

**Fairbanks North Star Borough Board of Education
Diversity Committee Meeting By Video Conference**

**Thursday, September 23, 2021
5:30 – 7:00 p.m.**

Hosted from the Board Room
School District Administrative Center
520 Fifth Avenue

For Devices: Public Zoom Webinar Link: <https://us02web.zoom.us/j/84199113312>

Or by phone, please dial:

888 788 0099 (Toll Free)

877 853 5247 (Toll Free)

Webinar ID: 841 9911 3312

AGENDA

*For callers - *6 mutes and unmutes; *9 raises a caller's hand.*

A. PRELIMINARIES

1. Call to Order
2. Land Acknowledgement
3. District Mission Statement
4. Diversity Committee Vision Statement
5. Roll Call / Introductions
6. Approval of Agenda
7. Approval of May 20, 2021 Minutes and August 26, 2021 Notes

B. PUBLIC TESTIMONY

C. REPORTS

1. Training Session – Rodney Gaskins

D. OLD BUSINESS

1. ANE Board of Education Advisory Representative
 - i. Status update – Bea Felter
2. Student and Staff with Disabilities Resolution
 - i. Status update on resolution letter - Taryn Hughes, Alyssa Quintyne and Kate LaPlaut
3. Superintendent Search Update
 - i. Status update on letter of support for implicit bias training – Taryn Hughes and Alyssa Quintyne
4. DC member representation/presentations
 - i. NAACP meeting representation
 - ii. BFF presentation

E. NEW BUSINESS

1. DC Membership Update/Term Limits

F. INFORMATION

1. [Link to resolutions on District website](#)
2. Dene Atlas Resource

- i. <https://sites.google.com/a/alaska.edu/denemapped/home?authuser=0>

G. CLOSING COMMENTS FROM COMMITTEE MEMBERS

H. ADJOURNMENT

Fairbanks North Star Borough School District

Board Diversity Committee

Regular Meeting

MEETING MINUTES

May 20, 2021

A. PRELIMINARIES

1. Call to Order

Erin Morotti called the meeting to order at 5:30 pm via ZOOM from the FNSBSD Administrative Center at 520 Fifth Avenue.

2. Land Acknowledgement

3. District Mission Statement

4. Diversity Committee Vision Statement

5. Roll Call / Introductions – Committee has a quorum.

Members present:

Deanna Blackburn
Allison Carr
Brytan 'Bea' Felter
Malcolm McEwen
Erin Morotti
Alyssa Quintyne
Ellen Weiser

Administrative support present:

Rachael Stockton
Kate LaPlaunt

Other:

Lindsay Weaver
Julie Wild-Curry

Members Not in Attendance:

Marissa Anderson
Janelle Chapin - Excused
Taryn Hughes - Excused
Clarice Mingo
Denise Newman
Rose O'Hara-Jolley

6. Approval of Agenda

Motion to adopt agenda moved by Allison Carr. Malcolm McEwen seconded the motion, and it carried unanimously.

7. Approval of the Minutes

Members reviewed the April 22, 2021 meeting minutes. Alyssa Quintyne made a motion to approve the April 22, 2021 minutes. Allison Carr seconded the motion, and it carried unanimously.

Members reviewed the May 10, 2021 meeting minutes. Deanna Blackburn made a motion to approve the May 10, 2021 minutes. Malcolm McEwen seconded the motion, and it carried unanimously.

B. PUBLIC COMMENT

1. None

C. REPORTS

1. Departmental/Community Partner Presentations
 - i. After School and Summer Programs – Julie Wild-Curry and Lindsay Weaver

- Introduced Lindsay Weaver and explained her background
- Grants based programs- District funding help support middle school
- What is done?
 - Student Support- SEL focus - Mentoring (Informal and Formal) is a critical piece and essential in being able to connect with students
 - Strength Bases Approach - focus on positive values families bring. Building connections and relationships through community connections and sharing of stories of challenges
 - Equity and Achievement Gap – providing services through the grant that might not have been an option previously. Enriching activities that help them feel connected to school
 - Social – Emotional connections – The key to my car does not open your car door. Strive to give opportunities for students to test drive as many cars as they can. SEL Best Practice Cards > Professional Development.
 - Dropout prevention – personalized needs for the student and family.
 - Recipe for Equity – growth for the student and family. Spoke about ingredients and methods that are used. Better attendance and family engagement.
- ii. Allison asked about creating a curiosity for family cultures: making time for what the student would like to share; teachers/ facilitators welcome students in and have a circle time. Culture based programs- partnered with FNA and JOM Program. Encourage things we celebrate and share within the group.
- iii. Kate shared her thanks for preparing this presentation and touched on how the program creates and sustains inclusion.
- iv. Bea also shared her thanks, and mentioned that maybe the District could use them as a model for the grow your own- mentor mentee program.
- v. Alyssa thanked them for the presentation and asked how well demographics were tracked. Required to track demographics per the grant- serve about 1200 students across all programs. Serving 40% AK Native, 20% African American, 10% Pacific Islander 10% Latino the rest being white. 20% Sped 80% considered living in poverty. Asked about staff and admin demographics as well. Does not reflect student populations but they are working towards that.

B. OLD BUSINESS

1. Action Items to Support Diversity Committee Priorities – on hold until further information is gathered
 - i. Board had a presentation planned but it was canceled.
2. ANE Board of Education Advisory Representative
 - i. Status update – Bea Felter
 - No update as yet- has not gotten in contact with ANE PAC. Bea will follow up with Brianna Gray and provide an update at the next meeting.
3. Student and Staff with Disabilities Resolution
 - i. Status update on resolution letter - Taryn Hughes, Alyssa Quintyne and Kate LaPlaunt

Have not connected with Kate as of yet, Taryn and Alyssa have been trying to find a good timeline. Alyssa needs some guidance on what a resolution can or cannot do.

Erin has offered her time and assistance to help with this process. –remote but available!
4. Superintendent Search Update > update this next meeting.

- i. Status update on letter of support for implicit bias training for the Board of Education – Taryn Hughes and Alyssa Quintyne
 - Do not have a draft ready as of yet but will send it in once it is drafted
 - Allison Baldock, EEO Officer, has a presentation for DEI.- Can be done in a public meeting, AASB is assisting in superintendent search with Erin Morotti made a DEI training that was sent out to the Board but it was not mandatory.
 - Review training as a committee and include that in the letter of support
5. DC member representation / presentations
 - i. NAACP meeting representation – Taryn
 - Taryn was out, Erin will follow up with Wendy on this
 - ii. BFF presentation – Erin will follow up with BFF

C. NEW BUSINESS

1. Review of Diversity Committee membership term limits
 - i. Follow up with Janelle re: 1 year term limit
 - ii. Went over term limits. It was brought to our attention that FEA might have a different term timeline then we do.
 - iii. Spoke about the process of becoming a member. Alyssa wanted to know if that process could be placed in the policy so that it is official and being consistent. Erin will get with Sharon Tuttle to see what that might look like. Motion made by Allison Carr to move to gather information on how to change board policy to explain how to onboard and appoint new committee members. Alyssa Quintyne seconded that motion. Malcom McEwen supported this motion.
2. Reflection and comments on Monday 05/10/21 listening session
 - Alyssa read that was sent to her regarding the Lathrop video incident. – What is offered to the Students and Families that are affected by this? Alyssa reflected on her trauma through schooling and explained that its not about making people comfortable, those students are not comfortable.
 - Malcom enjoyed the listening session and agreed with Alyssa that we need to push the District and the Board to take action on these issues. Malcom also offered help to Bea for the ANE PAC item.
 - Deanna appreciated what Alyssa shared. Deanna graduated in 2004 and some of the things that she experienced, is still happening. Thank you for the having the listening session. We need accountability. How do we measure the effectiveness of things if nothing is addressed?
 - Do we want to hold these sessions regularly, or in emergencies?

Motion to extend to 7:15pm by Malcom McEwen, Deanna Blackburn seconded this motion.

D. INFORMATION

1. [Link to resolutions on District website](#)
2. Dene Atlas Resource
 - i. <https://sites.google.com/a/alaska.edu/denemapped/home?authuser=0>
 - Land name map of the entire state and you can see all the different parts of our town and the land that it is on. Really, cool resource to see what things are called and the reasoning behind that.

E. CLOSING COMMENTS FROM COMMITTEE MEMBERS

Malcom shared sentiment about how he enjoyed this year and looks forward to seeing everyone in August

Kate thanked Erin for taking on this role and that smooth transition that was done. Kate appreciates Erin's work and how the committee is following through with those goals that were set early on.

Kate shared that she understands the sentiment that we are not moving fast enough, but cautions on the fact that moving too fast might provide the wrong result.

Alyssa thanked Kate for her voluntary and the DEI training work that she has done. Alyssa says she hears the fear that Kate explained a lot and replied with we are in a house on fire, there are several of us running in and out to get them out. There are those on a couch, on fire, refusing to see the issue. At what pace should we move forward? We should not move forward at a pace that allow those on the couch to burn.

Erin thanked everyone

F. ADJOURNMENT

Erin Morotti adjourned the meeting at 7:22pm . Motion to adjourn was made by Malcom McEwen and seconded by Bea Felter.

Fairbanks North Star Borough School District

Board Diversity Committee

Regular Meeting

MEETING NOTES

August 26, 2021

Erin Morotti, School Board Treasurer and Diversity Committee Chair, noticed the committee was unable to secure a quorum or seven voting members; therefore, the committee meeting was not called to order, and no business was conducted.

Members present:

Erin Morotti
Alyssa Quintyne
Brytan 'Bea' Felter
Deanna Blackburn
Erin Janoso
Malcolm McEwen
Marissa Anderson
Taryn Hughes

Administrative support present:

Rachael Stockton
Kate LaPlaunt

Other:

Rodney Gaskins

Members Not in Attendance:

Allison Carr – Excused
Clarice Mingo
Denise Newman
Ellen Weiser
Janelle Chapin
Marissa Anderson
Rose O'Hara-Jolley

Due to lack of quorum, the meeting was adjourned at 6:00 pm in person and via ZOOM.

The next committee meeting is scheduled for September 16, 2021 from 5:30 – 7:00 pm in person in the Boardroom and via ZOOM.



Book	School Board Policy
Section	CHAPTER 02 - (3) Administrative Regulations
Title	AR 236.1: School Board Committees to Advise Administration and the School Board
Code	236.1
Status	Active
Legal	AS 44.62.310: Alaska Open Meetings of Governmental Bodies Act
Cross References	236.1 * - Policy 236.1: School Board Committees to Advise Administration and the School Board 236 - Policy 236: Board and Administrative Committees to Advise Administration and the School Board 236.2 * - Policy 236.2: Administrative Committees to Advise Administration and the School Board 236.2 - AR 236.2: Administrative Committee to Advise Administration and the School Board 274 - Policy 274: School Board Operating Procedures - Ad Hoc Advisory Committees 281 * - Policy 281: School Board Policy Development - Preliminary Policy Development 281 - AR 281: Preliminary Policy Development 1142 - Policy 1142: Community Involvement in Decision-Making - Advisory Committees
Adopted	October 3, 2017
Last Revised	June 21, 2021

Purpose

The purpose of each of the standing board committees, Audit, Budget, Curriculum, Diversity, Legislative, Parent Engagement, and Policy, is to provide for broad stakeholder engagement and participation in the processes related to the business of each committee. All Board committees are subject to the Alaska Open Meetings of Governmental Bodies Act, AS 44.62.310.

Membership of Board Committees

Each board committee shall include:

- School board member chair: assigned by board president (non-voting);
- Administrative staff support: assigned by the superintendent (non-voting and will act as chair in the absence of the assigned board chair);
- Legislative Committee: board president, serving as chair, and 2 additional board members, assigned by the board president (all voting); and
- Budget Committee: 1 or 2 board members, one of whom will serve as chair, assigned by the board president (all non-voting).

Elected and advisory board members will encourage constituents to apply for at-large positions.

Additional voluntary board committee members, as applicable, shall be assigned as follows:

- Teachers: assigned by the FEA president annually;
- Support Staff: assigned by the ESSA president annually;
- Principals: assigned by the FPA president annually;
- Exempt Staff: assigned by the superintendent annually;
- Students: assigned by the Regional Student Council annually;
- Tribal Consultation Seat: assigned by the Fairbanks Native Association executive director;
- Parents and Community Members: application process with final selection made by board chair;
- Voluntary committee members shall be limited to membership on one committee;
- Solicitation for and assignment of voluntary membership from the respective employee associations, if applicable, (FEA, ESSA, & FPA) shall be directed to the entire membership and not limited to association leadership; and
- District employees may not serve in the capacity of a parent and/or community member on Board Committees.

Stakeholder representation on each board committee will be as follows:

- Audit Committee (variable membership)
 - School Board Representative: 1 (usually the board treasurer, but not required)
 - Administrative Services Department staff: determined by the chief operations officer
 - Fairbanks North Star Borough: determined by the borough
- Budget Committee (18-19 members = 2-3 non-voting & 15 voting)
 - School Board Chair and possibly one other member, as determined by board president (both non-voting)
 - Chief Operations Officer: (non-voting)
 - Teachers: 2 (1 elementary, 1 secondary)
 - Support Staff: 2 (1 elementary, 1 secondary)
 - Principals: 2 (1 elementary, 1 secondary)
 - Exempt Staff: 1
 - Parents: 3
 - Student: 1
 - Tribal Consultation Member: 1
 - At-Large Community Members: 4
- Curriculum Committee (17 members = 2 non-voting & 15 voting)
 - School Board Chair: 1 (non-voting)
 - Administrative Staff Member: 1 (non-voting)
 - Teachers: 2 (1 elementary, 1 secondary)
 - Principals: 2 (1 elementary, 1 secondary)
 - Parents: 3
 - Student: 1
 - Tribal Consultation Member: 1
 - At-Large Community Members: 6
- Diversity Committee (17 Members = 2 non-voting & 15 voting)
 - School Board Chair: 1 (non-voting)
 - Administrative Staff Member: 1 (non-voting)
 - Teacher: 1
 - Support Staff: 1
 - Principal: 1
 - Parents: 3
 - Student: 1
 - Tribal Consultation Member: 1
 - At-Large Community Members: 7
- Legislative Committee (11 members = all voting members)
 - School Board President Chair and 2 other board members
 - Superintendent
 - FEA President
 - ESSA President
 - FPA President
 - Parent: 1
 - Tribal Consultation Member: 1

- District Lobbyist: 1
- At-Large Community Member: 1
- Parent Engagement Committee (17 Members = 2 non-voting & 15 voting)
 - School Board Chair: 1 (non-voting)
 - Administrative Staff Member: 1 (non-voting)
 - Teachers: 2 (1 Elementary, 1 Secondary)
 - Support Staff: 2 (1 Elementary, 1 Secondary)
 - Principals: 2 (1 Elementary, 1 Secondary)
 - Parents: 7
 - Student: 1
 - Tribal Consultation Member: 1
- Policy Committee (18 members = 2 non-voting & 16 voting)
 - School Board Chair: 1 (non-voting)
 - Administrative Staff Member: 1 (non-voting)
 - Teachers: 2 (1 Elementary, 1 Secondary)
 - Support Staff: 2 (1 Elementary, 1 Secondary)
 - Principals: 2 (1 Elementary, 1 Secondary)
 - Exempt Staff: 1
 - Parents: 3
 - Student: 1
 - Tribal Consultation Member: 1
 - At-Large Community Members: 4

The superintendent may assign additional district staff to board committees to provide support and resources as necessary. Additional staff assigned will be non-voting members of the committee.

Recommendations from each board committee will be presented to the School Board, as appropriate, by the board chair via written reports.

Length of Board Committee Member Terms

• All Committees

- Board Member Chair, appointed annually (1 year term) by the board president (2 term limit)**
- Staff Administrator, appointed annually by the superintendent (no term limit)
- FPA Representative, appointed annually (1 year term) by FPA president (2 term limit)
- FEA Representative, appointed annually (1 year term) by FEA president (2 term limit)
- ESSA Representative, appointed annually (1 year term) by ESSA president (2 term limit)
- Student Representative, appointed annually (1 year term) by Regional Student Council (1 term limit)
- Tribal Consultation Representative, appointed annually (2 year term) by Fairbanks Native Association executive director (1 term limit)
- Parent Representatives, selected through application process (2 year term) (1 term limit)
- Community Representatives, selected through application process (2 year term) (1 term limit)

** For Legislative Committee - Board and Association Presidents, term of office.

Reappointment to committee position within a normal term limit is at the discretion of appointing authority. A committee member who wishes to continue to serve after two consecutive terms of service on a board committee must allow one year to pass prior to reapplication or request for assignment to the same or another committee.

Meetings

Committees meet during the normal school term only and are encouraged to schedule quarterly meetings. Committee meetings will not be held during recognized school holidays or breaks, such as spring, winter, and summer; or if school is cancelled, such as for inclement weather. Committees may adopt alternative schedules as necessary within the school term to accomplish prescribed tasks and/or projects.

Attendance

If a voting member misses more than 50% of meetings for the current school year, that member may be dismissed and replaced by the board chair.

Legal Reference:

AS 44.62.310: Alaska Open Meetings of Governmental Bodies Act

Cross Reference:

Policy 236.1: Board Committees to Advise Administration and the School Board

Policy & AR: 236.2: Administrative Committees to Advise Administration and the School Board

Policy 274: School Board Operating Procedures - Ad Hoc Advisory Committees

Policy & AR 281: School Board Policy Development - Preliminary Policy Development

Policy 1142: Community Involvement in Decision Making - Advisory Committees

Approved: October 3, 2017

Revised: August 23, 2018

Revised & Split: June 26, 2019 (Effective July 1, 2019)

Revised: July 30, 2019

Revised: August 12, 2019

Revised: August 15, 2019

Revised: June 2, 2020 (Effective July 1, 2020)

Revised: June 21, 2021