



HAWTHORNE PUBLIC SCHOOLS
HAWTHORNE, NEW JERSEY




Tuesday, February 11, 2020
Regular Meeting – 7:00 P.M.
Roosevelt Elementary School
This Meeting is Being Recorded

MEMBERS OF THE BOARD


Michael Doyle, President
Alex Clavijo, Vice President

Abigail Goff
Anthony Puluse
Bruce Reicher
Tania Sanford
Marco Totaro
Louis B. Turco

Richard A. Spirito, Superintendent of Schools
Trude Engle, Business Administrator/Board Secretary



Next Meeting
Regular Meeting
March 10, 2020 at 7:00 P.M.
Washington Elementary School



MEETING CALLED TO ORDER:

Time: _____

PUBLIC PORTION OF MEETING BEGINS:

The New Jersey Open Public Meeting Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.

In accordance with the provisions of this act, the Business Administrator/Board Secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted on the bulletin board of the municipal building, communicated to The Herald News, The Record, and filed with the Clerk of the Borough of Hawthorne.

(Ask for Roll Call)

| ROLL CALL: | PRESENT | ABSENT | Time of arrival after meeting has been called to order. |
|----------------|---------|--------|---|
| Alex Clavijo | | | |
| Abigail Goff | | | |
| Anthony Puluse | | | |
| Bruce Reicher | | | |
| Tania Sanford | | | |
| Marco Totaro | | | |
| Louis B. Turco | | | |
| Michael Doyle | | | |

Also Present: Richard A. Spirito, Superintendent of Schools
 Trude Engle, Business Administrator/Board Secretary
 And approximately _____ members of the public.

FLAG SALUTE:

MEETING REGULATIONS:

During each regular meeting, two opportunities are provided for citizens to ask questions and to make comments. During the first opportunity, early on the agenda, the meeting is open to the public for the purpose of addressing items listed for approval on this agenda only. The second opportunity occurs just prior to adjournment, when citizens may address any subject matter that is pertinent to and/or directly related to the operation of the school district.

Persons wishing to speak must upon being recognized, rise, sign in, state their name, address and subject matter. Comments and questions shall be addressed to the Board President or the presiding officer and shall be limited to five minutes per person. The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Please note that the Board will not respond to comments regarding students or board employees in light of the privacy rights held by those individuals. Moreover, the Board discourages comments about such individuals, and will not be responsible for such comments. Members of the public who choose to speak during this public session should carefully consider their comments, since they could be held personally liable for any statements they make.

Finally, please note that in accordance with District Policy the Board will not officially comment or respond to any matter mentioned unless it can confirm that the matter has first been brought to the attention of the appropriate school personnel in an attempt to resolve the issue.

PUBLIC BE HEARD - AGENDA ITEMS ONLY:

APPROVAL OF MINUTES:

January 21, 2020 – Regular Meeting – Public & Private

Board of Education Roll Call Vote

| | Mr. <u>Clavijo</u> | Mrs. <u>Goff</u> | Mr. <u>Puluse</u> | Mr. <u>Reicher</u> | Mrs. <u>Sanford</u> | Mr. <u>Totaro</u> | Mr. <u>Turco</u> | Mr. <u>Doyle</u> |
|---------|-----------------------|---------------------|----------------------|-----------------------|------------------------|----------------------|---------------------|---------------------|
| Motion | | | | | | | | |
| Aye | | | | | | | | |
| Nay | | | | | | | | |
| Abstain | | | | | | | | |
| Absent | | | | | | | | |

CORRESPONDENCE:

REPORTS:

- A. Student Council Representative's Report – Ava Tower
- B. Superintendent’s Report - Richard A. Spirito
 - Photography & Art Clubs Presentation

CURRICULUM AND INSTRUCTION:

Abigail Goff, Chairperson

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Curriculum and Instruction recommends the following resolutions:

CI-1. **Approval of Field Trips**

Be it resolved, that the Hawthorne Board of Education approve the following in accordance with Policy 2340:

| School | Date | Group | Destination | Transportation | Cost Per Student | Outside Funding |
|--------|---------|------------------------------------|-------------------------------------|---------------------|----------------------------|-----------------|
| HHS | 2/27/20 | Spanish Club | Noches de Colombia Restaurant | HPS | \$15 to \$25 | |
| LMS | 3/13/20 | 6-8 th Gr ARCH Students | Memorial Middle School | HPS | \$0.00 | |
| HHS | 3/27/20 | Spanish Honor Society | Mercado Little Spain – Hudson Yards | TBD based on quote | TBD based on quote for bus | |
| RS | 5/8/20 | Kindergarten | Sealife Aquarium/Legoland | HPS | \$0.00 | PTO |
| LMS | 6/4/20 | 8 th Grade Band | Dorney Park | Sussex County Co-Op | \$77.00 | |

BE IT RESOLVED, that the Hawthorne Board of Education approve the following student out of district placements based upon NJ Department of Education Maximum:

| | School | SY Tuition | Additional Services | ESY Tuition | Student # | Dates of Term | Discussion |
|-------|------------------------------|--|---------------------|-------------|------------------------|---------------------|------------|
| CI-2. | Cornerstone Day School | \$392.54 per diem for 112 days \$43,964.48 | N/A | N/A | Student (file #020120) | 1/8/20- June,2020 | 19-20 SY |
| CI-3. | Washington Elementary – BCSS | \$49,572.00 annual tuition pro-rated and \$3,375.00 non-resident fee | N/A | N/A | Student (file #020220) | 1/7/20 – June, 2020 | 19-20 SY |

CI-4. Approval of agreement with St. Clare’s Hospital to provide bedside instruction for Hawthorne resident student (file #020120) at a rate of \$55.00 per hour commencing January 27, 2020.

BE IT RESOLVED, that the Hawthorne Board of Education approve the following student placements from the Allendale Board of Education into the Hawthorne Board of Education:

| Item # | Action | SY Tuition | Additional Services | Grade Level | Student # | Dates of Term | Discussion |
|--------|---------|-------------|----------------------------------|------------------|------------------------|------------------|------------|
| CI-5. | Approve | \$12,368.06 | \$8610.00 for a paraprofessional | Jefferson School | Student (file #020320) | 2/19/20- 6/19/20 | 19/20 SY |

CI-6. Approval of agreement with Educational Services Commission of New Jersey to provide bedside instruction at Children’s Specialized Hospital for Hawthorne resident student (file #020420) at a rate of \$69.00 per hour commencing January 29, 2020.

CI-7. Approval of contractual agreement with Bergen County Special Services School District, Educational Enterprises Division for Augmentative Communication Assessment services for Hawthorne resident student (file #020520) requiring this service during the 2019/2020 school year at a rate not to exceed \$1100.00.

Board of Education Roll Call Vote

| | <u>Mrs. Goff</u> | <u>Mr. Puluse</u> | <u>Mr. Reicher</u> | <u>Mrs. Sanfor</u> | <u>Mr. Totaro</u> | <u>Mr. Turco</u> | <u>Mr. Clavijo</u> | <u>Mr. Doyle</u> |
|---------|------------------|-------------------|--------------------|--------------------|-------------------|------------------|--------------------|------------------|
| Motion | | | | | | | | |
| Aye | | | | | | | | |
| Nay | | | | | | | | |
| Abstain | | | | | | | | |
| Absent | | | | | | | | |

PERSONNEL:

Abigail Goff

The following resolutions are pursuant to the recommendation of the Superintendent of Schools.

ACTION ITEMS:**Appointments, Retirements, Terminations, Resignations, Rescissions:**

| Item # | Name | Action | Position | Degree /Step | Salary | School | Effective Date | Notice Date or Term. Date | Reason/ Account |
|--------|--|------------|--|--------------|---|----------|--|---|---|
| P-8. | Eva Marie Chominsky | Retire | Teacher of Middle School Science | n/a | n/a | LMS | 6/30/20 | 6/30/20 | Retirement |
| P-9. | Christopher Ward | Retire | Teacher of Social Studies | n/a | n/a | HHS | 6/30/20 | 6/30/20 | Retirement |
| P-10. | Erica Torres | Leave | Research and Writing and BSI Teacher | n/a | n/a | LMS | 5/2/20 | 11/30/20 | Approval of Maternity Leave, Federal/State Family Leave of Absence in accordance with the Federal/State Family Leave Act, and Child Rearing Leave |
| P-11. | Anna Zalokostas | Hire | Long Term Substitute LDTC | BA/1 | \$95/day while teacher is on payroll then \$272/day No Benefits | District | Upon Completion of Criminal History Review | 6/19/20 or Upon the Return of the Regular Teacher | To Fill a Vacancy Created by the Maternity Leave, Federal/State Family Leave of Absence and Child Rearing Leave of Justine Salvante |
| P-12. | Karine Konyo | Resign | Part Time Para | n/a | n/a | JS | 1/21/20 | 1/21/20 | Resignation |
| P-13. | Marni Schwartz | Resign | Part Time Para | n/a | n/a | JS | 2/6/20 | 2/6/20 | Resignation |
| P-14. | Julia Killoran | Adjust | Part Time Para to Substitute | n/a | n/a | District | 2/10/20 | 6/19/20 | Adjustment from Part Time Para at JS to Substitute in the District |
| P-15. | Jessica Brown; Thomas Mc Kinley; Darah Nelson | Hire | Part Time Para Not to Exceed 5.75 Hours Per Day | n/a | \$16.52 per hour not to exceed 5.75 hours per day No Benefits | District | 2/12/20 | 6/19/20 | Part Time Para Appointment |
| P-16. | Astrid Alcaide; Diane Brudz; Michelle Lamberty; Maliah Mckenzie; Kimberly Palomino | Hire | Part Time Paras Not to Exceed 5.75 Hours Per Day | n/a | \$16.52 per hour not to exceed 5.75 hours per day No Benefits | District | Upon Completion of Criminal History Review | 6/19/20 | Part Time Para Appointments |
| P-17. | Steven Johnson Alyssa Schlossberg | Extra Duty | After School Math and ELA Portfolio Support | n/a | \$34.77 per hour | HHS | 2/24/20 | 6/30/20 | Mr. Johnson - After School Math and Ms. Schlossberg - ELA Portfolio Support |
| P-18. | Teresa Magna Davenport | Extra Duty | Chaperone | n/a | \$33.66 per hour | HHS | 1/20/20 | 6/30/20 | Chaperone for student (file #020620) for Jazz Band |
| P-19. | Amy Phiefer | Appoint | Substitute Teacher in the SACC Program As Needed | n/a | \$25.19 Per hour No Benefits | JS/RS/WS | 1/2/20 | 6/19/20 or Last Day for Students | Substitute Teacher in the School Age Child Care Program |
| P-20. | Angelika Alvarez; Stefanie Yeung | Appoint | Volunteer Choreographers | n/a | n/a | HHS | 2/12/20 | 3/6/20 | Volunteer Choreographers for Mr. Hawthorne |

| Item # | Name | Action | Position | Degree /Step | Salary | School | Effective Date | Notice Date or Term. Date | Reason/ Account |
|--------|--------------------|---------|-----------------------------|--------------|---|----------|--|---------------------------|--|
| P-21. | Theresa Alvarez | Appoint | Substitute Lunch Aide | n/a | \$13.51 per hour No Benefits | District | 2/12/20 | 6/19/20 | Substitute Lunch Aide |
| P-22. | Thomas Bushnauskas | Resign | Night Custodian | n/a | n/a | RS | 2/28/20 | 2/28/20 | Resignation |
| P-23. | Robert Romero | Hire | Night Custodian | CUST /2 | Pro-rated on the basis of an annual salary of \$36,203 which includes night stipend | RS | 3/2/20 | 6/30/20 | To Fill a Vacancy Created by the Resignation of Thomas Bushnauskas |
| P-24. | Menma Bajiamoski | Hire | Substitute Custodian | n/a | \$13.00 per hour No Benefits | District | Upon Completion of Criminal History Review | 6/30/20 | Hire |
| P-25. | Marchelle Roniet | Resign | Extra Duty Musical Director | n/a | n/a | HHS | Spring 2020 | Spring 2020 | Resignation |

* All appointments are subject to the satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures.

P-26. Approval of the following persons to serve as substitute teachers in the Hawthorne Public School District for the 2019-2020 school year, subject to satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary, with the provision that they remain on call to serve as daily substitute teachers as the need may arise for which they will be compensated \$95.00 per full day, no benefits. Substitutes working a half day schedule shall receive \$47.50, no benefits. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures. The employment of these individuals are subject to the determination of the administration as to when they are needed.

| | | | | |
|--------------------|--|----------------------|--|--|
| Parkhurst, Jessica | | Pasquino, Patti Jean | | |
|--------------------|--|----------------------|--|--|

P-27. Acceptance of the following students to complete their student field experiences in education in the Hawthorne Public School District during the 2019-2020 school year. These placements are subject to the satisfactory completion of the criminal history records check required by law. In the event the criminal history checks are not completed these placements are subject to the approval of the County Superintendent for emergent hiring procedures. Per this resolution these students are also approved as substitute teachers in the Hawthorne Public School District contingent upon obtaining a county substitute certificate.

| Student | College | Type | Subject Area | Coop. Teacher | Loc |
|--------------------|------------------|-------------|--------------|--------------------------------|------------|
| Di Filippo, Sofia | East Stroudsburg | Observation | PE/HE | Mr. Postolakis | LMS |
| Kimberlin, Katrina | East Stroudsburg | Observation | PE/HE | A PE Teacher Mr. Postolakis | HHS LMS |
| Medrano, Jennifer | PCC | Intern | Technology | Mr. Brislin | District |

Board of Education Roll Call Vote

| | Mr. Puluse | Mr. Reicher | Mrs. Sanford | Mr. Totaro | Mr. Turco | Mr. Clavijo | Mrs. Goff | Mr. Doyle |
|----------------|-----------------------|------------------------|-------------------------|-----------------------|----------------------|------------------------|----------------------|----------------------|
| Motion | | | | | | | | |
| Aye | | | | | | | | |
| Nay | | | | | | | | |
| Abstain | | | | | | | | |
| Absent | | | | | | | | |

FINANCE AND ADMINISTRATION:

Alex Clavijo, Chairperson

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Finance and Administration recommends the following resolutions:

- F-28. Acceptance of the Secretary’s and Treasurer’s Report for January 2020.
- F-29. Approval to make the necessary transfers for the period January 1, 2020 through January 31, 2020, for the budget year 2019-2020 in compliance with N.J.A.C. 6A:232.11. A list of these transfers is submitted under separate cover and shall be made an integral part of this resolution.
- F-30. Approval of travel to events for Board members and employees subject to conformance with the travel policy. A list of these events has been submitted under separate cover and shall be made an integral part of this resolution
- A-31. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2019-2020: LMS-2 and authorizes the Superintendent to notify the parents of the Board’s decision.
- A-32. WHEREAS, formal disciplinary proceedings were initiated against a student whose name is on file (hereinafter referred to as the "Student”) with the Hawthorne Board of Education (hereinafter referred to as the “Board”), regarding allegations that, on or about October 17, 2019, Student emailed a teacher a swastika symbol that caused the teacher serious emotional distress, possessed inappropriate images and communications on the Hawthorne School District’s server and attempted to email vulgar, threatening and obscene images to several of his teachers that were captured by the District’s content filter, in violation of Board Policy Nos. 5610 (Suspension), 5600 (Pupil Discipline/Code of Conduct), 5751 (Sexual Harassment), 2361 (Acceptable Use of Computer Networks/Computers and Resources), 8465 (Hate Crimes and Bias Related Acts) and N.J.S.A. 18A:37-2 (Causes for Suspension or Expulsion of Pupils).

WHEREAS, on or about November 13, 2019, Student’s parents were provided with notice of a disciplinary hearing to be held before the Board on November 19, 2019 and of their right to be represented by counsel, to present evidence and witnesses on behalf of the Student, to cross-examine any and all witnesses presented by the Board, and to have a translator present at the Board’s expense; and

WHEREAS, on or about November 15, 2019, the attorney representing the Student and the Student’s parents contacted the attorney representing the Board to discuss the charges and the November 19, 2019 disciplinary hearing; and

WHEREAS, the Student and the Student’s parents do not contest the charges against the

Student, have waived their right to appear before the Board, and have agreed to accept disciplinary action; and

WHEREAS, the Student and the Student's parents have acknowledged and do not challenge the Child Study Team's findings in the Manifestation Determination; and

WHEREAS, the Board has considered all of the evidence, the Student's academic, attendance, and disciplinary records, the Manifestation Determination Report, Board Policy and Regulation Nos. 5610 (Suspension), 5600 (Pupil Discipline/Code of Conduct), 5751 (Sexual Harassment), 2361 (Acceptable Use of Computer Networks/Computers and Resources), 8465 (Hate Crimes and Bias Related Acts) and N.J.S.A. 18A:37-2 (Causes for Suspension or Expulsion of Pupils).

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The Board hereby determines that, based upon a preponderance of the competent and credible evidence, on or about October 17, 2019, Student emailed a teacher a swastika symbol that caused the teacher serious emotional distress, possessed inappropriate images and communications on the Hawthorne School District's server and attempted to email vulgar, threatening and obscene images to several of his teachers that were captured by the District's content filter and that such conduct is grounds for discipline.
2. In light of the serious nature of the conduct, the Board imposes a long term suspension, which shall be reviewed at each subsequent Board of Education meeting for the purpose of determining the status of the Student's suspension; the appropriateness of the Student's current educational program and whether the Student's current alternative placement should continue or whether the Student should return to Hawthorne High School.
3. The Student shall not be present on any of the Board's school campuses outside of or during the regularly scheduled school day during the period of suspension, unless authorized by the Superintendent.
4. The Student shall not be permitted to participate in any athletic, co-curricular and/or extra-curricular activities sponsored by the Board and shall not be present for or attend any Board-sponsored activities either on campus or in any school district where the Hawthorne High School is participating in the activities during the period of the Student's suspension.
5. During the period of suspension, the Student shall be provided with home academic instruction, pursuant to Board Policy and Regulation No. 5114 (Suspension and Expulsion), State and Federal laws that meets the Core Curriculum Standards in accordance with N.J.A.C. 6A:8-1.1 et seq. and the Student's IEP.
6. On the earliest possible date, the Student's Child Study Team shall meet with the Student's parents to discuss further evaluations and to determine an appropriate out-of-district placement for the Student and for the parents to give the District their consent to provide the Student's records to the educational institutions being considered for the Student's out-of-district placement.
7. When an appropriate out-of-district placement is determined for the Student, the Student shall be enrolled in such institution and be provided with an educational program pursuant to his IEP.
8. The Superintendent shall report to the Board at each subsequent Board meeting for the purpose of determining the status of the Student's suspension and the appropriateness of the Student's current educational program.
9. Further engagement by the Student in conduct warranting expulsion pursuant to

N.J.S.A. 18A:37-2 and/or failure to comply with any of the aforementioned terms and conditions shall amount to a knowing and voluntary waiver of the Student’s right to a free and appropriate public education in the event that a decision to expel the Student is made by the Board pursuant to N.J.S.A. 18A:37-2 and N.J.A.C. 6A:16-7.5.

Board of Education Roll Call Vote

| | Mr. <u>Reicher</u> | Mrs. <u>Sanford</u> | Mr. <u>Totaro</u> | Mr. <u>Turco</u> | Mr. <u>Clavijo</u> | Mrs. <u>Goff</u> | Mr. <u>Puluse</u> | Mr. <u>Doyle</u> |
|---------|-----------------------|------------------------|----------------------|---------------------|-----------------------|---------------------|----------------------|---------------------|
| Motion | | | | | | | | |
| Aye | | | | | | | | |
| Nay | | | | | | | | |
| Abstain | | | | | | | | |
| Absent | | | | | | | | |

CLAIMS:

Bruce Reicher

In accordance with N.J.A.C. 6A:23-2:11(b), (c) 3, and (c) 4;

CL-33. Approval of the February 2020 Bill List.

It is recommended that the Board approve the bill list for the month of February 2020.

Board of Education Roll Call Vote

| | Mrs. <u>Sanford</u> | Mr. <u>Totaro</u> | Mr. <u>Turco</u> | Mr. <u>Clavijo</u> | Mrs. <u>Goff</u> | Mr. <u>Puluse</u> | Mr. <u>Reicher</u> | Mr. <u>Doyle</u> |
|---------|------------------------|----------------------|---------------------|-----------------------|---------------------|----------------------|-----------------------|---------------------|
| Motion | | | | | | | | |
| Aye | | | | | | | | |
| Nay | | | | | | | | |
| Abstain | | | | | | | | |
| Absent | | | | | | | | |

BUILDINGS AND GROUNDS:

Anthony Puluse, Chairperson

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Buildings and Grounds recommends the following resolutions:

BG-34. Approval of applications for use of school property, subject to non-interference with school activities and the execution of the appropriate releases, including receipt of a Certificate of Insurance.

HAWTHORNE HIGH SCHOOL:

| Facilities | Date and Times | Applicant |
|----------------|--|--|
| Outdoor Track | Saturdays 4/4/2020 – 6/6/2020 12:30 p.m. to 3:00 p.m. | <u>Boys and Girls Club of Hawthorne</u> Track and Field |
| Football Field | Sundays 5/3/20, 5/31/20, 6/14/20, 8/16/20 12:00 p.m. to 5:00 p.m. *Not available on Saturdays | <u>Hawthorne Caballeros</u> Marching Band Practice |

COMMITTEE AND LIAISON REPORTS:

| <u>COMMITTEE</u> | <u>CHAIRPERSON</u> |
|--------------------------------|---------------------------|
| Finance & Administration | Alex Clavijo |
| NJSBA..... | Alex Clavijo |
| Referendum | Michael Doyle |
| Curriculum & Instruction | Abigail Goff |
| Policy..... | Abigail Goff |
| HEF/SEPAC/PTOs..... | Anthony Puluse |
| Family Engagement..... | Anthony Puluse |
| Buildings & Grounds..... | Anthony Puluse |
| Legislative | Tania Sanford |
| Council Liaison | Marco Totaro |
| PCSBA | Louis B. Turco |

PUBLIC BE HEARD:

GENERAL COMMENTS AND QUESTIONS FROM THE BOARD RELATED TO SCHOOL DISTRICT:

NEW BUSINESS:

OLD BUSINESS:

PRIVATE SESSION:

Be it resolved that the Hawthorne Board of Education convenes an Executive Session to discuss exempt matters pertaining to:

- 1) A matter rendered confidential by federal or state law
- 2) A matter in which release of information would impair the right to receive government funds
- 3) Material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) A collective bargaining agreement and/or negotiations related to it
- 5) A matter involving the purchase, lease or acquisition of real property with public funds
- 6) Protection of public safety and property and/or investigations of possible violations or violations of law
- 7) Pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege
- 8) Specific prospective or current employees unless all who could be adversely affected request an open session
- 9) Deliberation after a public hearing that could result in a civil penalty or other loss

Be it further resolved that it is anticipated that executive session will be for 45 minutes in duration and that public action may/may not be taken:

Be it further resolved that the minutes of the Executive Session will be made available upon a determination by the Board that the disclosure of the minutes will not detrimentally affect any right or interest of the Board and the need for confidentiality no longer exists.

ADDENDUM:

CURRICULUM AND INSTRUCTION:

Abigail Goff, Chairperson

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Curriculum and Instruction recommends the following resolutions:

CI-38. Approval of Field Trips

Be it resolved, that the Hawthorne Board of Education approve the following in accordance with Policy 2340:

| School | Date | Group | Destination | Transportation | Cost Per Student | Outside Funding |
|--------|---------|--|----------------------------------|----------------|------------------|-----------------|
| HHS | 3/11/20 | Enrichment Network Gr. 12 | PCTI | HPS | \$0.00 | |
| HHS | 3/12/20 | Italian 4H & AP | Montclair State University | HPS | \$20.00 | |
| LMS | 3/13/20 | 6 th – 8 th Grade ARCH | Memorial Middle School Fair Lawn | HPS | \$0.00 | |

CI-39. Approval of home instruction for Hawthorne resident pupil as follows:

- a. Student (file #020720) – Instruction starting date: 1/28/2020
Home Instructor – Educere
- b. Student (file #020820) – Instruction starting date: 1/27/2020
Home Instructor – Educere

CI-40. Approval of Northern Region Educational Services Commission to complete educational evaluations as needed from February 12, 2020 to June 30, 2020 at the rate of \$375.00 per evaluation.

PERSONNEL:

Abigail Goff

The following resolutions are pursuant to the recommendation of the Superintendent of Schools.

ACTION ITEMS:

Appointments, Retirements, Terminations, Resignations, Rescissions:

| Item # | Name | Action | Position | Degree /Step | Salary | School | Effective Date | Notice Date or Term. Date | Reason/ Account |
|--------|----------------------|---------|---|--------------|---|----------|--|---------------------------|--|
| P-41. | Cathy Della Pesca | Adjust | Social Worker | M+15 /8 | Pro-rated on the basis of an annual salary of \$50,416 | JS | 2/12/20 | 6/30/20 | Adjustment in Classification on Salary Guide |
| P-42. | Steven Manin | Hire | Part Time Para Not to Exceed 5.75 Hours Per Day | n/a | \$16.52 per hour not to exceed 5.75 hours per day No Benefits | District | Upon Completion of Criminal History Review | 6/19/20 | Part Time Para Appointment |
| P-43. | Christopher Deitrich | Appoint | Baseball – Ass’t | n/a | \$5,600 Stipend | HHS | 2019-2020 Season | n/a | Extra Duty Baseball Assistant Coach |

| Item # | Name | Action | Position | Degree /Step | Salary | School | Effective Date | Notice Date or Term. Date | Reason/ Account |
|--------|---|---------|------------|--------------|--------|--------|----------------|---------------------------|---|
| P-44. | Brenda Vander Eems | Appoint | Volunteer | n/a | n/a | HHS | Spring 2020 | Spring 2020 | Volunteer for the spring musical |
| P-45. | Christopher Deitrich; Richard Grofsick; David Kunze; Scott Verrone | Appoint | Volunteers | n/a | n/a | HHS | 3/27/20 | 3/27/20 | Volunteer Coaches in the Speedball Tournament |

* All appointments are subject to the satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures.

P-46. Acceptance of the following student to complete her student field experience in education in the Hawthorne Public School District during the 2019-2020 school year. This placement is subject to the satisfactory completion of the criminal history records check required by law. In the event the criminal history check is not completed this placement is subject to the approval of the County Superintendent for emergent hiring procedures. Per this resolution this student is also approved as a substitute teacher in the Hawthorne Public School District contingent upon obtaining a county substitute certificate.

| Student | College | Type | Subject Area | Coop. Teacher | Loc |
|-------------------|----------|-------------|---------------|---|-----|
| Leonard, Victoria | Caldwell | Observation | Secondary Ed. | Ms. Clifford Mr. Schneider Mrs. Tanis | HHS |

BUILDINGS AND GROUNDS:

Anthony Puluse, Chairperson

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Buildings and Grounds recommends the following resolutions:

BG-47. Approval of applications for use of school property, subject to non-interference with school activities and the execution of the appropriate releases, including receipt of a Certificate of Insurance.

HAWTHORNE HIGH SCHOOL:

| Facilities | Date and Times | Applicant |
|------------|---|---|
| Room 123 | Thursday, February 27, 2020 8:00 p.m. to 9:30 p.m. | <u>Hawthorne Baseball Softball Association</u> League Meeting |