CALL TO ORDER At 7:12 p.m., the December 18, 2023, meeting of the Susquehanna Township Board

of School Directors was called to order by President Jesse Rawls, Sr.

SCHOOL BOARD
MEMBERS PRESENT

Mr. Majid Ali, Ms. Tameka Hatcher, Keita Kalonji Johnson, Esq., Mrs. Jackie Hill Mr. Steven H. Johnson, Ms. Elise I. LeMelle, Miss. Rebecca McCullough, Esq.,

Mr. Jesse Rawls, Sr.

SCHOOL BOARD
MEMBERS PRESENT
VIA MICROSOFT TEAMS

Mr. Scott Campbell

DISTRICT OFFICE

**PRESENT** 

Mr. Oslwen Anderson, Jr., Mr. Mark Holman, Dr. Tamara Willis, Dr. Kristi Prime, Mrs. Carrie Martin, Mrs. Cara Klinger, Ms. Ann-Marie Rathmell, Mr. Justin Green, Mr.

Jonathan Bishop

**SOLICITOR** Appel, Yost & Zee LLP

**EXECUTIVE SESSION** The President announced that executive session was held immediately prior to the

meeting for the purpose of personnel and real estate matters.

INTRODUCTIONS/
GUEST PRESENTATIONS

Mr. Ashton Bruno, Campaign Manager, United Way of Capital Region presented an

overview of their partnership with Susquehanna Township School District.

REPORTS/
ANNOUNCEMENTS

Student Board Representatives: Bessie Idan and Nicholas Mabry presented a report highlighting recent activities and events from district buildings. (attached to BoardDocs)

**Dauphin County Technical School: Mr. Rawls** shared that DCTS will be looking for a new director due to Dr. Pflugh retiring at the end of the year. Mr. Jesse Rawls was elected Chair of the JOC and Jennifer Scott from Middletown was elected Vice-Chair of the JOC. Mr. Steven Johnson attended this month's JOC meeting with Mr. Rawls. DCTS Student of the Month is Delaney Semuta, a Susquehanna Township School District student.

**Legislative Updates: Mr. Kalonji Johnson** shared that the budget passed and provided an update on Act 33 of 2023.

**Superintendent's Notes: Dr. Tamara Willis** welcomed new board members. She congratulated the middle school students whose ornaments were chosen for the tree at the Governor's residence. Dr. Willis shared that the United Way of Capital Region partnered with the district to provide a field trip to the Whitaker Center for 3<sup>rd</sup> grade students. Dr. Willis also reported that the district applied for Community

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Eligibility Provision (CEP) which will allow all students in the district to eat lunch for free beginning January 3<sup>rd</sup>. Dr. Willis thanked Jackie McMichael, Director of Food Services for her work in launching this program.

## II. APPROVAL OF AGENDA ITEMS FOR DECEMBER 18, 2023

#### MOTION TO APPROVE

**2.A.** Moved by Ms. Hatcher, seconded by Ms. LeMelle to approve the meeting agenda for December 18, 2023. Motion passed 9-0, 0 abstentions, 0 absent

#### 2.B. Board Member Comments

Ms. Hatcher shared that she was pleased with the opportunity to be able to tour the district with other new board members and Mr. Anderson and Dr. Willis.

**Mrs.** Hill thanked Dr. Willis and her staff for answering her questions while she was out of the area.

### III. HEARING OF THE PUBLIC

### **SPEAKER**

**Clifton Edwards** spoke about his time serving on the Susquehanna Township School District Board and asked Board members to make their years count.

### IV. PRESENTATIONS AND DISCUSSIONS

## **PRESENTATION**

**4.A.** Mr. Oslwen C. Anderson, Jr. presented a Comprehensive Review of the 2024-2025 FY Proposed Preliminary General Fund Budget. (attached to BoardDocs)

#### V. MINUTES

## **MOTION TO APPROVE**

**5.A.** Moved by Ms. Hatcher, seconded by Mr. S. Johnson, to approve Item 5.A. Motion passed 9-0, 0 abstentions, 0 absent

5.A. Approve the Minutes of the November 20, 2023, Board meeting.

## **VI. PROGRAM**

## **DISCUSSION**

**6.A.** Discuss the proposed travel opportunities for Susquehanna Township Learners. The number of students and chaperones will be furnished within 1 month of each departure.

 A Capital Connection - August 2025 tour to London and Paris - Ms. Amy Vaughn

- 2. Costa Rica's Natural Wonders June 2025 tour to Costa Rica Ms. Dana Loma
- 3. Historic Boston Summer 2025 Mr. Harold Post

#### VII. PERSONNEL

#### MOTION TO APPROVE

**7.A.B.C.D.E.F.G.** Moved by Mr. Ali seconded by Ms. Hatcher, to approve Items 7.A.B.C.D.E.F.G.

Motion passed 9-0, 0 abstentions, 0 absent

- **7.A.1.** Approve the retirement of Michele Yeagy as Reading Specialist at the Thomas W. Holtzman, Jr. Elementary School, effective February 29, 2024. Ms. Yeagy has been with the district since 2008.
- **7.B.1**. Approve the resignation of Joyce Randolph as Part-Time Food Service Worker at the Sara Lindemuth/Anna Carter Primary School, effective November 30, 2023.
- **7.B.2**. Approve the resignation of Nancy Hatfield as Special Education Teacher at the Susquehanna Township Middle School, effective December 15, 2023.
- **7.B.3.** Approve the resignation of Adam Wimmer as Elementary School Teacher at the Thomas W. Holtzman, Jr. Elementary School, effective December 21, 2023.
- **7.C.1.** Approve the transfer of Olupcia Joseph as LTS Special Education Teacher to Math Teacher (permanent) at the Susquehanna Township Middle School, effective November 9, 2023. Ms. Joseph will be replacing Kelsey Mearkle.
- **7.D.1.** Approve the transfer of Ty Henderson as Night Custodian at the Susquehanna Township High School to Night Custodian at the Sara Lindemuth/Anna Carter Primary School, effective November 28, 2023. Mr. Henderson will be replacing Maria Gongora.
- **7.E.1.** Amend Sierra Smith as Elementary School Teacher at the Thomas W. Holtzman, Jr. Elementary School at a salary of \$52,766.00, from effective date to be determined to effective November 28, 2023. Ms. Smith will be replacing Troy Krall.
- **7.E.2.** Approve Elaine Maloy as LTS Elementary School Teacher at the Thomas W. Holtzman, Jr. Elementary School at a salary of \$52,766.00, pro-rated, effective November 28, 2023. Ms. Maloy will be replacing Denise Nassip.
- **7.E.3.** Approve Cole Cristian as Physical Education Teacher at the Thomas W. Holtzman, Jr. Elementary School at a salary of \$52,766.00, pro-rated, effective January 16, 2024. Mr. Cristian will be replacing Michael Jones.

- **7.E.4.** Amend Victoria Rutherford as Special Education Teacher at the Thomas W. Holtzman, Jr. Elementary School from an effective date to be determined to effective January 3, 2024.
- **7.E.5.** Approve Brayden Turner as Elementary School Teacher at the Thomas W. Holtzman, Jr. Elementary School at a salary of \$52,766.00, pro-rated, effective December 18, 2023. Mr. Turner will be replacing Lindsey Wedemeyer.
- **7.F.1.** Approve Goma Gurung as Night Custodian at the Susquehanna Township High School at a rate of \$17.70 per hour, effective November 28, 2023. Ms. Gurung will be replacing Ran Subedi who transferred.
- **7.F.2.** Approve Nadia Clair as Assistant III Paraprofessional at the Thomas W. Holtzman, Jr. Elementary School at a rate of \$17.51 per hour, effective November 29, 2023. Ms. Clair will be replacing Jennifer Heller.
- **7.F.3.** Approve Felicia Souley as Part-Time Food Service Floater at the Susquehanna Township School District at a rate of \$15.00 per hour, effective December 7, 2023. Ms. Souley will be filling a new position.
- **7.F.4.** Approve Tobias Johnson as Night Custodian at the Sara Lindemuth/Anna Carter Primary School at a rate of \$17.70 per hour, effective November 30, 2023. Mr. Johnson is replacing Anna Carter.
- **7.G.1.** Amend Megan Steever as Mentor for Gretchen Helsel at the Thomas W. Holtzman, Jr. Elementary School at a stipend of \$250.00 for the 2023-2024 school year due to resignation.
- **7.G.2.** Amend Jamie McNeal-Earley as Mentor for Kathryn Linn at the Thomas W. Holtzman, Jr. Elementary School at a stipend of \$250.00 for the 2023-2024 school year due to resignation.
- **7.G.3.** Approve Casey Hayth as Assistant Girls Basketball Coach at the Susquehanna Township Middle School at a stipend of \$2,200.00 for the 2023-2024 school year.
- **7.G.4.** Rescind Rebekah Batz as Sponsor for Kelsey Mearkle at the Susquehanna Township Middle School at a stipend of \$250.00 for the 2023-2024 school year due to resignation.
- **7.G.5.** Approve Eric Hartranft as Jazz Band Director at the Susquehanna Township High School at a stipend of \$1,200.00 for the 2023-2024 school year.

- **7.G.6.** Approve Caitlin Jodoin as Assistant Music Director for the 2023-2024 Susquehanna Township Middle School Musical at a stipend of \$700.00.
- **7.G.7.** Approve Jane Park as Props/Tech Crew Manager for the 2023-2024 Susquehanna Township Middle School Musical at a stipend of \$500.00.
- **7.G.8.** Approve Mary Beth Graham as Mentor for Jaylen Hawthorne at the Susquehanna Township High School at a stipend of \$500.00 for the 2023-2024 school year.
- **7.G.9.** Approve Bethany Malykh as the 2023-2024 Susquehanna Township Middle School Musical Choreographer at a stipend of \$1,000.00.
- **7.G.10.** Approve Jennifer Weller as Sponsor for Erica Dickerson at the Susquehanna Township High School at a stipend of \$250.00 for the 2023-2024 school year.
- **7.G.11.** Approve Margaret Fox as Musical Director for the 2023-2024 Susquehanna Township High School Musical at a stipend of \$2,500.00.
- **7.G.13.** Rescind Richard Matt Ward as Volunteer Swimming Coach at the Susquehanna Township High School for the 2023-2024 school year.
- **7.G.14.** Approve Nathanel Clugston as AAP Facilitator at the Susquehanna Township Middle School at a rate of \$31.00 per hour for the 2023-2024 school year.
- **7.G.15.** Rescind Graham Kerick as Pit Conductor for the 2023-2024 Susquehanna Township High School Musical.
- **7.G.16.** Approve Bryan Carr as Volunteer Boys Basketball Coach at the Susquehanna Township High School for the 2023-2024 school year.
- **7.G.16.** Approve Nora Johnstone as AAP Facilitator at the Susquehanna Township Middle School at a rate of \$31.00 per hour for the 2023-2024 school year.
- **7.G.17.** Rescind Katie Sabol as Costumer for the 2023-2024 Susquehanna Township High School Musical at a stipend of \$1,000.00.
- **7.G.18.** Approve the payment of 4.5 personal days at \$150.00 a day for a total of \$675.00 for Karla Fabregas.

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#### **VIII. FINANCES**

#### MOTION TO APPROVE

**8.A.B.C.D.E.F.** Moved by Mr. Ali, seconded by Miss McCullough, to approve Items 8.A.B.C.D.E.F.

Motion passed 9-0, 0 abstentions, 0 absent

- **8.A.** Approve the payment of Activity Fund bills from the First National Bank Activity Fund Checking as listed on the Computer Check Summary, totaling \$1,372.26.
- **8.B.** Approve the payment of Capital Reserve PSDLAF Checking bills from the Capital Reserve PSDLAF Checking, as listed on the Computer Check Summary, totaling \$25,109.71.
- **8.C.** Approve the payment of First National General Fund Checking bills from the First National General Fund Checking as listed on the Computer Check Summary, totaling \$1,893,524.65.
- **8.D.** Approve the payment of Food Service bills from the Food Service Checking as listed on the Computer Check Summary, totaling \$50,452.29.
- **8.E.** Approve the Food Service Cash Balance of \$1,824,124.05.
- 8.F. Approve the General Fund Cash Balance of \$25,109,706.91.

### **MOTION TO APPROVE**

**8.G.** Moved by Ms. Hatcher, seconded by Mr. S. Johnson to approve Item 8.G. option #1.

Motion passed 8-1(K. Johnson), 0 abstentions, 0 absent

The board had discussion on item 8.G.

8.G. Administration Recommended Option # 1: Approve the 2024-2025 Fiscal Year Accelerated Budget Opt-Out Resolution Certifying Tax Rate within Act 1 Inflation Index -6.40%.

Option #2: Approve Resolution Approving 2024-2025 Fiscal Year Proposed Preliminary Budget and Authorizing Referendum Exception (See Attached Resolution)

### **IX. CONTRACTS**

#### MOTION TO APPROVE

**9.A.B.C.D.E.F.G.H.** Moved by Ms. Hatcher, seconded by Mr. S. Johnson to approve Items 9.A.B.C.D.E.F.G.H.

Motion passed 8-1(Campbell), 0 abstentions, 0 absent

- **9.A.** Approve the 2- year Agreement with Caring Foundation to provide school-based peer support groups for grieving children and adolescents.
- **9.B.** Approve the Agreement with Merakey Pennsylvania to provide education to students, as needed, for the 2023-2024 school year.
- **9.C.** Approve the Agreement with LearnWell Education to provide services to learners that are hospitalized during the 2023-2024 school year.
- **9.D.** Approve the Agreement with Acorns to Oaks Counseling, LLC, to provide School Psychologist services as needed for the 2023-2024 school year.
- **9.E.** Retroactively approve the Agreement with East Pennsboro School District to provide Multiple Disabilities Support to one student from their district in our Multiple Disabilities Support classroom at Susquehanna Township Middle School.
- **9.F.** Approve the Agreement to pay Children's Hospital of Philadelphia (CHOP) for the education of student ID# 2023-24/017 while the learner is hospitalized for 4-6 weeks beginning 11/10/2023 as discussed in executive session.
- **9.G.** Reject the following bid for the procurement of district-wide technology security software and equipment.

  Johnson Controls \$359,728.94.
- **9.H.** Approve the Susquehanna Township School District service agreement with the contractor Hershocks in the amount of \$1,268 for the installation of a door electric latch and conversion kit on a middle school door.

### **DISCUSSION**

**9.I.** Discuss the Education Placement Planning Forms for student #s 2023-24/018 and 2023-24/019, to continue attending The Vista School until their 22nd birthdays.

#### DISCUSSION

**9.J.** Discuss the service agreement with Lobar Associates in the amount of \$1,777.00 to replace the existing undersized Susquehanna Township signage attached to the new high school football field scoreboard with the new larger sign.

Ms. Hatcher left the meeting at 9:17 p.m.

### X. POLICY

## **POLICY FIRST READ**

10.A. First Read of revised Policy 317: Conduct/Disciplinary Procedures.

## **POLICY FIRST READ**

**10.B.** First read of revised Policy 815: Acceptable Use of Internet, Computers and Network Resources.

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**POLICY FIRST READ 10.C.** First read of Policy 815.1: District Website and Web Pages.

POLICY FIRST READ 10.D. First read of Policy 830: Breach of Computerized Personal Information

**POLICY FIRST READ** 10.E. First read of revised Policy 317: Conduct/Disciplinary Procedures.

XI. OTHER

MOTION TO APPROVE 11.A.B.C.D. Moved by Mr. Ali, seconded by Miss McCullough, to approve Items

11.A.B.C.D.

Motion passed 8-0, 0 abstentions, 1 absent (Ms. Hatcher)

11.A. Approve the proposed 2024 School Board Meeting dates as attached.

**11.B.** Approve Student #2023-24/023, a non-resident senior, to attend Susquehanna Township High School for the student's senior year without payment of tuition in accordance with Policy 202.

**11.C.** Approve the overnight, out-of-state field trip for Indoor Color Guard to travel to Wildwood, New Jersey on May 2 through May 5, 2024, for the Indoor Color Guard Championships.

**11.D.** Appoint STSD Board of School Director Steven Johnson, Sr. as the second representative for the Dauphin County Technical School (DCTS) Joint Operating Committee (JOC) Board.

MOTION TO APPROVE 11.E. Approve a board member (Elise LeMelle) as the alternate representative to the

Dauphin County Technical School (DCTS) Joint Operating Committee (JOC) Board.

Motion passed 8-0, 0 abstentions, 1 absent (Ms. Hatcher)

Ms. Hatcher returned to the meeting at 9:23 p.m.

**DISCUSSION** 11.F. Discuss the STSD Board representative to the CAIU Board.

The board had discussion on the CAIU representative. Mr. Campbell shared that the  $\,$ 

monthly meeting is the last Thursday of the month at 8:00 a.m.

**XII. NEW BUSINESS** 

Ms. Hatcher inquired about board committee assignments. Mr. Rawls asked for an email to be send to all members to indicate which committees they wish to serve on.

## XIII. ADJOURNMENT

### **MOTION TO ADJOURN**

Moved by Mr. Ali, seconded by Miss McCullough, to adjourn to executive session to

discuss legal and real estate matters. Motion passed: 9-0, 0 abstentions, 0 absent

Meeting adjourned 9:30 p.m.

Rebecca McCullough Board Secretary