

HAWTHORNE PUBLIC SCHOOLS  
HAWTHORNE, NEW JERSEY

Tuesday, August 20, 2019

Regular Meeting – 7:00 P.M. At the Board of Education Meeting Room

This Meeting is Being Recorded

**MEETING CALLED TO ORDER:**

**Time:** 7:02 p.m.

**PUBLIC PORTION OF MEETING BEGINS:**

The New Jersey Open Public Meeting Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.

In accordance with the provisions of this act, the Business Administrator/Board Secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted on the bulletin board of the municipal building, communicated to The Hawthorne Press, The Record, and filed with the Clerk of the Borough of Hawthorne.

ROLL CALL:	PRESENT	ABSENT	Time of arrival after meeting has been called to order.
Alex Clavijo	X		
Abigail Goff		X	
Anthony Puluse	X		
Bruce Reicher	X		
Tania Sanford	X		
Mike Sciarra	X		
Marco Totaro	X		
Louis B. Turco	X		
Michael Doyle	X		

Also Present: Richard A. Spirito, Superintendent of Schools  
Trude Engle, Business Administrator/Board Secretary  
And approximately 20 members of the public.

**FLAG SALUTE:**

**MEETING REGULATIONS:**

During each regular meeting, two opportunities are provided for citizens to ask questions and to make comments. During the first opportunity, early on the agenda, the meeting is open to the public for the purpose of addressing items listed for approval on this agenda only. The second opportunity occurs just prior to adjournment, when citizens may address any subject matter that is pertinent to and/or directly related to the operation of the school district.

Persons wishing to speak must upon being recognized, rise, sign in, state their name, address and subject matter. Comments and questions shall be addressed to the Board President or the presiding officer and shall be limited to five minutes per person. The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Please note that the Board will not respond to comments regarding students or board employees in light of the privacy rights held by those individuals. Moreover, the Board discourages comments about such individuals, and will not be responsible for such comments. Members of the public who choose to speak during this public session should carefully consider their comments, since they could be held personally liable for any statements they make.

Finally, please note that in accordance with District Policy the Board will not officially comment or respond to any matter mentioned unless it can confirm that the matter has first been brought to the attention of the appropriate school personnel in an attempt to resolve the issue.

**PUBLIC BE HEARD - AGENDA ITEMS ONLY:** None

**APPROVAL OF MINUTES:**

July 16, 2019 – Regular Meeting – Public & Private

**Minutes - Moved by Ms. Sanford seconded by Mr. Clavijo**

- Ayes - Ms. Sanford, Mr. Turco, Mr. Doyle, Mr. Clavijo  
Mr. Reicher, Mr. Puluse**
- Nays - None**
- Abstain - Mr. Sciarra, Mr. Totaro**
- Absent - Ms. Goff**

**CORRESPONDENCE:** None

**REPORTS:**

A. Superintendent’s Report - Richard A. Spirito

Mr. Spirito reported on the following items:

- Parent Portal
- Schedules available on portal
- Leadership Camp
- New Teacher Orientation
- Summer Projects
- Fall Sports

**CURRICULUM AND INSTRUCTION:**

**Bruce Reicher, Chairperson**

**ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Curriculum and Instruction recommends the following resolutions:

BE IT RESOLVED, that the Hawthorne Board of Education approve the following student out of district placements based upon NJ Department of Education Maximum:

	<b>School</b>	<b>SY Tuition</b>	<b>Additional Services</b>	<b>ESY Tuition</b>	<b>Student #</b>	<b>Dates of Term</b>	<b>Discussion</b>
CI-1.	Fusion Academy	N/A	N/A	\$5,200.00 per month June, July, August \$15,600.00 Total	Student (file # 080119)	6/1/19-8/30/19	19-20 SY
CI-2.	Bergen County Special Services	N/A	N/A	\$5,300.00	Student (file # 080219)	7/1/19-7/26/19	19-20 ESY
CI-3.	ECLC of New Jersey	\$291.74 per diem for 180 days	\$155.00 per diem for 180 days	\$291.74 per diem for 20	Student (file # 080319)	7/8/19-6/20	19-20 SY

	School	SY Tuition	Additional Services	ESY Tuition	Student #	Dates of Term	Discussion
		\$52,513.20	\$27,900.00	days \$5,834.80 And \$155.00 per diem for an aide \$3100.00			
CI-4.	John P. Holland Charter School	\$17,122	N/A	N/A	Student (file # 080419)	9/1/19-6/20	19-20 SY
CI-5.	Englewood on the Palisades Charter School	\$34,242.00	N/A	N/A	Student (file # 080519 and 080619)	9/19-6/20	19-20 SY
CI-6.	Paterson Arts & Science Charter School	\$35,356.00	N/A	N/A	Student (file # 080719 and 080819)	9/19-6/20	19-20 SY
CI-7.	Windsor Bergen Academy	\$306.26 per diem for 183 days \$56,045.58	N/A	N/A	Student (file # 080919)	9/3/19-6/20	19-20 SY
CI-8.	Department of Children and Families, State of New Jersey	\$235.42 per diem for 220 days \$51,792.40	N/A	N/A	Student (file # 081019)	7/1/19-6/20	19/20 SY

- CI-9. Approval of Hawthorne student (file # 080119) to take Educere courses for the 2019-2020 school year.
- C-10. Approval to cover the cost of an extension to Hawthorne student’s (file # 081119) summer school Biology course. The extension will be for four weeks, \$29.00 per week.
- C-11. Approval to cover the cost of Hawthorne student’s (file # 081219) for Educere for one week extension costing a total of \$29.00.
- CI-12. Approval of shared services agreement with Northern Region Educational Services Commission for occupational and physical therapy for homebound services beginning August 1, 2019 through June 30, 2020 at a rate of \$95.00 per hour for Hawthorne resident students (file #081319 and #081419).
- CI-13. Approval of contractual agreement with Bergen County Special Services School District, Educational Enterprises Division for Behavior Services for Hawthorne resident student (file # 081519) requiring this service during the 2019-2020 school year at a rate not to exceed \$19,200.00.
- CI-14. Approval of contractual agreement with Bergen County Special Services School District, Educational Enterprises Division for Behavior Services for Hawthorne resident student (file# 081519) requiring this service during the 2019 extended school year at a rate not to exceed \$1,500.00.

- CI-15. Approval of contractual agreement with Bergen County Special Services School District, Educational Enterprises Division for Teacher of the Deaf for Hawthorne resident student (file# 081619) requiring this service during the 2019/2020 school year at a rate not to exceed \$6,600.00.
- CI-16. Approval of contractual agreement with Bergen County Special Services School District, Educational Enterprises Division for Teacher of the Deaf for Hawthorne resident student (file# 081719) requiring this service during the 2019/2020 school year at a rate not to exceed \$6,600.00.
- CI-17. Approval of contractual agreement with Bergen County Special Services School District, Educational Enterprises Division for Teacher of the Deaf for Hawthorne resident student (file# 081819) requiring this service during the 2019/2020 school year at a rate not to exceed \$6,930.00.
- CI-18. Approval of contractual agreement with Bergen County Special Services School District, Educational Enterprises Division for Occupational Therapy Services for Hawthorne resident students requiring this service during the 2019 extended school year at a rate not to exceed \$6,250.00
- CI-19. Approval of contractual agreement with Bergen County Special Services School District, Educational Enterprises Division for Occupational Therapy Services for Hawthorne resident students requiring this service during the 2019/2020 school year at a rate not to exceed \$113,083.00.
- CI-20. Approval of contractual agreement with Mint Education Consulting for services during the extended school year commencing July 1, 2019 - August 31, 2019 at a rate of \$7,820.20.
- CI-21. Approval of contractual agreement with Mint Education Consulting to provide LDTC services four days per week at a rate not to exceed \$11,318.40 per month for the period September 1, 2019 through June, 2020 for a total cost of \$113,184.00.

- CI-22. Approval and acceptance of 2019-2020 Non-Public Funding Aid as follows:

Non-Public Funding	St. Anthony	Hawthorne Christian Academy
Nursing	\$19,012.00	\$35,405.00
Textbooks	\$10,331.00	\$18,185.00
Technology Aide	\$7,056.00	\$12,420.00
Security Aide	\$29,400.00	\$54,750.00

- CI-23. Approval of Chapter 226 Non-Public School Nursing Services Agreement for Hawthorne Christian Academy and St. Anthony's School with Northern Region Educational Services Commission for the 2019-2020 school year.
- CI-24. Approval of a contractual agreement with Bergen County Special Services for provision of services through IDEA funding to non-public schools. The term of this agreement shall be in effect from July 1, 2019 through June 30, 2020.

- CI-25. Approval of the Lincoln Middle School Title I School Parental Involvement Plan.
- CI-26. Approval of the Roosevelt Elementary School Title I School Parental Involvement Plan.
- CI-27. Approval of the Washington Elementary School Title I School Parental Involvement Plan.
- CI-28. Approval of the K-12 Textbooks and Workbooks for the 2019-2020 School Year, as per the attached list which is an integral part of this agenda.
- CI-29. Approval of all existing high school, middle school, elementary school, and preschool curricula as per attachment for the 2019-2020 school year in accordance with 18A:33-1 and the NJSLS for all subjects.
- CI-30. Approval for use FY 2019 Title I & Title II funds to compensate the following employees.

Employee	Location	Assignment	% Title	Title
Meghan Robbie	District	Instructional Coach 0.9	100% \$53,689	II
Debra Liga	WS	0.8 F.T.E. BSI	100% \$46,696	I
Eileen Siss	RS	Transitional 1 <sup>st</sup> Grade	100% \$68,870	I
Chelsea Perrone	RS	0.6 F.T.E. BSI	100% \$32,967	I
Tricia Aupperlee	LMS	0.6 F.T.E. BSI	100% \$37,212	I
Daniel Dykstra	LMS	0.6 F.T.E. BSI	100% \$47,232	I
Erica Rink	LMS	0.4 F.T.E. BSI	100% \$22,078	I
Brianna Blauner	WS	BSI	100% \$54,445	I

- CI-31. Approval for staff to plan and deliver workshops during Professional Development days at the contractual stipends of \$100.00 to plan the workshops and \$100.00 to present the workshops.

Employee	Employee	Employee	Employee
Lisa Searls	Carrie Parker	Rachel Shea	Michelle Cardiello
Megan Parks	Laura Mazzacca	Meghan Robbie	Tonya Barnes

- CI-32. Approval of revised Title II Allocations.

Hawthorne	\$72,480
Hawthorne Christian	\$6,855
St. Anthony’s	\$6,572

CI-80. **Approval of Field Trips**

Be it resolved, that the Hawthorne Board of Education approve the following in accordance with Policy 2340:

School	Date	Group	Destination	Transportation	Cost Per Student	Outside Funding
HHS	8/29/19	HS Seniors	Newark Technology Center	HPS	\$0.00	

School	Date	Group	Destination	Transportation	Cost Per Student	Outside Funding
WS	10/25/19	Kindergarten	Louis Bay 2 <sup>nd</sup> Library	HPS	\$0.00	

- CI-81. Approval contracts for five (5) Hawthorne resident students (file #082219, 082319, 082419, 082519, and 082619) to receive Educational Level I services provided by the New Jersey Commission for the Blind and Visually Impaired, Newark, New Jersey, for the 2019-2020 school year, effective September 1, 2019, through June 30, 2020, at a cost of \$1,900.00 per student.
- CI-82. Approval of contract with Platt Psychiatric Associates, LLC, to perform in-office student psychiatric consultations at a rate of \$650 per consultation during the 2019-2020 school year.
- CI-83. Approval of staffing agreement with Staffing Plus, Inc., Haverford PA, to staff para professionals on an as needed basis during the 2019-2020 school year at a rate of \$19.00 - \$22.50 per hour for para-educator and \$25.00 - \$26.00 for specialized para-educator.
- CI-84. Approval of contractual agreement with Home Therapy Solutions, Wayne, NJ for out of district therapy services on an as needed basis at a rate of \$140 per 60 minute therapy session during the 2019-2020 school year.
- CI-85. Approval of the following therapists for services provided to Hawthorne resident students during the 2019/2020 school year.

Vendor	Service Provided	Rate per Session
Liliana Baumzweig	Bilingual Psychological Evaluation	\$500.00 per evaluation
Dr. Esther Fridman, MD	Psychiatric Evaluation	\$625.00 per evaluation
Dr. Morton Fridman, MD	Psychiatric Evaluation	\$625.00 per evaluation

- CI-86. BE IT RESOLVED by the Hawthorne Board of Education (“Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release (“Agreement”) between the Board and the Parents of a student (file #082719) whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board.

**CI-1-32, CI-80-86 - Moved by Mr. Reicher seconded by Mr. Turco**

- Ayes - Ms. Sanford, Mr. Turco, Mr. Doyle, Mr. Clavijo, Mr. Totaro  
Mr. Reicher, Mr. Puluse, Mr. Sciarra**
- Nays - None**
- Abstain - None**
- Absent - Ms. Goff**

**PERSONNEL:****Bruce Reicher**

The following resolutions are pursuant to the recommendation of the Superintendent of Schools.

**ACTION ITEMS:****Appointments, Retirements, Terminations, Resignations, Rescissions:**

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Term. Date	Reason/ Account
P-33.	Karina Torres-Rivas	Resign	Teacher of Spanish	n/a	n/a	HHS	7/26/19	6/30/19	Resignation
P-34.	Stacy Shansky	Hire	Speech Teacher	MA/5	\$58,295	JS/WS	9/1/19 or Upon Completion of Criminal History Review	6/30/20	To Fill a Vacancy created by the resignation of Carly Marut
P-35.	Jerry Peralta	Hire	Teacher of Spanish	BA/4	\$54,945	HHS	9/1/19 or Upon Completion of Criminal History Review	6/30/20	To Fill a Vacancy created by the resignation of Karina Torres-Rivas
P-36.	Philip Dacchille	Adjust	Teacher of Italian	M+15/4	\$59,595	HHS	9/1/19	6/30/20	Adjustment from MA/4 to M+15/4
P-37.	Silvana Prell	Appoint	Long Term Substitute Third Grade Teacher	BA/1	\$95/day while teacher is on payroll then \$272/day No Benefits	WS	11/18/19	3/31/20 or Upon the Return of the Regular Teacher	To Fill a Vacancy Created by the Maternity Leave, Federal/State Family Leave of Absence and Child Rearing Leave of Beslira Bajrami
P-38.	Samantha Torres	Appoint	Long Term Substitute PE/HE Teacher	BA/1	\$95/day while teacher is on payroll then \$272/day No Benefits	LMS	9/1/19 or Upon Completion of Criminal History Review	1/31/20 or Upon the Return of the Regular Teacher	To Fill a Vacancy Created by the Maternity Leave, Federal/State Family Leave of Absence and Child Rearing Leave of Allison Banca Ross
P-39.	Nicholas Krassy	Appoint	Long Term Substitute Teacher of Mathematics	BA/1	\$272/ day No Benefits	LMS	9/1/19 or Upon Completion of Criminal History Review	11/30/19 or Upon the Return of the Regular Teacher	To Fill a Vacancy Created by the Maternity Leave, Federal/State Family Leave of Absence and Child Rearing Leave of Bonnie Aschenbrand
P-40.	Danielle Hampson	Declined	Long Term Substitute Teacher of Mathematics	n/a	n/a	HHS	n/a	n/a	Declined Position
P-41.	Allison DeMarco; Kiyounng Sung; Rachel Thomack-Zapata; Sidnie Foster;	Hire	Part Time Paras Not to Exceed 5.75 Hours Per Day	n/a	\$16.52 per hour not to exceed 5.75 hours per day No Benefits	District	9/3/19 Upon Completion of Criminal History Review	6/19/20	Part Time Para Appointments

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Term. Date	Reason/ Account
	Amanda Dougherty; Sara Conklin; Josph Acuna; Manal Taha; Michelle Rayot; Sara Gastaldi;; Andrea Duran; Daisy Gomez; Roxanne Hammond; Rana Hasan; Antonella Shami								
P-42.	Alexandra Kowalski	Approve	Substitute Administrative Assistant	n/a	\$85 per full day, no benefits \$42.50 per half day, no benefits	District	9/1/19	6/30/20	Substitute Secretary
P-43.	John LaForge	Summer Hire	Para Chaperone	n/a	\$33.66 per hour	LMS	8/12/19	8/16/19	Para/Chaperone for Leadership Camp for various students
P-44.	Christine Zakk	Extra Duty	Guidance Counselor for one day in summer and attend summer meetings	n/a	\$329.85 per diem	HHS	n/a	n/a	Summer Employment for one day
P-45.	Daniel Rooney	Resign	School Security	n/a	n/a	District	8/1/19	8/1/19	Resignation
P-46.	James Garrison	Hire	School Security	n/a	\$25 per hour No Benefits	District	Upon Completion of Criminal History	6/30/20	School Security Personnel Appointment
P-47.	Amanda Bushoven	Hire	0.5 F.T.E. Teacher of Students with Disabilities	BA/5	\$27,597.50 which represents 0.5 of BA/5	RS	9/1/19	6/30/20	New Position
P-48.	Amy Nathanson	Hire	Long Term Substitute Teacher of Students with Disabilities		\$95/day while teacher is on payroll then \$272/day No Benefits	JS	9/1/19 or Upon Completion of Criminal History Review	11/30/19 or Upon the Return of the Regular Teacher	To Fill a Vacancy Created by the Maternity Leave, Federal/State Family Leave of Absence and Child Rearing Leave of Kerri Casey
P-49.	Franklin Ferrara	Hire	Teacher of Chemistry	MA/11A	\$71,970	HHS	9/1/19 or Upon Completion of Criminal History Review	6/30/20	To Fill a Vacancy Created by the Resignation of Jack Maranhao
P-50.	Katherine Lonergan	Hire	School Nurse	B+15/11A	\$70,420	HHS	9/1/19 or Upon Completion of Criminal History Review	6/30/20	To Fill a Vacancy Created by the Resignation of Joy Segreto



Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Term. Date	Reason/ Account
P-51.	John Convertino	Adjust	Maintenance Worker	Maint /6	Adjusted Annual \$43,369.64	District	9/1/19	6/30/20	Adjustment in Assignment from night shift to day shift
P-52.	Matthew Corvo; Cynthia Dockray; James Hurley; Alyssa Schlossberg; Theresa Whitty	Extra Duty	Morning and Afternoon Detention Coverage	n/a	\$33.66 per hour	HHS	9/5/19	6/19/20	Paid Duties
P-53.	Scott Crimmel; Teresa Di Geronimo; Alyssa Schlossberg	Extra Duty	Extended Day Media Center Coverage	n/a	\$33.66 per hour	HHS	9/5/19	6/19/20	Paid Duties
P-54.	Matthew Corvo; Scott Crimmel; John Di Lonardo; Pamela Fadden; James Hurley Brian Innis: Joshua Kabrel: Jaclyn Peene; Alyssa Schlossberg; Phil Schneider; Keith Williams: Theresa Whitty Philip Dacchille; Jerry Peralta; Matt Small; Michelle Sontag; Ashraf Elsayed; Franklin Ferrara	Extra Duty	Lunch Duty Teachers and Alternates	n/a	\$22.80 per lunch period	HHS	9/5/19	6/19/20	Paid Duties
P-55.	Teresa Magna-Davenport; Diane Maher; Rita Pinelli	Extra Duty	Chaperones (Rotating Days)	n/a	\$33.66 per hour	HHS	8/2019	12/2019	Chaperones for Band Camp and Marching Band for Student (file # 081919)
P-56.	Mathew Massahos	Extra Duty	Chaperone	n/a	\$33.66 per hour	HHS	8/7/19	8/7/19	Chaperone for Soccer for Student (file # 082019)
P-57.	Julie Schmidberger	Extra Duty	Chaperone	n/a	\$33.66 per hour	HHS	8/7/19	8/7/19	Chaperone for Soccer for Student (file # 082019)
P-58.	Joseph Walker	Extra Duty	Chaperone	n/a	\$33.66 per hour	OOD	8/5/19	8/23/19	Chaperone for Camp Acorn for Student (file #

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Term. Date	Reason/ Account
									082119)
P-59.	Darla Bertollo	Hire	Substitute Bus Aide	n/a	\$14.02 per hour No Benefits	District	Upon Completion of Criminal History Review	6/19/20	Substitute Bus Aide
P-60.	Kimberly Cupo	Hire	Lunch Aide	n/a	\$13.51 per hour No Benefits	LMS	Upon Completion of Criminal History Review	6/19/20	Lunch Aide
P-61.	Denyse Cacchione	Appoint	Lead Teacher in the SACC Program	n/a	\$31.62 Per hour No Benefits	RS		6/19/20 or Last Day for Students	Lead Teacher in the School Age Child Care Program
P-62.	Brianna Dockray; Jill Verrone; Marc Tracy; Rita Pinelli; Suzanne Hesse; Debra Frega; Danielle Luecht; Jean Estes; Christine Bischoff	Appoint	Associate Teachers in the SACC Program	n/a	\$25.19 Per hour No Benefits	JS/RS/WS		6/19/20 or Last Day for Students	Associate Teachers in the School Age Child Care Program
P-63.	Amy Ingunza; Kristen Fischer; Marisa Gompertz; Matthew Spagnuolo; Megan Roca; Suzanne Koslowski; Jeri Lowe	Appoint	Substitute Teachers in the SACC Program As Needed	n/a	\$25.19 Per hour No Benefits	JS/RS/WS		6/19/20 or Last Day for Students	Substitute Teachers in the School Age Child Care Program

*\* All appointments are subject to the satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures.*

P-64. Appointment of the persons listed in the report entitled “Part Time Paras 2019-2020” dated August 20, 2019, as submitted by the Superintendent of Schools under separate cover from September 3, 2019 through June 19, 2020 at the pay rate \$16.52 per hour not to exceed 5.75 hours per day, no benefits. These appointments are subject to satisfactory completion of the criminal history records check required by law.

P-65. Approval for the following members of the instructional staff, having satisfied the academic requirements of a higher category on the Teachers' Salary Guide, be approved for reclassification in accordance with their advanced academic training and that their annual salary for the 2019-2020 school year be adjusted to coincide with their new positions on the 2019-2020 salary guide as listed below, retroactive as of September 1, 2019.

Name	School	New	New Salary Inclusive
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		<b>Classification</b>	<b>of Longevity</b>
Esther Bengel	HHS	MA	\$67,770
Sophie Bauman	LMS	B+15	\$56,495
Scott Crimmel	HHS	M+45	\$95,820
Daria Kotlarchuk	HHS	B+15	\$70,420
Katherine Loaiza	RS	B+15	\$56,495
Jaimie Martino	RS	M+30	\$62,945
Cristina Redmerski	HHS	MA	\$61,470
Melanie Van Houten	WS	B+15	\$56,495
Amy Vertucci	RS	MA	\$58,295

P-66. Approval for additional hours for the following child study team members as listed below, to serve during the summer 2019, as follows:

<b>Employee</b>	<b>Position</b>	<b>Hours</b>	<b>Hourly Rate</b>
Cristina Perla	LDTC	76	\$67.06
Elaine Jorgensen	School Psychologist	164	\$66.78
Nicole Matano	School Psychologist	102	\$59.80

P-67. Appointment of the persons listed in the report entitled “Extra-Duty Assignments – School Year 2019-2020” dated August 20, 2019, as submitted by the Superintendent of Schools under separate cover.

P-68. Approval of the following persons to serve as substitute teachers in the Hawthorne Public School District for the 2019-2020 school year, subject to satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary, with the provision that they remain on call to serve as daily substitute teachers as the need may arise for which they will be compensated \$95.00 per full day, no benefits. Substitutes working a half day schedule shall receive \$47.50, no benefits. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures. The employment of these individuals is subject to the determination of the administration as to when they are needed.

DiBuono, Desiree	Lange, Colleen	Small, Matt
Elias, Nafin	Macaluso, Kathryne	

P-69. Acceptance of the following student to complete her student field experience in education in the Hawthorne Public School District during the 2019-2020 school year. This placement is subject to the satisfactory completion of the criminal history records check required by law. In the event the criminal history check is not completed this placement is subject to the approval of the County Superintendent for emergent hiring procedures. Per this resolution this student is also approved as substitute teacher in the Hawthorne Public School District contingent upon obtaining a county substitute certificate.

<b>Student</b>	<b>College</b>	<b>Type</b>	<b>Subject Area</b>	<b>Coop. Teacher</b>	<b>Loc</b>
Andujar, Alyssa	Felician	Practicum	Elementary	Ms. Knesevitch	JS
Bothe, Jordan	Felician	Clinical Internship	7/8 English	Mrs. Naugle	LMS

**Appointments, Retirements, Terminations, Resignations, Rescissions:**

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Term. Date	Reason/ Account
P-87.	Laura Mazzacca; Rachel Shea	Extra Duty	Home Instructors	n/a	\$35.94 per hour	District	9/1/19	6/30/20	Home Instructors
P-88.	Matthew Trejos	Hire	Paraprofessional	Para	\$30,606	HHS	9/1/19	6/30/20	Adjustment in Assignment from Part Time Para to Full Time Paraprofessional
P-89.	Debra Liga	Adjust	0.8 F.T.E. BSI Teacher	BA/8	\$46,696	WS	9/1/19	6/30/20	Adjustment in F.T.E. from 0.5 to 0.8 funded by Title I
P-90.	Cindy Mierop	Adjust	Paraprofessional	Para	\$30,756	JS	9/1/19	6/30/20	Adjustment to include longevity stipend
P-91	Theresa Alvarez	Resign	Bus Aide	Bus Aide	n/a	District	6/30/19	6/30/19	Resignation
P-92.	Diana LaRosa	Resign	Lunch Aide	n/a	n/a	JS	6/30/19	6/30/19	Resignation
P-93.	Fabio Simao	Hire	School Pyschologist	MA+ 30/8	\$66,120	District	9/1/19 or Upon Completion of Criminal History Review	6/30/20	To Fill A Vacancy Created by the Resignation of Cristina Perla
P-94.	Jessica Tomarchio	Extra Duty	Elementary Guidance – One day in August 2019	n/a	\$298.85 per diem	JS/RS/ WS	n/a	n/a	Summer Employment for one day

**P-33-69, P-87-94 - Moved by Mr. Reicher seconded by Ms. Sanford**

- Ayes - Ms. Sanford, Mr. Turco, Mr. Doyle, Mr. Clavijo  
Mr. Reicher, Mr. Puluse**
- Nays - None**
- Abstain - Mr. Totaro on P-62, Mr. Puluse on P-55**
- Absent - Ms. Goff**

**FINANCE AND ADMINISTRATION:****Tania Sanford, Chairperson****ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Finance and Administration recommends the following resolutions:

- F-70. Acceptance of the Secretary's and Treasurer's Report for July 2019.
- F-71. Approval to make the necessary transfers for the period July 1, 2019 through July 31, 2019, for the budget year 2019-2020 in compliance with N.J.A.C. 6A:232.11. A list of these transfers is submitted under separate cover and shall be made an integral part of this resolution.
- F-72. Approval to appropriate into the general fund \$230,733 of extraordinary aid and \$38,882 of non-public transportation aid. These funds will expand the 2019-2020 budget by \$269,615. The adjustments will be used to fund 1:1 services, aide in lieu reimbursement and out of district student tuition.

F-73. RESOLUTION PROVIDING FOR A SPECIAL SCHOOL DISTRICT ELECTION TO BE HELD ON SEPTEMBER 24, 2019 FOR CONSIDERATION OF A BOND PROPOSAL BY THE LEGALLY QUALIFIED VOTERS OF THE SCHOOL DISTRICT.

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BOROUGH OF HAWTHORNE IN THE COUNTY OF PASSAIC, NEW JERSEY (with not less than a majority of the full membership of the Board concurring) AS FOLLOWS:

1. It is hereby determined that a bond proposal shall be submitted for voter approval at a special school district election to be held on September 24, 2019 between the hours of 6:00 a.m. and 8:00 p.m. as permitted and required by law. The form of the proposal shall read substantially as follows with such adjustments as may be provided by bond counsel:

**PROPOSAL**

The Board of Education of the Borough of Hawthorne in the County of Passaic, New Jersey is authorized (a) to provide for various renovations, alterations, improvements and upgrades at Hawthorne High School, Lincoln Middle School, Roosevelt Elementary School, Thomas Jefferson Elementary School and George Washington Elementary School, including related work, fixtures, furnishings, equipment and site work; (b) to appropriate \$24,387,000 for such improvements; and (c) to issue bonds of the school district in the principal amount of \$24,387,000.

The final eligible costs of the projects approved by the Commissioner of Education are \$24,387,000 (with \$10,839,000 allocated to Hawthorne High School, with \$4,664,000 allocated to Lincoln Middle School, with \$3,708,000 allocated to Roosevelt Elementary School, with \$3,361,000 allocated to Thomas Jefferson Elementary School and with \$1,815,000 allocated to George Washington Elementary School). The proposed improvements include \$0 for school construction elements in addition to the facilities efficiency standards developed by the Commissioner of Education or not otherwise eligible for State support pursuant to N.J.S.A. 18A:7G-5(g). **The State debt service aid percentage will equal 40% of the annual debt service due with respect to the final eligible costs of the projects. The Board of Education is authorized to transfer funds among the projects approved at this special election.**

2. This Board of Education hereby approves and adopts the proposal set forth above, and, subject to the approval of the legal voters of the School District, hereby determines to carry out the improvements described therein (the "Projects").
3. This Board of Education hereby acknowledges and confirms that in accordance with N.J.S.A. 18A:24-16 and 18A:24-17 the supplemental debt statement has been prepared by the chief financial officer of the Borough of Hawthorne (the "Borough"), giving effect to the proposed authorization of bonds of the School District in the maximum amount of bonds authorized in the proposal. The supplemental debt statement has been filed in the office of the Borough Clerk and in the office of the Business Administrator/Board Secretary of this Board of Education prior to the final adoption of the proposal and will be filed in the office of the Director of the Division of Local Government Services in the Department of Community Affairs prior to the date of the special election.

4. The Business Administrator/Board Secretary is hereby authorized and directed to send a certified copy of the proposal to the County Clerk as required by N.J.S.A. 19:60-2, to request the County Clerk to submit the proposal to the voters at the special school district election and to seek the assistance of the county officials and municipal clerk in conducting the special school district election.
5. The Board acknowledges receipt of the Preliminary Eligible Cost (PEC) letters from the Department of Education with respect to the Projects. The Board hereby elects to receive debt service aid with respect to the Projects pursuant to Section 9 of the Act. The Board further determines to accept the preliminary eligible costs determined by the Department of Education as final eligible costs and not to appeal the determination of preliminary eligible costs. The Business Administrator/Board Secretary is authorized to notify the Department of Education of the School District's election with respect to the eligible costs and the election to receive debt service aid pursuant to Section 9 of the Act as set forth herein and as may be required.
6. The educational plans, where required, and the schematic plans for the construction of the Projects have heretofore been approved by this Board of Education, and such approvals are hereby reconfirmed.
7. The Board President, the Superintendent of Schools, the Business Administrator/Board Secretary, the Project Architect (as defined herein), Bond Counsel and other appropriate representatives of the Board (the "Board Representatives") have heretofore been authorized, and such authorization is hereby reconfirmed, to submit the educational plans and the schematic plans for the Projects, together with such other information as may be required, to the State Department of Education for approval and to make application to the Commissioner of Education for approval of the educational plans, the schematic plans, the acquisition of the land and the Projects and any required amendment to the long-range facilities plan, in accordance with the requirements of the Act and N.J.A.C. 6A:26-2.1(f), 2.3(c), 3.1, 3.2, 3.11, 3.12 and 7.1 as appropriate.
8. The Board Representatives have heretofore further been authorized and directed to submit the schematic plans and any other required information to the Planning Board and the Department of Environmental Protection for review and comment, as necessary, and such authorization and direction is hereby reconfirmed.
9. Solutions Architecture, the School District's appointed architect for the Projects (the "Project Architect") has heretofore been authorized and delegated the responsibility to prepare the plans and specifications for the Projects in consultation with and under the supervision of the Business Administrator/Board Secretary, who has heretofore been delegated the responsibility to work with the architects for this purpose on behalf of the Board of Education, and such authorizations and delegations are hereby reconfirmed and ratified, all in accordance with the requirements of N.J.S.A. 18A:18A-16.
10. The Board Representatives are hereby authorized to take all steps necessary to implement this resolution. Any actions authorized herein and taken prior hereto are hereby ratified. The Business Administrator/Board Secretary is authorized and directed to act on behalf of the Board of Education to make such determinations required of the Board of Education for the conduct of the election.

F-95. Approval to appoint Trude Engle as Qualified Purchasing Agent for the Hawthorne Board of Education for the 2018-2019 and 2019-2020 school year.

**F-70-73, F-95 - Moved by Ms. Sanford seconded by Mr. Turco**

**Ayes - Ms. Sanford, Mr. Turco, Mr. Doyle, Mr. Clavijo  
Mr. Reicher, Mr. Puluse, Mr. Totaro, Mr. Sciarra**  
**Nays - None**  
**Abstain - None**  
**Absent - Ms. Goff**

**CLAIMS:**

**Michael Doyle**

*In accordance with N.J.A.C. 6A:23-2:11(b), (c) 3, and (c) 4;*

CL-74. Approval of the August 2019 Bill List.

It is recommended that the Board approve the bill list for the month of August 2019.

**CL-74 - Moved by Mr. Doyle seconded by Mr. Sciarra**

**Ayes - Ms. Sanford, Mr. Turco\*, Mr. Doyle, Mr. Clavijo  
Mr. Reicher, Mr. Puluse, Mr. Totaro, Mr. Sciarra\***  
**Nays - None**  
**Abstain - Mr. Sciarra on Vendor 3650**  
**Absent - Ms. Goff**

**\*Mr. Turco and Mr. Sciarra with reservation on vendor 2875**

**BUILDINGS AND GROUNDS:**

**Mike Sciarra, Chairperson**

**ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Buildings and Grounds recommends the following resolutions:

BG-75. Approval of applications for use of school property, subject to non-interference with school activities and the execution of the appropriate releases, including receipt of a Certificate of Insurance.

**HAWTHORNE HIGH SCHOOL:**

<b>Facilities</b>	<b>Date and Times</b>	<b>Applicant</b>
Room 123	Saturday, August 24, 2019 11:30 a.m. to 2:30 p.m.	<b><u>Cherie and Harry Shortway</u></b> Social Event

**ROOSEVELT ELEMENTARY SCHOOL:**

<b>Facilities</b>	<b>Date and Times</b>	<b>Applicant</b>
Café/Gym	Wednesdays 9/11/19 – 11/13/19 6:30 p.m. to 8:00 p.m.	<b><u>Hawthorne Cheerleading</u></b> Cheer Practice

BG-76. Award of a transportation contract to the Northern Region Educational Services Commission, 45 Reinhardt Road, Wayne, NJ, for transportation of Hawthorne students to and from the school indicated in the amount and date listed on the contract:

ROUTE #	School	Contractor	# of Students	Cost + Surcharge	Dates
B500	Cornerstone School	Jersey Kids	1	\$2,400.00 + \$72.00	7/8/19-8/29/19
B503	Allegro School	Jersey Kids	1	\$4,275.00 + \$128.25	7/8/19-8/16/19
B507	Chapel Hill Academy	Joshua Tours	1	\$3,255.00 + \$97.65	7/1/19-8/13/19
B538	Shepard School	Jersey Kids	1	\$7,500.00 + \$225.00	7/1/19-8/13/19
B545	SHIP – Midland Park	AKA Trans.	1	\$2,502.00 + \$75.07	7/1/19-7/26/19
B554	Washington Elementary BCSS	Joshua Tours	1	\$8,910.00 + \$267.30	7/1/19-8/9/19
B562	West Brooke Elementary/ Visions	Omar Trans	1	\$4,320.00 + \$129.60	7/1/19-7/26/19
B565	Forum School	R&May Trans	1	\$2,160.00 + \$64.80	7/1/19-7/26/19
B567	Jefferson Elementary School	American Star	1	\$3,196.00 + \$95.88	7/8/19-7/31/19
B576	Shepard School	Jersey Kids	1	\$2,300.00 + \$69.00	7/1/19-8/13/19

BG-77. Award of a transportation contract to the Northern Region Educational Services Commission, 45 Reinhardt Road, Wayne, NJ, for transportation of Hawthorne students to and from the school indicated in the amount and date listed on the contract:

ROUTE #	School	Contractor	# of Students	Cost + Surcharge	Dates
240B	Windsor Learning Center	Station Wagon	1	\$1,894.50 + \$56.84	7/8/19-8/16/19
B138	ECLC – HoHoKus	Prestige Xpress	1	\$1,489.87 + \$44.70	7/8/19-8/2/19
B149	Godwin School	Jersey Kids Trans.	1	\$1,932.30 + \$57.97	7/19/19-7/26/19
B162	Lakeview Learning Center	Jersey Kids	1	\$5,478.30 + 164.35	7/1/19-8/13/19
B162	Lakeview Learning Center M/W drop-off @ Paterson Museum	Jersey Kids	1	\$821.79 + \$24.65	7/15/19-8/9/19
B181	New Bridges	Jersey Kids	1	\$5,552.45 + \$166.57	7/1/19-8/9/19
B194	New Bridges	Jets Transportation	1	\$5,340.44 + \$160.21	7/1/19-8/9/19
B199	PG Chambers	Jets Transportation	1	\$8,460.90 + \$253.83	7/8/19-8/16/19
B202	Phoenix Center	Jersey Kids	1	\$2,769.59 + \$83.09	7/1/19-7/31/19
B210	Sage Day School	D&M Tours	1	\$3,095.69 + \$92.87	6/24/19-7/26/19
B227	Windsor Bergen Academy	Joshua Tours	2	\$3,388.40 + \$101.66	7/2/19-8/15/19
F268	Sage Day School	Jets Transportation	2	\$4,678.66 + \$140.36	6/24/19-7/26/19
F410	PG Chambers	Omar Transportation	1	\$7,304.40 + \$219.13	7/8/19-8/16/19

BG-78. Award of a transportation contract to the Northern Region Educational Services Commission, 45 Reinhardt Road, Wayne, NJ, for transportation of Hawthorne students to and from the school indicated in the amount and date listed on the contract:



ROUTE #	School	Contractor	# of Students	Cost + Surcharge	Dates
ESYNORW20	Northwest Essex Community	Jets Transportation	1	\$8,400.00 + \$252.00	7/8/19-8/16/19
ESYJEF3	Jefferson Elementary School	Jets Transportation	1	\$5,886.00 + \$176.58	7/8/19-7/31/19
ESYSS13	Shepard School	Omar Transportation	1	\$8,381.00 + \$251.43	7/2/19-8/13/19

BG-79. Award of a transportation contract to the Northern Region Educational Services Commission, 45 Reinhardt Road, Wayne, NJ, for transportation of Hawthorne students to and from the school indicated in the amount and date listed on the contract:

ROUTE #	School	Contractor	# of Students	Cost + Surcharge	Dates
B545	SHIP – Midland Park (AIDE)	AKA Transportation	1	\$684.00 + \$20.52	7/1/19-7/26/19

**BG-75-79- Moved by Mr. Sciarra seconded by Mr. Puluse**

- Ayes - Ms. Sanford, Mr. Turco\*, Mr. Doyle, Mr. Clavijo  
Mr. Reicher, Mr. Puluse, Mr. Totaro, Mr. Sciarra\*\***
- Nays - None**
- Abstain - None**
- Absent - Ms. Goff**

\* Mr. Turco with reservation on BG 76, 77, 78, 79  
 \*\*Mr. Sciarra with reservation on BG-75, 76, 77, 78

**COMMITTEE AND LIAISON REPORTS:**

**COMMITTEE**

**CHAIRPERSON**

Negotiations..... Alex Clavijo  
 No Report

Referendum ..... Michael Doyle

Mr. Doyle reported on the following items:

- All projects have been approved by the DOE and are eligible for 40% debt aid
- Tours of middle school and high school will be conducted on September 17 – buses will be available for transportation.
- Referendum mailer
- Graphics in schools
- Hawthorne Day is September 21

Curriculum & Instruction ..... Bruce Reicher

Mr. Reicher reported on the following items:

- Update on NJTSS workshop
- Transition to RTI
- September Professional Development Day
- Organizational chart for implementation
- Hawthorne NJTSS handbook
- K-11 screening math and language arts

- NJTSS – New Jersey Tier System of Support

Policy..... Abigail Goff

No Report

HEF/SEPAC/PTOs..... Anthony Puluse

- HEF – The 50/50 Drawing will be held on November 19 and tickets are \$10
- SEPAC – Pull tab collection is continuing into September

Family Engagement..... Anthony Puluse

No Report

Buildings & Grounds..... Mike Sciarra

Mr. Sciarra reported on the following items:

- Middle school locker rooms
- LED lights and painting at middle school
- Carpeting in nurses office
- High school main office upgrades
- Carpeting and painting at Board of Education office and Board Room
- Playground mulch
- Summer maintenance and cleaning at all schools
- Sidewalk repair at Roosevelt
- Moving of offices at high school
- Painting and furniture - STEM Room at high school

NJSBA..... Mike Sciarra

No Report

Finance & Administration ..... Tania Sanford

Ms. Sanford reported on the following items:

- Extraordinary aid received; and non-public transportation
- Auditor will begin in September

Legislative ..... Tania Sanford

Ms. Sanford reported on the following items:

- Mental Health Act goes into effect 2020-2021 school year
- Deaf students bill of rights
- Later school start time pilot – 4-year pilot program

Council Liaison ..... Marco Totaro

No Report

PCSBA ..... Louis B. Turco

Mr. Turco reported that the next meeting is in September.

Mr. Spirito read a statement concerning the bussing of PCTI students and the reasoning behind the Board’s decision to provide one bus stop for all PCTI students.

**PUBLIC BE HEARD:**

Ms. Melendez commented on the safety of the children at the PCTI bus stop. She also feels it is too far for her children to walk (1.8 miles).

Mr. Michel asked if crossing guards would be available at the PCTI stops. He also questioned parking at the pool and if there were other options for bus stops.

Ms. Cox stated she has 2 freshman attending PCTI and they walk past the library to get to the pool. She asked if there was any consideration for switching to the library parking lot instead of the pool. She also asked if bike racks would be available.

Ms. Collier questioned the bidding process for bussing. She also expressed her concerns regarding safety and traffic issues. She also questioned why the bussing situation was not communicated to parents in advance.

Ms. Michel stated her child walks past the library on the way to the pool. She also expressed her concerns about lighting at the pool parking lot, snow in the winter months, and the possibility of Paterson students attempting to use our buses.

Ms. Sims questioned how the pool parking lot was chosen as the designated location. She would prefer the library parking lot which is in the center of town.

Mr. Ricas asked if his child can be picked up at the library in the morning and dropped off at the pool parking lot in the afternoon.

Mr. Smith and Mr. Izhuya commented on access to the high school weight room for all students. They conducted a survey regarding the availability of the weight room and provided the results. They asked the board to reconsider a pilot program to offer weight room access to all students.

**GENERAL COMMENTS AND QUESTIONS FROM THE BOARD RELATED TO SCHOOL DISTRICT:**

Ms. Sanford is thrilled the District received 40% funding for referendum projects.

Mr. Turco thanked the parents of PCTI students for sharing their transportation concerns and questions.

Mr. Clavijo stated he is pleased that the District will receive 40% funding for referendum projects.

Mr. Sciarra thanked all the parents for coming and takes their concerns seriously. He also discussed Hawthorne Day and the referendum tours to be conducted during the September meeting.

Mr. Totaro thanked the parents of PCTI students for sharing their concerns regarding transportation. He also stated that if anyone has any concerns about the referendum, they should take the tour to fully understand the needs of the referendum.

Mr. Doyle thanked parents for attending the meeting and advised them that the Board will discuss the transportation issues.

**NEW BUSINESS:**

Mr. Clavijo – Jog-a-thon at Washington School

**OLD BUSINESS:**

Mr. Clavijo – Leadership Camp was wonderful

Mr. Doyle – Leadership camp is an exception program; Referendum Flier to include 1:1 initiative

**PRIVATE SESSION:**

Be it resolved that the Hawthorne Board of Education convenes an Executive Session to discuss exempt matters pertaining to:

- 1) A matter rendered confidential by federal or state law
- 2) A matter in which release of information would impair the right to receive government funds
- 3) Material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) A collective bargaining agreement and/or negotiations related to it
- 5) A matter involving the purchase, lease or acquisition of real property with public funds
- 6) Protection of public safety and property and/or investigations of possible violations or violations of law
- 7) Pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege
- 8) Specific prospective or current employees unless all who could be adversely affected request an open session
- 9) Deliberation after a public hearing that could result in a civil penalty or other loss

Be it further resolved that it is anticipated that executive session will be for 45 minutes in duration and that public action may/may not be taken:

Be it further resolved that the minutes of the Executive Session will be made available upon a determination by the Board that the disclosure of the minutes will not detrimentally affect any right or interest of the Board and the need for confidentiality no longer exists.

**MOTION TO GO INTO PRIVATE SESSION:**

**At 8:45 p.m. Ms. Sanford moved the board go into executive session, seconded by Mr. Turco**

<b>Ayes</b>	<b>-</b>	<b>Ms. Sanford, Mr. Totaro, Mr. Doyle, Mr. Clavijo</b>
		<b>Mr. Reicher, Mr. Sciarra, Mr. Puluse, Mr. Turco</b>
<b>Nays</b>	<b>-</b>	<b>None</b>
<b>Abstain</b>	<b>-</b>	<b>None</b>
<b>Absent</b>	<b>-</b>	<b>Ms. Goff</b>

**MOTION TO EXIT FROM PRIVATE SESSION:**

**At 9:55 p.m. Mr. Sciarra moved the board exit executive session, seconded by Ms. Sanford**

<b>Ayes</b>	<b>-</b>	<b>Ms. Sanford, Mr. Totaro, Mr. Doyle, Mr. Clavijo</b>
		<b>Mr. Reicher, Mr. Turco, Mr. Sciarra, Mr. Puluse</b>
<b>Nays</b>	<b>-</b>	<b>None</b>
<b>Abstain</b>	<b>-</b>	<b>None</b>
<b>Absent</b>	<b>-</b>	<b>Ms. Goff</b>

**MOTION TO ADJOURN:**

**At 9:55 p.m. Mr. Sciarra moved the board adjourn, seconded by Mr. Puluse**

**Ayes - Ms. Sanford, Mr. Totaro, Mr. Doyle, Mr. Clavijo  
Mr. Reicher, Mr. Turco, Mr. Sciarra, Mr. Puluse**

**Nays - None**

**Abstain - None**

**Absent - Ms. Goff**

Respectfully submitted,

Trude Engle  
Board Secretary