

SUBSTITUTE PAY RATES

Retired Teacher LTS*	\$210/day
Retired Teacher Substitute	\$200/day
Long Term Teacher Sub*	\$175/day
Certified Teacher	\$165/day
Uncertified Teacher	\$130/day
Associates Degree Sub Teacher	\$115/day
Clerical	\$15.00/hour
Cleaner/Custodian	\$15.00/hour
Food Service	\$15.00/hour
Teacher Aide/Teacher Assistant	\$15.00/hour
Certified Teacher Assistant or Teacher	\$15.00/hour
Hall & Noon Monitor	\$15.00/hour
Nurse - LPN	\$18.00/hour
Nurse - RN	\$23.00/hour
School Day Tutoring	\$25.00/hour
After School Tutoring	\$38.06/hour
Summer School	\$38.07/hour

*After 20 consecutive days in the same assignment (retroactive to first day). Long term substitute (LTS) pay DOES NOT start until 20 complete days of one assignment has been worked. Once the 20-day benchmark is met, the LTS rate begins and is retroactive to day 1 of the assignment.

Eff. 1/1/24