

Budget Committee Meeting

Wednesday, March 9, 2022 from 5:30-7:30 p.m.

Public Zoom Webinar Link: [Board Budget Committee Meeting March 9, 2022 Link](#)

Administrative Center – Board Room and Zoom

Agenda

A. Call to Order

Land Acknowledgement Statement: As a standing committee of the School Board, we would like to take this moment to acknowledge we are residing on the traditional land of the Dena (pronounced duhNAY) people.

Mission Statement: Our mission is to provide an excellent, equitable education in a safe, supportive environment so all students will succeed and contribute to a diverse and changing society.

B. Roll Call

Tara DeVaughn, FEA Elementary Representative
Wendy Demers, FEA Secondary Representative
Stacy Foshee, FPA Elementary Representative
Graham Storey, FPA Secondary Representative
TBD, Student Representative
Kathy Bennett, Parent Representative
Kenneth McLeod, Parent Representative
Loa Carroll-Hubbard, Community Representative
Greg Kahoe, Community Representative
Jeffeda Knight, Community Representative
Lorrie Church, Community Representative
Ryan Hinton, Non-Represented Representative
TBD, ESSA Representative (elementary)
TBD, ESSA Representative (secondary)

Nonvoting Members

Margaret (Maggie) Matheson, Board Committee Chair
Andy DeGraw, Chief Operations Officer

Recruiting for 1 Community Representative

C. Approval of Agenda

- Recommend approval of the meeting agenda for March 9, 2022

D. Approval of Notes

- Recommend approval of the meeting notes for November 9, 2021

E. Opening remarks

F. Overview of the 2022-23 Proposed Budget Revised

G. Legislative Update

H. Committee Discussion:

Upcoming Meetings:



[Budget Committee Webpage](#)



[2021-22 Approved-Revised Budget](#)



[Policy 236.1: School Board Committees to Advise Administration and the School Board](#)



[Budget Committee Report - Presented December 7, 2021](#)

Budget Committee Meeting

Administrative Center - Board Room 520 Fifth Avenue, Fairbanks, Alaska

Tuesday, November 9, 2021 from 5:30-7:30 p.m.

**Public Zoom Webinar Link location: Administrative Center – Board Room, or Zoom
Meeting Notes**

Call to Order & Roll Call

Maggie Matheson, School Board Member and FY 21-22 Budget Committee Chair called the meeting to order at 5:32 PM. Budget Committee meetings are recorded and will be available on the district's website.

Committee Members Present:

Margaret (Maggie) Matheson
Andy DeGraw, Chief Operations Officer
Tara Devaughn, FEA Elementary Representative
Wendy Demers, FEA Secondary Representative
Graham Storey, FPA Secondary Representative arrived
Loa Carroll-Hubbard, Community Representative
Ryan Hinton, Non-Represented Representative
Kathy Bennett, Parent Representative
Jeffreda Knight, Community Representative Arrived via Zoom 6:09

Committee Members Absent:

Stacy Foshee, FPA Elementary Representative
Greg Kahoe, Community Representative
Kenneth McLeod, Parent Representative
TBD, ESSA Representative
TBD, ESSA Representative
TBD, Student Representative

Staff Present:

Karen Melin, Superintendent of Schools
Sandra Weaver, Budget Specialist II
Nico Herbert, Director of Accounting

A. Agenda

1. Adoption of Agenda November 9, 2021

Wendy Demers made a motion to adopt the agenda, Ryan Hinton seconded the motion and it carried unanimously.

2. Adoption of October 26, 2021 Notes

Wendy Demers made a motion to adopt the October 26, 2021 Notes, Tara DeV Vaughn seconded the motion and it carried unanimously.

B. New Business

Opening remarks – Maggie Matheson (first meeting as Board Budget Committee Chairperson)
Maggie welcomed everyone to the meeting and turned the meeting over to Andy DeGraw

C. Introduction to the Presenters – Andy DeGraw

D. Guest Speakers:

Human Resources, presented by Executive Director Ivory McDaniel

[Power Point Provided in the Agenda Link](#)

Committee Discussion Ensued - Included Topics:

- UAF Placement - UAF works with District for teacher placement and recruiting
- Teacher vacancy, difficult time to recruit during the school year
- Shortage of staff impact at schools, staff is stepping up to provide for students
- Retirees - are there exit meetings to find out why they're leaving? Yes, but not mandatory
- Fingerprinting - \$49 charged isn't enough to pay for all services
- Exit of teachers – is it because of exit of students?
- Have we maintained the amount of staff for the students? Yes
- Are single biggest asset is our staff – HR oversees, processes for over 2000 staff

Communications, Development and Engagement, presented by Executive Director Rebecca Hurbi

[Power Point Provided in the Agenda Link](#)

Committee Discussion Ensued - Included Topics:

- Social media
 - When the district becomes aware of the topic it is addressed
 - Challenging budget –
 - What are the most effective ways for parents to be involved?
 - Social media, providing principals information, pushing out information
 - Many complex topics over the years that CD&E have pushed out to the public.
 - Grants – 29 active and pending; grant are supplementary
 - Parent Engagement – 12% on some surveys
 - Parents – when we send surveys out, we may get 1000 responses
 - Social Media – how well are we doing?
 - Facebook – Primary to reach parents
 - Twitter – Fairbanks not fully embraced
 - Instagram – Second leading platform

E. Committee Discussion:

- What is important to us? (Continued)

F. Committee Discussion Ensued - Included Topics:

- Competency- based learning – standardized test “we have to fill the gap”
- How do we engage the parents to assist with the children with gaps?
- We need to communicate well
- Every situation is different; struggles with long term subs that are watching over a middle school science class
- What can we do to engage parents?
- What needs to be done is involve the students to involve the parents
 - PTA's are engaging
 - Games
 - Parents working with other families helping the students
 - Grassroots to “it takes a village to raise a child”.
- How to retain our existing teachers?
- HR – why are people leaving? Why is it five year retention?

- Exit interviews:
 - Staff are not required
 - Something going on in the industry
 - Could see patterns
 - Military movement could be a reason
 - Worthwhile to look at why staff are leaving
- Focus on retaining current educators
- What are we doing for our educators for self-care?
 - Superintendent Karen Melin was at a Task force meeting; to thrive is to have administration support
 - When staff feels appreciated, it is worthwhile
 - New educators it's very hard
 - How can parents assist?
 - What does it look like staff coming from UAF? – Greatly depleting
 - Andy will expand 3.2 in memo – what is important to group
 - Workforce – Lower no cost options to boost benefits; we always had child care issue; using capacity to provide childcare. And explore boosting the benefits for employees
- How do we get businesses involved? Volunteering for exchanging name on a banner/recognition

Meetings:

- ✓ December 7, 2021 - Committee presentation to the Board (not all members need to be present)
- ✓ February 16, 2022 – Review Proposed Budget, Legislative update

Additional Discussion Topics:

Audio of the Budget Review Committee meetings can be heard on the following site:
<http://www.k12northstar.org/boe/meeting-minutes>

The meeting adjourned at 7:20 PM, Tara DeVaughn made a motion to adjourn, and Loa Carroll-Hubbard second the motion.

Notes respectfully submitted by Sandra weaver