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Curriculum and Instruction recommends the following resolutions:

- CI-1. WHEREAS, after consultation with officials from the Department of Health, Governor Murphy announced a multi-stage New Jersey’s Road Back Plan (“Road Back Plan”) for the methodical and strategic reopening of businesses and activities based on scientific data and metrics concerning the level of disease transmission and essential classification; and  
 WHEREAS, consistent with the Road Back Plan, the Department of Education has determined that in-person instruction provides students with academic, social, emotional, and mental health supports that cannot be provided with the same level of efficacy in a remote setting; and  
 WHEREAS, the Department of Education requires all school districts to develop a reopening plan and to submit the reopening plan to the Department of Education prior to the reopening of school; and  
 WHEREAS, the Hawthorne School District formed a Restart Committee, comprised of various stakeholders, including District Administration and Board of Education members, School Level Administration and Hawthorne Teacher Association Representation, and Parents and Student Representatives; and  
 WHEREAS, the District’s reopening plan was presented to the school community during the plan development process and the District’s reopening plan is posted on the District’s website; and  
 WHEREAS, the District’s reopening plan has been presented to the Board for its review and approval; and  
 WHEREAS, the Board has determined that the District’s proposed plan will ensure the best possible learning environment for all members of the school community at the present time.

NOW, THEREFORE, BE IT RESOLVED THAT the Hawthorne Board of Education hereby approves the District’s reopening plan and authorizes its implementation for the 2020-2021 school year.

BE IT RESOLVED, that the Hawthorne Board of Education approve the following student out of district placements based upon NJ Department of Education Maximum:

	School	SY Tuition	Additional Services	ESY Tuition	Student #	Dates of Term	Discussion
CI-2.	Sage Day School	\$359.00 per diem for 180 days \$64,620.00	N/A	N/A	Student (file # 080120)	9/2/20-6/21	20/21 SY
CI-3.	Bergen County Special Services/Washington Elementary School	\$82,620.00 and \$6,750.00 for out of county fee	N/A	N/A	Student (file # 080220)	9/20-6/21	20/21 SY
CI-4.	Bergen County Special Services – Washington Elementary School	\$82,620.00 and \$6,750.00 for out of county fee	N/A	N/A	Student (file # 080320)	9/20-6/21	20/21 SY
CI-5.	Bergen County Special Services – Evergreen Academy	\$62,640.00 and \$6,750.00 for out of county fee	N/A	N/A	Student (file # 080420)	9/20-6/21	20/21 SY
CI-6.	Bergen County Special Services – SHIP/Midland Park	\$78,660.00 and \$6,750.00 for out of county fee	N/A	N/A	Student (file # 080520)	9/20-6/21	20/21 SY
CI-7.	Bergen County Special Services – Visions /Paramus	\$61,740.00 and \$6,750.00 for out of county fee	N/A	N/A	Student (file # 080620)	9/20-6/21	20/21 SY
CI-8.	Bergen County Special Services – HIP/MP Highland	\$78,660.00 and \$6,750.00 for out of county fee	N/A	N/A	Student (file # 080720)	9/20-6/21	20/21 SY
CI-9.	Bergen County Special Services – HIP/MP Highland	\$78,660.00 and \$6,750.00 for out of county fee	N/A	N/A	Student (file # 080820)	9/20-6/21	20/21 SY

- CI-10. Approval of contractual agreement with Bergen County Special Services School District, Educational Enterprises Division for Teacher of the Deaf services for Hawthorne resident student (file# 080920) requiring this service during the 2020-2021 school year at a rate not to exceed \$6,600.00.
- CI-11. Approval of contractual agreement with Bergen County Special Services School District, Educational Enterprises Division for Teacher of the Deaf services for Hawthorne resident student (file# 081020) requiring this service during the 2020-2021 school year at a rate not to exceed \$3,630.00.
- CI-12. Approval of contractual agreement with Learner’s Compass, Tenafly, NJ for ABA services for the 2020-2021 school year at the following rates:
  - \$ 65.00 per hour for instruction
  - \$115.00 per hour for School-based Behavior Consultation
  - \$115.00 per hour for Home based behavior consultation from the BA or ABA Coordinator.
- CI-13. Adoption of the revised school calendar for the 2020-2021 school year, consistent with the schedule of dates contained in a report submitted under separate cover, a copy of which shall be incorporated as an integral part of this resolution and reported in the official minutes of this meeting.
- CI-14. Approval of the Lincoln Middle School Title I School Parental Involvement Plan.
- CI-15. Approval of the Roosevelt Elementary School Title I School Parental Involvement Plan.
- CI-16. Approval of the Washington Elementary School Title I School Parental Involvement Plan.
- CI-17. Approval of the K-12 Textbooks and Workbooks for the 2020-2021 School Year, as per the attached list which is an integral part of this agenda.
- CI-18. Approval of all existing high school, middle school, elementary school, and preschool curricula as per attachment for the 2020-2021 school year in accordance with 18A:33-1 and the NJSLS for all subjects.
- CI-19. Approval for staff to plan and deliver workshops during Professional Development days at the contractual stipends of \$100.00 to plan the workshops and \$100.00 to present the workshops.

Employee	Employee	Employee	Employee
Tonya Barnes	Allyson Gerdes	Jackie Passero	Christine Zakk
Jennifer Basilone	Brian Innis	Meghan Robbie	
Michelle Cardiello	Katherine Lonergan	Tara Temprano	
Pamela Fadden	Dawn Moore	Irene Yetter	

- CI-20. Request to eliminate special education programs/services as listed below in accordance with New Jersey Administrative Code N.J.A.C. 6A:14, Special Education and N.J.A.C. 6A-26. Educational Facilities.
  - One Special Class Program for Multiple Disabilities Grades 3-5 at Jefferson School
- CI-21. Request to establish special education programs/services as listed below in accordance with New Jersey Administrative Code N.J.A.C. 6A:14, Special Education and N.J.A.C. 6A-26. Educational Facilities.
  - Two Special Class Program for Behavioral Disabilities Grades K-2 and 2-5 at Roosevelt School

CI-22. Request to establish special education programs/services as listed below in accordance with New Jersey Administrative Code N.J.A.C. 6A:14, Special Education and N.J.A.C. 6A-26. Educational Facilities.

Special Class Program for Behavioral Disabilities Grades 6-8 at Lincoln Middle School

**Board of Education Roll Call Vote**

	<u>Mr. Clavijo</u>	<u>Mrs. Goff</u>	<u>Mr. Puluse</u>	<u>Mr. Reicher</u>	<u>Mrs. Sanford</u>	<u>Mr. Totaro</u>	<u>Mr. Turco</u>	<u>Mr. Doyle</u>	<u>Mr. Carr</u>
Motion									
Aye									
Nay									
Abstain									
Absent									

**PERSONNEL:**

**Abigail Goff**

The following resolutions are pursuant to the recommendation of the Superintendent of Schools.

**ACTION ITEMS:**

**Appointments, Retirements, Terminations, Resignations, Rescissions:**

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Term. Date	Reason/ Account
P-23.	Celeste Kirk	Retire	Teacher of the Handicapped	n/a	n/a	LMS	9/1/20	8/31/20	Retirement
P-24.	Eileen Rodda	Retire	BSI Teacher	n/a	n/a	RS	6/30/20	7/1/20	Retirement
P-25.	Rae Strasevicz	Retire	Teacher of the Handicapped	n/a	n/a	LMS	10/1/20	Last Day 9/30/20	Retirement
P-26.	Denyse Cacchione	Retire	Paraprofessional	n/a	n/a	RS	10/1/20	Last Day 9/30/20	Retirement
P-27.	Amanda Mohre	Adjust	BSI	BA/1	\$54,450	RS	8/31/20	6/30/21	To Fill a Vacancy Created by the Retirement of Eileen Rodda
P-28.	Alexandra Campisi	Adjust	Teacher of Students with Disabilities	MA/7	\$59,770	RS	8/31/20	6/30/21	Adjustment from 0.5 F.T.E. to 1.0 F.T.E.
P-29.	Claire Gray	Hire	0.6 F.T.E. BSI	M+30/1	\$37,320	LMS	8/31/20	6/30/21	To Fill a Vacancy Created by the Resignation of Tricia Aupperlee
P-30.	Mary Frances Joyce	Hire	Title I 0.5 F.T.E. BSI	BA/1	\$27,225	LMS	8/31/20	6/30/21	To Fill a Vacancy. Title I Funded
P-31.	Victoria Resnick	Hire	Guidance Counselor	M+30/9	\$68,220	LMS/HHS	8/31/20	6/30/21	To Replace Care Plus Clinician
P-32.	Alexandra Zhukova	Hire	Teacher of Mathematics	MA/3	\$58,050	HHS	8/31/20	6/30/21	To Fill a Vacancy Created by the Resignation of Brianna Cruz
P-33.	Teresa Magna Davenport	Summer Duty	Laptop Distribution	n/a	\$23.48 per hour	District	8/11/20	8/28/20	Assist in Distribution of Laptops
P-34.	Teresa Magna Davenport	Summer Duty	6 hours to do Temperature Checks at the HHS	n/a	6 hours \$23.48 per hour	HHS	8/2020	8/2020	Temperature Check at HHS
P-35.	Teresa Magna Davenport	Extra Duty	Chaperone	n/a	\$33.66 per hour	HHS	7/27/20	6/2021	Chaperone for Student (file# 081120) for Band

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Term. Date	Reason/ Account
P-36.	Kerri Oetting	Summer Duty	Speech Therapist	n/a	\$39.31 per hour	JS	7/31/20	8/31/20	Make up Speech Services for Student (file # 081220)
P-37.	Jennifer Mejia	Resign	Administrative Assistant	n/a	n/a	HHS	8/31/20	8/31/20	Resignation
P-38.	Antonio Portanova	Adjust	Head Night Custodian	CUST	Pro-rated on the basis of an annual salary of \$51,919.05 which is inclusive of the Head Night stipend	HHS	8/1/20	6/30/21	To Fill a Vacancy Created by the Retirement of Ennio Margarucci
P-39	Mariana Da Silva	Leave of Absence	ESL Teacher	n/a	n/a	HHS/ LMS	9/1/20	6/30/21	Request for an unpaid Leave of Absence

*\* All appointments are subject to the satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures.*

P-40. Approval of additional hours during the summer 2020, as follows:

Employee	Position	Hours	Hourly Rate
Kerri Casey	Teacher	10	\$47.85
Katie Diorio	Teacher	6	\$39.88
Kerri Oetting	Speech Therapist	55	\$39.31
Margaret Rainey	Speech Therapist	30	\$64.68
Cristina Redmerski	Teacher	6	\$44.39
Jennifer Roncinske	Teacher	16	\$39.52
Shari Shepetofsky	Speech Therapist	50	\$65.98
Fabio Samio	School Psychologist	150	\$49.29

**Board of Education Roll Call Vote**

	Mrs. Goff	Mr. Puluse	Mr. Reicher	Mrs. Sanford	Mr. Totaro	Mr. Turco	Mr. Carr	Mr. Clavijo	Mr. Doyle
Motion									
Aye									
Nay									
Abstain									
Absent									

**FINANCE AND ADMINISTRATION:**

**Alex Clavijo, Chairperson**

**ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Finance and Administration recommends the following resolutions:

- F-41. Acceptance of the Secretary's and Treasurer's Report for July 2020, and the Board Secretary certifies that no budgetary line item account has been over expended and that sufficient funds are available to meet the District's financial obligation
  
- F-42. Approval to make the necessary transfers for the period July 1, 2020 through July 31, 2020, for the budget year 2020-2021 in compliance with N.J.A.C. 6A:232.11. A list of these transfers is submitted under separate cover and shall be made an integral part of this resolution.
  
- F-43. Approval to appropriate into the general fund \$272,339 of extraordinary aid. These funds will expand the 2020-2021 budget as follows: \$176,832 to offset the reduction of State Aid and \$95,507 to expand the 2020-2021 budget.

**Board of Education Roll Call Vote**

	Mr. <u>Puluse</u>	Mr. <u>Reicher</u>	Mrs. <u>Sanford</u>	Mr. <u>Totaro</u>	Mr. <u>Turco</u>	Mr. <u>Carr</u>	Mr. <u>Clavijo</u>	Mrs. <u>Goff</u>	Mr. <u>Doyle</u>
Motion									
Aye									
Nay									
Abstain									
Absent									

**CLAIMS:**

**Michael Doyle**

*In accordance with N.J.A.C. 6A:23-2:11(b), (c) 3, and (c) 4;*

- CL-44. Approval of the August 2020 Bill List.

It is recommended that the Board approve the bill list for the month of August 2020.

**Board of Education Roll Call Vote**

	Mr. <u>Reicher</u>	Mrs. <u>Sanford</u>	Mr. <u>Totaro</u>	Mr. <u>Turco</u>	Mr. <u>Carr</u>	Mr. <u>Clavijo</u>	Mrs. <u>Goff</u>	Mr. <u>Puluse</u>	Mr. <u>Doyle</u>
Motion									
Aye									
Nay									
Abstain									
Absent									

**POLICY:**

**Abigail Goff, Chairperson**

**ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Policy recommends the following resolutions:

- PO-45. First Reading and Adoption of the following Policy:

Policy		Title
P 1648.02	-	Remote Learning

- PO-46. Second Reading and Adoption of the following Policies and Regulations:

Policy		Title
P 1648	-	Restart and Recovery Plan



Policy		Title
P 1649	-	Federal Families First Coronavirus (COVID-19) Response Act
P 2431.3	-	Heat Participation Policy for Student-Athlete Safety
P 2622	-	Student Assessment
P&R 5111	-	Eligibility of Resident/Nonresident Students
P&R 5200	-	Attendance
P&R 5320	-	Immunization
P&R 5330.04	-	Administering an Opioid Antidote
P 5610	-	Suspension
R 5610	-	Suspension Procedures
P 5620	-	Expulsion
P&R 8320	-	Personnel Records

**Board of Education Roll Call Vote**

	Mrs. <u>Sanford</u>	Mr. <u>Totaro</u>	Mr. <u>Turco</u>	Mr. <u>Carr</u>	Mr. <u>Clavijo</u>	Mrs. <u>Goff</u>	Mr. <u>Puluse</u>	Mr. <u>Reicher</u>	Mr. <u>Doyle</u>
Motion									
Aye									
Nay									
Abstain									
Absent									

**COMMITTEE AND LIAISON REPORTS:**

<u>COMMITTEE</u>	<u>CHAIRPERSON</u>
Finance & Administration .....	Alex Clavijo
NJSBA.....	Alex Clavijo
Referendum .....	Michael Doyle
Curriculum & Instruction .....	Abigail Goff
Policy.....	Abigail Goff
HEF/SEPAC/PTOs.....	Anthony Puluse
Buildings & Grounds.....	Anthony Puluse
Legislative .....	Tania Sanford
Council Liaison .....	Marco Totaro
PCSBA .....	Louis B. Turco

**PUBLIC BE HEARD:**

- *As a reminder: When submitting questions or comments via zoom or email please be sure to include your **first and last name, address, and email address followed by your question.** Thank you.*
- *Questions will be answered in the order in which they are received.*

**GENERAL COMMENTS AND QUESTIONS FROM THE BOARD RELATED TO SCHOOL DISTRICT:**

**NEW BUSINESS:**

**OLD BUSINESS:**





**ADDENDUM:**

**CURRICULUM AND INSTRUCTION:**

**Abigail Goff, Chairperson**

**ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Curriculum and Instruction recommends the following resolutions:

- CI-47. Approval of a contractual agreement with Bergen County Special Services for the provision of educational services for non-public school students through IDEA funding. The term of this agreement shall be in effect from July 1, 2020 through June 30, 2021.

**PERSONNEL:**

**Abigail Goff**

The following resolutions are pursuant to the recommendation of the Superintendent of Schools.

**ACTION ITEMS:**

- P-48. Approval for the following members of the instructional staff, having satisfied the academic requirements of a higher category on the Teachers' Salary Guide, be approved for reclassification in accordance with their advanced academic training and that their annual salary for the 2020-2021 school year be adjusted to coincide with their new positions on the 2020-2021 salary guide as listed below, retroactive as of August 31, 2020.

<b>Name</b>	<b>School</b>	<b>New Classification</b>	<b>New Salary Inclusive of Longevity</b>
Anthony Mainiero	LMS	B+15	\$56,750.00
Allison Bager	LMS	B+15	\$58,220.00
Alyssa Schlossberg	HHS	M+30	\$91,720.00
Jenna Longo	LMS	MA	\$59,770.00
Amanda Bushoven	RS	B+15	\$58,220.00
Amy Vertucci	RS	M+45	\$65,970.00
Jaimie Martino	RS	M+45	\$65,970.00
Matthew Spagnuolo	RS	M+15	\$59,850.00
Garrett Postolakis	LMS	B+15	\$58,220.00

**FINANCE AND ADMINISTRATION:**

**Alex Clavijo, Chairperson**

**ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Finance and Administration recommends the following resolutions:

- A-49. RESOLUTION OF THE BOARD OF EDUCATION OF THE BOROUGH OF HAWTHORNE IN THE COUNTY OF PASSAIC, NEW JERSEY AUTHORIZING AN AGREEMENT FOR CERTAIN LEGAL (BOND COUNSEL) SERVICES

WHEREAS, there exists a need for specialized legal services in connection with the capital program and the authorization and issuance of obligations of The Board of Education of the Borough of Hawthorne in the County of Passaic (the “Board”), a body corporate of the State of New Jersey, including the preparation and review of procedures in connection with such obligations and the rendering of approving legal opinions acceptable to the financial community in connection therewith; and

WHEREAS, such special legal services can be provided only by a recognized law firm, and the law firm of Wilentz, Goldman & Spitzer, P.A., Woodbridge, New Jersey is so

