



HAWTHORNE PUBLIC SCHOOLS
HAWTHORNE, NEW JERSEY




Tuesday, September 20, 2016 – 7:30 P.M.
Hawthorne High School – Room 120

MEMBERS OF THE BOARD


Alex Clavijo, President
Mike Sciarra, Vice President

Michael Doyle
Abigail Goff
Anthony Puluse
Bruce Reicher
Tania Sanford
Victor Terraglia
Louis B. Turco

Richard A. Spirito, Superintendent of Schools
Trude Engle, Business Administrator/Board Secretary



Next Meeting
October 18, 2016 at 7:30 P.M.
Municipal Building - 2nd Floor
Board of Education Meeting Room



MEETING CALLED TO ORDER:

Time: _____

PUBLIC PORTION OF MEETING BEGINS:

The New Jersey Open Public Meeting Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.

In accordance with the provisions of this act, the Business Administrator/Board Secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted on the bulletin board of the municipal building, communicated to The Hawthorne Press and filed with the Clerk of the Borough of Hawthorne.

(Ask for Roll Call)

ROLL CALL:	PRESENT	ABSENT	Time of arrival after meeting has been called to order.
Michael Doyle			
Abigail Goff			
Anthony Puluse			
Bruce Reicher			
Mike Sciarra			
Tania Sanford			
Victor Terraglia			
Louis B. Turco			
Alex Clavijo			

Also Present: Richard A. Spirito, Superintendent of Schools
 Trude Engle, Business Administrator/Board Secretary
 and approximately _____ members of the public.

FLAG SALUTE:

MEETING REGULATIONS:

During each regular meeting, two opportunities are provided for citizens to ask questions and to make comments. During the first opportunity, early on the agenda, comments are invited regarding subjects on this agenda. The second opportunity occurs just prior to adjournment, when citizens may address general questions and comments to the Board.

Persons wishing to speak must upon being recognized, rise, sign in and state their name and address. Each speaker will be limited to 5 minutes. The Board reserves the right to establish rules for the conduct of its meetings including such matters as the time at which the public will be heard if at all, who may speak, and for how long. All such rules shall be monitored by the presiding officer.

Please turn off cell phones.

Comments and questions shall be addressed to the Board President or the presiding officer, and shall be limited to agenda issues. If personal remarks or discourteous statements are made, the presiding officer may require the speaker to sit down.

MEETING CALENDAR:

Date	Time	Place	Purpose
Tuesday, October 18, 2016	7:30 P.M. At the Conclusion of the Public Session	Board Room	Monthly Meeting – Public Executive Session – Private
Tuesday, November 15, 2016	7:30 P.M. At the Conclusion of the Public Session	Board Room	Monthly Meeting – Public Executive Session – Private

PUBLIC BE HEARD - AGENDA ITEMS ONLY:

APPROVAL OF MINUTES:

August 18, 2016 – Regular Meeting – Public & Private

Board of Education Roll Call Vote

	Mr. Doyle	Mrs. Goff	Mr. Puluse	Mr. Reicher	Mrs. Sanford	Mr. Sciarra	Mr. Terraglia	Mr. Turco	Mr. Clavijo
Motion									
Aye									
Nay									
Abstain									
Absent									

CORRESPONDENCE:

REPORTS:

- A. Student Council Representative's Report – Jared Chichizola
- B. Superintendent’s Report - Richard A. Spirito
 - EVVRS/HIB Report – January – June 2016
 - Welcome New Staff

CURRICULUM AND INSTRUCTION:

Bruce Reicher, Chairperson

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Curriculum and Instruction recommends the following resolutions:

BE IT RESOLVED, that the Hawthorne Board of Education approve the following student out of district placements based upon NJ Department of Education Maximum:

Item #	School	SY Tuition	Additional Services	ESY Tuition	Student #	Dates of Term	Discussion
CI-1.	PCTI	\$18,829.00 Annually	n/a	n/a	Student (file #090116)	9/16-6/17	16-17 SY
CI-2.	PCTI	\$18,829.00 Annually	n/a	n/a	Student (file #090216)	9/16-6/17	16-17 SY
CI-3.	Lakeland Regional HS	\$39,000.00 Annually	\$22,559.40 For an aide	n/a	Student (file #090316)	9/2/16-6/17	16-17 SY

CI-4. Approval of contractual agreement with Brookfield Educational Services Program for bedside instruction for Hawthorne resident student (file #090416) at a rate of \$35.15 per hour.

CI-5. **Approval of Field Trips**

Be it resolved, that the Hawthorne Board of Education approve the following in accordance with Policy 2340:

PERSONNEL:**Bruce Reicher**

The following resolutions are pursuant to the recommendation of the Superintendent of Schools.

ACTION ITEMS:

- P-8. Approval for the following members of the instructional staff, having satisfied the academic requirements of a higher category on the Teachers' Salary Guide, be approved for reclassification in accordance with their advanced academic training and that their annual salary for the 2016-2017 school year be adjusted to coincide with their new positions on the 2016-2017 salary guide as listed below, retroactive as of September 1, 2016.

Name	School	New Classification	New Salary Inclusive of Longevity
Jennifer Basilone	LMS	M+45	\$92,705.00
Joanna Grunde-Allen	JS	B+15	\$53,615.00
Albert Weisz	RS	M+30	\$59,815.00

Appointments, Retirements, Terminations, Resignations, Rescissions:

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Term. Date	Reason/ Account
P-9.	Lindsay Truncale	Hire	Teacher of Art	MA/4	Pro-rated on the basis of an annual salary of \$55,665	LMS	11/21/16 or sooner	6/30/17	To Fill a Vacancy Created by the Resignation of Kelly Wenz
P-10.	Lindsay Truncale	Extra Duty	LMS Drama Club Advisor	n/a	\$1,309	LMS	11/21/16 or sooner	6/30/17	Extra Duty Assignment
P-11.	Andrea Napolitano	Adjustment	0.5 BSI/0.5 STEM Teacher	BA/2	Pro-rated based on of an annual salary of \$52,065	RS/ LMS	9/21/16	6/30/17	Adjustment from 0.5 F.T.E. to 1.0 F.T.E. to fill the 0.5 STEM position
P-12.	Justin Morello	Resign	Inclusion Gr 6/8 Social Studies	n/a	n/a	LMS	11/15/16 or sooner	9/15/16	Resignation
P-13.	Kelly Salgado	Resign	Long Term Substitute	n/a	n/a	LMS	9/1/16	8/24/16	Resignation
P-14.	Susan Minimi	Retire	Senior Administrative Assistant	n/a	n/a	HHS	1/1/17	8/24/16	Retirement
P-15.	Lorraine Weisz	Retire	School Librarian/ BSI Teacher	n/a	n/a	JS/WS	1/1/17	8/29/16	Retirement
P-16.	Manna Chowdhury Janet Lasky Ruwani Waharaka	Hire	Part Time Paraprofessional Not to Exceed 5.75 Hours Per Day	n/a	\$15.66 per hour not to exceed 5.75 hours per day No Benefits	District	9/21/16	6/21/17	Part Time Para Appointments
P-17.	Allison Sparaga	Resign	Part Time Para	n/a	n/a	District	9/9/16	9/9/16	Resignation

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Term. Date	Reason/ Account
P-18.	Breda Snee Megan Lane Jonelle Genberg Jeffrey Kolk Barbara Mulvey Alyson Nilo Amanda Kohlsaat Christin Thompson Caitlyn Gallagher Jenna Giovanniello Lori Stroh Celeste Kirk Allison Bager Cailyn Ferrari Nicole Albert Mathew Massahos Bonnie Aschenbrand Rebecca Dwyer Michelle Lynch Garett Postolakis Justin Morello	Extra Duty	Chaperones	n/a	\$32.92 per hour	LMS	9/1/16	6/21/17	Chaperone Duty
P-19.	Carla Caypani Meera Makthedar	Extra Duty	Chaperone	n/a	\$15.66 per hour	LMS	9/1/16	6/21/17	Chaperone Duty
P-20.	Toni Naugle Tanya Cicerale Breda Snee Jenna Giovanniello Jonelle Genberg	Extra Duty	Detention	n/a	\$32.92 per hour	LMS	9/6/16	6/21/17	Detention Duty
P-21.	Lori Stroh Toni Topolski Barbara Mulvey	Extra Duty	Breakfast	n/a	\$23.44 per hour	LMS	9/6/16	6/21/17	Breakfast Duty
P-22.	Daniel LaGrone Stephen DeFrances	Extra Duty	Volunteer Chess Club	n/a	n/a	HHS	9/21/16	6/21/17	Unpaid Volunteer Co-Advisors

** All appointments are subject to the satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures.*

- P-23. Appointment of the following staff to serve in the positions listed below for the 2016-2017 school year in accordance with rates listed in Appendix C of the teachers’ contract on file in the Board office.

Home Therapy @ \$44.34 per hour
Barnes, Tonya
Michelle Cardiello
Sandra DiFilippo
Camille Ellerbrook
Teresa Magna-Davenport
Allison Runz
Allison Testa
Amy Van Lenten

Coordinator @ \$88.67 per hour
Tonya Barnes
Michelle Cardiello
Erika Len
Carrie Parker
Home Instruction @ \$35.15
Michelle Cardiello
Elizabeth Farkas

- P-24. Approval of the following persons to serve as substitute teachers in the Hawthorne Public School District subject to satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary, with the provision that they remain on call to serve as daily substitute teachers as the need may arise for which they will be compensated \$90.00 per full day, no benefits. Substitutes working a half day schedule shall receive \$45.00, no benefits. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures. The employment of these individuals are subject to the determination of the administration as to when they are needed.

Robert Anfang		Murad Elias		Mariana Renna
Kristin Benner-Prentice		Sean Jones		Mark Stappenbeck
Michael De Korte		Rita Klein-Poma		Jorgi Young

- P-25. Approval of the following person to serve as a substitute secretary the Hawthorne Public School District subject to satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary, with the provision that she remains on call to serve as a daily substitute secretary as the need may arise for which she will be compensated \$80.00 per full day, no benefits. Substitutes working a half day schedule shall receive \$40.00, no benefits. In the event the criminal history check is not completed, this application is subject to the approval of the County Superintendent for emergent hiring procedures. The employment of this individual is subject to the determination of the administration as to when they are needed.

Janet Lasky				
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- P-26. Acceptance of the following students to complete their student field experiences in education in the Hawthorne Public School District during the 2016-2017 school year. These placements are subject to the satisfactory completion of the criminal history records check required by law. In the event the criminal history checks are not completed these placements are subject to the approval of the County Superintendent for emergent hiring procedures. Per this resolution these students are also approved as substitute teachers in the Hawthorne Public School District contingent upon obtaining a county substitute certificate.

Student	College	Type	Subject Area	Coop. Teacher	Loc
Jessica Bryan	BCC	Observation	Secondary	Ms. Lyness	HHS
Julie Pier	PCCC	Observation	Elementary	Mrs. Bock	WS

Board of Education Roll Call Vote

	Mr. Doyle	Mrs. Goff	Mr. Puluse	Mr. Reicher	Mrs. Sanford	Mr. Sciarra	Mr. Terraglia	Mr. Turco	Mr. Clavijo
Motion									
Aye									
Nay									
Abstain									
Absent									

FINANCE AND ADMINISTRATION:

Mike Sciarra, Chairperson

ACCEPTANCE OF DONATIONS:

- A. Acceptance of an upright piano with an estimated value of \$1,500.00 from Charles and Diane Lana, Hawthorne, New Jersey for the Hawthorne High School Music Program.
- B. Acceptance of \$2,000.00 from Johanna Burke from Fight 4 Autism as a result of the Fight 4 Autism Walk in June 2016.

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Finance and Administration recommends the following resolutions:

- F-27. Approval of travel to events for Board members and employees subject to conformance with the travel policy. A list of these events has been submitted under separate cover and shall be made an integral part of this resolution.
- F-28. Acceptance of the Secretary’s and Treasurer’s Report for July 1, 2016.
- F-29. Approval to make the necessary transfers for the period July 1, 2016 through July 31, 2016 for the budget year 2016-2017 in compliance with N.J.A.C. 6A:232.11. A list of these transfers is submitted under separate cover and shall be made an integral part of this resolution.
- F-30. Acceptance of the Secretary’s and Treasurer’s Report for August 1, 2016.
- F-31. Approval to make the necessary transfers for the period August 1, 2016 through August 31, 2016 for the budget year 2016-2017 in compliance with N.J.A.C. 6A:232.11. A list of these transfers is submitted under separate cover and shall be made an integral part of this resolution
- A-32. Approval to Adopt the Uniform State Memorandum of Agreement between the Hawthorne School District and the Hawthorne Police Department, which is based on the Uniform State Memorandum of Agreement – 2015 Revisions, approved by the New Jersey Department of Law & Public Safety and the Department of Education and referred to in N.J.A.C. 6A:16-6.2(b) 13 through 15. A copy of this agreement is on file in the Office of the Superintendent of Schools.
- A-33. Approval of School Organization 2016-2017 as per attached.

- A-34. Approval of the Board Goals for the 2016-2017 School Year.
 - To continue to increase culture and climate through new community involvement offerings.
 - To evaluate demographic study to determine its impact on the district.

- A-35. Approval of the District Goals for the 2016-2017 School Year.
 - To continue to increase technology integration to support the growth of Hawthorne’s 21st Century Learners.
 - To use multiple data sources to devise and implement cohesive lessons that differentiate instruction according to content, process, product and learning environment across all areas of the curriculum.
 - To review and revise the district’s 5 year facilities plan.

- A-36. BE IT RESOLVED: That Thomas S. Bottiglieri, D.O. (Trustees of Columbia University), provides the services of School Medical Examiner to the Hawthorne Board of Education for the period July 1, 2016 through June 30, 2017 at the contract rate of \$27,750.00.

Board of Education Roll Call Vote

	<u>Mr. Doyle</u>	<u>Mrs. Goff</u>	<u>Mr. Puluse</u>	<u>Mr. Reicher</u>	<u>Mrs. Sanford</u>	<u>Mr. Sciarra</u>	<u>Mr. Terraglia</u>	<u>Mr. Turco</u>	<u>Mr. Clavijo</u>
Motion									
Aye									
Nay									
Abstain									
Absent									

CLAIMS:

Michael Doyle

In accordance with N.J.A.C. 6A:23-2:11(b), (c) 3, and (c) 4;

- CL-37. Approval of September 2016 Bill List.

It is recommended that the Board approve the bill list for the month of September 2016.

Board of Education Roll Call Vote

	<u>Mr. Doyle</u>	<u>Mrs. Goff</u>	<u>Mr. Puluse</u>	<u>Mr. Reicher</u>	<u>Mrs. Sanford</u>	<u>Mr. Sciarra</u>	<u>Mr. Terraglia</u>	<u>Mr. Turco</u>	<u>Mr. Clavijo</u>
Motion									
Aye									
Nay									
Abstain									
Absent									

BUILDINGS AND GROUNDS:

Michael Doyle, Chairperson

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Buildings and Grounds recommends the following resolutions:

- BG-38. Approval of applications for use of school property, subject to non-interference with school activities and the execution of the appropriate releases, including receipt of a Certificate of Insurance.

HAWTHORNE HIGH SCHOOL:

Facilities	Date and Times	Applicant
HHS Room 120	Monday, September 12, 2016 6:00 p.m. to 10:00 p.m.	<u>Hawthorne Board of Recreation</u> Rutgers's Coach Certification
Cafeteria or room for 20-25 people	Tuesdays or Wednesdays 9/13/16, 10/4/16, 11/9/16, 12/6/16, 1/3/17, 2/7/17, 3/7/17, 4/4/17, 5/2/17, 6/6/17 7:00 p.m. to 9:00 p.m.	<u>Hawthorne Education Foundation</u> General Meetings
Auditorium and Room 120	Saturday, December 17, 2016 3:00 p.m. to 7:00 p.m.	<u>Hawthorne School of Dance</u> Recital
Football field (rain – Gym*)	Sunday, June 4, 2017 8:00 a.m. to 3:00 p.m. *Custodial fees will apply if held in gym	<u>Fight 4 Autism</u> 2 nd Annual Fight 4 Autism Walk

LINCOLN MIDDLE SCHOOL:

Facilities	Date and Times	Applicant
B2, Gym	Fridays – 9/9/16, 10/7/16, 11/4/16, 11/11/16, 12/2/16 6:00 p.m. to 8:00 p.m. Not available: 9/23/16, 10/21/16, 12/9/16	<u>Boys and Girls Club of Hawthorne</u> Middle School Night
Gym	Mondays 10/16 – 6/17 Not available: 12/12/16, 5/1/17, 5/22/17	<u>Hawthorne Men's Basketball</u> Adult Men's Basketball Games
Art Room	Mondays 10/3/16, 10/17/16, 11/7/16, 11/21/16, 12/5/16, 12/19/16, 1/9/17, 1/23/17, 2/6/17, 2/13/17, 3/6/17, 3/20/17, 4/3/17	<u>Girl Scout Troop 148</u> Meeting for Girl Scouts in 8 th Grade

ROOSEVELT SCHOOL:

Facilities	Date and Times	Applicant
Gym	Thursday, October 27, 2016 6:30 p.m. to 8:30 p.m.	<u>Hawthorne Board of Recreation</u> Mayor's Halloween Parade
Gym	Fridays 1/6/17, 2/10/17, 3/10/17, 3/24/17 6:30 p.m. to 8:30 p.m.	<u>Abundant Life Reformed Church</u> Indoor Gym Activities

WASHINGTON SCHOOL:

Facilities	Date and Times	Applicant
Gym	Tuesdays 10/11/6 – 5/16/17 6:30 p.m. to 9:30 p.m.	Hawthorne Board of Recreation Women’s Volleyball

BG- 39. Award of a transportation contract to the Northern Region Educational Services Commission, 45 Reinhardt Road, Wayne, NJ, for transportation of Hawthorne students to and from the school indicated in the amount and date listed on the contract:

ROU TE #	School	Contractor	# of Students	Cost + Surcharge	Dates
102B	Allegro School	FS Trans.	1	\$14,670.00 + 586.80	9/7/16-6/17
113B	Calais School	FS Trans.	1	\$20,160.00 + 806.40	9/6/16-6/17
121B	CTC Academy	Jets Trans.	2	\$48,420.00 +1,936.80	9/6/16-6/17
133B	David Gregory	Morgan Ed Svc.	1	\$21,240.00 + 849.60	9/7/16-6/17
140B	ECLV	D&M Tours	1	\$11,467.50 + 458.70	9/2/16-6/17
148B	Forum School	Jersey Kids	1	\$39,240.00 + 1,569.60	9/7/16-6/17
157B	Highland School	D&J Trans.	1	\$19,440.00 + 777.60	9/6/16-6/17
178B	New Bridges	Morgan Ed.	2	\$32,220.00 + 1,288.80	9/6/16-6/17
221B	Sage Day School	Morgan Ed.	2	\$15,720.00 + 628.80	9/1/16-6/17
223B	Shepard School	Jersey Kids	2	\$46,800.00 + 1,872.00	9/6/16-6/17
227B	South Bergen Joint.	Rudco, Inc.	1	\$13,472.10 + 538.88	9/6/16-6/17
234B	Washington Elem.	Jersey Kids	1	\$16,378.20 + 655.13	9/6/16-6/17
240B	Windsor Learning	Station Wagon	1	\$10,890.00 + 435.60	9/7/16-6/17
299F	Emerson JR/SR HS	D&M Tours	1	\$39,420.00 + 1,576.80	9/8/16-6/17
300F	Holmstead School	Town & Ctry	1	\$14,382.00 + 575.28	9/7/16-6/17
301F	Midland Park HS	D&J Trans.	1	\$16,740.00 + 669.60	9/6/16-6/17
305B	Lakeland Reg HS	Jersey Kids	2	\$33,120.00 + 1,497.60	9/2/16-6/17
410F	Eastwick College	Durham	4	\$17,640.00 + 705.60	9/7/16-6/17
424F	New Bridges	City Wide Med. Trans.	1	\$24,840.00 + 993.60	9/6/16-6/17
208B	Norman Bleshman	Jersey Kids	2	\$56,340.00 + 2,253.60	9/6/16-6/17
212B	Phoenix Center	Destiny 23 Trans.	1	\$21,960.00 + 878.40	9/6/16-6/17

BG-40. Award of a transportation contract to the Northern Region Educational Services Commission, 45 Reinhardt Road, Wayne, NJ, for transportation of Hawthorne students to and from the school indicated in the amount and date listed on the contract:

ROU TE #	School	Contractor	# of Students	Cost + Surcharge	Dates
SAGE HW	Sage Day-Mahwah	We Care School Trans.	1	\$7,800.00 + 312.00	9/1/16-10/31/16
LAKE HW	Lakeland Regional HS	York Transp.	1	\$6,755.00 + 270.20	9/8/16-6/17
EWCP	Eastwick College	Durham Bus	2	\$7,830.00 + 313.20	9/9/16-6/17

BG-41. Award of a transportation contract to the Northern Region Educational Services Commission, 45 Reinhardt Road, Wayne, NJ, for transportation of Hawthorne students to and from the school indicated in the amount and date listed on the contract:

ROU TE #	School	Contractor	# of Stude nts	Cost + Surcharge	Dates
NP048	Eastern Christian MS	D&M Tours	17	\$12,188.49 + 487.54	9/16-6/17
NP139	St. Joseph Regional	D&M Tours	13	\$9,096.10 + 272.88	9/16-6/17
NP423	Immaculate Heart Academy	D&M Tours	11	\$9,660.97 + 386.44	9/16-6/17
NP424	Paramus Catholic	First Student	16	\$13,800.00 + 552.00	9/16-6/17
NP426	Eastern Christian Elem.	D&M Tours	18	\$15,749.46 + 629.98	9/16-6/17

BG-42. Award of a transportation contract to the Northern Region Educational Services Commission, 45 Reinhardt Road, Wayne, NJ, for transportation of Hawthorne students to and from the school indicated in the amount and date listed on the contract:

ROU TE #	School	Contractor	# of Stude nts	Cost + Surcharge	Dates
1096	PCTI	Scholastic Bus	39	\$37,834.20 + 1,513.37	9/16-6/17
PCT50	PCTI	First Student	17	\$54,000.00 + 2,160.00	9/16-6/17

BG-43. Approval of Change Order #2 with C&M Door Controls, Inc. in the amount of \$30,020.00.

Board of Education Roll Call Vote

	Mr. Doyle	Mrs. Goff	Mr. Puluse	Mr. Reicher	Mrs. Sanford	Mr. Sciarra	Mr. Terraglia	Mr. Turco	Mr. Clavijo
Motion									
Aye									
Nay									
Abstain									
Absent									

COMMITTEE AND LIAISON REPORTS:

<u>COMMITTEE</u>	<u>CHAIRPERSON</u>
Buildings & Grounds.....	Michael Doyle
Curriculum & Instruction	Bruce Reicher
Finance & Administration	Mike Sciarra
Board of Recreation Liaison.....	Michael Doyle
Council Liaison	Mike Sciarra
Legislative	Tania Sanford
Policy.....	Abigail Goff
Grant.....	Mike Sciarra

OLD BUSINESS:

NEW BUSINESS:

PUBLIC BE HEARD:

PRIVATE SESSION:

Be it resolved that the Hawthorne Board of Education convenes an Executive Session to discuss exempt matters pertaining to:

- 1) A matter rendered confidential by federal or state law
- 2) A matter in which release of information would impair the right to receive government funds
- 3) Material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) A collective bargaining agreement and/or negotiations related to it
- 5) A matter involving the purchase, lease or acquisition of real property with public funds
- 6) Protection of public safety and property and/or investigations of possible violations or violations of law
- 7) Pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege
- 8) Specific prospective or current employees unless all who could be adversely affected request an open session
- 9) Deliberation after a public hearing that could result in a civil penalty or other loss

Be it further resolved that it is anticipated that executive session will be for 45 minutes in duration and that public action may/may not be taken:

Be it further resolved that the minutes of the Executive Session will be made available upon a determination by the Board that the disclosure of the minutes will not detrimentally affect any right or interest of the Board and the need for confidentiality no longer exists.

MOTION TO GO INTO PRIVATE SESSION:

Board of Education Roll Call Vote

	<u>Mr. Doyle</u>	<u>Mrs. Goff</u>	<u>Mr. Puluse</u>	<u>Mr. Reicher</u>	<u>Mrs. Sanford</u>	<u>Mr. Sciarra</u>	<u>Mr. Terraglia</u>	<u>Mr. Turco</u>	<u>Mr. Clavijo</u>
Motion									
Aye									
Nay									
Abstain									
Absent									

MOTION TO EXIT FROM PRIVATE SESSION: Board of Education Roll Call Vote

	<u>Mr. Doyle</u>	<u>Mrs. Goff</u>	<u>Mr. Puluse</u>	<u>Mr. Reicher</u>	<u>Mrs. Sanford</u>	<u>Mr. Sciarra</u>	<u>Mr. Terraglia</u>	<u>Mr. Turco</u>	<u>Mr. Clavijo</u>
Motion									
Aye									
Nay									
Abstain									
Absent									

MOTION TO ADJOURN:

