



HAWTHORNE PUBLIC SCHOOLS
HAWTHORNE, NEW JERSEY



Tuesday, June 7, 2016 – 7:30 P.M.

MEMBERS OF THE BOARD

Alex Clavijo, President

Mike Sciarra, Vice President

Michael Doyle

Abigail Goff

Anthony Puluse

Bruce Reicher

Tania Sanford

Victor Terraglia

Louis B. Turco

Richard A. Spirito, Superintendent of Schools
Trude Engle, Business Administrator/Board Secretary




Next Meeting

Regular Meeting – June 28, 2016 at 7:30 P.M.

Municipal Building - 2nd Floor

Board of Education Meeting Room



MEETING CALLED TO ORDER:

Time: _____

PUBLIC PORTION OF MEETING BEGINS:

The New Jersey Open Public Meeting Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.

In accordance with the provisions of this act, the Business Administrator/Board Secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted on the bulletin board of the municipal building, communicated to The Hawthorne Press and filed with the Clerk of the Borough of Hawthorne.

(Ask for Roll Call)

ROLL CALL:	PRESENT	ABSENT	Time of arrival after meeting has been called to order.
Michael Doyle			
Abigail Goff			
Anthony Puluse			
Bruce Reicher			
Mike Sciarra			
Tania Sanford			
Victor Terraglia			
Louis B. Turco			
Alex Clavijo			

Also Present: Richard A. Spirito, Superintendent of Schools
 Trude Engle, Business Administrator/Board Secretary
 and approximately _____ members of the public.

FLAG SALUTE:

MEETING REGULATIONS:

During each regular meeting, two opportunities are provided for citizens to ask questions and to make comments. During the first opportunity, early on the agenda, comments are invited regarding subjects on this agenda. The second opportunity occurs just prior to adjournment, when citizens may address general questions and comments to the Board.

Persons wishing to speak must upon being recognized, rise, sign in and state their name and address. Each speaker will be limited to 5 minutes. The Board reserves the right to establish rules for the conduct of its meetings including such matters as the time at which the public will be heard if at all, who may speak, and for how long. All such rules shall be monitored by the presiding officer.

Please turn off cell phones.

Comments and questions shall be addressed to the Board President or the presiding officer, and shall be limited to agenda issues. If personal remarks or discourteous statements are made, the presiding officer may require the speaker to sit down.

MEETING CALENDAR:

Date	Time	Place	Purpose
Tuesday, June 28, 2016	7:30 P.M. At the Conclusion of the Public Session	Board Room	Monthly Meeting – Public Executive Session – Private
Tuesday, July 19, 2016	7:30 P.M. At the Conclusion of the Public Session	Board Room	Monthly Meeting – Public Executive Session – Private

PUBLIC BE HEARD - AGENDA ITEMS ONLY:

CORRESPONDENCE:

REPORTS:

- A. Student Council Representative's Report – Cielle Tousignant
- B. Superintendent’s Report - Richard A. Spirito

- **Recognition of the Student Representative to the Board:**

Cielle Tousignant has served as Student Representative to the Board during the 2015-2016 school year. It is recommended that the Board approve the following resolution of appreciation in honor of Cielle.

WHEREAS, Cielle Tousignant has served as the student representative to the Board of Education during the 2015-2016 school year; and

WHEREAS, It has been her responsibility to voice the student perspective to the Board at their public meetings; and

WHEREAS, She has been diligent and conscientious in attending the Board of Education meetings; and

WHEREAS, She has conducted herself with poise and courtesy while listening attentively to many lengthy discussions pertaining to the governance of the school district; and

WHEREAS, She has presented thoughtful and informative reports to the Board of Education on issues and events at the high school; and

WHEREAS, She is a member of the National Honor Society and the Italian Honor Society; and

WHEREAS, She has been a Student Ambassador and Class Cabinet Member for all four years of high school; and

WHEREAS, She has been a Peer Leader and Co-Editor in Chief of the School Newspaper during grades 11 and 12; and

WHEREAS, She has been the Italian Club Secretary during grades 10-12; and

WHEREAS, She has been a member of the Volleyball and Softball teams all four years of high school including Honorable Mention All-County in Volleyball junior and senior years, Honorable Mention All-League in Volleyball senior year, and Honorable Mention All-League in Softball junior year;

NOW, THEREFORE, BE IT RESOLVED, that the members of the Hawthorne Board of Education express their gratitude and appreciation to Cielle Tousignant for her service to the student body and Board of Education and send her their best wishes for success in all future endeavors.

- **Recognition of the following Hawthorne High School student athletes and coaches as listed below:**

BOYS SOCCER	
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Ariton Mimini	• 1st Team All County
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GIRLS TENNIS	
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Erika La Monaca	• 1st Team All County
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GIRLS VOLLEYBALL	
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Hannah Frascella	• 1st Team All County
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FOOTBALL	
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Ryan Vander Werf	• 1st Team All County
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Michael Deitrich	• 1st Team All County
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WRESTLING	
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Davius Bunch	• 1st Team All County
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INDOOR TRACK	
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Kayla Miller	• 1st Team All County Relay Team
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Leah Matari	• 1st Team All County Relay Team
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Nicole Bertollo	• 1st Team All County Relay Team
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Kaitlin Salisbury	• 1st Team All County, Relay Team, 55M, Long Jump, Triple Jump, Sectional Champion 55M, Group 1 Champion 55M
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BOWLING	
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Madison Perry	• 1st Team All County
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Steve Plaszký	• 1st Team All County
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Coach John La Forge	• Bowling NJIC Colonial Division Coach of the Year, Bergen Record North Jersey Coach of the Year
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BOWLING TEAM	
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Nick Hauser	• North 1B Group 1 Sectional Champions and NJIC Colonial Division Champions
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Hunter Perry	• North 1B Group 1 Sectional Champions and NJIC Colonial Division Champions
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Madison Perry	• North 1B Group 1 Sectional Champions and NJIC Colonial Division Champions
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Ian Bruinooge	• North 1B Group 1 Sectional Champions and NJIC Colonial Division Champions
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Steve Plaszký	• North 1B Group 1 Sectional Champions and NJIC Colonial Division Champions
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Coach John La Forge	• North 1B Group 1 Sectional Champions and NJIC Colonial Division Champions
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BASEBALL

David Mascis	• 1st Team All County
Tyler Charles	• 1st Team All County

SOFTBALL

Lindsay Graham	• 1st Team All County
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BOYS OUTDOOR TRACK

Davius Bunch	• 1st Team All County
Rashawn Byfield	• Sectional Champion Triple Jump and Relay Team
Brandon Parker	• Sectional Champion Relay Team
Patrick Moorhouse	• Sectional Champion Relay Team
Kyle Woodward	• Sectional Champion Relay Team

GIRLS OUTDOOR TRACK

Leah Matari	• 1st Team All County
Nicole Bertollo	• 1st Team All County
Kaitlin Salisbury	• 1st Team All County, 100M, 200M, Long Jump, Triple Jump, Sectional Champion 100M, 200M, Long Jump, Triple Jump, Bergen Record Athlete of the Week

GIRLS OUTDOOR TRACK TEAM

Samantha Calkins	• Passaic County Relay B Champions
Leah Matari	• Passaic County Relay B Champions
Kaitlin Salisbury	• Passaic County Relay B Champions
Megan Stanczak	• Passaic County Relay B Champions
Mackenzie Conroy	• Passaic County Relay B Champions
Wilhelmina Di Filippo	• Passaic County Relay B Champions
Elisa Perez	• Passaic County Relay B Champions
Katherine Russo	• Passaic County Relay B Champions
Dana Scherer	• Passaic County Relay B Champions
Meagan Scherer	• Passaic County Relay B Champions
Gabriella Sloan	• Passaic County Relay B Champions
Tatiana Vargas	• Passaic County Relay B Champions
Nicole Bertollo	• Passaic County Relay B Champions
Kimberly Corrales	• Passaic County Relay B Champions
Kayla Miller	• Passaic County Relay B Champions
Katelyn Moro	• Passaic County Relay B Champions
Kelly Pinos	• Passaic County Relay B Champions
Miriam Sokolska	• Passaic County Relay B Champions
Sofia Di Filippo	• Passaic County Relay B Champions
Rose Walsh	• Passaic County Relay B Champions
Coach Gus Schell	• Passaic County Relay B Champions
Coach Jayson LaVorne	• Passaic County Relay B Champions

BOYS OUTDOOR TRACK TEAM	
Davius Bunch	• NJIC Colonial Division Co-Champions
Rashawn Byfield	• NJIC Colonial Division Co-Champions
Thomas Dutzar	• NJIC Colonial Division Co-Champions
Liam Morrissey	• NJIC Colonial Division Co-Champions
Brandon Parker	• NJIC Colonial Division Co-Champions
Julian Parra	• NJIC Colonial Division Co-Champions
Raul Arias	• NJIC Colonial Division Co-Champions
Antonio Garcia	• NJIC Colonial Division Co-Champions
Andre Jackson	• NJIC Colonial Division Co-Champions
Eric Logan	• NJIC Colonial Division Co-Champions
Johnny Rivas	• NJIC Colonial Division Co-Champions
Brendan Rooney	• NJIC Colonial Division Co-Champions
Kyle Woodward	• NJIC Colonial Division Co-Champions
John Imbaratto	• NJIC Colonial Division Co-Champions
Hector Juarez	• NJIC Colonial Division Co-Champions
Patrick Moorhouse	• NJIC Colonial Division Co-Champions
Aidan Harmer	• NJIC Colonial Division Co-Champions
Laith Matari	• NJIC Colonial Division Co-Champions
Coach John La Forge	• NJIC Colonial Division Co-Champions and NJIC Colonial Division Coach of the Year
Coach Jason Patula	• NJIC Colonial Division Co-Champions

- **Student Rollercoaster Projects on Display**

CURRICULUM AND INSTRUCTION:

Bruce Reicher, Chairperson

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Curriculum and Instruction recommends the following resolutions:

BE IT RESOLVED, that the Hawthorne Board of Education approve the following student out of district placements based upon NJ Department of Education Maximum:

Item #	School	SY Tuition	Additional Services	ESY Tuition	Student #	Dates of Term	Discussion
CI-1.	Sage Day	n/a	n/a	\$3,100.00	Student (file #060116)	6/27/16-7/29/16	ESY 2016
CI-2.	The Phoenix Center	\$339.30 per diem for 180 days \$61,074.00	\$150.00 per diem for 180 days for an aide \$27,000.00	\$6,446.70 tuition and \$2,850.00 for an aide	Student (file #060216)	7/5/16-6/30/17	16-17 SY
CI-3.	David Gregory School	\$258.60 per diem for 180 days \$46,548.00	\$182.00 per diem for 180 days for an aide \$32,760.00	\$7,758.00 tuition and \$5,460.00 for an aide	Student (file #060316)	7/5/16-6/17	16-17 SY

Item #	School	SY Tuition	Additional Services	ESY Tuition	Student #	Dates of Term	Discussion
CI-4.	Eastwick College	\$55.00 per day for 183 days \$10,065.00	n/a	n/a	Student (file #060416)	9/7/16-6/17	16-17 SY
CI-5.	Eastwick College	\$55.00 per day for 183 days \$10,065.00	n/a	n/a	Student (file #060516)	9/7/16-6/17	16-17 SY
CI-6.	Eastwick College	\$55.00 per day for 183 days \$10,065.00	n/a	n/a	Student (file #060616)	9/7/16-6/17	16-17 SY
CI-7.	Allegro School	\$461.00 per day for 180 days \$82,980.00	\$140.00 per day for 180 days for an aide \$25,200.00	\$13,830.00 tuition and \$4,200.00 for an aide	Student (file # 060716)	7/11/16 – 6/17	16-17 SY

CI-8. Approval of addendum to agreement with Above and Beyond Learning Group, Wyckoff, NJ, for 13 compensatory hours of speech services for Hawthorne resident students (file #060816 and #060916) commencing April 4, 2016 thru August 31, 2016 at a rate of \$100.00 per hour per student.

CI-9. Approval of contractual agreement with Preferred Home Health Care & Nursing Services, Inc., Brick, New Jersey, to provide a nurse for Hawthorne resident student (file #061016) commencing July 1, 2016 through June 30, 2017 at a rate of \$49.00 per hour for an LPN or \$57.00 per hour for an RN.

CI-10. Approval of a contractual agreement with Bergen County Special Services for Chapters 192/193 services. This service is funded by grants to the nonpublic schools. The term of this agreement shall be in effect from July 1, 2016 through June 30, 2017.

CI-11. Approval of Field Trips

Be it resolved, that the Hawthorne Board of Education approve the following in accordance with Policy 2340:

School	Date	Group	Destination	Transportation	Cost Per Student	Total Trans Cost	Outside Funding
HHS	6/17/16	High School Graduates	Project Graduation	HPS	\$0.00	\$561.00	Project Graduation

CI-12. Approval of the Mentoring Plan for the 2016-2017 School Year.

ATH-13. Approval of Summer Practice for Hawthorne High School during the New Jersey State Interscholastic Athletic Association (NJSIAA) Summer Recess beginning June 12, 2016 through August 8, 2016.

Board of Education Roll Call Vote

	Mr. Doyle	Mrs. Goff	Mr. Puluse	Mr. Reicher	Mrs. Sanford	Mr. Sciarra	Mr. Terraglia	Mr. Turco	Mr. Clavijo
Motion									
Aye									
Nay									
Abstain									
Absent									

PERSONNEL:

Bruce Reicher

The following resolutions are pursuant to the recommendation of the Superintendent of Schools.

ACTION ITEMS:

P-14. WHEREAS, a recommendation to withhold the employment and adjustment increments of an employee whose name is on file in the Superintendent’s Office was presented to the Board of Education by the Superintendent;

WHEREAS, the employee was provided an opportunity to be heard on the superintendent’s recommendation; and

WHEREAS, there exists good cause for withholding the employee’s increments;

BE IT RESOLVED that the Board of Education hereby authorizes withholding the employment and adjustment increments for the employee for the 2016-2017 school year.

BE IT FURTHER RESOLVED that the board secretary is directed to provide the employee with notice of the Board of Education’s decision, together with the reasons for the withholding of the increments.

P-15. Approval of the negotiated contract between the Hawthorne Board of Education and Scott Chamberlin, Supervisor of Buildings and Grounds for the 2016-2017 school year, effective July 1, 2016 at an annual salary of \$97,518.00. This contract is on file in the Board of Education office.

P-16. The Hawthorne Board of Education approves the salary increases as listed below for the 2016-2017 school year.

- a. Lunch Aides - \$13.25 per hour
- b. Bus Aides - \$13.75 per hour
- c. Attendance Officer - \$19.50 per hour
- d. School Age Child Care (SACC) Director - \$32,858.00
- e. SACC Lead Teacher - \$31.00 per hour
- f. SACC Associate Teacher - \$24.70 per hour

Appointments, Retirements, Terminations, Resignations, Rescissions:

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Term. Date	Reason/ Account
P-17.	Allan Rosenberg	Retire	Teacher of Art	n/a	n/a	HHS	7/1/16	6/30/16	Retirement

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Term. Date	Reason/ Account
P-18.	Janice Ross	Retire	School Nurse	n/a	n/a	LMS	10/1/16	9/30/16	Retirement
P-19.	Jeffrey Nelson	Resign	Teacher of the Handicapped	n/a	n/a	RS	7/1/16	6/30/16	Resignation
P-20.	Cynthia Dockray	Renewal	Director of School Age Child Care Program	n/a	\$32,858	District	8/22/16	6/23/17	Contract for the 2016-2017 School Year
P-21.	Peter Vander Velde	Renewal	Attendance Officer	n/a	\$19.50 /hr. No Benefits	District	7/1/16	6/30/17	Contract for the 2016-2017 School Year
P-22.	Catherine Hall	Renewal	Security Guards	n/a	\$17.65 /hr. No Benefits	HHS	9/1/16	Last Day in June for Students	Contract for the 2016-2017 School Year
P-23.	Albert Maas, Jr. Peter Vander Velde	Renewal	Security Guards	n/a	\$21.87 /hr. No Benefits	HHS	9/1/16	Last Day in June for Students	Contracts for the 2016-2017 School Year
P-24.	Margaret Abate; Debra Bertollo; MaryAnn Black; Donna DiLuccia; Phyllis Dockray; Diane Haverty; Linda Houtisma; Holly Knepper; Ellen Schroter;	Renewal	Bus Aides	n/a	\$13.75 /hour No Benefits	District	First day in September for assigned bus route	Last day in June for assigned bus route	Contracts for the 2016-2017 School Year
P-25.	Tara Graham Colleen Hansen Dawn Mesler Francine Allen Theresa Alvarez Mary Ann Black Diane Haverty Christine Tricoli Gail Whalen Donna Di Luccia (2 hrs/day M-F) Wendy Kabrel Karin Van Dalen Denise De Prima (1 hr/day)	Renewal	Lunch Aides	n/a	\$13.25/hour No Benefits	JS RS WS HHS	9/1/16	Last day in June with lunch duty	Contracts for the 2016-2017 School Year
P-26.	Christopher O'Neill	Hire	Substitute Custodian	n/a	\$13.00/hour No Benefits	District	Upon completion of fingerprint requirements and Physical	6/30/17	Substitute

*** All appointments are subject to the satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures.**

- P-27. Approval of the following persons to serve as substitute teachers in the Hawthorne Public School District subject to satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary, with the provision that they remain on call to serve as daily substitute teachers as the need may arise for which they will be compensated \$90.00 per full day, no benefits. Substitutes working a half day schedule shall receive \$45.00, no benefits. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures. The employment of these individuals is subject to the determination of the administration as to when she is needed.

Reynolds, Hannah		Rosenthal, Samantha		Van Der Eems, Hannah
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- P-28. Approval of summer employment for the following guidance counselors for the allocated number days at the per diem of salaries listed below:

Employee	Loc	Days	Per Diem
Basilone, Jennifer	LMS	6	\$455.78
Codomo, John	HHS	2	\$329.08
Galluccio, Michael	HHS	10	\$301.58
TBD	HHS	3	TBD

- P-29. Appointment of the following persons to serve in the positions listed below, in the Kindergarten Early Start Program, Monday through Thursday from August 15, 2016, through August 25, 2016 for 2 ½ hours per day (9:00 a.m. to 11:30 a.m.) at the salaries specified below.

Employee	Stipend
Crecca, Kimberly	\$600.00
Farkas, Elizabeth	\$600.00
George, Mary	\$600.00
Verrone, Jill	\$600.00

- P-30. Appointment of the following person to serve in the position listed below in the Leadership Camp, from August 15, 2016 through August 19, 2016, from 8:00 a.m. to 2:30 p.m. not to exceed 6.5 hours per day,

Employee	Position	Hourly Rate
Julie Schmidberger	Paraprofessional	\$ 23.46

- P-31. Approval of the following persons as per attached report entitled “Substitute Teachers/Nurses/Home Instructors/Secretaries/SACC/Bus Drivers/Custodians/Sub Bus Aides/Sub Lunch Aides – 2016-2017 School Year”, to serve as same in the Hawthorne Public School District, effective July 1, 2016, to June 30, 2017, subject to verification of job qualifications and prior experience if necessary, with the provision that they remain on call to serve as daily substitutes as the need may arise for which they will be compensated as per the current substitute rates for each category. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures. The employment of these individuals is subject to the determination of the administration as to when they are needed.

- P-32. Appointment of the persons listed in the reports entitled “Extra-Duty Assignments – School Year 2016-2017” and “Extra-Duty Coaching Assignments – School Year 2016-2017” dated June 7, 2016, as submitted by the Superintendent of Schools under separate cover.

- P-33. Acceptance of the following student to complete her student field experience in education in the Hawthorne Public School District during the 2015-2016 school year. This placement is subject to the satisfactory completion of the criminal history records check required by law. In the event the criminal history check is not completed this placement is subject to the approval of the County Superintendent for emergent hiring procedures. Per this resolution this student is also approved as a substitute teacher in the Hawthorne Public School District contingent upon obtaining a county substitute certificate.

Student	College	Type	Subject Area	Coop. Teacher	Loc
Uzzi, Maria	Kean	4 Hour Observation	Italian	Mrs. Fusaro	HHS

Board of Education Roll Call Vote

	Mr. Doyle	Mrs. Goff	Mr. Puluse	Mr. Reicher	Mrs. Sanford	Mr. Sciarra	Mr. Terraglia	Mr. Turco	Mr. Clavijo
Motion									
Aye									
Nay									
Abstain									
Absent									

FINANCE AND ADMINISTRATION:

Mike Sciarra, Chairperson

ACCEPTANCE OF DONATIONS:

- A. Acceptance \$104.92 from Blue Moon Mexican Cafe, Wyckoff, New Jersey for the Life Skills Program. These funds were raised as a result of the Community Night.
- B. Acceptance of \$471.35 donation from Hawthorne High School Class of 1955 to purchase a 3-D printer display for the Hawthorne High School Library/Media Center processed through Hawthorne High School internal fund account.

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Finance and Administration recommends the following resolutions:

- F-34. Acceptance of the Secretary’s and Treasurer’s Report for May 2016.

- F-35. Approval to make the necessary transfers for the period May 1, 2016 through May 31, 2016 for the budget year 2015-2016 in compliance with N.J.A.C. 6A:232.11. A list of these transfers is submitted under separate cover and shall be made an integral part of this resolution.

- F-36. APPROVAL OF TRANSFERS IN EXCESS OF 10% OF THE ORIGINAL BUDGET:
 Approval of transfer in the amount of \$124,359 from account 11-000-291-241 (Other Retirement) and \$31,836.00 from account 11-000-291-270 (Health Benefits) to accounts 11-1xx-100-xxx (Regular Program Salaries), 11-2xx-100-xxx (Special Ed Program Salaries), 11-000-2xx (Media Program Salaries), 11-000-240-xxx (School Admin Salaries) and 11-000-230-xxx (General Admin) for the purpose of salary adjustments, boiler emergency and architect study.
- F-37. WHEREAS, Hawthorne Board of Education is a member of the Northeast School Board Insurance Group (NESBIG).
 WHEREAS, the bylaws of the NESBIG require that each Board appoint a Risk Management Consultant to perform various professional services pursuant to agreement attached hereto; and
 WHEREAS, the bylaws for NESBIG indicate a minimum fee equal to 6% of the Board’s assessment which expenditures represent reasonable compensation for the services required and is included in the Board’s assessment and
 WHEREAS, the Board authorizes NESBIG to pay this amount directly to the Risk Management Consultant; and
 WHEREAS, the judgmental nature of the Risk Management Consultant’s duties renders comparative bidding impractical;
 NOW THEREFORE BE IT RESOLVED by the Hawthorne Board of Education that the Vozza Agency is hereby appointed Risk Management Consultant in accordance with The Fund’s bylaws for the period of July 1, 2016 to July 2019; and
 BE IT FURTHER RESOLVED that the Board Secretary and Business Administrator are hereby authorized and directed to execute the Consultant’s agreement annexed hereto.
- F-38. Approval to authorize the procurement of goods and services through the state agency for the 2016-2017 school year as provided for in Title 18A:18A-10 without advertising for bids, or after having rejected all bids obtained pursuant to advertising.
- | Vendor | State Contract # |
|--------|------------------|
| Apple | #15/16-69 |
- F-39. Approval of Delta Dental insurance contract with a 7% increase for the 2016-2017 fiscal year and a 0% increase for the 2017-2018 fiscal year.
- F-40. Approval of Vision Service Plan (VSP) insurance contract with a 7.65% increase for the 2016-2017 fiscal year and a 0% increase for the 2017-2018 fiscal year.
- A-41. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2015-2016: LMS-15, and authorizes the Superintendent to notify the parents of the Board’s decision.
- A-42. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2015-2016: LMS-16, and authorizes the Superintendent to notify the parents of the Board’s decision.

A-43. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2015-2016: LMS-17, and authorizes the Superintendent to notify the parents of the Board's decision.

Board of Education Roll Call Vote

	Mr. Doyle	Mrs. Goff	Mr. Puluse	Mr. Reicher	Mrs. Sanford	Mr. Sciarra	Mr. Terraglia	Mr. Turco	Mr. Clavijo
Motion									
Aye									
Nay									
Abstain									
Absent									

CLAIMS:

Alex Clavijo

In accordance with N.J.A.C. 6A:23-2:11(b), (c) 3, and (c) 4;

CL-44. Approval of June 2016 Bill List.

It is recommended that the Board approve the bill list for the month of June 2016.

Board of Education Roll Call Vote

	Mr. Doyle	Mrs. Goff	Mr. Puluse	Mr. Reicher	Mrs. Sanford	Mr. Sciarra	Mr. Terraglia	Mr. Turco	Mr. Clavijo
Motion									
Aye									
Nay									
Abstain									
Absent									

BUILDINGS AND GROUNDS:

Michael Doyle, Chairperson

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Buildings and Grounds recommends the following resolutions:

BG-45. Approval of applications for use of school property, subject to non-interference with school activities and the execution of the appropriate releases, including receipt of a Certificate of Insurance.

HAWTHORNE HIGH SCHOOL:

Facilities	Date and Times	Applicant
Main Gym and Small Gym	Saturday, June 11, 2016 9:00 a.m. to 2:00 p.m.	<u>Hawthorne Cubs Cheerleading</u> Cheerleading Clinic in collaboration with the Hawthorne High School Cheerleaders

BG-46. Award of a transportation contract to the Passaic County Educational Services Commission, 45 Reinhardt Road, Wayne, NJ, for transportation of Hawthorne students to and from the school indicated in the amount and date listed on the contract:

ROUTE #	School	Contractor	# of Students	Cost + Surcharge	Dates
TCTCH2	Children's Therapy Center	Jets Trans	2	\$13,680.00 + \$410.40	5/2/16-6/16

COMMITTEE AND LIAISON REPORTS:

<u>COMMITTEE</u>	<u>CHAIRPERSON</u>
Buildings & Grounds.....	Michael Doyle
Curriculum & Instruction	Bruce Reicher
Finance & Administration	Mike Sciarra
Board of Recreation Liaison.....	Michael Doyle
Council Liaison	Mike Sciarra
Legislative	Tania Sanford
Policy.....	Abigail Goff
Grant.....	Mike Sciarra

OLD BUSINESS:

NEW BUSINESS:

- 50. BE it resolved that the Hawthorne Board of Education does hereby disagree with and oppose the current funding formula as it relates to local Passaic County school districts and the cost they incur to fund Passaic County Technical Institute, (herein referred to as PCTI).

Further, be it resolved that the Hawthorne Board of Education does hereby insist that the Passaic County Board of Chosen Freeholders begin to review and eventually change the current funding formula for PCTI.

Be it understood that the purpose of this demand is to eliminate the burden placed on the Hawthorne School District and make our Educational system and all those in Passaic County better.

Further, we believe and it should be understood that the current funding formula for PCTI is a case of double taxation. Monies received for tuition and transportation at PCTI are derived from BOTH local school tax AND county taxes. The current formula has and will continue to hinder and take funds away from the Hawthorne school district.

- 51. Be it resolved that the Hawthorne Board of Education does hereby disagree with and oppose the recent Passaic County Freeholders proposal (Bergen Record 1/7/16) to bond \$60 million for the expansion of the Passaic County Technical Institute (herein referred to as PCTI).

Further, be it resolved that the Hawthorne Board of Education does hereby disagree and oppose the proposed increase in enrollment at PCTI by approximately 800 to 1,200 students.

Be it understood that such an expansion, of a \$60 million bond and increased enrollment would place additional undue financial burden upon all sending Passaic County school districts as well as every property owner throughout Passaic County.

In addition, it must be noted and disclosed that such an expansion would take additional funds from the Hawthorne school district and reduce the educational programs of our district either through the reduction of staff and/or programs, while enhancing the programs at PCTI.

ADDENDUM:

CURRICULUM AND INSTRUCTION:

Bruce Reicher, Chairperson

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Curriculum and Instruction recommends the following resolutions:

C-52. WHEREAS, C.G. and A.N. are nonresident students who have attended Hawthorne High School without the payment of tuition as the children and/or custodians of a teaching staff member; and

WHEREAS, the teaching staff member has resigned from the District effective June 30, 2016; and

WHEREAS, the teaching staff member has requested that C.G. and A.N. be permitted to complete grade 12 during the 2016-2017 school year; and

WHEREAS, the Board has the authority under N.J.S.A. 18A:38-3 and its policies to permit C.G. and A.N. to attend school in the District without the payment of tuition.

NOW, THEREFORE, BE IT RESOLVED that C.G. and A.N. shall be permitted to attend Hawthorne High School for the 2016-2017 school year to complete grade 12; and

BE IT FURTHER RESOLVED THAT C.G. and A.N.’s continued attendance for the 2016-2017 school year shall be contingent upon the students’ maintenance of good standards of citizenship, discipline and satisfactory academic performance.

PERSONNEL:

Bruce Reicher

The following resolutions are pursuant to the recommendation of the Superintendent of Schools.

ACTION ITEMS:

Appointments, Retirements, Terminations, Resignations, Rescissions:

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Term. Date	Reason/ Account
P-53.	Bonnie Moscovitz	Hire	Teacher of Mathematics	BA/4	\$52,565	LMS	9/1/16	6/30/17	To Replace a Vacancy Created by a Retirement
P-54.	Patricia Wilson	Transfer	BSI Teacher	B+15/2	\$53,615	WS	9/1/16	6/30/17	To Replace a Vacancy Created by a Retirement
P-55.	Melanie Van Houten	Hire	0.8 Title I Funded BSI Teacher	BA/1	Pro-rated on the basis of 0.8 F.T.E. of \$51,815	WS	9/1/16	6/30/17	To Replace a Vacancy Created by the Transfer of Patricia Wilson

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Term. Date	Reason/ Account
P-56.	Caitlin Gallagher	Transfer	Teacher of Social Studies	n/a	n/a	LMS	9/1/16	6/30/17	Elimination of a Reading Position

** All appointments are subject to the satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures.*

P-57. Appointment of the following persons to serve as school nurses in the Extended School Year Special Education Program, for the allocated number days not to exceed 3.5 hours per day as listed below, at the hourly rate of salary listed below:

Employee	Position	No. of Days	Hourly Rate
Deborah Aldiero	School Nurse	18	\$70.80
Anne Hanrahan	School Nurse	18	\$82.38
Joy Segreto	School Nurse	18	\$54.93
Margaret Tamburro	Substitute School Nurse	As needed	\$49.68

P-58. Appointment of the following persons to serve in the positions listed below, in the Extended School Year Special Education Program from July 6, 2016, through July 29, 2016, not to exceed 3.5 hours per day, at the hourly rate of salary listed below. These contracts are based on pending enrollment.

Employee	Position	Hourly Rate
Kimberly Crecca	Teacher	\$44.68
Joanna Grunde-Allen	Teacher	\$43.39
Elizabeth Farkas	Teacher	\$65.17
Carissa Iannantuano	Teacher	\$43.18
Jaimie Ekiert	Teacher	\$45.97
Ewelina Mical	Teacher	\$43.39
Kathleen Huffman	Teacher	\$45.97
Amy Cunningham	Teacher	\$53.76
Catherine Corry	Teacher	\$48.30
Dawn Moore	Teacher	\$63.75
Beth Solomon	Teacher	\$47.26
Jennifer Roncinske	Teacher	\$43.39
Kerri Leibowitz	Teacher	\$48.26
Jackie Smith	Teacher	\$45.97
Michelle Cardiello	Teacher	\$48.26
Tonya Barnes	Teacher	\$54.47
Cristina Perla	Teacher	\$78.13

Employee	Position	Hourly Rate
Anna Maria Fasciana	Teacher	\$43.39
Allison Testa	1:1 Paraprofessional	\$23.46
Francine Dattalo	1:1 Part Time Para	\$15.66
Christina Rivera	1:1 Part Time Para	\$15.66
Melanie Donaldson	1:1 Part Time Para	\$15.66
Joyce Monsma	1:1 Part Time Para	\$15.66
Janet Arslanbeck	1:1 Part Time Para	\$15.66
Mackenzie Friedman	Classroom Paraprofessional	\$23.46
Camille Ellerbrook	Shared Paraprofessional	\$23.46
Teresa Magna Davenport	Classroom Paraprofessional	\$23.46
Irene Villano	Shared Paraprofessional	\$23.46
Cindy Mierop	Classroom Paraprofessional	\$23.46
Jeri Lowe	Classroom Paraprofessional	\$23.46
Francine Laniado	Classroom Paraprofessional	\$23.46
Danielle Sico	Classroom Paraprofessional	\$23.46
Anjelica Barone	1:1 Part Time Para	\$15.66
Dawn Zagatta	Classroom Paraprofessional	\$23.46
Emma Seuffret	1:1 Part Time Para	\$15.66
Janet Lasky	1:1 Part Time Para	\$15.66
Marissa Wentworth	1:1 Paraprofessional	\$23.46
Carolee Mearon	Classroom Paraprofessional	\$23.46
Rita Pinelli	1:1 Paraprofessional	\$23.46
Lynne Vander Veer	Classroom Part Time Para	\$15.66
Nancy Kennedy	Classroom Part Time Para	\$15.66
Christine Bischoff	Classroom Paraprofessional	\$23.46
Manna Chowdhury	Substitute Part Time Para	\$15.66
Julie Schmidberger	1:1 Paraprofessional	\$23.46
Brianne Hartmann	1:1 Paraprofessional	\$23.46
Roxanne Kelso	1:1 Part Time Para	\$15.66
Lori Stroh	1:1 Paraprofessional	\$23.46
Traci Sullivan	1:1 Part Time Para	\$15.66
Brian Fernandez	1:1 Part Time Para	\$15.66
Leona Patmos	1:1 Paraprofessional	\$23.46
Carla Reid	1:1 Part Time Para	\$15.66
Matthew Spanguolo	1:1 Part Time Para	\$15.66
German Herrera	1:1 Part Time Para	\$15.66
Caitlin Smith	1:1 Part Time Para	\$15.66
Debra Ford	1:1 Part Time Para	\$15.66

Employee	Position	Hourly Rate
Leah Turner	1:1 Part Time Para	\$15.66
Kristen Blau	1:1 Part Time Para	\$15.66
Tara Temprano Rossi	1:1 Paraprofessional	\$23.46
Grace Fernandez	1:1 Part Time Para	\$15.66
Robyn Crawford	1:1 Part Time Para	\$15.66
Lucy Atanasio	1:1 Part Time Para	\$15.66
Donna Marie De Leon	1:1 Paraprofessional	\$23.46
Kimberly Griffin	Classroom Paraprofessional	\$23.46
Diane Maher	Paraprofessional	\$23.46
Debra Frega	Paraprofessional	\$23.46
Kristen Fisher	Paraprofessional	\$23.46

- P-59. Appointment of the following persons to serve in the positions listed below, in the Extended School Year Special Education Program from July 6, 2016, through July 29, 2016, not to exceed 6 hours per week, at the hourly rate of salary listed below. These contracts are based on pending enrollment.

Employee	Position	Hourly Rate
Caroline Ferraro	Speech Therapist	\$77.84
Sarah Tode	Speech Therapist	\$50.26
Barbara von dem Hagen	Speech Therapist	\$82.38
Kristen Winfield	Speech Therapist	\$47.26

- P-60. Appointment of the following child study team members as listed below, to serve during the summer 2016, as follows:

Employee	Position	Hours	Hourly Rate
Sandra Newman	LDTC	32	\$72.21
Cristina Perla	LDTC	55	\$78.13
Jennifer Stier	LDTC	71	\$72.96
Debbie Kinney-Chen	Social Worker	25	\$75.55
Miriam Levin	Social Worker	15	\$72.34
Nicole Matano	School Psychologist	35	\$58.35
Elaine Jorgensen	School Psychologist	70	\$69.96
Margaret Rainey	Speech Therapist	31.5	\$72.21
Shari Shepetofsky	Speech Therapist	31.5	\$73.63
Carrie Parker	Behaviorist	3.5 hrs/day 3 days per week	\$45.97
Megan Parks	Behaviorist	3.5 hrs/day 4 days per week	\$51.01
Lisa Searls	Behaviorist	3.5 hrs/day 5 days per week	\$76.09

- P-61. Appointment of Matthew Spagnuolo to the position of part time paraprofessional for Hawthorne resident student (file # 061116) at Camp Acorn for 6 hours per day, 5 days per week from August 1, 2016 – August 19, 2016 for a total of 90 hours at a rate of \$15.66 per hour.

- P-62. Appointment of the following staff to serve in the positions listed below for July and August 2016 in accordance with rates listed in Appendix C of the teachers’ contract on file in the Board office.

Home Therapy @ \$44.34 per hour
Tonya Barnes
Kristen Blau
Michelle Cardiello
Sandra DiFilippo
Camille Ellerbrook
Teresa Magna-Davenport
Allison Runz
Allison Testa
Amy Van Lenten

Coordinator @ \$88.67 per hour
Tonya Barnes
Michelle Cardiello
Erika Len
Carrie Parker

Home Instruction @ \$35.15 per hour
Elizabeth Farkas

ADDENDUM II:

FINANCE AND ADMINISTRATION:

Mike Sciarra, Chairperson

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Finance and Administration recommends the following resolutions:

A-63. **APPROVAL OF SUPERINTENDENT’S MERIT ACTION PLANS: 2015-2016**

It is recommended that the Board approve the merit action plans for the Superintendent as follows:

WHEREAS, on or about September 16, 2015, the Hawthorne Board of Education (hereinafter referred to as the “Board”) approved action plans for the Superintendent for the 2015-2016 school year consisting of (3) quantitative merit criteria and (2) qualitative merit criteria and submitted same to the Interim Executive County Superintendent for approval in accordance with N.J.A.C. 6A:23A-3.1(3)10-11 (hereinafter referred to as “Merit Bonus Goals”); and

WHEREAS, on or a about December 29, 2015, the Interim Executive County Superintendent approved said Merit Bonus Goals, thereby authorizing the Board to evaluate and award merit bonus increases to the Superintendent upon achievement of each objective; and

WHEREAS, the Board has evaluated the Superintendent’s performance and determined that he achieved the objective of initiating a "Parents as Partners Academy" program which educated parents about new Hawthorne Public School initiatives, specifically; Realtime, our new Student Management System, Schoolwires, our new district website, and Atlas, our new district curriculum portal. The Superintendent attended all five Back to School Nights, a PTO meeting for each organization (5 organizations), an Education Foundation Meeting, and a SEPAC (Special Education Parent Advisory Group) meeting. The Superintendent also met with the PTO presidents on three occasions throughout the year to provide information and training for these numerous programs, thereby entitling him to a quantitative merit bonus of 3.33% of his annual salary in the amount of \$5,244.75; and

WHEREAS, the Board has evaluated the Superintendent’s performance and determined that he achieved the objective of successfully embarking on lighting upgrades in the Roosevelt School auxiliary gym which will benefit students during the school day as well as students who participate in our after school program. The district will replaced the 24 current fixtures (250 watt Mercury Bulbs) with 24 new fixtures (LED’s). These new bulbs will generate more foot candles of light, generate less heat, and reduce energy costs and effectuate a cost savings for the district. The Superintendent worked in conjunction with the Supervisor of Buildings and Grounds to secure a lighting company and schedule installation, thereby entitling him to a quantitative merit bonus of 3.33% of his annual salary in the amount of \$5,244.75; and

WHEREAS, the Board has evaluated the Superintendent's performance and determined that he achieved the objective of providing consistent nursing services and thus ensuring the safety of our students with severe allergies. The Superintendent established a permanent substitute nursing contract to provide consistent nursing services throughout the district. This contract also reduced nursing costs by 10% as it reduced the need for an outside nursing company to provide Nursing Service both during lunch times and during the regular school day. This goal was evaluated through comparing nursing costs for the 2014-2015 school year vs. the 2015-2016 school year, thereby entitling him to a quantitative merit bonus of 3.33% of his annual salary in the amount of \$5,244.75; and

WHEREAS, the Board has evaluated the Superintendent's performance and determined that he achieved the objective of increasing security measures at all five schools in the district through the installation of additional security cameras, new entry buzzers, a secure entry system for staff and numerous exterior door replacements. To achieve this goal, the Superintendent interviewed security companies, conducted walkthroughs of each school, and determined locations of additional cameras, buzzers, and secure entry systems for teachers thereby entitling him to a qualitative merit bonus of 2.5% of his annual salary in the amount of \$3,937.50; and

WHEREAS, the Board has evaluated the Superintendent's performance and determined that he achieved the objective of increasing digital communication by expanding the availability of online report cards from grades 6-12 to include grades 3, 4, and 5. These new online report cards will be available via the Realtime Parent Portal. To achieve this goal, the Superintendent met with the Director of Education, Principals and staff to discuss new online report cards and provided training on the implementation for these new online report cards, thereby entitling him to a qualitative merit bonus of 2.5% of his annual salary in the amount of \$3,937.50; and

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby approves the aforementioned merit bonus for the 2015-2016 school year subject to approval by the Interim Executive County Superintendent that the quantitative and qualitative merit criteria for each of the Board assessed objectives have been satisfied for the payment of such merit bonus.