



HAWTHORNE PUBLIC SCHOOLS
HAWTHORNE, NEW JERSEY




Tuesday, June 6, 2017 – 7:00 P.M.
At Hawthorne School

MEMBERS OF THE BOARD


Mike Sciarra, President
Michael Doyle, Vice President

Alex Clavijo
Abigail Goff
Anthony Puluse
Bruce Reicher
Tania Sanford
Victor Terraglia
Louis B. Turco

Richard A. Spirito, Superintendent of Schools
Trude Engle, Business Administrator/Board Secretary



Next Regular Meeting
Tuesday, June 27, 2017 at 7:00 P.M.
Board Meeting Room



MEETING CALLED TO ORDER:

Time: _____

(Ask for Roll Call)

ROLL CALL:	PRESENT	ABSENT	Time of arrival after meeting has been called to order.
Alex Clavijo			
Michael Doyle			
Abigail Goff			
Anthony Puluse			
Bruce Reicher			
Tania Sanford			
Victor Terraglia			
Louis B. Turco			
Mike Sciarra			

MOTION TO GO INTO PRIVATE SESSION:

Board of Education Roll Call Vote

	Mr. Clavijo	Mr. Doyle	Mrs. Goff	Mr. Puluse	Mr. Reicher	Mrs. Sanford	Mr. Terraglia	Mr. Turco	Mr. Sciarra
Motion									
Aye									
Nay									
Abstain									
Absent									

MOTION TO EXIT FROM PRIVATE SESSION:

Board of Education Roll Call Vote

	Mr. Clavijo	Mr. Doyle	Mrs. Goff	Mr. Puluse	Mr. Reicher	Mrs. Sanford	Mr. Terraglia	Mr. Turco	Mr. Sciarra
Motion									
Aye									
Nay									
Abstain									
Absent									

PUBLIC PORTION OF MEETING BEGINS:

The New Jersey Open Public Meeting Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.

In accordance with the provisions of this act, the Business Administrator/Board Secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted on the bulletin board of the municipal building, communicated to The Hawthorne Press and filed with the Clerk of the Borough of Hawthorne.

(Ask for Roll Call)

ROLL CALL:	PRESENT	ABSENT	Time of arrival after meeting has been called to order.
Alex Clavijo			
Michael Doyle			
Abigail Goff			
Anthony Puluse			
Bruce Reicher			
Tania Sanford			
Victor Terraglia			
Louis B. Turco			
Mike Sciarra			

Also Present: Richard A. Spirito, Superintendent of Schools
 Trude Engle, Business Administrator/Board Secretary
 and approximately _____ members of the public.

FLAG SALUTE:

MEETING REGULATIONS:

During each regular meeting, two opportunities are provided for citizens to ask questions and to make comments. During the first opportunity, early on the agenda, comments are invited regarding subjects on this agenda. The second opportunity occurs just prior to adjournment, when citizens may address general questions and comments to the Board.

Persons wishing to speak must upon being recognized, rise, sign in and state their name and address. Each speaker will be limited to 5 minutes. The Board reserves the right to establish rules for the conduct of its meetings including such matters as the time at which the public will be heard if at all, who may speak, and for how long. All such rules shall be monitored by the presiding officer.

Please turn off cell phones.

Comments and questions shall be addressed to the Board President or the presiding officer, and shall be limited to agenda issues. If personal remarks or discourteous statements are made, the presiding officer may require the speaker to sit down.

MEETING CALENDAR:

Date	Time	Place	Purpose
Tuesday, June 27, 2017	7:00 P.M. At the Conclusion of the Public Session	Board Room	Monthly Meeting – Public Executive Session – Private
Tuesday, July 18, 2017	7:00 P.M. At the Conclusion of the Public Session	Board Room	Monthly Meeting – Public Executive Session – Private
Tuesday, August 22, 2017	7:00 P.M. At the Conclusion of the Public Session	Board Room	Monthly Meeting – Public Executive Session – Private

PUBLIC BE HEARD - AGENDA ITEMS ONLY:

APPROVAL OF MINUTES:

May 9, 2017 – Regular Meeting – Public & Private

Board of Education Roll Call Vote

	Mr. Clavijo	Mr. Doyle	Mrs. Goff	Mr. Puluse	Mr. Reicher	Mrs. Sanford	Mr. Terraglia	Mr. Turco	Mr. Sciarra
Motion									
Aye									
Nay									
Abstain									
Absent									

CORRESPONDENCE:

REPORTS:

- A. Student Council Representative's Report – Jared Chichizola
- B. Superintendent’s Report - Richard A. Spirito

- **HHS Rollercoaster Project Presentation**
- **HHS Media Arts Toy Design Presentation**

Recognition of the Student Representative to the Board:

- Jared Chichizola has served as Student Representative to the Board during the 2016-2017 school year. It is recommended that the Board approve the following resolution of appreciation in honor of Jared.
- WHEREAS, Jared Chichizola has served as the student representative to the Board of Education during the 2016-2017 school year; and
- WHEREAS, It has been his responsibility to voice the student perspective to the Board at their public meetings; and
- WHEREAS, He has been diligent and conscientious in attending the Board of Education meetings; and
- WHEREAS, He has conducted himself with poise and courtesy while listening attentively to many lengthy discussions pertaining to the governance of the school district; and
- WHEREAS, He has presented thoughtful and informative reports to the Board of Education on issues and events at the high school; and
- WHEREAS, He is a member of the National Honor Society and is graduating with a 4.0 GPA and has four years as an Honor Roll student; and
- WHEREAS, He has been a Student Council Member for all four years of high school; and
- WHEREAS, He was involved with many clubs such as the Italian Club, SHARE, Ecology Club and Class Cabinet; and
- WHEREAS, He has been the 4 year Varsity Lacrosse Captain, with 680 career saves, 2 times Honorable Mention All-County, 3 times 1st Team All-League, 1 time 2nd Team All-County, Top 10 for saves in New Jersey 2 years running, and 3 years of Varsity Winter Track;
- NOW, THEREFORE, BE IT RESOLVED, that the members of the Hawthorne Board of Education express their gratitude and appreciation to Jared Chichizola for his service to the student body and Board of Education and send her their best wishes for success in all future endeavors.

CURRICULUM AND INSTRUCTION:

Bruce Reicher, Chairperson

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Curriculum and Instruction recommends the following resolutions:

CI-1. **Approval of Field Trips**

Be it resolved, that the Hawthorne Board of Education approve the following in accordance with Policy 2340:

School	Date	Group	Destination	Transportation	Cost Per Student	Outside Funding
HHS	6/7/17	Peer Leaders	William Paterson University	HPS	\$0.00	

School	Date	Group	Destination	Transportation	Cost Per Student	Outside Funding
HHS	6/8/17	Life Skills/ARCH	Fair Lawn High School	HPS	\$7.00	
HHS	6/21/17 6/22/17	High School Graduates	Project Graduation Site	HPS	\$0.00	

BE IT RESOLVED, that the Hawthorne Board of Education approve the following student out of district placements based upon NJ Department of Education Maximum:

	School	SY Tuition	Additional Services	ESY Tuition	Student #	Dates of Term	Discussion
CI-2.	Sage Day School	\$330.30 per diem for 23 days \$7,596.90	n/a	n/a	Student (file #060117)	5/15/17-6/17	16-17 SY
CI-3.	Sage Day School	\$58,230.00 annual tuition	n/a	n/a	Student (file #060117)	9/5/17-6/18	17-18 SY
CI-4.	Sage Day School	n/a	n/a	\$3,200.00	Student (file #060117)	6/26/17-7/28/17	17-18 SY
CI-5.	Allegro School	\$487.00 per diem for 180 days \$87,660.00	\$140.00 per diem for 180 days \$25,200	\$487.00 per diem for 30 days \$14,610 And \$4,200.00 for an aide	Student (file #060217)	7/10/17-6/18	17-18 SY
CI-6.	Eastwick College	\$55.00 per day for 183 days \$10,065.00	n/a	n/a	Student (file #060317)	9/7/17-6/18	17-18 SY
CI-7.	South Bergen Jointure	n/a	n/a	\$3,220.00	Student (file #060417)	7/6/17-7/28/17	17-18 SY

CI-8. Approval of a tuition contract for sixty (60) Hawthorne resident students for the 2017-2018 school year, to attend Passaic County Technical Institute, Wayne, New Jersey, at a cost of \$11,614.00 per student for a total cost of \$696,840.00.

CI-9. Approval of contractual agreement with Preferred Home Health Care & Nursing Services, Inc., Brick, NJ, to provide a nurse for Hawthorne resident student (file #060517) commencing July 1, 2017, through June 30, 2018 at a rate of \$49.00 per hour for an LPN or \$57.00 per hour for an RN. The student number is on file in the Hawthorne Board of Education office.

CI-10. Approval to enter into a contractual agreement for home instruction with Professional Education Services, Inc., Glassboro, NJ, for Hawthorne resident student (file #060617) attending High Focus Centers of Paramus, New Jersey for approximately 4-6 weeks Monday through Friday, for two hours per day at a cost of \$35.15 per hour. The student number is on file in the Hawthorne Board of Education office.

- CI-11. Approval of agreement with Bayada Pediatrics, Hackensack, NJ for substitute nursing services for the 2017-2018 school year at an hourly rate of \$53.00. These services would need to be provided in the event that the district cannot find a regular sub through the calling service. There is a minimum of 2 hours required to utilize the service.
- CI-12. Approval of contractual agreement with Bayada Nursing Services, Inc., Totowa, NJ, to provide nursing services for two Hawthorne resident students attending The CTC Academy, FairLawn, NJ (file #060717 and 060817) commencing July 1, 2017, through June 30, 2018 at a rate of \$43.00 per hour for an LPN or \$53.00 per hour for an RN. The student numbers are on file in the Hawthorne Board of Education office.
- CI-13. Approval of home instruction for Hawthorne resident pupils as follows:
- a. Student (file #060917) – Instruction starting date: 5/30/17
Home Instructor – Educere
- CI-14. Approval to enter into a contractual agreement for the 2017-2018 school year from July 1, 2017, through June 30, 2018, for physical therapy with James B. Harvey, 163 E. Main Street, Suite 136, Little Falls, NJ 07470, for Hawthorne pupils who require this service as per their Individual Education Program. The fee schedule is the same as what is currently in effect. The rates are as follows:
- \$56.00 per 40 minute session per child
 - \$56.00 per 40 minute session for indirect and administrative time
 - \$112.00 for each year-end report
 - \$275.00 for complete evaluation
- This appointment is made for the following reasons:
1. The fee structure submitted and contained in the proposal dated May 8, 2017 is most advantageous to the Board, price and other factors considered.
 2. Experience, staff and resources necessary to perform the contract as demonstrated by their performance over a substantial period of time.
 3. Reputation and responsibility of professional contractor based upon prior performances with the Board.
- CI-15. Approval of contractual agreement with Bergen County Special Services School District, Educational Enterprises Division for Occupational Therapy Services for Hawthorne resident students requiring services during the extended 2017-2018 summer school year at a rate not to exceed \$23,625.00 for a maximum of 189 hours split between 3 providers for the months of July and August, 2017.
- CI-16. Approval of contractual agreement with Bergen County Special Services School District, Educational Enterprises Division for three (3) Occupational Therapy Services for Hawthorne resident students requiring services during the 2017-2018 school year at a rate not to exceed \$312,765.00 OT services to be provided by three (3) full time providers.
- CI-17. Approval of the Mentoring Plan for the 2017-2018 School Year.
- CI-18. Approval of the Bilingual-ESL Three Year Plan for the 2017-2020 School Years.

PERSONNEL:

Bruce Reicher

The following resolutions are pursuant to the recommendation of the Superintendent of Schools.

ACTION ITEMS:

Appointments, Retirements, Terminations, Resignations, Rescissions:

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Term. Date	Reason/ Account
P-23.	Elizabeth Hunt	Resign	Part Time Paraprofessional	n/a	n/a	RS	5/17/17	Last Day 5/16/17	Resignation
P-24.	Marc Tracy	Extra Duty	Chaperone for Student (file # 061017)	n/a	\$32.92 per hour	HHS	5/19/17	5/19/17	1:1 Chaperone during LMS Family Fun Night
P-25.	Mariana Da Silva	Extra Duty	Supervision of State Portfolio Assessment for Grade 12 Students	n/a	\$34.00 per hour not to exceed 10 hours	HHS	5/8/17	5/22/17	Supervision of State Portfolio Assessment for Grade 12 Students
P-26.	Leona Patmos	Extra Duty	Home Therapy	n/a	\$44.34 per hour	District	5/1/17	6/21/17	Home Therapy
P-27.	Mireya Perez	Hire	Bus Driver	Bus Driver / 1	\$24.40 per hour	District	9/1/17	6/30/18	To Fill a Vacancy Created by the Retirement of Lois Jaggie
P-28.	Adju Arslan	Hire	Substitute Custodian	n/a	\$13.00 per hour No Benefits	District	Upon Completion of Criminal History Check	6/30/17	Substitute Custodian

** All appointments are subject to the satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures.*

P-29. Approval of the negotiated contract between the Hawthorne Board of Education and Scott Chamberlin, Supervisor of Buildings and Grounds for the 2017-2018 school year, effective July 1, 2017 at an annual salary of \$100,054.00. This contract is on file in the Board of Education office.

P-30. Approval of summer employment for the following guidance counselors for the allocated number days at the per diem of salaries listed below:

Employee	Loc	Days	Per Diem
Jennifer Basilone	LMS	6	\$466.78
John Codomo	HHS	5	\$340.08
Christine O'Connor	HHS	10	\$314.33

P-31. Approval of summer curriculum work as listed on the report entitled, "Summer 2017 Curriculum Writing" as submitted by the Superintendent of Schools under separate cover.

FINANCE AND ADMINISTRATION:

Alex Clavijo, Chairperson

ACCEPTANCE OF DONATIONS:

- A. Acceptance of \$2,004.00 from Lincoln Middle School PTO for 6th Grade Field Trip to Museum of Natural History.

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Finance and Administration recommends the following resolutions:

- F-36. Acceptance of the Secretary’s and Treasurer’s Report for May 2017.
- F-37. Approval to make the necessary transfers for the period May 1, 2017, through May 31, 2017 for the budget year 2016-2017 in compliance with N.J.A.C. 6A:232.11. A list of these transfers is submitted under separate cover and shall be made an integral part of this resolution.
- F-38. Approval of transfers in excess of 10% of the original budget. Approval of transfer in the amount of \$37,171.00 from account 11-000-291-260 (Workers Comp) and \$13,162 from account 11-000-291-250 (Unemployment) to 11-000-252-340 (Purchased Tech Services). Approval of transfer in the amount of \$40,000.00 from account 11-000-291-270 (Health Benefits) to 11-000-252-610-08 (Technology supplies).
- F-39. Approval of agreement with Phoenix Advisors, LLC, 4 West Park Street, Bordentown, NJ 08505 for the 2017-2018 school year to conduct disclosure review and survey in connection with the SEC's Municipalities Continuing Disclosure Cooperation initiative at an annual cost of \$850.00 per attached agreement which will remain an integral part of this resolution.
- F-40. Appointment of Solutions Architects as Architect of Record for the period July 1, 2017 – December 31, 2017.
- F-41. Approval to authorize the procurement of goods and services through the state agency for the 2017-2018 school year as provided for in Title 18A:18A-10 without advertising for bids, or after having rejected all bids obtained pursuant to advertising.

Vendor	State Contract #
Dell	70256
WB Mason	88839
Atlantic	51464
Pitney Bowes	75237
Apple	1062153

- F-42. WHEREAS, N.J.S.A. 6A:23A-14.4 permits a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Hawthorne Board of Education would like to deposit anticipated current year surplus into a Capital Reserve account at year end, and

WHEREAS, the Hawthorne Board of Education has determined that up to \$500,000.00 is available for such purpose of transfer,

NOW THEREFORE BE IT RESOLVED by the Hawthorne Board of Education that it hereby authorizes the district’s School Business Administrator to make this transfer consistent with all applicable laws and regulations.

- F-43. WHEREAS, N.J.S.A. 6A:23A-14.4 permits a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Hawthorne Board of Education would like to deposit anticipated current year surplus into a Maintenance Reserve account at year end, and

WHEREAS, the Hawthorne Board of Education has determined that up to \$500,000.00 is available for such purpose of transfer,

NOW THEREFORE BE IT RESOLVED by the Hawthorne Board of Education that it hereby authorizes the district’s School Business Administrator to make this transfer consistent with all applicable laws and regulations.

- A-44. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2016-2017: RS 2, and authorizes the Superintendent to notify the parents of the Board’s decision.

- A-45. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2016-2017: LMS 28, and authorizes the Superintendent to notify the parents of the Board’s decision.

- A-46. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2016-2017: LMS 29, and authorizes the Superintendent to notify the parents of the Board’s decision.

- A-47. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2016-2017: LMS 30, and authorizes the Superintendent to notify the parents of the Board’s decision.

- A-48. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2016-2017: LMS 31, and authorizes the Superintendent to notify the parents of the Board’s decision.

- A-49. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2016-2017: LMS 32 and authorizes the Superintendent to notify the parents of the Board’s decision.

- A-50. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2016-2017: LMS 33, and authorizes the Superintendent to notify the parents of the Board’s decision.

CLAIMS:

Louis B. Turco

In accordance with N.J.A.C. 6A:23-2:11(b), (c) 3, and (c) 4;

CL-53. Approval of June 2017 Bill List.

It is recommended that the Board approve the bill list for the month of June 2017.

Board of Education Roll Call Vote

	Mr. Clavijo	Mr. Doyle	Mrs. Goff	Mr. Puluse	Mr. Reicher	Mrs. Sanford	Mr. Terraglia	Mr. Turco	Mr. Sciarra
Motion									
Aye									
Nay									
Abstain									
Absent									

BUILDINGS AND GROUNDS:

Michael Doyle, Chairperson

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Buildings and Grounds recommends the following resolutions:

BG-54. Award of a transportation contract to the Northern Region Educational Services Commission, 45 Reinhardt Road, Wayne, NJ, for transportation of Hawthorne students to and from the school indicated in the amount and date listed on the contract:

ROUTE #	School	Contractor	# of Students	Cost + Surcharge	Dates
HWSGE	Sage Day – Mahwah	Jersey Kids	1	\$4,928.00 + 147.84	5/16/17-6/17

BG-55. BE IT RESOLVED: That the Hawthorne Board of Education approves and authorizes contracts or agreements to provide joint services with the Northern Region Educational Services Commission as listed below for the 2017-2018 school year as follows:

Special Education/Regular Education Transportation

BG-56. Award of contract to Hunter Technologies through state contract #A80802 T-1316 for Avaya IP office phone system and Bogen Zone paging system in the amount of \$72,188.86.

Board of Education Roll Call Vote

	Mr. Clavijo	Mr. Doyle	Mrs. Goff	Mr. Puluse	Mr. Reicher	Mrs. Sanford	Mr. Terraglia	Mr. Turco	Mr. Sciarra
Motion									
Aye									
Nay									
Abstain									
Absent									

POLICY:

Abigail Goff, Chairperson

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Policy recommends the following resolutions:

COMMITTEE AND LIAISON REPORTS:

<u>COMMITTEE</u>	<u>CHAIRPERSON</u>
Buildings & Grounds.....	Michael Doyle
Board of Recreation Liaison.....	Michael Doyle
Shared Services	Michael Doyle
Finance & Administration	Alex Clavijo
Council Liaison	Alex Clavijo
Curriculum & Instruction	Bruce Reicher
Policy.....	Abigail Goff
Redistricting	Abigail Goff
HEF/SEPAC/PTOs.....	Anthony Puluse
Legislative	Tania Sanford
PCSBA	Louis B. Turco

OLD BUSINESS:

NEW BUSINESS:

PUBLIC BE HEARD:

PRIVATE SESSION:

Be it resolved that the Hawthorne Board of Education convenes an Executive Session to discuss exempt matters pertaining to:

- 1) A matter rendered confidential by federal or state law
- 2) A matter in which release of information would impair the right to receive government funds
- 3) Material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) A collective bargaining agreement and/or negotiations related to it
- 5) A matter involving the purchase, lease or acquisition of real property with public funds
- 6) Protection of public safety and property and/or investigations of possible violations or violations of law
- 7) Pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege
- 8) Specific prospective or current employees unless all who could be adversely affected request an open session
- 9) Deliberation after a public hearing that could result in a civil penalty or other loss

Be it further resolved that it is anticipated that executive session will be for 45 minutes in duration and that public action may/may not be taken:

Be it further resolved that the minutes of the Executive Session will be made available upon a determination by the Board that the disclosure of the minutes will not detrimentally affect any right or interest of the Board and the need for confidentiality no longer exists.

ADDENDUM

CURRICULUM AND INSTRUCTION:

Bruce Reicher, Chairperson

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Curriculum and Instruction recommends the following resolutions:

CI-58. Approval of contract with Making Changes NJ, LLC for in-home ABA services for Hawthorne resident student (file #061117) requiring this service as part of their IEP commencing June 6, 2017 through June 30, 2017 at the following rates:

Direct ABA Therapy	\$70 per hour (10 hours per week)
Program Coordination	\$125 per hour (2 hours per week)
Initial Consultation	\$175 per hour (2 hours per month)

The student number is on file in the Hawthorne Board of Education office.

CI-59. Approval of contract with Making Changes NJ, LLC for in-home ABA services for Hawthorne resident student (file #061117) requiring this service as part of their IEP commencing July 1, 2017 through June 30, 2018 at the following rates:

Direct ABA Therapy	\$70 per hour (10 hours per week)
Program Coordination	\$125 per hour (2 hours per week)
Initial Consultation	\$175 per hour (2 hours per month)

The student number is on file in the Hawthorne Board of Education office.

PERSONNEL:

Bruce Reicher

The following resolutions are pursuant to the recommendation of the Superintendent of Schools.

ACTION ITEMS:

Appointments, Retirements, Terminations, Resignations, Rescissions:

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Term. Date	Reason/ Account
P-60.	Jacqueline Forte	Resign	Elementary School Teacher	n/a	n/a	RS	6/30/17	6/30/17	Resignation
P-61.	Kacie Schrettner	Hire	Cheerleading – Head – FB	n/a	\$4,542.00 No Benefits	HHS	7/1/17	End of the Football Season	To Fill a Vacancy
P-62.	Ismet Mefail; Gennaro Celantano; Jeffrey Kolk; Paul Wojciechowski	Appoint	Summer Custodians	n/a	\$13.00 per hour No Benefits	District	6/22/17	8/31/17	Summer Custodial Work

** All appointments are subject to the satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures.*

FINANCE AND ADMINISTRATION:

Alex Clavijo, Chairperson

ACCEPTANCE OF DONATIONS:

A. Acceptance of \$6,784.23 from Hawthorne High School PTO for Chromebooks and cart for Hawthorne High School.

BUILDINGS AND GROUNDS:

Michael Doyle, Chairperson

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Buildings and Grounds recommends the following resolutions:

- BG-63. Approval of applications for use of school property, subject to non-interference with school activities and the execution of the appropriate releases, including receipt of a Certificate of Insurance.

HAWTHORNE HIGH SCHOOL:

Facilities	Date and Times	Applicant
Auditorium	Monday, June 12, 2017 7:30 p.m.	<u>Hawthorne Environmental Commission</u> Environmental Program

FINANCE AND ADMINISTRATION:

Alex Clavijo, Chairperson

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Finance and Administration recommends the following resolutions:

- A-64. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2016-2017: LMS 17, and authorizes the Superintendent to notify the parents of the Board's decision.

ADDENDUM II:

FINANCE AND ADMINISTRATION:

Alex Clavijo, Chairperson

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Finance and Administration recommends the following resolutions:

A-65. **APPROVAL OF SUPERINTENDENT’S MERIT ACTION PLANS: 2016-2017**

It is recommended that the Board approve the merit action plans for the Superintendent as follows:

WHEREAS, on or about June 28, 2016, the Hawthorne Board of Education (hereinafter referred to as the “Board”) approved action plans for the Superintendent for the 2016-2017 school year consisting of (3) quantitative merit criteria and (2) qualitative merit criteria and submitted same to the Interim Executive County Superintendent for approval in accordance with N.J.A.C. 6A:23A-3.1(3)10-11 (hereinafter referred to as “Merit Bonus Goals”); and

WHEREAS, on or a about October 14, 2016, the Interim Executive County Superintendent approved said Merit Bonus Goals, thereby authorizing the Board to evaluate and award merit bonus increases to the Superintendent upon achievement of each objective; and

WHEREAS, the Board has evaluated the Superintendent’s performance and determined that he achieved the objective of initiating a new STEM program at Lincoln Middle School during the 2016-2017 school year. This new program became an integral part of the elective offerings at Lincoln Middle School and all 7th grade students participated in the new program. This program was successfully implement thereby entitling the Superintendent to a quantitative merit bonus of 3.33% of his annual salary in the amount of \$5,244.75; and

WHEREAS, the Board has evaluated the Superintendent’s performance and determined that he achieved the objective of partnering with the Hawthorne Police Department to provide programs to educate students and parents about specific topics including Dangers of Social Media, and Trends in Drug and Alcohol Use. The Superintendent coordinated parent nights at Hawthorne High School and Lincoln Middle School as well as school assemblies for students at both schools thereby entitling him to a quantitative merit bonus of 3.33% of his annual salary in the amount of \$5,244.75; and

WHEREAS, the Board has evaluated the Superintendent’s performance and determined that he achieved the objective of creating data teams in Grades 3-5 at Washington Elementary School to analyze ELA data from PARCC, Achieve 3000, MAP, and local benchmark assessments. The team identified strengths and weaknesses in student literacy and constructed appropriate interventions and strategies to be measured by the Achieve 3000 level set. These interventions and strategies will increase the number of students meeting and exceeding college and career readiness by 5% between September 2016 and June 2017, thereby entitling him to a quantitative merit bonus of 3.33% of his annual salary in the amount of \$5,244.75; and

