School Law Enforcement Advisory Committee (SLEP) 2.0, City and Schools Subcommittee
Meeting #3: Wednesday, 11/29/23

Attendees:

City Council Members: Vice Mayor Amy Jackson, Sarah Bagley
School Board Members: Abdel-Rahman Elnoubi, Jacinta Greene
City Staff: Yon Lambert
School Staff: Dr. Alicia Hart
Consultant: Marriam Ewaida

Meeting Start Time: 5:37pm, School Board Meeting Room

- Review of previous meeting notes
    - Packet of documents for tonight's meeting provided to members
- Revisiting the "Best Practices" document
- Review of the Survey Data from previous SLEP effort
    - Determine where there is explicit and loose alignment with the Triad model
    - Overall, survey results are loosely aligned with the Triad model
    - Would recommend revising the survey if there is a desire to see true alignment with Triad model
        - Question from Bagley: Is there an opportunity to complete another survey?
        - Comment from Jackson: Another survey would help to measure feelings regarding initial SLEP measures that have been implemented
        - Question from Elnoubi: What number of respondents completed the survey?
        - Question from Bagley: Should the upcoming survey incorporate questions from the previous survey?
        - Comment from Marriam: Next survey should be a "pulse" survey to gauge iif feelings of safety have changed since 2022 survey
        - Question from Bagley: What training would APD officers have to complete in order to implement the Triad model
        - Comment from Greene: Has some pause fully moving towards the Triad model. Asked Dr. Hart for her opinion
        - Question from Elnoubi: Can we reach out to FCPS to understand what changed/improved by implementing the Triad model
        - Question from Jackson: Can we see if FCPS or other divisions have quantitative data regarding crime in schools with SROs?
- Review of Program Evaluation document
    - Question from Marriam to group: Components that you would like to see implemented at ACPS?
        - Jackson:
            - For this to be successful, SRO's have to build relationships with students. Building relationships goes towards education and counseling parts. That feels forced.

- Having more community events where students can be involved
    - Greene: Have training aspects highlighted and how do we measure outcomes based on training. Feels as if staff need more training in general. Wants teachers to understand their options if they feel unsafe in the classroom
    - Bagley: Need components that can be shown via data to justify the expense of the SRO program. Another survey to determine if the program is effective.
- Next steps
    - Action Item 1: There was general consensus that a short-term recommendation of the group should be that we conduct qualitative research to understand implementation across school districts. The group recommends a 'pulse' survey in the short term (2024), followed by a new survey in 2025 after a refined program has been implemented with a new MOU.
    - Action Item #2: The group members will meet separately with ACPS and City staff prior to the next meeting to brainstorm and populate short, medium and long-term outcomes for discussion in January.
    - Action Item #3: January meeting to focus on finalizing the logic model, including short, medium and long-term outcomes.

Meeting Adjournment: 6:43pm

NEXT MEETING: Wednesday, 01/17/2024 at 5:30pm at City Hall (a virtual option can be available. In the event of bad weather, we will make a decision to go virtual no later than noon on the day of the meeting.)