

HAWTHORNE PUBLIC SCHOOLS
HAWTHORNE BOARD OF EDUCATION
HAWTHORNE, NEW JERSEY
 September 7, 2016

MEETING CALLED TO ORDER:

Time: 7:10 P.M.

PUBLIC PORTION OF MEETING BEGINS:

The New Jersey Open Public Meeting Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.

In accordance with the provisions of this act, the Business Administrator/Board Secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted on the bulletin board of the municipal building, communicated to The Hawthorne Press and filed with the Clerk of the Borough of Hawthorne.

ROLL CALL:	PRESENT	ABSENT	Time of arrival after meeting has been called to order.
Michael Doyle	X		
Abigail Goff	X		
Anthony Puluse	X		
Bruce Reicher	X		
Mike Sciarra	X		
Tania Sanford	X		
Victor Terraglia		X	
Louis B. Turco	X		
Alex Clavijo	X		

Also Present: Richard A. Spirito, Superintendent of Schools
 Trude Engle, Business Administrator/Board Secretary
 and approximately 1 member of the public.

FLAG SALUTE:

MEETING REGULATIONS:

During each regular meeting, two opportunities are provided for citizens to ask questions and to make comments. During the first opportunity, early on the agenda, comments are invited regarding subjects on this agenda. The second opportunity occurs just prior to adjournment, when citizens may address general questions and comments to the Board.

Persons wishing to speak must upon being recognized, rise, sign in and state their name and address. Each speaker will be limited to 5 minutes. The Board reserves the right to establish rules for the conduct of its meetings including such matters as the time at which the public will be heard if at all, who may speak, and for how long. All such rules shall be monitored by the presiding officer.

Please turn off cell phones.

Comments and questions shall be addressed to the Board President or the presiding officer, and shall be limited to agenda issues. If personal remarks or discourteous statements are made, the presiding officer may require the speaker to sit down.

MEETING CALENDAR:

Date	Time	Place	Purpose
Tuesday, September 20, 2016	7:30 P.M. At the Conclusion of the Public Session	Hawthorne High School Room 120	Monthly Meeting – Public Executive Session – Private
Tuesday, October 18, 2016	7:30 P.M. At the Conclusion of the Public Session	Board Room	Monthly Meeting – Public Executive Session – Private

PUBLIC BE HEARD - AGENDA ITEMS ONLY: No one wished to speak**PERSONNEL:****Bruce Reicher**

The following resolutions are pursuant to the recommendation of the Superintendent of Schools.

ACTION ITEMS:**Appointments, Retirements, Terminations, Resignations, Rescissions:**

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Term. Date	Reason/ Account
P-1.	Cinzia Bernardo	Hire	0.4 F.T.E. Italian Teacher	BA/1	Pro-rated on the basis of 0.4 F.T.E. of an annual salary of \$51,815	HHS	Upon completion of fingerprint requirements	6/30/17	To Fill a Vacancy
P-2.	Kathleen Senituli	Hire	Long Term Substitute Teacher of Science 5-8	BA/1	\$90 per diem for 9/1/16 and 9/2/16 \$259.08 per diem thereafter No Benefits	LMS	Upon completion of fingerprint requirements	11/27/16 Or Upon Return of the Regular Teacher	To Fill a Vacancy Created by the Maternity/FM LA Leave of Stephanie Donatello
P-3.	Christina Rivera	Resign	Part Time Para	n/a	n/a	District	9/6/16	8/31/16	Resignation
P-4.	Bianka Marte-Perez; Cynthia Santiago Joseph Walker	Hire	Part Time Paraprofessional Not to Exceed 5.75 Hours Per Day	n/a	\$15.66 per hour not to exceed 5.75 hours per day No Benefits	District	Upon completion of fingerprint requirements	6/21/17	Part Time Para Appointments
P-5.	Scott Verrone	Hire	Security Guard	n/a	\$21.87 /hr. not to exceed 25 hours per week No Benefits	HHS	Upon completion of fingerprint requirements	Last Day in June for Students	To Fill a Vacancy Created by the Resignation of Peter Vander Velde
P-6.	Edward Graziano; Seljajdin Memish	Hire	Substitute Custodian	n/a	\$13.00 Per hour No Benefits	District	Upon completion of fingerprint and Physical requirements	6/30/17	Substitute Positions
P-7.	Simone Gropo	Hire	Lunch Aide	n/a	\$13.25 Per hour No Benefits	LMS	Upon completion of fingerprint requirements	Last day in June with lunch duty	Lunch Aide Position

** All appointments are subject to the satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent*

for emergent hiring procedures.

P-8. Approval of the following persons to serve as substitute teachers in the Hawthorne Public School District subject to satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary, with the provision that they remain on call to serve as daily substitute teachers as the need may arise for which they will be compensated \$90.00 per full day, no benefits. Substitutes working a half day schedule shall receive \$45.00, no benefits. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures. The employment of these individuals are subject to the determination of the administration as to when they are needed.

Joseph Albanese		Doda, Linda		Paula Redmon
Dallal Bayan		Luisa LaSpina		Matthew Scarber
Rachel Dewey		Linda Mankofsky		

P-9. Acceptance of the following student to complete his student field experience in education in the Hawthorne Public School District during the 2016-2017 school year. This placement is subject to the satisfactory completion of the criminal history records check required by law. In the event the criminal history check is not completed this placement is subject to the approval of the County Superintendent for emergent hiring procedures. Per this resolution this student is also approved as a substitute teacher in the Hawthorne Public School District contingent upon obtaining a county substitute certificate.

Student	College	Type	Subject Area	Coop. Teacher	Loc
Nicholas Giordano	PCCC	Intern	Technology	Mr. Brislin	District

P-1-9 – moved by Mr. Reicher, seconded by Ms. Goff

- Ayes - Mr. Puluse, Mr. Turco, Mr. Clavijo, Mr. Reicher, Mr. Doyle, Ms. Goff, Ms. Sanford, Mr. Sciarra**
- Nays - None**
- Abstain - None**
- Absent - Mr. Terraglia**

WORK SESSION

GOAL SETTING – Board of Education Goals

- Last year’s goals were reviewed
- District goals for 16/17 were reviewed:
 - 1) To continue to enhance culture and climate through community involvement offerings
 - 2) To evaluate demographic study to determine impact on District.

PUBLIC BE HEARD: None

Grant writing update was provided.

Hawthorne Day – The Board of Education will have a table at the event.

PRIVATE SESSION:

Be it resolved that the Hawthorne Board of Education convenes an Executive Session to discuss exempt matters pertaining to:

- 1) A matter rendered confidential by federal or state law
- 2) A matter in which release of information would impair the right to receive government funds
- 3) Material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) A collective bargaining agreement and/or negotiations related to it
- 5) A matter involving the purchase, lease or acquisition of real property with public funds
- 6) Protection of public safety and property and/or investigations of possible violations or violations of law
- 7) Pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege
- 8) Specific prospective or current employees unless all who could be adversely affected request an open session
- 9) Deliberation after a public hearing that could result in a civil penalty or other loss

Be it further resolved that it is anticipated that executive session will be for 45 minutes in duration and that public action may/may not be taken:

Be it further resolved that the minutes of the Executive Session will be made available upon a determination by the Board that the disclosure of the minutes will not detrimentally affect any right or interest of the Board and the need for confidentiality no longer exists.

MOTION TO GO INTO PRIVATE SESSION:

At 9:00 p.m. Mr. Puluse moved the board go into executive session, seconded by Mr. Turco

- | | | |
|----------------|----------|---|
| Ayes | - | Mr. Puluse, Mr. Turco, Mr. Clavijo, Mr. Reicher, Mr. Doyle, Ms. Goff, Ms. Sanford, Mr. Sciarra |
| Nays | - | None |
| Abstain | - | None |
| Absent | - | Mr. Terraglia |

MOTION TO EXIT FROM PRIVATE SESSION: *Board of Education Roll Call Vote*

At 9:40 p.m. Mr. Doyle moved the board exit executive session, seconded by Mr. Reicher

- | | | |
|----------------|----------|---|
| Ayes | - | Mr. Puluse, Mr. Turco, Mr. Clavijo, Mr. Reicher, Mr. Doyle, Ms. Goff, Ms. Sanford, Mr. Sciarra |
| Nays | - | None |
| Abstain | - | None |
| Absent | - | Mr. Terraglia |

MOTION TO ADJOURN:

At 9:40 p.m. Mr. Reicher moved the board adjourn, seconded by Mr. Turco

**Ayes - Mr. Puluse, Mr. Turco, Mr. Clavijo, Mr. Reicher, Mr. Doyle,
Ms. Goff, Ms. Sanford, Mr. Sciarra**

Nays - None

Abstain - None

Absent - Mr. Terraglia

Respectfully submitted,

Gertrude Engle
Board Secretary