



HAWTHORNE PUBLIC SCHOOLS
HAWTHORNE, NEW JERSEY




Tuesday, March 10, 2020
Regular Meeting – 7:00 P.M.
Washington Elementary School
This Meeting is Being Recorded

MEMBERS OF THE BOARD


Michael Doyle, President
Alex Clavijo, Vice President

Abigail Goff
Anthony Puluse
Bruce Reicher
Tania Sanford
Marco Totaro
Louis B. Turco

Richard A. Spirito, Superintendent of Schools
Trude Engle, Business Administrator/Board Secretary



Next Meeting
Regular Meeting
April 14, 2020 at 7:00 P.M.
Lincoln Middle School



MEETING CALLED TO ORDER:

Time: _____

PUBLIC PORTION OF MEETING BEGINS:

The New Jersey Open Public Meeting Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.

In accordance with the provisions of this act, the Business Administrator/Board Secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted on the bulletin board of the municipal building, communicated to The Herald News, The Record, and filed with the Clerk of the Borough of Hawthorne.

(Ask for Roll Call)

ROLL CALL:	PRESENT	ABSENT	Time of arrival after meeting has been called to order.
Alex Clavijo			
Abigail Goff			
Anthony Puluse			
Bruce Reicher			
Tania Sanford			
Marco Totaro			
Louis B. Turco			
Michael Doyle			

Also Present: Richard A. Spirito, Superintendent of Schools
 Trude Engle, Business Administrator/Board Secretary
 And approximately _____ members of the public.

FLAG SALUTE:

MEETING REGULATIONS:

During each regular meeting, two opportunities are provided for citizens to ask questions and to make comments. During the first opportunity, early on the agenda, the meeting is open to the public for the purpose of addressing items listed for approval on this agenda only. The second opportunity occurs just prior to adjournment, when citizens may address any subject matter that is pertinent to and/or directly related to the operation of the school district.

Persons wishing to speak must upon being recognized, rise, sign in, state their name, address and subject matter. Comments and questions shall be addressed to the Board President or the presiding officer and shall be limited to five minutes per person. The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Please note that the Board will not respond to comments regarding students or board employees in light of the privacy rights held by those individuals. Moreover, the Board discourages comments about such individuals, and will not be responsible for such comments. Members of the public who choose to speak during this public session should carefully consider their comments, since they could be held personally liable for any statements they make.

Finally, please note that in accordance with District Policy the Board will not officially comment or respond to any matter mentioned unless it can confirm that the matter has first been brought to the attention of the appropriate school personnel in an attempt to resolve the issue.

PUBLIC BE HEARD - AGENDA ITEMS ONLY:

APPROVAL OF MINUTES:

February 11, 2020 – Regular Meeting – Public & Private

Board of Education Roll Call Vote

	Mr. Clavijo	Mrs. Goff	Mr. Puluse	Mr. Reicher	Mrs. Sanford	Mr. Totaro	Mr. Turco	Mr. Doyle
Motion								
Aye								
Nay								
Abstain								
Absent								

CORRESPONDENCE:

REPORTS:

- A. Student Council Representative's Report – Ava Tower
- B. Superintendent’s Report - Richard A. Spirito
 - Peer Leaders Video Presentation – Hawthorne High School
 - Wax Museum – Washington School

CURRICULUM AND INSTRUCTION:

Abigail Goff, Chairperson

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Curriculum and Instruction recommends the following resolutions:

CI-1. **Approval of Field Trips**

Be it resolved, that the Hawthorne Board of Education approve the following in accordance with Policy 2340:

School	Date	Group	Destination	Transportation	Cost Per Student	Outside Funding
HHS	2/28/20	STEM Capstone	Lincoln Middle School		\$0.00	
HHS	3/6/20	Tomorrow’s Teachers	Transition House	Walking	\$0.00	
HHS	3/10/20	Student Council	Roosevelt School	HPS	\$0.00	
LMS	3/17/20	ARCH 6-8 th Grade	Outback Steakhouse – Wayne	HPS	\$5.00	
HHS	3/20/20	Student Council	Jefferson School	HPS	\$0.00	
WS	4/1/20	Grade 5	Mayo Performing Arts Center	HPS	\$18.00	
LMS	4/2/20	LMS BD Program	Turtle Back Zoo	HPS	\$12.00	
HHS	4/24/20	Ecology Club	Front of High School	N/A	\$0.00	
HHS	5/1/20	Peer Leaders	Teen Summit – WPU	HPS	\$0.00	
JS	5/6/20	Grade 4	Liberty Hall Museum Kean U	HPS	\$2.00	PTO
HHS	5/15/20	Peer Leaders	Fairview Lakes	Sussex Coup	\$0.00	Municipal Alliance
Elem	5/28/20	Enrichment Path Grade 5	Bronx Zoo	Sussex Co-op	\$40.00	
LMS	6/3/20	Enrichment Network Grade 8	Glassworks Studio	HPS	\$24.00	
WS/RS	6/8/20	Enrichment Path/ Path Plus	Jefferson School	HPS	\$0.00	
TH	6/11/20	Bear Cave Transition House	Manasquan Beach	HPS	\$0.00	
JS	6/12/20	Grade 3	Meadowlands Environment Center	HPS	\$19.19	PTO
WS	6/15/20	Kindergarten and Step Ups	Turtle Back Zoo	HPS	\$13.00	PTO

BE IT RESOLVED, that the Hawthorne Board of Education approve the following student out of district placements based upon NJ Department of Education Maximum:

Item #	School	SY Tuition	Additional Services	ESY Tuition	Student #	Dates of Term	Discussion
CI-2.	Chancellor Academy	\$29,175.00 for 75 days	N/A	N/A	Student (file #030120)	2/24/20-6/20	19-20 SY

BE IT RESOLVED, that the Hawthorne Board of Education approve the following student placement from the Hasbrouck Heights Board of Education into the Hawthorne Board of Education:

Item #	Action	SY Tuition	Additional Services	Grade Level	Student #	Dates of Term	Discussion
CI-3.	Approve	\$6,059.86	N/A	HHS	Student (file #030220)	3/1/20-6/19/20	19-20 SY

BE IT RESOLVED, that the Hawthorne Board of Education approve the following student placement into the Hawthorne Board of Education per policy #5111.3:

Item #	Action	SY Tuition	Additional Services	Grade Level	Student #	Dates of Term	Discussion
CI-4.	Approve	\$9,171.68	N/A	HHS	Student (file #030320)	1/2/20-6/19/20	19-20 SY

CI-5. Approval of home instruction for Hawthorne resident pupil as follows:

- a. Student (file #030420) – Instruction starting date: 2/17/2020
Home Instructor – Educere
- b. Student (file #030520) – Instruction starting date: 3/2/2020
Home Instructor – Educere
- c. Student (file #030620) – Instruction starting date: 3/4/2020
Home Instructor – Educere
- d. Student (file #030720) – Instruction starting date: 3/24/2020
Home Instructor – Theresa Whitty

Board of Education Roll Call Vote

	<u>Mrs. Goff</u>	<u>Mr. Puluse</u>	<u>Mr. Reicher</u>	<u>Mrs. Sanford</u>	<u>Mr. Totaro</u>	<u>Mr. Turco</u>	<u>Mr. Clavijo</u>	<u>Mr. Doyle</u>
Motion								
Aye								
Nay								
Abstain								
Absent								

PERSONNEL:

Abigail Goff

The following resolutions are pursuant to the recommendation of the Superintendent of Schools.

ACTION ITEMS:

Appointments, Retirements, Terminations, Resignations, Rescissions:

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Term. Date	Reason/ Account
P-6.	Angela Portanova	Adjust	School Nurse	MA/9	Pro-rated on the basis of an annual salary of \$63,570	RS	3/11/20	6/30/20	Adjustment in Classification on Salary Guide
P-7.	Nicholas Andriani	Hire	Physical Education Teacher	BA/1	Pro-rated on the basis of an annual salary of \$54,445	HHS	3/11/20	6/30/20	To Fill a Vacancy Created by the Resignation of Paul Wojciechowski
P-8.	Tricia Aupperlee	Resign	0.6 F.T.E. BSI Math Teacher	n/a	n/a	LMS	4/24/20 or sooner	4/24/20 or sooner	Resignation
P-9.	Katherine Loaiza	Leave	Kindergarten Teacher	n/a	n/a	RS	8/31/20	11/30/20	Approval of Maternity Leave, Federal/State Family Leave of Absence in accordance with the Federal/State Family Leave Act, and Child Rearing Leave
P-10.	Leslie Cornejo; Evani Greene; Jennifer Novegrad	Hire	Part Time Paras Not to Exceed 5.75 Hours Per Day	n/a	\$16.52 per hour not to exceed 5.75 hours per day No Benefits	District	Upon Completion of Criminal History Review	6/19/20	Part Time Para Appointments
P-11.	Brenda Van Der Eems	Appoint	Musical Director	n/a	\$1,216 Stipend	HHS	Spring Show	n/a	Extra Duty Musical Director
P-12.	Stephanie Doot	Resign	Part Time Para	n/a	n/a	JS	2/21/20	Last Day 2/21/20	Resignation
P-13.	Nicole D'Ascoli	Appoint	Volunteer	n/a	n/a	HHS	3/27/20	3/27/20	Volunteer Coach in the Speedball Tournament
P-14.	Merima Bajramoski	Hire	Substitute Custodian	n/a	\$13.00 per hour No Benefits	District	Upon Completion of Criminal History Review	6/30/20	Substitute Custodian

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Term. Date	Reason/ Account
P-15.	Jennifer Roncinske	Extra Duty	Chaperone	n/a	\$33.66 per hour	LMS	2/2020	6/2020	Chaperone for student (file #030820) for LMS Track
P-16.	Kathleen Huffman; Julie Schmidberger; Tyler TenKate; Joseph Walker	Extra Duty	Chaperones and Alternates	n/a	\$33.66 per hour	HHS	2/2020	6/2020	Chaperones and Alternates for students (file #030920 and #031020) for Spring Track
P-17.	Julie Schmidberger	Extra Duty	Chaperone	n/a	\$33.66 per hour	HHS	2/24/20	2/24/20	Chaperone for student (file #031120) for Drama Club
P-18.	Teresa Magna Davenport – Tues. & Wed. Irene Villano Mon. & Thurs	Extra Duty	Chaperone	n/a	\$33.66 per hour	HHS	3/3/20	TBD	Chaperone for student (file #031220) for Portfolio Class 3:00 p.m. to 4:00 p.m.
P-19.	Sarah O’Hara: Silvana Prell: Melanie Van Houten	Extra Duty	ELL Morning Assistance	n/a	\$34.77 per hour	WS	3/11/20	6/30/20	Morning ELL Assistance Program Funded by Title III – Immigrant, Title III
P-20.	Sarah O’Hara: Silvana Prell: Melanie Van Houten	Extra Duty	Extended Day RTI Support	n/a	\$34.77 per hour Not to Exceed \$2,500.00	WS	3/11/20	6/30/20	Extended Day RTI Support Funded by Title I

** All appointments are subject to the satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures.*

P-21. Approval of the following persons to serve as substitute teachers in the Hawthorne Public School District for the 2019-2020 school year, subject to satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary, with the provision that they remain on call to serve as daily substitute teachers as the need may arise for which they will be compensated \$95.00 per full day, no benefits. Substitutes working a half day schedule shall receive \$47.50, no benefits. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures. The employment of these individuals is subject to the determination of the administration as to when they are needed.

Rivera, Richard		Uva, Alexandra		
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P-22. Acceptance of the following students to complete their student field experiences in education in the Hawthorne Public School District during the 2019-2020 school year. These placements are subject to the satisfactory completion of the criminal history records check required by law. In the event the criminal history checks are not completed these placements are subject to the approval of the County Superintendent for emergent hiring procedures. Per this resolution these students are also approved as substitute teachers in the Hawthorne Public School District contingent upon obtaining a county substitute certificate.

Student	College	Type	Subject Area	Coop. Teacher	Loc
Cintron, Gennesy	PCCC	Observation	Occupational Therapist	Stella Dimatos	JS

Student	College	Type	Subject Area	Coop. Teacher	Loc
Lopez, Eliana	PACE U	Intern	School Psychologist	Elaine Jorgensen	District
Olivera, Christian	WPU	Student Teaching	K-5 Music	Kristen Balsam	JS
Zampino, Erica	WPU	Student Teaching	PE	Allyson Gerdes	HHS

P-23. The following master’s degree students will be administering educational evaluations to 3 Hawthorne students under the supervision of Elizabeth Nadeau, Jessica Ardis and Kristine Thielman from Fairleigh Dickinson University, subject to the satisfactory completion of the criminal history check required by law. In the event the criminal history checks are not completed, these placements are subject to the approval of the County Superintendent for emergent hiring procedures.

Badal, Brittany		Moranchel, Selena		Schragenheim, Sarah
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Board of Education Roll Call Vote

	Mr. Puluse	Mr. Reicher	Mrs. Sanford	Mr. Totaro	Mr. Turco	Mr. Clavijo	Mrs. Goff	Mr. Doyle
Motion								
Aye								
Nay								
Abstain								
Absent								

FINANCE AND ADMINISTRATION:

Tania Sanford, Chairperson

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Finance and Administration recommends the following resolutions:

- F-24. Acceptance of the Secretary’s and Treasurer’s Report for February 2020.
- F-25. Approval to make the necessary transfers for the period February 1, 2020 through February 29, 2020, for the budget year 2019-2020 in compliance with N.J.A.C. 6A:232.11. A list of these transfers is submitted under separate cover and shall be made an integral part of this resolution.
- F-26. Approval of travel to events for Board members and employees subject to conformance with the travel policy. A list of these events has been submitted under separate cover and shall be made an integral part of this resolution
- F-27. Approval of service agreement with Altice Business Services for internet and phone services for a 5 year service term commencing July 1, 2020.

F-28. APPROVAL OF PRELIMINARY PROPOSED BUDGET FOR THE 2020-2021 SCHOOL YEAR

The Board of Education of Hawthorne hereby adopts the following preliminary proposed budget for 2020-2021 school year:

The proposed budget includes sufficient funds to provide curriculum and instruction which will enable all students to achieve the core Curriculum Content Standards, and is in compliance with N.J.S.A. 18A and N.J.A.C. Title 6 and 6A.

Expenditures

General Current Expense	\$43,781,257
Special Revenue Fund	1,043,458
Repayment of Debt	<u>1,995,365</u>

Total Expenditures **\$46,820,080**

Revenue

Budgeted Fund Balance	\$ 295,846
Local Tax Levy	
Current	39,385,917
Debt Service	1,496,068

Capital Reserve	200,000
Misc. Revenue	49,250
Medicaid Reimbursement	74,877
Tuition	15,000
State Aid	
Current (includes extraordinary aide)	3,760,367
Debt Service	499,297
Special Revenue Fund	1,043,458

Total Revenue **\$46,820,080**

Be it further resolved in accordance with N.J.S.A. 18A:7F-38(e) that the 2020-2021 school year budget includes the health care allowable adjustment in the amount of \$344,927.

Be it further resolved, that the district’s general tax requirements to support the proposed 2020-2021 budget, as stipulated by the Hawthorne Board of Education Finance Committee and Hawthorne Borough Municipal Officials, as follows:

General Fund:	\$39,385,917
Debt Service:	<u>1,496,068</u>
Total:	\$40,881,985

Capital Reserve Statement of purpose included in budget line 620, Budgeted Withdrawal from Capital Reserve-Excess Cost and Other Capital Projects is \$200,000 for additional costs of the school district’s capital projects approved by the voters at the special school election held September 24, 2019. The total cost of this project is now (\$24,387,000 plus \$200,000) of which \$24,387,000 was determined to be final eligible costs and \$0 was determined to be excess costs representing expenditures for school construction elements that exceed the facilities efficiency standards determined by the Commissioner as necessary to achieve the New Jersey Student Learning Standards.

Note: The 2020-2021 School District Preliminary Proposed Budget is tentative pending approval by the Executive County Superintendent.

- F-29. WHEREAS, the Hawthorne Board of Education policy #6471 and NJAC 6A:23B-1.2 (b) provides that the Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2019/2020 school year.

WHEREAS, the Hawthorne Board of Education appropriated \$60,000 for travel during the 2019/2020 school year and has spent \$19,641.

NOW, THEREFORE BE IT RESOLVED that the Hawthorne Board of Education hereby establishes the school district travel maximum for the 2020/2021 school year at the sum of \$60,000 and

BE IT RESOLVED that the School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

- A-30. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2019-2020: RS-2 and authorizes the Superintendent to notify the parents of the Board's decision.

- A-31. WHEREAS, formal disciplinary proceedings were initiated against a student whose name is on file (hereinafter referred to as the "Student") with the Hawthorne Board of Education (hereinafter referred to as the "Board"), regarding allegations that, on or about October 17, 2019, Student emailed a teacher a swastika symbol that caused the teacher serious emotional distress, possessed inappropriate images and communications on the Hawthorne School District's server and attempted to email vulgar, threatening and obscene images to several of his teachers that were captured by the District's content filter, in violation of Board Policy Nos. 5610 (Suspension), 5600 (Pupil Discipline/Code of Conduct), 5751 (Sexual Harassment), 2361 (Acceptable Use of Computer Networks/Computers and Resources), 8465 (Hate Crimes and Bias Related Acts) and N.J.S.A. 18A:37-2 (Causes for Suspension or Expulsion of Pupils).

WHEREAS, on or about November 13, 2019, Student's parents were provided with notice of a disciplinary hearing to be held before the Board on November 19, 2019 and of their right to be represented by counsel, to present evidence and witnesses on behalf of the Student, to cross-examine any and all witnesses presented by the Board, and to have a translator present at the Board's expense; and

WHEREAS, on or about November 15, 2019, the attorney representing the Student and the Student's parents contacted the attorney representing the Board to discuss the charges and the November 19, 2019 disciplinary hearing; and

WHEREAS, the Student and the Student's parents do not contest the charges against the Student, have waived their right to appear before the Board, and have agreed to accept disciplinary action; and

WHEREAS, the Student and the Student's parents have acknowledged and do not challenge the Child Study Team's findings in the Manifestation Determination; and

WHEREAS, the Board has considered all of the evidence, the Student's academic, attendance, and disciplinary records, the Manifestation Determination Report, Board Policy and Regulation Nos. 5610 (Suspension), 5600 (Pupil Discipline/Code of Conduct), 5751 (Sexual Harassment), 2361 (Acceptable Use of Computer Networks/Computers and Resources), 8465 (Hate Crimes and Bias Related Acts) and N.J.S.A. 18A:37-2 (Causes for Suspension or Expulsion of Pupils).

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The Board hereby determines that, based upon a preponderance of the competent and credible evidence, on or about October 17, 2019, Student emailed a teacher a swastika symbol that caused the teacher serious emotional distress, possessed inappropriate images and communications on the Hawthorne School District's server and attempted to email vulgar, threatening and obscene images to several of his teachers that were captured by the District's content filter and that such conduct is grounds for discipline.
2. In light of the serious nature of the conduct, the Board imposes a long term suspension, which shall be reviewed at each subsequent Board of Education meeting for the purpose of determining the status of the Student's suspension; the appropriateness of the Student's current educational program and whether the Student's current alternative placement should continue or whether the Student should return to Hawthorne High School.
3. The Student shall not be present on any of the Board's school campuses outside of or during the regularly scheduled school day during the period of suspension, unless authorized by the Superintendent.
4. The Student shall not be permitted to participate in any athletic, co-curricular and/or extra-curricular activities sponsored by the Board and shall not be present for or attend any Board-sponsored activities either on campus or in any school district where the Hawthorne High School is participating in the activities during the period of the Student's suspension.
5. During the period of suspension, the Student shall be provided with home academic instruction, pursuant to Board Policy and Regulation No. 5114 (Suspension and Expulsion), State and Federal laws that meets the Core Curriculum Standards in accordance with N.J.A.C. 6A:8-1.1 et seq. and the Student's IEP.
6. On the earliest possible date, the Student's Child Study Team shall meet with the Student's parents to discuss further evaluations and to determine an appropriate out-of-district placement for the Student and for the parents to give the District their consent to provide the Student's records to the educational institutions being considered for the Student's out-of-district placement.
7. When an appropriate out-of-district placement is determined for the Student, the Student shall be enrolled in such institution and be provided with an educational program pursuant to his IEP.
8. The Superintendent shall report to the Board at each subsequent Board meeting for the purpose of determining the status of the Student's suspension and the appropriateness of the Student's current educational program.
9. Further engagement by the Student in conduct warranting expulsion pursuant to N.J.S.A. 18A:37-2 and/or failure to comply with any of the aforementioned terms and conditions shall amount to a knowing and voluntary waiver of the Student's right to a free and appropriate public education in the event that a decision to expel the Student is made by the Board pursuant to N.J.S.A. 18A:37-2 and N.J.A.C. 6A:16-7.5.

Board of Education Roll Call Vote

	<u>Mr. Reicher</u>	<u>Mrs. Sanford</u>	<u>Mr. Totaro</u>	<u>Mr. Turco</u>	<u>Mr. Clavijo</u>	<u>Mrs. Goff</u>	<u>Mr. Puluse</u>	<u>Mr. Doyle</u>
Motion								
Aye								
Nay								
Abstain								
Absent								

CLAIMS:

Tania Sanford

In accordance with N.J.A.C. 6A:23-2:11(b), (c) 3, and (c) 4;

CL-32. Approval of the March 2020 Bill List.

It is recommended that the Board approve the bill list for the month of March 2020.

Board of Education Roll Call Vote

	<u>Mrs. Sanford</u>	<u>Mr. Totaro</u>	<u>Mr. Turco</u>	<u>Mr. Clavijo</u>	<u>Mrs. Goff</u>	<u>Mr. Puluse</u>	<u>Mr. Reicher</u>	<u>Mr. Doyle</u>
Motion								
Aye								
Nay								
Abstain								
Absent								

BUILDINGS AND GROUNDS:

Anthony Puluse, Chairperson

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Buildings and Grounds recommends the following resolutions:

BG-33. Approval of applications for use of school property, subject to non-interference with school activities and the execution of the appropriate releases, including receipt of a Certificate of Insurance.

HAWTHORNE HIGH SCHOOL:

Facilities	Date and Times	Applicant
Gym	Saturday, March 28, 2020 2:00 p.m. to 5:00 p.m.	<u>Girl Scouts</u> Community Recruitment
HHS Baseball Field	Monday – Sunday 4/7/2020 – 7/26/2020* M-F 5:00 p.m. to 8:00 p.m. Sat.-Sun. 2:00 p.m. to 6:00 p.m. NOTES: *When available – Please check with AD Prior to scheduling *Field conditions permitting as determined by the BOE	<u>Hawthorne Baseball/Softball Association</u> Practice and Games
HHS Track and Baseball Field	Wednesday, July 22, 2020 Rain date: Wed., July 29, 2020 8:00 a.m. to 1:30 p.m.	<u>Hawthorne Board of Recreation</u> Field Day
HHS Field	Sundays 9/13/2020 – 11/22/2020 12:00 p.m. to 6:00 p.m.	<u>Hawthorne Soccer Association</u> Practice/Games

COMMITTEE AND LIAISON REPORTS:

<u>COMMITTEE</u>	<u>CHAIRPERSON</u>
Finance & Administration	Alex Clavijo
NJSBA.....	Alex Clavijo
Referendum	Michael Doyle
Curriculum & Instruction	Abigail Goff
Policy.....	Abigail Goff
HEF/SEPAC/PTOs.....	Anthony Puluse
Family Engagement.....	Anthony Puluse
Buildings & Grounds.....	Anthony Puluse
Legislative	Tania Sanford
Council Liaison	Marco Totaro
PCSBA	Louis B. Turco

PUBLIC BE HEARD:

GENERAL COMMENTS AND QUESTIONS FROM THE BOARD RELATED TO SCHOOL DISTRICT:

NEW BUSINESS:

OLD BUSINESS:

PRIVATE SESSION:

Be it resolved that the Hawthorne Board of Education convenes an Executive Session to discuss exempt matters pertaining to:

- 1) A matter rendered confidential by federal or state law
- 2) A matter in which release of information would impair the right to receive government funds
- 3) Material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) A collective bargaining agreement and/or negotiations related to it
- 5) A matter involving the purchase, lease or acquisition of real property with public funds
- 6) Protection of public safety and property and/or investigations of possible violations or violations of law
- 7) Pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege
- 8) Specific prospective or current employees unless all who could be adversely affected request an open session
- 9) Deliberation after a public hearing that could result in a civil penalty or other loss

Be it further resolved that it is anticipated that executive session will be for 45 minutes in duration and that public action may/may not be taken:

Be it further resolved that the minutes of the Executive Session will be made available upon a determination by the Board that the disclosure of the minutes will not detrimentally affect any right or interest of the Board and the need for confidentiality no longer exists.

ADDENDUM:

CURRICULUM AND INSTRUCTION:

Abigail Goff, Chairperson

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Curriculum and Instruction recommends the following resolutions:

- CI-36. Adoption of the revised school calendar for the 2019-2020 school year, consistent with the schedule of dates contained in a report submitted under separate cover, a copy of which shall be incorporated as an integral part of this resolution and reported in the official minutes of this meeting.

PERSONNEL:

Abigail Goff

The following resolutions are pursuant to the recommendation of the Superintendent of Schools.

ACTION ITEMS:

Appointments, Retirements, Terminations, Resignations, Rescissions:

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Term. Date	Reason/ Account
P-37.	Kimberly Brancato	Resign	0.5 F.T.E. Teacher of the Handicapped	n/a	n/a	HHS	5/7/20 or sooner	5/7/20 or sooner	Resignation
P-38.	Tyler Ten Kate	Extra Duty	Chaperone	n/a	\$33.66 per hour	LMS	3/13/20	3/13/20	Chaperone for student (file #030820) for LMS PTO Dance