

**Fairbanks North Star Borough Board of Education  
Diversity Committee Meeting  
By Video Conference**

Thursday, August 20, 2020  
5:30 – 7:00 p.m.

Hosted from the Board Room  
School District Administrative Center  
520 Fifth Avenue

**A G E N D A**

Join Zoom Meeting  
<https://us02web.zoom.us/j/88403791409>

By phone, please dial:  
877 853 5247 US Toll-free  
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Meeting ID: 884 0379 1409

**A. PRELIMINARIES**

1. Call to Order
2. Land Acknowledgement
3. Roll Call / Introductions
4. Approval of Agenda
5. Approval of July 28, 2020 Minutes

**B. PUBLIC TESTIMONY**

**C. REPORTS**

1. Diversity, Equity, Inclusion Report - Rodney Gaskins
2. Mae Marsh

**D. OLD BUSINESS**

1. Robert's Rules
2. How to Draft a Letter to the School Board

**E. NEW BUSINESS**

1. Review Diversity and Equity Training Letter to the School Board

**F. INFORMATION**

**G. CLOSING COMMENTS FROM COMMITTEE MEMBERS**

**H. ADJOURNMENT**

Fairbanks North Star Borough School District

Board Diversity Committee

Regular Meeting

MEETING MINUTES

July 28, 2020

**A. PRELIMINARIES**

**1. Call to Order**

Jennifer Luke called the meeting to order at 5:33 pm via ZOOM from the Board Room of the FNSBSD Administrative Center at 520 Fifth Avenue.

**2. Land Acknowledgement**

**3. Roll Call / Introductions – Committee has a quorum.**

Members present:

Alyssa Quintyne  
Brytan 'Bea' Felter  
Ellen Weiser  
Jennifer Luke  
Malcolm McEwen  
Methanie Ongtooguk

Administrative support present:

Heather Christian  
Kate LaPlaunt  
Carol Jacoby

Members Not in Attendance:

Denise Newman  
Elizabeth Holm  
Heather Johnson  
Rose O'Hara-Jolly

Guest:

Derek Coryell  
Melanie Hadaway

**4. Approval of Agenda**

Question about agenda items – Public notice discussed

Motion to adopt agenda moved by Alyssa Quintyne. Bea Felter seconded the motion, and it carried unanimously.

**5. Approval of the Minutes**

Members reviewed the June 10, 2020 meeting minutes. Bea Felter made a motion to approve the minutes. Kate LaPlaunt seconded the motion, and it carried unanimously.

**B. PUBLIC COMMENT**

Casey Casort – History with district discussed. Spoke regarding colonization and other equity training being provided for students, staff, teachers, and administration and the importance of local input for these trainings.

**C. REPORTS**

**1. Return to School Planning Regarding Inequities and Access for Students**

**i. Teaching and Learning Update – Mel Hadaway**

- History of COVID-19 discussed
- Highlighted equity issues in regards to COVID-19 and response to those issues
- Curriculum Advisory Committee and process discussed

**ii. Special Education Update – Derek Coryell**

- General SPED Overview and services provided
- COVID-19 specific issues discussed

- SPED summer programs and grants highlighted
- Collaboration with Stone Soup discussed
- Kate LaPlaunt provided update on Care funding
- Update on testing and evaluations currently being conducted at the Bridge Building site
- Safety protocols reviewed in conjunction with training being offered by Foundation Health in partnership with the district

#### **D. OLD BUSINESS**

1. N/A

#### **E. NEW BUSINESS**

1. Committee Update and Review of Roberts Rules
  - i. Change from Administrative Committee to School Board Advisory Committee noted
  - ii. Communication between committee members discussed
  - iii. Open Meetings Act is primary guidance followed by Roberts Rules if not addressed
  - iv. Kate LaPlaunt noted that the move to ZOOM meetings has increased public participation and the reach of committee meetings
  - v. Selection of new members and terms discussed
    - [Policy 236.1](#) & [Administrative Regulation 236.1](#)
    - [Policy 236.2](#) & [Administrative Regulation 236.2](#)
    - Review of School Board approval process for policies and administrative regulations
    - Committee requested more involvement in the application process
2. Discussion of Diversity and Equity Training
  - i. Discussed plan for presenting mandatory training to the School Board
  - ii. Motion made Alyssa Quintyne to formally draft a statement to the School Board. Bea Felter seconded the motion, and it carried unanimously.
    - Kate LaPlaunt requested to include a recommendation of what key pieces should be mandatory and explain what the minimum requirements should be
    - Ellen Weiser recommended adding that it should be more than resources that are read but should include group dialog with leadership
      - a. Well facilitated online forums can be successful
    - Bea Felter recommended adding testimony requesting Decolonization Training
      - a. Native Movement
      - b. First Alaskans
      - c. NCBI – Expansion and further utilization
      - d. Group Book Clubs or Movie recommendations
    - Jennifer Luke requested that it be mandatory for all employees to take the training
    - Alyssa Quintyne requested focus on local first in addition to the above
      - a. Safe Space – UAF
      - b. Access Alaska
      - c. CPS Training
      - d. LGBTQ – Five local organizations
      - e. Fairbanks Native Association
    - Methanie Ongtooguk added that there needs to be a plan in place to mitigated any backlash from mandatory training requirements and recommends that committee members be required to take the training as well

3. Discussion on Inequities Observed, Experienced or Reported During the School Closure
  - i. What should be considered this year to address these issues?
  - ii. Alyssa Quintyne thanked Derek Coryell for getting face shields and clear masks to facilitate communication with special populations
  - iii. Bea Felter requested that community members reach out if they are having issues or problems and noted that the district has been doing a great job responding to COVID-19 compared to other districts in the country

#### **F. INFORMATION**

1. Upcoming Board Meetings
2. Upcoming District Communications
3. Fairbanks Coalition Builders, Open Circles, August 27, 2020
4. Review of Calendar

#### **G. CLOSING COMMENTS FROM COMMITTEE MEMBERS**

1. Kate LaPlaunt noted that Fairbanks Coalition Builders and Open Circles was an Opportunity to co-sponsor and support to create a venue for community
  - i. Bea Felter requested invites to the Diversity Committee the week of the events and possible opportunity for guest panelist

#### **H. ADJOURNMENT**

Motion to adjourn made by Bea Felter. Malcolm McEwen seconded the motion, and it carried unanimously. Meeting adjourned at 7:28 pm.

## MOTIONS CHARTS

	Rank	Second?	Debatable?	Amendable?	Vote?
<b>PRIVILEGED MOTIONS</b>					
Fix time to which to adjourn	13	Yes	No	Yes	Majority
Adjourn	12	Yes	No	No	Majority
Recess	11	Yes	No	Yes	Majority
Raise a question of privilege	10	No	No	No	Chair decides
Call for orders of the day	9	No	No	No	At request of one member
<b>SUBSIDIARY MOTIONS</b>					
Table	8	Yes	No	No	Majority
Previous question or call the question*	7	Yes	No	No	Two-thirds
Limit or extend limits of debate	6	Yes	No	Yes	Two-thirds
Postpone to a certain time	5	Yes	Yes	Yes	Majority
Refer to committee	4	Yes	Yes	Yes	Majority
Secondary amendment		Yes	Yes	No	Majority
Primary amendment		Yes	Yes	Yes	Majority
Amendment*	3	Yes	Yes	Yes	Majority
Postpone indefinitely	2	Yes	Yes	No	Majority
<b>MAIN MOTION</b>					
Main motion	1	Yes	Yes	Yes	Majority

\* Amendment and previous question may be applied to motions higher than themselves.

<b>INCIDENTAL MOTIONS</b>				
	Second?	Debatable?	Amendable?	Vote?
Request for information	No	No	No	Chair responds
Point of order	No	No	No	Chair rules
Appeal	Yes	It depends	No	Negative

<b>BRING-BACK MOTIONS</b>				
	Second?	Debatable?	Amendable?	Vote?
Reconsider	Yes	It depends	No	Majority
Rescind	Yes	Yes	Yes	§
Amend something previously adopted	Yes	Yes	Yes	§
Take from table	Yes	No	No	Majority

§ Majority with previous notice, two-thirds without notice, or majority of entire membership