

HAWTHORNE PUBLIC SCHOOLS
HAWTHORNE, NEW JERSEY

Tuesday, October 18, 2016 – 7:30 P.M.

MEMBERS OF THE BOARD

Alex Clavijo, President
Mike Sciarra, Vice President

Michael Doyle
Abigail Goff
Anthony Puluse
Bruce Reicher
Tania Sanford
Victor Terraglia
Louis B. Turco

Richard A. Spirito, Superintendent of Schools
Trude Engle, Business Administrator/Board Secretary



Next Meeting
November 15, 2016 at 7:30 P.M.
Municipal Building - 2nd Floor
Board of Education Meeting Room



MEETING CALLED TO ORDER:

Time: _____

PUBLIC PORTION OF MEETING BEGINS:

The New Jersey Open Public Meeting Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.

In accordance with the provisions of this act, the Business Administrator/Board Secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted on the bulletin board of the municipal building, communicated to The Hawthorne Press and filed with the Clerk of the Borough of Hawthorne.

(Ask for Roll Call)

ROLL CALL:	PRESENT	ABSENT	Time of arrival after meeting has been called to order.
Michael Doyle			
Abigail Goff			
Anthony Puluse			
Bruce Reicher			
Mike Sciarra			
Tania Sanford			
Victor Terraglia			
Louis B. Turco			
Alex Clavijo			

Also Present: Richard A. Spirito, Superintendent of Schools
 Trude Engle, Business Administrator/Board Secretary
 and approximately _____ members of the public.

FLAG SALUTE:**MEETING REGULATIONS:**

During each regular meeting, two opportunities are provided for citizens to ask questions and to make comments. During the first opportunity, early on the agenda, comments are invited regarding subjects on this agenda. The second opportunity occurs just prior to adjournment, when citizens may address general questions and comments to the Board.

Persons wishing to speak must upon being recognized, rise, sign in and state their name and address. Each speaker will be limited to 5 minutes. The Board reserves the right to establish rules for the conduct of its meetings including such matters as the time at which the public will be heard if at all, who may speak, and for how long. All such rules shall be monitored by the presiding officer.

Please turn off cell phones.

Comments and questions shall be addressed to the Board President or the presiding officer, and shall be limited to agenda issues. If personal remarks or discourteous statements are made, the presiding officer may require the speaker to sit down.

MEETING CALENDAR:

Date	Time	Place	Purpose
Tuesday, November 15, 2016	7:30 P.M. At the Conclusion of the Public Session	Board Room	Monthly Meeting – Public Executive Session – Private
Tuesday, December 20, 2016	7:30 P.M. At the Conclusion of the Public Session	Board Room	Monthly Meeting – Public Executive Session – Private

PUBLIC BE HEARD - AGENDA ITEMS ONLY:**APPROVAL OF MINUTES:**

September 7, 2016 – Regular Meeting/Work Session – Public & Private

September 20, 2016 – Regular Meeting – Public & Private

September 28, 2016 – Regular Meeting – Public & Private

Board of Education Roll Call Vote

	<u>Mr. Doyle</u>	<u>Mrs. Goff</u>	<u>Mr. Puluse</u>	<u>Mr. Reicher</u>	<u>Mrs. Sanford</u>	<u>Mr. Sciarra</u>	<u>Mr. Terraglia</u>	<u>Mr. Turco</u>	<u>Mr. Clavijo</u>
Motion									
Aye									
Nay									
Abstain									
Absent									

CORRESPONDENCE:**REPORTS:**

- A. Student Council Representative's Report – Jared Chichizola
- B. Superintendent's Report - Richard A. Spirito
- C. District Testing Report – Darlene Markman

CURRICULUM AND INSTRUCTION:**Bruce Reicher, Chairperson****ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Curriculum and Instruction recommends the following resolutions:

- CI-1. Approval of a contractual agreement with Bergen County Special Services Educational Enterprises Division for Transition Services for the 2016-2017 school year at a cost not to exceed \$27,546.00.
- CI-2. Approval of a contractual agreement with Bergen County Special Services Educational Enterprises Division for Auditory Verbal Techniques for Hawthorne resident student (file # 100116) for the 2016-2017 school year at a cost not to exceed \$990.00.
- CI-3. Approval of a contractual agreement with Bergen County Special Services Educational Enterprises Division for Teacher of the Deaf for Hawthorne resident student (file #100116) for the 2016-2017 school year at a cost not to exceed \$495.00.
- CI-4. Approval of a revised contractual agreement with Bergen County Special Services Educational Enterprises Division for Audiological Services for Hawthorne resident student (file #100116) for the 2016-2017 school year at a cost not to exceed \$2,890.00.
- CI-5. Approval to enter into a contractual agreement for home instruction with Professional Education Services, Inc., Glassboro, NJ, for Hawthorne resident student (file #100216) attending High Focus Centers of Paramus, New Jersey beginning September 29, 2016 for approximately 4-6 weeks Monday through Friday, for two hours per day at a cost of \$35.15 per hour. The student number is on file in the Hawthorne Board of Education office.
- CI-6. Approval of Lunchtime ELL Assistance Program at Hawthorne High School for 50 sessions paid for with Title III funds from October 2016 through May 2017.

Be it resolved, that the Hawthorne Board of Education approve the following in accordance with Policy 2340:

Board of Education Roll Call Vote

[illegible]

PERSONNEL:**Bruce Reicher**

The following resolutions are pursuant to the recommendation of the Superintendent of Schools.

ACTION ITEMS:**Appointments, Retirements, Terminations, Resignations, Rescissions:**

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Term. Date	Reason/ Account
P-8.	Rosanne Zagatta	Retire	Principal	n/a	n/a	JS	1/1/17	12/31/16	Retirement
P-9.	Ivy Villalta	Hire	Administrative Assistant	n/a	Prorated on the basis of an annual salary of \$35,000	HHS	1/3/17	6/30/17	To Fill a Vacancy Created by a Retirement
P-10.	Carla Reid	Leave	PT Para	n/a	n/a	JS	11/2/16	2/2016	Unpaid Leave of Absence
P-11.	Carissa Iannantuano	Resign	0.5 F.T.E. Resource Room Teacher/ PT Para	n/a	n/a	WS	12/11/16 or sooner	10/13/16	Resignation
P-12.	Alice Facente	Resign	PT Para	n/a	n/a	LMS	10/13/16	10/12/16	Resignation
P-13.	Colleen Hansen	Resign	Lunch Aide	n/a	n/a	JS	10/8/16	10/7/16	Resignation
P-14.	Janet Kaghado	Resign	PT Para	n/a	n/a	JS	10/11/16	10/11/16	Resignation as Part Time Para Mrs. Kaghado will Remain as Substitute Teacher
P-15.	Suzanne Kozlowski	Resign	PT Para	n/a	n/a	JS	10/1/16	9/27/16	Resignation as Part Time Para. Ms. Kozlowski will Remain as a Substitute Teacher
P-16.	Janet Lasky	Resign	PT Para	n/a	n/a	LMS	10/15/16	10/1/16	Resignation
P-17.	Andres Nuiver	Resign	PT Para	n/a	n/a	RS	10/13/16	10/12/16	Resignation as Part Time Para. Mr. Nuiver will Remain as a Substitute Teacher
P-18.	Emma Seuffret	Resign	PT Para	n/a	n/a	JS	10/14/16	10/11/16	Resignation
P-19.	Laura Auteri	Hire	Part Time Paraprofessional Not to Exceed 5.75 Hours Per Day	n/a	\$15.66 per hour not to exceed 5.75 hours per day No Benefits	District	10/14/16	6/21/17	Part Time Para Appointment

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Term. Date	Reason/ Account
P-20.	Mariana Renna	Hire	Part Time Paraprofessional Not to Exceed 5.75 Hours Per Day	n/a	\$15.66 per hour not to exceed 5.75 hours per day No Benefits	District	10/19/16	6/21/17	Part Time Para Appointment
P-21.	Kimberly Bednar	Hire	Part Time Paraprofessional Not to Exceed 5.75 Hours Per Day	n/a	\$15.66 per hour not to exceed 5.75 hours per day No Benefits	District	Upon Completion of Criminal History Check	6/21/17	Part Time Para Appointment
P-22.	Hayley Wright	Hire	Part Time Paraprofessional Not to Exceed 5.75 Hours Per Day	n/a	\$15.66 per hour not to exceed 5.75 hours per day No Benefits	District	10/17/16	6/21/17	Part Time Para Appointment
P-23.	Julie Schmidberger	Extra Duty	Para for student (file # 100316) for bowling club	n/a	\$32.92 per hour	HHS	11/15/16	End of Season	Extra Duty
P-24.	Lori Stroh	Extra Duty	Para for student (file # 100416) for LMS Jazz Band	n/a	\$32.92 per hour	LMS	9/30/16	6/21/17	Extra Duty Fridays from 7:10 a.m. to 8:00 a.m.
P-25.	Tyler Ten Kate	Extra Duty	Para for student (file # 100416) for Band at Homecoming	n/a	\$15.66 per hour	HHS	10/15/16	10/15/16	Extra Duty
P-26.	Mariana Da Silva	Extra Duty	ELL Assistance Program	n/a	\$34.00 per hour for 50 sessions not to exceed \$1,700	HHS	Start of Range 10/2016	End of Range 5/2017	Lunchtime ELL Assistance Program Paid from Title III Funds
P-27.	Soh Park	Extra Duty	Home Therapy Coordinator for student (file # 100516)	n/a	\$88.67 per hour one hour per month	District	9/27/16	6/20/17	Home Therapy Coordinator
P-28.	Edward Iannacone	Extra Duty	Basketball – Ass't – G	n/a	\$5,779.00	HHS	11/21/16	End of Season	Extra Duty
P-29.	Diane La Rosa	Hire	Lunch Aide	n/a	\$13.25 Per hour No Benefits	JS	10/19/16	Last Day in June with Lunch Duty	To Fill a Vacancy Created by the Resignation of Colleen Hansen

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Term. Date	Reason/ Account
P-30.	Gjurie Hida	Hire	Substitute Custodian	n/a	\$13.00 Per hour No Benefits	District	10/19/16	6/30/17	Substitute Position
P-31.	Greg Carr	Appoint	Volunteer Coach	n/a	n/a	HHS	9/1/16	6/30/17	Volunteer Coach for Volleyball
P-32.	Allison Bager Tonya Barnes Michelle Cardello Pamela Fadden Elizabeth Farkas Joanna Grunde-Allen Steven Johnson Jody Mulkey Carol Murphy Andrea Napolitano Marie O'Neill Carrie Parker Jennifer Roncinske Beth Solomon Caryn Sorrento Megan Was Marissa Wentworth	Approve	Home Instructors	n/a	\$35.15 per hour	District	9/1/16	6/30/17	Home Instructors – Teaching Staff
	Stephanie Kramer								Home Instructor – Substitute Teacher
P-33.	Stephanie Kramer	Approve	Home Instructors	n/a	\$15.00 per hour	District	9/1/16	6/30/17	Home Instructor – Substitute Teacher

**** All appointments are subject to the satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures.***

- P-34. Approval of the following staff to work in the following positions for the 2016-2017 school year: score keeper, ticket collector, ticket seller, site manager, security.

Rachel Ambrogio		Angelo Guarnieri		Ryan McMann
Matthew Ambrose		Joshua Kabrel		Barbara Mulvey
Allison Banca		Kathleen Kirkman		John Passero
Greg Carr		Vivian Kristensen		Jaclyn Peene
Kelly Clifford		John LaForge		Anthony Ross
Megan Cockcroft		Megan Lane		Danielle Russo
Anna Convertino		Joseph Letterese		Carol Savage
Matthew Corvo		William Lynn		Gustav Schell
Kathryn Flaker		Laura Mazzacca		Chris Ward

- P-35. Adjustment of salary approved on the 8/18/16 board agenda to utilize FY 2016 Title I funds to compensate the following employee as per movement on the salary guide:

Employee	Assignment	% title	% local
Albert Weisz	In class support	60% \$35,889	40% \$23,926

- P-36. Approval of the following persons to serve as substitute teachers in the Hawthorne Public School District subject to satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary, with the provision that they remain on call to serve as daily substitute teachers as the need may arise for which they will be compensated \$90.00 per full day, no benefits. Substitutes working a half day schedule shall receive \$45.00, no benefits. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures. The employment of these individuals are subject to the determination of the administration as to when they are needed.

Anne Cullen		Daniel Moran		
-------------	--	--------------	--	--

- P-37. Acceptance of the following students to complete their student field experiences in education in the Hawthorne Public School District during the 2016-2017 school year. These placements are subject to the satisfactory completion of the criminal history records check required by law. In the event the criminal history checks are not completed these placements are subject to the approval of the County Superintendent for emergent hiring procedures. Per this resolution these students are also approved as substitute teachers in the Hawthorne Public School District contingent upon obtaining a county substitute certificate.

Student	College	Type	Subject Area	Coop. Teacher	Loc
Jessica Bryan	BCC	Observation	Elementary	Mrs. Hook	RS
Rocio Fernandez	WPU	Shadowing	Administrator	Mr. LaGrone	HHS

Board of Education Roll Call Vote

	<u>Mr. Doyle</u>	<u>Mrs. Goff</u>	<u>Mr. Puluse</u>	<u>Mr. Reicher</u>	<u>Mrs. Sanford</u>	<u>Mr. Sciarra</u>	<u>Mr. Terraglia</u>	<u>Mr. Turco</u>	<u>Mr. Clavijo</u>
Motion									
Aye									
Nay									
Abstain									
Absent									

FINANCE AND ADMINISTRATION:

Mike Sciarra, Chairperson

ACCEPTANCE OF DONATIONS:

- A. Acceptance of a Bose Portable Speaker valued at \$999.95 from the Lincoln Middle School PTO to Lincoln Middle School.
- B. Acceptance of 48 Chromebooks at a cost of \$11,999.52 from the Roosevelt School PTO.

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Finance and Administration recommends the following resolutions:

- | | | |
|-----------------------|-------------|-----------------------------|
| Non-Public Funding | St. Anthony | Hawthorne Christian Academy |
| Nursing | \$18,720.00 | \$41,310.00 |
| Technology Initiative | \$ 5,408.00 | \$11,024.00 |

- A-47. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2016-2017: LMS-2, and authorizes the Superintendent to notify the parents of the Board's decision.

[illegible]

CLAIMS:**Mike Sciarra**

In accordance with N.J.A.C. 6A:23-2:11(b), (c) 3, and (c) 4;

CL-48. Approval of October 2016 Bill List.

It is recommended that the Board approve the bill list for the month of October 2016.

Board of Education Roll Call Vote

	<u>Mr. Doyle</u>	<u>Mrs. Goff</u>	<u>Mr. Puluse</u>	<u>Mr. Reicher</u>	<u>Mrs. Sanford</u>	<u>Mr. Sciarra</u>	<u>Mr. Terraglia</u>	<u>Mr. Turco</u>	<u>Mr. Clavijo</u>
Motion									
Aye									
Nay									
Abstain									
Absent									

BUILDINGS AND GROUNDS:**Michael Doyle, Chairperson****ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Buildings and Grounds recommends the following resolutions:

- BG-49. Approval to renew Transportation Contract Bid Number DM-1, Year 9, School-Related Activity Student Transportation Services for an estimated amount of \$20,000.00 for 2016-2017. This contract has been renewed at the state CPI of .57%.
- BG-50. Approval of agreement between parents of resident student (file #100616) and the Hawthorne Board of Education for the transportation of the student to the Washington Elementary School for the 2016-2017 school year, at an annual cost of \$1,076.68 per policy 8600.
- BG-51. Approval of applications for use of school property, subject to non-interference with school activities and the execution of the appropriate releases, including receipt of a Certificate of Insurance.

HAWTHORNE HIGH SCHOOL:

<u>Facilities</u>	<u>Date and Times</u>	<u>Applicant</u>
Auditorium, Room 120	Friday – Sunday February 24-26, 2017 Friday - 3:00 p.m. to 6:00 p.m. Sat. & Sun. – 6:00 a.m. to 9:00 p.m.	<u>Diva Dance Competition, Inc.</u> Diva Dance Competition
Gym	Saturday, March 11, 2017 3:00 p.m. to 9:00 p.m.	<u>Boys and Girls Club of Hawthorne</u> Youth Basketball League Championships

LINCOLN SCHOOL:

<u>Facilities</u>	<u>Date and Times</u>	<u>Applicant</u>
Gym	Tuesday – Saturday 2016 November: 18, 29, 30 December: 1,3; 6-10; 13-17; 20, 22 2017 January: 3, 5-7; 10-12; 14, 17-19;	<u>Boys and Girls Club of Hawthorne</u> Youth Basketball Practice and Games **Only approved for dates stated

Facilities	Date and Times	Applicant
	24-28; 31 February: 1, 2, 7-9; 11, 14-18; 28 March: 1-4; 7-10 Weekdays – 6:00 p.m. to 9:00 p.m. Saturdays – 10:00 a.m. to 2:00 p.m.	above. All other requested dates not available. *No food in gymnasium.

ROOSEVELT SCHOOL:

Facilities	Date and Times	Applicant
Gym and Cafeteria	Wednesday, November 16, 2016 5:00 p.m. to 9:30 p.m.	<u>Roosevelt School PTO</u> Vendor Night
Gym and Cafeteria	Friday, November 18, 2016 6:00 p.m. to 10:00 p.m.	<u>Hawthorne Board of Recreation</u> Soccer Trophy Ceremony
Gym	November: 11/29, 11/30/16 December: 12/1-3; 12/8-10; 12/13; 12/16-17; 12/20-22/16 Weekdays 6:00 p.m. to 9:00 p.m. Weekends 10:00 a.m. to 2:00 p.m. **Not Available dates on original application 12/6-7; 12/14-15/2016	<u>Boys and Girls Club of Hawthorne</u> Youth Basketball
Gym	Monday-Thursday 1/16/17 – 4/6/17** 6:00 p.m. to 9:00 p.m. **Not Available 3/8/17 and 3/9/17	<u>Hawthorne Board of Recreation</u> Indoor Soccer Program

WASHINGTON SCHOOL:

Facilities	Date and Times	Applicant
Gym	Wednesday – Friday November: 11/30/16 December: 12/1 -12/2; 12/7 – 12/9; 12/14 – 12/16; 12/21-12/22/16 6:00 p.m. to 9:00 p.m. ** Not Available Tuesdays on original application - 11/29/16, 12/6/16, 12/13/16 and 12/20/16	<u>Boys and Girls Club of Hawthorne</u> Youth Basketball

- BG-52. Award of a transportation contract to the Northern Region Educational Services Commission, 45 Reinhardt Road, Wayne, NJ, for transportation of Hawthorne students to and from the school indicated in the amount and date listed on the contract:

ROU TE #	School	Contractor	# of Stude nts	Cost + Surcharge	Dates
FUSI	Fusion Academy	We Care School Trans.	1	\$13,3340.00 + 533.60	9/26/16-6/17

Board of Education Roll Call Vote

	<u>Mr. Doyle</u>	<u>Mrs. Goff</u>	<u>Mr. Puluse</u>	<u>Mr. Reicher</u>	<u>Mrs. Sanford</u>	<u>Mr. Sciarra</u>	<u>Mr. Terraglia</u>	<u>Mr. Turco</u>	<u>Mr. Clavijo</u>
Motion									
Aye									
Nay									
Abstain									
Absent									

COMMITTEE AND LIAISON REPORTS:**COMMITTEE**

Buildings & Grounds.....	Michael Doyle
Curriculum & Instruction	Bruce Reicher
Finance & Administration	Mike Sciarra
Board of Recreation Liaison.....	Michael Doyle
Council Liaison	Mike Sciarra
HEF/SEPAC	Anthony Puluse
Legislative	Tania Sanford
Policy	Abigail Goff
Grant	Mike Sciarra

CHAIRPERSON**OLD BUSINESS:****NEW BUSINESS:****PUBLIC BE HEARD:****PRIVATE SESSION:**

Be it resolved that the Hawthorne Board of Education convenes an Executive Session to discuss exempt matters pertaining to:

- 1) A matter rendered confidential by federal or state law
- 2) A matter in which release of information would impair the right to receive government funds
- 3) Material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) A collective bargaining agreement and/or negotiations related to it
- 5) A matter involving the purchase, lease or acquisition of real property with public funds
- 6) Protection of public safety and property and/or investigations of possible violations or violations of law
- 7) Pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege
- 8) Specific prospective or current employees unless all who could be adversely affected request an open session
- 9) Deliberation after a public hearing that could result in a civil penalty or other loss

Be it further resolved that it is anticipated that executive session will be for 45 minutes in duration and that public action may/may not be taken:

Be it further resolved that the minutes of the Executive Session will be made available upon a determination by the Board that the disclosure of the minutes will not detrimentally affect any right or interest of the Board and the need for confidentiality no longer exists.

MOTION TO GO INTO PRIVATE SESSION:

Board of Education Roll Call Vote

[illegible]

MOTION TO EXIT FROM PRIVATE SESSION: *Board of Education Roll Call Vote*

[illegible]

MOTION TO ADJOURN:

Board of Education Roll Call Vote

[illegible]

ADDENDUM**CURRICULUM AND INSTRUCTION:****Bruce Reicher, Chairperson****ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Curriculum and Instruction recommends the following resolutions:

CI-53. Approval of home instruction for Hawthorne resident pupil as follows:

- a. Student (file #100716) – Instruction starting date: 10/19/16
Home Instructor – Jennifer Roncinske

PERSONNEL:**Bruce Reicher**

The following resolutions are pursuant to the recommendation of the Superintendent of Schools.

ACTION ITEMS:**Appointments, Retirements, Terminations, Resignations, Rescissions:**

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Term. Date	Reason/ Account
P-54.	Kristin Benner-Prentice	Hire	Long Term Substitute Teacher of Art	n/a	\$259.08 per diem No Benefits	JS/WS	10/19/16	Upon Return of the Regular Teacher	To Fill a Vacancy Created by the Medical Leave of Joey Santiago
P-55.	Suzanne Sorrento	Leave	PT Para	n/a	n/a	LMS	10/19/16	Approximately 30 days	Unpaid Leave of Absence

BUILDINGS AND GROUNDS:**Michael Doyle, Chairperson****ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Buildings and Grounds recommends the following resolutions:

- BG-56. Approval of contract with Northeastern Interior Services, LLC through Ed Data awarded secondary vendor Bid #6891 for painting services in various schools in the amount of \$34,414.20.
- BG-57. Approval of applications for use of school property, subject to non-interference with school activities and the execution of the appropriate releases, including receipt of a Certificate of Insurance.

HAWTHORNE HIGH SCHOOL:

Facilities	Date and Times	Applicant
Auditorium and Old Cafeteria	Tuesday, November 29, 2016 6:30 p.m. to 8:30 p.m.	<u>Hawthorne Cheerleading Association</u> Awards Ceremony