

HAWTHORNE PUBLIC SCHOOLS
HAWTHORNE, NEW JERSEY
HAWTHORNE BOARD OF EDUCATION
July 21, 2015 – 7:30 P.M.

MEETING CALLED TO ORDER:

Time: 6:45 P.M.

At 6:45 p.m. Ms. Hyams moved the board go into executive session, seconded by Mr. Sciarra

**Ayes - Ms. Goff, Mr. Turco, Mr. Puluse, Mr. Sciarra,
Mr. Doyle, Ms. Hyams, Mr. Clavijo, Mr. Terraglia
Nays - None
Abstain - None
Absent - Mr. Reicher**

PUBLIC PORTION OF MEETING BEGINS:

The New Jersey Open Public Meeting Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.

In accordance with the provisions of this act, the Business Administrator/Board Secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted on the bulletin board of the municipal building, communicated to The Hawthorne Press and The Record, and filed with the Clerk of the Borough of Hawthorne.

MEETING CALLED TO ORDER:

Time: 7:30 P.M.

ROLL CALL:	PRESENT	ABSENT	Time of arrival after meeting has been called to order.
Michael Doyle	X		
Abigail Goff	X		
Michele Hyams	X		
Anthony Puluse	X		
Bruce Reicher		X	
Mike Sciarra	X		
Victor Terraglia	X		Left at 10:15 p.m.
Louis B. Turco	X		
Alex Clavijo	X		

Also Present: Richard A. Spirito, Superintendent of Schools
Trude Engle, Business Administrator/Board Secretary
and approximately 13 members of the public.

FLAG SALUTE:

MEETING REGULATIONS:

During each regular meeting, two opportunities are provided for citizens to ask questions and to make comments. During the first opportunity, early on the agenda, comments are invited regarding subjects on this agenda. The second opportunity occurs just prior to adjournment, when citizens may address general questions and comments to the Board.

Persons wishing to speak must upon being recognized, rise and state their name and address. The Board reserves the right to establish rules for the conduct of its meetings including such matters as the time at which the public will be heard if at all, who may speak, and for how long. All such rules shall be monitored by the presiding officer.

Please turn off cell phones.

Comments and questions shall be addressed to the Board President or the presiding officer, and shall be limited to agenda issues. If personal remarks or discourteous statements are made, the presiding officer may require the speaker to sit down.

MEETING CALENDAR:

Date	Time	Place	Purpose
Wednesday, July 22, 2015	6:00 P.M.	Board Room	Goal Setting Session with NJSB - Public
Tuesday, August 18, 2015	7:30 P.M. 8:30-P.M. - Or at the Conclusion of the Public Session	Board Room	Monthly Meeting – Public Executive Session – Private

PUBLIC BE HEARD - AGENDA ITEMS ONLY:

APPROVAL OF MINUTES:

June 16, 2015 – Regular Meeting – Public and Private

Minutes – moved by Ms. Goff, seconded by Mr. Sciarra

- Ayes - Ms. Goff, Mr. Terraglia, Mr. Turco, Mr. Puluse, Mr. Sciarra,
Mr. Doyle, Ms. Hyams, Mr. Clavijo**
- Nays - None**
- Abstain - None**
- Absent - Mr. Reicher**

CORRESPONDENCE: None

ACCEPTANCE OF DONATIONS:

- A. Acceptance of an air conditioner valued at \$1,200.00 from the Roosevelt School PTO for the media center in the Roosevelt School.

NEGOTIATIONS:

Michele Hyams, Chairperson

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Negotiations recommends the following resolution:

- N-1. Approval of the negotiated contract between the Hawthorne Board of Education and Gertrude Engle, School Business Administrator/Board Secretary for the 2015-2016 school year, effective July 1, 2015 at an annual salary of \$127,500.00, which reflects a 2% increase. This contract is on file in the Board of Education office.

N1 – moved by Ms. Hyams, seconded by Mr. Terraglia

- Ayes - Ms. Goff, Mr. Terraglia, Mr. Turco, Mr. Puluse, Mr. Sciarra,
Mr. Doyle, Ms. Hyams, Mr. Clavijo**
- Nays - None**
- Abstain - None**
- Absent - Mr. Reicher**

CURRICULUM AND INSTRUCTION:

Abigail Goff, Chairperson

REPORTS:

- A. Superintendent’s Report - Richard A. Spirito
 - EVVRS/HIB Report January – June 2015

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Curriculum and Instruction recommends the following resolutions:

Appointments, Retirements, Terminations, Resignations, Rescissions:

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Term. Date	Reason/ Account
CI-2.	Leah Turner	Summer Duty	Substitute Paraprofessional in the ESY Program	n/a	\$15.00 per hour	District	7/6/15	7/31/15	Substitute paraprofessional for the ESY Program
CI-3.	Angelica Cuna	Summer Duty	Part Time Paraprofessional for 1 hour translation	n/a	\$15.00 per hour	District	7/1/15	8/31/15	One hour of service for Part Time Paraprofessional
CI-4.	Camille Ellerbrook	Summer Duty	Paraprofessional	n/a	\$24.68 per hour not to exceed 1.5 hours per day	WS	8/3/15	8/14/15	Paraprofessional for Safety Town Program
CI-5.	Sara Laudano Joyce Monsma	Summer Duty	Part Time Paraprofessional	n/a	\$15.00 per hour not to exceed 1.5 hours per day	WS	8/3/15	8/14/15	Part Time Paraprofessional for Safety Town Program
CI-6.	Tricia Aupperlee	Resign	Teacher of Math 5-8	n/a	n/a	LMS	7/1/15	6/30/15	Resignation
CI-7.	Jennifer Watson	Resign	Teacher of Art	n/a	n/a	RS	7/1/15	6/30/15	Resignation
CI-8.	Jennifer Lee	Resign	Part Time Paraprofessional ESY	n/a	n/a	JS	7/6/15	7/6/15	Resignation
CI-9.	Marisa Wentworth	Resign	Para (3 Days Per Week) ESY	n/a	n/a	JS	7/6/15	7/6/15	Resignation
CI-10.	Stephanie Donatello	Hire	Teacher of Science 5-8	BA/2	\$50,945* Step and Salary to be determined at the conclusion of negotiations	LMS	9/1/15	6/30/16	To fill vacancy created by the retirement of Ann Kinney
CI-11.	Bernard Gomes	Hire	Teacher of Business/SLE	BA/5	\$52,900* Step and Salary to be determined at the conclusion of negotiations	HHS	9/1/15	6/30/16	To fill vacancy created by the resignation of Michael Ennis

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Term. Date	Reason/ Account
CI-12.	James Hurley	Hire	Teacher of Chemistry	BA/1	\$50,475* Step and Salary to be determined at the conclusion of negotiation	HHS	9/1/15	6/30/16	To fill a vacancy created by the retirement of Joanne Dallessio
CI-13.	Sarah Tode	Hire	Teacher of Speech	M+30 /3	\$59,195* Step and Salary to be determined at the conclusion of negotiations	RS	9/1/15	6/30/16	To fill a vacancy created by the retirement of Lorraine Paccioretti
CI-14.	Paul Kelly	Appoint	Part Time Paraprofessional – Two Days Per Week	n/a	5.75 hours per day at \$15.66 per hour No Benefits	District	9/1/15	6/17/16	Part Time Para Appointments
CI-15.	Kathryn Castellvi; Elizabeth Hunt; Karen Nurminen; Kathleen O'Neill; Kenneth Ryan; Jennifer Seisz	Appoint	Part Time Paraprofessional – Three Days Per Week	n/a	5.75 hours per day at \$15.66 per hour No Benefits	District	9/1/15	6/17/16	Part Time Para Appointments
CI-16.	Janet Arslanbeck; Mitchell Astete; Lara Atieh; Melissa Barbarisi; Angelica Barone; Kristine Blau; Kelle Carbone; Gloria Castillo; Carla Caypani; Paul Chepurko; Manna Chowdhury; Robyn Crawford; Angelica	Appoint	Part Time Paraprofessionals – Five Days Per Week Not to Exceed 5.75 Hours Per Day	n/a	5.75 hours per day at \$15.66 per hour No Benefits	District	9/1/15	6/17/16	Part Time Para Appointments

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Term. Date	Reason/ Account
	Marianne Weyant								
	John Codomo	Appoint	Tennis Coach	n/a	\$4,453* Subject to adjustment at the conclusion of negotiations	HHS	7/1/15	6/30/16	Open Extra Duty Position
ATH-18.	Bryan Bigica	Resign	Football Co-Ass't (split 3 ways)	n/a	n/a	HHS	7/1/15	7/1/15	Resignation
ATH-19.	Anthony Centrella Angelo Guarnieri	Adjustment in Assignment	Football Co-Ass't (split 2 ways)	n/a	\$3,238* each Subject to adjustment at the conclusion of negotiations	HHS	7/1/15	6/30/16	To replace resignation of Bryan Bigica
ATH-20.	Jennifer Cirello	Resign	Volleyball - Ass't	n/a	n/a	HHS	7/1/15	7/1/15	Resignation
ATH-21.	Heather Ruiz	Hire	Volleyball – Ass't	n/a	\$5,262* Subject to adjustment at the conclusion of negotiations	HHS	7/1/15	6/30/16	To replace vacancy created by the resignation of Jennifer Cirello and open position
ATH-22.	Frank Riley	Volunteer	Wrestling	n/a	n/a	HHS	7/1/15	6/30/16	Volunteer Coach

** All appointments are subject to the satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures.*

- CI-23. Approval of updated summer curriculum work as listed on the report entitled, "Curriculum Writing". A copy of said report shall become an integral part of this resolution.
- CI-24. Approval for Elaine Jorgensen, School Psychologist for an additional 40 hours of child study team work at an hourly rate of salary to be determined at the conclusion of negotiations between The Hawthorne Board of Education and The Hawthorne Teachers' Association. Until such time, she will be paid her 2014-2015 hourly rate of \$62.09.
- CI-25. Appointment of John La Forge to the position of paraprofessional for Hawthorne resident student (file #070115) during high school football practices from June 23, 2015 until August 31, 2015, not to exceed 50 hours, at a rate of \$24.68 per hour.

- CI-26. Appointment of Clifford Ernest to the position of part time paraprofessional for Hawthorne resident student (file #070215) attending Camp Acorn, from 9:30 a.m. to 3:30 p.m. for three weeks commencing August 3, 2015 through August 21, 2015 at a rate of \$15.00 per hour, subject to the satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary. In the event the criminal history check is not completed, this application is subject to the approval of the County Superintendent for emergent hiring procedures.
- CI-27. Appointment of the following staff to serve in the positions listed below for the 2015-2016 school year in accordance with rates listed in Appendix C of the teachers’ contract on file in the Board office.

Home Therapy @ \$43.47 per hour
Barnes, Tonya
Cardiello, Michelle
Ellerbrook, Camille
Farkas, Elizabeth
Magna-Davenport, Teresa
Van Lenten, Amy

Coordinator @ \$86.93 per hour
Barnes, Tonya
Cardiello, Michelle
Parker, Carrie
Parks, Megan
Searls, Lisa

- CI-28. Appointment of Leah Turner to provide home therapy for the 2015 Extended School Year for Hawthorne resident student (file # 070315) not to exceed 20 hours, at a rate of \$15.00 per hour.
- CI-29. Acceptance of the following students to complete their student field experiences in education in the Hawthorne Public School District during the 2015-2016 school year. These placements are subject to the satisfactory completion of the criminal history records check required by law. In the event the criminal history checks are not completed these placements are subject to the approval of the County Superintendent for emergent hiring procedures. Per this resolution these students are also approved as substitute teachers in the Hawthorne Public School District contingent upon obtaining a county substitute certificate.

Student	College	Type	Subject Area	Coop. Teacher	Loc
Park, Sophie	Rutgers	Observation	Speech	Ms. Winfield	AL/W
Pedicone, Jennifer	WPU	Intern	Speech	Mrs. Shepetofsky and Mrs. Rainey	AL
Rosenthal, Samantha	Ramapo	Observation	Speech	Mrs. Shepetofsky	AL
Spector, Lindsay	Penn State	Observation	Speech	Mrs. Shepetofsky	AL

- CI-30. Approval of physicians who can be used as independent evaluators for special education purposes effective immediately through June 30, 2016 as listed in the report entitled “Approved Independent Evaluators”, dated June 16, 2015. A copy of said report shall become an integral part of this resolution.

BE IT RESOLVED, that the Hawthorne Board of Education approve the following student out of district placements based upon NJ Department of Education Maximum:

Item #	School	Action	SY Tuition	Additional Services	ESY Tuition	Student #	Dates of Term	Discussion
CI-31.	Windsor School	Approve	\$335.00 per diem for 180 days \$60,300.00	N/A	N/A	Student File # 070415	9/9/15-6/16	15-16 SY
CI-32.	HoHoKus School	Approve	\$55.00 per day 183 days \$10,065.00	N/A	N/A	Student File # 070515	9/8/15-6/16	15-16 SY
CI-33.	Alpine Learning Group	Approve	\$460.75 per diem for 180 days \$82,935.00	N/A	\$460.75 for 30 days \$13,822.50	Student File # 070615	7/1/15-6/16	15-16 SY
CI-34.	Shepard Preparatory High School	Approve	N/A	\$126.00 per diem for 30 days \$3,780.00	\$276.03 Per diem for 30 days \$8,280.90	Student File # 070715	7/1/15-7/31/15	15-16 ESY
CI-35.	Shepard Preparatory High School	Approve	N/A	N/A	\$276.03 Per diem for 30 days \$8,280.90	Student File # 070815	7/1/15-7/31/15	15-16 ESY
CI-36.	Shepard School	Approve	\$290.98 for 183 days \$53,249.34	N/A	N/A	Student File # 070815	9/2/15 – 6/16	15-16 SY
CI-37.	West Bergen Counseling Group SOAR Program	Approve	N/A	N/A	\$2,100.00 for 3 week program	Student File # 070915	7/6/15-7/24/15	15-16 ESY
CI-38.	Shepard School	Approve	\$290.98 for 183 days \$53,249.34	N/A	N/A	Student File # 071015	9/2/15 – 6/16	15-16 SY
CI-39.	David Gregory School	Approve	N/A	\$165.00 per diem for 30 days \$4,950.00	\$256.82 per diem for 30 days \$7,704.60	Student File # 071115	7/6/15-8/14/16	15-16 ESY

CI-40. Approval of contractual agreement with Preferred Home Health Care & Nursing Services, Inc., Brick, New Jersey, to provide a nurse for Hawthorne resident student (file #071215) commencing July 1, 2015 through June 30, 2016 at a rate of \$49.00 per hour for an LPN or \$57.00 per hour for an RN.

CI-41. Approval of contractual agreement with Bergen County Special Services School District, Educational Enterprises Division for Occupational Therapy Services for Hawthorne resident students for the July 2015 extended school year at a rate not to exceed \$19,038.80.

CI-42. Approval of the following therapists for services provided to Hawthorne resident students during the 2015-2016 school year.

Vendor	Service Provided	Rate per Session
Regina Tully	Speech Language Pathologist	\$100.00 per 30 minute session

- CI-43. Approval of the unrecognized title of Coordinator of Student Activities for the 2015-2016 school year.
- CI-44. Approval of the District Professional Development Plan for the 2015-2016 School Year.
- CI-45. Approval of the amendment completed on May 30, 2015 based upon the recommendation of the Title I audit for 2015.
- CI-46. Approval of the Lincoln Middle School Title I School Parental Involvement Plan.
- CI-47. Approval of the Washington School Elementary Title I School Parental Involvement Plan.

Appointments, Retirements, Terminations, Resignations, Rescissions:

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Term. Date	Reason/ Account
CI-76.	Denise Puccio	Resign	Teacher of English	n/a	n/a	HHS	7/20/15	7/20/15	Resignation
CI-77.	Joanne Krazit	Retire	Teacher of the Handicapped	n/a	n/a	LMS	11/1/15	10/31/15 Last Day	Retirement
CI-78.	Laura Thomas	Adjustment in Assignment	Elementary Mathematics 5-8	n/a	n/a	LMS	9/1/15	6/30/16	To fill a vacancy created by the resignation of Tricia Aupperlee
ATH-79.	Megan Cockcroft	Hire	Volleyball – Ass’t	n/a	\$5,262* Subject to adjustment at the conclusion of negotiations	HHS	7/1/15	6/30/16	To fill an open position

CI-2-16, ATH-17-22, CI-23-47, CI-76-79 – moved by Ms. Goff, seconded by Mr. Puluse

- Ayes - Ms. Goff, Mr. Terraglia, Mr. Turco, Mr. Puluse, Mr. Sciarra, Mr. Doyle, Ms. Hyams, Mr. Clavijo**
- Nays - None**
- Abstain - None**
- Absent - Mr. Reicher**

FINANCE AND ADMINISTRATION:

Victor Terraglia, Chairperson

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Finance and Administration recommends the following resolutions:

- F-48. BE IT RESOLVED that the Hawthorne Board of Education hereby authorizes the submission of the IDEA application for fiscal year 2016 and accepts the grant award of these funds upon the subsequent approval of the IDEA application in the following amounts:

IDEA Basic	\$594,408.00
IDEA Preschool	\$ 29,342.00
IDEA Non-Public	\$ 48,886.00

F-49. BE IT RESOLVED that the Hawthorne Board of Education hereby authorizes the submission of the NCLB application for fiscal year 2016 and accepts the grant award of these funds upon the subsequent approval of the FY2016 NCLB Application in the following amounts:

NCLB Title IA	
Lincoln Middle School	\$218,058.00
Washington School	\$158,924.00
Non-Public Schools	\$ 9,856.00
Total	\$386,838.00

F-50. The Board of Education confirms the following payments made from the SACC Account:

Date	Check	Amount	Vendor	Description
6/12/15	1281	\$ 2,636.10	Hawthorne Cafeteria	Various
6/24/15	1282	\$ 525.00	Giovanni's	Pizza Party
6/29/15	1283	\$169,883.12	Hawthorne BOE	Expense Reimbursement

F-51. The Board of Education confirms the following payments made from the Cafeteria Account:

Date	Check	Amount	Vendor	Description
6/30/15	3384	\$59,187.90	Pomptonian	Various

F-52. Acceptance of the preliminary Secretary’s and Treasurer’s Report for June 2015.

F-53. Approval to make the necessary transfers for the period June 1, 2015 through June 30, 2015 for the budget year 2014-2015 in compliance with N.J.A.C. 6A:232.11. A list of these transfers is submitted under separate cover and shall be made an integral part of this resolution.

A-54. Approval of the amended central office job descriptions as follows:

From	To
Administrative Assistant to the School Business Administrator/Board Secretary	Senior Administrative Asst/Accounts Payable to the Business Administrator
Payroll Clerk	Business Office Administrative Assistant to the Business Administrator

A-55. Approval of the updated central office job description of School Accountant.

Appointments, Retirements, Terminations, Resignations, Rescissions:

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Term. Date	Reason/ Account
A-56.	Ronni Linden	Hire	School	n/a	Pro-rated	Central	8/3/15	6/30/16	To replace a

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Term. Date	Reason/ Account
			Accountant		on the basis of an annual salary of \$54,000	Office			vacancy created by the resignation of Lameka Augustin

** All appointments are subject to the satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures.*

- A-57. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2014-2015:35, and authorizes the Superintendent to notify the parents of the Board’s decision.
- A-58. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2014-2015:36, and authorizes the Superintendent to notify the parents of the Board’s decision.
- A-59. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2014-2015:37, and authorizes the Superintendent to notify the parents of the Board’s decision.
- A-60. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2014-2015:38, and authorizes the Superintendent to notify the parents of the Board’s decision.
- A-61. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2014-2015:39, and authorizes the Superintendent to notify the parents of the Board’s decision.
- A-62. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2014-2015:40, and authorizes the Superintendent to notify the parents of the Board’s decision.
- A-63. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2014-2015:41, and authorizes the Superintendent to notify the parents of the Board’s decision.
- A-64. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2014-2015:43, and authorizes the Superintendent to notify the parents of the Board’s decision.
- A-65. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2014-2015:44, and authorizes the Superintendent to notify the parents of the Board’s decision.
- A-66. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2014-2015:45, and authorizes the Superintendent to notify the parents of the Board’s decision.

A-67. BE IT RESOLVED: That Valley Health Medical Group be appointed to provide the service of School Medical Examiner to the Hawthorne Board of Education for the period July 1, 2015 through June 2016 at a fee of \$21,270.00.

A-68. APPROVAL OF SUPERINTENDENT’S MERIT ACTION PLANS: 2014-2015

It is recommended that the Board approve the merit action plans for the Superintendent as follows:

WHEREAS, on or about October 21, 2014, the Hawthorne Board of Education (hereinafter referred to as the “Board”) approved action plans for the Superintendent for the 2014-2015 school year consisting of (3) quantitative merit criteria and (1) qualitative merit criteria and submitted same to the Interim Executive County Superintendent for approval in accordance with N.J.A.C. 6A:23A-3.1(3)10-11 (hereinafter referred to as “Merit Bonus Goals”); and

WHEREAS, on or a about November 16, 2014, the Interim Executive County Superintendent approved said Merit Bonus Goals, thereby authorizing the Board to evaluate and award merit bonus increases to the Superintendent upon achievement of each objective; and

WHEREAS, the Board has evaluated the Superintendent’s performance and determined that he achieved the objective of initiating a "Parents as Partners Academy" program which will educate parents about school initiatives, technology and / or current trends in education. Three specific parent information and participation programs were offered from January 2015 – June 2015 thereby entitling him to a quantitative merit bonus of 3.33% of his annual salary in the amount of \$2,598.75; and

WHEREAS, the Board has evaluated the Superintendent’s performance and determined that he achieved the objective of successfully distributing 6 community newsletters (1 per month from January – June) and 3 staff newsletters to improve communication (specifically digital communication) within our school and community keeping all stakeholders informed of progress toward curricular goals, thereby entitling him to a quantitative merit bonus of 3.33% of his annual salary in the amount of \$2,598.75; and

WHEREAS, the Board has evaluated the Superintendent’s performance and determined that he achieved the objective of conducting a study on the financial impact of transitioning our out-of-district Pre-K program to an in-house program. The Superintendent evaluated the cost, staffing needs, facility and student needs of an in-house program. As part of this study, a district demographic study was conducted and was included in the long range facilities plan which was due in January 2015. As this objective was met, thereby entitling him to a quantitative merit bonus of 3.33% of his annual salary in the amount of \$2,598.75; and

WHEREAS, the Board has evaluated the Superintendent’s performance and determined that he achieved the objective of creating an Administrative Book Club to develop conversation, empowerment and a vision among administrative leaders. The Superintendent chose books to read and lead discussions around how strategies and skills can be implemented at the school level. This also supports the growth of our administrative team. A minimum of two books were read from January 2015 – June 2015, entitling him to a qualitative merit bonus of 2.5% of his annual salary in the amount of \$1,969.00; and

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby approves the aforementioned merit bonus for the 2014-2015 school year subject to approval by the Interim Executive County Superintendent that the quantitative and qualitative merit criteria for each of the Board assessed objectives have been satisfied for the payment of such merit bonus.

F-48-53, A-54-68 – moved by Mr. Terraglia, seconded by Ms. Hyams

- Ayes - Ms. Goff, Mr. Terraglia, Mr. Turco, Mr. Puluse, Mr. Sciarra, Mr. Doyle, Ms. Hyams, Mr. Clavijo**
- Nays - None**
- Abstain - None**
- Absent - Mr. Reicher**

CLAIMS:

Mike Sciarra

In accordance with N.J.A.C. 6A:23-2:11(b), (c) 3, and (c) 4;

CL-69. Approval of July 2015 Bill List.

It is recommended that the Board approve the bill list for the month of July 2015.

Mr. Sciarra stated that upon his review of the bills, he met with Ms. Engle and several of his suggestions will be implemented.

CL-69 – moved by Mr. Sciarra, seconded by Mr. Puluse

- Ayes - Ms. Goff, Mr. Terraglia, Mr. Turco, Mr. Puluse, Mr. Sciarra, Mr. Doyle, Ms. Hyams, Mr. Clavijo**
- Nays - None**
- Abstain - None**
- Absent - Mr. Reicher**

BUILDINGS AND GROUNDS:

Michael Doyle, Chairperson

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Buildings and Grounds recommends the following resolutions:

Appointments, Retirements, Terminations, Resignations, Rescissions:

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Term. Date	Reason/ Account
BG-70.	Zack Van Buren	Hire	Student working as Substitute Custodian	n/a	\$13 per hour No Benefits	District	7/22/15	8/31/15	Student working during summer as Substitute Custodian

BG-71. Approval to accept the recommendation of the Superintendent to approve the renewal applications for temporary instructional space for the 2015-2016 school year for Abundant Life Church at 475 Lafayette Avenue, Wyckoff, New Jersey.

BG-72. Approval to accept and submit a request for waiver in accordance with N.J.A.C.6A:26-

6.3 (h) 4ii and iii for a toilet room facility for a pre-k classroom at temporary facility, Abundant Life Reformed Church, Wyckoff, NJ for the 2015-2016 school year.

BG-73. Approval to accept and submit a request for waiver in accordance with N.J.A.C.6A:26-6.3 (h) 4ii and iii for a toilet room facility for a kindergarten classroom at Washington School, Hawthorne, NJ for the 2015-2016 school year.

BG-74. Award of a transportation contract to the Passaic County Educational Services Commission, 45 Reinhardt Road, Wayne, NJ, for transportation of Hawthorne students to and from the school indicated in the amount and date listed on the contract:

ROUTE #	School	Contractor	# of Students	Cost + Surcharge	Dates
NP040	Eastern Christian Elementary	Scholastic	16	\$14,119.04 + 423.57	9/15-6/16
NP048	Eastern Christian MS	D&M	16	\$12,184.64 + \$365.54	9/15-6/16
NP056	Hawthorne Christian Academy	D&M	10	\$7,792.40 + 233.77	9/15-6/16
NP069	Immaculate Heart Academy	D&M	16	\$12,190.72 + 365.72	9/15-6/16
NP110	Paramus Catholic HS	D&M	19	\$14,994.99 + 449.85	9/15-6/16
NP139	St, Joseph Regional	D&M	8	\$6909.52 +207.29	9/15-6/16

BG-75. Award of a transportation contract to the Passaic County Educational Services Commission, 45 Reinhardt Road, Wayne, NJ, for transportation of Hawthorne students to and from the school indicated in the amount and date listed on the contract:

ROUTE #	School	Contractor	# of Students	Cost + Surcharge	Dates
116	Children Therapy Center	D&M	1	\$2,758.51 + 82.76	7/7/15-7/31/15
120	David Gregory	Scholastic Bus	2	\$3,678.60 + 110.36	7/6/15-8/14/15
124	ECLC	D&M	1	\$1,906.40 + 57.19	7/6/15-7/31/15
132	Forum School	A-1 Elegant	1	\$1,778.49 + 53.35	7/1/15-7/24/15
137	Benway School	A-1 Elegant	1	\$7,539.60 + 226.19	7/6/15-8/14/15
172	Phoenix Center	A-1 Elegant	2	\$1,832.16 + 54.96	7/6/15-7/31/15
187	Washington Tours	D&M	2	\$1,802.69 + 54.08	7/6/15-7/29/15
194	Windsor LC	D&M	1	\$2,190.75 + 65.72	7/6/15-8/14/15
265	Gateway School	John Leckie	1	\$3,023.82 + 90.71	7/6/15-7/29/15
272	Lakeland High School	Jordan	1	\$5,220.00 + 156.60	7/6/15-8/4/15
276	New Alliance	Town & Country	2	\$1,976.00 + 59.28	7/1/15-7/31/15
294	Shepard School	Rudco	2	\$4,485.00 + 134.55	7/1/15-8/12/15
295	South Bergen	Morgan Ed Svc.	1	\$926.50 + 27.80	7/1/15-7/24/15
300	Windsor Academy	D&M	1	\$3,540.00 + 106.20	7/1/15-8/12/15
301	Windsor Prep	Morgan Ed Svc.	1	\$1,905.00 + 57.15	7/1/15-8/12/15
310	NJEDDA	Sami Pedi	1	\$5,170.00 + 155.10	7/1/15-7/31/15

ROUTE #	School	Contractor	# of Students	Cost + Surcharge	Dates
ALLE1	Allegro School	Sarah Trans.	1	\$5,640.00 + 169.20	7/8/15-8/18/15
GDWN	Godwin School	D&J Trans.	1	\$2,142.00 + 64.26	7/8/15-7/29/15
SHSH	Sage Day	D&J Trans	1	\$2,424.00 + 72.72	6/29/15-7/31/15

Appointments, Retirements, Terminations, Resignations, Rescissions:

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Term. Date	Reason/ Account
BG-80.	John Tonachio	Resign	Part Time Custodian	n/a	n/a	District	8/1/15	7/30/15	Resignation

BG–71-75, BG-80 - moved by Mr. Doyle, seconded by Mr. Sciarra

- Ayes - Ms. Goff, Mr. Terraglia, Mr. Turco, Mr. Puluse, Mr. Sciarra, Mr. Doyle, Ms. Hyams, Mr. Clavijo**
- Nays - None**
- Abstain - None**
- Absent - Mr. Reicher**

REPORTS FROM ANY OTHER COMMITTEES:

COMMITTEE

CHAIRPERSON

Board of Recreation Liaison..... Alex Clavijo

Mr. Clavijo reported that he attended the Board of Recreation meeting on July 8, 2015.

Buildings & Grounds..... Michael Doyle

Mr. Doyle reported the following from the July 21 committee meeting:

- Stadium Sprinkler System has been installed and is fully operational
- All fire alarms were serviced and inspected
- Curbing repairs at Jefferson School
- Locker room conversion at Roosevelt School
- Replacement air conditioners for Roosevelt library
- Summer projects being completed in house
- Summer projects being completed by outside vendors
- Sale of retired buses

Council Liaison Michael Doyle

Mr. Doyle reported that the next Council meeting will be held on July 22, 2015.

Curriculum & Instruction Abigail Goff

Ms. Goff reported the following from the July 8 committee meeting:

- Summer Curriculum work
- BSI new hires
- Part-time paraprofessionals
- Instructional Minutes in Science at high school

Negotiations..... Michele Hyams
Ms. Hyams reported that the committee has been meeting with each bargaining unit.

Legislative Anthony Puluse
No Report

Finance & Administration..... Victor Terraglia
Mr. Terraglia reported that our budget projections are holding and the district is in good financial standing.

OLD BUSINESS: None

NEW BUSINESS: None

PUBLIC BE HEARD:

Ms. Tolomeo had questions regarding the secretaries, the air-conditioning at Roosevelt School, Abundant Life facility and special education new hires. She also questioned the number of paras we are employing, the school accountant position and summer curriculum SLE program.

Ms. Kowalski congratulated Mr. Hurley sharing that the substitutes want to work 5 days. She also asked how the PTO staff will be trained on new forms and requested a status update on the re-registration process.

Mr. Wojetecki asked if there has been a discussion on season passes for sporting events.

Mr. Leininger thanked Mr. Spirito for the new website and also shared that the re-registration process went very smoothly.

Mr. Clavijo thanked Mr. Spirito for going above and beyond in preparing the new website.

MOTION TO GO INTO PRIVATE SESSION:

PRIVATE SESSION:

Be it resolved that the Hawthorne Board of Education convenes an Executive Session to discuss exempt matters pertaining to personnel. Public action may be taken

- 1) A matter rendered confidential by federal or state law
- 2) A matter in which release of information would impair the right to receive government funds
- 3) Material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) A collective bargaining agreement and/or negotiations related to it
- 5) A matter involving the purchase, lease or acquisition of real property with public funds
- 6) Protection of public safety and property and/or investigations of possible violations or violations of law
- 7) Pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege
- 8) Specific prospective or current employees unless all who could be adversely affected request an open session

9) Deliberation after a public hearing that could result in a civil penalty or other loss

Be it further resolved that it is anticipated that executive session will be for 45 minutes in duration and that public action may/may not be taken:

Be it further resolved that the minutes of the Executive Session will be made available upon a determination by the Board that the disclosure of the minutes will not detrimentally affect any right or interest of the Board and the need for confidentiality no longer exists.

MOTION TO GO INTO PRIVATE SESSION:

At 8:25 p.m. Mr. Terraglia moved the board go into executive session, seconded by Ms. Goff

- Ayes - Ms. Goff, Mr. Turco, Mr. Puluse, Mr. Sciarra,
Mr. Doyle, Ms. Hyams, Mr. Clavijo, Mr. Terraglia**
- Nays - None**
- Abstain - None**
- Absent - Mr. Reicher**

MOTION TO EXIT FROM PRIVATE SESSION:

At 10:41 p.m. Mr. Terraglia moved to close executive session, seconded by Mr. Sciarra

- Ayes - Ms. Goff, Mr. Turco, Mr. Puluse, Mr. Sciarra,
Mr. Doyle, Ms. Hyams, Mr. Clavijo**
- Nays - None**
- Abstain - None**
- Absent - Mr. Reicher, Mr. Terraglia**

FINANCE AND ADMINISTRATION:

Michele Hyams

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Finance and Administration recommends the following resolutions:

Appointments, Retirements, Terminations, Resignations, Rescissions:

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Term. Date	Reason/ Account
A-81.	Erin Devor	Adjustment in Assignment	Middle School Principal	n/a	Pro-rated on the basis of an annual salary of \$112,000	LMS	9/1/15	6/30/16	To fill a vacancy created by the retirement of John Peraino

A-81 – moved by Ms. Hyams, seconded by Mr. Sciarra

- Ayes - Ms. Goff, Mr. Terraglia, Mr. Turco, Mr. Puluse, Mr. Sciarra,
Mr. Doyle, Ms. Hyams, Mr. Clavijo**
- Nays - None**
- Abstain - None**
- Absent - Mr. Reicher, Mr. Terraglia**

MOTION TO ADJOURN:

At 10:43 p.m. Mr. Puluse moved the board adjourn seconded by Ms. Hyams

**Ayes - Ms. Goff, Mr. Turco, Mr. Puluse, Mr. Sciarra,
Mr. Doyle, Ms. Hyams, Mr. Clavijo**

Nays - None

Abstain - None

Absent - Mr. Reicher, Mr. Terraglia

Respectfully submitted,

Gertrude Engle
Board Secretary