

**Fairbanks North Star Borough Board of Education
Diversity Committee Meeting In-Person and By Video Conference**

**Thursday, December 15, 2022
5:30 – 7:00 p.m.**

Hosted from the Board Room and via ZOOM
School District Administrative Center
520 Fifth Avenue

For Devices: Public Zoom Webinar Link:
<https://us02web.zoom.us/j/82386666308>

Or by phone, please dial:

**888 788 0099 (Toll Free)
877 853 5247 (Toll Free)
Webinar ID: 823 8666 6308**

AGENDA

*For callers - *6 mutes and unmutes; *9 raises a caller's hand.*

A. PRELIMINARIES

1. Call to Order
2. Land Acknowledgement:
The Diversity Committee would like to take this moment to respectfully acknowledge we are residing on the traditional land of the Dena people.
3. District Mission Statement:
Our mission is to provide an excellent, equitable education in a safe, supportive environment so all students will succeed and contribute to a diverse and changing society.
4. Diversity Committee Vision Statement:
Students, parents/guardians, staff, and community stakeholders at the Fairbanks North Star Borough School District envision learning without boundaries, recognizing, respecting and celebrating differences. Whether our differences are skin color, language, culture, ethnicity, religion, family structure, skill level, challenges or development, sexual orientation, gender identity, age, or socio-economic status or condition, we will ensure all students have the opportunity to realize their lifelong learning potential.
5. Roll Call / Introductions
6. Approval of Agenda
7. Approval of February 17, 2022 Minutes and October 20, 2022 Notes

B. PUBLIC TESTIMONY

C. REPORTS

1. None

D. OLD BUSINESS

1. Disability Resolution – Caroline Brown

E. NEW BUSINESS

1. NAACP Committee Information
2. Social Emotional Support for students
3. Minority student involvement in district and community activities
4. Diversity Committee Priorities - Caroline Brown

F. INFORMATION

1. [Link to resolutions on District website](#)
2. Dene Atlas Resource
 - i. <https://sites.google.com/a/alaska.edu/denemapped/home?authuser=0>

G. CLOSING COMMENTS FROM COMMITTEE MEMBERS

H. ADJOURNMENT

Fairbanks North Star Borough School District

Board Diversity Committee

Regular Meeting

MEETING MINUTES

February 17, 2022

A. PRELIMINARIES

1. Call to Order

Chrya Sanderson called the meeting to order at 5:30 pm via ZOOM from the FNSBSD Administrative Center at 520 Fifth Avenue.

2. Land Acknowledgement

3. District Mission Statement

4. Diversity Committee Vision Statement

5. Roll Call / Introductions – Committee has a quorum.

Members present:

Chrya Sanderson
Deanna Blackburn
Caroline Brown
Janelle Chapin
Sandra Clark
Donna Fitzpatrick
Erin Janoso
Viletta Knight
Mae Marsh
Malcolm McEwen
Flora Roddy
Bennett Wong

Administrative support present:

Allison Baldock
Danette Bonham
Heather Christian

Other:

Rodney Gaskins

Members Not in Attendance:

Marissa Anderson
Allison Carr – Excused
Clarice Mingo

6. Approval of Agenda

Motion to adopt agenda moved by Flora Roddy. Erin Janoso seconded the motion, and it carried unanimously.

7. Approval of the Minutes

Members reviewed the January 20, 2021 meeting minutes. Flora Roddy made a motion to approve the minutes. Caroline Brown seconded the motion, and it carried unanimously.

B. PUBLIC COMMENT

1. Bennett Wong – Committee decorum

C. REPORTS

1. None

D. OLD BUSINESS

1. District Form Review – Erin Janoso
 - a. Update and history of work completed provided
 - b. Requested more information about school district policies and procedures in regards to forms
 - c. Process for recommendation options discussed
 - i. Chrya Sanderson – Noted that committee makes the recommendation and the board makes the determination if it is going to move forward and then the board tasks the district with implementing
 - d. Mae Marsh – Discussed data aspects of forms and recommended caution when considering changes
 - e. Malcolm McEwen
 - i. **The Diversity Committee recommends to the School Board and district administration to restructure how data collected from students, employees and families be reformatted to allow for more accurate and broader options for self-identification to include, but not be limited to, the addition of more diverse ethnic identities, gender identities and chosen names.**
 - ii. Clarified by Malcolm McEwen as a motion to the board. Motion seconded by Flora Roddy
 - iii. Discussion of motion by committee
 - f. Viletta Knight moved a call for question that was second by Flora Roddy
 - i. Yes – Chrya Sanderson, Bennett Wong, Flora Roddy, Malcolm McEwen, Caroline Brown, Deanna Blackburn, Donna Fitzpatrick, Erin Janoso, Viletta Knight, Allison Baldock
 - ii. No – Mae Marsh
 - iii. Abstain – Janelle Chapin
 - iv. Left the meeting – Sandra Clark – Committee still has quorum
 - v. Call for question carries
 - g. **Motion moved by Malcom McEwen that the Diversity Committee recommends to the School Board and district administration to restructure how data collected from students, employees and families be reformatted to allow for more accurate and broader options for self-identification to include, but not be limited to, the addition of more diverse ethnic identities, gender identities and chosen names. Flora Roddy seconded the motion.**
 - i. Yes – Chrya Sanderson, Bennett Wong, Flora Roddy, Malcolm McEwen, Caroline Brown, Deanna Blackburn, Donna Fitzpatrick, Erin Janoso, Viletta Knight
 - ii. No - Mae marsh
 - iii. Abstain – Janelle Chapin, Allison Baldock
 - iv. Motion carries.

A. NEW BUSINESS

1. Board Committee Policy and Procedure Overview – Chrya Sanderson
 - i. Update on policy review currently being conducted by the School Board
 - ii. Chrya Sanderson will provide updates from that process as needed
2. Diversity Committee Calendar – Chrya Sanderson
 - i. Calendar updates presented to the committee
 - ii. Committee discussion on calendaring options

B. INFORMATION

1. [Link to resolutions on District website](#)
2. Dene Atlas – Google Sites
 - i. A collaborative, multidisciplinary approach to collecting, preserving, and displaying traditional Alaska Dene place names.
 - ii. <https://sites.google.com/a/alaska.edu/denemapped/home>

C. CLOSING COMMENTS FROM COMMITTEE MEMBERS

1. Viletta Knight – February is black history month and encourages everyone to go to the library and check out a book that represents African American characters and / or explore the berry room display. Noted that the birthday of Fredrick Douglas is in February.
2. Flora Roddy – Fairbanks Coalition Builders (FCB) is working with schools to get the Diversity, Equity, and Inclusion (DEI) message across. If you are interested, you can contact FCB to become a member to be on the team and help with presentations. Bright Futures Fairbanks (BFF) helps students in need by collaborating together to meet those needs in twenty-four (24) hours. Contact Flora Roddy for more information – Remember kindness day!
3. Bennett Wong – Noted DEI concerns. Requested agenda item to change the name of the Diversity Committee.
4. Malcolm McEwen – Noted agenda concerns. Requested update on the Tribal Consultation Member, name change for the Diversity Committee, Boreal Sun training, and principal hiring committees.
5. Caroline Brown – Noted support for committee members and highlighted the many topics that the Diversity Committee is addressing and suggested a focus on goals may be beneficial.
6. Donna Fitzpatrick – No comment
7. Mae Marsh – Noted advisory capacity of the Diversity Committee and the scope of responsibilities to support the district's vision.
8. Erin Janoso – Noted support for committee members and commented on the process to gather and submit information to the board.
9. Allison Baldock – The District and NAACP are sponsoring the Black History Month Contest: Black Health and Wellness. Information is located on the [EEO website](#). Due date extended to February 24, 2022. Highlighted the [Pathways to Becoming a Teacher](#) event coordinated by the recruiting team in conjunction with FNA
10. Chrya Sanderson – No comments

D. ADJOURNMENT

Chrya Sanderson adjourned the meeting at 7:00 pm. Motion to adjourn the meeting was made by Viletta Knight and seconded by Flora Roddy. Motion carried unanimously.

Fairbanks North Star Borough School District

Board Diversity Committee

Regular Meeting

MEETING NOTES

October 20, 2022

Chrya Sanderson, Diversity Committee Chair, noticed the committee was unable to secure a quorum of eight (8) voting members; therefore, the committee meeting was not called to order, and no business was conducted.

Members present:

Chrya Sanderson
Sandra Clark
Sarah Dimmick
Tifani Hollcraft
Erin Janoso
Viletta Knight
Malcolm McEwen
Flora Roddy

Administrative support present:

Allison Baldock
Heather Christian

Other:

None

Members Not in Attendance:

Deanna Blackburn
Caroline Brown – Excused
Allison Carr
Janelle Chapin
Donna Fitzpatrick
Mae Marsh
Clarice Mingo

Due to lack of quorum, the meeting was adjourned at 5:45 pm in person and via ZOOM.

The next committee meeting is scheduled for December 15, 2022 from 5:30 – 7:00 pm in person in the Boardroom and via ZOOM.