ABA Oman International School is the leading International Baccalaureate Continuum School in Oman. Founded in 1987, ABA is a not-for-profit, non-selective, K-12 independent school located at Madinat Al Irfan, Muscat. ABA educates the next generation of leaders and innovators in a diverse community, inspiring them to make a positive impact on their world. Come join us, to discover The ABA Way.
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<tr>
<th><strong>Fact Sheet</strong></th>
<th><strong>Year Established</strong></th>
<th><strong>ABA Nationalities</strong></th>
<th><strong>Accreditation</strong></th>
<th><strong>Student Age Range</strong></th>
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<th><strong>Enrollment</strong></th>
<th><strong>DP Average Score</strong></th>
<th><strong>Faculty and Staff</strong></th>
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Inspiring life-long inquiry!
AHLAN WA
SAHLAN!

I am privileged to extend a warm welcome to you and invite you to become a part of our team. Since our establishment in 1987, ABA has cultivated a remarkable legacy of nurturing leaders and innovators who aspire to make a positive global impact.

As an International Baccalaureate Continuum School and a non-profit institution, ABA stands as a shining example of educational excellence. Our diverse community, which comprises over 950 students from more than 70 countries, embodies the essence of intercultural understanding and unity. Our educational focus is firmly rooted in providing a challenging and globally-oriented curriculum.

Our mission is clear: to deliver a world-class international education that equips students to be confident, responsible, caring, and lifelong learners. At ABA, we are a close-knit, community-minded team committed to excellence.

If you are a dedicated educator who aspires to be a part of a dynamic, global educational community, we invite you to explore the endless possibilities at ABA Oman International School. If you share our passion for nurturing outstanding global citizens, we welcome you to join our team.

If you truly believe in the transformative power of education, is committed to service, and understands the profound impact that we, as educators, can make on our communities' future, we would love to hear from you. Together, we can shape the leaders of tomorrow and inspire meaningful change in the world.

Thank you for considering ABA as your next professional destination. We look forward to welcoming you to our vibrant school community.
ACCREDITATION

ABA is fully accredited by the Council of International Schools (CIS), the Middle States Association of Colleges and Schools (MSA). ABA is authorised to offer the International Baccalaureate (IB) Primary Years Programme (PYP), Middle Years Programme (MYP) and Diploma Programme (DP).

OUR GUIDING PRINCIPLES

MISSION

We are a dynamic IB Continuum School, working in partnership with our diverse community. Together, we inspire and empower learners to explore their unique pathways to success.

VISION

Innovative and authentic learning in a diverse and creative community where sustainability and individual growth are to the betterment of all.

VALUES

Our values are encapsulated in the IB Learner Profile and The ABA Way

THE ABA WAY

The ABA community lives its mission and exemplifies its values on a day-to-day basis to fulfill its vision. The ABA Way thrives through its active local and global citizenship, creating a collective responsibility to maintain a positive climate of mutual respect, fostering trust, and celebrating differences. Our diversity is our collective strength, and we strive to safeguard, value and nurture each member of our community.
The IB is a world-renowned educational programme for students in Early Childhood to Grade 12. Through inquiry-based and experiential learning, the IB continuum offers an enriched course of study delivered by specially trained educators that prepares students to be committed, creative and compassionate citizens of the world.

ABA is proud to be the leading international school in Muscat to offer three levels of the International Baccalaureate programme - the IB Primary Years (PYP), the IB Middle Years Programme (MYP) and the Diploma Programme (DP) - the gold standard in University preparation. These form a powerful continuum of learning that aims to develop in students the capacity to help create a better and more peaceful world through intercultural understanding and respect.

OUR IB ADVANTAGE - Education for a better world

The International Baccalaureate (IB) develops lifelong learners who thrive and make a difference.

Not-for-profit School

ABA Oman International School is a not-for-profit school. Our commitment to nurturing young minds with a dedication that transcends profit is what sets us apart. As a not-for-profit institution, our foremost priority is the holistic development and academic excellence of our students.

Our school is governed by a dedicated Board of Directors, who generously volunteer their time and expertise to provide strategic oversight. We believe in transparency and accountability, ensuring that tuition fees go directly towards the operation of the school. Any surplus funds are reinvested into the continuous development and enhancement of our educational facilities and programmes.
We nurture our curiosity, developing skills for inquiry and research. We know how to learn independently and with others. We learn with enthusiasm and sustain our love of learning throughout life.

We develop and use conceptual understanding, exploring knowledge across a range of disciplines. We engage with issues and ideas that have local and global significance.

We express ourselves confidently and creatively in more than one language and in many ways. We collaborate effectively, listening carefully to the perspectives of other individuals and groups.

We act with integrity and honesty, with a strong sense of fairness and justice, and with respect for the dignity and rights of people everywhere. We take responsibility for our actions and their consequences.

We approach uncertainty with forethought and determination; we work independently and cooperatively to explore new ideas and innovative strategies. We are resourceful and resilient in the face of challenges and change.

We critically appreciate our own cultures and personal histories, as well as the values and traditions of others. We seek and evaluate a range of points of view, and we are willing to grow from the experience.

We show empathy, compassion and respect. We have a commitment to service, and we act to make a positive difference in the lives of others and in the world around us.

We critically consider the world and our own ideas and experience. We work to understand our strengths and weaknesses in order to support our learning and personal development.
OUR CAMPUS

Our world-class campus at Madinat Al Irfan, Airport Heights includes a contemporary Learning Center, state-of-the art Athletics Center, an avant-garde Performing Arts Center, and a number of interactive and engaging outdoor learning spaces that enable facilitation of a truly global education.

Learning Centre
- 6 Design and Art Labs
- 11 Science Labs
- Library
- Cafeteria
- Multi Purpose Hall
- Amphitheatre

Purpose-built Play Spaces
- Early Childhood Garden
- Elementary School Playground
- Sky Terrace
- EC Hub

Performing Arts Centre
- Theatre seating 550
- Backstage facilities and changing rooms
- Blackbox theater
- Music studios
- Recording studios

Athletics Centre
Two gymnasiums:
- 4 basketball courts
- 4 volleyball courts
- 16 badminton courts
- Fitness studio
- Yoga studio

Outdoor Sports Facilities
- natural grass soccer pitch
- FIFA approved artificial turf soccer pitch
- seating for 200 spectators

Aquatics Centre
Heated 25m 8-lane indoor pool

Tennis Courts
- three rooftop tennis courts
- seating for 100 spectators
Living in Oman allows you to immerse yourself in a truly unique culture.

From the towering sand dunes of Wahiba and the Empty Quarter, to the jagged peaks of the Hajar Mountains, pristine white sand beaches all along the coast and the turquoise waters of the wadis, Oman's breathtaking natural beauty is one to be truly experienced.

There is plenty of adventure to be had in Oman, whether it's exploring Majlis Al Jinn, one of the largest cave chambers in the world, snorkeling amidst the vibrant coral reefs of the Daymaniyat Islands, or camped out under the stars in the A'Sharqiyah Sands, or exploring the Land of Frankincense in Dhofar, the Turtle Reserve in Ras Al Jinz, the Arabian Oryx Sanctuary in Al Wusta, Oman has so many exciting things in store for everyone.

The people of Oman are renowned for their hospitality; don't be surprised if you are offered dates and Qahwa (Omani coffee) everywhere you go.
WORKING AT ABA

Teaching and Learning Excellence

At ABA, we are passionate about fostering a culture of teaching and learning excellence. As an IB school, we prioritize delivering a world-class educational experience that ignites critical thinking, creativity, and global awareness. We understand that our dedicated staff members are the driving force behind this vision, and we empower them to collaborate and create innovative and engaging learning experiences.

Inspiring Work Environment

Imagine yourself in the vibrant city of Muscat, Oman, where ABA stands as a beacon of inspiration for educators. Nestled amidst breathtaking mountains, wadis, beaches, forts and more, our school offers an extraordinary backdrop for your career. Our modern facilities, well-equipped classrooms, and close-knit community make ABA the ideal place for educators to thrive. We are committed to cultivating a positive and inclusive work environment where you will feel genuinely welcomed and valued as part of our school community.
At ABA, our commitment to learning goes far beyond the classroom walls. We prioritize professional development and offer numerous opportunities both on campus and globally. We actively support our educators in honing and showcasing their abilities by facilitating their participation in seminars, conferences, and online resources to keep updated with the latest techniques and strategies.

ABA’s Professional Learning and Practice Process (PLP) is driven through the School’s Mission, Vision and Values (MVV) and Effective Learning Principles (ELPs), which has been designed to create a culture and commitment to professional growth.

Through the PLP, faculty have the opportunities to:

- Set professional learning goals, connected to individual and school goals
- Peer observe ‘Opening doors and opening minds’
- Receive feedback from stakeholders
- Identify courses to engage in

Everyone at ABA, including teachers and staff, is a lifelong learner committed to professional growth. We foster a culture of learning and expect teachers to invest in their professional development and ensure that school leaders provide the ideal conditions for this growth.

Professional Development

Teaching beyond the Classroom...

Our teachers, not only mentor within the school walls, but are active participants and coaches in numerous extracurricular activities, guiding students to become well-rounded individuals equipped with the necessary life skills to thrive in an ever-changing world.

Through our CAS (Creativity, Activity, Service) programme, teachers have the opportunity to instill a passion for community service and creative pursuits in our students. The Duke of Edinburgh International Award nurtures resilience and leadership skills in both students and teachers. MESAC, our sports and activities league, offers opportunities for teachers to travel, lead, and coach students for tournaments in the GCC and India.
OUR COMMUNITY

We are a vibrant student and staff community representing over 70 different nationalities. By joining us, you will not only immerse yourself in the rich history and heritage of life in Oman, but you will also get to experience the wonders of the Gulf region.

From academics to co-curricular programmes, ABA nurtures an inclusive, global community guided by a compassionate and well-qualified team of educators and support staff. At ABA, we firmly believe that exceptional results emerge when you bring together talented individuals and empower them to go above and beyond. We take immense pride in our work, both within and beyond our roles, recognizing that each member of our team contributes significantly to something greater, and we are here to support you in achieving your best.
JOIN OUR TEAM

At ABA, we are on the lookout for amazing teachers and staff who truly embrace the idea of learning in all aspects of life. If you are a confident educator who puts students first and loves a bit of adventure, ABA Oman International School might just be the perfect place for you!

Our teachers are not only highly motivated, they are also caring individuals with advanced degrees and specialized training in education, special education, sports, arts, languages, and more. These credentials, combined with a rich tapestry of educational backgrounds and life experiences, create a professional team that delivers outstanding education to our students.

Join ABA, and let your teaching career flourish in a setting that celebrates your expertise and dedication. Your professional growth and fulfillment await you in the heart of Muscat.
SALARY AND BENEFITS

Our community thrives on the commitment of ABA’s educators and staff. We have carefully crafted a comprehensive benefits package for our faculty.

- **Contract**: All professional staff hired from overseas will initially sign a two-year contract.
- **Salary**: A tax-free, competitive salary.
- **Housing**: A fully furnished house, or a home rental allowance, along with coverage for water, electricity, and wifi expenses.
- **Tuition**: Tuition fees for up to two dependents will be fully covered.
- **Travel**: An annual roundtrip airfare will be provided for both faculty and their dependents.
- **Insurance**: Comprehensive insurance coverage including health, dental, and life insurance will be provided.
- **Professional Development**: Funding for professional development including conferences, seminars, and other career-enhancing opportunities will be available.
- **Shipping**: An allowance for shipping your family’s belongings will be granted.
- **School Assets**: Throughout your employment, laptops, iPads, and other necessary devices will be provided.
RECRUITMENT AT ABA

We take pride in conducting a fair and equitable recruitment and selection process for all applicants. This process involves a thorough evaluation of qualifications, experience, and teaching credentials. Our aim is not only to find the right candidates for ABA but also to ensure that ABA is the right fit for you. Positions are advertised on the vacancies area of our school website, Search Associates (including APLi) and Teacher Horizons.

The Hiring Process
After reviewing your application and accompanying documents thoroughly, we will contact you for a position-specific interview. This interview will be conducted by our Head of School and the Senior Leadership Team (Principals), either virtually or in-person, depending on your location.

Joining ABA
When you are chosen for a position at ABA, you will receive an employment offer and a request for a background check. Our recruitment team will update you on timelines and outcomes throughout the selection process. To begin, please explore our careers page at www.abaoman.org.

We look forward to welcoming you!
Celebrating our Diversity
LET'S WORK TOGETHER

Get In Touch

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