

**HAWTHORNE PUBLIC SCHOOLS  
HAWTHORNE, NEW JERSEY  
HAWTHORNE BOARD OF EDUCATION  
October 29, 2015 – 6:00 P.M.**

**MEETING CALLED TO ORDER:**

**Time: 6:03 P.M.**

**PUBLIC PORTION OF MEETING BEGINS:**

The New Jersey Open Public Meeting Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.

In accordance with the provisions of this act, the Business Administrator/Board Secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted on the bulletin board of the municipal building, communicated to The Hawthorne Press and filed with the Clerk of the Borough of Hawthorne.

**MEETING CALLED TO ORDER:**

ROLL CALL:	PRESENT	ABSENT	Time of arrival after meeting has been called to order.
Mr. Michael Doyle	<b>X</b>		
Ms. Abigail Goff		<b>X</b>	
Ms. Michele Hyams	<b>X</b>		
Mr. Anthony Puluse	<b>X</b>		
Mr. Bruce Reicher		<b>X</b>	
Mr. Michael Sciarra	<b>X</b>		
Mr. Victor Terraglia	<b>X</b>		
Mr. Louis Turco		<b>X</b>	
Mr. Alex Clavijo	<b>X</b>		

Also Present: Richard A. Spirito, Superintendent of Schools  
Gertrude Engle, School Business Administrator  
and approximately 1 members of the public.

**FLAG SALUTE:**

**MEETING REGULATIONS:**

During each regular meeting, two opportunities are provided for citizens to ask questions and to make comments. During the first opportunity, early on the agenda, comments are invited regarding subjects on this agenda. The second opportunity occurs just prior to adjournment, when citizens may address general questions and comments to the Board.

Persons wishing to speak must upon being recognized, rise and state their name and address. The Board reserves the right to establish rules for the conduct of its meetings including such matters as the time at which the public will be heard if at all, who may speak, and for how long. All such rules shall be monitored by the presiding officer.

Please turn off cell phones.

Comments and questions shall be addressed to the Board President or the presiding officer, and shall be limited to agenda issues. If personal remarks or discourteous statements are made, the presiding officer may require the speaker to sit down.

**PUBLIC BE HEARD - AGENDA ITEMS ONLY:**

**NEGOTIATIONS:**

**Michele Hyams, Committee Chairperson**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Negotiations recommends the following resolutions:

- N-1. WHEREAS, the Hawthorne Board of Education (hereinafter referred to as the “Board”) and the Hawthorne Educational Secretaries’ Association (hereinafter referred to as the “HESA”) have negotiated a successor collective negotiations agreement (hereinafter referred to as the “CNA”) for the 2015-2016, 2016-2017, 2017-2018, and 2018-2019 school years; and

WHEREAS, the HESA has, by a majority vote of its membership, ratified the CNA.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby ratifies and approves the terms of the CNA for the 2015-2016, 2016-2017, 2017-2018, and 2018-2019 school years, which is attached to this Resolution and made a part hereof; and

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the CNA by and between the Board and the HESA.

- N-2. BE IT RESOLVED that the Hawthorne Board of Education (hereinafter referred to as the “Board”) hereby elects to terminate the Selected Prescription Plan currently in place for the administrative assistants, effective January 1, 2016.

BE IT FURTHER RESOLVED that the Board hereby elects to participate in Employee Prescription Drug Plan as defined by N.J.S.A. 52:14-17.46.6(f)(l)(c) and N.J.A.C. 17:9-8.1, provided by the School Employees’ Health Benefits Program, and authorizes coverage for the administrative assistants, and their dependents effective January 1, 2016 consistent with the statute and regulation adopted by the State Health Benefits Commission and/or School Employees’ Health Benefits Commission.

BE IT FURTHER RESOLVED that the Board Secretary/School Business Administrator is hereby directed to provide notice to the Selected Prescription Plan and School Employees’ Health Benefits Program of the Board’s action consistent with this Resolution and take any action necessary to effectuate the terms of this resolution.

- N-3. BE IT RESOLVED that the Hawthorne Board of Education (hereinafter referred to as the “Board”) hereby elects to terminate the Selected Prescription Plan currently in place for the Hawthorne Custodial, Maintenance and Bus Drivers Association, effective January 1, 2016.

BE IT FURTHER RESOLVED that the Board hereby elects to participate in the free standing prescription plan provided by the School Employees’ Health Benefits Program, and authorizes coverage for the Hawthorne Custodial, Maintenance and Bus Drivers Association, and their dependents effective January 1, 2016 consistent with the statute and regulation adopted by the State Health Benefits Commission and/or School Employees’ Health Benefits Commission.

BE IT FURTHER RESOLVED that the Board Secretary/School Business Administrator is hereby directed to provide notice to the Selected Prescription Plan and School Employees’ Health Benefits Program of the Board’s action consistent with this Resolution and take any action necessary to effectuate the terms of this resolution.

N-4. WHEREAS, the Hawthorne Board of Education (hereinafter referred to as the “Board”) and the Hawthorne Administrator/Supervisors’ Association (hereinafter referred to as the “HASA”) have negotiated a successor collective negotiations agreement (hereinafter referred to as the “CNA”) for the 2015-2016, 2016-2017, and 2017-2018 school years; and

WHEREAS, the HASA has, by a majority vote of its membership, ratified the CNA.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby ratifies and approves the terms of the CNA for the 2015-2016, 2016-2017 and 2017-2018 school years, which is attached to this Resolution and made a part hereof; and

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the CNA by and between the Board and the HASA.

N-5. BE IT RESOLVED that the Hawthorne Board of Education (hereinafter referred to as the “Board”) hereby elects to terminate the Selected Prescription Plan currently in place for the Hawthorne Administrator/Supervisors’ Association, effective January 1, 2016.

BE IT FURTHER RESOLVED that the Board hereby elects to participate in Employee Prescription Drug Plan as defined by N.J.S.A. 52:14-17.46.6(f)(1)(c) and N.J.A.C. 17:9-8.1, provided by the School Employees’ Health Benefits Program, and authorizes coverage for the Hawthorne Administrator/Supervisors’ Association, and their dependents effective January 1, 2016 consistent with the statute and regulation adopted by the State Health Benefits Commission and/or School Employees’ Health Benefits Commission.

BE IT FURTHER RESOLVED that the Board Secretary/School Business Administrator is hereby directed to provide notice to the Selected Prescription Plan and School Employees’ Health Benefits Program of the Board’s action consistent with this Resolution and take any action necessary to effectuate the terms of this resolution.

**N1-5 - moved by Ms. Hyams, seconded by Mr. Sciarra**

**Ayes - Mr. Terraglia, Mr. Sciarra, Mr. Clavijo, Ms. Hyams, Mr. Doyle, Mr. Puluse**  
**Nays - None**  
**Abstain - None**  
**Absent - Ms. Goff, Mr. Reicher, Mr. Turco**

**PUBLIC BE HEARD - AGENDA ITEMS ONLY:**

Mr. Brislin thanked the Board on behalf of the Administrator/Supervisor’s Association

Mr. Terraglia thanked the Negotiations Committee stating that it’s a win-win for everyone.

**MOTION TO ADJOURN:**

**At 6:10 p.m. Ms. Hyams moved the board adjourn seconded by Mr. Terraglia**

**Ayes - Mr. Terraglia, Mr. Sciarra, Mr. Clavijo, Ms. Hyams, Mr. Puluse**  
**Nays - None**  
**Abstain - Mr. Doyle**  
**Absent - Ms. Goff, Mr. Reicher, Mr. Turco**

Respectfully submitted,

Gertrude Engle  
Board Secretary