

HAWTHORNE PUBLIC SCHOOLS
HAWTHORNE, NEW JERSEY
Tuesday, June 9, 2020
Regular Meeting – 7:00 P.M.
Meeting Being Held Virtually
This Meeting is Being Recorded

MEETING CALLED TO ORDER:

Time: 7:03 p.m.

PUBLIC PORTION OF MEETING BEGINS:

The New Jersey Open Public Meeting Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.

In accordance with the provisions of this act, the Business Administrator/Board Secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted on the bulletin board of the municipal building, communicated to The Herald News, The Record, and filed with the Clerk of the Borough of Hawthorne.

ROLL CALL:	PRESENT	ABSENT	Time of arrival after meeting has been called to order.
Joseph Carr	X		
Alex Clavijo	X		
Abigail Goff	X		
Anthony Puluse	X		
Bruce Reicher	X		
Tania Sanford	X		
Marco Totaro	X		
Louis B. Turco	X		
Michael Doyle	X		

Also Present: Richard A. Spirito, Superintendent of Schools
Trude Engle, Business Administrator/Board Secretary
And approximately 38 members of the public via You Tube and Zoom

FLAG SALUTE:

MEETING REGULATIONS:

During each regular meeting, two opportunities are provided for citizens to ask questions and to make comments. During the first opportunity, early on the agenda, the meeting is open to the public for the purpose of addressing items listed for approval on this agenda only. The second opportunity occurs just prior to adjournment, when citizens may address any subject matter that is pertinent to and/or directly related to the operation of the school district.

If you wish to make a comment or ask a question during the public portion of the meeting, you may submit the question by accessing the "Q&A" feature on the bottom of the Zoom screen or you may submit a question via our Board of Education email address at HawthorneBOE@hawthorne.k12.nj.us which is available on our district website. When submitting questions via zoom or email please be sure to include your *first and last name, address, and email address followed by your question*. We will do our best to answer all questions in the order in which they are received. If for some reason we are unable to answer your question, someone from the district will respond using the email address you've provided.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Please note that the Board will not respond to comments regarding students or board employees in light of the privacy rights held by those individuals. Moreover, the Board discourages comments about such individuals, and will not be responsible for such comments. Members of the public who choose to speak during this public session should carefully consider their comments, since they could be held personally liable for any statements

they make.

Finally, please note that in accordance with District Policy the Board will not officially comment or respond to any matter mentioned unless it can confirm that the matter has first been brought to the attention of the appropriate school personnel in an attempt to resolve the issue.

PUBLIC BE HEARD - AGENDA ITEMS ONLY: None

APPROVAL OF MINUTES:

May 12, 2020 – Regular Meeting – Public & Private

Minutes - Moved by Mr. Clavijo, seconded by Ms. Goff

Ayes	-	Ms. Sanford, Mr. Turco, Mr. Carr, Mr. Clavijo, Ms. Goff
		Mr. Reicher, Mr. Puluse, Mr. Doyle, Mr. Totaro
Nays	-	None
Abstain	-	None
Absent	-	None

CORRESPONDENCE:

The Board received correspondence from Scott Verrone dated June 8, 2020 expressing his remorse for the statements made in his social media post. The Board also received correspondence from a number of individuals expressing their anger and offense over Mr. Verrone's social media posting, as well as from many who encouraged the Board to view Mr. Verrone's remarks against his overall performance and reputation in the District.

REPORTS:

- A. Student Council Representative's Report – Ava Tower – See attached report
- B. Superintendent's Report - Richard A. Spirito,

- Recognition of the Student Representative to the Board:

- Ava Tower has served as Student Representative to the Board during the 2019-2020 school year. It is recommended that the Board approve the following resolution of appreciation in honor of Ava.

- WHEREAS, Ava Tower has served as the student representative to the Board of Education during the 2019-2020 school year; and

- WHEREAS, it has been her responsibility to voice the student perspective to the Board at their public meetings; and

- WHEREAS, She has been diligent and conscientious in attending the Board of Education meetings; and

- WHEREAS, She has conducted herself with poise and courtesy while listening attentively to many lengthy discussions pertaining to the governance of the school district; and

- WHEREAS, She has presented thoughtful and informative reports to the Board of Education on issues and events at the high school; and

- WHEREAS, She is a member of the National Honor Society and a member of the Spanish Honor Society; and

WHEREAS, She has participated in the Class Cabinet, the Student Council, the SHARE Club, and Peer Leaders; and

WHEREAS, She has participated in the Fall Plays and Spring Musicals; and

WHEREAS, She has been part of the Tennis Team.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Hawthorne Board of Education express their gratitude and appreciation to Ava Tower for her service to the student body and Board of Education and send her their best wishes for success in all future endeavors.

- Statement read by Mr. Spirito – See attached
- Virtual learning
- Thanked everyone involved in Senior Week virtual events
- June 15 Lincoln Middle School – virtual graduation
- June 16 – Hawthorne High School – virtual graduation
- July13 – In-person high school graduation
- July 15 – Yearbook signing and prom
- July 20 and 21 – middle school graduation, 8th grade dance and yearbook signing

Mr. Doyle read the following statement:

Mr. Spirito, I just want to thank you for the sentiments you shared earlier this evening on behalf of yourself, the administration and the entire Board of Education. The tragic events surrounding the death of George Floyd have cast a shadow of sadness throughout our community and across the entire nation. Overseeing the education of our students and ensuring their safety are the primary functions of the Board. These goals will remain paramount as we move forward as a family.

CURRICULUM AND INSTRUCTION:

Abigail Goff, Chairperson

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Curriculum and Instruction recommends the following resolutions:

- CI-1. Approval of agreement with Starlight Homecare Agency, Inc., to provide nursing services to Hawthorne resident student (file #060120) at a rate of \$56.00 per hour for an RN or \$46.00 per hour for an LPN during the 2020/2021 school year.
- CI-2. BE IT RESOLVED: That the Board approves the following tuition rates for the 2020-2021 school year.

PreK – part time	\$17,301.00
PreK – full time	\$18,684.00
Grade 1-5	\$14,405.00
Grade 6-8	\$13,997.00
Grade 9-12	\$14,741.00
LLD	\$27,113.00
Resource Room	\$90.68 per hour
Multiple Disabilities	\$27,150.00

- CI-3. Approval of the following therapists for services provided to Hawthorne resident students during the 2020-2021 school year.

Vendor	Service Provided	Rate per Session
Judith Johnson	Educational Evaluation	\$450.00 per evaluation
Deborah Hollender	Educational Evaluation	\$400.00 per evaluation
Dr. Esther Fridman	Psychological Evaluation	\$650.00 per evaluation
Dr. Morton Fridman	Psychological Evaluation	\$650.00 per evaluation
Dr. Sameh Ragheb	Psychological Evaluation	\$600.00 per evaluation
Dr. Judy Woo	Neurological Evaluations	\$410.00 per evaluation
Dr. Michael Katz	Neurological Evaluations	\$500.00 per evaluation
Dr. Ellen Platt	Psychiatric Evaluations	\$700.00 per evaluation
Dr. Jennifer Platt	Psychiatric Evaluations	\$700.00 per evaluation

- CI-4. Approval of contractual agreement with Home Therapy Solutions, Wayne, NJ for out of district therapy services on an as needed basis at a rate of \$140 per 60 minute therapy session and \$95.00 per hour for virtual therapy session during the 2020-2021 school year.

- CI-5. Approval to enter into a contractual agreement for the 2020-2021 school year from July 1, 2020, through June 30, 2021, for physical therapy with James B. Harvey, 163 E. Main Street, Suite 136, Little Falls, NJ 07470, for Hawthorne pupils who require this service as per their Individual Education Program. The fee schedule is the same as what is currently in effect. The rates are as follows:

\$56.00 per 40 minute session per child
 \$56.00 per 40 minute session for indirect and administrative time
 \$112.00 for each year-end report
 \$275.00 for complete evaluation

This appointment is made for the following reasons:

The fee structure submitted and contained in the proposal dated May 1, 2020 is most advantageous to the Board, price and other factors considered.

Experience, staff and resources necessary to perform the contract as demonstrated by their performance over a substantial period of time.

Reputation and responsibility of professional contractor based upon prior performances with the Board.

- CI-6. Approval of contractual agreement with Preferred Home Health Care & Nursing Services, Inc., Brick, New Jersey, to provide a nurse for Hawthorne resident student (file #060220) commencing July 1, 2020 through June 30, 2021 at a rate of \$53.00 per hour for an LPN or \$61.00 per hour for an RN.

- CI-7. Approval of agreement with Bayada Pediatrics, Hackensack, NJ for substitute nursing services for the 2020-2021 school year at an hourly rate of \$53.00. These services would need to be provided in the event that the district cannot find a regular sub through the calling service. There is a minimum of 4 hours required to utilize the service.

BE IT RESOLVED, that the Hawthorne Board of Education approve the following student out of district placements based upon NJ Department of Education Maximum:

	School	SY Tuition	Additional Services	ESY Tuition	Student #	Dates of Term	Discussion
CI-8.	Chancellor Academy	\$389.00 per diem for 183 days \$71,187.00	N/A	N/A	Student (file # 060320)	9/2/20-6/21	20/21 SY
CI-9.	The Forum School	\$405.99 per diem for 180 days \$73,078.20	N/A	\$405.99 per diem for 21 days \$8,525.79	Student (file # 060420)	7/1/20-6/21	20/21 SY
CI-10.	Cornerstone Day School	\$400.40 per diem for 191 days \$76,476.40	N/A	\$400.40 per diem for 29 days \$11,614.21	Student (file # 060520)	7/6/20-6/21	20/21 SY
CI-11.	Sage Day School	\$359.00 per diem for 180 days \$64,620.00	N/A	N/A	Student (file # 060620)	9/2/20-6/21	20/21 SY
CI-12.	Windsor Learning Center	\$322.00 per diem for 180 days \$57,960.00	N/A	\$322.00 per diem for 30 days \$9660.00	Student (file # 060720)	7/6/20-6/21	20/21 SY
CI-13.	East Mountain School	\$323.00 per diem for 180 days \$58,140.00	N/A	\$323.00 per diem for 30 days \$9,690.00	Student (file # 060820)	7/6/20-6/21	20/21 SY
CI-14.	Allegro School	\$533.30 per diem for 180 days \$95,994.00	\$150 per diem for 180 days \$27,000.00 for an aide	\$533.30 per diem for 30 days \$15,999.00 And \$150.00 per diem for an aide \$4,500.00	Student (file # 060920)	7/13/20-6/21	20/21 SY

CI-15. Approval of contractual agreement with Preferred Home Health Care & Nursing Services, Inc., Brick, New Jersey, to provide a nurse for Hawthorne resident student (file #061020) commencing July 1, 2020 through June 30, 2021 at a rate of \$53.00 per hour for an LPN or \$61.00 per hour for an RN.

CI-16. Approval of a contractual agreement with Bergen County Special Services for Chapters 192/193 services. This service is funded by grants to the nonpublic schools. The term of this agreement shall be in effect from July 1, 2020 through June 30, 2021.

CI-17. Approval of agreement with J and B therapy for services during the 2020-2021 school year at the following rates:

Service	Rate
Occupational and/or Speech Therapy	\$88.50/hour

Physical Therapy	\$88.50/hour
Home Instruction	\$65.00

ATH-18. MEMBERSHIP RESOLUTION NEW JERSEY STATE INTERSCHOLASTIC ATHLETIC ASSOCIATION:

The Board of Education of School District No. 2100, County of Passaic, State of New Jersey, as provided for in Chapter 172 Laws 1979 (N.J.S.A. 18A:113, et seq.) herewith enrolls Hawthorne High School as a member of the New Jersey State Interscholastic Athletic Association to participate in the approved interschool athletic program sponsored by the NJSIAA for the 2020-2021 school year.

This resolution to continue in effect until or unless rescinded by the Board of Education and shall be included among those policies adopted annually by the Board. Pursuant to N.J.S.A. 18A:113 in adopting this resolution, the Board of Education adopts as its own policy and agrees to be governed by, the Constitution Bylaws and Rules and Regulations of the NJSIAA.

- CI-62. Request to establish special education programs/services as listed below in accordance with New Jersey Administrative Code N.J.A.C. 6A:14, Special Education and N.J.A.C. 6A-26. Educational Facilities.

Special Class Program for Behavioral Disabilities Grades 6-8

- CI-63. Request to establish special education programs/services as listed below in accordance with New Jersey Administrative Code N.J.A.C. 6A:14, Special Education and N.J.A.C. 6A-26. Educational Facilities.

Special Class Program for Behavioral Disabilities Grades 9-12

CI-1-17, ATH-18, CI-62-62 - Moved by Ms. Goff, seconded by Ms. Sanford

- Ayes - Ms. Sanford, Mr. Turco, Mr. Carr, Mr. Clavijo, Ms. Goff
Mr. Reicher, Mr. Puluse, Mr. Doyle, Mr. Totaro**
- Nays - None**
- Abstain - None**
- Absent - None**

PERSONNEL:

Abigail Goff

The following resolutions are pursuant to the recommendation of the Superintendent of Schools.

ACTION ITEMS:

Appointments, Retirements, Terminations, Resignations, Rescissions:

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Term. Date	Reason/ Account
P-19.	Barry Murley	Retire	School Bus Driver	n/a	n/a	District	7/1/20	Last Day 6/30/20	Retirement
P-20.	Gunars Paeglis	Retire	Custodian	n/a	n/a	HHS	6/1/20	Last Day 5/31/20	Retirement
P-21.	Jenna Longo	Leave	Teacher of Mathematics	n/a	n/a	LMS	9/14/20	12/31/20	Approval of Maternity Leave, Federal/State Family Leave of

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Term. Date	Reason/ Account
									Absence in accordance with the Federal/State Family Leave Act, and Child Rearing Leave
P-22.	Thomas DeMaio	Hire	Interim Principal	n/a	\$550 per diem No Benefits	HHS	7/1/20	6/30/21 or sooner with 30 days' notice	To Fill a Vacancy
P-23.	Cheryl Pasquale	Adjust	Vice Principal	n/a	\$100,000	HHS	7/1/20	6/30/21	To Fill a Vacancy
P-24.	Justine Salvante	Adjust	LDTC	MA/8	\$36,882	RS	8/31/20	6/30/21	Adjustment in F.T.E. from 1.0 to 0.6
P-25.	Alyson LaSpisa	Hire	Elementary School Teacher	MA/1	\$57,550	WS	8/31/20	6/30/21	To Fill a Vacancy
P-26.	Chelsea Perrone	Adjust	Elementary School Teacher	BA/5	\$55,200	RS	8/31/20	6/30/21	Adjustment in Assignment from 0.6 F.T.E. to 1.0 F.T.E. To Fill a Vacancy Created by the Retirement of Patricia Hook
P-27.	Daniele Ferraro	Hire	Teacher of Social Studies	BA/2	\$54,700	LMS	8/31/20	6/30/21	To Fill a Vacancy
P-28.	Darin Miller	Hire	Teacher of Students with Disabilities	MA/1	\$57,550	HHS	8/31/20	6/30/21	To Fill a Vacancy
P-29.	Rita Pinelli	Rescind and Renewal	Paraprofessional	n/a	\$31,643	RS	8/31/20	6/30/21	Approval to Rescind Acceptance of Retirement on agenda item P-5. from the April 16, 2020 Board of Education Meeting and to Approve the Renewal of Contract for the 2020-2021 School Year
P-30.	Joseph Walker	Summer Hire	Paraprofessional	n/a	\$22.21 per hour	Camp Acorn	8/17/20	8/21/20	Chaperone for Hawthorne student (file # 061120) for attendance at Camp Acorn
P-31.	Julie Schmidberg; Leona Patmos; Camille Ellerbrook; Kathleen Huffman; John La Forge	Summer Hire	Paraprofessional	n/a	\$22.21 per hour	LMS	8/10/20	8/14/20	Para/Chaperones for Leadership Camp for various students
P-32.	Alex Vanderwal	Hire	Level 1 Computer Technician	n/a	\$35,000	District	7/1/20	6/30/21	To Fill a Vacancy
P-33.		Summer	Summer	n/a	\$10.00 per	District	6/17/20 or	8/31/20	Summer Help

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Term. Date	Reason/ Account
	Kyle Michalski Thomas Cleary Keith Lopez	Hire	Computer Technician		hour not to exceed \$4,000 for the group		Upon Completion of Criminal History Review		for the Technology Department
P-34.	Georgia Margariti	Hire	Long Term Substitute Kindergarten Teacher	BA/1	\$95/day while teacher is on payroll then \$273/day No Benefits	RS	8/31/20	11/30/20	To Fill a Vacancy Created by the Maternity Leave, Federal/State Family Leave of Absence and Child Rearing Leave of Katherine Loaiza

** All appointments are subject to the satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures.*

P-35. Approval of the negotiated contract between the Hawthorne Board of Education and Gertrude Engle, School Business Administrator/Board Secretary for the 2020-2021 school year, effective July 1, 2020 at an annual salary of \$146,021.00. This contract is on file in the Board of Education office.

P-36. Approval of the negotiated contract between the Hawthorne Board of Education and Scott Chamberlin, Supervisor of Buildings and Grounds for the 2020-2021 school year, effective July 1, 2020 at an annual salary of \$109,328.00. This contract is on file in the Board of Education office.

P-37. **Renewal of Contracts – School Accountant, Network Administrator and Computer Technician**

Appointment of staff for the 2020-2021 school year as listed in a reports entitled “Renewal of Contracts for the 2020-2021 School Year” dated June 9, 2020, as submitted by the Superintendent of Schools under separate cover, and in accordance with the contracts on file in the Board Office.

P-38. **Approval of Summer Contracts – Extended Year Special Education Program**

Appointment of staff for the 2020 summer program as listed in reports entitled “Appointment of Summer Staff in the Extended School Year Special Education Program – Summer 2020” dated June 9, 2020, as submitted by the Superintendent of Schools under separate cover, and in accordance with the contract on file in the Board Office. The program runs July 6, 2020 through July 31, 2020 not to exceed 3.5 hours per day. These contracts are based on pending enrollments.

P-39. Approval of summer curriculum work as listed on the report entitled, "Curriculum Writing Mandates" as submitted by the Superintendent of Schools under separate cover.

P-40. Approval of the following persons as per attached report entitled “Substitute Teachers/

Part Time Paraprofessionals/ Nurses/Home Instructors/ Secretaries/ SACC/ Bus Drivers/ Custodians/Sub Bus Aides/Sub Lunch Aides – 2020-2021 School Year”, to serve as same in the Hawthorne Public School District, effective July 1, 2020, to June 30, 2021, subject to verification of job qualifications and prior experience if necessary, with the provision that they remain on call to serve as daily substitutes as the need may arise for which they will be compensated as per the current substitute rates for each category. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures. The employment of these individuals is subject to the determination of the administration as to when they are needed.

- P-41. Acceptance of the following students to complete their student field experiences in education in the Hawthorne Public School District during the 2020-2021 school year. These placements are subject to the satisfactory completion of the criminal history records check required by law. In the event the criminal history checks are not completed these placements are subject to the approval of the County Superintendent for emergent hiring procedures. Per this resolution these students are also approved as substitute teachers in the Hawthorne Public School District contingent upon obtaining a county substitute certificate.

Student	College	Type	Subject Area	Coop. Teacher	Loc
Aguilar, Mariela	WPU	Intern	Guidance	Mrs. Zakk	HHS
Amaniera, Melissa	TCNJ	Intern	Guidance	Mr. Galluccio	HHS

Appointments, Retirements, Terminations, Resignations, Rescissions:

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Term. Date	Reason/ Account
P-64.	Ennio Margarucci	Retire	Head Night Custodian	n/a	n/a	HHS	8/1/20	Last Day 7/31/20	Retirement
P-65.	Sean Murphy	Hire	Teacher of Students with Disabilities	MA/3	\$58,050	HHS	8/31/20	6/30/21	To Fill a Vacancy
P-66.	Nicole Rosoline	Hire	Teacher of Students with Disabilities	MA/3	\$58,050	LMS	8/31/20	6/30/21	To Fill a Vacancy

** All appointments are subject to the satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures.*

P-19-41, P-64-66 - Moved by Ms. Goff, seconded by Mr. Clavijo

Ayes - Ms. Sanford, Mr. Turco, Mr. Carr, Mr. Clavijo, Ms. Goff
 Mr. Reicher, Mr. Puluse, Mr. Doyle, Mr. Totaro
 Nays - None
 Abstain - None
 Absent - None

FINANCE AND ADMINISTRATION:

Alex Clavijo, Chairperson

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Finance and Administration recommends the following resolutions:

- F-42. Acceptance of the Secretary's and Treasurer's Report for May 2020 and the Board Secretary certifies that no budgetary line item account has been over expended and that sufficient funds are available to meet the District's financial obligation
- F-43. Approval to make the necessary transfers for the period May 1, 2020 through May 31, 2020, for the budget year 2019-2020 in compliance with N.J.A.C. 6A:232.11. A list of these transfers is submitted under separate cover and shall be made an integral part of this resolution.
- F-44. Authorization for the Business Administrator to make payments to contractors and approve change orders pertaining to construction projects after review by the Business Administrator and with approval of the Superintendent and one member of the Board.
- F-45. Approval to appoint Gertrude Engle as Qualified Purchasing Agent for the Hawthorne Board of Education for the 2020-2021 school year.
- F-46. WHEREAS, Gertrude Engle, School Business Administrator/Board Secretary possesses a Qualified Purchasing Agent (QPA) certificate;
 WHEREAS, the State Treasurer, in consultation with the Governor and pursuant to N.J.S.A. 52:34-7, and N.J.S.A. 18A:18A-3 (b), has increased the bid threshold amount for school districts with a Qualified Purchasing Agent , from \$40,000 to \$44,000, effective July 1, 2020;
 NOW, THEREFORE BE IT RESOLVED that the Hawthorne Board of Education, pursuant to N.J.S.A. 18A:18A-3 (a) and N.J.A.C. 5:34-5.4, establishes and sets the bid threshold amount of \$44,000 for the Board of Education, and further authorizes Gertrude Engle, the Qualified Purchasing Agent, to award contracts, in full accordance with N.J.S.A. 18A:18A-3 (a), for those purchases that do not exceed in the aggregate of the newly established bid threshold amount.
- F-47. BE IT RESOLVED, that the Hawthorne Board of Education hereby authorizes the submission of the Cares Emergency Relief Grant and accepts the grant award of these funds upon the subsequent approval of the Cares Emergency Relief Grant application in the following amounts:

Hawthorne Public Schools	\$255,437
St. Anthony	\$24,119
Hawthorne Christian Academy	\$44,192
Total	\$323,748

- F-48. WHEREAS, N.J.S.A. 6A:23A-14.4 permits a Board of Education to establish and/or deposit into certain reserve accounts at year end, and
 WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and
 WHEREAS, the Hawthorne Board of Education would like to deposit anticipated current year surplus into a Capital Reserve account at year end, and
 WHEREAS, the Hawthorne Board of Education has determined that up to \$200,000.00 is

available for such purpose of transfer,

NOW THEREFORE BE IT RESOLVED by the Hawthorne Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

- F-49. WHEREAS, N.J.S.A. 6A:23A-14.4 permits a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Hawthorne Board of Education would like to deposit anticipated current year surplus into a Maintenance Reserve account at year end, and

WHEREAS, the Hawthorne Board of Education has determined that up to \$550,000.00 is available for such purpose of transfer,

NOW THEREFORE BE IT RESOLVED by the Hawthorne Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

- F-50. Award of contract with CDW Government LLC through E-rate LDJB081 contract 23251 for access points, switches, and accessories in the amount of \$120,589.82.
- F-51. Award of contract with Trinity 3 Technologies for computers and docking stations in the amount of \$177,750.00.
- F-52. Approval of agreement with Phoenix Advisors, LLC, 4 West Park Street, Bordentown, NJ 08505 for the 2020-2021 school year to conduct disclosure review and survey in connection with the SEC's Municipalities Continuing Disclosure Cooperation initiative at an annual cost of \$1000.00 per attached agreement which will remain an integral part of this resolution.
- F-53. Approval to authorize the procurement of goods and services through the state agency for the 2020-2021 school year as provided for in Title 18A:18A-10 without advertising for bids, or after having rejected all bids obtained pursuant to advertising.

Vendor	State Contract #
CDW	89849
Dell	89850
Staples Technology	74337
WB Mason	45606
Atlantic Tomorrows Office	G40467
Pitney Bowes	41258
Apple	1062153
Pascack Data Services Inc.	95AHB A89967

- A-54. Pursuant to PL 2015, Chapter 47 the Hawthorne Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the board of education. These contracts are, have been, and will continue to be in full compliance with

all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Procurement Regulations 2CFR Part 200.317 et. Seq.

- AUTOMATED LOGIC
- ATLANTIC TOMORROWS OFFICE
- BERGEN COUNTY SPECIAL SERVICES
- COMPUTER SOLUTIONS
- COLUMBIA ORTHOPEDICS
- EDUCATIONAL DATA
- FOGARTY & HARA
- FRONTLINE TECHNOLOGIES GROUP, LLC
- GLOUCESTER COUNTY SPECIAL SERVICES SCHOOL DISTRICT
- J&B THERAPY
- JAMES HARVEY
- HOME THERAPY SOLUTIONS, LLC
- HUNTERDON COUNTY ED SERVICES COMMISSION
- HYBRIDGE LEARNING GROUP
- LEARNERS COMPASS
- LEGACY CONSTRUCTION
- MIDDLESEX REGIONAL ED SERVICES COMMISSION
- MORRIS COUNTY ELEVATOR
- NORTHERN REGION EDUCATIONAL SERVICES COMMISSION
- PASCACK DATA SERVICES
- PHOENIX ADVISORS
- POMPTONIAN FOOD SERVICE
- PREFERRED HOME HEALTH CARE
- REAL TIME
- REGION V – RIVER EDGE BOARD OF EDUCATION
- STARLIGHT HOMECARE AGENCY, INC.
- STRAUSS ESMAY ASSOCIATES
- SOLUTIONS ARCHITECTURE
- SUSSEX COUNTY REGIONAL TRANSPORTATION COOPERATIVE
- SUPPLEE, CLOONEY & COMPANY
- TRINITY3
- THE VOZZA AGENCY
- UNITED BUSINESS SYSTEMS

A-55. WHEREAS, formal disciplinary proceedings were initiated against a student whose name is on file (hereinafter referred to as the "Student") with the Hawthorne Board of Education (hereinafter referred to as the "Board"), regarding allegations that, on or about October 17, 2019, Student emailed a teacher a swastika symbol that caused the teacher serious emotional distress, possessed inappropriate images and communications on the Hawthorne School District's server and attempted to email vulgar, threatening and obscene images to several of his teachers that were captured by the District's content filter, in violation of Board Policy Nos. 5610 (Suspension), 5600 (Pupil Discipline/Code of Conduct), 5751 (Sexual Harassment), 2361 (Acceptable Use of Computer Networks/Computers and Resources), 8465 (Hate Crimes and Bias Related Acts) and N.J.S.A. 18A:37-2 (Causes for Suspension or Expulsion of Pupils).

WHEREAS, on or about November 13, 2019, Student's parents were provided with notice

of a disciplinary hearing to be held before the Board on November 19, 2019 and of their right to be represented by counsel, to present evidence and witnesses on behalf of the Student, to cross-examine any and all witnesses presented by the Board, and to have a translator present at the Board's expense; and

WHEREAS, on or about November 15, 2019, the attorney representing the Student and the Student's parents contacted the attorney representing the Board to discuss the charges and the November 19, 2019 disciplinary hearing; and

WHEREAS, the Student and the Student's parents do not contest the charges against the Student, have waived their right to appear before the Board, and have agreed to accept disciplinary action; and

WHEREAS, the Student and the Student's parents have acknowledged and do not challenge the Child Study Team's findings in the Manifestation Determination; and

WHEREAS, the Board has considered all of the evidence, the Student's academic, attendance, and disciplinary records, the Manifestation Determination Report, Board Policy and Regulation Nos. 5610 (Suspension), 5600 (Pupil Discipline/Code of Conduct), 5751 (Sexual Harassment), 2361 (Acceptable Use of Computer Networks/Computers and Resources), 8465 (Hate Crimes and Bias Related Acts) and N.J.S.A. 18A:37-2 (Causes for Suspension or Expulsion of Pupils).

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The Board hereby determines that, based upon a preponderance of the competent and credible evidence, on or about October 17, 2019, Student emailed a teacher a swastika symbol that caused the teacher serious emotional distress, possessed inappropriate images and communications on the Hawthorne School District's server and attempted to email vulgar, threatening and obscene images to several of his teachers that were captured by the District's content filter and that such conduct is grounds for discipline.
2. In light of the serious nature of the conduct, the Board imposes a long term suspension, which shall be reviewed at each subsequent Board of Education meeting for the purpose of determining the status of the Student's suspension; the appropriateness of the Student's current educational program and whether the Student's current alternative placement should continue or whether the Student should return to Hawthorne High School.
3. The Student shall not be present on any of the Board's school campuses outside of or during the regularly scheduled school day during the period of suspension, unless authorized by the Superintendent.
4. The Student shall not be permitted to participate in any athletic, co-curricular and/or extra-curricular activities sponsored by the Board and shall not be present for or attend any Board-sponsored activities either on campus or in any school district where the Hawthorne High School is participating in the activities during the period of the Student's suspension.
5. During the period of suspension, the Student shall be provided with home academic instruction, pursuant to Board Policy and Regulation No. 5114 (Suspension and Expulsion), State and Federal laws that meets the Core Curriculum Standards in accordance with N.J.A.C. 6A:8-1.1 et seq. and the Student's IEP.
6. On the earliest possible date, the Student's Child Study Team shall meet with the Student's parents to discuss further evaluations and to determine an appropriate out-of-district placement for the Student and for the parents to give the District their consent

to provide the Student's records to the educational institutions being considered for the Student's out-of-district placement.

7. When an appropriate out-of-district placement is determined for the Student, the Student shall be enrolled in such institution and be provided with an educational program pursuant to his IEP.
8. The Superintendent shall report to the Board at each subsequent Board meeting for the purpose of determining the status of the Student's suspension and the appropriateness of the Student's current educational program.
9. Further engagement by the Student in conduct warranting expulsion pursuant to N.J.S.A. 18A:37-2 and/or failure to comply with any of the aforementioned terms and conditions shall amount to a knowing and voluntary waiver of the Student's right to a free and appropriate public education in the event that a decision to expel the Student is made by the Board pursuant to N.J.S.A. 18A:37-2 and N.J.A.C. 6A:16-7.5.

F-42-53, A-54-55 - Moved by Mr. Clavijo, seconded by Ms. Sanford

**Ayes - Ms. Sanford, Mr. Turco, Mr. Carr, Mr. Clavijo, Ms. Goff
Mr. Reicher, Mr. Puluse, Mr. Doyle, Mr. Totaro**

Nays - None

Abstain - None

Absent - None

CLAIMS:

Anthony Puluse

In accordance with N.J.A.C. 6A:23-2:11(b), (c) 3, and (c) 4;

CL-56. Approval of the June 2020 Bill List.

It is recommended that the Board approve the bill list for the month of June 2020.

CL-56 - Moved by Mr. Puluse, seconded by Mr. Totaro

**Ayes - Ms. Sanford, Mr. Turco, Mr. Carr, Mr. Clavijo, Ms. Goff
Mr. Reicher, Mr. Puluse, Mr. Doyle, Mr. Totaro**

Nays - None

Abstain - None

Absent - None

BUILDINGS AND GROUNDS:

Anthony Puluse, Chairperson

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Buildings and Grounds recommends the following resolutions:

- BG-57. Approval of applications for use of school property, subject to non-interference with school activities and the execution of the appropriate releases, including receipt of a Certificate of Insurance.

HAWTHORNE HIGH SCHOOL:

Facilities	Date and Times	Applicant
Cafeteria	Tuesday, July 7, 2020 Tuesday, November 3, 2020 5:00 a.m. to 9:00 p.m.	<u>Borough of Hawthorne</u> Elections

LINCOLN MIDDLE SCHOOL:

Facilities	Date and Times	Applicant
Cafeteria	Tuesday, July 7, 2020 Tuesday, November 3, 2020 5:00 a.m. to 9:00 p.m.	<u>Borough of Hawthorne</u> Elections

ROOSEVELT SCHOOL:

Facilities	Date and Times	Applicant
Gym	Tuesday, July 7, 2020 Tuesday, November 3, 2020 5:00 a.m. to 9:00 p.m.	<u>Borough of Hawthorne</u> Elections

WASHINGTON SCHOOL:

Facilities	Date and Times	Applicant
Gym	Tuesday, July 7, 2020 Tuesday, November 3, 2020 5:00 a.m. to 9:00 p.m.	<u>Borough of Hawthorne</u> Elections

- BG -58. Approval of 2020-2021 contract for Participation in Cooperative Transportation with Gloucester County Special Services School District for the 2020-2021 school year.
- BG-59. Award of contract with Nickerson Corporation through Educational Services Commission (ESCNJ) bid #ESCNJ 17/18-16 for furnishings for Hawthorne High School and Lincoln Middle School in the amount of \$425,610.11.
- BG-60. Award of contract with Nickerson NJ, Inc. through Educational Services Commission (ESCNJ) bid #ESCNJ 17/18-16 for furnishings for Hawthorne High School and Lincoln Middle School in the amount of \$73,433.05.
- BG-61. Award of contract with Truck King International Sales and Service through ESCNJ 19/20-22 for a 50 passenger bus with two wheelchair positions and a 54 passenger bus in the amount of \$242,454.18.

BG-57-61 - Moved by Mr. Puluse, seconded by Mr. Totaro

Ayes - Ms. Sanford, Mr. Turco, Mr. Carr, Mr. Clavijo, Ms. Goff
 Mr. Reicher, Mr. Puluse, Mr. Doyle, Mr. Totaro

Nays - None

Abstain - None

Absent - None

COMMITTEE AND LIAISON REPORTS:**COMMITTEE****CHAIRPERSON**

Finance & Administration Alex Clavijo

Mr. Clavijo reported on the following items:

- End of year balances
- Summer projects
- Cares Act allocation
- State aid reduction
- Quote threshold increased from \$40,000 to \$44,000

Mr. Turco stated that the Clifton Board of Education is asking for a reduction in tuition fees from PCTI due to state aid reduction

NJSBA Alex Clavijo

No Report

Referendum Michael Doyle

No Report

Curriculum & Instruction Abigail Goff

Ms. Goff reported on the following items:

- Summer assignments
- Renaissance Learning
- End of year assessments
- Chromebooks
- Closure plan

Policy Abigail Goff

No Report

HEF/SEPAC/PTOs Anthony Puluse

No Report

Buildings & Grounds Anthony Puluse

Mr. Puluse reported on the following items:

- Flagpoles at Lincoln and Washington schools
- Gym floor at Washington school
- Washington school elevator
- Roosevelt pipe repair
- Pump at Jefferson school
- Lifts – waiting for inspection
- Shade replacements at high school

Legislative Tania Sanford

Ms. Sanford reported on the following items:

- A4175 – State to borrow money
- Emma's Law – Special education school bus required to have video camera, GPS and 2-

way communication

Council Liaison Marco Totaro
No Report

PCSBA Louis B. Turco
No Report

PUBLIC BE HEARD:

- *As a reminder: When submitting questions or comments via zoom or email please be sure to include your **first and last name, address, and email address followed by your question.** Thank you.*
- *Questions will be answered in the order in which they are received.*

Dr. Morel questioned Ms. Pasquale's new appointment and how it will affect the STEM program.

Mr. Bergen questioned the procedures for Executive Session

Ms. DiFilippo questioned the Board's position regarding the racist remarks made by a staff member. She also questioned the new LGBTQ curriculum.

Ms. MacNish asked if Mr. Spirito received a petition signed by 2700 residents regarding Mr. Verrone's employment

Mr. Bergen had questions regarding the new LGBTQ curriculum

Ms. MacNish had additional questions regarding the employment status of Mr. Verrone.

Mr. DiFilippo expressed his outrage over Facebook post by Mr. Verrone

Ms. Sokoska asked what plans are in place to address anti-racism within the Hawthorne public schools. Mr. Spirito explained that there will be additional professional development for staff and programs for students.

Ms. Grenier expressed outrage over Facebook post by Mr. Verrone.

Ms. Layton expressed outrage over Facebook post by Mr. Verrone

Ms. Inglese expressed disgust and outrage at recent Facebook post from Mr. Verrone

Mr. Carone, expressed his outrage over Facebook post by Mr. Verrone

Ms. Burkart, expressed outrage over Facebook post by Mr. Verrone

Ms. DiFilippo expressed outrage over Facebook post by Mr. Verrone

GENERAL COMMENTS AND QUESTIONS FROM THE BOARD RELATED TO SCHOOL DISTRICT:

Mr. Doyle stated that Ms. Tower represented the student body well.

Ms. Sanford stated she was impressed with all virtual events.

Ms. Goff stated she is happy that we are able to have in-person graduation ceremonies and offered her congratulations to retiring staff members.

Mr. Carr thanked retiring staff for their service and wished them well.

Mr. Totoaro stated he appreciated all the hard work that went into virtual learning process.

OLD BUSINESS: None

NEW BUSINESS:

Mr. Clavijo welcomed Ms. Pasquale in her new position

Mr. Puluse thanked Ava Tower, Student Representative for a job well done

Ms. Goff and Mr. Totaro welcomed Ms. Pasquale in her new position

Mr. Reicher thanked everyone for their involvement with all virtual events including videos

PRIVATE SESSION:

Be it resolved that the Hawthorne Board of Education convenes an Executive Session to discuss exempt matters pertaining to:

- 1) A matter rendered confidential by federal or state law
- 2) A matter in which release of information would impair the right to receive government funds
- 3) Material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) A collective bargaining agreement and/or negotiations related to it
- 5) A matter involving the purchase, lease or acquisition of real property with public funds
- 6) Protection of public safety and property and/or investigations of possible violations or violations of law
- 7) Pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege
- 8) Specific prospective or current employees unless all who could be adversely affected request an open session
- 9) Deliberation after a public hearing that could result in a civil penalty or other loss

Be it further resolved that it is anticipated that executive session will be for 45 minutes in duration and that public action may/may not be taken:

Be it further resolved that the minutes of the Executive Session will be made available upon a determination by the Board that the disclosure of the minutes will not detrimentally affect any right or interest of the Board and the need for confidentiality no longer exists

MOTION TO GO INTO PRIVATE SESSION:

At 8:15 p.m. Mr. Doyle moved the board go into executive session, seconded by Mr. Clavijo

Ayes	-	Ms. Sanford, Mr. Totaro, Mr. Clavijo, Mr. Carr, Mr. Goff Mr. Reicher, Mr. Puluse, Mr. Turco, Mr. Doyle
Nays	-	None
Abstain	-	None
Absent	-	None

MOTION TO EXIT FROM PRIVATE SESSION:

At 9:44 p.m. Mr. Clavijo moved the board exit executive session, seconded by Mr. Puluse

Ayes	-	Ms. Sanford, Mr. Carr, Mr. Totaro, Ms. Goff, Mr. Clavijo Mr. Reicher, Mr. Turco, Mr. Puluse, Mr. Doyle
Nays	-	None
Abstain	-	None
Absent	-	None

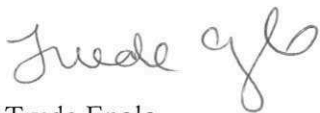
Mr. Doyle stated there was technical difficulty within the stream before returning to public portion of the meeting

MOTION TO ADJOURN:

At 9:46 p.m. Ms. Sanford moved the board adjourn, seconded by Mr. Clavijo

Ayes	-	Ms. Sanford, Mr. Totaro, Mr. Clavijo, Ms. Goff, Mr. Carr Mr. Reicher, Mr. Turco, Mr. Puluse, Mr. Doyle
Nays	-	None
Abstain	-	None
Absent	-	None

Respectfully submitted,



Trude Engle
Board Secretary