



HAWTHORNE PUBLIC SCHOOLS  
HAWTHORNE, NEW JERSEY




August 22, 2017 – 7:00 P.M.  
Board Meeting Room

MEMBERS OF THE BOARD

Mike Sciarra, President  
Michael Doyle, Vice President


Alex Clavijo  
Abigail Goff  
Anthony Puluse  
Bruce Reicher  
Tania Sanford  
Victor Terraglia  
Louis B. Turco

Richard A. Spirito, Superintendent of Schools  
Trude Engle, Business Administrator/Board Secretary



Work Session - Goal Setting Meeting  
Wednesday, August 30, 2017 at 6:30 P.M.  
Board Meeting Room

Next Regular Meeting  
Tuesday, September 19, 2017 at 7:00 P.M.  
Board Meeting Room



**MEETING CALLED TO ORDER:**

**Time:** \_\_\_\_\_

**PUBLIC PORTION OF MEETING BEGINS:**

The New Jersey Open Public Meeting Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.

In accordance with the provisions of this act, the Business Administrator/Board Secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted on the bulletin board of the municipal building, communicated to The Hawthorne Press and The Record and filed with the Clerk of the Borough of Hawthorne.

(Ask for Roll Call)

ROLL CALL:	PRESENT	ABSENT	Time of arrival after meeting has been called to order.
Alex Clavijo			
Michael Doyle			
Abigail Goff			
Anthony Puluse			
Bruce Reicher			
Tania Sanford			
Victor Terraglia			
Louis B. Turco			
Mike Sciarra			

Also Present: Richard A. Spirito, Superintendent of Schools  
 Trude Engle, Business Administrator/Board Secretary  
 and approximately \_\_\_\_\_ members of the public.

**FLAG SALUTE:**

**MEETING REGULATIONS:**

During each regular meeting, two opportunities are provided for citizens to ask questions and to make comments. During the first opportunity, early on the agenda, comments are invited regarding subjects on this agenda. The second opportunity occurs just prior to adjournment, when citizens may address general questions and comments to the Board.

Persons wishing to speak must upon being recognized, rise, sign in and state their name and address. Each speaker will be limited to 5 minutes. The Board reserves the right to establish rules for the conduct of its meetings including such matters as the time at which the public will be heard if at all, who may speak, and for how long. All such rules shall be monitored by the presiding officer.

Please turn off cell phones.

Comments and questions shall be addressed to the Board President or the presiding officer, and shall be limited to agenda issues. If personal remarks or discourteous statements are made, the presiding officer may require the speaker to sit down.

**MEETING CALENDAR:**

Date	Time	Place	Purpose
Wednesday, August 30, 2017	6:30 P.M.  8:00 p.m.	Board Room	Work Session – Public Goal Setting Meeting – No action will be taken. Executive Session - Private
Tuesday, September 19, 2017	7:00 P.M. At the Conclusion of the Public Session	Board Room	Monthly Meeting – Public Executive Session – Private
Tuesday, October 17, 2017	7:00 P.M. At the Conclusion of the Public Session	Board Room	Monthly Meeting – Public Executive Session – Private

**PUBLIC BE HEARD - AGENDA ITEMS ONLY:**

**APPROVAL OF MINUTES:**

July 17, 2017 – Regular Meeting – Public & Private

**Board of Education Roll Call Vote**

	Mr. <u>Clavijo</u>	Mr. <u>Doyle</u>	Mrs. <u>Goff</u>	Mr. <u>Puluse</u>	Mr. <u>Reicher</u>	Mrs. <u>Sanford</u>	Mr. <u>Terraglia</u>	Mr. <u>Turco</u>	Mr. <u>Sciarra</u>
Motion									
Aye									
Nay									
Abstain									
Absent									

**CORRESPONDENCE:**

**REPORTS:**

A. Superintendent’s Report - Richard A. Spirito

**CURRICULUM AND INSTRUCTION:**

**Bruce Reicher, Chairperson**

**ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Curriculum and Instruction recommends the following resolutions:

- CI-1. Request to establish special education programs/services as listed below in accordance with New Jersey Administrative Code N.J.A.C. 6A:14, Special Education and N.J.A.C. 6A-26, Educational Facilities.

<b>Program/Service</b>	<b>Location</b>
Elementary Special Class Program: Multiple Disabilities (grd. 3-5)	JES
Preschool/Elementary Resource Program: In-Class, Support (grd 5)	RES
Secondary Resource Program: Pull/out, Replacement (ELA 6-8)	LMS
Secondary Resource Program: Pull/out, Replacement (Math 6-8)	LMS
Secondary Resource Program: Pull/out, Replacement (SS 6-8)	LMS
Secondary Resource Program: Pull/out, Replacement (Science 6-8)	LMS
Secondary Special Class Program: LLD Mild/ Moderate (2 classes)	LMS
Secondary Special Class Program: LLD Mild/ Moderate	HHS
Other Program: Transition (18-21)	Transition House

- CI-2. Request to eliminate special education programs/services in accordance with New Jersey Administrative Code N.J.A.C. 6A:14, Special Education

<b>Program/Service</b>	<b>Location</b>
Secondary Special Class Program: LLD Severe (2 classes)	LMS
Secondary Special Class Program: LLD Severe (2 classes)	HHS

- CI-3. **Approval of Field Trips**

Be it resolved, that the Hawthorne Board of Education approve the following in accordance with Policy 2340:

School	Date	Group	Destination	Transportation	Cost Per Student	Outside Funding
HHS	7/31/17	Life Skills/ARCH	Louis Bay II Library	Walking	\$0.00	
TH	9/7/17	Bear Cave/ Transitional Program	Target, Paramus	HPS	\$0.00	
TH	Daily Mon. – Thurs.	Bear Cave/ Transitional Program	Walgreens, Mr. Cupcakes, Puzo’s	HPS	\$0.00	
TH	Every Monday 9/17 – 6/18	Bear Cave/ Transitional Program	Shop Rite/Super Fresh/ Acme	HPS	\$0.00	
TH	Every Wed. 9/17 – 6/18	Bear Cave/ Transitional Program	Retro Fitness, Fair Lawn	HPS	\$0.00	
TH	Last Friday of Month 9/17 – 6/18	Bear Cave/ Transitional Program	Various Leisure Activities (bowling, Movies, Lunch, etc.)	HPS	\$0.00	
HHS	Weekly 9/17 – 6/18	HHS ARCH	Van Dykes	HPS	\$0.00	
HHS	9/16/17	Marching Band	Jefferson HS, Oak Ridge	HPS	\$0.00	
HHS	9/30/17	Marching Band	Ramsey HS	HPS	\$0.00	
HHS	10/7/17	Marching Band	Randolph HS	HPS	\$0.00	
HHS	10/8/17	Marching Band	Midland Park HS	HPS	\$0.00	
HHS	10/21/17	Marching Band	Wayne Hills HS	HPS	\$0.00	
HHS	10/22/17	Marching Band	West Essex HS, N. Caldwell	HPS	\$0.00	

BE IT RESOLVED, that the Hawthorne Board of Education approve the following student out of district placements based upon NJ Department of Education Maximum:

	School	SY Tuition	Additional Services	ESY Tuition	Student #	Dates of Term	Discussion
CI-4.	Department of Children and Families	\$189.96 per diem for 220 days \$41,791.20	n/a	n/a	Student (file # 080117)	7/1/17-6/18	17-18 SY
CI-5.	Windsor Bergen Academy	\$308.49 per diem for 183 days \$56,453.67	n/a	\$308.49 per diem for 30 days \$9,254.70	Student (file # 080217)	7/5/17-6/18	17-18 SY
CI-6.	Windsor Bergen Academy	\$308.49 per diem for 183 days \$56,453.67	n/a	\$308.49 per diem for 30 days \$9,254.70	Student (file # 080317)	7/5/17-6/18	17-18 SY

	School	SY Tuition	Additional Services	ESY Tuition	Student #	Dates of Term	Discussion
CI-7.	Windsor Prep High School	\$289.99 per diem for 183 days \$53,068.17	n/a	n/a	Student (file # 080417)	9/5/17-6/18	17-18 SY
CI-8.	ECLC	\$312.26 per diem for 180 days \$56,206.80	\$117.50 per diem for an aide for 180 days \$21,150.00	\$312.26 per diem for 20 days \$6,245.20 and \$117.50 per diem for an Aide for 20 days \$2,350.00	Student (file # 080517)	7/5/17-6/18	17-18 SY
CI-9.	Burlington County Special Services	n/a	n/a	\$3,700.00 tuition charge and \$5,000.00 for an Aide	Student (file # 080617)	7/5/17-8/1/17	17-18 SY

CI-10. Approval of Chapter 226 Non-Public School Nursing Services Agreement for Hawthorne Christian Academy and St. Anthony’s School with Northern Region Educational Services Commission for the 2017-2018 school year.

CI-11. BE IT RESOLVED by the Hawthorne Board of Education (“Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release (“Agreement”) between the Board and the Parents of a Student (file # 080717) whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board.

CI-12. Approval of home instruction for Hawthorne resident pupils as follows:  
 a. Student (file #080817) – Instruction starting date: TBD  
 Home Instructors – TBD

CI-13. Approval of the following therapists for services provided to Hawthorne resident students (file #080917, 081017 and 081117) during the 2017-2018 school year commencing July 1, 2017 through June 2018.

Vendor	Service Provided	Rate per Session
Gail Manners Suchanski	Speech Therapy	\$120.00 per hour
Regina Tully	Speech Therapy	\$100.00 per hour
Wendy Cassidy	Home Programing	\$ 80.00 per hour

CI-14. Approval of the unrecognized title of Academic Coordinator for the 2017-2018 school year.

CI-15. Approval of the unrecognized title of Transition Coordinator for the 2017-2018 school year.

- CI-16. Approval of the following William Paterson University Professors in Residence to work one day per week from September 2017 to May 2018. The PIR is funded by Title IA and Title IIA funds.

Individual	Location/Subject	Cost	Fund
Debbie Anaya	Jefferson – Reading Workshop K-5	\$10,000	Title IIA
Debbie Anaya	Roosevelt – Reading Workshop K-5	\$10,000	Title IA
Debbie Anaya	Washington – Reading Workshop K-5	\$10,000	Title IIA

- CI-17. Approval of the following William Paterson University Professors in Residence to work one day per week from September 2017 to May 2018.

Individual	Location/Subject	Cost	Fund
Ron Mezzadri	HHS – Math	\$10,000	Budget

- CI-18. Approval of the Lincoln Middle School Title I School Parental Involvement Plan.
- CI-19. Approval of the Roosevelt School Elementary Title I School Parental Involvement Plan.
- CI-20. Approval of the Washington School Elementary Title I School Parental Involvement Plan.
- CI-21. Approval of the K-12 Textbooks and Workbooks for the 2017-2018 School Year, as per the attached list, which is an integral part of this agenda.
- CI-22. Approval of all existing high school, middle school, elementary school and preschool curricula as per attachment, for the 2017-2018 school year in accordance with 18A:33-1 and the CCSS and NJCCCS for all subjects.
- CI-23. Approval of contractual agreement with Mint Education Consulting to provide LDTC services three days per week at a rate not to exceed \$7,200.00 per month for the period September 1, 2017 through June 2018 for a total cost of \$72,000.00.

**Board of Education Roll Call Vote**

	Mr. <u>Clavijo</u>	Mr. <u>Doyle</u>	Mrs. <u>Goff</u>	Mr. <u>Puluse</u>	Mr. <u>Reicher</u>	Mrs. <u>Sanford</u>	Mr. <u>Terraglia</u>	Mr. <u>Turco</u>	Mr. <u>Sciarra</u>
Motion									
Aye									
Nay									
Abstain									
Absent									

**PERSONNEL:**

**Bruce Reicher**

The following resolutions are pursuant to the recommendation of the Superintendent of Schools.

**ACTION ITEMS:**

- P-24. Approval to increase the pay rate for part time paraprofessionals from \$90.00 per full day to \$95.00 per full day, no benefits, for the 2017-2018 school year effective September 1, 2017.

**Appointments, Retirements, Terminations, Resignations, Rescissions:**

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Term. Date	Reason/ Account
P-25.	Lisa Ruben Albert Weisz	Extra Duty	Summer Curriculum Writing	n/a	\$34.00 per hour not to exceed 15 hours per person	District	n/a	n/a	Adjustment in Assignment – Splitting Fifth Grade Science Curriculum Between Two Staff Members
P-26.	Jeri Kavanagh	Retire	Administrative Assistant Buildings and Grounds	n/a	n/a	Central Office	6/1/18	Last Day on Payroll 5/31/18	Retirement
P-27.	Melanie Filocco	Resign	Teacher of Students with Disabilities Social Studies	n/a	n/a	LMS	7/27/17	6/30/17	Resignation
P-28.	Samantha Paszkiel	Resign	0.6 F.T.E. Teacher of Music	n/a	n/a	LMS	7/14/17	6/30/17	Resignation
P-29.	Megan Lane	Resign from Extra Duty	Basketball-Head - G	n/a	n/a	HHS	n/a	n/a	Resignation from Extra Duty
P-30.	Nicholas Pampaloni	Resign from Extra Duty	Soccer – Ass't – B	n/a	n/a	HHS	n/a	n/a	Resignation from Extra Duty
P-31.	Fatmir Mimini	Hire	Soccer – Ass't – B	n/a	\$5,367.00 No Benefits	HHS	8/15/17	End of 2017-2018 Season	To Fill a Vacancy Created by the Resignation of Nicholas Pampaloni
P-32.	Claudia Rossi	Adjustment	0.8 F.T.E. Teacher of Students with Disabilities - RC	BA/2	\$41,892.00	WS	9/1/17	6/30/18	Adjustment in F.T.E. from 0.5 to 0.8
P-33.	Megan Alston	Hire	0.6 F.T.E. Teacher of Music	MA/2	\$33,279.00	LMS	9/1/17	6/30/18	To Fill a Vacancy Created by the Resignation of Samantha Paszkiel
P-34.	Kathryn Austria	Hire	Teacher of Students with Disabilities PreK	MA/9	An annual salary of \$63,365 to be pro-rated based on the start date	JS	9/29/17 or sooner	6/30/18	New Position
P-35.	Debra Liga	Hire	0.5 F.T.E. Elementary School Teacher – BSI	BA/6	\$27,482.50	WS	9/1/17	6/30/18	To Fill a Vacancy
P-36.	Anthony Mainiero	Hire	Teacher of Students with Disabilities Social Studies	BA/1	\$52,365.00	LMS	9/1/17	6/30/18	To Fill a Vacancy Created by the Resignation of Melanie Filocco

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Term. Date	Reason/ Account
P-37.	Victoria Sabatino	Hire	Teacher of Students with Disabilities Science	BA/1	\$52,365.00	LMS	9/1/17	6/30/18	To Fill a Vacancy Created by the Resignation of Cailyn Ferrari
P-38.	Theresa Whitty	Hire	Teacher of Students with Disabilities English	BA/2	\$52,365.00	HHS	9/1/17	6/30/18	To Fill a Vacancy Created by the Adjustment in Assignment for Patricia Irvine
P-39.	Jessica Polo	Hire	Elementary Guidance Counselor	MA/2	\$55,465.00	JS/RS/WS	9/1/17	6/30/18	New Position
P-40.	Tricia Aupperlee	Hire	0.4 F.T.E. Elementary School Teacher - BSI	B+15/7	\$23,206.00	LMS	9/1/17	6/30/18	To Fill a Vacancy Created by the Resignation of Jaclyn Welsh
P-41.	Emily Sanchez	Hire	LTS Teacher of Art	BA/1	\$90.00 per diem while staff member is on payroll; \$260.00 per diem thereafter No Benefits	RS	10/9/17	5/31/18 or Upon the Return of the Regular Teacher	To Fill a Vacancy Created by the Maternity Leave, FMLA of Krista Hascup
P-42.	Tyler Ten Kate	Hire	LTS Teacher of LAL	BA/1	\$260.00 per diem No Benefits	LMS	9/1/17	11/10/17 or Upon the Return of the Regular Teacher	To Fill a Vacancy Created by the FMLA of Christopher Drew
P-43.	Joseph Walker	Hire	Transition Coordinator	n/a	\$56,465.00	Transition House	9/1/17	6/30/18	New Position
P-44.	Chelsea Otte	Appoint	Substitute Athletic Trainer	n/a	\$34.00 per hour No Benefits	District	8/23/17	6/30/18	Renewal
P-45.	Gregory Carr	Volunteer	Volunteer Volleyball Coach	n/a	n/a	HHS	n/a	n/a	Volunteer Volleyball Coach
P-46.	Calvin Graham	Volunteer	Volunteer Soccer Coach	n/a	n/a	HHS	n/a	n/a	Volunteer Soccer Coach
P-47.	Mathew Massahos	Volunteer	Volunteer Soccer Coach	n/a	n/a	HHS	n/a	n/a	Volunteer Soccer Coach
P-48.	Lucy Atanasio; Melissa Barbarisi; Kimberly Bednar;	Appoint	Part Time Paraprofessional Not to Exceed 5.75 Hours Per Day	n/a	\$16.52 per hour not to exceed 5.75 hours per day No	District	9/1/17	6/20/18	Part Time Para Appointments



Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Term. Date	Reason/ Account
	Kristine Blau; Thomas Bushnauskas; Stephan De Frances; Denise DeMarco; Lakisha Evans-English; Alice Facente; Joseph Hall; Lisa Hamilton; Tracey Lattanzio; Brittany Liptak; Meera Makthedar; Matthew Trejos; Leah Turner; Marianne Weyant; Dallal Bayan; Anne Cullen; Francine Dattalo; Melanie Donaldson; German Herrera; Mona Kaghdo; Niki Ketikidis; Joyce Monsma; Claire Nordlander; Mariana Renna; Cynthia Santiago Lara Atieh; Laura Auteri; Gloria Castillo; Mana Chowdhury; Shahina Chowdhury; Robyn Crawford; Brianna Dockray – 2 days only; Roxanne Kelso; Nancy Kennedy; Alyson LaSpisa – 3 days only;				Benefits				

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Term. Date	Reason/ Account
	Georgia Margariti; Barbara Rubin; Caitlin Smith; Carlos Solis; Anjluka Stash								
P-49.	Sarah Midboe; Alina Kontorovsky; Alexa Morgenstein; Julie Roccanova; Heather Kost; Tovah Siegel Margarucci; Brendan Walis; Rosalie Hall-Gomes; Sara Knepper; Anna Pelligra; Marissa Milligan	Hire	Part Time Paraprofessional Not to Exceed 5.75 Hours Per Day	n/a	\$16.52 per hour not to exceed 5.75 hours per day No Benefits	District	9/1/17 or Upon Completion of Criminal History Review	6/20/18	Part Time Para Appointments
P-50.	Denyse Cacchione; Barbara Yeske	Appoint	Lead Teachers in the SACC Program	n/a	\$31.62 Per hour No Benefits	JS RS	9/6/17	6/20/18 or Last Day for Students	Lead Teachers in the School Age Child Care Program
P-51.	Leona Patmos; Debra Frega; Suzanne Hesse; Jill Verrone; Danielle Luecht; Rita Pinelli; Kristen Fischer; Brianna Dockray;	Appoint	Associate Teachers in the SACC Program	n/a	\$25.19 Per hour No Benefits	JS/RS/ WS	9/6/17	6/20/18 or Last Day for Students	Associate Teachers in the School Age Child Care Program
P-52.	Marc Tracy; Christine Bischoff; Marisa D'Ambola-Gompertz; Megan Roca; Lori Stroh	Appoint	Substitute Teachers in the SACC Program As Needed	n/a	\$25.19 Per hour No Benefits	JS/RS/ WS	9/6/17	6/20/18 or Last Day for Students	Substitute Teachers in the School Age Child Care Program
P-53.	Scott Crimmel; Cynthia Dockray; Wallace Masiak; Carol Murphy; Kaitlyn Fiorilla; Joshua Kabrel; Alyssa Schlossberg	Extra Duty	Morning and Afternoon Detention Coverage	n/a	\$32.92 per hour	HHS	9/1/17	6/30/18	Paid Duties
P-54.	Teresa Di Geronimo; Matthew Corvo; Alyssa Schlossberg	Extra Duty	Extended Day Media Center Coverage	n/a	\$32.92 per hour	HHS	9/1/17	6/30/18	Paid Duties

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Term. Date	Reason/ Account
P-55.	Cinzia Bernardo; Jessica Biondi; Matthew Corvo; Scott Crimmel; John Di Lonardo; Pamela Fadden; Kaitlyn Fiorilla; Joshua Kabrel; Jaclyn Peene; Jack Maranhao; Alyssa Schlossberg; Phil Schneider; Christopher Warner; Keith Williams	Extra Duty	Lunch Duty Teachers and Alternates	n/a	\$22.40 per lunch period	HHS	9/1/17	6/30/18	Paid Duties
P-56.	Teresa Magna Davenport; Leona Patmos; Rita Pinelli	Extra Duty	Chaperone	n/a	\$32.92/hr	HHS	9/1/17	11/30/17	Chaperone for student (file # 081217) for Marching Band
P-57.	Leona Patmos	Extra Duty	Chaperone	n/1	\$32.92/hr	LMS	8/14/17	8/18/17	Chaperone for Leadership Camp

*\* All appointments are subject to the satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures.*

P-58. Appointment of the following persons to serve for additional 2017 summer hours for Eligibility and IEP meetings.

Employee	Hours	Hourly Rate
Jaimie Ekiert	3	\$40.29
Ewelina Maxwell	2	\$38.05
Debra Torres	2	\$46.69
Kerri Liebowitz	5	\$43.15
Elizabeth Farkas	2.5	\$60.59
Theresa Cassidy-Bennett	1.5	\$51.85
Erin McKeon	3.25	\$40.94
Joanna Grunde-Allen	1	\$39.17
Soh Park	3	\$41.41
Kimberly Crecca	5.25	\$39.17
Esther Bengel	4.75	\$42.93
Kristen Segreto	2	\$53.33
Carol Murphy	2	\$61.25
Jennifer Roncinske	2	\$36.73

- P-59. Appointment of the following staff to serve in the positions listed below for the 2017-2018 school year from September 1, 2017 through June 2018 in accordance with rates listed in Appendix C of the teachers’ contract on file in the Board office.

<b>ABA Home Therapy@ \$44.34 per hour</b>	<b>ABA Home Coordinator @ \$88.67 per hour</b>	<b>Parent Training @ \$88.67 per hour</b>
Tonya Barnes	Tonya Barnes	Michelle Cardiello
Michelle Cardiello	Carrie Parker	
Teresa Magna Davenport	Erika Len	
Sandra DiFillipo		
Camille Ellerbrook		
Allison Testa		
Leona Patmos		
Allison Runz		
Amy Van Lenten		

- P-60. Appointment of additional summer hours to complete evaluations, consultations, reports and attend meetings for the following child study team members.

<b>Employee</b>	<b>Position</b>	<b>Hours</b>	<b>Hourly Rate</b>
Nicole Matano	School Psychologist	12	\$52.18
Cristina Perla	LDT-C	5	\$66.82

- P-61. Approval of the following therapists for services provided to resident students (file # 081317 and 081417) during the month of August.

<b>Vendor</b>	<b>Service Provided</b>	<b>Rate per Session</b>
Elizabeth Stich	Speech Therapy	\$110 per hour 2x’s per week for 30 mins each (August)
Milagros Salerno	Physical Therapy	\$110 per hour 2’xs per week for 30 minutes each (August)

- P-62. Approval to use FY 2018 Title I funds to compensate the following employees:

<b>Employee</b>	<b>Loc.</b>	<b>Assignment</b>	<b>% Title</b>	<b>% Local</b>
Meghan Robbie	WS	Transitional 1st grade	100% \$52,665.00	
Debra Liga	WS	0.5 FTE BSI	100% \$27,482.50	
Eileen Siss	RS	Transitional 1 <sup>st</sup> grade	100% \$62,515.00	
Andrea Napolitano	RS LMS	0.5 FTE BSI + 0.5 STEM	50% \$26,333.00	50% \$26,333.00
Daniel Dykstra	LMS	BSI	100% \$68,815.00	
Aupperlee, Tricia	LMS	0.4 FTE BSI	100% \$23,826.00	

- P-63. Approval of the following persons to serve as substitute teachers in the Hawthorne Public School District subject to satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary, with the provision that they remain on call to serve as daily

substitute teachers as the need may arise for which they will be compensated \$90.00 per full day, no benefits. Substitutes working a half day schedule shall receive \$45.00, no benefits. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures. The employment of these individuals are subject to the determination of the administration as to when they are needed.

Chepurko, Paul Jr		Garcia, Michael		Rivera, Emily
D’Antonio, Elizabeth		Hannan, Robert		Ryan, Ken
Dube, Christina		Mete, Danielle		Yakoub, Leyla

- P-64. Acceptance of the following student to complete her student field experience in education in the Hawthorne Public School District during the 2017-2018 school year. This placement is subject to the satisfactory completion of the criminal history records check required by law. In the event the criminal history check is not completed this placement is subject to the approval of the County Superintendent for emergent hiring procedures. Per this resolution this student is also approved as a substitute teacher in the Hawthorne Public School District contingent upon obtaining county substitute certificate.

Student	College	Type	Subject Area	Coop. Teacher	Loc
Vargas, Yasmine	Seton Hall	Clinical Intern	Elementary	Mrs. Cunningham	JS

**Board of Education Roll Call Vote**

	Mr. <u>Clavijo</u>	Mr. <u>Doyle</u>	Mrs. <u>Goff</u>	Mr. <u>Puluse</u>	Mr. <u>Reicher</u>	Mrs. <u>Sanford</u>	Mr. <u>Terraglia</u>	Mr. <u>Turco</u>	Mr. <u>Sciarra</u>
Motion									
Aye									
Nay									
Abstain									
Absent									

**FINANCE AND ADMINISTRATION:**

**Alex Clavijo, Chairperson**

**ACCEPTANCE OF DONATIONS:**

- A. Acceptance of \$100.00 from Fight 4 Autism to Lincoln Middle School processed through the Lincoln Middle School Internal Fund Account.
- B. Acceptance of \$100.00 from the Campagne family to Lincoln Middle School processed through the Lincoln Middle School Internal Fund Account.
- C. Acceptance of \$500.00 from Todd Parkhurst to the Hawthorne High School Cheerleading team, processed through the Hawthorne High School Internal Fund Account.
- D. Acceptance of \$741.00 from an anonymous donor to the Hawthorne High School Cheerleading team, processed through the Hawthorne High School Internal Fund Account.

**ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Finance and Administration recommends the following resolutions:

- F-65. Acceptance of the Secretary’s and Treasurer’s Report for July 2017.

- F-66. Approval to make the necessary transfers for the period July 1, 2017 through July 31, 2017 for the budget year 2017-2018 in compliance with N.J.A.C. 6A:232.11. A list of these transfers is submitted under separate cover and shall be made an integral part of this resolution.
- F-67. Approval to participate in the National Cooperative Purchasing Alliance (NCPA) for 17/18 school year.
- F-68. Approval and acceptance of 2017-2018 Non-Public Funding Aid as follows:

Non-Public Funding	St. Anthony	Hawthorne Christian Academy
Nursing	\$18,915.00	\$41,613.00
Textbooks	\$10,682.00	\$22,022.00
Technology Initiative	\$ 7,215.00	\$14,874.00
Security Aide	\$14,625.00	\$32,175.00

- F-69. Approval to appropriate into the general fund \$324,764.00 of additional state aid. These funds will expand the 2017-2018 budget by \$324,764.00. The additional funds will be used to hire a new elementary guidance counselor, additional pre-school teacher, technology including purchase and installation of Epson projectors, additional professional development for high school math program, and wellness program for the district
- F-70. BE IT RESOLVED that the Hawthorne Board of Education hereby authorizes the submission of the ESEA application for fiscal year 2018 and accepts the grant award of these funds upon the subsequent approval of the FY2018 ESEA Application in the following amounts:

<b>ESEA Title IA</b>	
Lincoln Middle School	\$143,375.00
Washington School	\$114,863.00
Roosevelt School	\$158,175.00
Non-Public Schools	\$ 12,054.00
Homeless	\$ 500.00
Total	\$428,967.00
<b>ESEA TITLE IIA</b>	
Hawthorne	\$ 53,703.00
Non-public	\$ 15,824.00
Total	\$ 69,527.00
<b>ESEA TITLE III</b>	
Hawthorne	\$ 12,931.00
Non Public	\$ 658.00
Total	\$ 13,589.00
<b>ESEA TITLE III IMMIGRANT</b>	
Hawthorne	\$ 3,622.00
<b>ESEA TITLE IV</b>	
Hawthorne	\$ 7,724.00
Non Public	\$ 2,276.00
Total	\$ 10,000.00

A-71. Approval to dispose of obsolete computer equipment as listed on report entitled “Hawthorne Board of Education Various Office/Computer Equipment.” A copy of said report shall become an integral part of this resolution.

A-72. WHEREAS, the Hawthorne Board of Education (hereinafter referred to as the “Board”) and Richard A. Spirito, Jr., entered into an Employment Agreement for the term commencing January 1, 2015, and expiring June 30, 2019 (hereinafter referred to as the “Present Employment Agreement”); and

WHEREAS, the Board and Superintendent desire to rescind the Present Employment Agreement prior to its conclusion, and enter into a new Employment Agreement for a term commencing July 1, 2017 and expiring June 30, 2022 (hereinafter referred to as the “Succeeding Employment Agreement”); and

WHEREAS, this Employment Agreement has been submitted to and approved by the Interim Executive County Superintendent, according to standards adopted by the Commissioner of Education, pursuant to N.J.S.A. 18A:7-8 (j).

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Board hereby rescinds the Present Employment Agreement; and

BE IT FURTHER RESOLVED that the Board hereby appoints Richard A. Spirito, Jr., as the Superintendent of Schools for the Hawthorne School District for the period beginning July 1, 2017 and expiring on June 30, 2022, in accordance with the terms of the Succeeding Employment Agreement annexed hereto and incorporated herein by reference; and

BE IT FURTHER RESOLVED that the Board approves the attached Succeeding Employment Agreement with Richard A. Spirito, Jr., for the position of Superintendent of Schools for the foregoing period of appointment; and

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Board President and School Business Administrator to execute the Succeeding Employment Agreement on behalf of the Board.

**Board of Education Roll Call Vote**

	<u>Mr. Clavijo</u>	<u>Mr. Doyle</u>	<u>Mrs. Goff</u>	<u>Mr. Puluse</u>	<u>Mr. Reicher</u>	<u>Mrs. Sanford</u>	<u>Mr. Terraglia</u>	<u>Mr. Turco</u>	<u>Mr. Sciarra</u>
<b>Motion</b>									
<b>Aye</b>									
<b>Nay</b>									
<b>Abstain</b>									
<b>Absent</b>									

**CLAIMS:**

**Michael Doyle**

*In accordance with N.J.A.C. 6A:23-2:11(b), (c) 3, and (c) 4;*

CL-73. Approval of August 2017 Bill List.

It is recommended that the Board approve the bill list for the month of August 2017.

**Board of Education Roll Call Vote**

	<u>Mr. Clavijo</u>	<u>Mr. Doyle</u>	<u>Mrs. Goff</u>	<u>Mr. Puluse</u>	<u>Mr. Reicher</u>	<u>Mrs. Sanford</u>	<u>Mr. Terraglia</u>	<u>Mr. Turco</u>	<u>Mr. Sciarra</u>
Motion									
Aye									
Nay									
Abstain									
Absent									

**BUILDINGS AND GROUNDS:****Michael Doyle, Chairperson****ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Buildings and Grounds recommends the following resolutions:

- BG-74. Approval to renew Transportation Contract Bid Number DM-1, Year 10, School-Related Activity Student Transportation Services for an estimated amount of \$10,000.00 for 2017-2018. This contract has been renewed at the state CPI of 0.30%.
- BG-75. Award of a transportation contract to the Northern Region Educational Services Commission, 45 Reinhardt Road, Wayne, NJ, for transportation of Hawthorne students to and from the school indicated in the amount and date listed on the contract:

Route #	School	Contractor	# of Students	Cost + Surcharge	Dates
121B	Children Therapy Center	Jet Trans.	2	\$4,856.58 + \$145.70	7/5/17-7/28/17
240B	Windsor Learning Center	Station Wagon	1	\$1,370.10 + \$41.10	7/5/17-8/15/17

- BG-76. Award of a transportation contract to the Northern Region Educational Services Commission, 45 Reinhardt Road, Wayne, NJ, for transportation of Hawthorne students to and from the school indicated in the amount and date listed on the contract:

Route #	School	Contractor	# of Students	Cost + Surcharge	Dates
1002B	Allegro School	Jersey Kids	1	\$7,978.8 + \$239.36	7/10/17-8/18/17
1006B	Calais School	Jersey Kids	1	\$3,749.70 + \$112.49	7/6/17-8/16/17
1025B	Forum School	FYFA Trans	1	\$3,420.00 + \$102.60	7/5/17-7/28/18
1032B	Lakeview Lrng Ctr	DMD Trans	1	\$4,170.00 + \$125.10	7/5/17-8/15/17
1037B	New Bridges	Jersey Kids	1	\$10,339.38 + \$310.18	6/27/17-8/4/17
1038B	New Bridges	Jets Trans	1	\$3,212.32 + \$96.37	6/27/17-7/24/17
1075B	Phoenix Center	DMD Trans	1	\$2,610.00 + \$78.10	7/5/17-8/2/17
1080B	Sage Day School	D&J Trans	1	\$1,211.33 + \$36.34	6/26/17-7/28/17
1081B	Sage Day Mahwah	D&M Tours	1	\$2,638.22 + \$79.15	6/16/17-7/28/17
1082B	Shepard School	Jersey Kids	3	\$8,638.80 + \$259.16	7/5/17-8/15/17
1088B	South Bergen Joint	Jersey Kids	1	\$1,666.00 + \$49.98	7/6/17-7/28/17
1089B	BCSS Visions	NW Transport	1	\$4,446.00 + \$133.38	7/5/17-7/28/17
1090B	Walter T Bergen	D&M Tours	1	\$1,689.50 + \$49.79	6/27/17-6/30/17
1098B	Windsor Bergen	Aldin Trans	2	\$4,600.00 + \$138.00	7/5/17-8/15/17
1150E	Jefferson Elem	FYFA Trans	2	\$3,743.00 + \$112.29	7/5/17-7/31/17
1175B	ECLC	Prestige Express	1	\$4,800.00 + \$144.00	7/5/17-8/1/17





**COMMITTEE AND LIAISON REPORTS:**

<b><u>COMMITTEE</u></b>	<b><u>CHAIRPERSON</u></b>
Buildings & Grounds.....	Michael Doyle
Board of Recreation Liaison.....	Michael Doyle
Shared Services .....	Michael Doyle
Finance & Administration .....	Alex Clavijo
Council Liaison .....	Alex Clavijo
Curriculum & Instruction .....	Bruce Reicher
Policy.....	Abigail Goff
Redistricting .....	Abigail Goff
HEF/SEPAC/PTOs.....	Anthony Puluse
Legislative .....	Tania Sanford
PCSBA .....	Louis B. Turco

**OLD BUSINESS:**

**NEW BUSINESS:**

**PUBLIC BE HEARD:**

**PRIVATE SESSION:**

Be it resolved that the Hawthorne Board of Education convenes an Executive Session to discuss exempt matters pertaining to:

- 1) A matter rendered confidential by federal or state law
- 2) A matter in which release of information would impair the right to receive government funds
- 3) Material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) A collective bargaining agreement and/or negotiations related to it
- 5) A matter involving the purchase, lease or acquisition of real property with public funds
- 6) Protection of public safety and property and/or investigations of possible violations or violations of law
- 7) Pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege
- 8) Specific prospective or current employees unless all who could be adversely affected request an open session
- 9) Deliberation after a public hearing that could result in a civil penalty or other loss

Be it further resolved that it is anticipated that executive session will be for 45 minutes in duration and that public action may/may not be taken:

Be it further resolved that the minutes of the Executive Session will be made available upon a determination by the Board that the disclosure of the minutes will not detrimentally affect any right or interest of the Board and the need for confidentiality no longer exists.



**ADDENDUM****CURRICULUM AND INSTRUCTION:****Bruce Reicher, Chairperson****ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Curriculum and Instruction recommends the following resolutions:

BE IT RESOLVED, that the Hawthorne Board of Education approve the following student out of district placements based upon NJ Department of Education Maximum:

	School	SY Tuition	Additional Services	ESY Tuition	Student #	Dates of Term	Discussion
CI-80.	South Bergen Jointure	\$67,400 Annual Tuition	n/a	n/a	Student (file # 081517)	9/7/17-6/18	17/18 SY

- CI-81. Approval of contractual agreement with Learner's Compass, Tenafly, NJ for ABA services for the 2017-2018 school year at the following rates:

\$65.00 per hour for instruction

\$115.00 per hour for School-based Behavior Consultation

\$115.00 per hour for Home based behavior consultation from the BA or ABA Coordinator.

- CI-82. Request to establish special education programs/services as listed below in accordance with New Jersey Administrative Code N.J.A.C. 6A:14, Special Education and N.J.A.C. 6A-26, Educational Facilities.

Program/Service	Location
Preschool/Elementary Resource Program: Pull/out, replacement	JES
Preschool/Elementary Resource Program: In-class, support (grd. 2)	JES

**PERSONNEL:****Bruce Reicher**

The following resolutions are pursuant to the recommendation of the Superintendent of Schools.

**ACTION ITEMS:****Appointments, Retirements, Terminations, Resignations, Rescissions:**

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Term. Date	Reason/ Account
P-83.	Christine Tricoli	Resign	Lunch Aide	n/a	n/a	RS	8/21/17	6/20/17	Resignation to move to a Part Time Para Position
P-84.	Megan Alston	Extra-Duty	Club: LMS Jazz	n/a	\$ 1,309.00 No Benefits	LMS	9/1/17	6/30/18	To Fill a Vacancy
P-85.	Kenneth Ryan	Hire	Paraprofessional	Para	\$28,877.00	LMS	9/1/17	6/30/18	To Fill a Vacancy

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Term. Date	Reason/ Account
P-86.	Hila Sela: Christine Tricoli	Hire	Part Time Paraprofessional Not to Exceed 5.75 Hours Per Day	n/a	\$16.52 per hour not to exceed 5.75 hours per day No Benefits	District	9/1/17 or Upon Completion of Criminal History Review	6/20/18	Part Time Para Appointments
P-87.	Allison Banca-Ross	Leave	Teacher of Physical Education	n/a	n/a	LMS	12/1/17	5/31/18	Approval of Maternity Leave, Federal/State Family Leave of Absence in accordance with the Federal/State Family Leave Act, and Child Rearing Leave

CI-88. Approval of adjustment in longevity for Donna Hartmann and Kathleen Kirkman for the 2017-2018 school year for an additional \$300.00 per year per person, retroactive as of July 1, 2017.

**BUILDINGS AND GROUNDS:**

**Michael Doyle, Chairperson**

**ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Buildings and Grounds recommends the following resolutions:

BG-89. Approval of applications for use of school property, subject to non-interference with school activities and the execution of the appropriate releases, including receipt of a Certificate of Insurance.

**ROOSEVELT SCHOOL:**

Facilities	Date and Times	Applicant
Room 6	Every Other Friday* *Except when schools are closed October 2017 – May 2018 4:30 p.m. to 5:30 p.m.	<b><u>Daisy Troop</u></b> Daisy Meetings

**LINCOLN MIDDLE SCHOOL:**

Facilities	Date and Times	Applicant
Gymnasium	Tuesdays and Thursdays 9/26/17 – 11/23/17* 6:15 p.m. to 8:45 p.m.  *Not Available 11/2/17	<b><u>Boys &amp; Girls Club of Hawthorne</u></b> Middle School girls Volleyball