

2023-2024 ALBEMARLE COUNTY PUBLIC SCHOOLS TEACHER SALARY SCALES

Effective January 1, 2024 - June 30, 2024

Years Experience	Annual Salary (1450 Hours)				Hourly Equivalents				Annual Salary (1450 Hours)				Hourly Equivalents			
	Bachelor	Master	Master + 30	Doctorate	Bachelor	Master	Master + 30	Doctorate	Bachelor	Master	Master + 30	Doctorate	Bachelor	Master	Master + 30	Doctorate
For Employees in the Virginia Retirement System (VRS) ONLY									For VRS-INELIGIBLE Employees Only							
Step0	\$ 55,578.50	\$ 58,435.00	\$ 59,798.00	\$ 61,161.00	\$ 38.33	\$ 40.30	\$ 41.24	\$ 42.18	\$ 52,562.50	\$ 55,274.00	\$ 56,550.00	\$ 57,840.50	\$ 36.25	\$ 38.12	\$ 39.00	\$ 39.89
Step1	\$ 56,303.50	\$ 59,189.00	\$ 60,566.50	\$ 61,944.00	\$ 38.83	\$ 40.82	\$ 41.77	\$ 42.72	\$ 53,244.00	\$ 55,984.50	\$ 57,275.00	\$ 58,594.50	\$ 36.72	\$ 38.61	\$ 39.50	\$ 40.41
Step2	\$ 57,028.50	\$ 59,957.50	\$ 61,349.50	\$ 62,756.00	\$ 39.33	\$ 41.35	\$ 42.31	\$ 43.28	\$ 53,940.00	\$ 56,709.50	\$ 58,029.00	\$ 59,348.50	\$ 37.20	\$ 39.11	\$ 40.02	\$ 40.93
Step3	\$ 57,768.00	\$ 60,740.50	\$ 62,147.00	\$ 63,568.00	\$ 39.84	\$ 41.89	\$ 42.86	\$ 43.84	\$ 54,650.50	\$ 57,449.00	\$ 58,797.50	\$ 60,117.00	\$ 37.69	\$ 39.62	\$ 40.55	\$ 41.46
Step4	\$ 58,522.00	\$ 61,523.50	\$ 62,959.00	\$ 64,394.50	\$ 40.36	\$ 42.43	\$ 43.42	\$ 44.41	\$ 55,361.00	\$ 58,203.00	\$ 59,551.50	\$ 60,900.00	\$ 38.18	\$ 40.14	\$ 41.07	\$ 42.00
Step5	\$ 59,276.00	\$ 62,321.00	\$ 63,771.00	\$ 65,235.50	\$ 40.88	\$ 42.98	\$ 43.98	\$ 44.99	\$ 56,071.50	\$ 58,957.00	\$ 60,334.50	\$ 61,697.50	\$ 38.67	\$ 40.66	\$ 41.61	\$ 42.55
Step6	\$ 60,044.50	\$ 63,133.00	\$ 64,597.50	\$ 66,076.50	\$ 41.41	\$ 43.54	\$ 44.55	\$ 45.57	\$ 56,796.50	\$ 59,725.50	\$ 61,117.50	\$ 62,509.50	\$ 39.17	\$ 41.19	\$ 42.15	\$ 43.11
Step7	\$ 60,827.50	\$ 63,945.00	\$ 65,453.00	\$ 66,946.50	\$ 41.95	\$ 44.10	\$ 45.14	\$ 46.17	\$ 57,536.00	\$ 60,494.00	\$ 61,915.00	\$ 63,321.50	\$ 39.68	\$ 41.72	\$ 42.70	\$ 43.67
Step8	\$ 61,625.00	\$ 64,800.50	\$ 66,308.50	\$ 67,816.50	\$ 42.50	\$ 44.69	\$ 45.73	\$ 46.77	\$ 58,290.00	\$ 61,277.00	\$ 62,712.50	\$ 64,133.50	\$ 40.20	\$ 42.26	\$ 43.25	\$ 44.23
Step9	\$ 62,422.50	\$ 65,641.50	\$ 67,164.00	\$ 68,686.50	\$ 43.05	\$ 45.27	\$ 46.32	\$ 47.37	\$ 59,044.00	\$ 62,074.50	\$ 63,524.50	\$ 64,974.50	\$ 40.72	\$ 42.81	\$ 43.81	\$ 44.81
Step10	\$ 63,249.00	\$ 66,482.50	\$ 68,034.00	\$ 69,585.50	\$ 43.62	\$ 45.85	\$ 46.92	\$ 47.99	\$ 59,812.50	\$ 62,886.50	\$ 64,351.00	\$ 65,815.50	\$ 41.25	\$ 43.37	\$ 44.38	\$ 45.39
Step11	\$ 64,061.00	\$ 67,352.50	\$ 68,918.50	\$ 70,484.50	\$ 44.18	\$ 46.45	\$ 47.53	\$ 48.61	\$ 60,595.50	\$ 63,698.50	\$ 65,177.50	\$ 66,671.00	\$ 41.79	\$ 43.93	\$ 44.95	\$ 45.98
Step12	\$ 64,902.00	\$ 68,222.50	\$ 69,803.00	\$ 71,412.50	\$ 44.76	\$ 47.05	\$ 48.14	\$ 49.25	\$ 61,378.50	\$ 64,525.00	\$ 66,033.00	\$ 67,526.50	\$ 42.33	\$ 44.50	\$ 45.54	\$ 46.57
Step13	\$ 65,743.00	\$ 69,107.00	\$ 70,731.00	\$ 72,340.50	\$ 45.34	\$ 47.66	\$ 48.78	\$ 49.89	\$ 62,176.00	\$ 65,366.00	\$ 66,888.50	\$ 68,425.50	\$ 42.88	\$ 45.08	\$ 46.13	\$ 47.19
Step14	\$ 66,584.00	\$ 70,020.50	\$ 71,644.50	\$ 73,268.50	\$ 45.92	\$ 48.29	\$ 49.41	\$ 50.53	\$ 62,988.00	\$ 66,221.50	\$ 67,773.00	\$ 69,310.00	\$ 43.44	\$ 45.67	\$ 46.74	\$ 47.80
Step15	\$ 67,454.00	\$ 70,919.50	\$ 72,572.50	\$ 74,225.50	\$ 46.52	\$ 48.91	\$ 50.05	\$ 51.19	\$ 63,800.00	\$ 67,077.00	\$ 68,643.00	\$ 70,209.00	\$ 44.00	\$ 46.26	\$ 47.34	\$ 48.42
Step16	\$ 68,324.00	\$ 71,847.50	\$ 73,515.00	\$ 75,197.00	\$ 47.12	\$ 49.55	\$ 50.70	\$ 51.86	\$ 64,626.50	\$ 67,947.00	\$ 69,527.50	\$ 71,122.50	\$ 44.57	\$ 46.86	\$ 47.95	\$ 49.05
Step17	\$ 69,223.00	\$ 72,775.50	\$ 74,472.00	\$ 76,168.50	\$ 47.74	\$ 50.19	\$ 51.36	\$ 52.53	\$ 65,482.00	\$ 68,831.50	\$ 70,441.00	\$ 72,036.00	\$ 45.16	\$ 47.47	\$ 48.58	\$ 49.68
Step18	\$ 70,122.00	\$ 73,732.50	\$ 75,443.50	\$ 77,154.50	\$ 48.36	\$ 50.85	\$ 52.03	\$ 53.21	\$ 66,323.00	\$ 69,730.50	\$ 71,340.00	\$ 72,978.50	\$ 45.74	\$ 48.09	\$ 49.20	\$ 50.33
Step19	\$ 71,035.50	\$ 74,675.00	\$ 76,415.00	\$ 78,169.50	\$ 48.99	\$ 51.50	\$ 52.70	\$ 53.91	\$ 67,193.00	\$ 70,644.00	\$ 72,282.50	\$ 73,935.50	\$ 46.34	\$ 48.72	\$ 49.85	\$ 50.99
Step20	\$ 71,949.00	\$ 75,646.50	\$ 77,415.50	\$ 79,170.00	\$ 49.62	\$ 52.17	\$ 53.39	\$ 54.60	\$ 68,063.00	\$ 71,557.50	\$ 73,225.00	\$ 74,878.00	\$ 46.94	\$ 49.35	\$ 50.50	\$ 51.64
Step21	\$ 72,906.00	\$ 76,647.00	\$ 78,416.00	\$ 80,199.50	\$ 50.28	\$ 52.86	\$ 54.08	\$ 55.31	\$ 68,947.50	\$ 72,485.50	\$ 74,167.50	\$ 75,864.00	\$ 47.55	\$ 49.99	\$ 51.15	\$ 52.32
Step22	\$ 73,848.50	\$ 77,633.00	\$ 79,431.00	\$ 81,258.00	\$ 50.93	\$ 53.54	\$ 54.78	\$ 56.04	\$ 69,832.00	\$ 73,428.00	\$ 75,139.00	\$ 76,850.00	\$ 48.16	\$ 50.64	\$ 51.82	\$ 53.00
Step23	\$ 74,791.00	\$ 78,633.50	\$ 80,475.00	\$ 82,302.00	\$ 51.58	\$ 54.23	\$ 55.50	\$ 56.76	\$ 70,760.00	\$ 74,385.00	\$ 76,110.50	\$ 77,850.50	\$ 48.80	\$ 51.30	\$ 52.49	\$ 53.69
Step24	\$ 75,762.50	\$ 79,663.00	\$ 81,519.00	\$ 83,375.00	\$ 52.25	\$ 54.94	\$ 56.22	\$ 57.50	\$ 71,673.50	\$ 75,356.50	\$ 77,096.50	\$ 78,865.50	\$ 49.43	\$ 51.97	\$ 53.17	\$ 54.39
Step25	\$ 76,763.00	\$ 80,692.50	\$ 82,577.50	\$ 84,462.50	\$ 52.94	\$ 55.65	\$ 56.95	\$ 58.25	\$ 72,601.50	\$ 76,328.00	\$ 78,111.50	\$ 79,880.50	\$ 50.07	\$ 52.64	\$ 53.87	\$ 55.09
Step26	\$ 77,749.00	\$ 81,751.00	\$ 83,650.50	\$ 85,564.50	\$ 53.62	\$ 56.38	\$ 57.69	\$ 59.01	\$ 73,544.00	\$ 77,328.50	\$ 79,126.50	\$ 80,924.50	\$ 50.72	\$ 53.33	\$ 54.57	\$ 55.81
Step27	\$ 78,778.50	\$ 82,809.50	\$ 84,752.50	\$ 86,666.50	\$ 54.33	\$ 57.11	\$ 58.45	\$ 59.77	\$ 74,501.00	\$ 78,329.00	\$ 80,141.50	\$ 81,983.00	\$ 51.38	\$ 54.02	\$ 55.27	\$ 56.54
Step28	\$ 79,793.50	\$ 83,882.50	\$ 85,840.00	\$ 87,797.50	\$ 55.03	\$ 57.85	\$ 59.20	\$ 60.55	\$ 75,472.50	\$ 79,344.00	\$ 81,200.00	\$ 83,041.50	\$ 52.05	\$ 54.72	\$ 56.00	\$ 57.27
Step29	\$ 80,823.00	\$ 84,984.50	\$ 86,971.00	\$ 88,928.50	\$ 55.74	\$ 58.61	\$ 59.98	\$ 61.33	\$ 76,444.00	\$ 80,373.50	\$ 82,244.00	\$ 84,129.00	\$ 52.72	\$ 55.43	\$ 56.72	\$ 58.02
Step30	\$ 81,881.50	\$ 86,072.00	\$ 88,087.50	\$ 90,103.00	\$ 56.47	\$ 59.36	\$ 60.75	\$ 62.14	\$ 77,444.50	\$ 81,417.50	\$ 83,317.00	\$ 85,216.50	\$ 53.41	\$ 56.15	\$ 57.46	\$ 58.77
Step31	\$ 82,940.00	\$ 87,203.00	\$ 89,233.00	\$ 91,263.00	\$ 57.20	\$ 60.14	\$ 61.54	\$ 62.94	\$ 78,445.00	\$ 82,490.50	\$ 84,404.50	\$ 86,333.00	\$ 54.10	\$ 56.89	\$ 58.21	\$ 59.54
Step32	\$ 84,027.50	\$ 88,334.00	\$ 90,393.00	\$ 92,452.00	\$ 57.95	\$ 60.92	\$ 62.34	\$ 63.76	\$ 79,460.00	\$ 83,549.00	\$ 85,506.50	\$ 87,435.00	\$ 54.80	\$ 57.62	\$ 58.97	\$ 60.30