



NEXT LEVEL

K-12 WORKFORCE DEVELOPMENT PLAN

COLLEGE & CAREER READY



Moving from GREAT to ELITE



Rankin County School District K-12 -Workforce Development Plan

Career Awareness

K-1ST

2ND

3RD

4TH

5TH

Introduce students to the term work and the reason behind it. Use children books to explore why people work.

Utilize children's books and classroom activities to learn and explore the 6 Career Paths.

Use physical, virtual, or around the school tours to investigate where people work and the tools/skills needed to do their job.

Let students explore their personal career interests through dress up days and classroom activities.

Explore the different pathways to the world of work after high school graduation.
4 E's -Enrollment, Enlistment, Entrepreneurship, and Employment

Career Exploration

6TH

7TH

8TH

**Pathway Spotlight:
Arts, Communication, & Manufacturing**

- Learn about the 16 Career Clusters
- Learn about employability and social skills needed in the workplace

**Pathway Spotlight:
Information Technology, STEM , & Agriculture**

- Major Clarity Exploration/ISP
- Take an interest inventory
- Develop an awareness of careers and companies in MS

**Pathway Spotlight:
Education & Construction**

- Academy/CTE Recruitment
- Career Expo
- Major Clarity Exploration/ISP
- Learn about the graduation requirements

Career Preparation

9TH

10TH

11TH

12TH

**Pathway Spotlight:
Business, Marketing, & Hospitality**

- Entrance into an Academy
- Major Clarity Exploration/ISP
- Earn a Micro-credential in soft skills through Major Clarity
- Hinds CTE Center Visit
- College Planning Guide

**Pathway Spotlight:
Health Science, & Human Service**

- Major Clarity Exploration/ISP
- Entrance into Hinds CTE Programs
- Financial Literacy
- ACT Testing (District Initiative)
- Test Prep

**Pathway Spotlight:
Finance, Gov't & Public Adm.**

- Major Clarity Exploration/ISP
- Job Shadowing & WBL
- College & Career Fair
- Industry & College Tours
- ASVAB Assessment
- Earn WorkKeys NCRC
- ACT (State Assessment)

**Pathway Spotlight:
Transportation, Law & Public Safety**

- Major Clarity Exploration/ISP
- Job Shadowing & WBL
- Mock Interviews
- College & Career Fair
- Internships & Apprenticeships
- Industry & College Tours

Sixteen National Career Clusters

 <p>Agriculture, Food & Natural Resources</p>	<p>The production, processing, marketing, distribution, financing, and development of agricultural commodities and resources including food, fiber, wood products, natural resources, horticulture, and other plant and animal products/resources.</p> <p>Pathways: Food Products and Processing Systems, Plant Systems, Animal Systems, Power, Structural & Technical Systems, Natural Resources Systems, Environmental Service Systems, Agribusiness Systems</p>
 <p>Arts, A/V Technology & Communications</p>	<p>Careers in designing, planning, managing, building, and maintaining the built environment.</p> <p>Pathways: Audio and Video Technology and Film, Printing Technology, Visual Arts, Performing Arts, Journalism and Broadcasting, Telecommunications</p>
 <p>Architecture & Construction</p>	<p>Careers in designing, planning, managing, building, and maintaining the built environment.</p> <p>Pathways: Design/Pre-Construction, Construction, Maintenance/Operations</p>
 <p>Business, Management & Administration</p>	<p>Designing, producing, exhibiting, performing, writing, and publishing multimedia content including visual and performing arts and design, journalism, and entertainment services.</p> <p>Pathways: Accounting, Business Information Management, Human Resources Management, Operations Management, Administrative Support</p>
 <p>Education & Training</p>	<p>Planning, managing, and providing education and training services, and related learning support services.</p> <p>Pathways: Administration and Administrative Support, Professional Support Services, Teaching/ Training</p>
 <p>Finance</p>	<p>Planning, services for financial and investment planning, banking, insurance, and business financial management.</p> <p>Pathways: Financial & Investment Planning, Business Financial Management, Banking & Related Services, Insurance Services</p>
 <p>Government & Public Administration</p>	<p>Executing governmental functions to include governance; national security; foreign service; planning; revenue and taxation; regulation; and management and administration at the local, state, and federal levels.</p> <p>Pathways: Governance, National Security, Planning, Revenue and Taxation, Regulation, Public Management and Administration</p>
 <p>Health Science</p>	<p>Planning, managing, and providing therapeutic services, diagnostic services, health informatics, support services, and biotechnology research and development.</p> <p>Pathways: Therapeutic Services, Diagnostic Services, Health Informatics, Support Services, Biotechnology Research and Development</p>
 <p>Hospitality & Tourism</p>	<p>Hospitality and Tourism encompasses the management, marketing and operations of restaurants and other food services, lodging, attractions, and recreation events and travel-related services.</p> <p>Pathways: Restaurants and Food/Beverage Services, Lodging, Travel & Tourism, Recreation, Amusements & Attractions</p>



Preparing individuals for employment in career pathways that relate to families and human needs.

Pathways: Early Childhood Development & Services, Counseling & Mental Health Services, Family & Community Services, Personal Care Services, Consumer Services



Building linkages in IT occupations framework for entry-level, technical, and professional careers related to the design, development, support and management of hardware, software, multimedia, and systems integration services.

Pathways: Network Systems, Information Support and Services, Interactive Media, Programming and Software Development



Planning, managing, and providing legal, public safety, protective services and homeland security, including professional and technical support services.

Pathways: Correction Services, Emergency and Fire Management Services, Security & Protective Services, Law Enforcement Services, Legal Services



Planning, managing and performing the processing of materials into intermediate or final products and related professional and technical support activities such as production planning and control, maintenance, and manufacturing/process engineering.

Pathways: Production, Manufacturing Production Process Development, Maintenance, Installation & Repair, Quality Assurance, Logistics & Inventory Control, Health, Safety and Environmental Assurance



Planning, managing, and performing marketing activities to reach organizational objectives.

Pathways: Management and Entrepreneurship, Professional Sales and Marketing, Buying and Merchandising, Marketing Communications and Promotion, Marketing Information Management and Research, Distribution and Logistics, E-Marketing



Planning, managing, and providing scientific research and professional and technical services (e.g., physical science, social science, engineering), including laboratory and testing services, and research and development services.

Pathways: Engineering and Technology, Science and Mathematics



Planning, management, and movement of people, materials, and goods by road, pipeline, air, rail and water and related professional and technical support services such as transportation infrastructure planning and management, logistics services, mobile equipment, and facility maintenance.

Pathways: Transportation Operations, Logistics Planning and Management Services, Warehousing and Distribution Center Operations, Facility and Mobile Equipment, Transportation Systems/Infrastructure Planning, Management and Regulation, Health, Safety and Environmental Management, Sales and Service



RCSD - ELEMENTARY CAREER PATHS



1. BUSINESS PATH

(BUSINESS, MANAGEMENT, FINANCE, & MARKETING)

People who like to work and be organized.



2. CREATIVE PATH

(ARTS, COMMUNICATION, & TECHNOLOGY)

People who like to create, draw, write, and perform.



3. NATURE PATH

(NATURAL RESOURCES & AGRICULTURE)

People who like to work outdoors with plants and animals.



4. FIXING & BUILDING PATH

(CONSTRUCTION, MANUFACTURING, & TRANSPORTATION)

People who like to figure out how things work and build things.



5. HELPING PATH

(HUMAN SERVICES, HOSPITALITY, GOV'T, LAW, & EDUCATION)

People who like to work with people to help make things better for others.



6. HEALTH PATH

(HEALTH SERVICES)

People who like to care for animals and people.

