

NORTH THURSTON PUBLIC SCHOOLS
Board of Directors and Nisqually Tribal Council
Special Meeting/Joint Work Session
Tuesday, November 14, 2023 at 6:00 PM
Nisqually Tribe Administration Building
4820 She-Nah-Num Drive SE
Olympia, WA 98513

No public comment is taken during special meetings.

	Estimated Time for Each Area
I. ROUTINE ITEMS	6:00 p.m.
A. Call to Order	
B. Introductions for Nisqually Tribal Council	
C. Introductions and Roll Call for NTPS Board	I/D/A
D. Pledge of Allegiance	
E. Reading of Land Acknowledgement	
II. PURPOSE	6:02 p.m.
A. Nisqually Tribal Council Sharing	-Tribal Council I/D
B. District Update – Levy Presentation	-Nikki Grubbs/Troy Oliver I/D
C. District STI & Professional Development Update	-Jami Roberts/Antonio Sandifer I/D
III. CLOSING REMARKS	
IV. ADJOURNMENT	
Next Meeting:	June 4, 2024 at 6:00 PM Hosted by North Thurston Public Schools

NTPS 2024 Levies

Ensuring North Thurston
Public Schools Students Are
Empowered and Future Ready!



North Thurston Public Schools
Empowered & Future Ready

Our mission

Committed to excellence: Preparing all students for rewarding careers, fulfilling lives, and compassionate global citizenship.



North Thurston Public Schools
Empowered & Future Ready

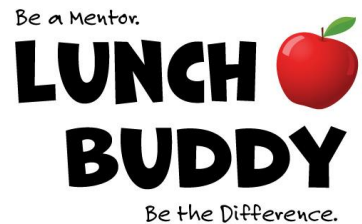


About our district

- 14,414 students
- 2,100 employees
- 13 elementary schools
- 4 middle schools
- 3 comprehensive high schools
- 4 choice schools



The power of partnerships!



Volunteers

Approved volunteers who dedicated **30,000** **volunteer hours** to schools during the 2022-23 school year!

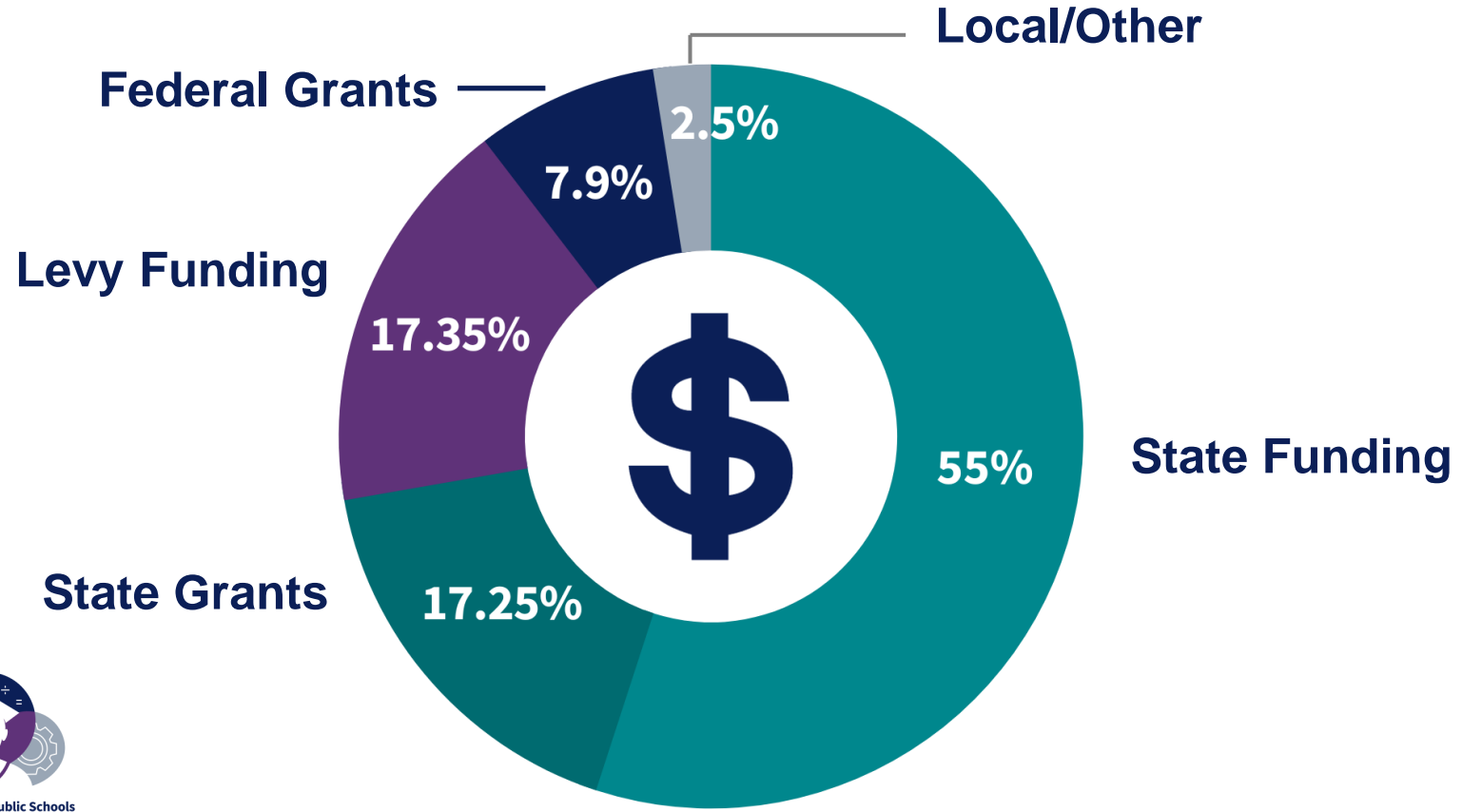


Compassionate Community

Partnership with **City of Lacey**
and **Lacey South Sound
Chamber**



How is NTPS funded?



What's on the ballot?

1

Replacement of the four-year educational programs & operations levy

2

Four-year capital levy for safety, technology, and facilities improvement

Replacement of the educational programs & operations (EP&O) levy



Mental Health Support



Transportation



Nutrition



Nursing

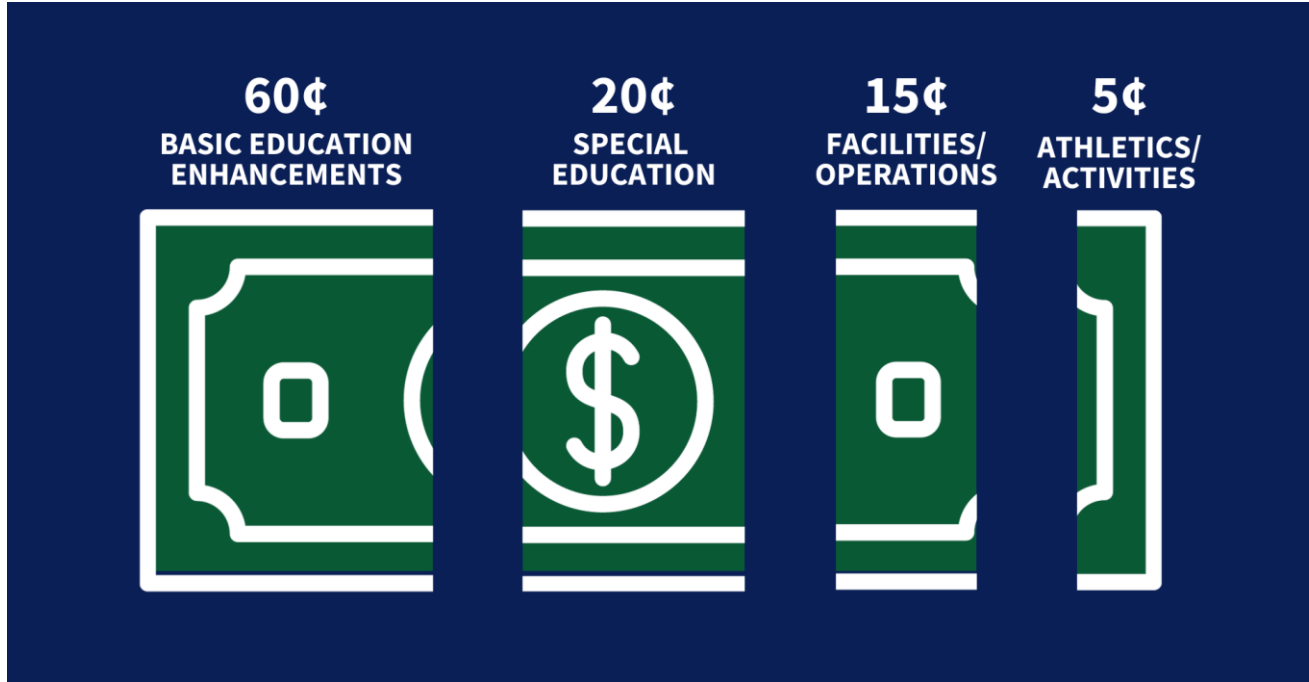


Special Education



Arts & Athletics

How are levy dollars spent?



Replacement

This replacement levy is **not a new tax**, and will continue to fund important programs, including science, technology, engineering, and math (STEM) education and career and technical education (CTE) courses so our students are career and college ready at graduation.



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Mental health supports

Provide support and direct service through **school counselors** and **mental health specialists**





Nutrition

Serve **nutritious meals** every day to help students be ready to learn



Transportation

Provide **safe and efficient** student transportation in a caring and positive environment



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Athletics

Provide a variety of
activity and athletic
programs for students



🎵 Arts education

Offer **robust arts and music opportunities** in elementary, middle, and high school



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Physical, social & emotional support staff



School psychologists, nurses, physical and behavioral therapists, counselors, social workers, and more!

STATE FUNDS

63.6

WE EMPLOY

126

THE STATE FUNDS 13.95



WE EMPLOY 22

School psychologists

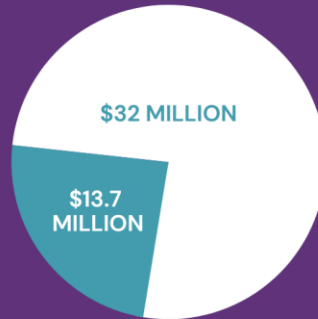
THE STATE FUNDS 7.2 SCHOOL PSYCHOLOGISTS



WE EMPLOY 23.4

Special education

THE STATE PROVIDES \$32 MILLION
OUR STUDENTS NEED \$45.7 MILLION



THERE IS A \$13.7 MILLION FUNDING GAP

Four-year capital levy for safety, technology, and facility improvements



Safety



Preschool



Technology



Food & nutrition



Facility improvements



Safety

- Upgrade district-wide security video system
- Replace 10-year-old security cameras
- Upgrade fire alarm systems at Seven Oaks and Meadows elementaries
- Improve sites for parent/student pickup and drop off at Mountain View, Seven Oaks, Woodland, and Lydia Hawk elementaries



Technology

- Refresh student Chromebooks
- Upgrade Wi-Fi equipment to ensure connectivity
- Refresh teacher audio equipment
- Upgrade classroom technology
- Replace reader boards



Facility improvements

- Replace sewer systems at South Bay, Meadows, Olympic View, and Lydia Hawk elementaries
- Replace roofs at Lakes, Chinook, Nisqually, Lydia Hawk, portables, South Sound Stadium
- Resurface parking lot at Olympic View Elementary
- Upgrade building wall and siding design at Chambers Prairie Elementary
- Upgrade boiler at Mountain View and Lakes elementaries





Preschool

- Increase capacity for high-quality preschool
- Construction of classrooms to serve additional students with preschool
- Provide family-friendly space for parenting classes and other family supports



Food & nutrition

- Replace, repair, rebuild coolers/fridges/freezers at Horizons, Lydia Hawk, Mountain View, Olympic View, Nisqually, and Aspire
- Replace dishwashers at Horizons, Lacey, Lydia Hawk, Meadows, Olympic View, Seven Oaks, and Lakes elementaries
- Improve kitchen structures for efficiencies



Promises made, promises delivered

- 2020 bond highlights



Komachin Middle School modernization

- Secure entry
- Library remodel
- New student commons
- New classroom wing
- Upgraded athletic fields
- Covered outdoor play area



River Ridge High School modernization

- New athletic locker rooms and weight room
- Upgraded pool and gym
- New tennis court, football, and athletic fields
- New community entrance
- Cohesive classroom community
- New commons (see rendering)
- New kitchen
- Renovated theater, music and CTE classrooms



Elementary "warm and dry" upgrades

New roofs & HVAC:

- Horizons
- Meadows
- Seven Oaks



Estimated costs for proposed levies



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Estimated costs: EP&O levy replacement

Four-year replacement levy
that is **\$2.50 per \$1,000**
of assessed valuation



Estimated costs:

Capital levy

Four-year levy that is
\$0.77 per \$1,000
of assessed valuation



NTPS tax rate in 2025 (if approved)

(Per \$1,000 of assessed property value)



BOND
\$1.85

(Previously passed)



CAPITAL LEVY
\$0.77



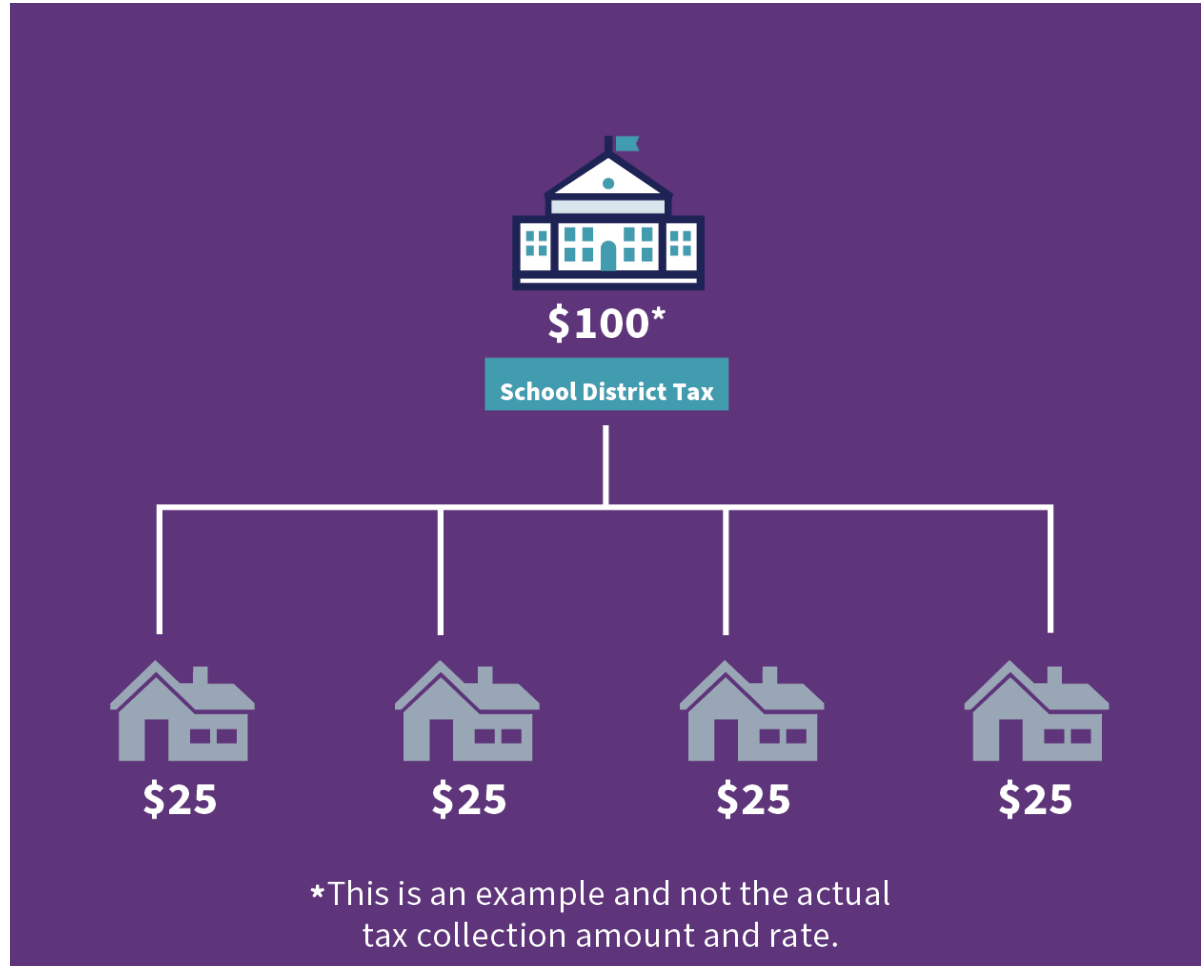
EP&O
\$2.50
(Replacement)



TOTAL
\$5.12



How tax rates work



*This is an example and not the actual tax collection amount and rate.



How growth lowers tax rates



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GROWING DISTRICT

The total tax amount remains the same but the responsibility is shared across more households.



*This is an example and not the actual tax collection amount and rate.



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Thank you for
learning about our
2024 levies



For more information, visit our website at <https://ntps.news/levies>
Please remember to vote!

NTPS & STI

2023-2024



STI Committee

Purpose:

- Build Staff Knowledge
- Build Student Knowledge
- Annual Billy Frank Jr. Celebration

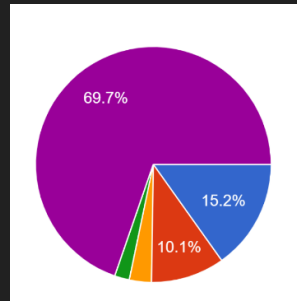
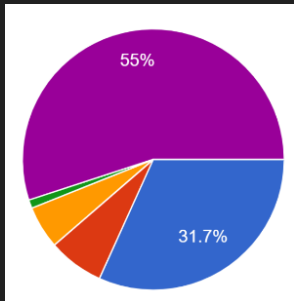
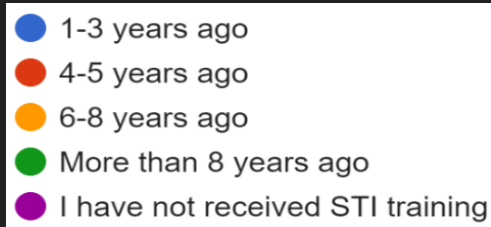
We value the collaborative relationship that supports this ongoing work.



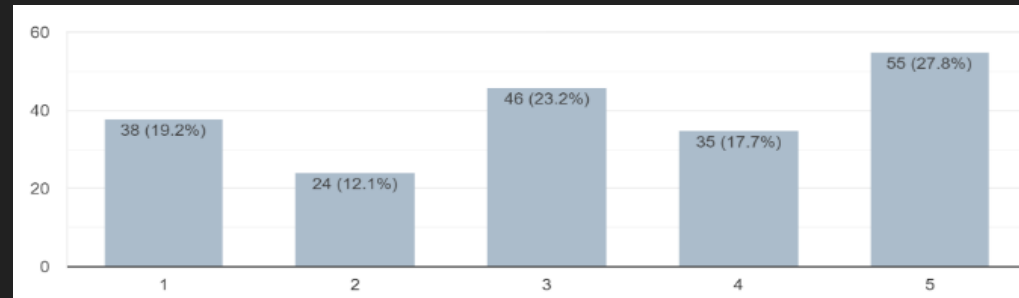
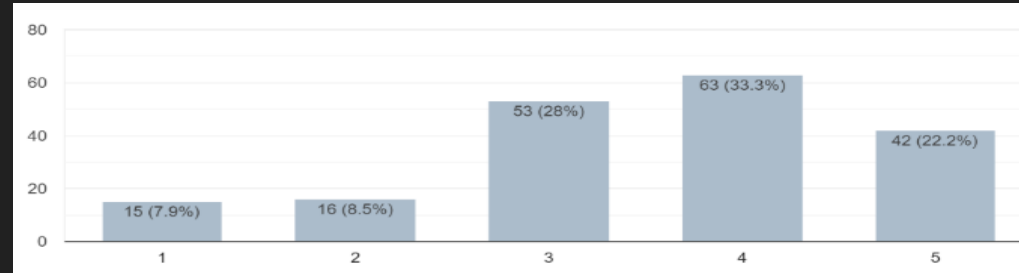
Survey

2022-2023

1. When did you receive STI Training?



2. Interest in incorporating STI into instruction/curriculum. (1 low; 5 high)



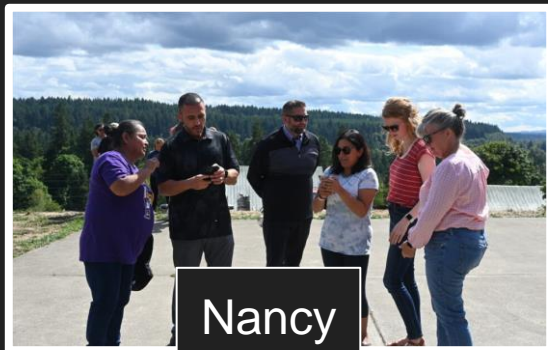
Our deepest gratitude!



Hanford



Bill



Nancy



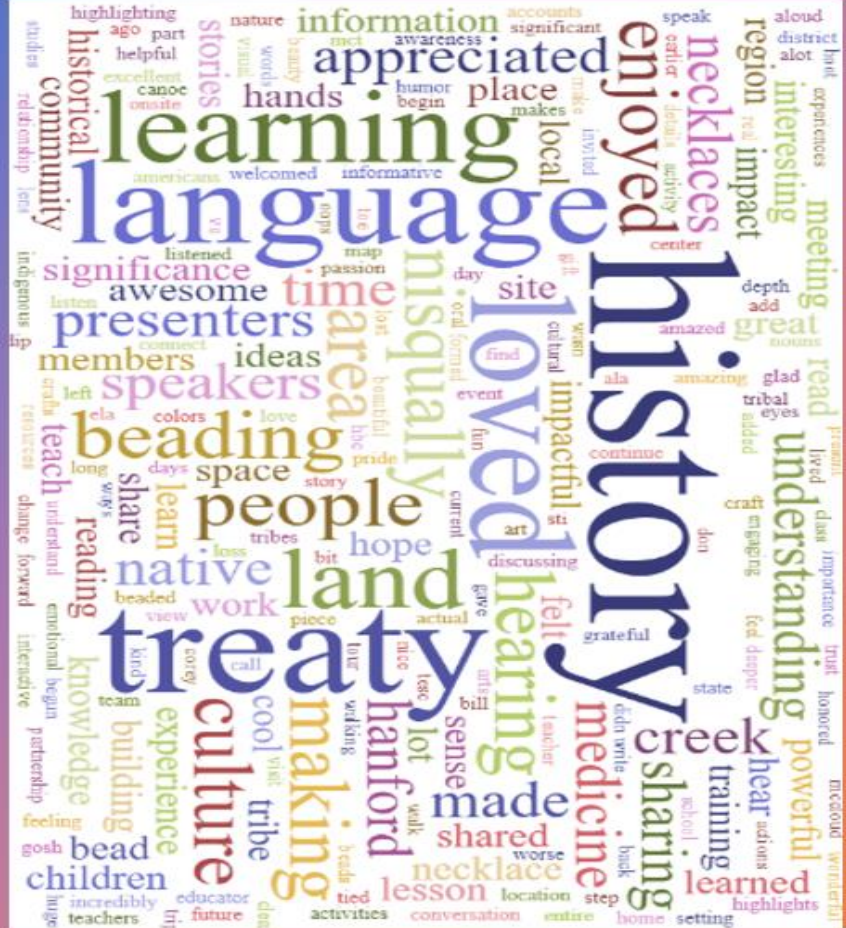
Joyce



Chairman Frank

Know
thy
impact.

-John Hattie



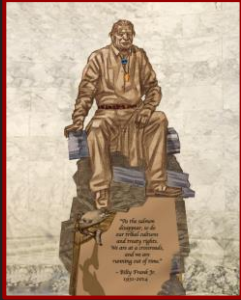


Annual Billy Frank Jr. Celebration 2024

March 6th
North Thurston High School
5:30-7:30 pm

Proposed presentation theme: Billy Frank Jr. & Boldt 50

- Canoe family
- Statue progress
- Film short



Constructing Our Journey

NTPS/Yearly Projects - A Store On Is Factors: accomplishments			
Project Title	Past work ongoing	Upcoming work	NTPS contacted
Past and Ongoing			
Flags and Land Acknowledgment	Land Acknowledgment (L.A.) used in all NTPS settings Flag Floor at each school Letters for each grade level drafted	Toy Otter Arctic Teacher	1
Gov 2 Civ. Council/Student Board	How often approved? 2 shared meetings? Are peers comfortable? Managing message	Student Board Gov Committee?	Year overall Other opportunities/ideas?
NTPS Native Perspectives Courses	American Lit/PE American Hist Civics 10	Integrating Nisqually	Jared Koopp Working with Nancy Jr.
In Progress			
Billy Frank Jr. Celebration	2018 @ 10th 2020 @ 4th 2022 @ 6th-12th	Native Civics Project (with TYR outside partner?)	Began Fall 2022, shooting in winter through present Fiona, Medicine Creek Treaty, Sovereignty, Self-determination, Tribal Governance
Nisqually Language classes	Evergreen Forest See 8th grade		- Currently drafts of two educational videos - Meeting with Hanford for associated artwork
Professional Development	Culture, Treaty • 8th-12th • prior to 2023 • Aug 2023 Admin		Josh Parker Jared Koopp Hanford McCloud

Potential in Future			
7th Grade Experiences	E.C.A. Agriculture and Nisqually Counties Farm partnership	Teacher at Evergreen Career Academy of Ag program would like to partner to bring students to work/learn from farms/garden program.	Kent Johnson
Professional Development	KMMS on-site and plaque	Discussed working on fixing the inaccurate spelling/training of Kwanwaka. Having a program sign with welcoming principles along with welcoming sign at an entrance to building and maybe designing a shirt that all the school could buy that include KMMS mascot and a rainbow.	Josh Parker and Principal Nate G. Discussed with Nancy in August
Nisqually			Nancy Jo Bots



Nisqually Indian Tribe

- Legislature passes bill encouraging Since Time Memorial (STI) curriculum

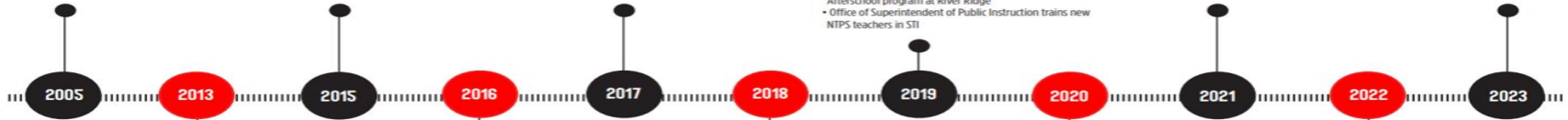
- Legislature mandates STI curriculum

- NTPS and Yelm School District present on partnerships with Nisqually Tribal Truancy at the Becca Conference

- Nisqually Tribe flags fly at all NTPS district properties
- Evergreen Forest Elementary raises the first flag
- NTPS creates Land Acknowledgement policy
- First Billy Frank Jr. celebration
- State social studies standards embedded with STI
- NTPS creates 11th-grade US History through the Native Perspective course
- River Ridge High School staff receive Nisqually Tribe training
- Bill Kallappa (Makah) appointed to State Board of Education
- STI Committee earns Dick Williams award
- Mentor Washington supports development of Native After-school program at River Ridge
- Office of Superintendent of Public Instruction trains new NTPS teachers in STI

- Legislature creates government-to-government training requirements
- Legislature bans offensive Native mascots
- Pilot launch of 4th-grade Nisqually science field experience
- Jared Koopp (Wukchummi) is first Native teacher named 2022 Washington Teacher of the Year

- TW Native Civics video project
- Social studies course progressions embed STI grades 6-12
- 4th-grade field experience expanded
- STI overview for district administrators and specialists



- Legislature creates State-Tribal compact schools
- Professional development starts for NTPS staff

- NTPS forms STI committee
- Native Program/social studies instructional coaches begin Billy Frank Jr. instruction integration
- Biennial Nisqually Tribe/NTPS work sessions begin
- 4th-grade Native drum project expands to Woodland Elementary
- First NTPS STI training

- Legislature requires tribal government and issues be part of civics graduation requirements
- NTPS creates and hires full-time position to support Title III Native American students

- NTPS passes "Right to Regalia" policy
- NTPS creates 11th-grade Literatures through Native Perspectives
- NTPS passes equity resolution that expands STI accountability
- Nisqually Tribe/NTPS sign data-sharing agreement

- Native Studies program dual credited by City University
- 12th-grade Native Civics class created
- NTPS Native Student Program specialist appointed to Washington State Native American Advisory Committee
- STI develops implementation and training survey
- Nisqually language programs begin at River Ridge and Evergreen Forest
- 11th and 12th-grade Native Studies students guest teach in Pacific Lutheran University teacher prep programs
- NTPS hosts Native Community Cafe

Native Education Updates

Jerad Koepp

