

**HAWTHORNE PUBLIC SCHOOLS
HAWTHORNE, NEW JERSEY
HAWTHORNE BOARD OF EDUCATION
Wednesday, September 16, 2015 – 7:30 P.M.**

MEETING CALLED TO ORDER:

Time: 7:34 P.M.

PUBLIC PORTION OF MEETING BEGINS:

The New Jersey Open Public Meeting Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.

In accordance with the provisions of this act, the Business Administrator/Board Secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted on the bulletin board of the municipal building, communicated to The Hawthorne Press and The Record, and filed with the Clerk of the Borough of Hawthorne.

MEETING CALLED TO ORDER:

ROLL CALL:	PRESENT	ABSENT	Time of arrival after meeting has been called to order.
Michael Doyle	X		
Abigail Goff	X		
Michele Hyams		X	
Anthony Puluse	X		
Bruce Reicher		X	
Mike Sciarra	X		
Victor Terraglia	X		
Louis B. Turco	X		
Alex Clavijo	X		

Also Present: Richard A. Spirito, Superintendent of Schools
Trude Engle, Business Administrator/Board Secretary
and approximately 14 members of the public.

FLAG SALUTE:

MEETING REGULATIONS:

During each regular meeting, two opportunities are provided for citizens to ask questions and to make comments. During the first opportunity, early on the agenda, comments are invited regarding subjects on this agenda. The second opportunity occurs just prior to adjournment, when citizens may address general questions and comments to the Board.

Persons wishing to speak must upon being recognized, rise and state their name and address. The Board reserves the right to establish rules for the conduct of its meetings including such matters as the time at which the public will be heard if at all, who may speak, and for how long. All such rules shall be monitored by the presiding officer.

Please turn off cell phones.

Comments and questions shall be addressed to the Board President or the presiding officer, and shall be limited to agenda issues. If personal remarks or discourteous statements are made, the presiding officer may require the speaker to sit down.

MEETING CALENDAR:

Date	Time	Place	Purpose
------	------	-------	---------

Date	Time	Place	Purpose
Tuesday, October 20, 2015	7:30 P.M. 8:30-P.M. - Or at the Conclusion of the Public Session	Board Room	Monthly Meeting – Public Executive Session – Private
Tuesday, November 17, 2015	7:30 P.M. 8:30-P.M. - Or at the Conclusion of the Public Session	Board Room	Monthly Meeting – Public Executive Session – Private

APPROVAL OF MINUTES:

August 6, 2015 – Special Meeting – Public and Private

August 18, 2015 – Regular Meeting – Public and Private

Minutes – moved by Mr. Terraglia, seconded by Mr. Sciarra

**Ayes - Mr. Terraglia, Mr. Turco, Mr. Puluse, Mr. Sciarra, Ms. Goff, Mr. Doyle,
Mr. Clavijo**

Nays - None

Abstain - Mr. Doyle on August 6, Ms. Goff on August 18, Mr. Turco on August 6

Absent - Ms. Hyams, Mr. Reicher

CORRESPONDENCE: None

ACCEPTANCE OF DONATIONS:

- A. Acceptance of wall mount fans valued at \$460.76 for classrooms from the Lincoln Middle School Student Council.
- B. Acceptance of bleachers for LMS gymnasium valued at \$47,750.00 for installation and bleachers from Lincoln Middle School PTO.
- C. Acceptance of the donation for Jefferson School of a new sound system for the all-purpose room, an air conditioner, and a new entrance rug with Jefferson School insignia from the Jefferson School PTO.

Acceptance of Donations – moved by Ms. Goff, seconded by Mr. Doyle

**Ayes - Mr. Terraglia, Mr. Turco, Mr. Puluse, Mr. Sciarra, Ms. Goff, Mr. Doyle,
Mr. Clavijo**

Nays - None

Abstain - None

Absent - Ms. Hyams, Mr. Reicher

CURRICULUM AND INSTRUCTION:

Abigail Goff, Chairperson

REPORTS:

- A. Student Council Representative's Report – Cielle Tousignant
- B. Superintendent's Report - Richard A. Spirito
 - School Self-Assessment for Determining HIB Grades
 - Goals for 2015-2016

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Curriculum and

Instruction recommends the following resolutions:

Appointments, Retirements, Terminations, Resignations, Rescissions:

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Term. Date	Reason/ Account
CI-1.	Emma Seuffert	Hire	Long Term Substitute Teacher of Music	BA/1	Paid \$252.38 per diem based on BA/1 No Benefits	LMS	9/1/15	12/23/15 or the return of the regular teacher	To fill a vacancy created by the paternity leave of Richard Prezioso
CI-2.	Nicole Albert	Hire	Teacher of the Handicapped	M+15 /6	\$59,000* Step and Salary to be determined at the conclusion of negotiations	LMS	11/1/15	6/30/16	To fill a vacancy created by the retirement of Pamela Hoogerhyde
CI-3.	Barbara Grasso	Hire	School Library Media Specialist	BA/1	\$50,475* Step and Salary to be determined at the conclusion of negotiations	LMS	9/17/15	6/30/16	To fill a vacancy created by the resignation of Fobazi Ettarh
CI-4.	Matthew Recchione	Hire	Teacher of the Handicapped	BA/6	\$54,350* Step and Salary to be determined at the conclusion of negotiations	LMS	9/17/15	6/30/16	To fill a vacancy created by the resignation of Jenna Rockwell
CI-5.	Kristen Segreto	Hire	Teacher of the Handicapped	MA/10	\$66,755* Step and Salary to be determined at the conclusion of negotiations	LMS	11/1/15	6/30/16	To fill a vacancy created by the retirement of Joanne Krazit
CI-6.	Laura Auteri; Norma Burgess; Nina Kedersha;	Hire	Part Time Paraprofessional – Five Days Per Week Not to Exceed 5.75	n/a	5.75 hours per day at \$15.66 per hour No Benefits	District	9/17/15 or upon completion of fingerprint	6/17/16	Part Time Para Appointments

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Term. Date	Reason/ Account
	Roxanne Kelso; Georgia Margariti		Hours Per Day				requirements		
CI-7.	Alison Sparaga	Hire	Title I Funded Part Time Paraprofessional – Five Days Per Week Not to Exceed 5.75 Hours Per Day	n/a	5.75 hours per day at \$15.66 per hour No Benefits	WS	9/1/15	6/17/16	Part Time Para Appointment. This is funded by Title I.
CI-8.	Mitchell Astete; Angelica Cuna; Cora Delfini; Jacklyn Ritondale; Jennifer Seisz	Resign	PT Paraprofessionals	n/a	n/a	District	7/1/15	6/30/15	Resignations
CI-9.	Angela Wright	Appoint	Part Time Paraprofessional – Five Days Per Week Not to Exceed 5.75 Hours Per Day	n/a	5.75 hours per day at \$15.66 per hour No Benefits	HHS	9/1/15	11/25/15 or sooner	Part Time Para Appointment
CI-10.	Daniella Salemo	Hire	Part Time Paraprofessional – Five Days Per Week Not to Exceed 5.75 Hours Per Day	n/a	5.75 hours per day at \$15.66 per hour No Benefits	HHS	11/26/15 or sooner	6/17/16	Part Time Para Appointment
CI-11.	Christopher Warner	Summer Duty	Athletic Trainer	n/a	\$33.33* per hour for total of 124.5 hours* Actual rate be determined at the conclusion of negotiations	District	7/1/15	8/31/15	Athletic Training Summer Hours
CI-12.	Michael Galluccio	Summer Duty	Summer Guidance	n/a	\$293.48* per diem for 6 days *Actual rate be determined at the conclusion of negotiations	HHS	7/1/15	8/31/15	Additional Days for Summer Guidance
CI-13.	Christine Tricoli	Hire	Lunch Aide	n/a	\$13.00 /hr. No	RS	Upon approval	Last day of June	To fill a vacancy

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Term. Date	Reason/ Account
					Benefits		of criminal history check	2016 that lunch is served	created by the resignation of Elizabeth Putz
CI-14.	Denise Deprima	Hire	Lunch Aide	n/a	\$13.00 /hr. No Benefits	HHS	Upon approval of criminal history check	Last day of June 2016 that lunch is served	Lunch Aide Appointment
ATH-15.	Joseph Oliva	Extra Duty	Softball - Ass't	n/a	\$5,262.00	HHS	7/1/15	6/30/16	Open Extra Duty Position
SAC C-16.	Denyse Cacchione		Lead Teachers in the SACC Program	n/a	\$31.00 Per Hour No Benefits	JS		6/17/16 or Last Day for Students	Lead Teachers in the School Age Child Care Program
	Barbara Yeske	Appoint		n/a		WS	9/2/15		
	Leona Patmos					JS			
	Dianne Altemus, Kristen Fischer, Rita Pinelli, Danielle Tedschi, Jill Verrone					RS			
SAC C-17.	Debra Frega, Suzanne Hesse	Appoint	Associate Teachers in the SACC Program	n/a	\$24.70 Per Hour No Benefits	WS	9/2/15	6/17/16 or Last Day for Students	Associate Teachers in the School Age Child Care Program
SAC C-18.	Christine Bischoff, Marris D'Ambola Gompertz, Brianna Dockray, Mary George, Kelly Henneberry, Amy Ingunza, Megan Rocca, Lori Stroh, Albert Weisz	Appoint	Substitute Teachers in the SACC Program as Needed	n/a	\$24.70 Per Hour No Benefits	District	9/2/15	6/17/16 or Last Day for Students	Substitute Teachers in the School Age Child Care Program

**** All appointments are subject to the satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures.***

CI-19. Approval to use FY2015 Title I funds to compensate the following employees:

Washington School

Staff	Position	% Title	% local
Meghan Robbie	Transitional 1 st grade	76% \$38,361.00	24% \$12,114.00
Alison Sparaga	Paraprofessional T-1	100% \$90/day	0%
Patricia Wilson	0.8 BSI K-2	100% \$41,596.00	0%

Lincoln Middle School

Staff	Position	% Title	% Local
John Passero	Math	48% \$34,219.20	52% \$37,070.80
Daniel Dykstra	ELA	60% \$35,922.00	40% \$23,948.00
Christopher Drew	ELA	48% \$30,532.80	52% \$33,077.20
Andrea Napolitano	0.5 BSI Math	100% \$25,237.50	0%

- CI-20. Acceptance of the following student to complete her student field experience in education in the Hawthorne Public School District during the 2015-2016 school year. This placement is subject to the satisfactory completion of the criminal history records check required by law. In the event the criminal history check is not completed this placement is subject to the approval of the County Superintendent for emergent hiring procedures. Per this resolution this student is also approved as a substitute teacher in the Hawthorne Public School District contingent upon obtaining a county substitute certificate.

Student	College	Type	Subject Area	Coop. Teacher	Loc
Salerno, Maria	Rutgers	Intern	Social Worker	Mrs. Levin	WS

CI-21. **Approval of Field Trips**

Be it resolved, that the Hawthorne Board of Education approve the following in accordance with Policy 2340:

School	Date	Group	Destination	Transportation	Cost Per Student	Total Trans Cost	Outside Funding
HHS	9/17/15 9/24/15 10/7/15	HHS ARCH	Goffle Brook Park	n/a	\$0.00	n/a	n/a
HHS	9/19/15	Marching Band	Jefferson HS Oak Ridge	HPS	\$0.00	\$440.00	n/a
HHS	9/21/15 10/7/15 10/26/15	HHS ARCH	Pathmark, Fair Lawn	HPS	\$0.00	\$3.75	n/a
HHS	9/22/15 10/2/15 10/8/15	HHS ARCH	Walking through Community	n/a	\$0.00	n/a	n/a
HHS	9/25/15	Tomorrow's Teachers	William Paterson University	HPS	\$0.00	\$132.50	n/a
Elem	10/1/15	Enrichment Path Gr. 5	NJ Marine Sciences Consortium	D&M Bus Co.	\$32.00	\$535.00	n/a
HHS	10/3/15	Marching Band	Ramsey HS	HPS	\$0.00	\$275.00	n/a
RS	10/16/15	First Graders	Library, Municipal Building, Fire Rescue #5	HPS	\$0.00	\$127.00	n/a
HHS	10/16/15	Peer Listeners	William Paterson	Provided by PC	\$0.00	\$0.00	n/a
HHS	10/17/15	Marching Band	Wayne Hills HS	HPS	\$0.00	\$322.00	n/a

School	Date	Group	Destination	Transportation	Cost Per Student	Total Trans Cost	Outside Funding
JS	10/23/15	3 rd Grade	Meadowlands Environment Center	HPS	\$12.00	\$151.20	\$7.00 PTO
HHS	10/25/15	Marching Band	West Essex HS	HPS	\$0.00	\$627.00	n/a
LMS	10/29/15	Enrichment Network Gr. 7	Castle Shakespeare	D&M Bus Co.	\$32.00	\$435.00	n/a
HHS	11/4/15	Italian Club	Little Italy, NYC	First Student	\$25.00	\$600.00	n/a
Elem	12/7/15	Enrichment Path Gr. 5	Radio City Music Hall	D&M	\$60.00	\$398.00	n/a
HHS	4/20/16-4/24/16	Marching Band	Cleveland Ohio Sandusky, Ohio	Four Winds Tours	\$0.00	\$800.00	Fund Raising Activities

BE IT RESOLVED, that the Hawthorne Board of Education approve the following student out of district placements based upon NJ Department of Education Maximum:

Item #	School	Action	SY Tuition	Additional Services	ESY Tuition	Student #	Dates of Term	Discussion
CI-22.	HoHoKus School of Business and Medical Trades	Approve	\$55.00 per day for 183 days \$10,065.00	n/a	n/a	File #090115	9/15-6/16	15-16 SY
CI-23.	Benway School	Approve	\$347.07 per day for 109.8 shared time days \$38,108.29	n/a	\$347.07 per diem for 30 days \$10,412.10	File #090115	7/6/15-6/16	15-16 SY
CI-24.	Blesman Regional Day School	Approve	\$70,740.00 annually	n/a	n/a	File #090215	9/15-6/16	15-16 SY
CI-25.	Blesman Regional Day School	Approve	\$70,740.00 annually	n/a	n/a	File #090315	9/15-6/16	15-16 SY
CI-26.	HIP-MP Highland	Approve	\$71,460.00 and \$6000.00 out of county resident fee	n/a	n/a	File #090415	9/15-6/16	15-16 SY
CI-27.	New Bridges High School	Approve	\$76,320.00 and \$6000.00 out of county resident fee	n/a	n/a	File #090515	9/15-6/16	15-16 SY
CI-28.	New Bridges High School	Approve	\$76,320.00 and \$6000.00 out of county resident fee	n/a	n/a	File #090615	9/15-6/16	15-16 SY
CI-29.	Washington Elementary	Approve	\$76,320.00 and \$6000.00	n/a	n/a	File #090715	9/15-6/16	15-16 SY

Item #	School	Action	SY Tuition	Additional Services	ESY Tuition	Student #	Dates of Term	Discussion
	School		out of county resident fee					
CI-30.	New Bridges Middle School	Approve	\$76,320.00 and \$6000.00 out of county resident fee	n/a	n/a	File #090815	9/15-6/16	15-16 SY
CI-31.	SHIP Midland Park	Approve	\$71,460.00 and \$6000.00 out of county resident fee	n/a	n/a	File #090915	9/15-6/16	15-16 SY
CI-32.	Shepard School	Approve	\$290.98 per diem for 183 days \$53,249.34	\$126.02 per diem for 183 days \$23,061.66	n/a	File #091015	9/2/15-6/16	15-16 SY
CI-33.	Daytop Preparatory School	Approve	\$247.00 per diem for 180 days \$44,460.00	n/a	n/a	File #091115	9/9/15-6/16	15-16 SY
CI-34.	Lakeland Regional	Approve	\$36,000.00 for shared time service	\$21,945.60 for shared time service for an aide	n/a	File #091215	9/1/15-6/16	15-16 SY
CI-35.	HIP-MP Highland	Approve	n/a	n/a	\$4,400.00	File #091315	7/1/15-7/31/15	15-16 ESY
CI-36.	New Bridges Middle School	Approve	n/a	n/a	\$4,400.00	File #090715	7/1/15-7/31/15	15-16 ESY
CI-37.	Washington Elementary	Approve	n/a	n/a	\$4,400.00	File #090815	7/1/15-7/31/15	15-16 ESY
CI-38.	NA Blesman Regional Day School	Approve	n/a	n/a	\$4,800.00	File #091415	7/1/15-7/31/15	15-16 ESY
CI-39.	South Bergen Jointure	Approve	62,500.00 per year	n/a	n/a	File #091515	9/8/15-6/16	15-16 SY
CI-40.	Department of Children and Families	Approve	\$186.24 per diem for 220 days \$40,972.80	n/a	n/a	File #091615	7/1/15-6/16	15-16 SY
CI-41.	HoHoKus School of Trade and Sciences	Approve	\$55 per diem for 183 days \$10,065.00	n/a	n/a	File #091715	9/15-6/16	15-16 SY

CI-42. Approval of contractual agreement with Bergen County Special Services School District, Educational Enterprises Division for Occupational Therapy Services for Hawthorne resident students for the 2015-2016 school year at a rate not to exceed \$380,776.00.

CI-43. Approval of REVISED contractual agreement with Bergen County Special Services School District, Educational Enterprises Division for OT Evaluation Services for Hawthorne resident student (file #091815) for the 2015-2016 school year at a rate not to exceed \$420.00.

- CI-44. Approval of contractual agreement with Bayada Nursing Services, Inc., Totowa, New Jersey, to provide nursing services for two Hawthorne resident students (file #091915 and #092015) attending The Children's Therapy Center commencing September 2015 through June 30, 2016 at a rate of \$41.00 per hour for an LPN or \$51.00 per hour for an RN.
- CI-45. Approval of contractual agreement with Learner's Compass, Tenaflly, New Jersey for ABA services for the 2015-2016 school year at the following rates:
\$ 60.00 per hour for instruction
\$100.00 per hour for school based behavior consultation
\$100.00 per hour for home based behavior consultation from the BA or ABA Coordinator.
- CI-46. Approval to adopt the School Nursing Plan for the 2015-2016 School Year.
- CI-47. Approval of the Title I and IDEA Corrective Action Plans for the 2015-2016 School Year.
- CI-48. Approval to appeal the findings of the audit: Finding 5: The district utilized a teacher that did not meet the HQT requirements to cover the Title I responsibilities of a teacher on leave from January to March 2015.
- CI-49. First Reading of the following policies:
- | | |
|----------------------------|---|
| Policy 3322 | - Teaching Staff Member's Use of Personal Cellular Telephones/Other Communication Devices |
| Policy 4322 | - Support Staff Member's Use of Personal Cellular Telephones/Other Communication Devices |
| Policy and Regulation 5330 | - Administration of Medication |
| Policy 5339 | - Screening for Dyslexia |
| Policy 5615 | - Suspected Gang Activity |
| Policy 5756 | - Transgender Students |
| Policy 8540 | - School Nutrition Programs |
| Policy 8550 | - Outstanding Food Service Charges |
| Policy 8820 | - Opening Exercises/Ceremonies |
- CI-50. Second Reading and Adoption of the following policy:
Policy and Regulation 5200 - Attendance
- CI-51. Second Reading and Adoption of the following policy:
Policy and Regulation 2468 - Independent Educational Evaluations
- CI-70. Approval for Tonya Barnes and Michelle Cardiello to plan and deliver the CPI training on October 12, 2015, at stipends to be determined at the conclusion of negotiations between The Hawthorne Board of Education and The Hawthorne Teachers' Association. Until such time, each of these staff will be paid at the 2014-2015 stipends of \$100.00 to

plan the workshop and \$100.00 to provide the workshop.

BE IT RESOLVED, that the Hawthorne Board of Education approve the following student out of district placements based upon NJ Department of Education Maximum:

Item #	School	Action	SY Tuition	Additional Services	ESY Tuition	Student #	of Dates Term	Discussion
CI-71.	The Children's Therapy Center	Approve	\$405.96 per diem for 182 days \$73,884.72	n/a	n/a	File #092215	9/11/15-6/16	15-16 SY
CI-72.	The Children's Therapy Center	Approve	\$405.96 per diem for 182 days \$73,884.72	n/a	n/a	File #092315	9/11/15-6/16	15-16 SY
CI-73.	Passaic County Technical Institute	Approve	\$18,829.00 per student \$37,658.00	n/a	n/a	File #092415 #092515	9/15-6/16	15-16 SY

CI-74. Approval of Horizon Blue Cross/Blue Shield prescription rates for the renewal period 8/1/15 through 7/31/16 as follows:

Coverage Level	Monthly Premium
Single	\$235.13
Husband/Wife	\$509.09
Family	\$687.95
Parent/Child	\$395.68

CI-1-14, ATH-15. SACC-16-18, CI-19-51, CI-70-73 – moved by Ms. Goff, seconded by Mr. Puluse

Ayes - Mr. Terraglia, Mr. Turco, Mr. Puluse, Mr. Sciarra, Ms. Goff, Mr. Doyle,
Mr. Clavijo
Nays - None
Abstain - Mr. Turco on CI-74 only
Absent - Ms. Hyams, Mr. Reicher

FINANCE AND ADMINISTRATION:

Victor Terraglia, Chairperson

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Finance and Administration recommends the following resolutions:

F-52. The Board of Education approves the following payment made from the Linda V. Harmon Scholarship Fund:

Date	Check	Amount	Recipient	Description
8/31/15	122	\$500.00	Alexandra Kowalski	Scholarship Award

- A-53. Approval of School Organization 2015-2016 as per attached.
- A-54. Approval of the Board Goals for the 2015-2016 School Year.
- Develop a Policy Committee to review all current policies
 - Increase culture and climate through new community involvement offerings
- A-55. Approval of the District Goals for the 2015-2016 School Year.
- To increase technology integration to improve student achievement
 - To provide targeted professional development for all staff
 - To review and revise our Five Year Facilities Plan
- A-56. Approval of shared services agreement with Bergen County Technical School for General technology support services to be provided on an as needed basis at the following rates during the 2015-2016 school year.
- \$70.00 per hour for Level I technician during normal hours
 \$105.00 per hour for Level I technician after hours
 \$85.00 per hour for Level II technician during normal hours
 \$127.50 per hour for Level II technician after hours
 \$100.00 per hour for Level III technician during normal hours
 \$150.00 per hour for Level III technician after hours
- A-57. Approval to Adopt the Uniform State Memorandum of Agreement between the Hawthorne School District and the Hawthorne Police Department, which is based on the Uniform State Memorandum of Agreement – 2015 Revisions, approved by the New Jersey Department of Law & Public Safety and the Department of Education and referred to in N.J.A.C. 6A:16-6.2(b) 13 through 15. A copy of this agreement is on file in the Office of the Superintendent of Schools.
- A-58. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2015-2016:HHS-1, and authorizes the Superintendent to notify the parents of the Board's decision.
- A-59. Approval of 2015-2016 Harassment Intimidation and Bullying Self-Assessment Report.

F-52. A-53-59– moved by Mr. Terraglia, seconded by Mr. Sciarra

- Ayes - Mr. Terraglia, Mr. Turco, Mr. Puluse, Mr. Sciarra, Ms. Goff, Mr. Doyle, Mr. Clavijo**
- Nays - None**
- Abstain - None**
- Absent - Ms. Hyams, Mr. Reicher**

CLAIMS: Alex Clavijo

In accordance with N.J.A.C. 6A:23-2:11(b), (c) 3, and (c) 4;

- CL-60. Approval of September 2015 Bill List.

It is recommended that the Board approve the bill list for the month of September 2015.

CL-60 – moved by Mr. Clavijo, seconded by Mr. Doyle

- Ayes - Mr. Terraglia, Mr. Turco, Mr. Puluse, Mr. Sciarra, Ms. Goff, Mr. Doyle, Mr. Clavijo**
- Nays - None**
- Abstain - None**

Absent - Ms. Hyams, Mr. Reicher

BUILDINGS AND GROUNDS:**Michael Doyle, Chairperson****ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Buildings and Grounds recommends the following resolutions:

Appointments, Retirements, Terminations, Resignations, Rescissions:

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Term. Date	Reason/ Account
BG-61.	Robert Blanchard	Resign	Supervisor of Buildings and Grounds and Transportation	n/a	n/a	District	11/3/15	11/2/15	Resignation
BG-62.	Henry Tognetti, Jr.	Retire	Night Custodian	n/a	n/a	RS	10/1/15	9/30/15	Retirement
BG-63.	Kimberly McPhail-Stoll	Hire	Custodian	Cust /1	Pro-rated on the basis of an annual salary of \$31,887	JS	10/1/15	6/30/16	Open position created by retirement of Henry Tognetti
BG-64.	Frank Vittorio	Adjust	Night Custodian	NCu st/3	Pro-rated on the basis of an annual salary of \$34,137 inclusive of night stipend	RS	10/12/15	6/30/16	Adjustment in assignment from day custodian at JS to night custodian at RS
BG-65.	Wendy Fowler	Extra Duty	One-on-One Bus Aide for student (file #092115) 2 days per week maximum 3 hours per day on those days when student is in attendance	n/a	\$24.68/hour	n/a	9/2/15	Last day for student	One-on-One Bus Aide
BG-66.	Nancy Mc Allister	Extra Duty	One-on-One Bus Aide for student (file #092115) 3 days per	n/a	\$24.68/hour	n/a	9/2/15	Last day for student	One-on-One Bus Aide

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Term. Date	Reason/ Account
			week maximum 3 hours per day on those days when student is in attendance						
BG-67.	Agustin Bustos, Joshua Post, Anthony Romeo	Hire	Substitute Custodians	n/a	\$13.00 per hour	District	Upon approval of criminal history check	6/30/15	Substitute Custodians

** All appointments are subject to the satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures.*

- BG-68. Approval of applications for use of school property, subject to non-interference with school activities and the execution of the appropriate releases, including receipt of a Certificate of Insurance.

HAWTHORNE HIGH SCHOOL:

Facilities	Date and Times	Applicant
Roller Rink	10/15/15 – 4/14/16* Mon. – Fri. 6:00 p.m. to 9:30 p.m. Saturdays 10:00 a.m. to 9:30 p.m. Sundays 12:00 p.m. to 9:30 p.m.	<u>Hawthorne Roller Hockey Association</u> Roller Hockey *Not available: 10/23, 10/30, 11/6, 11/13, 11/20

LINCOLN MIDDLE SCHOOL:

Facilities	Date and Times	Applicant
Room B2 and Gym	Fridays 9/11/15 – 11/18/15 6:00 p.m. to 9:00 p.m.	<u>Boys & Girls Club of Hawthorne</u> Middle School Fun Nights
Gym	Tuesdays and Thursdays 9/22/15 – 11/19/15 6:15 p.m. to 8:45 p.m.	<u>Boys & Girls Club of Hawthorne</u> Girls Volleyball

ROOSEVELT SCHOOL:

Facilities	Date and Times	Applicant
Gym	Fridays 1/22/16, 3/4/16, 3/18/16 6:30 p.m. to 8:30 p.m. *Not available 1/8/15 and 2/5/15	<u>Abundant Life Reformed Church</u> Indoor Gym Activities

WASHINGTON SCHOOL:

Facilities	Date and Times	Applicant
------------	----------------	-----------

Gym	Tuesdays 10/14/15 – 5/17/16 6:30 p.m. to 9:30 P.M.	<u>Hawthorne Board of Recreation</u> Women's Volleyball League
-----	--	--

BG-69. WHEREAS, the Hawthorne Board of Education (hereinafter referred to as the "Board") advertised for bids for Exterior and Smoke Doors Upgrades at Various Schools (hereinafter referred to as the "Project"); and

WHEREAS, on August 18, 2015, the Board received one (1) bid for the Project, submitted by C&M Door Controls, Inc. (hereinafter referred to as "C&M"), with a total contract price of \$233,690, representing a total base bid of \$147,535, plus Alternate No. 1 in the amount of \$32,350, Alternate No. 2 in the amount of \$19,400, Alternate No. 3 in the amount of \$12,965, Alternate No. 5 in the amount of \$18,300, and Alternate No. 6 in the amount of \$3,140; and

WHEREAS, the bid submitted by C&M is responsive in all material respects and it is the Board's desire to award the contract for the Project to C&M;

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Board hereby awards the contract for Exterior and Smoke Doors Upgrades at Various Schools to C&M Door Controls, Inc., in a total contract amount of \$233,690, representing a total base bid of \$147,535, plus Alternate No. 1 in the amount of \$32,350, Alternate No. 2 in the amount of \$19,400, Alternate No. 3 in the amount of \$12,965, Alternate No. 5 in the amount of \$18,300, and Alternate No. 6 in the amount of \$3,140.
2. This award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the project specifications, together with an AA201-Project Manning Report, an executed A-101-Standard Form of Agreement Between Owner and Contractor, A-201-General Conditions of the Contract for Construction, as prepared by the Board Attorney, within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

Appointments, Retirements, Terminations, Resignations, Rescissions:

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Term. Date	Reason/ Account
BG-75.	William Foley	Retire	Bus Driver	n/a	n/a	District	9/22/15	9/21/15	Retirement
BG-	Antonio	Hire	Bus Driver	Bus	\$23.38 per	District	9/22/15*	6/30/16	To fill a

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Term. Date	Reason/ Account
76.	Melecia			Driver/1	hour				vacancy created by the retirement of William Foley

** All appointments are subject to the satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures.*

BG-61-69, BG-75-76 – moved by Mr. Doyle, seconded by Mr. Puluse

Ayes - Mr. Terraglia, Mr. Turco, Mr. Puluse, Mr. Sciarra, Ms. Goff, Mr. Doyle, Mr. Clavijo

Nays - None

Abstain - None

Absent - Ms. Hyams, Mr. Reicher

REPORTS FROM ANY OTHER COMMITTEES:

COMMITTEE

CHAIRPERSON

Board of Recreation Liaison..... Alex Clavijo

Mr. Clavijo reported that the September meeting was cancelled and the next meeting is on October 14.

Buildings & Grounds..... Michael Doyle

Mr. Doyle reported the following from the September 8 meeting:

- New digital 2-channel radio system is in use by our bus drivers and maintenance departments.
- Sprinkler heads on high school field will be adjusted by our maintenance staff.
- Band bus has been inspected and necessary repairs made.
- Our maintenance department will be removing the damaged retaining wall on the Rea Avenue field and replacing with soil and plantings to prevent erosion.
- New bleachers, donated by LMS PTO, have been installed at Lincoln Middle School.
- A new sound system has been installed at Jefferson School gymnasium. This was donated by the Jefferson PTO.
- New air conditioner was installed in room 22 at Washington School to accommodate a special needs student
- Jefferson PTO donated an air conditioner for room 119 at Jefferson School.
- The Lincoln Middle School student council donated 12 wall fans for classrooms and they will be installed soon.
- Downes Tree Service will be mulching playgrounds this week.
- District-wide wish list/capital projects summary was reviewed
- Mr. Spirito is investigating streamlining all the schools with regards to security cameras and card swipe/key fobs

Council Liaison Michael Doyle

No Report

Curriculum & Instruction Abigail Goff

Ms. Goff reported the following from the September 8 meeting:

- Status of re-registration process was discussed
- Printed copies of the school calendar will be available shortly.
- Mr. Spirito will be attending all Back To School nights and providing parents with a presentation on Realtime.
- Ms. Markman and Ms. Denise met to discuss placement assessments and criteria for the PATH program.
- Zing, an online library is offered to us free through Schoolwide with access to 18,000 books.
- Ms. Markman shared the redesigned K-5 report cards. Grades 3-5 will be available online by the end of the year. On September 28 a final review meeting will be held and all faculty is invited to attend.

Negotiations..... Michele Hyams

Mr. Sciarra reported on behalf of Ms. Hyams. The Committee met with the HTA on September 10 and the next meeting is scheduled for October 1.

Legislative Anthony Puluse

No Report

Finance & Administration Victor Terraglia

Mr. Terraglia reported that the auditors are still working on our annual audit and that financial projections are holding.

OLD BUSINESS:

Ms. Goff asked about key fobs, Mr. Spirito explained that Open Systems is meeting with the District to review and discuss options.

Mr. Doyle stated that the new Ad Hoc Committee for a turf field will be meeting in October.

To date, 21 adult season athletic passes and 8 senior/student passes have been sold.

Mr. Puluse had questions regarding the 68 students who did not re-register.

Mr. Terraglia thanked Mr. Spirito and Ms. Engle for providing information in a timely manner.

NEW BUSINESS: None

PUBLIC BE HEARD:

Ms. Garmise stated that her son spoke at the July meeting expressing his dissatisfaction with the AP class at the high school; she questioned whether these issues had been addressed.

Ms. Mosquera spoke about the extreme heat in the classrooms at the start of school and the possibility of having classrooms air conditioned.

Ms. Bac questioned the mileage requirements for bussing students to schools within our District.

Ms. Elwood, the co-president of SEPAC, stated that they would like to be set up as a non-profit organization so that they would be able to hold fund-raisers. She also shared that their next meeting is September 22 and thanked Mr. Spirito and school principals for their support.

Mr. Schwartz questioned agenda item A-56 and asked why we are using these services.

Mr. Szczesny, the head custodian at Washington school commended Mr. Tim Tracey on his hard work as a summer custodian.

Ms. Kowalski thanked the custodians for working so hard at the middle school. She also thanked Kevin Johnson for doing a great job during graduation in June.

Ms. Tolomeo thanked Mr. Tognetti for his years of service and wished him well in his retirement. She also thanked the PTO's for their various donations and hard work.

Ms. Tolomeo also questioned agenda items CI-74 and CI-11, the professors in residence, staff information on the website, secretarial lunch coverage, enrollment at the pre-k location, AC at the high school, scheduling at the middle school and transitional first grade update.

Ms. Pasquino addressed a safety issue at Washington School where there is a sidewalk on only one side of the street. She indicated that this is especially a problem during snow storms. Ms. Pasquino also suggested that we recognize other non-Christian holidays which were mentioned on social media feeds.

Mr. Clavijo, on behalf of the entire board, thanked Mr. Spirito and all staff for a successful and smooth start of the new school year.

MOTION TO GO INTO PRIVATE SESSION:

PRIVATE SESSION:

Be it resolved that the Hawthorne Board of Education convenes an Executive Session to discuss exempt matters pertaining to:

- 1) A matter rendered confidential by federal or state law
- 2) A matter in which release of information would impair the right to receive government funds
- 3) Material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) A collective bargaining agreement and/or negotiations related to it
- 5) A matter involving the purchase, lease or acquisition of real property with public funds
- 6) Protection of public safety and property and/or investigations of possible violations or violations of law
- 7) Pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege
- 8) Specific prospective or current employees unless all who could be adversely affected request an open session
- 9) Deliberation after a public hearing that could result in a civil penalty or other loss

Be it further resolved that it is anticipated that executive session will be for 45 minutes in duration and that public action may be taken:

Be it further resolved that the minutes of the Executive Session will be made available upon a determination by the Board that the disclosure of the minutes will not detrimentally affect any right or interest of the Board and the need for confidentiality no longer exists.

MOTION TO GO INTO PRIVATE SESSION:

At 9:10 p.m. Mr. Sciarra moved the board go into executive session, seconded by Mr. Doyle

Ayes	-	Mr. Terraglia, Mr. Turco, Mr. Puluse, Mr. Sciarra, Ms. Goff, Mr. Doyle, Mr. Clavijo
Nays	-	None
Abstain	-	None
Absent	-	Ms. Hyams, Mr. Reicher

MOTION TO EXIT FROM PRIVATE SESSION:

At 10:18 p.m. Mr. Sciarra moved to close executive session, seconded by Mr. Terraglia

Ayes	-	Mr. Terraglia, Mr. Turco, Mr. Puluse, Mr. Sciarra, Ms. Goff, Mr. Doyle, Mr. Clavijo
Nays	-	None
Abstain	-	None
Absent	-	Ms. Hyams, Mr. Reicher

FINANCE AND ADMINISTRATION:**Victor Terraglia, Chairperson****ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Finance and Administration recommends the following resolutions:

A-77. Approval of the Superintendent's Merit Action Plans; 2015-2016:

Be it resolved that the Hawthorne Board of Education, at the recommendation of the Superintendent, approve the merit action plans for the Superintendent of Schools, for review and approval of the Executive County Superintendent, for attainment of merit criteria, according to N.J.A.C..6A:23A-3-.1(e)10-11.

A-77 – moved by Mr. Terraglia, seconded by Mr. Sciarra

Ayes	-	Mr. Terraglia, Mr. Puluse, Mr. Sciarra, Ms. Goff, Mr. Doyle, Mr. Clavijo
Nays	-	None
Abstain	-	Mr. Turco
Absent	-	Ms. Hyams, Mr. Reicher

BUILDINGS AND GROUNDS:**Michael Doyle, Chairperson****ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Buildings and

Grounds recommends the following resolutions:

Appointments, Retirements, Terminations, Resignations, Rescissions:

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Term. Date	Reason/ Account
BG-78.	Scott Chamberlin	Hire	Supervisor of Buildings and Grounds and Transportation	n/a	Pro-rated on the basis of an annual salary of \$95,000	District	11/16/15 or sooner	6/30/16	To fill a vacancy created by the resignation of Robert Blanchard

BG-78 – moved by Mr. Doyle, seconded by Mr. Turco

Ayes - Mr. Terraglia, Mr. Turco, Mr. Puluse, Mr. Sciarra, Ms. Goff, Mr. Doyle, Mr. Clavijo
Nays - None
Abstain - None
Absent - Ms. Hyams, Mr. Reicher

MOTION TO ADJOURN:

At 10:20 p.m. Mr. Turco moved the board adjourn seconded by Mr. Sciarra

Ayes - Mr. Terraglia, Mr. Turco, Mr. Puluse, Mr. Sciarra, Ms. Goff, Mr. Doyle, Mr. Clavijo
Nays - None
Abstain - None
Absent - Ms. Hyams, Mr. Reicher

Respectfully submitted,

Gertrude Engle
Board Secretary