Ongoing Activity

Work Item	Responsible	J u I y	A u g u s t	S e p t e m b e r	O c t o b e r	N o v e m b e	D e c e m b e	J a n u a r y	February	M a r c h	A p r il	M a y	J u n e	A s R e q u i r e d
Strategic Plan Approval and Implementation														
1.1. Review and provide input on plan			Х	Х										
1.2. Approve plan					Х									
1.3. Oversight of Strategic Plan Implementation and Defining Reporting Expectations							Х	X	X	Х				
2. Hire a Permanent Superintendent														
2.1. Post Position/Receive Applications				Х										
2.2. Review applications/select finalists					Х									
2.3. Interview finalist candidates						Х								
2.4. Select candidate and negotiation contract						Х								
2.5. Announce candidate							Х							

Ongoing Activity

Work Item	Responsik	J u l y	A u g u s	S e p t e m b e r	O c t o b e r	N o v e m b e	D e c e m b e	J a n u a r	F e b r u a r	M a r c	A p r il	M a y	J u n e	A s R e q u i r e d
2.6. Work with Mac & Jake to e superintendent evaluation and objectives (June 2024)	goals												Х	
3. Preparation work towards Bond														
4. Contract Negotiations					Х	Х	Х	Х						Х
5. Ongoing Board Governance Acti	ivities													
5.1. Elect board officers at first after annual elections	meeting									Х				
5.2. Make committee assignments	ents and									Х				Х
5.3. Onboard new board memb	bers									Х	Х	Х	Х	
5.4. Prepare and approve annu work plan	ial board			Х	Х									
5.5. Set board goals/objectives		.,										X		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
5.6. Hold board retreats (2 to 3	s/year)	X										Χ		Χ

Ongoing Activity

Work Item	Responsible	J u I y	A u g u s	S e p t e m b e r	O c t o b e r	N o v e m b e	D e c e m b e	J a n u a r	F e b r u a r	M a r c	A p r il	M a y	J u n e	A s R e q u i r e d
5.7. Schedule and hold Board education sessions ¹ (schedule and topics to be set as part of work plan)														Х
5.8. Receive progress reports towards Strategic Plan strategies and action steps (quarterly)													Х	
5.9. Review Annual Strategic Plan Report (March 2025)										Х				
5.10. Review and develop plan for adopting new AOE Governance Rules					Х				Х	Х	Х			
5.11. Conduct and review board self- evaluation											Х			
5.12.														
5.13. Review board norms annually												Х		
5.14. Review board vision and mission statement annually												Х		

¹ Need to figure process on how we decide on topics and frequency. Topics could include SEPAC presentation, educational finance presentation, etc.

Ongoing Activity

Work Item	Responsible	J u I y	A u g u s	S e p t e m b e r	O c t o b e r	N o v e m b e	D e c e m b e	J a n u a r	F e b r u a r	M a r c	A p r il	M a y	J u n e	A s R e q u i r e d
5.15. Review and approve contracts presented by committees and/or administration														Х
5.16. Receive committee reports		Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х
5.17. Review and approve policies as presented by the Policy Committee														Х
6. Finance and Budget Development														
6.1. Review FY25 budget drivers				Х										
6.2. Review FY25 budget development					Х	Х								
6.3. FY25 Cost Center Presentations							Х							
6.4. Review draft FY25 budget							Х	Х						
6.5. Approve final FY25 budget book and warning language								Х						
6.6. Annual Budget Meeting								Х						
7. Community Relations and Engagement														
7.1. Define Annual Community Engagement Plan													Х	

Ongoing Activity

Work Item	Responsible	J u I y	A u g u s t	S e p t e m b e r	O c t o b e r	N o v e m b e	D e c e m b e	J a n u a r	F e b r u a r	M a r c	A p r il	M a y	J u n e	A s R e q u i r e d
7.2. Back to School Nights				Х										
7.3. FY25 Budget Driver Outreach							Х							
7.4. Other project specific outreach														Χ
7.5. Solicit stakeholder feedback														Х
7.6. End-of-Year & Graduation Events													Х	
8. Superintendent Goal Setting and Evaluation ²														

² The process for evaluating the Superintendent will be defined after we have hired a new superintendent.