

HAWTHORNE PUBLIC SCHOOLS
HAWTHORNE, NEW JERSEY

Tuesday, June 27, 2017 – 7:00 P.M.
At Board Meeting Room

MEMBERS OF THE BOARD

Mike Sciarra, President
Michael Doyle, Vice President

Alex Clavijo
Abigail Goff
Anthony Puluse
Bruce Reicher
Tania Sanford
Victor Terraglia
Louis B. Turco

Richard A. Spirito, Superintendent of Schools
Trude Engle, Business Administrator/Board Secretary



Next Regular Meeting
Monday, July 17, 2017 at 7:00 P.M.
Board Meeting Room



MEETING CALLED TO ORDER:

Time: _____

(Ask for Roll Call)

ROLL CALL:	PRESENT	ABSENT	Time of arrival after meeting has been called to order.
Alex Clavijo			
Michael Doyle			
Abigail Goff			
Anthony Puluse			
Bruce Reicher			
Tania Sanford			
Victor Terraglia			
Louis B. Turco			
Mike Sciarra			

MOTION TO GO INTO PRIVATE SESSION:**Board of Education Roll Call Vote**

	Mr. Clavijo	Mr. Doyle	Mrs. Goff	Mr. Puluse	Mr. Reicher	Mrs. Sanford	Mr. Terraglia	Mr. Turco	Mr. Sciarra
Motion									
Aye									
Nay									
Abstain									
Absent									

MOTION TO EXIT FROM PRIVATE SESSION:**Board of Education Roll Call Vote**

	Mr. Clavijo	Mr. Doyle	Mrs. Goff	Mr. Puluse	Mr. Reicher	Mrs. Sanford	Mr. Terraglia	Mr. Turco	Mr. Sciarra
Motion									
Aye									
Nay									
Abstain									
Absent									

PUBLIC PORTION OF MEETING BEGINS:

The New Jersey Open Public Meeting Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.

In accordance with the provisions of this act, the Business Administrator/Board Secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted on the bulletin board of the municipal building, communicated to The Hawthorne Press and filed with the Clerk of the Borough of Hawthorne.

(Ask for Roll Call)

ROLL CALL:	PRESENT	ABSENT	Time of arrival after meeting has been called to order.
Alex Clavijo			
Michael Doyle			
Abigail Goff			
Anthony Puluse			
Bruce Reicher			
Tania Sanford			
Victor Terraglia			
Louis B. Turco			
Mike Sciarra			

Also Present: Richard A. Spirito, Superintendent of Schools
Trude Engle, Business Administrator/Board Secretary
and approximately _____ members of the public.

FLAG SALUTE:**MEETING REGULATIONS:**

During each regular meeting, two opportunities are provided for citizens to ask questions and to make comments. During the first opportunity, early on the agenda, comments are invited regarding subjects on this agenda. The second opportunity occurs just prior to adjournment, when citizens may address general questions and comments to the Board.

Persons wishing to speak must upon being recognized, rise, sign in and state their name and address. Each speaker will be limited to 5 minutes. The Board reserves the right to establish rules for the conduct of its meetings including such matters as the time at which the public will be heard if at all, who may speak, and for how long. All such rules shall be monitored by the presiding officer.

Please turn off cell phones.

Comments and questions shall be addressed to the Board President or the presiding officer, and shall be limited to agenda issues. If personal remarks or discourteous statements are made, the presiding officer may require the speaker to sit down.

MEETING CALENDAR:

Date	Time	Place	Purpose
Monday, July 17, 2017	7:00 P.M. At the Conclusion of the Public Session	Board Room	Monthly Meeting – Public Executive Session – Private
Tuesday, August 22, 2017	7:00 P.M. At the Conclusion of the Public Session	Board Room	Monthly Meeting – Public Executive Session – Private

PUBLIC BE HEARD - AGENDA ITEMS ONLY:**APPROVAL OF MINUTES:**

June 6, 2017 – Regular Meeting – Public & Private

Board of Education Roll Call Vote

	Mr. <u>Clavijo</u>	Mr. <u>Doyle</u>	Mrs. <u>Goff</u>	Mr. <u>Puluse</u>	Mr. <u>Reicher</u>	Mrs. <u>Sanford</u>	Mr. <u>Terraglia</u>	Mr. <u>Turco</u>	Mr. <u>Sciarra</u>
Motion									
Aye									
Nay									
Abstain									
Absent									

CORRESPONDENCE:**REPORTS:**

A. Superintendent's Report - Richard A. Spirito

CURRICULUM AND INSTRUCTION:

Bruce Reicher, Chairperson

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Curriculum and Instruction recommends the following resolutions:

CI-1. Approval of Field Trips

Be it resolved, that the Hawthorne Board of Education approve the following in accordance with Policy 2340:

School	Date	Group	Destination	Transportation	Cost Per Student	Outside Funding
LMS	7/24/17- 8/4/17	Approximately 15 LMS Students	Montclair - Write on Sports	HPS	\$0.00	

BE IT RESOLVED, that the Hawthorne Board of Education approve the following student out of district placements based upon NJ Department of Education Maximum:

	School	SY Tuition	Additional Services	ESY Tuition	Student #	Dates of Term	Discussion
CI-2.	Shepard School	\$302.50 per diem for 183 days \$55,357.50	n/a	\$302.50 per diem for 30 days \$9,075.00	Student (file # 260117)	7/5/17-6/18	17-18 SY
CI-3.	Shepard School	\$302.50 per diem for 183 days \$55,357.50	n/a	\$302.50 per diem for 30 days \$9,075.00	Student (file # 260217)	7/5/17-6/18	17-18 SY
CI-4.	Shepard School	n/a	130.52 per diem for an aide \$3915.00	\$302.50 per diem for 30 days \$9,075.00	Student (file # 260317)	7/5/17-6/18	17-18 SY
CI-5.	Windsor Learning Center	\$305.00 per diem for 180 days \$54,900.00	n/a	\$305.00 per diem for 30 days \$9,150.00	Student (file # 260417)	7/5/17-6/18	17-18 SY
CI-6.	Sage Day School	n/a	n/a	\$3,200.00	Student (file # 260517)	6/26/17-7/28/17	17-18 SY
CI-7.	The CTC Academy	\$403.67 per diem for 188 days \$75,889.96	n/a	\$403.67 per diem for 18 days \$7,266.06	Student (file # 260617)	7/5/17-6/18	17-18 SY
CI-8.	The CTC Academy	\$403.67 per diem for 188 days \$75,889.96	n/a	\$403.67 per diem for 18 days \$7,266.06	Student (file # 260717)	7/5/17-6/18	17-18 SY
CI-9.	Grove School	\$11,410.00 monthly tuition for 12 months \$136,920.00	n/a	n/a	Student (file # 260817)	7/1/17-6/18	17-18 SY
CI-10.	Bergen County Special Services	n/a	n/a	\$5,000.00	Student (file # 260917)	7/5/17-7/28/17	17-18 SY
CI-11.	Bergen County Special Services Autism Continuum	n/a	n/a	\$7,500.00	Student (file # 261017)	6/27/17-8/4/17	17-18 SY

	School	SY Tuition	Additional Services	ESY Tuition	Student #	Dates of Term	Discussion
CI-12.	Bergen County Special Services Autism Continuum	n/a	n/a	\$7,500.00	Student (file # 261117)	6/27/27-8/4/17	17-18 SY
CI-13.	Bergen County Special Services Autism Continuum	n/a	n/a	\$7,500.00	Student (file # 261217)	6/27/27-8/4/17	17-18 SY
CI-14.	Bergen County Special Services Autism Continuum	n/a	n/a	\$7,500.00	Student (file # 261317)	6/27/27-8/4/17	17-18 SY
CI-15.	Bergen County Special Services Autism Continuum	n/a	n/a	\$7,500.00	Student (file # 261417)	6/27/27-8/4/17	17-18 SY
CI-16.	Bergen County Special Services	n/a	n/a	\$5,000.00	Student (file # 261517)	7/5/17-7/28/17	17-18 SY
CI-17.	Bergen County Special Services Bleshman Regional Day School	n/a	n/a	\$5,300.00	Student (file # 261617)	7/5/17-7/28/17	17-18 SY
CI-18.	Bergen County Special Services Bleshman Regional Day School	n/a	n/a	\$5,300.00	Student (file # 261717)	7/5/17-7/28/17	17-18 SY
CI-19.	The Forum School	\$332.22 per diem for 180 days \$59,799.60	N/A	\$332.22 per diem for 18 days \$5,979.96	Student (file # 261817)	7/5/16-6/18	17/18 SY
CI-20.	The Phoenix Center	\$356.48 per diem for 180 days \$64,166.40	\$150 per diem for 180 days \$27,000.00	\$356.48 per diem for 18 days \$6,416.64 and \$150.00 per diem for an aide \$2,700.00	Student (file # 261917)	7/5/17-6/18	17/18 SY
CI-21.	Lakeview Learning Center	\$387.29 per diem for 180 days \$69,712.20	N/A	\$387.29 per diem for 30 days \$11,618.70	Student (file # 262017)	7/5/17-6/18	17/18 SY

- CI-22. Approval to enter into a contractual agreement for onsite education instruction with Princeton Healthcare System, Plainsboro, NJ, for Hawthorne resident student (file #262117) while admitted to University Medical Center of Princeton for approximately 4-6 weeks for 10 hours per week at a rate of \$65.00 per hour commencing May 23, 2017. The student number is on file in the Hawthorne Board of Education office.
- CI-23. Approval of agreement with Catapult Learning, LLC to provide services funded through I.D.E.A. to Hawthorne resident students attending St. Anthony School during the 2017-2018 school year commencing September 1, 2017 through June 2018.
- CI-24. Approval of agreement with Catapult Learning, LLC to provide services funded through Title I to Hawthorne resident students attending St. Anthony School during the 2017-2018 school year commencing September 1, 2017 through June 2018.

- CI-25. Approval of agreement with Catapult Learning, LLC to provide services funded through Chapter 192/193 to Hawthorne resident students attending St. Anthony School during the 2017-2018 school year commencing September 1, 2017 through June 2018.
- CI-26. Approval of the District Professional Development Plan for the 2017-2018 School Year.
- CI-27. Approval of contractual agreement with Bergen County Special Services School District, Educational Enterprises Division for Teacher of the Deaf for Hawthorne resident student (file #262217) during the 2017/2018 school year at a rate not to exceed \$13,200.
- CI-28. WHEREAS, The Forum School is a non-profit approved private school for students with disabilities; and
- WHEREAS, The Board of Education of the School District of Hawthorne has contracted to send to The Forum School certain students with disabilities who reside in the District; and
- WHEREAS, The Forum School does not charge any of its students for meals;
NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the District of Hawthorne does not require The Forum School to charge students for reduced and/or paid meals in accordance with the income eligibility criteria established by the Child Nutrition Program as administered by New Jersey Department of Agriculture; and it is
- FURTHER RESOLVED, that the Board of Education of the District understands and acknowledges that the foregoing actions do not increase the contracted tuition rate for students with disabilities sent by the District to The Forum School.
- CI-29. Approval of Vanessa Laurent as consultant for the Multiple Disabilities Class in the extended year program for 2 days per week at the rate of \$300 per half day for up to 8 half days in the month of July 2017.
- C-30. Approval of Wendy Cassidy as a home programmer for July and August 2017 for 4 hours per week for a total of 9 weeks at a rate of \$65.00 per hour.
- C-31. Approval to have Learners Compass shadow Hawthorne Student (file # 262317) at Camp Sunshine from 9:00 a.m. to 3:30 p.m., 5 days per week from August 7, 2017 through August 18, 2017 at \$60.00 per hour.

Board of Education Roll Call Vote

	<u>Mr. Clavijo</u>	<u>Mr. Doyle</u>	<u>Mrs. Goff</u>	<u>Mr. Puluse</u>	<u>Mr. Reicher</u>	<u>Mrs. Sanford</u>	<u>Mr. Terraglia</u>	<u>Mr. Turco</u>	<u>Mr. Sciarra</u>
Motion									
Aye									
Nay									
Abstain									
Absent									

PERSONNEL:

Bruce Reicher

The following resolutions are pursuant to the recommendation of the Superintendent of Schools.

ACTION ITEMS:

Appointments, Retirements, Terminations, Resignations, Rescissions:

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Term. Date	Reason/ Account
P-32.	Jaclyn Welsh	Resign	0.4 F.T.E. BSI Teacher	n/a	n/a	LMS	7/1/17	Last Day on Payroll 6/30/17	Resignation
P-33.	Marissa Wentworth	Resign	Teacher of Science	n/a	n/a	HHS	7/1/17	Last Day on Payroll 6/30/17	Resignation
P-34.	William Lynn	Resign	Teacher of the Handicapped	n/a	n/a	HHS	7/1/17	Last Day on Payroll 6/30/17	Resignation
P-35.	Janet Dodakh Josephine Reilly	Renewal	Lunch Aides	n/a	\$13.51 per hour No Benefits	LMS	9/6/17	Last day in June with lunch duty	Contract for the 2017-2018 School Year
P-36.	Krista Hascup	Leave	Teacher of Art	n/a	n/a	RS	10/9/17	5/31/18	Approval of Maternity Leave, Federal/State Family Leave of Absence in accordance with the Federal/State Family Leave Act, and Child Rearing Leave
P-37.	Andrea Napolitano	Extra Duty	Summer Curriculum Writing	n/a	\$34.00 per hour not to exceed 5 hours	District	n/a	n/a	LMS STEM Curriculum
P-38.	Matthew Zaolino	Extra Duty	Summer Curriculum Writing	n/a	\$34.00 per hour not to exceed 10 hours	District	n/a	n/a	Biology Curriculum
P-39.	Matthew Zaolino	Extra Duty	Summer Curriculum Writing	n/a	\$34.00 per hour not to exceed 30 hours	District	n/a	n/a	Genetics Curriculum
P-40.	Allyson Gerdes	Extra Duty	Summer Curriculum Writing	n/a	\$34.00 per hour not to exceed 15 hours	District	n/a	n/a	Driver's Education Curriculum
P-41.	Marisa Fusaro	Extra Duty	Summer Curriculum Writing	n/a	\$34.00 per hour not to exceed 5 hours	District	n/a	n/a	Italian III CP Curriculum
P-42.	Rachel Shea	Extra Duty	Summer Curriculum Writing	n/a	\$34.00 per hour not to exceed 10 hours	District	n/a	n/a	3-5 Research and Exploration Curriculum
P-43.	Sarah Tode	Adjust	Speech Teacher	n/a	n/a	RS	12/22/17	First Day Back 12/22/17	Adjustment of Return Date from Child Rearing Leave
P-44.	Sophie Baumann	Hire	Teacher of Social Studies	BA/2	\$52,365.00	LMS	9/1/17	6/30/18	To Fill a Vacancy
P-45.	Katherine Latorre	Hire	Teacher of Students with Disabilities	BA/2	\$52,365.00	RS	9/1/17	6/30/18	To Fill a Vacancy Created by the Resignation of Jaqueline Forte

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Term. Date	Reason/ Account
P-46.	Hayley Wright	Hire	Leave Replacement Teacher of Social Studies	BA/1	\$52,365.00	HHS	9/1/17	6/30/18	To Fill a Vacancy Created by the Maternity/Child Rearing Leave of Katherine Lyness
P-47.	Anna Zalokostas	Hire	School Psychology	MA+ 30/5	\$61,315.00	JS	9/1/17	6/30/18	To Fill a Vacancy Created by the Resignation of Yaron Goldrich
P-48.	Daniel Dykstra	Volunteer	Volunteer Football	n/a	n/a	HHS	8/2017	12/2017	Volunteer Football
P-49.	Robert Pasquale	Volunteer	Volunteer Wrestling	n/a	n/a	HHS	11/2017	3/2018	Volunteer Wrestling
P-50.	Nicholas Gnade	Volunteer	Volunteer Wrestling	n/a	n/a	HHS	11/2017	3/2018	Volunteer Wrestling
P-51.	Frank Riley	Volunteer	Volunteer Wrestling	n/a	n/a	HHS	11/2017	3/2018	Volunteer Wrestling
P-52.	Angelo Guarneri	Volunteer	Volunteer Wrestling	n/a	n/a	HHS	11/2017	3/2018	Volunteer Wrestling
P-53.	John La Forge	Summer	1:1 Paraprofessional for Student (file # 262417)	n/a	\$32.92 per hour	HHS	8/15/17	8/31/17	Para for Student during Soccer
P-54.	Joseph Hall	Summer	Part Time Paraprofessional for Student (file # 262517)	n/a	\$15.66 per hour 6 hours per day 5 days per week	Camp Acorn	8/7/17	8/25/17	Part time Para for Student at Camp Acorn
P-55.	Marc Tracy	Summer	1:1 Paraprofessional for Student (file # 262617)	n/a	\$32.92 per hour	Leadership Camp	8/14/17	8/18/17	Para for Student during Leadership Camp

*** All appointments are subject to the satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures.**

P-56. Approval of the negotiated contract between the Hawthorne Board of Education and Gertrude Engle, School Business Administrator/Board Secretary for the 2017-2018 school year, effective July 1, 2017 at an annual salary of \$134,282.00, which reflects a 2.6% increase. This contract is on file in the Board of Education office.

P-57. Appointment of the following persons to serve in the positions listed below, in the Extended School Year Special Education Program from July 5, 2017, through July 31, 2017, not to exceed 3.5 hours per day, at the hourly rate of salary listed below. These contracts are based on pending enrollment.

Employee	Position	Hourly Rate
Allison Bager	Teacher	\$36.73
Tonya Barnes	Teacher	\$48.82
Teresa Cassidy Bennett	Teacher	\$51.85
Michelle Cardiello	Teacher	\$43.15

Employee	Position	Hourly Rate
Kimberly Crecca	Teacher	\$39.17
Jaimie Ekiert	Teacher	\$40.29
Elizabeth Farkas	Teacher	\$60.59
Joanna Grunde-Allen	Teacher	\$39.17
Susan Myshkoff	Teacher	\$44.19
Kathleen Huffman	Teacher	\$38.89
Patricia Irvine	Teacher	\$59.45
Kerri Leibowitz	Teacher	\$43.15
Erin McKeon	Teacher	\$40.94
Ewelina Mical	Teacher	\$38.05
Dawn Moore	Teacher	\$58.86
Soh Park	Teacher	\$41.41
Jennifer Roncinske	Teacher	\$36.73
Jaclyn Smith	Teacher	\$40.29
Mary Vargas	Teacher	\$38.05
Camille Ellerbrook	1:1 Paraprofessional	\$20.35
Kristen Fischer	1:1 Paraprofessional	\$20.35
Wendy Fowler	1:1 Paraprofessional	\$20.35
Debra Frega	1:1 Paraprofessional	\$20.35
Sarah Knesevitch	1:1 Paraprofessional	\$20.35
Diane Maher	Shared Paraprofessional	\$20.35
Carolee Mearon	1:1 Paraprofessional	\$20.35
Leona Patmos	1:1 Paraprofessional	\$20.35
Julie Schmidberger	1:1 Paraprofessional	\$20.35
Lori Stroh	1:1 Paraprofessional	\$20.35
Allison Testa	1:1 Paraprofessional	\$20.35
Albert Weisz	1:1 Paraprofessional	\$20.35
Dallal Bayan	1:1 Part Time Para	\$15.66
Kimberly Bednar	Shared Part Time Para	\$15.66
Thomas Bushnauskas	1:1 Part Time Para	\$15.66
Shahina Chowdhury	1:1 Part Time Para	\$15.66
Robyn Crawford	1:1 Part Time Para	\$15.66
Lakisha Evans-English	1:1 Part Time Para	\$15.66
Joseph Hall	1:1 Part Time Para	\$15.66
Samantha Ingunza	1:1 Part Time Para	\$15.66
Nareka Jones	1:1 Part Time Para	\$15.66
Joyce Monsma	1:1 Part Time Para	\$15.66
Claire Nordlander	Shared Part Time Para	\$15.66
Laura Sciortino	1:1 Paraprofessional	\$20.35
Danielle Sico	1:1 Paraprofessional	\$20.35
Caitlin Smith	1:1 Part Time Para	\$15.66
Matthew Spagnuolo	1:1 Paraprofessional	\$20.35

Employee	Position	Hourly Rate
Debbie Ford Wunej	1:1 Part Time Para	\$15.66
Denyse Cacchione	Classroom Paraprofessional	\$20.35
Mackenzie Friedman	Classroom Paraprofessional	\$20.35
Kimberly Griffin	Classroom Paraprofessional	\$20.35
Amie Ingunza	Classroom Paraprofessional	\$20.35
Rita Pinelli	Classroom Paraprofessional	\$20.35
Irene Villano	Classroom Paraprofessional	\$20.35
Laura Auteri	Classroom Part Time Para	\$15.66
Daniel Bittman	Classroom Part Time Para	\$15.66
Tracey Lattanzio	Classroom Part Time Para	\$15.66
Christine Bischoff	Shared Paraprofessional	\$20.35
Brianne Hartmann	Shared Paraprofessional	\$20.35
Francine Laniado	Shared Paraprofessional	\$20.35
Jeri Lowe	Shared Paraprofessional	\$20.35
Teresa Magna Davenport	Shared Paraprofessional	\$20.35
Christina Martin	Shared Paraprofessional	\$20.35
Kristine Blau	Classroom Part Time Para	\$15.66
Manna Chowdhury	Classroom Part Time Para	\$15.66
Francine Dattolo	Shared Part Time Para	\$15.66
Melanie Donaldson	Classroom Part Time Para	\$15.66
Roxanne Kelso	Classroom Part Time Para	\$15.66
Brittany Liptak	1:1 Part Time Para	\$15.66
Georgia Margariti	Classroom Part Time Para	\$15.66
Leah Turner	Classroom Part Time Para	\$15.66
Rachel Shea	Substitute Teacher	\$61.49
Rachel Shea	Substitute Part Time Para	\$20.35
Kathryn Castellvi	Substitute Part Time Para	\$15.66
Grace Fernandez	Substitute Part Time Para	\$15.66

- P-58. Appointment of the following speech therapists as listed below, to serve during the summer 2017, as follows:

Employee	Position	Hours	Hourly Rate
Caroline Ferraro	Speech Therapist	Not to exceed 6 hrs/week	\$68.21
Margaret Rainey	Speech Therapist	Not to exceed 10 hrs/week	\$62.97
Shari Shepetofsky	Speech Therapist	Not to exceed 10 hrs/week	\$64.20
Kristen Winfield		Not to exceed 6 hrs/week	\$41.41

- P-59. Appointment of the following child study team members as listed below, to serve during the summer 2017, as follows:

Employee	Position	Hours	Hourly Rate
Sandra Newman	LDTC	26	\$61.46
Cristina Perla	LDTC	32	\$66.82
Jennifer Stier	LDTC	100	\$63.98
Cathy Della Pesca	Social Worker	27	\$40.95
Debbie Kinney-Chen	Social Worker	32	\$64.64
Miriam Levin	Social Worker	20	\$63.50
Elaine Jorgensen	School Psychologist	33	\$62.70
Nicole Matano	School Psychologist	38	\$52.18
Carrie Parker	Behaviorist	3.5 hrs/day 3 days per week	\$39.33
Megan Parks	Behaviorist	3.5 hrs/day 5 days per week	\$44.23
Lisa Searls	Behaviorist	3.5 hrs/day 1 day per week	\$64.81

- P-60. Appointment of the following staff to serve in the positions listed below for July and August 2017 in accordance with rates listed in Appendix C of the teachers' contract on file in the Board office.

Home Therapy @ \$44.34 per hour	Coordinator @ \$88.67 per hour
Tonya Barnes	Tonya Barnes
Michelle Cardiello	Carrie Parker
Teresa Magna Davenport	Erika Len
Sandra DiFillipo	
Camille Ellerbrook	
Allison Testa	
Leona Patmos (substitute)	
Allison Runz	
Amy Van Lenten	
Parent Training @ \$88.67 per hour	
Michelle Cardiello	

- P-61. Appointment of the following staff to serve as needed during the summer 2017 extended year program as listed below in accordance with the contract on file in the Board of Education office.

Employee	Position	Hourly Rate
Ismet Mefail	Bus Driver	\$27.19
Antonio Melecia	Bus Driver	\$24.40
Barry Murley	Bus Driver	\$26.40
Debra Shortway	Bus Driver	\$24.40
Victor Surita	Bus Driver	\$24.40
Margaret Abate	Bus Aide	\$14.02
Mary Ann Black	Bus Aide	\$14.02
Diane Haverty	Bus Aide	\$14.02
Holly Knepper	Bus Aide	\$14.02
Kathleen Romeo	Bus Aide	\$14.02
Ellen Schroter	Bus Aide	\$14.02

- P-62. Appointment of the following persons to serve in the positions listed below, in the Kindergarten Early Start Program, Monday through Thursday from August 14, 2017, through August 24, 2017 for 2 ½ hours per day (9:00 a.m. to 11:30 a.m.) at the salaries specified below.

Employee	Stipend
Elizabeth Farkas	\$600.00
Mary Vargas	\$600.00
Jill Verrone	\$600.00

- P-63. Appointment of the persons listed in the reports entitled “Extra-Duty Assignments – School Year 2017-2018” and “Extra-Duty Coaching Assignments – School Year 2017-2018” dated June 27, 2017, as submitted by the Superintendent of Schools under separate cover.

Board of Education Roll Call Vote

	Mr. <u>Clavijo</u>	Mr. <u>Doyle</u>	Mrs. <u>Goff</u>	Mr. <u>Puluse</u>	Mr. <u>Reicher</u>	Mrs. <u>Sanford</u>	Mr. <u>Terraglia</u>	Mr. <u>Turco</u>	Mr. <u>Sciarra</u>
Motion									
Aye									
Nay									
Abstain									
Absent									

FINANCE AND ADMINISTRATION:

Alex Clavijo, Chairperson

ACCEPTANCE OF DONATIONS:

- A. Acceptance of \$1,000.00 from Edward and Gloria Dull of Hawthorne, New Jersey, for the Roosevelt School Library processed thru the Roosevelt Internal Fund Account.
- B. Acceptance of \$648.11 from Jefferson School PTO for the purchase of an Announcement Board for Jefferson School.
- C. Acceptance of \$1,500.00 from Hawthorne Municipal Alliance for LMS 7th Grade field trip for Project Sour. These funds were processed through Lincoln Middle School internal fund account.
- D. Acceptance of \$1,884.00 from Lincoln Middle School PTO for the 7th Grade field trip to Nyoda Hills. These funds were processed through Lincoln Middle School internal fund account.
- E. Acceptance of Gardner Portrait of Lincoln valued at \$75.00 from Norman Dykstra to hang in Lincoln Middle School. These funds were processed through Lincoln Middle School internal fund account.

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Finance and Administration recommends the following resolutions:

- F-64. Approval of travel to events for Board members and employees subject to conformance with the travel policy. A list of these events has been submitted under separate cover and shall be made an integral part of this resolution.
- F-65. Approval to void general fund check #068775.
- A-66. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2016-2017: JS-2, and authorizes the Superintendent to notify the parents of the Board's decision.

- A-67. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2016-2017: WS-1, and authorizes the Superintendent to notify the parents of the Board's decision.
- A-68. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2016-2017: LMS-34, and authorizes the Superintendent to notify the parents of the Board's decision.
- A-69. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2016-2017: LMS-35, and authorizes the Superintendent to notify the parents of the Board's decision.
- A-70. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2016-2017: LMS-36, and authorizes the Superintendent to notify the parents of the Board's decision.
- A-71. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2016-2017: LMS-37, and authorizes the Superintendent to notify the parents of the Board's decision.
- A-72. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2016-2017: LMS-38, and authorizes the Superintendent to notify the parents of the Board's decision.
- A-73. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2016-2017: HHS-7, and authorizes the Superintendent to notify the parents of the Board's decision.

Board of Education Roll Call Vote

	Mr. <u>Clavijo</u>	Mr. <u>Doyle</u>	Mrs. <u>Goff</u>	Mr. <u>Puluse</u>	Mr. <u>Reicher</u>	Mrs. <u>Sanford</u>	Mr. <u>Terraglia</u>	Mr. <u>Turco</u>	Mr. <u>Sciarra</u>
Motion									
Aye									
Nay									
Abstain									
Absent									

CLAIMS:

Victor Teraglia

In accordance with N.J.A.C. 6A:23-2:11(b), (c) 3, and (c) 4;

- CL-74. Approval of June 2017 Bill List.

It is recommended that the Board approve the bill list for the month of June 2017.

Board of Education Roll Call Vote

	Mr. <u>Clavijo</u>	Mr. <u>Doyle</u>	Mrs. <u>Goff</u>	Mr. <u>Puluse</u>	Mr. <u>Reicher</u>	Mrs. <u>Sanford</u>	Mr. <u>Terraglia</u>	Mr. <u>Turco</u>	Mr. <u>Sciarra</u>
Motion									
Aye									
Nay									
Abstain									
Absent									

BUILDINGS AND GROUNDS:

Michael Doyle, Chairperson

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Buildings and Grounds recommends the following resolutions:

- BG-75. Approval of applications for use of school property, subject to non-interference with school activities and the execution of the appropriate releases, including receipt of a Certificate of Insurance.

REA SCHOOL:

Facilities	Date and Times	Applicant
Rea Avenue Field	Monday – Friday 8/1/17 – 11/24/17 5:00 p.m. to Dark Saturday and Sunday 9/2/17 – 11/26/17 8:00 a.m. to 6:00 p.m.	<u>Hawthorne Soccer Association</u> Soccer Games

ROOSEVELT SCHOOL:

Facilities	Date and Times	Applicant
Gym and Cafeteria	Wednesdays 9/13/17 – 11/15/17* 6:30 p.m. to 8:30 p.m.	<u>Hawthorne Board of Recreation</u> Cheer Practice *Not Available 11/15/17

Board of Education Roll Call Vote

	<u>Mr. Clavijo</u>	<u>Mr. Doyle</u>	<u>Mrs. Goff</u>	<u>Mr. Puluse</u>	<u>Mr. Reicher</u>	<u>Mrs. Sanford</u>	<u>Mr. Terraglia</u>	<u>Mr. Turco</u>	<u>Mr. Sciarra</u>
Motion									
Aye									
Nay									
Abstain									
Absent									

POLICY:**Abigail Goff, Chairperson****ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Policy recommends the following resolutions:

- PO-76. Second Reading and Adoption of the following policies and regulations:

Policy 1240	-	Evaluation of Superintendent
Regulation 1240	-	Evaluation of Superintendent
Policy 3126	-	District Mentoring Program
Regulation 3126	-	District Mentoring Plan
Policy 3221	-	Evaluation of Teachers
Regulation 3221	-	Evaluation of Teachers

Policy 3222	-	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators
Regulation 3222	-	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators
Policy 3223	-	Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals
Regulation 3223		Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals
Policy 3224	-	Evaluation of Principals, Vice Principals, and Assistant Principals
Regulation 3224	-	Evaluation of Principals, Vice Principals, and Assistant Principals
Policy 3240	-	Professional Development for Teachers and School Leaders
Regulation 3240	-	Professional Development for Teachers and School Leaders
Policy 5610	-	Suspension
Regulation 5610	-	Suspension Procedures
Policy 5620	-	Expulsion
Policy 7424	-	Bed Bugs
Regulation 7424	-	Bed Bugs
Policy 8505	-	Local Wellness Policy/Nutrient Standards for Meals and Other Foods

Board of Education Roll Call Vote

	<u>Mr. Clavijo</u>	<u>Mr. Doyle</u>	<u>Mrs. Goff</u>	<u>Mr. Puluse</u>	<u>Mr. Reicher</u>	<u>Mrs. Sanford</u>	<u>Mr. Terraglia</u>	<u>Mr. Turco</u>	<u>Mr. Sciarra</u>
Motion									
Aye									
Nay									
Abstain									
Absent									

COMMITTEE AND LIAISON REPORTS:**COMMITTEE**

Buildings & Grounds..... Michael Doyle
Board of Recreation Liaison..... Michael Doyle
Shared Services Michael Doyle
Finance & Administration Alex Clavijo
Council Liaison Alex Clavijo
Curriculum & Instruction Bruce Reicher
Policy..... Abigail Goff

CHAIRPERSON

Michael Doyle
Michael Doyle
Michael Doyle
Alex Clavijo
Alex Clavijo
Bruce Reicher
Abigail Goff

[illegible]

MOTION TO EXIT FROM PRIVATE SESSION:

Board of Education Roll Call Vote

	<u>Mr. Clavijo</u>	<u>Mr. Doyle</u>	<u>Mrs. Goff</u>	<u>Mr. Puluse</u>	<u>Mr. Reicher</u>	<u>Mrs. Sanford</u>	<u>Mr. Terraglia</u>	<u>Mr. Turco</u>	<u>Mr. Sciarra</u>
Motion									
Aye									
Nay									
Abstain									
Absent									

MOTION TO ADJOURN:

Board of Education Roll Call Vote

[illegible]

ADDENDUM:**CURRICULUM AND INSTRUCTION:****Bruce Reicher, Chairperson****ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Curriculum and Instruction recommends the following resolutions:

CI-77. Approval of Job Description of Assistant Principal/Supervisor of Athletics.

CI-78. Approval of Job Description of School Counseling Services Director.

PERSONNEL:**Bruce Reicher**

The following resolutions are pursuant to the recommendation of the Superintendent of Schools.

ACTION ITEMS:**Appointments, Retirements, Terminations, Resignations, Rescissions:**

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Term. Date	Reason/ Account
P-79.	Arthur Mazzacca II	Adjustment	Assistant Principal/Supervisor of Athletics	n/a	\$115,398	HHS	7/1/17	6/30/18	To Fill a Vacancy
P-80.	Melanie Van Houten	Adjustment	Elementary School Teacher	BA/2	\$52,365	WS	9/1/17	6/30/18	Adjustment from 0.8 F.T.E. to 1.0 F.T.E. To Fill a Classroom Vacancy
P-81.	Ashley Greulich	Hire	Teacher of Students with Disabilities	BA/1	\$52,365	LMS	9/1/17	6/30/18	To Fill a Vacancy
P-82.	Richard Allen	Hire	Teacher or Chemistry and Physics	M+60/10	\$75,315	HHS	9/1/17	6/30/18	To Fill a Vacancy

** All appointments are subject to the satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures.*

P-83. Appointment of the following speech teachers as listed below, to serve during the summer 2017, as follows:

Employee	Position	Hours	Hourly Rate
Lisa Viggiano	Speech Therapist	3.5 hrs/day 1 day per week	\$60.59
Barbara von dem Hagen	Speech Therapist	3.5 hrs/day 3 days per week	\$71.79

FINANCE AND ADMINISTRATION:**Alex Clavijo, Chairperson****ACCEPTANCE OF DONATIONS:**

F. Acceptance of \$200.00 from Hawthorne NJ Sepac, Inc. to Washington School as a result of the Pull Tab Collection for Ronald McDonald House. These funds were processed through Washington School's internal fund account.

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Finance and Administration recommends the following resolutions:

A-85. RESOLUTION

WHEREAS, formal disciplinary proceedings were initiated against a student whose name is on file with the Hawthorne Board of Education (the “Student”), regarding allegations that, on or about May 26, 2017, the Student engaged in conduct in violation of Board Policy 5600 (Student Discipline/Code of Conduct), Board Policy 5610 (Suspension), the 2016-2017 Hawthorne High School Student-Parent Handbook, *N.J.S.A. 18A:37-2* (Causes for Suspension or Expulsion of Pupils), *N.J.S.A. 18A:37-2.1* (Assault by Pupil Upon Teacher), *N.J.S.A. 2C:12-1(a)* (Assault), and *N.J.S.A. 2C33-2* (Disorderly Conduct); and

WHEREAS, on or about June 19, 2017 the Student’s parents were provided with notice of a disciplinary hearing to be held before the Board on June 27, 2017, and of their right to be represented by counsel, to present evidence and witnesses on behalf of the Student, to cross-examine any and all witnesses presented by the Board, and to have a translator present at the Board’s expense; and

WHEREAS, a disciplinary hearing took place on June 27, 2017, at which time the Student and the Student’s parent and brother and attorney appeared before the Board; and

WHEREAS, at the June 27, 2017 hearing, the administration presented its evidence against the Student, who was given the opportunity to cross-examine the witnesses, and the Student and the Student’s parent and attorney made statements on the Student’s behalf; and

WHEREAS, the Board has considered all of the evidence, including the documents presented by the administration and the statements made by the Student and the Student’s parent and attorney.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The Board hereby determines, based upon a preponderance of the competent and credible evidence that, on or around May 26, 2017 the Student physically assaulted a Hawthorne High School teacher without provocation and in violation of Board Policy 5600 (Student Discipline/Code of Conduct), Board Policy 5610 (Suspension), the 2016-2017 Hawthorne High School Student-Parent Handbook, *N.J.S.A. 18A:37-2* (Causes for Suspension or Expulsion of Pupils), *N.J.S.A. 18A:37-2.1* (Assault by Pupil Upon Teacher), *N.J.S.A. 2C:12-1(a)* (Assault), and *N.J.S.A. 2C33-2* (Disorderly Conduct).
2. In light of the serious nature of the conduct, the Board hereby suspends the Student from Hawthorne High School for the entire 2017-2018 school year, or until the Student meets the requirements for graduation (whichever comes later), subject to the Board’s obligation to review and consider the continuation of the suspension at each subsequent Board meeting through June 30, 2018 in accordance with *N.J.A.C. 6A:16-7.3(d)*.
3. The student will be eligible to return to Hawthorne High School at the beginning of the second semester of the 2017-2018 school year upon satisfaction of the conditions set forth below:

- a. Completion of a comprehensive psychiatric evaluation by an evaluator of the Board's choosing, which shall be paid for the Board; and
 - b. Satisfactory completion of a minimum 12 week anger management program, together with the completion of any recommendations given by the coordinators of the program. This program must be completed in-person and a certificate of completion must be provided. The program must include no less than 12 hours.
4. The Board shall meet in closed executive session at the regularly scheduled meeting just preceding the beginning of the second semester of the 2017-2018 school year to determine whether the conditions above have been completed satisfactorily. It shall be within the Board's sole discretion to allow the student to return early from this suspension.
5. Should the student engage in any inappropriate conduct during the first semester of the 2017-2018 school year, including any conduct deemed to be in violation of the Board Policy or state law or regulation, the student shall not be eligible to return to Hawthorne High School during the 2017-2018 school year regardless of his satisfactory completion of the psychiatric evaluation and anger management course.
6. The Student shall not be present on any of the Board's school campuses before, during and after the regularly scheduled school day during the period of the suspension.
7. The Student shall not be permitted to participate in any athletic, co-curricular and/or extra-curricular activities sponsored by the Board and shall not be present for or attend any Board sponsored activities, either on campus or in any school district where the District is participating in the activities.
8. During the period of the Student's suspension, the Student shall be provided an alternative educational program pursuant to State law, *N.J.A.C. 6A:16-10.2*, that meets the Core Curriculum Standards in accordance with *N.J.A.C. 6A:8-1.1 et seq.*

ADDENDUM II:**PERSONNEL:****Bruce Reicher**

The following resolutions are pursuant to the recommendation of the Superintendent of Schools.

ACTION ITEMS:**Appointments, Retirements, Terminations, Resignations, Rescissions:**

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Term. Date	Reason/ Account
P-84.	Christine Wegert	Hire	School Counseling Services Director	M.S. Ed.	\$90,000	District	7/1/17	6/30/18	New Position