



MANHASSET UNION FREE SCHOOL DISTRICT
MANHASSET, NEW YORK 11030
REGULAR BOARD MEETING MINUTES
AUGUST 3, 2023
SECONDARY SCHOOL/DISTRICT OFFICE
COMMUNITY ROOM

MEMBERS OF THE BOARD PRESENT AND VOTING: Mr. Steven Panzik, President; Ms. Jill Pullano, Vice President; Ms. Erin Royce, Ms. Nadia Giannopoulos, Mr. Ted Post, Trustees

MEMBERS OF THE BOARD ABSENT: NONE

STUDENT DELEGATE PRESENT: NONE

ADMINISTRATIVE STAFF PRESENT: Dr. Gaurav Passi, Superintendent of Schools; Dr. Sam Gergis, Assistant Superintendent for Business and Operations and Dr. Donald Gately, Assistant Superintendent for Curriculum, Instruction and Personnel

A. CALL TO ORDER and VERIFICATION OF QUORUM

On motion duly made at 5:06 p.m. Mr. Steven Panzik verified the presence of a quorum and called to order a Regular Meeting of the Manhasset Board of Education Meeting.

B. Approval of Minutes (Enclosure)

MOTION: The Board of Education hereby approves the minutes of the July 6, 2023, Organizational, July 6, 2023, Regular and the July 12, 2023, Regular Board Meetings.

PROPOSED BY: Mr. Panzik

VOTE: Mr. Panzik, Ms. Pullano, Ms. Royce, Ms. Giannopoulos, Mr. Post – **YES**

MOTION APPROVED: 5-0

C. Superintendent's Report

Manhasset School District Elementary Enrollment Projections as of 8/3/23

D. Gift to District

The Board of Education of the Manhasset Union Free School District gratefully acknowledges and authorizes the administration to accept a gift of \$2,250 to provide food and resources to students involved in the Middle School Bridge Program from the Plandome Woman's Club.

E. Policy Review

Second Reading and Adoption	
1900	Parental and Family Involvement
1900E	Parental Involvement - Shared Decision Making and the Home School Compact
MOTION: The Board of Education hereby waives additional readings and adopts the policies as listed above. PROPOSED BY: Mr. Panzik VOTE: Mr. Panzik, Ms. Pullano, Ms. Royce, Ms. Giannopoulos, Mr. Post – YES MOTION APPROVED: 5-0	
Forth Reading	
9140.1	Staff Complaints and Grievances
9140.1R	FOR DELETION when policy update is approved
Third Reading and Adoption	
0110	Introduction to Sexual Harassment Policies
0110.1	Sexual Harassment of Students
0110.1R	Sexual Harassment of Students Regulation
0110.2	Sexual Harassment of Employees
0110.2R	Sexual Harassment of Employees Regulation

F. COMMITTEE REPORTS- BOE Committee Members

1. Audit Committee – BOE Members: Jill Pullano & Ted Post
2. CAC Finance – BOE Members: Jill Pullano & Ted Post
3. MAAC (Athletics) – BOE Members: Steve Panik & Jill Pullano
4. School Community Association (SCA) – BOE Members: Steve Panzik & Jill Pullano
5. Tower Foundation - BOE Members: Erin Royce & Nadia Giannopoulos
6. PASE (Special Education) - BOE Members: Erin Royce & Nadia Giannopoulos
7. CASA – BOE Members: Steve Panzik & Nadia Giannopoulos
8. CAC Technology- BOE Members: Steven Panik & Ted Post
9. Economic Opportunity Center (EOC): BOE Members: Steven Panzik & Erin Royce
10. Mascot - BOE Members: Steven Panzik & Jill Pullano
11. Policy BOE Members: Erin Royce & Nadia Giannopoulos
12. Diversity, Equity and Inclusion: All Board Members

G. PERSONNEL (Enclosures)**1. RESOLUTION TO APPROVE THE PERSONNEL SCHEDULE**

BE IT HEREBY RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the Board of Education of the Manhasset Union Free School District hereby approves the attached personnel schedule dated August 3, 2023 for Instructional and Non-instructional personnel in accordance with their appropriate collective bargaining

and/or individual personnel agreements as follows:

Instructional Appointment: 212

Instructional Setting of Salary: 8

Instruction Leave of Absence: 1

Instructional Termination: 1

Non-instructional Appointment: 10

Non-instructional Termination: 5

BE IT HEREBY RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the Board of Education (Board) appoints Gabriel Maginier to a four-year probationary appointment as a World Languages Teacher (tenure area: French Gr. 7-12) effective 9/1/2023, subject to applicable laws and regulations regarding the granting of tenure.

BE IT HEREBY RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the Board of Education (Board) appoints Dr. Allison Murray to a four-year probationary appointment as a School Psychologist (tenure area: School Psychologist) effective 9/1/2023, subject to applicable laws and regulations regarding the granting of tenure.

BE IT HEREBY RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the Board of Education (Board) appoints Michele Latini to a four-year probationary appointment as a School Social Worker (tenure area: School Social Worker) effective 9/1/2023, subject to applicable laws and regulations regarding the granting of tenure.

BE IT HEREBY RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the Board of Education (Board) appoints Emily Fodor to a four-year probationary appointment as a Mathematics Teacher (tenure area: Mathematics Gr. 7-12) effective 9/1/2023, subject to applicable laws and regulations regarding the granting of tenure.

BE IT HEREBY RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the Board of Education (Board) appoints Sapia Gagliardi to a four-year probationary appointment as a Special Education Teacher (tenure area: Children with Handicapping Conditions/ General Special Education) effective 9/1/2023, subject to applicable laws and regulations regarding the granting of tenure.

BE IT HEREBY RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the Board of Education (Board) appoints Diana Gherlone to a three-year probationary appointment as a Speech Teacher (tenure area: Speech) effective 9/1/2023, subject to applicable laws and regulations regarding the granting of tenure.*

*Receiving one year credit due to tenure in a prior district

BE IT HEREBY RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the Board of Education (Board) appoints Jaimee Hazel to a three-year probationary appointment as a Special Education Science Teacher (tenure area:

Education of Children w/Handicapping Conditions/General Special Education (Science) effective 9/1/2023, subject to applicable laws and regulations regarding the granting of tenure.*

Receiving one year credit due to tenure in a prior district

BE IT HEREBY RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the Board of Education (Board) appoints Christina Jones to a two-year probationary appointment as a Mathematics Teacher (tenure area: Mathematics Gr. 7-12) effective 9/1/2023, subject to applicable laws and regulations regarding the granting of tenure.*

*Receiving 2 years of credit for leave replacements 2021-2023

2. RESOLUTION TO RESTORE TO FORMER STATUS

1. **BE IT RESOLVED THAT**, Victoria Denihan, who possesses a valid teaching certificate in Childhood Education, is hereby recalled from the Preferred Eligibility List for the Elementary tenure area and is re-appointed to a probationary position as an elementary school teacher (tenure area: Elementary Teacher) with existing probationary credit and seniority in that tenure area intact, effective September 1, 2023.

Teacher's Name	Area	FTE
Victoria Denihan	Elementary	1.0

BE IT HEREBY RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the Board of Education of the Manhasset Union Free School District re-appoints Victoria Denihan to a probationary appointment as an elementary teacher (tenure area: Elementary Teacher) effective September 1, 2023, through August 31, 2026.

2. **BE IT RESOLVED THAT**, Jessica McCready, who possesses a valid teaching certificate in Childhood Education, is hereby recalled from the Preferred Eligibility List for the Elementary tenure area and is re-appointed to a probationary position as an elementary school teacher (tenure area: Elementary Teacher) with existing probationary credit and seniority in that tenure area intact, effective September 1, 2023.

Teacher's Name	Area	FTE
Jessica McCready	Elementary	1.0

BE IT HEREBY RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the Board of Education of the Manhasset Union Free School District re-appoints Jessica McCready to a probationary appointment as an elementary teacher (tenure area: Elementary Teacher) effective September 1, 2023, through August 31, 2026.

PROPOSED BY: Mr. Panzik

VOTE: Mr. Panzik, Ms. Pullano, Ms. Royce, Ms. Giannopoulos, Mr. Post – **YES**

MOTION APPROVED: 5-0

H. Consent Agenda

1. CSE/CPSE/Section 504 Minutes (Enclosures)

MOTION: Upon recommendation of the CSE/CPSE/Section 504 Chairperson, the Board of Education hereby approves recommended placements, services, supports, and/or accommodations as recommended in CSE/CPSE/Section 504 meetings held on the dates so indicated in the Committee Recommendations for Board of Education Review with Details, dated August 3, 2023.

2. Warrant Report (Enclosure)

RESOLVED, that the Board of Education of the Manhasset Union Free School District approves the Warrant and Wire Reports for the periods ended April and May 2023.

3. Excess Science Textbook Resolution

The Manhasset Union Free School District Board of Education has determined that the textbooks listed below are obsolete and cannot be salvaged or utilized effectively or economically by the District and authorizes the textbooks to be discarded or donated in whatever way the District sees fit.

Book Title	Publisher	Quantity	Copyright Date
Earth Science	Prentice Hall	137	2006
Physical Science with Earth Science	Glencoe Science	29	2009
Biology	Prentice Hall	61	2002
Environmental Science	Holt	1	2000
Biology, the Dynamics of Life	Glencoe Science	1	2004
Environmental Science	Holt	1	2008
Health	Globe Fearon/Pearson	2	2005
Biology	AGS Publishing	4	2004
Biology Cycles of Life	AGS Publishing	2	2006
Environmental Science	Pearson	2	2007
Forensic Science	Pearson	1	2016
Biology	Houghton Mifflin Harcourt	5	2017
Biology	Wadsworth	1	1995
Introductory Chemistry	Pearson	1	2002
Chemistry	D.C.Health and Co	1	1989
Living in the Environment	Thomson Brooks/Cole	2	2000, 2007
Environmental Science	Prentice Hall	1	2000
Modern Biology	Holt	1	2009
Forensic Science from the Crime Scene to the Crime Lab	Pearson	1	2013
Anatomy, Physiology, and Disease	Pearson	1	2011
Fundamentals of Anatomy and Physiology	Prentice Hall	1	1998

4. Approval of the 2022-2023 AS-7 Contract with Nassau BOCES (Enclosure)

RESOLVED, that the Board of Education hereby approve the Final AS-7 Contract for Cooperative Educational Services between Manhasset Union Free School District and Nassau BOCES for the services provided to the District for the 2022-2023 school year and that the Board authorizes the President of the Board to execute said Contract.

5. Approval of the 2023-2024 Initial AS-7 Contract with Nassau BOCES (Enclosure)

RESOLVED, that the Board of Education hereby approve the Initial AS-7 Contract for Cooperative Educational Services between Manhasset Union Free School District and Nassau

BOCES for the services to be provided to the District for the 2023-2024 school year and that the Board authorizes the President of the Board to execute said Contract.

6. Approval of District-Wide School Safety Plan

WHEREAS, pursuant to Project SAVE, the Manhasset Union Free School District is required to develop and annually update a District-Wide School Safety Plan which seeks to provide for the safety, health and security of both students and staff by through a comprehensive plan addressing risk reduction/prevention, response and recovery with respect to a variety of emergencies that may occur in the District and its component school buildings: Munsey Park School, Shelter Rock School and the Manhasset Secondary School; and

WHEREAS, the District-Wide Safety Plan for 2023-24 was made available for public comment for 30 days prior to its adoption and provided for participation of the entire school community, in accordance with Project Save, and

WHEREAS, a public hearing on the District-Wide Safety Plan for 2023-24 was held on June 21, 2023, in accordance with Project Save, and

WHEREAS, the Building-Level Emergency Response Plans for 2023-24 were adopted by the Board of Education on June 23, 2022, in accordance with Project Save, now, therefore, be it

RESOLVED, that the Board of Education of the Manhasset Union Free School District hereby approves and adopts the District-Wide Safety Plan for 2023-24

7. Approval of Reunification Agreement (Enclosure)

WHEREAS, the Board of Education is authorized to implement procedures for the safe evacuation of students, teachers, other school personnel, and visitors to the school in the event of an emergency, in connection with its emergency management plan, and has arranged for access to certain sites for that purpose; now, therefore, be it

RESOLVED, that the Board of Education approves an Agreement dated as of August 3, 2023 for use of an emergency evacuation site, and authorizes the Board President to execute said Agreement on behalf of the Board.

8. Approval of Max Addendum (Enclosure)

RESOLVED, the Manhasset Union Free School District previously entered into an Agreement with the Manhasset Afterschool Xperience (MAX), dated July 1, 2023, for an after school child care program for the children of Manhasset residents for the 2023-2024 school year (Agreement); and

WHEREAS, MAX has decided to close the Early Morning MAX portion of its program and the parties have agreed to adjust the facilities use license fees accordingly; now, therefore, be it

RESOLVED, that the Board of Education hereby approves the Addendum modifying the fee for the 2023-24 school year as set forth therein, and hereby authorizes the Board President to execute said Addendum on behalf of the Board.

9. Approval of Private School Instructional Service Agreement (Enclosure)

RESOLVED the Manhasset Union Free School District Board of Education authorizes the Board President to execute an Instructional Service Agreement with the Developmental Disabilities Institute in accordance with the IEP(s) of special education student(s) in the 2023-2024 school year.

10. Approval of Agreement with PlayFit Education Inc. (Enclosure)

RESOLVED the Board of Education of the Manhasset Union Free School District hereby approves the Consultant Agreement between the Manhasset UFSD and PlayFit Education Inc. for student assemblies followed by recess at Shelter Rock and Munsey Park Elementary Schools as described in the attached agreement and authorizes the Board President to execute said Agreement on behalf of the Board.

11. Approval of DOL/DOR Special Education Contracts (Enclosure)

RESOLVED the Manhasset Union Free School District Board of Education approves the following DOL/DOR Special Education Services Contracts for students residing in the Manhasset UFSD who attend private school outside of the Manhasset UFSD and receive special education services in the 2022-2023 school district in which the private school is located.

- 1) Agreement with the East Meadow Union Free School District dated as of July 5, 2023
- 2) Agreement with the Great Neck Union Free School District dated as of July 6, 2023
- 3) Agreement with the Lynbrook Union Free School District dated as of July 5, 2023
- 4) Agreement with the Sewanhaka Central High School District dated as of June 26, 2023

12. Approval of Manhasset School District Contract for Receipt of Federal Flow-Through Allocations (Enclosure)

RESOLVED the Manhasset Union Free School District Board of Education authorizes the Board President to execute the attached Manhasset School District Contracts for Receipt of Federal Part B Flow-Through Allocations for the 2022-2023 school year. The contract is in accordance with grants 611 and 619, and the Special Education Provider has met the necessary criteria.

- Anderson Center for Autism
- ASCENT: A School for Individuals with Autism
- Developmental Disabilities Institute
- Metro Therapy Inc.

13. Approval of Manhasset School District Contract for Receipt of Federal Part B Flow-Through Allocations (Enclosure)

BE IT RESOLVED the Manhasset Union Free School District Board of Education authorizes the Board President to execute the attached Manhasset School District Contract for Receipt of Federal Part B Flow-Through Allocations for the 2021-2022 school year. The contract is in accordance with grants 611 and 619, and the Special Education Provider has met the necessary criteria.

- Developmental Disabilities Institute

14. Approval of Agreement for Professional Development (Enclosure)

BE IT RESOLVED that the Board of Education of the Manhasset UFSD hereby approves the Leader in Me Agreement with Franklin Covey Client Sales, Inc., for professional development training, coaching, and materials; and

BE IT FURTHER RESOLVED that the Board of Education hereby authorizes the Board President to execute said agreement on behalf of the Board.

15. Approval of Tax Levy Resolution (Enclosure)

WHEREAS, the voters of the Manhasset Union Free School District have duly adopted the following budget (gross amounts) for the 2023-2024 school year:

\$107,733,004 for School Purposes; and

\$ 6,041,283 for Library Purposes; for a total budget of

\$113,774,287 now, therefore, be it

RESOLVED, that the sum (net amounts) which must be raised by taxation for the 2023-24 school year be set as follows:

\$ 97,143,275 for School Purposes;

\$ 5,728,183 for Library Purposes; for a total tax levy of

\$102,871,458 to be levied upon the taxable property of said School District; and be it further

RESOLVED, that the District Clerk is hereby authorized and directed, pursuant to Section 6 20.0 of the Nassau County Administrative Code, to file a certified copy of these resolutions with the Board of Assessors, Mineola, New York, on or before August 15th, 2023.

16. Approval of Agreement with CASA (Enclosure)

WHEREAS, THE Manhasset Community Coalition Against Substance Abuse, Inc. (CASA) is a not-for-profit corporation formed under the laws of New York State for the purposes of promoting community interest in the reduction and prevention of substance abuse and engaging in cooperative community efforts to reduce and prevent substance abuse within the community through the education of parents, teachers, children and other members of the community; and

WHEREAS, the Board of Education of the Manhasset Union Free School District desires to engage CASA to promote interest in the reduction and prevention of substance abuse among the students, parents and faculty of the Manhasset Public Schools; now, therefore, be it

RESOLVED, that the Board of Education hereby approves the Agreement with CASA for services relating to the reduction and prevention of substance abuse among the students, parents and faculty in the Manhasset Public Schools, and authorizes the Board President to execute said Agreement on behalf of the Board.

MOTION: The consent agenda is hereby unanimously approved.

PROPOSED BY: Mr. Panzik

VOTE: Mr. Panzik, Ms. Pullano, Ms. Royce, Ms. Giannopoulos, Mr. Post – **YES**

MOTION APPROVED: 5-0

I. Upcoming Items of Interest**Upcoming Board of Education Meetings**

Date	Day	Meeting	Anticipated Presentations/ Discussions	Location	Time

August					
23	Wednesday	Board of Education Meeting		District Office	5:30 pm
September					
14	Thursday	Board of Education Meeting	District Priorities & Goals 2023-24 Professional Development Overview	District Office	7:30 pm
28	Thursday	Board of Education Meeting	Secondary School Data Presentation (including AIS)	District Office	7:00 pm

J. MOTION TO ADJOURN REGULAR MEETING

At 5:45 p.m., a motion was made and unanimously approved to adjourn the Regular Meeting

MOTION: The Board of Education adjourns the Regular Meeting.

PROPOSED BY: Mr. Panzik

VOTE: Mr. Panzik, Ms. Pullano, Ms. Royce, Ms. Giannopoulos, Mr. Post – **YES**

MOTION APPROVED: 5-0

Respectfully submitted,
Nicole M. Rosenberg, District Clerk