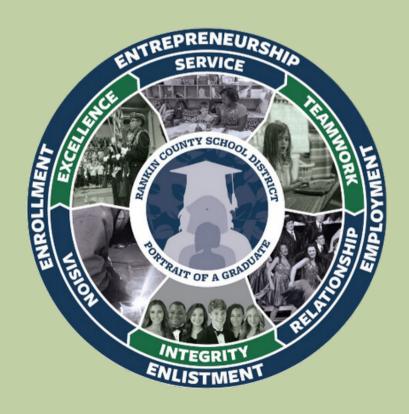


Rankin County School District S

NEXT LEVEL

K-12 WORKFORCE DEVELOPMENT PLAN COLLEGE & CAREER READY



Moving from GREAT to ELITE



Rankin County School District K-12 -Workforce Development Plan

Career Awareness 2ND K-1ST 3RD 4TH 5TH Use physical, virtual, Explore the different Utilize children's Let students explore Introduce students or around the school their personal career books and pathways to the to the term work and tours to investigate interests through world of work after classroom the reason behind it. where people work dress up days and activities to learn high school Use children books and the tools/skills classroom activities. and explore the 6 graduation. to explore why needed to do their 4 E's -Enrollment, Enlistment, Career Paths. people work. Entrepreneurship, and job. **Employment**

Career Exploration

6TH

7TH

8TH

Pathway Spotlight: Arts, Communication, & Manufacturing

- Learn about the 16 Career Clusters
- Learn about employability and social skills needed in the workplace

Pathway Spotlight: Information Technology, STEM, & **Agriculture**

- Major Clarity Exploration/ISP
- Take an interest inventory
- Develop an awareness of careers and companies in MS

Pathway Spotlight: Education & Construction

- Academy/CTE Recruitment
- Career Expo
- Major Clarity Exploration/ISP
- Learn about the graduation requirements

Career Preparation

9TH

10TH

11TH

12TH

Pathway Spotlight: Business, Marketing, & Hospitality

- Entrance into an Academy
- Major Clarity Exploration/ISP
- Earn a Micro-credential in soft skills through Major Clarity
- Hinds CTE Center Visit
- College Planning Guide

Pathway Spotlight: Health Science, & Human **Service**

- Major Clarity Exploration/ISP
- **Entrance into Hinds CTE Programs**
- Financial Literacy
- ACT Testing (District Initiative)
- Test Prep

Pathway Spotlight: Finance, Gov't & Public Adm.

- Major Clarity Exploration/ISP
- Job Shadowing & WBL
- College & Career Fair
- Industry & College Tours
- **ASVAB Assessment**
- Earn WorkKeys NCRC
- ACT (State Assessment)

Pathway Spotlight: Transportation, Law & Public Safety

- Major Clarity Exploration/ISP
- Job Shadowing & WBL
- Mock Interviews
- College & Career Fair Internships & Apprenticeships
- Industry & College Tours

Sixteen National Career Clusters





Preparing individuals for employment in career pathways that relate to families and human needs.

Pathways: Early Childhood Development & Services, Counseling & Mental Health Services, Family & Community Services, Personal Care Services, Consumer Services



Building linkages in IT occupations framework for entry-level, technical, and professional careers related to the design, development, support and management of hardware, software, multimedia, and systems integration services.

Pathways: Network Systems, Information Support and Services, Interactive Media, Programming and Software Development



Planning, managing, and providing legal, public safety, protective services and homeland security, including professional and technical support services.

Pathways: Correction Services, Emergency and Fire Management Services, Security & Protective Services, Law Enforcement Services, Legal Services



Planning, managing and performing the processing of materials into intermediate or final products and related professional and technical support activities such as production planning and control, maintenance, and manufacturing/process engineering.

Pathways: Production, Manufacturing Production Process Development, Maintenance, Installation & Repair, Quality Assurance, Logistics & Inventory Control, Health, Safety and Environmental Assurance



Planning, managing, and performing marketing activities to reach organizational objectives.

Pathways: Management and Entrepreneurship, Professional Sales and Marketing, Buying and Merchandising, Marketing Communications and Promotion, Marketing Information Management and Research, Distribution and Logistics, E-Marketing



Planning, managing, and providing scientific research and professional and technical services (e.g., physical science, social science, engineering), including laboratory and testing services, and research and development services.

Pathways: Engineering and Technology, Science and Mathematics



Planning, management, and movement of people, materials, and goods by road, pipeline, air, rail and water and related professional and technical support services such as transportation infrastructure planning and management, logistics services, mobile equipment, and facility maintenance.

Pathways: Transportation Operations, Logistics Planning and Management Services, Warehousing and Distribution Center Operations, Facility and Mobile Equipment, Transportation Systems/Infrastructure Planning, Management and Regulation, Health, Safety and Environmental Management, Sales and Service



RCSD - ELEMENTARY CAREER PATHS

1. BUSINESS PATH

(BUSINESS, MANAGEMENT, FINANCE, & MARKETING)
People who like to work and be organized.

2. CREATIVE PATH

(ARTS, COMMUNICATION, & TECHNOLOGY)

People who like to create, draw, write, and perform.



3. NATURE PATH

(NATURAL RESOURCES & AGRICULTURE)

People who like to work outdoors with plants and animals.



4. FIXING & BUILDING PATH

(CONSTRUCTION, MANUFACTURING, & TRANSPORTATION)

People who like to figure out how things work and build things.



5. HELPING PATH

(HUMAN SERVICES, HOSPITALITY, GOV'T, LAW, & EDUCATION)

People who like to work with people to help make things better for others.



6. HEALTH PATH

(HEALTH SERVICES)

People who like to care for animals and people.



