



HAWTHORNE PUBLIC SCHOOLS  
HAWTHORNE, NEW JERSEY




Tuesday, June 25, 2019  
Regular Meeting – 7:00 P.M.  
At the Board of Education Meeting Room  
This Meeting is Being Recorded

MEMBERS OF THE BOARD


Michael Doyle, President  
Alex Clavijo, Vice President

Abigail Goff  
Anthony Puluse  
Bruce Reicher  
Tania Sanford  
Mike Sciarra  
Marco Totaro  
Louis B. Turco

Richard A. Spirito, Superintendent of Schools  
Trude Engle, Business Administrator/Board Secretary



Next Meeting  
Regular Meeting  
July 16, 2019 at 7:00 P.M.  
Board of Education Meeting Room



**MEETING CALLED TO ORDER:**

**Time:** \_\_\_\_\_

**PUBLIC PORTION OF MEETING BEGINS:**

The New Jersey Open Public Meeting Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.

In accordance with the provisions of this act, the Business Administrator/Board Secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted on the bulletin board of the municipal building, communicated to The Hawthorne Press, The Record, and filed with the Clerk of the Borough of Hawthorne.

(Ask for Roll Call)

ROLL CALL:	PRESENT	ABSENT	Time of arrival after meeting has been called to order.
Alex Clavijo			
Abigail Goff			
Anthony Puluse			
Bruce Reicher			
Tania Sanford			
Mike Sciarra			
Marco Totaro			
Louis B. Turco			
Michael Doyle			

Also Present: Richard A. Spirito, Superintendent of Schools  
 Trude Engle, Business Administrator/Board Secretary  
 And approximately \_\_\_\_\_ members of the public.

**FLAG SALUTE:**

**MEETING REGULATIONS:**

During each regular meeting, two opportunities are provided for citizens to ask questions and to make comments. During the first opportunity, early on the agenda, the meeting is open to the public for the purpose of addressing items listed for approval on this agenda only. The second opportunity occurs just prior to adjournment, when citizens may address any subject matter that is pertinent to and/or directly related to the operation of the school district.

Persons wishing to speak must upon being recognized, rise, sign in, state their name, address and subject matter. Comments and questions shall be addressed to the Board President or the presiding officer and shall be limited to five minutes per person. The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Please note that the Board will not respond to comments regarding students or board employees in light of the privacy rights held by those individuals. Moreover, the Board discourages comments about such individuals, and will not be responsible for such comments. Members of the public who choose to speak during this public session should carefully consider their comments, since they could be held personally liable for any statements they make.

Finally, please note that in accordance with District Policy the Board will not officially comment or respond to any matter mentioned unless it can confirm that the matter has first been brought to the attention of the appropriate school personnel in an attempt to resolve the issue.

**PUBLIC BE HEARD - AGENDA ITEMS ONLY:**

**APPROVAL OF MINUTES:**

June 4, 2019 – Regular Meeting – Public & Private

**Board of Education Roll Call Vote**

	Mr. <u>Clavijo</u>	Mrs. <u>Goff</u>	Mr. <u>Puluse</u>	Mr. <u>Reicher</u>	Mrs. <u>Sanford</u>	Mr. <u>Sciarra</u>	Mr. <u>Totaro</u>	Mr. <u>Turco</u>	Mr. <u>Doyle</u>
Motion									
Aye									
Nay									
Abstain									
Absent									

**CORRESPONDENCE:**

**REPORTS:**

A. Superintendent’s Report - Richard A. Spirito

- HIB Grade Report

**NEGOTIATIONS:**

**Alex Clavijo, Chairperson**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Negotiations recommends the following resolution:

N-1. The Hawthorne Board of Education approves the Memorandum of Agreement for a successor collective negotiations agreement for the Hawthorne Educational-Secretaries Association for the 2019-2020, 2020-2021, 2021-2022 and 2022-2023 school years including a net contract increase of 3.0% for each year.

Furthermore, the Board authorizes the Board President and Board Secretary to sign the contract on behalf of the Board of Education, which reflects the terms of the settlement.

N-2. Approval of salaries for the School Accountant and Confidential Administrative Assistants for the 2019-2020 school year as submitted by the Superintendent of Schools under separate cover, which reflect an increase of 3%.

**Board of Education Roll Call Vote**

	Mr. <u>Turco</u>	Mr. <u>Clavijo</u>	Mrs. <u>Goff</u>	Mr. <u>Puluse</u>	Mr. <u>Reicher</u>	Mrs. <u>Sanford</u>	Mr. <u>Sciarra</u>	Mr. <u>Totaro</u>	Mr. <u>Doyle</u>
Motion									
Aye									
Nay									
Abstain									
Absent									

**CURRICULUM AND INSTRUCTION:**

**Abigail Goff, Chairperson**

**ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Curriculum and Instruction recommends the following resolutions:

CI-3. BE IT RESOLVED that the Hawthorne Board of Education hereby authorizes the submission of the ESEA Grant application for fiscal year 2020 and accepts the grant award of these funds upon the subsequent approval of the ESEA grant application in the following amounts:

<b>Title IA</b>		
Public	Washington School	\$131,862.00
	Roosevelt School	\$129,928.00
	Lincoln Middle School	\$136,904.00
	Homeless	\$500.00
	Total Public	\$399,194.00
Non-Public	St. Anthony’s	\$3,503.00
	Total Non-Public	\$3,503.00
Reallocated Funds		
<b>Public</b>	Washington School	\$5,291.00
Non-Public	St. Anthony’s	\$70.00
<b>Title IIA</b>		
Public		\$78,700.00
Non-Public	St. Anthony’s	\$7,130.00
	Hawthorne Christian Academy	\$77.00
	Total Non-Public	\$7,207.00
<b>Title IIIA</b>		
Public		\$11,003.00
<b>Title III Immigrant</b>		
Public		\$4,393.00
<b>Title IV</b>		
Public		\$12,276.00
Non-Public	St. Anthony’s	\$1,112.00
	Hawthorne Christian Academy	\$12.00
	Total Non-Public	\$1124.00

CI-4. BE IT RESOLVED that the Hawthorne Board of Education hereby authorizes the submission of the IDEA application for fiscal year 2020 and accepts the grant award of these funds upon the subsequent approval of the IDEA application in the following amounts:

IDEA Basic	\$516,086.00
IDEA Preschool	\$ 29,690.00
IDEA Non-Public - Basic	\$ 84,145.00
IDEA Non-Public – Preschool	\$495.00

CI-5. Approval of the Mentoring Plan for the 2019-2020 School Year.

CI-6. Approval of the Bilingual Waiver for the 2019-2020 School Year.

CI-7. Approval of contractual agreement with Mint Education Consulting for services during the extended school year commencing July 1, 2019-July 31, 2019 at a rate of \$3,493.33.

BE IT RESOLVED, that the Hawthorne Board of Education approve the following student out of district placements based upon NJ Department of Education Maximum:

	School	SY Tuition	Additional Services	ESY Tuition	Student #	Dates of Term	Discussion
CI-8.	Sage Day School	N/A	N/A	\$3,440.00	Student (file # 260119)	6/24/19-7/26/19	19/20 SY
CI-9.	Sage Day School	\$346.75 per diem for a total of \$62,415.00	N/A	N/A	Student (file # 260119)	9/3/19-6/20	19/20 SY
CI-10.	Lakeview Learning Center	\$440.71 per diem for a total of 180 days \$79,327.80	N/A	\$440.71 per diem for 30 days 13,221.30	Student (file # 260219)	7/1/19-6/20	19/20 SY
CI-11.	The Forum School	\$364.70 per diem for 180 days \$65,646.00	N/A	\$364.70 per diem for 18 days \$6,564.60	Student (file # 260319)	7/1/19-6/20	19/20 SY
CI-12.	Fair Lawn Board of Education	Total Tuition \$5,933.76	N/A	N/A	Student (file # 260419)	3/19/19-6/25/19	18/19 SY
CI-13.	Windsor Learning Center	\$320.00 per diem for 180 days \$57,600.00	N/A	\$320.00 per diem for 30 days \$9,600.00	Student (file # 260519)	7/8/19-6/20	19/20 SY
CI-14.	The Phoenix Center	\$375.51 per diem for 180 days \$67,591.80	\$171.00 per diem for 180 days For an Aide	\$375.51 per diem for 21 days \$7,885.71 and \$171.00 per diem for 21 days for an Aide \$3,591.00	Student (file # 260619)	7/1/19 – 6/20	19/20 SY
CI-15.	Chapel Hill Academy	\$339.00 per diem for 180 days \$61,020.00	N/A	\$339.00 per diem for 30 days \$10,170.00	Student (file # 260719)	7/1/19-6/20	19/20 SY

- CI-16. Approval of contractual agreement with Bergen County Special Services School District, Educational Enterprises Division for Augmentative Communication Assessment for Hawthorne resident student (file # 260819) requiring this service during the 2019/2020 school year at a rate not to exceed \$950.00.
- CI-17. Approval to enter into a contractual agreement for home instruction with Professional Education Services, Inc., Glassboro, NJ, for Hawthorne resident student (file # 260919) attending High Focus Centers of Paramus, New Jersey for approximately 4-6 weeks commencing June 3, 2019 Monday through Friday, for two hours per day at a cost of \$35.94 per hour. The student number is on file in the Hawthorne Board of Education office.
- CI-18. Approval of home instruction for Hawthorne resident pupil as follows:
  - a. Student (file #261019) – Instruction starting date: 6/7/19  
Home Instructors – Educere

**Board of Education Roll Call Vote**

	<u>Mrs. Goff</u>	<u>Mr. Puluse</u>	<u>Mr. Reicher</u>	<u>Mrs. Sanfor</u>	<u>Mr. Sciarra</u>	<u>Mr. Totaro</u>	<u>Mr. Turco</u>	<u>Mr. Clavijo</u>	<u>Mr. Doyle</u>
Motion									
Aye									
Nay									
Abstain									
Absent									

**PERSONNEL:**

**Abigail Goff**

The following resolutions are pursuant to the recommendation of the Superintendent of Schools.

**ACTION ITEMS:**

P-19. Approval for the Superintendent to make employment offers to candidates during July and August prior to the board meeting, in order to secure staff for September 2019.

**Appointments, Retirements, Terminations, Resignations, Rescissions:**

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Term. Date	Reason/ Account
P-20.	Laura Tousignant	Appoint	Substitute Teacher in the SACC Program As Needed	n/a	\$25.19 per hour No Benefits	JS/RS/WS	6/1/19	6/21/19 or Last Day for Students	Substitute Teacher in the School Age Child Care Program
P-21.	Theresa Alvarez	Appoint	Substitute Administrative Assistant	n/a	\$85.00 per diem, \$42.50 per half day No Benefits	District	6/21/19	6/30/20	Substitute Administrative Assistant
P-22.	Jack Maranhao	Resign	Chemistry Teacher	n/a	n/a	HHS	6/30/19	6/30/19	Resignation
P-23.	Rose Tomasini	Resign	Research and Exploration Teacher	n/a	n/a	JS/WS	6/30/19	6/30/19	Resignation
P-24.	Kimberly Griffin	Resign	Paraprofessional	n/a	n/a	HHS	6/21/19	6/21/19	Resignation
P-25.	Victor Surita	Resign	Bus Driver	n/a	n/a	District	6/15/19	6/14/19 Last Day on Payroll	Resignation
P-26.	Karin Van Dalen	Resign	Lunch Aide	n/a	n/a	WS	6/17/19	6/17/19	Resignation
P-27.	Toni Topolski	Adjust	Paraprofessional	n/a	\$22.85 per hour No Benefits	JS	7/8/19	7/31/19	Adjustment from Paraprofessional to ABA Para in the Extended School Special Education Program
P- 28.	Jenna Speranza	Adjust	Part Time Para	n/a	\$18.26 per hour No Benefits	JS	7/8/19	7/31/19	Adjustment from PT Para to PT ABA Para in the Extended School Special Education Program

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Term. Date	Reason/ Account
P-29.	Laura Tousignant	Summer Hire	ABA Para	n/a	\$22.85 per hour No Benefits Not to Exceed 3.5 hours/day	JS	7/8/19	7/31/19	ABA Para in the Extended School Special Education Program
P-30.	Julie Schmidberger	Summer Hire	Substitute Para	n/a	\$21.58 per hour as needed, Not to Exceed 3.5 hours/day	District	7/8/19	7/31/19	Substitute Paraprofessional in the Extended School Special Education Program
P-31.	Erin McKeon	Summer Hire	Multisensory Reading Teacher	n/a	\$43.19 per hour 2 times per week for 45 minutes each	District	7/8/19	7/31/19	Multisensory Reading with Hawthorne resident student (file # 260119)
P-32.	Alex Vanderwal	Summer Hire	Summer Computer Technician	n/a	\$10 per hour not to exceed 400 hours for the group	District	7/1/19	8/31/19	Summer Help for Technology Department
P-33.	Beslira Bajrami	Leave	Third Grade Teacher	n/a	n/a	WS	11/15/19	3/31/20	Approval of Maternity Leave, Federal/State Family Leave of Absence in accordance with the Federal/State Family Leave Act, and Child Rearing Leave
P-34.	Kaitlyn Casapulla	Adjust	Teacher of Social Studies	n/a	n/a	LMS	9/1/19	10/31/19	Extension of Child Rearing Leave
P-35.	Sarah Tode	Leave	Speech Language Specialist	n/a	n/a	RS	12/14/19	4/30/20	Approval of Maternity Leave, Federal/State Family Leave of Absence in accordance with the Federal/State Family Leave Act, and Child Rearing Leave
P-36.	Claudia Rossi	Adjust	Teacher of the Handicapped	BA/4	\$54,945	WS	9/1/19	6/30/20	Change in F.T.E. from 0.8 to 1.0 for the 2019-2020 School Year
P-37.	Jessica Tomarchio	Hire	Elementary Guidance Counselor	MA/7	\$59,770	JS/RS/ WS	9/1/19	6/30/20	To Fill a Vacancy Created by the Resignation of Jessica Polo

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Term. Date	Reason/ Account
P-38.	Alyson LaSpisa	Appoint	Long Term Substitute Fourth Grade Teacher	BA/1	\$95/day while teacher is on payroll then \$272/day No Benefits	WS	9/1/19	Upon the Return of the Regular Teacher	To Fill a Vacancy Created by the Maternity Leave, Federal/State Family Leave of Absence and Child Rearing Leave of Julia Waldron
P-39.	Danielle Hampson	Hire	Long Term Substitute Teacher of Mathematics	BA/1	\$95/day pending award of NJ Teacher of Math certification then \$272/day No Benefits	HHS	9/1/19	12/23/19 or Upon the Return of the Regular Teacher	To Fill a Vacancy Created by the Maternity Leave, Federal/State Family Leave of Absence and Child Rearing Leave of Amy Tanis
P-40.	Ramon Guartan	Hire	Bus Driver	Step 1	\$25.86 per hour	District	Upon Completion of Criminal History Review	6/30/20	To Fill a Vacancy Created by the Resignation of Victor Surita
P-41.	Anthony Sasso	Hire	Sub Custodian	n/a	\$13.00 per hour No Benefits	District	6/26/19	8/31/19	Hire
P-42.	Scott Crimmel	Adjust	Summer Curriculum Writing – Forensic Science	n/a	\$34.77 per hour not to exceed 30 hours	HHS	Summer 2019	Summer 2019	Adjustment in hours from 15 to 30
P-43.	Daniele Ferraro	Appoint	Long Term Substitute Teacher of Social Studies	BA/1	\$272/ day No Benefits	LMS	9/1/19	10/31/19 or Upon the Return of the Regular Teacher if sooner	To Fill a Vacancy Created by the Child Rearing Leave of Kaitlyn Casapulla
P-44.	Shawn Kaminskyj	Summer Duty	Summer Custodian	n/a	\$13.00 per hour	District	6/26/19	8/31/19	Summer Custodian

\* All appointments are subject to the satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures.

P-45. Appointment of the persons listed in the report entitled “Extra-Duty Coaching Assignments – School Year 2019-2020” dated June 25, 2019, as submitted by the Superintendent of Schools under separate cover.

P-46. Acceptance of the following students to complete their student field experiences in education in the Hawthorne Public School District during the 2019-2020 school year. These placements are subject to the satisfactory completion of the criminal history records



check required by law. In the event the criminal history checks are not completed these placements are subject to the approval of the County Superintendent for emergent hiring procedures. Per this resolution these students are also approved as substitute teachers in the Hawthorne Public School District contingent upon obtaining a county substitute certificate.

Student	College	Type	Subject Area	Coop. Teacher	Loc
Polanco, Onely	WPU	Intern	Technology	Mr. Brislin	District
Pravata, Jamie	Monmouth	Intern	Guidance	Ms. O'Connor	HHS
Rosenthal, Samantha	NY Medical College	Observation	Speech	Ms. Shepetofsky	JS

**Board of Education Roll Call Vote**

	Mr. Puluse	Mr. Reicher	Mrs. Sanford	Mr. Sciarra	Mr. Totaro	Mr. Turco	Mr. Clavijo	Mrs. Goff	Mr. Doyle
Motion									
Aye									
Nay									
Abstain									
Absent									

**FINANCE AND ADMINISTRATION:**

**Tania Sanford, Chairperson**

**ACCEPTANCE OF DONATIONS:**

- A. Acceptance of a donation of \$200.00 from SEPAC to Roosevelt School, for collecting the most aluminum pull tabs for Ronald McDonald House. These funds were processed through the Roosevelt School Student Activities Account.
- B. Acceptance of a donation of \$3,400.00 from Hawthorne Education Foundation for Mini-Grants.
- C. Acceptance of a donation from Laxco, Inc. for 5 Microstar IV Research Grade Microscopes (approximate cost \$13,975.00) and Fischer Scientific for lab costs and goggles (approximate cost of \$250.00) to be used by the Science Department at Hawthorne High School.

**ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Finance and Administration recommends the following resolutions:

- F-47. Acceptance of the Secretary’s and Treasurer’s Report for May 2019.
- F-48. Approval to make the necessary transfers for the period May 1, 2019 through May 31, 2019, for the budget year 2018-2019 in compliance with N.J.A.C. 6A:232.11. A list of these transfers is submitted under separate cover and shall be made an integral part of this resolution.
- F-49. Approval to void athletics account checks # 8874, #8993, #9006 and #9044 totaling \$257.00.
- F-50. Approval to void payroll net account checks #97310 and #97312 totaling \$286.45.
- F-51. Approval to void general fund checks #077353, #075772, #075781, #075792 and #077391 totaling \$2326.00.
- F-52. Approval of contract with Extel Communications, Inc. through state contract # T-1316 A80807, A88737 in the amount of \$46,630 for Hawthorne Christian Academy use of non-public funds.



**COMMITTEE AND LIAISON REPORTS:**

<b><u>COMMITTEE</u></b>	<b><u>CHAIRPERSON</u></b>
Negotiations.....	Alex Clavijo
Referendum .....	Michael Doyle
Curriculum & Instruction .....	Abigail Goff
Policy.....	Abigail Goff
HEF/SEPAC/PTOs.....	Anthony Puluse
Family Engagement.....	Anthony Puluse
Buildings & Grounds.....	Mike Sciarra
NJSBA.....	Mike Sciarra
Finance & Administration .....	Tania Sanford
Legislative .....	Tania Sanford
Council Liaison .....	Marco Totaro
PCSBA .....	Louis B. Turco

**PUBLIC BE HEARD:**

**GENERAL COMMENTS AND QUESTIONS FROM THE BOARD RELATED TO SCHOOL DISTRICT:**

**NEW BUSINESS:**

**OLD BUSINESS:**

**PRIVATE SESSION:**

Be it resolved that the Hawthorne Board of Education convenes an Executive Session to discuss exempt matters pertaining to:

- 1) A matter rendered confidential by federal or state law
- 2) A matter in which release of information would impair the right to receive government funds
- 3) Material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) A collective bargaining agreement and/or negotiations related to it
- 5) A matter involving the purchase, lease or acquisition of real property with public funds
- 6) Protection of public safety and property and/or investigations of possible violations or violations of law
- 7) Pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege
- 8) Specific prospective or current employees unless all who could be adversely affected request an open session
- 9) Deliberation after a public hearing that could result in a civil penalty or other loss

Be it further resolved that it is anticipated that executive session will be for 45 minutes in duration and that public action may/may not be taken:

Be it further resolved that the minutes of the Executive Session will be made available upon a determination by the Board that the disclosure of the minutes will not detrimentally affect any right or interest of the Board and the need for confidentiality no longer exists.



**ADDENDUM****CURRICULUM AND INSTRUCTION:****Abigail Goff, Chairperson****ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Curriculum and Instruction recommends the following resolutions:

BE IT RESOLVED, that the Hawthorne Board of Education approve the following student out of district placements based upon NJ Department of Education Maximum:

	School	SY Tuition	Additional Services	ESY Tuition	Student #	of Dates Term	Discussion
CI-58.	Durand, Inc.	\$365.64 per diem for 180 days \$65,815.20	\$180.00 per diem for 180 days \$32,400.00	\$365.64 per diem for 27 days \$9,872.28 And \$180.00 per diem for 27 days \$4,860.00 For an aide	Student (file # 261119)	7/1/19-6/20	19/20 SY
CI-59.	Durand, Inc.	\$365.64 per diem for 180 days \$65,815.20	\$180.00 per diem for 180 days \$32,400.00	\$365.64 per diem for 27 days \$9,872.28 And \$180.00 per diem for 27 days \$4,860.00 For an aide	Student (file # 261219)	7/1/19-6/20	19/20 SY
CI-60.	East Mountain School	\$398.13 per diem for 180 days \$71,663.40	N/A	\$398.13 per diem for 30 days \$11,943.90	Student (file # 261319)	7/8/19-6/20	19/20 SY
CI-61.	Bergen County Special Services Autism Continuum	N/A	N/A	\$7,800.00	Student (file # 261419)	7/1/19-8/9/19	19/20 ESY
CI-62.	Bergen County Special Services Autism Continuum	N/A	N/A	\$7,800.00	Student (file # 261519)	7/1/19-8/9/19	19/20 ESY
CI-63.	Bergen County Special Services Autism Continuum	N/A	N/A	\$7,800.00	Student (file # 261619)	7/1/19-8/9/19	19/20 ESY
CI-64.	Bergen County Special Services	N/A	N/A	\$5,300.00	Student (file # 261719)	7/1/19-7/26/19	19/20 ESY
CI-65.	Bergen County Special Services	N/A	N/A	\$5,300.00	Student (file # 261819)	7/1/19-7/26/19	19/20 ESY

	School	SY Tuition	Additional Services	ESY Tuition	Student #	of Dates Term	Discussion
CI-66.	Northwest Essex Community Healthcare Network Therapeutic School and Preschool	\$427.91 per diem for 180 days \$77,023.80	N/A	\$427.91 per diem for 30 days \$12,837.30	Student (file # 261919)	7/8/19-6/20	19/20 SY
CI-67.	Shepard School	\$314.13 per diem for 183 days \$57,485.70	N/A	\$314.13 per diem for 30 days \$9,423.90 and \$126.25 per diem for 30 days for an aide \$3,787.50	Student (file # 262019)	9/3/19-6/20	19/20 SY
CI-68.	Shepard Preparatory HS	\$298.68 per diem for 183 days \$54,658.44	N/A	\$298.68 per diem for 30 days \$8,960.40	Student (file # 262119)	7/1/18-6/20	19/20 SY
CI-69.	Shepard Preparatory HS	\$298.68 per diem for 183 days \$54,658.44		\$298.68 per diem for 30 days \$8,960.40 And \$126.46 per diem for 30 days for an aide \$3,793.80	Student (file # 262219)	7/1/18-6/20	19/20 SY
CI-70.	Grove School	N/A	N/A	\$12,000	Student (file # 262319)	7/1/19-8/11/19	19/20 ESY
CI-71.	Durand, Inc.	N/A	\$60 per diem for a bus aide for 207 days \$12,420.00	N/A	Student (file # 262419)	7/1/19-6/20	19/20 SY
CI-72.	Durand, Inc.	N/A	\$90 per diem for a bus aide for 207 days \$18,630.00	N/A	Student (file # 262519)	7/1/19-6/20	19/20 SY
CI-73.	Lakeview Learning Center	\$440.71 per diem for 180 days \$79,327.80	N/A	\$440.71 per diem for 30 days \$13,221.30	Student (file # 262619)	7/1/19-6/20	19/20 SY

CI-74. Approval of contractual agreement with Bergen County Special Services School District, Educational Enterprises Division for Behavior Services for Hawthorne resident student (file # 262719) requiring this service during the 2019-2020 school year at a rate not to exceed \$3,150.00.

CI-75. Approval of shared services agreement with Northern Region Educational Services Commission for speech therapy during the extended school year beginning July 8, 2019 through July 31, 2019, three hours per day, three days per week at a rate of \$95.00 per hour.

**PERSONNEL:**

**Abigail Goff**

The following resolutions are pursuant to the recommendation of the Superintendent of Schools.

**ACTION ITEMS:**

**Appointments, Retirements, Terminations, Resignations, Rescissions:**

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Term. Date	Reason/ Account
P-76.	Jany Hernadez	Hire	School Psychologist	M+60 /1	\$65,295	District	9/1/19 or Pending Receipt of NJDOE Certification	6/30/20	To Fill a Vacancy Created by the Resignation of Anna Zalokostas
P-77.	Alicia Nunziato	Summer Duty	Occupational Therapist	n/a	\$52.00 Per hour not to exceed 12 hours	District	7/8/19	7/31/19	Summer Assignment
P-78.	Kristen Winfield	Resign	Speech	n/a	n/a	WS	7/1/19	7/1/19	Resignation from the 2019-2020 SY

*\* All appointments are subject to the satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures.*

P-79. Approval of payment to staff for the Extended School Special Program setup day as per the attached list.

**BUILDINGS AND GROUNDS:**

**Mike Sciarra, Chairperson**

**ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Buildings and Grounds recommends the following resolutions:

BG-80. Award of a transportation contract to the Northern Region Educational Services Commission, 45 Reinhardt Road, Wayne, NJ, for transportation of Hawthorne students to and from the school indicated in the amount and date listed on the contract:

ROUTE #	School	Contractor	# of Students	Cost + Surcharge	Dates
JEF19	Jefferson Elementary School	Omar Transportation	1	\$4,122.00 + \$123.66	5/28/19-June 2019

**ADDENDUM II**

**FINANCE AND ADMINISTRATION:**

**Tania Sanford, Chairperson**

**ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Finance and Administration recommends the following resolutions:

**A-81. APPROVAL OF SUPERINTENDENT’S MERIT ACTION PLANS: 2018-2019**

It is recommended that the Board approve the merit action plans for the Superintendent as follows:

WHEREAS, on or about September 17, 2018, the Hawthorne Board of Education (hereinafter referred to as the “Board”) approved action plans for the Superintendent for the 2018-2019 school year consisting of (2) qualitative merit criteria and (3) quantitative merit criteria and submitted same to the Interim Executive County Superintendent for approval in accordance with N.J.A.C. 6A:23A-3.1(3)10-11 (hereinafter referred to as “Merit Bonus Goals”); and

WHEREAS, on or a about September 26, 2018, the Interim Executive County Superintendent approved said Merit Bonus Goals, thereby authorizing the Board to evaluate and award merit bonus increases to the Superintendent upon achievement of each objective; and

WHEREAS, the Board has evaluated the Superintendent’s performance and determined that he achieved the objective to attend the four day training to attain the School Safety Specialist (SSS) certification and to complete a FEMA online course ICS-100, “Introduction to the Incident Command Systems for Schools, as well as establish a district wide School Safety Committee to discuss revisions to the School Safety Plan based on information acquired from the trainings listed above entitling him to a qualitative merit bonus of 2.5% of his annual salary in the amount of \$4,367.00; and

WHEREAS, the Board has evaluated the Superintendent’s performance and determined that he achieved the objective to conduct an evaluation of programs and activities to digital citizenship for middle school students, which based on the evaluation the district implemented classroom activities that promoted and supported Digital Citizenship for all students in grades 6-8 at Lincoln Middle School, entitling him to a qualitative merit bonus of 2.5% of his annual salary in the amount of \$4,367.00; and

WHEREAS, the Board has evaluated the Superintendent’s performance and determined that he achieved the objective of providing at least two parent programs to educate parents about the topic of Mental Health and Wellness, where he scheduled and coordinated these parent nights during the 2018-2019 school year thereby entitling him to a quantitative merit bonus of 3.33% of his annual salary in the amount of \$5,817.00; and

WHEREAS, the Board has evaluated the Superintendent’s performance and determined that he achieved the objective of implementing a data system, Link Logic in grades 6-12 that displays the results of multiple summative assessments used to track the data and modify curriculum and classroom instruction as needed, thereby entitling him to a quantitative merit bonus of 3.33% of his annual salary in the amount of \$5,817.00; and



