

DISTRICT PRIORITY AREAS AND GOALS

Board of Education Update
September 21, 2021



Priority Area 1: **Connections**



Strengthen the quality of the relationships all through the organization and at the student level so that every member of our school community feels safe, secure, and encircled in a culture of care.

Goals



1. Ensure that every student has one trusted adult that they can speak to about their social, emotional, and academic development.
2. Examine and implement programs that enhance student understanding, attitudes, and behaviors to promote health, well-being and human dignity so that students are fulfilled, joyful and resilient.
3. Recognize and celebrate the contributions of our teachers and staff in their personal and collective successes.

Priority Area 2:
**Enhancing
Professional
Practice**



Create and sustain a robust professional growth plan for each individual in our organization.

Goals



1. Ensure each individual in the organization has a plan for their individual growth and development.
2. Ensure that each student experiences a curriculum that is rigorous, engaging, and consistent by aligning professional practice across grade levels and content area teams.
3. Successfully implement our various curricular initiatives across all programs.

**Priority Area 3:
Student
Inclusivity,
Opportunities
and Support**



Foster a learning environment in which each student is engaged and encouraged to define their unique pathway, aligned to their individual goals. The District will examine areas to expand student opportunities, enhance support systems (RtI and AIS) and address areas of disproportionality, to ensure inclusivity in every aspect of our educational program.

Goals



1. Cultivate pathways:

- a. to instill a culture of high expectations, opportunities, and support by turning gates into stepping-stones for each student including those in traditionally under-represented student groups.
- b. to ensure that each student's elementary experience provides the foundational skills necessary for secondary school success by consistently measuring, monitoring and responding to each student's progress.
- c. to ensure that each student's secondary school experience is aligned to their college, career, or post-secondary plan.

Goals (continued)



2. Identify areas to expand student opportunities to:

- a. Examine course offerings to ensure academic pathways are robust and aligned to college, career, or post-secondary success.
- b. Examine extra-curricular and/or athletic opportunities to ensure that our offerings are inclusive and representative of our students' interests.

3. Reduce areas of disproportionality in special education by strengthening Rtl and AIS support systems.

Priority Area 4: **Facilities**



Develop a short and long-term capital projects plan.

Goals



1. Identify specific capital projects for voter approval in May 2022, through a proposition for use of Capital Reserve and other available funds.
2. Develop a bond referendum to be presented to voters in December 2022 (tentative).