

## School Board Policy Committee Meeting

ADC – Board Room or Zoom Webinar

December 1, 2021

5:30-7:00 pm

### AGENDA

Public Zoom Webinar Link: <https://us02web.zoom.us/j/88916910986>

Toll Free Phone: (888) 788 0099 or (877) 853 5247

Webinar ID: 889 1691 0986

- A. Call to Order & Land Acknowledgement Statement:** As a committee of the school board, we would like to take this moment to respectfully acknowledge we are residing on the traditional land of the Dena (pronounced duhNAY) people.
- B. Our Mission** is to provide an excellent, equitable education in a safe, supportive environment so all students will succeed and contribute to a diverse and changing society.
- C. Roll Call**

Committee Members:

Tim Doran, Chair, Board Member  
Ivory McDaniel, Executive Director of HR  
Jane Bedford, FPA Representative  
Robyn Taylor, FPA Representative  
Gretchen Nelson, FEA Representative  
Patrick Frymark, FEA Representative  
Carlos Perez, Non-Represented Representative

Carla Browning Parent Representative  
Aren Gunderson, Parent Representative  
Justine Slater, Parent Representative  
Tracy Garrison, Community Representative  
Shannon Boyle, Community Representative  
Suzanne Richards, Community Representative  
Shaun Kraska, Community Representative

Staff: Teresa Paulsen, HR Assistant & Committee Administrative Support

Guests: Chane Beam, Executive Director of Teaching and Learning

Luke Meinert, Assistant Superintendent

Karen Melin, Chief School Administrator

### **D. Approval of Agenda & Meeting Notes from February 24, 2021, October 27, 2021**

### **E. Discussion Items**

1. Budget Slide Show - Andy Degraw
2. Facilities Reutilization/Task Force Review - Karen Melin
3. Policy Discussion
  - a. Policy 542: Job Descriptions
  - b. Policy 991: Controversial Issues - Chane Beam and Luke Meinert
  - c. Policy 613.1: Policy Review: Teacher Contracts and Resignations

### **F. Set Future Meeting Date**

### **G. Adjournment**

## **School Board Policy Committee Meeting**

ACD Board Room and Video Conference

October 27, 2021

### **Meeting Notes**

**Call to Order:** Ivory McDaniel called the meeting to order at 6:03 PM and read the land acknowledgment and mission statement.

#### **Roll Call**

Committee Members Present:

Ivory McDaniel-Ilgenfritz

Jane Bedford

Robyn Taylor

Gretchen Nelson

Suzanne Richards

Shaun Kraska

Staff: Teresa Paulsen

Guests: Luke Meinert, Chane Beam

Committee Members Absent:

Matthew Sampson-Excused

Justine Slater-Excused

Tracy Garrison-Excused

Patrick Frymark

Carlos Perez

Carla Browning

Aren Gunderson

Shannon Boyle

The number of committee members required for a quorum was not met.

#### **Next Meeting Date**

Next meeting date will be determined and notice will be sent out.

#### **Adjournment**

Gretchen Nelson made a motion to adjourn. Jane Bedford seconded. The motion carried unanimously. The meeting was adjourned at 6:09 PM.

## School Board Policy Committee Meeting

By Video Conference

February 24, 2021

### Meeting Notes

**Call to Order:** Ivory McDaniel called the meeting to order at 6:01 PM and read the land acknowledgement and mission statement.

#### Roll Call

##### Committee Members Present

Matthew Sampson  
Ivory McDaniel  
Jane Bedford  
Henry Burns  
Kelly Scanlon  
Daryl Walker  
Grace Greene  
Ashley Mayer  
Justine Slater  
Janet Farris

##### Administrative Support Present

Teresa Paulsen

##### Committee Members Absent:

Wendy Demers  
Carlos Perez  
Kirsten Bell  
Shannon Fortune  
Sean Heffernan  
Allyson Lambert-Excused

#### Approval of Agenda & January 25, 2021 Meeting Notes

Jane Bedford made a motion to approve the agenda and meeting notes. Henry Burns seconded. The motion carried unanimously.

#### Discussion Items

##### Policies Discussed

##### New Proposed Policy - 10X: Therapy Animals

- Overview and questions/discussion.
- Will be developing AR to go with this policy.
- **Clarify Animal vs Dog as per ADA policy.**
- **Suggest to change wording to read that “staff” can apply.**
- **Approved moving new policy forward with recommendations.**

##### New Proposed Policy - 1XX: Service Animals

- Overview and questions/discussion.
- **Approved moving new policy forward.**

##### Policy 130.1: Nondiscrimination – Affirmative Action

- Overview and questions/discussion.
- **Approved moving policy changes forward.**

#### Next Meeting Date

No further meetings needed this school year.

**Closing Comments**

Mr. Sampson and Ms. McDaniel-Ilgenfritz express appreciation to committee members for their time and participation.

**Adjournment**

Kelly Scanlon made a motion to adjourn. Henry Burns seconded. The motion carried unanimously. The meeting was adjourned at 6:53 PM.



Book	School Board Policy
Section	CHAPTER 05 - (2) Policy Manual
Title	Policy Review: Policy 542 Job Descriptions
Code	542
Status	Up for Revision
Adopted	August 15, 2006

Job descriptions for school district positions, with the exception of the superintendent's job description, will be maintained and periodically updated by the administration when required. Job descriptions will be **provided to all new hires and made** available ~~on the district web site~~ **through the human resources department.**

Policy Adopted: August 15, 2006



Book	School Board Policy
Section	CHAPTER 09 - (2) Policy Manual
Title	Policy Review: Policy 991 Controversial Issues
Code	991
Status	Up for Revision
Adopted	July 6, 1982

A controversial issue exists, for the purpose of this policy, when any material or topic evokes opposing **DIVERSE PUBLIC** viewpoints on the part of any group or any individual **BOTH SIDES MULTIPLE FACETS OF THE AN ISSUE.**

**THE DISTRICT SUPPORTS THAT STUDENTS SHOULD HAVE DEVELOPMENTALLY APPROPRIATE OPPORTUNITIES TO DISCUSS AND STUDY CONTROVERSIAL ISSUES WHICH HAVE ECONOMIC, POLITICAL, OR SOCIAL SIGNIFICANCE IN THE ADOPTED CURRICULUM. AND WHICH THE STUDENTS ARE MATURE ENOUGH TO INVESTIGATE AND STUDY. THE PURPOSE OF THE STUDY OF CONTROVERSIAL ISSUES SHOULD: IS TO HELP STUDENTS LEARN HOW TO GATHER, ORGANIZE AND EVALUATE FACTS, DISCRIMINATE DISCERN BETWEEN FACTS AND OPINION, DRAW INTELLIGENT CONCLUSIONS AND LEARN TO ENGAGE IN RESPECTFUL CIVIL DISCOURSE WITH OTHERS.**

The Fairbanks North Star Borough School District will provide a process **GUIDANCE** for the objective study of controversial issues in order that students may have an opportunity to examine such issues in an instructional atmosphere free of partisanship and censorship. **FACTUAL AND OBJECTIVE TEACHING OF CONTROVERSIAL ISSUES MUST BE DISTINGUISHED FROM INDOCTRINATION WHICH IS FORBIDDEN IN PUBLIC SCHOOLS. THE SCHOOLS MAY WILL TEACH ABOUT THE MANY HISTORICAL, CULTURAL, SOCIOLOGICAL, OR OTHER EDUCATIONAL PERSPECTIVES, BUT MUST WILL NOT FAVOR THE BELIEFS OR CUSTOMS OF ANY PARTICULAR RELIGION, SECT, POLITICAL OR ECONOMIC, OR SOCIAL VIEWPOINT. TEACHERS MAY NOT EXPRESS PERSONAL VIEWS TO STUDENTS, EVEN WHEN IDENTIFIED AS SUCH. GUEST SPEAKERS MUST NOT USE THEIR POSITION OR INFLUENCE ON STUDENTS TO ADVANCE A PERSONAL VIEW OR BELIEFS.**

**THE SUPERINTENDENT / ADMINISTRATION SHALL SUPPORT TEACHERS IN DEVELOPING AN AWARENESS OF CONTROVERSIAL ISSUES IN THE CONTEXT OF CURRICULUM, AND IN DEVELOPING STRATEGIES FOR MANAGING DISCUSSION OF CONTROVERSIAL TOPICS WHILE PROMOTING CIVIL DISCOURSE IN OUR CLASSROOMS. WITHOUT STIFLING THE SPIRIT OF FREE INQUIRY.**

Policy Adopted: July 6, 1982



Book	School Board Policy
Section	CHAPTER 06 - (2) Policy Manual
Title	Policy Review: Teacher Contracts and Resignations
Code	613.1
Status	Up for Revision
Legal	AS 14.20.150 AS 14.20.170 AS 14.20.175
Adopted	August 15, 2006

Contracts between the individual teacher and the district for employment shall be in accordance with applicable laws.

Individual contracts will be issued to all teacher employees as follows:

1. Non-Tenured Contract

A new teacher of the district will be employed on a non-tenured contract and will continue unless dismissed (AS 14.20.170), non-retained (AS 14.20.175), or qualified for and awarded a tenured contract. (AS 14.20.150)

2. Tenured Contract

A teacher who acquires tenure rights in the district will be employed on a tenured contract.

**A certificated staff member should provide notice as early as possible to the district when the staff member knows that he or she does not plan to return for the following school year. The district may agree to release a certificated staff member who has signed a contract, provided notice is given to the district, in writing, post-marked (if mailed) thirty calendar days prior to the staff member's first contract day of the school year.**

**If a request to release a certificated staff member from his or her contract is made when fewer than thirty calendar days remain before the staff member's first contract day, or anytime thereafter OR after June 30th], the district will consider filing a Professional Teaching Practices Commission (PTPC) complaint. When considering if the filing of a PTPC complaint is warranted, the district will weigh any mitigating circumstances including, but not limited to, factors impacting the staff member's family or health, factors related to the staff member's employment or working conditions, or unforeseen changes in the circumstances impacting the staff member's ability to continue employment with the district.**

**If a certificated staff member is currently under contract with the district and the district learns the staff member has contracted with another district without obtaining a written release, the district will consider a PTPC complaint against the staff member.**

**The district will not contract with a certificated staff member under contract with another district unless the staff member provides a written release from the current employer. If the district contracts with a certificated staff member who has not disclosed that he/she is under contract with another school district, the district reserves the right to terminate the contract for material misrepresentation and to file a PTPC complaint.**

Legal Reference:

AS 14.20.150

AS 14.20.170

AS 14.20.175

**ALASKA ADMINISTRATIVE CODE**

**[4 AAC 18.010](#) Teachers' and administrators' contracts**

Policy Adopted: August 15, 2006