MEMORANDUM

TO: **BOARD OF SCHOOL DIRECTORS**

FROM: **STACY M. GOBER, BOARD SECRETARY**

SUBJECT: **REGULAR MONTHLY MEETING**

The Regular Monthly Meeting of the Board of School Directors of the Bethlehem Area School District will be held on ***Monday, June 22, 2015, at 7:00 p.m. in the Auditorium of East Hills Middle School, 2005 Chester Avenue, Bethlehem, PA 18020.*** The agenda is attached.

SMG:bac
Attachments
pc: Dr. Roy

BETHLEHEM AREA SCHOOL DISTRICT
Bethlehem, Pennsylvania

MISSION STATEMENT

The Bethlehem Area School District, in partnership with the home and community, is committed to providing a safe and supportive environment in which each student will attain the knowledge, skills, and attitudes necessary to become a productive citizen and lifelong learner in our technologically demanding and culturally diverse society.

A G E N D A
REGULAR BOARD MEETING – June 22, 2015

1. Roll Call

2. Pledge of Allegiance

3. Silent Meditation

4. Recognition

5. Courtesy of the Floor to Visitors (30 minutes allowed)

6. Reports of Student Representatives

7. Approval of Minutes
   May 18, 2015 – Regular Board Meeting
   June 15, 2015 – Special Board Meeting

8. Approval of Committee Minutes
   June 15, 2015 – Board Finance Committee Meeting

9. Financial Report/Payment of Bills
   Budgetary Transfers – Page 63
   Treasurer's Report – Page 64
   Monthly Bills – Page 65
   Budget Information – Page 66

10. President's Communication/Special Meetings

11. Superintendent's Report/Federal Program Update

12. Unfinished Business

13. Recommendations of the Administration

14. Report of Committees

15. New and Miscellaneous Business

16. Courtesy of the Floor to Visitors (30 minutes allowed)

17. Open Forum

18. Adjournment

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1. *Cafeteria Asbestos Abatement at East Hills Middle School*

INFORMATION:

Bids were received and publicly opened at 12:00 p.m., May 21, 2015, for:

Cafeteria Asbestos Abatement - East Hills Middle School

Bids were mailed to five contractors with three bids received. The bids have been tabulated and reviewed by the appropriate administrative and supervisory personnel.

Vendor	Base Bid
Cope Carpet	**$ 69,500.00**
Bill Anskis Co.	114,685.00
Plymouth Environmental	99,465.00

This information was reviewed with the Board at the June 8, 2015, Board Facilities Committee Meeting.

RECOMMENDATION:

That the Board of School Directors authorizes the Administration to award the bid for Cafeteria Asbestos Abatement at East Hills Middle School to Cope Carpet, at a cost not to exceed $69,500.00 subject to proper execution of contract documents and a performance bond as required in the bid specifications.

Account Code and Account Title: General Fund 2600-450 Construction Services
Account Balance: 2015-2016 Budget

2. *Security Camera Installation at East Hills Middle School*

INFORMATION:

Bids were received and publicly opened at 12:00 p.m., May 21, 2015, for:

Security Camera Installation - East Hills Middle School

Bids were mailed to eight contractors with five bids received. The bids have been tabulated and reviewed by the appropriate administrative and supervisory personnel.

Vendor	Base Bid
West Side Hammer Electric	**$ 36,722.00**
Albarell Electric, Inc.	44,732.00
Diefenderfer Electric	52,735.00
PSX, Inc.	85,648.50
STS 007 LLC	68,900.00

This information was reviewed with the Board at the June 8, 2015, Board Facilities Committee Meeting.

RECOMMENDATION:

That the Board of School Directors authorizes the Administration to award the bid for Security Camera Installation at East Hills Middle School to West Side Hammer Electric, at a cost not to exceed $36,722.00 subject to proper execution of contract documents and a performance bond as required in the bid specifications.

Account Code and Account Title: General Fund 2660-450 Security Services
Account Balance: 2015-2016 Budget

3. *Security Camera Hardware at East Hills Middle School*

INFORMATION:

At the April 2015 Board Facilities Committee Meeting, the Board authorized a summer project to install a security camera system at East Hills Middle School. Pricing was obtained through the PEPPM state contract from Communication Systems, Inc. of Allentown, for the camera hardware, camera configuration and camera integration into the existing district wide video management system. The PEPPM price totaled $122,463, which also includes 3 years of software maintenance and managed services to align with other district wide security camera service agreements. The total cost of the East Hills security camera hardware falls within the project budget.

This information was reviewed with the Board at the June 8, 2015, Facilities Committee Meeting.

RECOMMENDATION:

That the Board of School Directors authorizes the administration to purchase the East Hills Middle School security camera hardware and associated services in accordance with PEPPM pricing from Communication Systems, Inc. at a price not to exceed $122,463.00.

Account Code and Name: General Fund 2660 758 Security Services – Equipment
Account Balance: 2015-2016 Budget

4. *Managed Service Agreement of Districtwide Security Management Software*

INFORMATION:

Over the last several years, the Board has invested in security enhancements throughout the District by providing card access at all District facilities and adding 218 security cameras in Freedom and Liberty High Schools. These security systems are controlled, accessed and managed through an enterprise security management software platform. As the security systems continue to expand each year, the need for maintaining these sophisticated systems grows each day. The Managed Service Agreement will provide around the clock, 3rd party health monitoring of video and door controller signals to ensure all systems are communicating and functioning. The Agreement also provides for software maintenance and upgrades, preferred service rates, 24 hour service response and unlimited technical support.

This Managed Service Agreement cost is included in the 2015-2016 budget.

This item was reviewed with the Board at the June 8, 2015, Board Facilities Committee Meeting.

RECOMMENDATION:

That the Board of School Directors authorizes the administration to enter into a Managed Service Agreement with Communication Systems, Inc. to manage, monitor, support and service the districtwide security management software at a cost not to exceed $23,768 per year for three years, subject to solicitor review.

Account Code and Name: General Fund 2660-438 Security Technical Maintenance
Account Balance: 2015-2016 Budget

5. *Private Transportation Contracts*

INFORMATION:

Private transportation contracts for carrier services during the 2015-2016 school year have been completed for students who were placed at Colonial Academy in Wind Gap, Total Approach in Glen Mills and Liberty High School. There are approximately 180 days for the 2015-2016 school year.

This item was reviewed with the Board at the June 8, 2015, Board Facilities Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves the private transportation contracts for carrier service during the 2015-2016 school year for:

a. Mr. Jose Rodriguez-Colon, to transport a student to Colonial Academy, effective August 31, 2015, through June 30, 2016, at an approximate cost of $9,270.

b. Ms. Yahaira Rivera, to transport a student to Colonial Academy, effective June 30, 2015, through July 16, 2015, at an approximate cost of $455.

c. Mr. Rafal Hernandez, to transport a student to Colonial Academy effective July 1, 2015, through June 30, 2016, at an approximate cost of $6,725.

d. Ms. Kerrianne Ianotta, to transport a student to Total Approach, effective July 1, 2015, through June 30, 2016, at an approximate cost of $11,200.

e. Ms. Terry Kosko, to transport a student to Liberty High School, effective July 1, 2015, through June 30, 2016, at an approximate cost of $1,330.

Account Code and Name: General Fund 2720-513 Transportation Contracted Carriers
Account Balance: 2015-2016 Budget

6. *Lehigh Valley Dual Language Charter School Location Change Request*

INFORMATION:

The Lehigh Valley Dual Language Charter School Board of Trustees, at their February 24, 2015, meeting, authorized the LVDLCS administration to enter into negotiations to execute a lease agreement for the building located at 603 East Broad Street, Bethlehem, Pennsylvania 18018 (the current location of the Lehigh Valley Charter High School for the Performing Arts). LVDLCS would relocate the educational programming of all students (Kindergarten through Eighth Grade) from the current location at 551 Thomas Street, Bethlehem Pennsylvania 18018 to the proposed new location at 603 East Broad Street, Bethlehem Pennsylvania 18018 for the 2015-2016 school year.

The LVDLCS Administration has shared information at two BASD Board Curriculum Committee meetings and submitted documentation related to educational programming, lease agreements, and building alterations. The LVDLCS requests permission from the Bethlehem Area School Board of Directors to change locations of LVDLCS as is required by the school's Charter.

RECOMMENDATION:

Consistent with the terms of the Charter as well as documentation provided by the Lehigh Valley Dual Language Charter School, the Bethlehem Area School District Board of School Directors approves the Lehigh Valley Dual Language Charter School request to relocate their school from 551 Thomas Street, Bethlehem, Pennsylvania to the a new location at 603 East Broad Street, Bethlehem Pennsylvania 18018 for the 2015-2016 school year.

7. *Collaborative Agreement for Services Between Community Services for Children, Inc. Head Start of the Lehigh Valley and the Bethlehem Area School District*

INFORMATION:

Kindergartners start school expected to know their letters, the sounds the letters typically make, and rhyming words. They are expected to count to 10 and recognize these numbers. Kindergartners are expected to be able to sit for several hours a day, know how to share and take turns. Unfortunately, many students from disadvantaged backgrounds are not prepared to meet these kindergarten expectations.

Community Services for Children offers two preschool options, Head Start and PreK Counts. Head Start began in the Lehigh Valley in 1965 during President Lyndon Johnson's War on Poverty programs. Today, there are more than 50 Head Start classrooms across the Lehigh Valley, most run independently, and some run in conjunction with public schools.

To be eligible for Head Start, a child must be at least 3 years old and the family income cannot exceed the federal poverty guideline. Head Start is a two-generation program in which Head Start teachers work diligently with parents to support the healthy development of the child. Head Start promotes young children's physical, mental, and social health along with the learning of literacy, math, science, and the arts.

The BASD has available classroom space at Donegan Elementary School and Lincoln Elementary School that could be used by Head Start in 2015-2016 to support future Donegan and Lincoln students and families.

RECOMMENDATION:

The Board of School Directors approves collaborative agreements for services between Community Services for Children, Inc. Head Start of the Lehigh Valley and the Bethlehem Area School District to establish a Head Start classroom at Donegan Elementary and Lincoln Elementary during the 2015-2016 school year, contingent upon CSC/Head Start receiving continued funding for services from the Department of Health and Human Services, Office of Head Start, and /or expansion funding from the PA Office of Child Development and Early Learning.

8. *Amending the 2015-2016 High School Program of Studies to Meet the Project-Based Assessment Mandate*

INFORMATION:

Students who are unable to meet Chapter 4 requirements relating to high school graduation requirements through the Keystone Exam may qualify to complete a project-based assessment.

Keystone Exams are state-developed end-of-course assessments. Pursuant to Chapter 4 regulations, each Keystone Exam is designed in modules that reflect distinct, related academic content common to the traditional progression of coursework. The Pennsylvania Department of Education (PDE) has developed a project based assessment system (PBA) that is aligned with the modules for each Algebra I, Biology, and Literature Keystone Exam for students who are unable to demonstrate proficiency on a Keystone Exam. Successful completion of a PBA aligned to the Keystone Exam or Keystone Exam module on which a student did not demonstrate proficiency shall satisfy the Chapter 4 Keystone Exam graduation requirements. (Note: This requirement applies to students in the class of 2017 and beyond.) A student who did not score proficient on a Keystone Exam or Keystone Exam module shall be provided supplemental instruction consistent with the student's educational program by the student's school district, Area Vocational Technical School or charter school, including a cyber charter school, until the student can demonstrate proficiency in the subject area via the Keystone Exam or the student begins a PBA.

After much research and discussion among BASD administrators, it was determined that the best approach to meet the PBA mandate was to develop and schedule PBA courses in as minimally disruptive manner as possible. Since the 2015-2016 High School Program of Studies did not include PBA courses when it was approved in December 2014, it is necessary to amend the 2015-2016 High School Program of Studies to include the needed PBA courses.

This information was reviewed with the Board at the June 8, 2015, Board Curriculum Committee Meeting.

RECOMMENDATION:

In order to meet the PDE Project-Based Assessment Mandate, the 2015-2016 High School Program of Studies will be amended to include any needed Project-Based Assessment classes.

9. *Revision of BASD Programming for Students With Gifted Individualized Educational Plans*

INFORMATION:

The BASD Gifted Education Program Evaluation Team, under the direction of Mrs. Claire Hogan, met throughout the 2014-2015 school year to revise/update BASD programming for students with an gifted individualized educational plans (GIEP). A GIEP student is entitled to a continuum of educational and support services to meet the needs of his/her exceptionality. The more extensive the student's exceptionality, the greater the degree that the child will require educational services beyond regular education practices. The goal is to provide as much continuous service to IEP and GIEP students within the least restrictive, regular classroom environment as possible.

The education of students with GIEPs is an important part of the BASD educational program; the BASD is committed to meeting the needs of gifted students through a continuum of supports, services, and experiences. The district's goal is to identify, challenge, and enrich each gifted student in ways that develop his/her specific talents and abilities. The BASD will employ a continuum of supports for GIEP students. The modern and most effective approach to the education of gifted children *emphasizes a blend of "push-in" and "pull out" experiences targeted to the unique nature of the student's giftedness.*

"Push-in" support from the gifted support teacher to the regular classroom teacher and gifted student will emphasize differentiated instruction and assessment within the content area. Working together as a team, teachers will make accommodations to the learning environment and modifications to classroom work to match the needs and exceptionalities of the gifted child. This approach allows for more continuous, broad support of the students across content areas. Push-in support also maintains the relevance of school work beyond isolated limited, pull out episodes of gifted programming.

However, just the nature of giftedness lends itself to GIEP students being "pulled-out" of the regular classroom for opportunities to interact with a group of gifted peers. Regular, planned "pull out" experiences assist students in understanding and exploring their unique gifts. "Pull-out" sessions conducted by the gifted education teacher emphasize personalized goal setting, college and career exploration, and service learning projects that go beyond the regular curriculum.

The continuum of educational and support services along the exceptionality continuum provide the rigor, relevance, and relationships for IEP and GIEP students in a way that supports their overall curriculum as well as the exceptionalities of individual students.

9. *Revision of BASD Programming for Students With Gifted Individualized Educational Plans (continued)*

RECOMMENDATION:

The BASD Board of School Directors approves the revisions to BASD programming for students with GIEPs as follows:

Elementary Level: The gifted teacher will provide 4 sessions per month of direct instruction implementing the gifted units of study to enrich the student. In addition, the gifted teacher will provide 4 sessions per month that will consist of consultation, collaboration, and/or instruction with the regular education teachers with the emphasis of differentiating instruction to stretch the student's area(s) of giftedness.

Middle School Level: The gifted teacher will provide 3 sessions per cycle of direct instruction implementing the gifted units of study to enrich the student. In addition, the gifted teacher will be implementing a structured format of collaboration and consultation with the student's team with the emphasis on stretching the student's area(s) of giftedness.

High School Level: Administrator of Special Education and Educational Support Teacher at the high school level will collaborate with middle school administrators and teachers regarding program options and course selection at the high school level so high school staff can guide the parents and students for continuation of enrichment and stretching the area(s) of giftedness.

10. *Tuition Waiver Students*

INFORMATION:

The Bethlehem Area School District Board Policy Number 202, Eligibility of Nonresident Students, allows students to be educated in the Bethlehem Area School District as tuition waiver students: Tuition Waivers for Former Resident Students and Tuition Waivers for Future Resident Students.

Tuition Waivers for Former Resident Students are comprised of two types of students. Seniors who move out of the Bethlehem Area School District before completing their senior year may request to remain in the Bethlehem Area School District to graduate with their class. Students in grades K through 11, who move out of the Bethlehem Area School District after the end of the third marking period, but prior to the end of the school year, may remain as tuition waiver students for the remainder of the current school year only.

The Bethlehem Area School District also provides Tuition Waivers for Future Resident Students. Those are students whose families are in the process of purchasing or building a home within the Bethlehem Area School District and will not be in residence prior to the start of the current school year but will be in residence within the first quarter of the school term. They may begin their education in the Bethlehem Area School District as tuition waiver students.

Attached is a list of tuition waiver students that were former residents of the Bethlehem Area School District for the 2014-2015 school year.

RECOMMENDATION:

That the Board of School Directors approves the following list of students as tuition waiver for former resident students for the 2014-2015 school year.

10. *Tuition Waiver Students (continued)*

STUDENT ID	SCHOOL	GRADE	# OF DAYS
0971411	Liberty	9	25
1001063	Freedom	12	83
0961526	Liberty	12	174
1011147	Freedom	12	112
1004202	Freedom	12	175
1001508	Freedom	12	121
0959827	Freedom	12	175
0962435	Liberty	12	127
1017944	Freedom	12	169
1009530	Liberty	12	155
1015679	Asa Packer	2	24
1007259	Liberty	10	23
1022244	Thomas Jefferson	KP	46
0969503	Freedom	12	79
0965997	Freedom	12	112

11. *Student Discipline*

INFORMATION:

The Board of School Directors of the Bethlehem Area School District has received and reviewed student discipline information presented to them.

RECOMMENDATION:

That the Board of School Directors adopts the following:

A. Waivers relating to Student Numbers 0960204, 0969564, 0969895, and 1020796 be approved.

12. *Staff Conferences*

RECOMMENDATION:

Staff Attendance

1. Jamie Bothwell — June 14-18, 2015
AP Summer Institute – AP Physics
Plainfield, Illinois — $1,211.73

Estimated Expenses:	
Registration = $450.00	$450.00
Lodging = $422.73	$422.73
Meals = $15/day x 5/days	$75.00
Transportation = $44/day @ 6/days	$264.00

2. Kevin Jones — June 29-July 2, 2015
AP Summer Institute – AP Science
New Brunswick, New Jersey — $1,376.20

Estimated Expenses:	
Registration = $1,025.00	$1,025.00
Meals = $15/day x 4/days	$60.00
Transportation = 130 miles @ $.560/mile x 4/days	$291.20

3. Bob Andreucci, Jonathan Ayre, Alison Peters — July 5-17, 2015
Project Lead the Way Training - Principles of Biomedical Sciences
Stevenson, Maryland — $10,590.48

Estimated Expenses:	
Registration = $2,400.00 x 3/staff	$7,200.00
Lodging = $850/pp x 3/staff	$2,550.00
Meals = $40/day x 3/days x 3/staff	$360.00
Transportation = 858 miles @ $.560/mile	$480.48

4. Jamie Bothwell, Mark Hoffman, Walter Marshaleck, Alex Roscher, Kristin Stuby — July 19-31, 2015
Project Lead the Way Training - Principles of Engineering
Lewisburg, Pennsylvania — $15,573.28

Estimated Expenses:	
Registration = $2,200.00 x 5/staff	$11,000.00
Lodging = $760/pp x 5/staff	$3,800.00
Meals = $40/day x 3/days x 3/staff	$360.00
(Meals are included in registration except for the weekend. 3 employees are staying for the weekend. 1 employee is driving home over the weekend.)	
Transportation = 246 miles @ $.560/mile x 3/employees	$413.28

12. *Staff Conferences*

RECOMMENDATION:

Staff Attendance (continued)

5. Michael Moran — July 20-24, 2015
AP Summer Institute for Music
Princeton, New Jersey — $1,225.95

Estimated Expenses:	
Registration = $845.00	$845.00
Meals = $15/day x 5/days	$75.00
Transportation = 109.26 miles @ $.560/mile x 5/days	$305.95

6. Lissette Maldonado — July 26-29, 2015
Governor's Institute: P-3 Collaboration
Working Together for Student Success
Scranton, Pennsylvania — $663.71

Estimated Expenses:	
Lodging = $141.25/pp x 3/nights	$423.75
Meals = $40/day x 3/days	$120.00
Transportation = 143.14 miles @ $.560/mile	$80.16
Parking Expenses = $39.80	$39.80

7. Michele Fogarty — July 27-31, 2015
AP Summer Institute for Physics 1 –
Algebra-Based
Norristown, Pennsylvania — $1,317.07

Estimated Expenses:	
Registration = $925.00	$925.00
Meals = $15/day x 5/days	$75.00
Transportation = 113.24 miles @ $.560/mile x 5/days	$317.07

8. Jeanne Coy — July 30-31, 2015
PASBO School Operations Academy
State College, Pennsylvania — $640.56

Estimated Expenses:	
Registration = $209.00	$209.00
Lodging = 2/nights x $124.78 = $249.56	$249.56
Transportation/Rental = 3/days x $44/day + $50/fuel = $182.00	$182.00

12. *Staff Conferences*

RECOMMENDATION:

Staff Attendance (continued)

9. Sharon McGee — August 3-5, 2015
Wilson Reading System WRS Introductory Workshop
King of Prussia, Pennsylvania — $789.20

Estimated Expenses:	
Registration = $509.00	$509.00
Meals = $15/day x 3/days	$45.00
Transportation = 420 miles @ $.560/mile	$235.20

10. Jack Silva — September 29-October 2, 2015
LUSSC Study Tour
Baltimore, Maryland — $750.00

Estimated Expenses:	
Registration = $750.00	$750.00

11. Stacy Gober — October 22-26, 2015
PASBO International 2015 Annual Meeting and Expo
Grapevine, Texas — $2,238.58

Estimated Expenses:	
Registration = $695.00	$695.00
Lodging = 4/nights x $230/day = $920.00	$920.00
Meals = $80 (Most meals paid through registration.)	$80.00
Transportation = Car - 145 miles @ $.575/mile = $83.38	$543.58
Air = $387.20	
Parking/Air Shuttle = $73.00	

13. *Field Trip*

RECOMMENDATION:

1. June 27-July 3, 2015
   (2 Freedom High School Students)
   Future Business Leaders of America
   Leadership Conference
   Chicago, Illinois $0.00
   No cost to district. All costs were fundraised.
   Parents of both students are chaperoning.

14. *Tax Collectors*

INFORMATION:

Annually, school district tax collectors are appointed for the ensuing school year. Tax collectors are required to be bonded before assuming those duties.

This information was reviewed with the Board at the June 15, 2015, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors appoints the following tax collectors for the 2015-2016 school year:

For All Municipalities: City of Bethlehem, Bethlehem Township, Fountain Hill Borough, Freemansburg Borough, and Hanover Township	
Tax	**Tax Collector**
School Real Estate Tax	Bethlehem Area School District Treasurer
Delinquent School Real Estate Tax	Portnoff Law Associates
School Per Capita Tax (PSC 679 and Act 511)	Keystone Collections Group
Delinquent School Per Capita Tax	Keystone Collections Group (2014-Forward) Berkheimer Associates (2013-Prior)
Earned Income	Keystone Collections Group (as appointed by Northampton County Tax Collection Committee)
Local Services Tax	
City of Bethlehem	Keystone Collections Group
Bethlehem Township, Fountain Hill Borough, Freemansburg Borough, and Hanover Township	Berkheimer Associates
Business Privilege Mercantile Tax	
City of Bethlehem	Tri-State Financial Group
Bethlehem Township, Fountain Hill Borough, Freemansburg Borough, and Hanover Township	Berkheimer Associates
Realty Transfer Tax	
City of Bethlehem and Fountain Hill Borough	Lehigh County
City of Bethlehem, Bethlehem Township, Freemansburg Borough, and Hanover Township	Northampton County

15. *Per Capita Tax Exoneration*

INFORMATION:

Currently provision has been given to exonerate Per Capita tax for persons meeting the following criteria:

Annually –
1. Full-time student
2. Age 62 years or older with less than $10,000 annual income
3. Current service as Active Duty Military

Permanently –
1. Permanent resident in a nursing facility
2. Permanent non-resident of the Bethlehem Area School District

All criteria must be met as of July 1 of the tax year. It is recommended to include permanently disabled people earning less than $10,000 annual income from all sources for potential exoneration of the Per Capita Tax. Additionally, it is recommended to make the age and income exoneration of 65 years or older with less than $10,000 annual income.

This information was reviewed with the Board at the June 15, 2015, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors adopts the attached Resolution revising the criteria for exoneration of Per Capita Tax effective July 1, 2015.

BETHLEHEM AREA SCHOOL DISTRICT,
Northampton and Lehigh Counties, Pennsylvania

RESOLUTION

WHEREAS, the Board of School Directors of the Bethlehem Area School District adopted a resolution on April 26, 2003 authorizing the exoneration of tax collectors from the collection of the School District Per Capita Tax from any person who is a full time student or age 62 or older as of July 1 of the tax year and whose total income from all sources is less than Ten Thousand Dollars ($10,000) per annum effective July 1, 2003; and

WHEREAS, the Board of School Directors of the Bethlehem Area School District has adopted additional criteria for exoneration to include annual exoneration for active military personnel and persons residing temporarily outside of the District as of July 1 of the tax year (ie: incarcerated persons) and permanent exoneration for permanent residents of nursing facilities; and

WHEREAS, the Board now desires to include permanently disabled people whose total income from all sources is less than Ten Thousand Dollars ($10,000) per annum effective July 1, 2015; and

NOW, THEREFORE, it is hereby resolved by the Board of School Directors of the Bethlehem Area School District under the authority of the Act of General Assembly, Act 511 of December 31, 1965. P.L. 1257, as amended by Act 166 of 2002, 53 P.S. § 6901, et seq. known as "The Local Tax Enabling Act" the following:

SECTION I. The criteria for annual exoneration of Per Capita Tax now to include:

a. Any person who is a full time student as of July 1 of the tax year
b. Any person age 65 or older as of July 1 of the tax year whose total income from all sources is less than Ten Thousand Dollars ($10,000) per annum
c. Any person who is permanently disabled as of July 1 of the tax year whose total income from all sources is less than Ten Thousand Dollars ($10,000) per annum
d. Any person serving as a member of the Active Military as of July 1 of the tax year
e. Any person temporarily residing outside of the District as of July 1 of the tax year but still maintaining a residence in the District
f. The above criteria must be met and application must be made annually for each tax year.

SECTION II. The criteria for permanent exoneration of Per Capita Tax now to include:

a. Any person who is a permanent resident of a nursing facility
b. Any person permanently residing outside of the District

SECTION III. All provisions of this resolution shall become effective July 1, 2015.

DULY ADOPTED, by the School Board, in lawful session duly assembled, this 22nd day of June 2015.

BETHLEHEM AREA SCHOOL DISTRICT
Northampton and Lehigh Counties, Pennsylvania

By:_____
President of the Board of School Directors

ATTEST:

By:_____
Secretary of the Board of School Directors

(SEAL)

16. *Designation of Depositories*

INFORMATION:

Annually, school districts are required to designate depositories for school funds. This information was reviewed at the June 15, 2015, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves the following depositories for school funds for the 2015-2016 fiscal year with funds to be insured and/or collateralized and invested in accordance with the School Laws of Pennsylvania and the Bethlehem Area School District's Board Policy and authorize the school district facsimile signatures to be filed with the Pennsylvania Department of Community Affairs:

Bank of America
Bethlehem First Federal Credit Union
JP Morgan Chase Bank
Lafayette Ambassador Bank
M&T Bank/Wilmington Trust
Morgan Stanley
National Penn Bank
Pennsylvania Local Government Investment Trust (PLGIT)
- All programs, including PLGIT-Class, PLGIT/PLUS, PLGIT/I-Class, PLGIT/TERM, PLGIT-CD, and PLGIT/ARM.

Pennsylvania School District Liquid Asset Fund (PSDLAF)
- All programs including Liquid Series, PSDMAX, Collateralized CD Investment Pool, FDIC Insured CD Program, US Treasury, Government Agency Securities and Cash Flow Optimization (CFO) Programs, and AMTEC Arbitrage Rebate Management.

Pennsylvania Treasurer's Investment Programs for Local Governments (INVEST)
PNC Bank
Wells Fargo Bank

17. *Property/Liability, Vehicle and Workers' Compensation Insurance Coverage*

INFORMATION:

The Bethlehem Area School District's insurance coverages have a renewable annual premium with an effective date of July 1. This information was reviewed with the Board at the June 15, 2015, Board Finance Committee Meeting. Proposals requested from major insurers of schools in Pennsylvania are summarized as follows:

Property & Casualty/Auto/Umbrella	
Liberty Mutual	**$665,197**
Berkley	Declined
EMC	$753,657
PSBA	$616,587
2015-2016	$665,197
2014-2015	$625,304

Workers' Compensation (with 5% PA safety credit)	
Highmark	**$ 884,425**
Amerihealth (PICS)	Declined
Amtrust	Declined
Keyrisk	$1,175,000
PSBA/Old Republic	$1,081,000
2015-2016	$ 884,425
2014-2015	$ 740,370

Privacy Security Liability	
ACE	**$34,572**
2015-2016	$34,572
2014-2015	$30,836

School Board Errors and Omissions	
Liberty Mutual	**$43,212**
ACE	$63,069
AIG/Chartis	Declined
EMC	Included in Property & Casualty/Auto/Umbrella Package
PSBA/Old Republic	$80,876
2015-2016	$43,212
2014-2015	$60,715

RECOMMENDATION:

That the Board of School Directors approves the following insurances for the 2015-2016 fiscal year:

	Agent	Carrier	2015-2016 Premium
Property and Casualty	Myers, Benner Corp	Liberty Mutual	$394,394
Automobile	Myers, Benner Corp	Liberty Mutual	$187,486
Umbrella Liability	Myers, Benner Corp	Liberty Mutual	$ 83,317
Privacy Liability	Myers, Benner Corp	ACE	$ 34,572
School Board Errors & Omissions	Myers, Benner Corp	Liberty Mutual	$ 43,212
Workers' Compensation	Myers, Benner Corp	Highmark	$884,425

Account Code and Account Title: Various
Account Balance: 2015-2016 Budget

18. *Student Accident Insurance*

INFORMATION:

The Bethlehem Area School District's student accident insurance has a renewable annual premium with an effective date of August 1, 2015. A one-year rate-guaranteed proposals are summarized as follows:

COVERAGE Interscholastic Sports Insurance
Including Band Members, Cheerleaders, Physical Education Class, Intramurals,]

Listed below is a summary of proposals received:

Administrator	Carrier	Medical Max Benefit Period	2014-2015 Premium	Student Insurance School Time & 24-Hour
A-G Administrators, Inc.	**United States Fire Insurance Company**	**$1 million – 2 year period**	**$98,800**	**$28 $124**
Bollinger Insurance	Zurich	$1 million – 2 year period	$142,998	$30 $113
Liberty Mutual	Liberty Mutual	$1 million – 2 year period	$156,832	$21 $98
American Management Advisors/ACE	Declined			

This information was reviewed with the Board at the June 15, 2015, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves the student accident insurance for 2015-2016 school year as follows:

A-G Administrators, Inc.	$98,800
Voluntary Student Insurance: (Parent Paid)	
School-Time (Preschool – 12)	$ 28 per year
24-Hour (Preschool – 12)	$124 per year

Account Code and Account Title: General Fund 3250-529 Athletic Student Accident
Account Balance: 2015-2016 Budget

19. *Capital Reserve Commitment of the Fund Balance*

INFORMATION:

In accordance with the Governmental Accounting Standards Board (GASB) Statement 54 and Board Policy 620 Fund Balance, the Board annually may commit or constrain a portion of fund balance for specified purposes which can include Capital Reserve Funds, PSERS or any other Board approved purpose with the amount to be determined following the close of the fiscal year but prior to the final audited financial statements being prepared.

In the event that the District realizes a surplus from its operations following the close of the audited fiscal year 2014-2015, the Board has previously indicated a desire to grow the balance in the Capital Reserve Fund for future capital needs district wide while maintaining the general fund balance at its current level. It is therefore recommended that the Board authorize the commitment of fund balance from the General Fund for the Capital Reserve Fund for 2014-2015 with the amount to be determined by the Administration following the completion of the annual audit and prior to the final financial statements being prepared.

This information was reviewed with the Board at the June 15, 2015, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors designates a portion of any operating surplus for the fiscal year ending June 30, 2015, to be committed as Capital Reserve Funds for future capital projects, summer maintenance and long-range improvements with the amount to be determined and presented for Board approval after the audit is completed but prior to the financial statements being finalized.

20. *Payment of Invoices and Budget Transfers to Close the 2014-2015 Fiscal Year*

INFORMATION:

Annually, the District works with our local auditors to make all reconciling entries, budget transfers and final payments to close the fiscal year. Any payments will be presented for Board approval as usual and closing procedures will be completed with Gorman and Associates as required by state and mandated auditing procedures.

This information was reviewed with the Board at the June 15, 2015, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors authorizes the Administration to pay final invoices applicable to the 2014-2015 budget and to make necessary budget transfers to close the fiscal year in conjunction with Gorman and Associates, the District's independent auditor.

21. *Payment of Bills Prior to the August Board Meeting*

INFORMATION:

The schedule of meetings approved by the Board of School Directors for the 2015-2016 school year does not have a Regular Board Meeting scheduled for the month of July 2015. Due to the extended break between the June and August Regular Board Meetings, the Administration is recommending the Board authorize payment of bills all necessary prior to the August 17, 2015, Regular Board Meeting with ratification at that meeting.

This information was reviewed with the Board at the June 15, 2015, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors authorizes the Administration to pay the bills necessary prior to the August 17, 2015, Regular Board Meeting with ratification at that meeting.

22. *School Breakfast and Lunch Prices*

INFORMATION:

Each year the Administration reviews the school breakfast and lunch prices for the new school year. The prices for the 2014-2015 school year are as follows:

	Breakfast Prices 2014-2015	Lunch Prices 2014-2015
Free	$0.00	$0.00
Reduced	$0.30	$0.40
Elementary	$1.70	$2.50
Secondary	$1.80	$2.70
Elementary Second Lunch*	---	$3.15
Secondary Second Lunch*	---	$3.35
Adult	$2.35	$3.60

*Students purchasing a second lunch, which are non-reimbursable from the government, cost $0.65 more than the base lunch price.

In order to maintain increased costs associated with the program, a $.05 increase is recommended for the 2015-2016 school year. Free and Reduced breakfast and lunch prices will remain the same.

This information was reviewed with the Board at the June 15, 2015, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves the school breakfast and lunch prices for the 2015-2016 school year as follows:

	Breakfast Prices 2015-2016	Lunch Prices 2015-2016
Free	$0.00	$0.00
Reduced	$0.30	$0.40
Elementary	$1.75	$2.55
Secondary	$1.85	$2.75
Elementary Second Lunch*	---	$3.20
Secondary Second Lunch*	---	$3.40
Adult	$2.40	$3.65

*Students purchasing a second lunch, which are non-reimbursable from the government, will cost $0.65 more than the base lunch price.

23. *Satellite Food Services*

INFORMATION:

Mr. Chandler has been contacted by Centennial School, Lehigh Valley Dual Language Charter School and Lincoln Leadership Academy to provide satellite breakfast and/or lunch services. All schools are within close proximity to our other production schools that we can provide these services with no disruption to our own breakfast and lunch programs. All schools will provide their own staffing to serve these meals and provide the necessary equipment, such as warmers and refrigeration.

Centennial School will be provided with the satellite elementary and secondary lunch service only with the pricing being $2.55 and $2.75 per student and will participate in the National School Lunch Program. Lehigh Valley Dual Language Charter School and Lincoln Leadership Academy will be provided with the satellite breakfast and lunch service with pricing being $1.95 for breakfast and $2.95 for lunch per student, but these schools will not participate in the National School Lunch Program. The costing has been analyzed and pricing is established to account for the product cost as well as production overhead and delivery to insure that the District programs will minimally break even on these satellite services. At no time, do we recommend that the satellite service be subsidized in any way by the Bethlehem Area School District.

This information was reviewed with the Board at the June 15, 2015, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors authorizes providing the following Satellite Food Services for the 2015-2016 school year:

	Breakfast Price Per Meal	**Lunch Price Per Meal**	
Centennial School	NA	$2.55 Elementary	$2.75 Secondary
		In accordance with the National School Lunch Program	
Lehigh Valley Dual Language Charter School	$1.95	$2.95	
Lincoln Leadership Academy	$1.95	$2.95	

24. *"A Total Approach" Agreement*

INFORMATION:

In order to continue to provide related services to a special education student to best satisfy the student's educational needs, the District needs to contract with "A Total Approach" for the 2015-2016 school year and 2016 Extended School Year.

This information was reviewed with the Board at the June 15, 2015, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves the Agreement with "A Total Approach," Glen Mills, PA for the 2015-2016 school year and 2016 Extended School Year for related services as determined by the student's IEP.

Account Code and Account Title: General Fund 1200-320 Professional Ed. Services
Account Balance: 2015-2016 Budget

25. *Pinebrook Family Answers Social Services Agreement*

INFORMATION:

Higher risk students often present social and emotional concerns that must be addressed whereby a social worker will be a resource for both staff and students. A social worker will provide direct services to students and families in the form of counseling, support, assessment, referral, and follow-up as needed to promote and enhance the overall academic mission of the District and the school that strengthens home, school, and community partnerships and addresses barriers to learning and achievement. The social worker will also help provide coordination of referrals to community resources, ensuring as much as possible consistency of quality and service for students and their families. This need was discussed as a focus for the high schools for the 2013-2014 school year and was proven to be successful for the last two (2) years.

This information was reviewed with the Board at the June 15, 2015, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors awards a one-year contract to Pinebrook Family Answers in Allentown, Pennsylvania for School Social Worker Services for the 2015-2016 school year not to exceed 30 hours per school per week at Freedom and Liberty High Schools at a cost of $50 per hour.

Account Code and Account Title: General Fund 2160-330 Social Services Professional Services
Account Balance: 2015-2016 Budget

26. *Special Education Service Agreements*

INFORMATION:

The District currently has various educational contracts to provide services to Bethlehem Area School District students where it is more cost effective than for the District to provide the services directly for one or a few students. It is recommended that these Agreements be approved as the most effective solution for the students' educational needs.

This information was reviewed with the Board at the June 15, 2015, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves the following Service Agreements as follows:

Contractor	Service	Rate	Effective Date
Debra Cline	Certified Registered Nurse Practitioner Services for School Based Access Program	$10 per Individualized Education Plan (IEP)	July 1, 2015 – June 30, 2016
Antonia Torpey	Orientation and Mobility Services	$80 for a 60-minute session, evaluation, and report writing based upon students' needs as per the IEP plus mileage reimbursement	July 1, 2015 – June 30, 2016
Janine Wargo	School Psychology Services	$450 per one (1) full evaluation report; and $1,800 per neuro-psychological evaluation	July 1, 2015 – June 30, 2016

Account Code and Account Title: Medical Assistance ACCESS Funds
Account Balance: 2015-2016 Budget

27. *BASD Employee Benefit Trust and PA Trust Appointments*

INFORMATION:

On November 21, 2011, the District created the Employee Benefit Trust for the purpose of self-insuring medical benefits and acquiring catastrophic insurance coverage comprised of Trustees from the School Board, Administration and employee groups. Ann Behers' Alternate Trustee position for the Administration on the BASD Employee Benefit Trust will become vacant on July 1, 2015. Joseph Rahs is currently the Trustee for the Administration.

The PA Trust is a statewide consortium of school employee benefit plans providing cooperative purchasing for catastrophic-risk health care insurance, legal services, prescription drugs and dental benefits. The Trust also offers statewide contracts that enable member trusts to obtain more cost-effective claims and network service fees. The District is entitled to two (2) Trustees on the PA Trust, and Ann Behers also serves as a Trustee along with Stacy Gober.

Carole Hall has agreed to fill both vacancies on the BASD Employee Benefit Trust and PA Trust effective July 1, 2015.

This information was reviewed with the Board at the June 15, 2015, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors appoints Carole Hall as the Alternate Trustee for the Administration to the BASD Employee Benefit Trust and as a Trustee for the PA Trust effective July 1, 2015.

28. *Bethlehem Area School District (BASD) Stadium Signage Agreement*

INFORMATION:

The District previously entered into an Agreement on February 28, 2005, by and among BASD, Louis Pecktor of Ashley Development, Todd Donnelly of Target Select (Viamedia), and the Lehigh Valley Business Education Partnership for construction of a synthetic turf field at BASD stadium. Funding for Phase 1 was supplied entirely by philanthropy and marketing of the stadium/athletic field advertising and individual and business supporters of the project.

Todd Donnelly Enterprises currently holds the remaining debt on the project. It is recommended that the District and Todd Donnelly Enterprises, LLC ("TDE") enter into an Agreement to continue the marketing plan of Phase 1 pursuant to which the District will extend advertising rights to TDE in exchange for potential additional capital for future investment in the BASD stadium once the remaining debt is paid in full. The Agreement has been reviewed by the District solicitor.

This information was reviewed with the Board at the June 15, 2015, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves the Agreement with Todd Donnelly Enterprises, LLC to manage and market advertising at BASD Stadium effective June 22, 2015 for a three (3) year term.

MEMORANDUM OF AGREEMENT
BETWEEN
THE BETHLEHEM AREA SCHOOL DISTRICT
AND
TODD DONNELLY ENTERPRISES, LLC (TDE)
FOR ADVERTISING AT BASD STADIUM

WHEREAS, the Bethlehem Area School District ("BASD") previously entered into an agreement on February 28, 2005, by and among BASD, Louis Pecktor of Ashley Development, Todd Donnelly of Target Select (Viamedia), and the Lehigh Valley Business Education Partnership for construction of a synthetic turf field at BASD stadium; herein referred to as "Phase 1"; and

WHEREAS, funding for Phase 1 was supplied entirely by philanthropy and marketing of the stadium/athletic field advertising and individual and business supporters of the project; and

WHEREAS, BASD and Todd Donnelly Enterprises, LLC ("TDE") intend to enter into an agreement to continue the marketing plan of Phase 1 (TDE and BASD may hereafter be collectively referred to as the "Parties") pursuant to which BASD will extend advertising rights to TDE in exchange for potential additional capital for future investment in the BASD.

NOW, THEREFORE, be it resolved that in consideration of the mutual promises and covenants made herein and intending to be legally bound hereby, the Parties agree to the following:

1. TDE shall have the exclusive right to market advertising in the BASD stadium ("Marketing Plan") located at the corner of Elizabeth Avenue and Grenadier Boulevard, Bethlehem, Pennsylvania, herein called the "Premises," for a period of three (3) years ("Term") from the effective date of this Agreement, unless earlier terminated pursuant to the terms herein.

2. TDE must obtain BASD's prior written consent to all advertising materials displayed or messages aired on BASD property or associated with BASD activities. Upon BASD's receipt of proposed advertisements from TDE, BASD will provide written approval or rejection of advertising within five (5) business days.

3. All TDE access to BASD property for purposes of this Agreement must be scheduled and coordinated through the BASD Maintenance Office. If at any time during the term of this Agreement, TDE and its employees, agents, and/or representatives require access to BASD property, including but not limited to the Premises, for purposes of this Agreement:

a. Such access must be first scheduled and coordinated through the BASD Maintenance Office;
b. TDE and its employees, agents, and/or representatives must be accompanied by a BASD employee at all times when entering upon District property; and
c. At no time may TDE or its employees, agents or representatives be unattended while on District property.

4. All marketing and advertising upon the Premises must be consistent with BASD academic standards and goals, all BASD Board Policies including but not limited to Policy 707.2 (attached hereto, made a part hereof, and marked "Exhibit A") and any subsequent amendments

thereto, as well as with BASD non-discrimination policies and age-appropriateness. TDE shall be prohibited from promoting any advertisement upon the Premises that:

(a) Is not in compliance with any applicable statutes, regulations, ordinances or orders of any governmental authority;
(b) Advocates or campaigns for a particular political candidate or party;
(c) Promotes or denigrates a particular religion or religious practice;
(d) Is derogatory or discriminatory toward any gender, ethnicity, disability, religion, or race;
(e) Promotes or encourages hostility, disorder, violence, or disregard for violation of legal obligations;
(f) Is libelous, or interferes with or advocates interference with the rights of any individual or the operation of BASD;
(g) Promotes the use of tobacco products, alcoholic beverages, illegal substances, or paraphernalia;
(h) Is obscene or pornographic in the context of being inconsistent with prevailing standards;
(i) Is not in the best interest of the BASD students, staff or schools, in the opinion of the Superintendent or designees upon consultation with the Solicitor or other BASD legal counsel in order to ensure legality;
(j) Violates applicable copyrights, trademarks, or other protected interests;
(k) May interfere with or violate exclusive agreements between BASD and its products or service providers.

5. BASD will not restrict the fees TDE charges for advertising, marketing, or promotions to advertisers participating in the Marketing Plan.

6. Copies of all contracts for participating advertisers related to the Marketing Plan will be forwarded to the Athletic Departments of the BASD and remain on file with BASD for the term of the Agreement.

7. All sign-based advertisers participating in the Marketing Plan will have their signs displayed at all activities held in the Premises, including those activities performed by third party renters or lessees of the Premises. BASD shall have the sole discretion in determining: (1) whether a TDE sign needs to be removed or covered during a third party's rented or leased activity upon the Premises; (2) whether an additional fee shall be charged against a third party renter or lessee for removal/covering of TDE signage; and (3) if an additional fee is charged, the amount of such fee. In the event that TDE signage is so removed or covered, TDE shall have sole discretion as to whether the advertiser whose sign is removed or covered is credited or reimbursed as a result of such removal/covering.

8. BASD reserves the right to assign, control, and program all activities and events held at the Premises.

9. All other products or services that TDE wishes to present or bid on for the BASD outside of those contained in this Agreement will be addressed through the BASD administration, their designated department, or designated representative(s).

10. Quarterly meetings will be scheduled between the BASD Athletic Departments and TDE or their representatives to monitor the Marketing Plan's progress, make

recommendations, and discuss changes that may be needed to ensure the success of the Marketing Plan.

11. TDE shall bear sole responsibility for all costs and expenses associated with the installation, maintenance, and removal of advertising material upon the Premises, including but not limited to any repairs or maintenance necessary to restore the Premises to its original condition upon the termination of this Agreement, less normal wear and tear.

12. Revenue from the Marketing Plan shall be used to pay remaining debt on loans secured under Phase 1 as those loans have been modified, amended or refinanced and secure additional capital for future investment in the BASD subject to Board approval. During the term of this Agreement, TDE will provide BASD with a quarterly accounting of (1) the outstanding debt on loans secured under Phase 1 those loans have been modified, amended or refinanced; and (2) all sales and revenue related to the Marketing Plan. All net revenue related to the Marketing Plan and received by TDE after satisfaction of all Phase 1 loans shall be remitted to BASD at the conclusion of the term of this Agreement.

13. BASD covenants and agrees that it shall indemnify and save harmless TDE against and from, and TDE shall not be liable to BASD for, any and all claims by or on behalf of any person arising in any manner whatsoever from, out of or in connection with:

(a) Any failure by BASD to perform any of the terms or conditions of this Agreement required to be performed by BASD;
(b) Any failure by BASD to comply with any applicable statutes, regulations, ordinances or orders of any governmental authority; or
(c) Any accident, death, injury or damage, loss or theft of property in or about the Premises resulting from any act or omission by BASD, its agents, contractors, or employees, unless such accident, death, injury, damage, loss or theft is cause by the gross negligence or willful misconduct of TDE, or its agents, employees, or volunteers and from and against all costs, reasonable attorney fees, expenses and liabilities incurred in or as a result of any such claim or action or proceeding brought against TDE by reason of any such claim. BASD, upon notice from TDE, covenants to resist or defend such action or proceeding by legal counsel reasonably satisfactory to BASD.

14. TDE covenants and agrees that it shall indemnify and save harmless BASD against and from, and BASD shall not be liable to TDE for, any and all claims by or on behalf of any person arising in any manner whatsoever from, out of or in connection with:

(a) The presence of market advertising provided by TDE on BASD property;
(b) Any failure by TDE to perform any of the terms or conditions of this Agreement required to be performed by TDE;
(c) Any failure by TDE to comply with any applicable statutes, regulations, ordinances or orders of any governmental authority; or
(d) Any accident, death, injury or damage, loss or theft of property in or about the Premises resulting from any act or omission by TDE, its agents, contractors, or employees, unless such accident, death, injury, damage, loss or theft is caused by the gross negligence or willful misconduct of BASD, or its agents,

employees, or volunteers and from and against all costs, reasonable attorney fees, expenses and liabilities incurred in or as a result of any such claim or action or proceeding brought against BASD by reason of any such claim. TDE, upon notice from BASD, covenants to resist or defend such action or proceeding by legal counsel reasonably satisfactory to TDE.

15. TDE agrees to maintain comprehensive general liability insurance with policy limits not less than $1,000,000 per occurrence and $2,000,000 aggregate for bodily injury (including personal injury) and property damage and excess liability not less than $1,000,000 per occurrence and $2,000,000 aggregate. TDE shall annually provide a certificate of insurance indicating that the BASD is an additional insured. The Certificate of insurance must provide that the policies shown on the Certificate cannot be cancelled until after thirty (30) days written notice to the Certificate Holder, and if the expiration date of the policies occurs during the term of this Agreement, a renewal certificate of insurance (with policy numbers) will be provided to the BASD Board of Directors, prior to the effective date of the renewal policies.

16. Nothing in this Agreement shall be construed to waive or reduce the immunities from civil liability granted by or to enlarge the limitations on immunity imposed by the Political Subdivisions Tort Claims Act.

17. This Agreement may not be transferred, resold, or assigned by TDE, without the express written consent of the BASD.

18. BASD retains the right to immediately terminate this Agreement at any time during the Term of this Agreement in the event that TDE defaults under the terms and obligations of this Agreement.

19. Termination of this Agreement shall not affect the rights and obligations of the Parties which have accrued hereunder prior to termination.

20. This Agreement may be modified by the Parties at any time after execution, but such modification shall be valid only if in writing and executed with the same formality as this Agreement.

21. This Agreement is entered into in the County of Northampton, Commonwealth of Pennsylvania, and shall be interpreted and enforced in accordance with the laws of the Commonwealth of Pennsylvania. The Parties agree to submit themselves to the exclusive jurisdiction of the Commonwealth of Pennsylvania and the exclusive venue of Northampton County for any action in law or equity to interpret, enforce or defend a breach thereof or action seeking a declaratory judgment or injunction.

22. This Agreement contains the entire understanding of the Parties. There are no representations, warranties, promises or undertakings, oral or otherwise, than those expressly set forth herein.

23. The failure of either party to insist upon strict performance of any of the provisions of this Agreement shall not affect the right of such party thereafter to enforce same nor shall the waiver of any breach of any of the provisions be construed as a waiver of any subsequent default of same or similar nature, nor shall it be construed as a waiver of strict performance of any other provisions.

24. The Parties agree that all terms and conditions set forth in this Agreement shall be considered confidential, and that details of the terms of this Agreement, shall not be disclosed to third parties, other than affiliates, employees, agents or contractors who have a need to know such information in the scope of their employment or engagement, without the prior written consideration of all Parties, unless required by law, including but not limited to the Pennsylvania Right to Know Law, 65 P.S. §67.101 et seq. The Parties may disclose to one another information that is confidential in nature. In order to receive confidential treatment, all such information (hereinafter referred to as "Information") shall be either (i) clearly marked as confidential if written, or clearly identified as confidential if oral or (ii) reasonably understood by the recipient, based on the nature of the Information or the circumstances of disclosure, to be in need of confidential treatment or proprietary to the disclosure. Except as otherwise set forth herein, the Parties agree not to disclose any Information to any third party, to keep Information in a secure place available only to employees, affiliates or agents who are subject to obligations of confidentiality no less restrictive than set forth herein, who need to know the Information for purposes of the business dealing between the Parties, and to use Information only in connection with such business dealings.

25. All notices required or sought to be given under this Agreement shall be in writing and shall be deemed to have been made if (i) delivered personally, (ii) sent by certified or registered mail, postage prepaid, or (iii) sent by nationally recognized overnight courier, addressed as follows:

As to BASD: 1516 Sycamore Street, Bethlehem, PA 18017
ATTN: Superintendent of Schools

As to TDE: 3910 Adler Place, Suite 104, Bethlehem, PA 18017
ATTN: Todd Donnelly

Either party may at any time, in the manner set forth for giving notices to the other, designate a different name and/or address to which notices to it shall be sent.

26. This Agreement shall be effective June 23, 2015, and is binding upon the Parties, their partners, successors, assigns and legal representatives.

27. Should any article, section or clause of this Agreement be declared illegal by a court of competent jurisdiction, said article, section or clause, as the case may be, shall be automatically deleted from this Agreement to the extent that it violated the law. The remaining articles, sections and clauses shall remain in full force and effect for the duration of the Agreement if not affected by the deleted article, section or clause. If at any time thereafter such article, section or clause shall no longer conflict with the law, then it shall be deemed restored in full force and effect as if it had never been in conflict with the law.

28. TDE and participating advertisers are strictly prohibited from using BASD's name for commercial purposes.

29. It is understood and agreed by the Parties that TDE and its employees, agents, or representatives, while engaged in carrying out and complying with any of the terms and conditions of this Agreement, are independent contractors and are not officers, agents, or

employees of BASD. As such, TDE and its employees, agents, or representatives are not entitled to the benefits provided by BASD to its employees, including, but not limited to, group insurance, pension plan enrollment, vacation, leaves of absence, workers' compensation insurance or unemployment compensation insurance. BASD is interested only in the results obtained under this Agreement; the manner and means of conducting the work are under the sole control of TDE. TDE also hereby agrees that it is responsible for paying and shall hold BASD harmless against the payment of all taxes, contributions, or premiums which may be payable under federal, state, or local laws arising out of the performance of the work to be performed by TDE and its employees, agents, or representatives hereunder.

30. In the event that either party breaches any provision of this Agreement and the other party retains counsel to enforce any provision hereof, the breaching party shall pay the enforcing party's reasonable counsel fees and costs incurred in the enforcement hereof.

31. The Parties executing this Agreement represent and warrant to each other that they have the full right, power, capacity and authority to execute and deliver this Agreement, and that they have duly and properly performed all acts required to authorize them to carry out this Agreement and the transactions contemplated by it.

IN WITNESS WHEREOF, the Parties hereto have caused their names to be subscribed by their duly authorized officers and representatives this **22nd day of June 2015**.

WITNESS:

By _____
Stacy M. Gober
Board Secretary

By _____
Michael E. Faccinetto
Board President

By _____
Todd Donnelly, _____
Todd Donnelly Enterprises, LLC

Exhibit A

Book	Policy Manual
Section	700 Property
Title	District Facilities Advertising
Number	707.2
Status	Active
Legal	1. 24 P.S. 510 2. 24 P.S. 511 3. 24 P.S. 775
Adopted	April 23, 2012

Purpose

The Board recognizes the sale of advertising in district-regulated facilities can serve as an important source of revenue enhancement. The purpose of this policy and its related practices and guidelines is to define the conditions upon which advertisements may be placed in school facilities or upon school property within the district, and to establish definitive guidelines for the acceptance and placement of such messages or advertisements. It is the intent of the district to preserve its full rights and discretion to restrict access to the school facilities and school property and to reject or refuse placement or require removal of any or all advertisements should they fail to comply with these guidelines. To the extent that any such messages and advertisements are accepted, it is the intent of the district to reserve and exercise the right of full editorial control over the placement, content, size, appearance, and wording, and to determine and prohibit types of advertisements that are deemed inappropriate for or inconsistent with the usage of school facilities and school property.

Advertisement on district grounds shall be pursuant to a written contract and in compliance with the established policies, practices and guidelines approved by the district.

Authority

Any and all advertising signs and/or the content thereof are subject to the approval of the district in accordance with the requirements of this policy and any administrative procedures and practices established pursuant thereto.[1][2][3]

Advertising regulated under this policy must be consistent with district academic standards and goals, as well as with district non-discrimination policies and age-appropriateness. No advertising regulated under this policy shall:

1. Promote or be associated in any way with the sale of or use of tobacco, alcohol, illegal substances, or paraphernalia.

2. Promote or encourage hostility, disorder, violence, or disregard for violation of legal obligations.

3. Contain vulgar or offensive, obscene, or sexually explicit language.

4. Advocate the violation of law or district policy.

5. Promote or denigrate a particular religion or religious practice; advocate or campaign for a particular political candidate or party.

6. Be associated with any company or individual whose actions are otherwise in violation of law.

7. Invade the privacy of any person.

8. Violate applicable copyrights, trademarks, or other protected interests.

9. Be noncompliant with any applicable statutes, regulations, ordinances, or orders of any governmental authority.

10. Be derogatory based on gender or toward any ethnic, religious, or racial group.

11. Be libelous.

12. Interfere or advocate interference with the rights of any individual or the operation of the district.

13. Promote or reference gambling, pari-mutual betting, lotteries, or games of change whether by name, likeness, or implication or promote or reference providing such services or activities of a related or similar nature.

14. Interfere with or violate exclusive agreements between the district and their products or service providers.

15. Be contrary to the best interests of the district students, staff or schools, in the sole discretion of the Superintendent and/or designee upon consultation with the solicitor or other district legal counsel in order to ensure legality.

Guidelines

Signs may be posted only at locations approved by the district. All signs must conform to specifications established by the school district, including, but not limited to, the material composition, size, and appearance.

Signs shall be authorized for specified durations. The district may limit the period of time during the year when advertising signs may be posted. If the signs are not removed in a timely manner by the advertiser, the district will remove the signs at the advertiser's cost as set forth below.

The school district may limit the total number of signs that may be erected at any one time or place, so as to minimize distractions for facility users, for aesthetics, or for any other reason at the discretion of the school district. The advertiser shall be fully and exclusively responsible for all costs and expenses associated with the procurement, erection, maintenance, and removal of the sign(s). If applicable, and at the district's sole discretion, installation may be performed by district personnel, to be paid by advertiser at the hourly rate in force at the time of work. Any maintenance, repair or removal of an approved sign shall be subject to the sole discretion, direction, and supervision of the district.

All signs must be maintained in good condition meeting standards as determined by the school district. If any sign becomes damaged or requires repair for any reason, it will be the sole and exclusive responsibility of the advertiser that erected the sign to repair or remove it.

In the event the district becomes aware of a sign requiring repair or removal, the district will notify the responsible advertiser. The advertiser must repair or remove the sign within seventy-two (72) hours of notification. If the advertiser does not repair or remove the sign as required, the district will remove the sign and invoice the advertiser for all labor and material costs incurred.

The advertiser shall be responsible to ensure that the advertising sign complies with applicable municipal codes and regulations, to obtain any necessary licenses, permits, or approvals, and pay for any applicable governmental fees.

The advertiser shall indemnify and hold the school district harmless from any and all claims (including, but not limited to, bodily injury and intellectual property right infringement claims), actions, liabilities, damages, suits, liens, judgments, attorneys' fees and costs arising out of, resulting from, or related to in any way to the erection, maintenance, removal, or posting of advertiser's sign(s) on district property. This indemnification shall survive the removal of advertisers sign(s) on district property.

In all contracts that advertiser enters into with the district for advertising signs, advertiser must include a provision that advertiser releases the district from any liability in any cause of action that may arise as the result of the erection, maintenance, removal, or posting of the advertising sign.

Advertising fees shall be subject to the approval of the Board. All net proceeds from the sale of advertising at district facilities shall inure to the benefit of the district.

Advertiser shall be strictly prohibited from using the district's name for commercial purposes without obtaining prior, written consent from the Superintendent and/or designee.

Advertisements permitted in district facilities do not represent the district's endorsement or approval of the matters presented in the advertisements, and an advertiser may be required to include a statement to that effect in the advertisement.

Procedures

All persons and organizations wishing to use facilities to advertise in accordance with this policy must submit a written application and be approved by the Superintendent or designee.

The request to advertise must include a description of the location requested, an accurate color representation of the advertisement with size and material indicated, and the period during which the advertising will remain in place.

Any approval for the erection and display of advertising shall be made in writing as part of a written placement agreement that shall at a minimum contain references to and the advertiser's commitment and agreement to abide by this policy.

Approval for advertising shall be evidenced by the issuance of a written sign permit to the applicant. The permit will incorporate by reference all terms of this policy and will include any additional terms and conditions included in the approval or otherwise deemed appropriate.

Any permit shall be subject to termination and revocation without cause at the complete discretion of the district without liability or financial penalty of any kind.

Delegation of Responsibility

The Superintendent and/or designee shall maintain the sole discretion to approve or deny all applications for advertising under this policy and may establish additional administrative regulations and procedures related thereto. All tentative contracts are subject to the final approval and signature of the district.

Exceptions and Exemptions

Nothing in this policy shall be interpreted to prohibit nor require authorization for any of the following:

1. Merchant or government identification, logos or trademarks appearing upon property acquired, installed or used in the construction or renovation of any of the district facilities.

2. Public service announcement or announcements of events directly related to services of the district.

3. Product or vendor identifications in relation to authorizing merchandizing or vending operations conducted upon or about the school facilities or the school property under ownership and control by the district.

Amendments to Policy

The district reserves the right to amend this policy from time to time and no advertising contract entered into under any existing version of this policy shall serve to restrict or prevent the district from making any such subsequent amendments.

29. *Neighborhood Health Centers of the Lehigh Valley (NHCLV) Lease Agreement*

INFORMATION:

The District was contacted by Dr. Bonnie Coyle of St. Luke's Community Health, and Melissa Craig of the Neighborhood Health Centers of the Lehigh Valley (NHCLV), to discuss a collaboration involving the leasing of the Donegan Fowler Family Center at Donegan Elementary School by the NHCLV. The lease would be for $10/square foot to begin as early as July 2015.

NHCLV is a non-profit 501c3 Federally Qualified Health Center (FQHC) that began with a shared vision of creating a system that serviced those in need of comprehensive, affordable, quality primary health care. Achieving the designation of a FQHC, and abiding by all federal program requirements, provides some benefits that would otherwise not be available to an organization with a similar mission, such as a funding grant to help support the costs incurred as a result of providing primary care using a sliding scale model for uninsured community members.

NHCLV would continue to provide the same high quality service currently provided by St. Luke's Primary Practice at the Donegan Fowler Family Center, with the ability to increase and expand services due to their stable and consistent funding stream.

Based on the opportunity to increase District revenue while continuing to provide high quality health services to our community, the Administration recommends that the Board approves the lease with the NHCLV to occupy the Donegan Fowler Family Center at Donegan Elementary School.

This information was reviewed with the Board at the June 15, 2015, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors enters into an initial one-year renewable lease agreement from August 1, 2015 through July 31, 2016, with the Neighborhood Health Centers of the Lehigh Valley (NHCLV) at $10/square foot, pending solicitor review.

30. *Annual General Supplies Bid Awards*

INFORMATION:

Bids were received and publicly opened as listed below for 2015 annual general supplies:

Bid	Bids Sent	Bids Received	Bid Opening
Fall Sports Supplies	29 vendors	19 vendors	Thurs., May 21, 2015 at 1:00 p.m.
Heating Supplies	11 vendors	5 vendors	Thurs., May 21, 2015 at 1:00 p.m.
Paper Supplies	11 vendors	10 vendors	Thurs., May 21, 2015 at 1:00 p.m.
Plumbing Supplies	10 vendors	6 vendors	Thurs., May 21, 2015 at 1:00 p.m.
Tires and Service	2 vendors	2 vendors	Wed., June 3, 2015 at 12:00 p.m.

The bids have been tabulated and reviewed by the appropriate administrative and supervisory personnel. The recommendation of awards are based upon the lowest responsible bidders meeting specifications except those which have not met specifications. A Tabulation of Bids is attached regarding each bid opening.

This information was reviewed with the Board at the June 15, 2015, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors awards the 2015 annual general supply bids to the lowest responsible bidders who have met the specifications to be paid from the 2015-2016 General Fund Budget as outlined on the Tabulation of Bids:

	Bid Award	Total Award	Account Code and Account Title
A.	Fall Sports Supplies	$90,715.75	General Fund 3250-610 Athletic Supplies
B.	Heating Supplies	$32,763.61	General Fund 2600-610 Supplies
C.	Paper Supplies	$25,717.46	General Fund 1100-610 Paper Supplies
D.	Plumbing Supplies	$22,115.23	General Fund 2600-610 Supplies
E.	Tires and Service	Supplies as needed	General Fund 2740-433 Transp.-Vehicle Repair General Fund 2740-610 Transp.-Tires General Fund 2600-433 Maint.-Vehicle Repair General Fund 2600-610 Maint.-Vehicle Supplies
			Account Balance: 2015-2016 Budget

BETHLEHEM AREA SCHOOL DISTRICT
TABULATION OF BIDS
2015 ANNUAL GENERAL SUPPLIES

FALL SPORTS SUPPLIES

VENDORS	AMOUNT
Aluminum Athletic Equipment	$ 420.00
Anaconda Sports Inc.	675.00
Arrowhead Athletics Corp.	1,747.60
Collins Sports Medicine	321.93
Everything Medical	10,287.45
Herb's Sports Shop	24,145.20
Medco Supply	2,145.44
Metuchen Center Inc.	1,788.45
Moore Medical Corp.	392.92
Neff Motivation Inc.	550.18
Passon's Sporting Goods/BSN Sports	26,077.40
Pyramid School Products	2,307.58
Riddell/All-American	622.45
S & S Worldwide	222.00
Scholastic Sports Sales Ltd	7,059.30
Triple Crown Sports	6,893.60
Varsity Spirit Fashion	5,059.25
TOTAL AWARD	**$90,715.75**

HEATING SUPPLIES

VENDORS	AMOUNT
Associated Controls Inc.	$ 7,631.72
Bonfitto Inc.	2,745.85
Capp Inc.	4,723.26
Energy Equipment & Control Inc.	17,662.78
TOTAL AWARD	**$32,763.61**

PAPER SUPPLIES

VENDORS	AMOUNT
Contract Paper Group Inc.	$ 1,008.00
Kurtz Brothers Corp.	4,482.51
Lindenmeyr Munroe	1,035.84
Paper Mart Inc.	10,125.75
Phillips Supply Company	182.27
Pyramid School Products	1,897.36
S & S Worldwide	909.00
School Specialty Inc.	439.50
WB Mason Co., Inc.	4,895.08
Xpedx	742.15
TOTAL AWARD	**$25,717.46**

PLUMBING SUPPLIES

VENDORS	AMOUNT
Best Plumbing Specialties Inc.	$ 541.13
Colt Plumbing Inc.	2,192.40
Eastern Penn Supply Company	13,550.58
F W Webb Company	1,128.07
Grove Supply Inc.	4,703.05
TOTAL AWARD	**$22,115.23**

TIRES AND SERVICE

VENDOR	AMOUNT
McCarthy Tire Service	Varies – Supplies as needed
Service Tire Truck Centers	

31. *East Hills Middle School Band Uniforms Bid Award*

INFORMATION:

Bids were received and publicly opened at noon on Wednesday, June 3, 2015, for Band Uniforms for East Hills Middle School. Band uniforms are purchased on a cycle where by bids for East Hills Middle School were last awarded in June 2006. Bids were mailed to three vendors with one bid received. The bid was reviewed by the appropriate administrative and supervisory personnel, and the recommendation of the award is based upon the bidder meeting specifications.

Vendor	Amount
DeMoulin Brothers & Company	**$106,837.05**

This information was reviewed with the Board at the June 15, 2015, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors awards the bid for band uniforms to DeMoulin Brothers & Company, Greenville, IL at a cost of $106,837.05 subject to proper execution of contract documents and performance bond as required in the bid specifications.

Account Code and Account Title: General Fund 3210-761 Student Activity Equipment Replacement
Account Balance: 2015-2016 Budget

32. *Energy Management Services Agreement Amendment*

INFORMATION:

The current Energy Management Services Agreement with D'Huy Engineering, Inc. expires at the end of June 2015. Over the last five years under the current Agreement, the District has successfully reduced energy consumption as well as the energy budget resulting in a savings of over $5 million during this period. An Agreement Amendment is required to continue the Energy Management Services for one additional year on an as needed basis at the originally contracted hourly rates for continuous program implementation and monitoring.

This information was reviewed with the Board at the June 15, 2015, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors authorizes the Administration to amend the existing Energy Management Services Agreement with D'Huy Engineering Services, Inc. to provide energy management services for one additional year at a cost not to exceed $35,000 subject to solicitor review.

Account Code and Name: General Fund 2600-330 Professional Services
Account Balance: 2015-2016 Budget

33. *Internal Telephone System Upgrade*

INFORMATION:

The internal telephone system (including call routing, voicemail, directory, and other services) is past its manufacturer useful life. STC Services currently provides maintenance and support for this legacy system, as it has for the previous four years. A complete overhaul of the existing telephone system would cost upwards of $1 million. However, we can selectively upgrade individual components of the system in a phase approach over multiple years. The first component to upgrade is the call manager platform, which would link the existing physical incoming lines, and provide a pass-through to the existing system. This path would bring the District upgraded voicemail, new auto-attendant features, as well as voicemail-to-email.

STC Services proposes a new three year Agreement commencing on July 1, 2015, through June 30, 2018, at a cost not to exceed $98,600 per year. The District currently pays this amount for legacy support. STC Services as part of the renewed contract will discount the maintenance contract by 1/3 of the price of the upgraded voicemail platform, while including the upgrade upon commencement of the Agreement. The total cost of the new component is within PEPPM pricing requirements.

This information was reviewed with the Board at the June 15, 2015, Board Finance Committee Meeting.

RECOMMENDATION:

That the Administration be authorized to enter into an Agreement with STC Services for telephone maintenance and support services for a 36-month term beginning July 1, 2015, through June 30, 2018, at a cost not to exceed $98,600, in accordance with PEPPM pricing pending solicitor review. This contract includes an upgrade of the call management platform as the first phase to an overhaul of BASD's phone system.

Account Code and Account Title: General Fund 2840-538 Telecommunication Services
Account Balance: 2015-2016 Budget

34. *Real Estate Tax Assessment Appeal Settlement*

INFORMATION:

The District has been notified that two proposed settlements have been negotiated with the property owners listed below to reduce the assessment of their properties. The District Solicitor reviewed this stipulation and execution is recommended.

The District has also been notified that two reverse tax assessment appeals have been negotiated yielding taxes due to the District. The District Solicitor reviewed this stipulation and execution is recommended.

The proposed stipulations were reviewed with the Board in Executive Session on June 15, 2015.

RECOMMENDATION:

That the Board of School Directors approves the proposed stipulation settling the real estate tax assessment appeals as noted below:

Tax Parcel ID	Address	Municipality	County
L7SW3 2 10 0205	3545 Manor Road	Bethlehem Township	Northampton
L7 10 1D 0205 L7 10 1F 0205	2777 Brodhead Road	Bethlehem Township	Northampton
641875202495 1 641865789313 1	1818 Catasauqua Road	City of Bethlehem	Lehigh
642811001173 1	1345 Martin Court	City of Bethlehem	Lehigh

35. *Board Policy Number 201 – Admission of Students – Third Reading*

INFORMATION:

The current Board Policy Number 201 – Admission of Students has been presented and reviewed at the May 11, 2015 and June 15, 2015, Board Human Resources Committee Meetings.

RECOMMENDATION:

That the Board of School Directors approves the attached Board Policy Number 201 – Admission of Students.

Board HR
Agenda Item A

Book	Policy Manual
Section	200 Pupils
Title	Admission of Students
Number	201
Status	Review
Legal	1. 24 P.S. 1301
	2. 22 PA Code 11.12
	3. 22 PA Code 11.41
	4. 22 PA Code 11.14
	5. Pol. 202
	6. 22 PA Code 11.11
	7. Pol. 203
	8. 24 P.S. 503
	9. 24 P.S. 1304
	10. 24 P.S. 1326
	11. 22 PA Code 11.15
	22 PA Code 4.41
	22 PA Code 11.16
	Pol. 200
Adopted	November 15, 2004
Last Revised	May 18, 2009
Last Reviewed	June 15, 2015

Authority

The Board shall establish age requirements for the admission of beginning students which are consistent with statute and sound educational practice and ensure the equitable treatment of all eligible children.[1][2][3]

Guidelines

Kindergarten

A child is eligible for admission to kindergarten if s/he is five (5) years old on or before October 1 or recommended as an exception by the Child Study Center.[4]

The Superintendent or designee shall require that each student who registers for entrance to

school exhibits a birth certificate or similar documentation as proof of age and birthdate, along with proof of required immunizations and residency.[7]

First Grade

Beginners are students entering the lowest grade of the elementary school above the kindergarten level who are attending the Bethlehem Area School District for the first time. They shall be admitted to school only during the first two (2) weeks of the annual school term, except that a child who is eight (8) years of age may begin school at any time during the school year. [9][10]

An exception may be made, upon the recommendation of the principal and the approval of the Superintendent, for children of kindergarten age who move into the district before December 31, but after the expiration of the two-week admission period.

Children are eligible for admission to the first grade if they are six (6) years old on or before October 1 of that year or if they have successfully completed a Pennsylvania public school kindergarten program.[11]

Early Admissions

Students not meeting the above criteria may be recommended for early admission to kindergarten or grade one if the following criteria are met:

1. Written requests will be accepted beginning January 1 to July 30 for a child who will not be five (5) years old on or before October 1 for kindergarten, or six (6) years old on or before October 1 for grade one. Early admission testing will occur between May 1 and August 1. Requests from new residents of Bethlehem will be accepted until the end of the first day of school.

2. To be eligible for early admission testing, a child who will not be five (5) years old on or before October 1 for kindergarten, or six (6) years old on or before October 1 for grade one, must have a birthday in October **or** November-during the calendar year that the application is received.

3. The child must be recommended for early admission based on established criteria by the district. Only the results of tests administered by the district personnel are recognized for the purpose of early admission. The results of outside testing are not considered.

4. The results of the tests administered for early admission are final. There is no appeal.

5. Students who have completed an accredited kindergarten or grade 1 satisfactorily will be accepted.

6. Students transferring into the District after August 1 and do not meet the age requirement will be considered on an individual basis based upon review of record and assessments.

Entitlement

A school age child is entitled to attend the public schools of the child's district of residence. A child's district of residence is that in which the parents or the guardian resides. When the parents reside in different school districts due to separation, divorce or other reason, the child may attend school in the district of residence of the parent with whom the child lives for a majority of the time, unless a court order or court approved custody agreement specifies

otherwise. If the parents have joint custody and time is evenly divided, the parents may choose which of the two (2) school districts the child will enroll for the school year. If the child is an emancipated minor, the resident school district is the one in which the child is then living. For purposes of this section, an emancipated minor is a person under twenty-one (21) years of age who has chosen to establish a domicile apart from the continued control and support of parents or guardians. A minor living with a spouse is deemed emancipated.

Transportation for students must be provided consistent with the policy of the school district that the students are attending.

Enrollment

A school district shall normally enroll a child the next business day but no later than five (5) business days of application. The school district has no obligation to enroll a child until the parent, guardian, or other person having control or charge of the student making the application has supplied proof of the child's age, a minimum of two proofs of residency, and immunizations as required by law, except in the case of homeless students.

Acceptable proofs of residence are:

1. Agreement of sale to purchase a home in the Bethlehem Area School District.
2. Lease agreement.
3. Utility bill.
4. Change of address from the Post Office (yellow sticker on received letter).
5. Current automobile registration with current driver's license, and current insurance card. These three (3) are still only one (1) proof of residence.
6. Letter from Social Security Administration stating that the family is the recipient of Social Security benefits and has provided the Social Security Administration with a Bethlehem Area School District address.
7. Letter from the Department of Public Welfare.
8. Bank statement.
9. Letter from employer.
10. Credit card bill.

School districts receiving requests for educational records from another school district or charter school shall forward the records within ten (10) business days of receipt of the request.

Nonresident Children

The enrollment requirements apply equally to nonresident children who are children living in facilities or institutions as defined in § 11.18 (relating to nonresident child living in facilities or institutions), or foster homes, or with a district resident who is supporting the child without personal compensation as defined in § 11.19 (relating to nonresident child living with a district resident), provided that the person making the application has supplied the documentation required by law, consistent with Board Policy 202 Eligibility of Nonresident Student.[5]

Immigration Status

A child's right to be admitted to school may not be conditioned on the child's immigration status. A school may not inquire regarding the immigration status of a student as part of the admission process. This provision does not relieve a student who has obtained an F-1 visa from the student's obligation to pay tuition under Federal law.[6]

Home Language Survey

A school entity shall administer a home language survey to all students seeking first time enrollment in its schools in accordance with requirements of the United States Department of Education's Office for Civil Rights.[6]

Last Modified by Nitza Yerger on May 15, 2015

36. *Pennsylvania School Boards Association Legislative Proposals*

INFORMATION:

The Pennsylvania School Board Association (PSBA) annually adopts a Legislative Platform as an official record of positions and legislative items. Each PSBA member school district is invited to submit resolutions and/or legislative items to be considered for the PSBA 2016 Legislative Platform.

At the Board Human Resources Committee Meeting on May 11, 2015, the Board reviewed the following legislative items for consideration to be submitted to PSBA by the end of June:

A. PSBA opposes any legislation that would require Districts to provide 48 hour notice and post terms of Collective Bargaining Agreements prior to Board action. (Addition to Collective Bargaining 2.1.2)

B. PSBA opposes any legislation that would require School Board members to pass training before they are seated as Board members. (Addition to School Board Operations 2.2)

C. PSBA supports school calendars that are aligned with nonpublic and charter schools so that public school districts are not required to transport students on days the public school district is not in session. (Addition to Transportation Funding Issues 4.5)

D. PSBA supports that the nonpublic transportation 10 mile radius be calculated from the student's attendance area rather than the nearest district boundary. (Addition to Transportation Funding Issues 4.5)

This information was reviewed with the Board at the June 15, 2015, Board Human Resources Committee Meeting.

RECOMMENDATION:

That the Board of Directors authorizes the Administration to submit the legislative items listed above for the 2016 PSBA Legislative Platform.

Proposal for PSBA's 2016 Legislative Platform

PSBA-member entities are invited to submit proposals to be considered for the association's 2016 Legislative Platform, Core Legislative Principles and Supporting Concepts.

Boards may voice support for the continuation of current platform statements, create new proposals, amend existing platform language, or suggest the deletion of a current statement. There is no limit on the number of comments or proposals you may submit, but **your board must approve all items submitted. Items also should include a brief separate statement of rationale.** (You may use/copy this form or use the online submission form on PSBA's website at www.psba.org.)

All comments and proposals must be received by PSBA's Office of Government Affairs by Tuesday, June 30, 2015. The PSBA Platform Committee will consider all submissions on Saturday, **August 8**. Your board will be informed of the committee's action regarding your proposal. All approved items will be brought before the PSBA Delegate Assembly on Tuesday, **October 13.**

Name & Address of School Entity: Bethlehem Area School District
(Please Print) 1516 Sycamore Street
Bethlehem, PA 18017

Name of Board Secretary: Stacy M. Gober
(Please Print)

Telephone: 610-861-0500 ext. 60201

I certify that the following item was approved by the board of this school entity for submission to the 2016 PSBA Legislative Platform.

_____
(Signature of Board Secretary)

Please return this form by June 30 to:
Cindy Eckerd, Legislative Information Director
Pennsylvania School Boards Association
Office of Governmental and Member Relations
400 Bent Creek Blvd., Mechanicsburg, PA 17050

(OVER)

Bethlehem Area School District

Shaping the future. One child at a time.

At the June 22, 2015, Regular Board Meeting, the Board of School Directors of the Bethlehem Area School District (BASD) approved the following legislative items to be submitted for consideration for inclusion in the PSBA 2016 Legislative Platform:

Proposal #1: (Addition to Collective Bargaining 2.1.2)

PSBA opposes any legislation that would require Districts to provide 48 hour notice and post terms of Collective Bargaining Agreements prior to Board action.

Rationale:

We oppose any legislation requiring public notice, waiting periods or posting of Collective Bargaining Agreements prior to Board approval. As elected officials, School Board members are responsible to negotiate and approve fair and equitable CBAs after consideration of the operational knowledge gained through negotiations in the best interest of students and community.

Proposal #2: (Addition to School Board Operations 2.2)

PSBA opposes any legislation that would require School Board members to pass training before they are seated as Board members.

Rationale:

We oppose any legislation requiring school board members to pass training before being seated. No other elected official has this condition to be trained and certified prior to their service. PSBA offers valuable training for new members and offers various trainings/ conferences opportunities to Board members annually.

Proposal #3: (Addition to Transportation Funding Issues 4.5)

PSBA supports school calendars that are aligned with nonpublic and charter schools so that public school districts are not required to transport students on days the public school district is not in session.

Rationale:

In an effort to reduce the growing transportation costs, aligning nonpublic and charter schools calendars to the public school calendar would avoid students being transported on separate runs on days that the public school district is closed.

Proposal #4: (Addition to Transportation Funding Issues 4.5)

PSBA supports that the nonpublic transportation 10 mile radius be calculated from the student's attendance area rather than the nearest district boundary.

Rationale:

Limiting the radius for transporting nonpublic and charter school students to 10 miles from their public school attendance area would reduce the expense of this service to align more closely to standard attendance areas allowing fewer buses, improved fuel economy, as well as reduced student ride times.

37. *Frontline Technologies, Inc. Agreement*

INFORMATION:

The District has used the AESOP software package through Frontline Technologies, Inc. to make daily assignments for substitute teachers since 2004-05 school year. In 2014-15, teacher assistants and certified school nurses were added. The District annually renews this agreement to align with the school year. The agreement for the 2015-2016 school year is billed based on our staffing totals and is to renew at $20,705.

This item was reviewed with the Board at the June 15, 2015, Board Human Resources Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves the agreement with Frontline Technologies, Inc., Exton, PA, for access to AESOP software for the 2015-2016 school year at a cost of $20,705.

Account Code and Account Title: General Fund 2830-618 Adm. Software Licensing Fees and Supplies
Account Balance: 2015-2016 Budget

38. *Employee Assistance Program Contract*

INFORMATION:

The Employee Assistance Program Contract will expire on June 30, 2015. This item renews our agreement with Preferred EAP until June 30, 2016.

This item was reviewed with the Board at the June 15, 2015, Board Human Resources Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves the Employee Assistance Program contract between the Bethlehem Area School District and Preferred EAP of the Lehigh Valley Health Network.

Account Code and Name: General Fund 2830-330 Personnel-Prof Svcs
Account Balance: 2015-2016 Budget

39. *Memorandum of Understanding Between the Board of School Directors of the Bethlehem Area School District and Clerical/Secretarial Employees Represented by Teamsters Local 773*

INFORMATION:

The District strives to conserve energy by reducing heat in school facilities. Since the reduced temperature is not conducive to sedentary work, the District will be closed on December 28, 29, 30, 2015, As in the past, clerks/secretaries who are scheduled to work these days have been given options as described on the attached Memorandum of Understanding.

This item was reviewed with the Board at the Board Human Resources Committee Meeting on June 15, 2015.

RECOMMENDATION:

That the Board of School Directors approves the attached Memorandum of Understanding between the Bethlehem Area School District and the Clerical/Secretarial Employees Represented by Teamsters Local 773.

MEMORANDUM OF UNDERSTANDING
BETWEEN
BETHLEHEM AREA SCHOOL DISTRICT
AND
CLERICAL/SECRETARIAL EMPLOYEES
REPRESENTED BY TEAMSTERS LOCAL 773

The Bethlehem Area School District strives to conserve energy by reducing heat in school facilities. Since the reduced temperature is not conducive to sedentary work, the district will be closed on December 28, 29, 30, 2015, when the clerks/secretaries are usually scheduled to work (a total of 19 1/2 hours). The parties agree to the following:

1. The clerks/secretaries will not report to work during the days listed above; however, can opt to receive their normal pay for that period. The following options to make up the 19 ½ hours are available:

   OPTION 1:

   a. The 12-month clerks/secretaries can make up hours of work from July 1 through January 31 The make-up hours are to be scheduled by the supervisor/principal in consultation with their clerks/secretaries. (**Eliminating contracted lunch hours/breaks will not be considered for make-up purposes.)**

   b. The 10-month clerks/secretaries will make up the hours of work from July 1 through January 31. The make-up hours are to be scheduled by the supervisor/principal in consultation with their clerks/secretaries.

   OPTION 2:
   Accrued vacation days may be taken instead of making up the hours of work.

   OPTION 3:
   A combination of Option 1 and Option 2.

2. The overtime section of the Collective Bargaining Agreement that requires time and one-half pay for time over a 7 ½ hour day, or time and one-half pay over a 37 ½ hour work week will not apply to the make-up hours.

3. Clerks/secretaries who do not report make-up hours shall receive a reduction in their pay the last payday in February equal to the number of hours not made up.

This Memorandum of Understanding affects only the dates and circumstances noted above and are not to be construed to mean that either party will approve future circumstances of the same or similar nature.

FOR THE DISTRICT:	FOR THE UNION:
_____	_____
_____	_____
Date	Date

6/17/15

40. *Resignations*

RECOMMENDATION:

A. Administrative

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Docalovich, Edward	Northeast Assistant Principal	Resignation	May 22, 2015
2.	Tate, Janet	Supervisor of Grants and Development	Retirement	January 4, 2016

B. Instructional

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Guindine, Ann	Broughal Social Studies Teacher	Resignation	June 12, 2015
2.	Hunt, James	Donegan/Farmersville/ Freemansburg Academic Integration Specialist	Retirement	June 12, 2015
3.	Kovoleko, Mildred	Hanover, Reading Teacher	Retirement	June 12, 2015
4.	Pacanowski, Michael	Broughal Mathematics Teacher	Resignation	June 12, 2015
5.	Radvansky, Sylvia	Clearview/James Buchanan Art Teacher	Retirement	June 12, 2015
6.	Risley, Patricia	Freedom (.3) Music Teacher	Resignation	June 12, 2015
7.	Snyder, Krista	Liberty Music Teacher	Resignation	June 12, 2015
8.	Tice, Millicent	James Buchanan Grade 1 Teacher	Retirement	June 12, 2015
9.	Wickham, Donna	Clearview Reading Specialist	Retirement	June 12, 2015

40. *Resignations*

RECOMMENDATION:

C. Noninstructional

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Behers, Ann	Maintenance, Supervisor of Maintenance Operations	Retirement	June 30, 2015
2.	Borso, Cathleen	Farmersville Teacher Assistant General Duty Aide	Resignation	May 20, 2015
3.	Cintron, Evelyn	Fountain Hill General Kitchen Help	Retirement	June 5, 2015
4.	Cruz, Alexandra	Special Education Office 0-3 Secretary/Clerk, 12 months	Resignation	June 26, 2015
5.	Kvacky, Robert	Maintenance Security	Retirement	June 30, 2015
6.	Sydlowski, Richard	Freedom C-1 Custodian	Retirement	August 4, 2015
7.	Warsing, Thomas	Liberty C-1 Custodian	Retirement	September 8, 2014 *Change in Date*
8.	Werner, Robert	Maintenance Security	Retirement	June 30, 2015

41. *Job Eliminations*

RECOMMENDATION:

The following noninstructional staff members' positions will be eliminated effective June 30, 2015:

	EMPLOYEE NUMBER	ASSIGNMENT
1.	103665	Security Guard
2.	101141	Security Guard
3.	103246	Security Guard
4.	103786	Security Guard
5.	104260	Lead Support Technologist

42. *Terminations*

RECOMMENDATION:

A. Noninstructional

	EMPLOYEE ID	ASSIGNMENT	REASON	EFFECTIVE
1.	107050	Bus Driver	Job Abandonment	April 28, 2015
2.	105979	Bus Driver	Job Abandonment	February 27, 2015

43. *Leaves of Absence*

RECOMMENDATION:

A. Administrative

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Bast, Kathleen	Calypso Principal	Sabbatical Leave of Absence	July 1, 2015, until the end of the day on January 1, 2016

B. Instructional

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Ammary, Neiad	Liberty English Teacher	Family Medical Leave of Absence	August 26, 2015, until the end of the day on October 12, 2015
2.	Biggs, Teresa	Northeast Reading Teacher	Family Medical Leave of Absence	August 26, 2015, until the end of the day on August 27, 2015
3.	Frederick, Lauren	Calypso Physical Education Teacher	Childrearing Leave of Absence	August 26, 2015, until the end of the 2015-2016 school year
4.	Porrata, Omar	Liberty ESL Teacher	Family Medical Leave of Absence	August 31, 2015, until the end of the day on November 3, 2015

43. *Leaves of Absence*

RECOMMENDATION:

B. Instructional (continued)

	NAME	ASSIGNMENT	REASON	EFFECTIVE
5.	Pretopapa, Alesha	Freedom Special Education Teacher	Childrearing Leave of Absence	August 26, 2015, until the end of the 2015-2016 school year
6.	Tumolo, Jaclyn	Lincoln Grade 2 Teacher	Family Medical Leave of Absence	April 30, 2015, intermittently, until the end of the day on April 30, 2016

C. Noninstructional

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Onofre, Francis	Transportation 0-3 Secretary/Clerk	Family Medical Leave of Absence	May 22, 2015, intermittently, until the end of the day on May 22, 2016

44. *Nominations*

RECOMMENDATION:

A. Administrative

	NAME	ASSIGNMENT	SALARY	EFFECTIVE
1.	Quinones, Theo	Governor Wolf, Principal	$100,776 Instructional Meet and Discuss Category 3	July 20, 2015
2.	Fragnito, Michele	Calypso, Part-time Interim Principal	$400.00/per day	July 1, 2015 – January 4, 2016
3.	Colon, Mary	Calypso, Part-time Interim Principal	$400.00/per day	July 1, 2015 – January 4, 2016

44. *Nominations*

RECOMMENDATION:

B. Instructional

	NAME	ASSIGNMENT	SALARY	EFFECTIVE
1.	Coomer, Stacey	Liberty Guidance Counselor *Temporary Professional Employee*	$50,732 Master's, Step 1	August 26, 2015
2.	Garcia, Heiddie	Fountain Hill (.8) Guidance Counselor District-wide (.2) Guidance Counselor *Temporary Professional Employee*	$50,732 Masters, Step 1	August 26, 2015
3.	Oquendo, Selines	Freedom Guidance Counselor *Temporary Professional Employee*	$50,732 Masters, Step 1	August 26, 2015

C. Noninstructional

	NAME	ASSIGNMENT	SALARY	EFFECTIVE
1.	Curto, Anthony	Liberty C-1 Custodian	$15.98 per hour	July 2, 2015
2.	Lorah, Adam	Freedom C-1 Custodian	$16.98 per hour	July 1, 2015
3.	Paul, Jean	Northeast Supplemental Custodian	$10.00 per hour	May 18, 2015

44. *Nominations*

RECOMMENDATION:

D. Miscellaneous

	NAME	ASSIGNMENT	SALARY
1.	Fradeneck, Ronald	Substitute Bus Driver	$16.93 per hour
2.		Coaches – Broughal	
	Schomaker, Timothy	Head Softball	$2,118
	Chandler, Barbara	Assistant Softball	1,377
3.		Extended School Year –	
	Crane, Kelly	Teacher	$34.85 per hour
	Blizzard, Regina	Speech Therapist	
	Musella Amy	Speech Therapist	
	Rolly, Lori	Elementary Teacher Assistant	$16.91 per hour
	Gross, Debra	High School Teacher Assistant	$16.41 per hour
4.		SPARK Extended School Year *June 11,12, 2015 – 5 hours per day* *(grant funding requirements)*	
	Hernandez, Martha	Teachers	$34.85 per hour
	Latham, Laurie		
	Martin, Kristyn		
	Ocasio-Baiardi, Marilyn	Teacher Assistants	$16.91 per hour
	Collazo, Myriam		
	Menendez, Evelyn		
	Pena, Jacqueline		
5.		Summer CareerLinking Academy Liberty	
	Adelsberger, Tammy	Guidance Counselor	$40.00 per hour
	Langmayer, Alicia	Teacher	
	Wetzel, Rebecca		
6.		Summer CareerLinking Academy Freedom	
	Bloszinsky, Brad	Teacher	$34.85 per hour
	Bachman, Michael		
	McGoff, Tara		
	Hahn, Breanna		
	Petrosky, Robert		

44. *Nominations*

RECOMMENDATION:

D. Miscellaneous (continued)

	NAME	ASSIGNMENT	SALARY
7.	Perez-Vasquez, Ivette Gaspar, Kelly	Summer Central Registration Donegan/Marvine Spring Garden	$20.48 per hour
8.	Lynn, Karen Phillips, John Schachter, Carole Thomas, Sandy	Summer ESOL Program Teachers	$34.85 per hour
9.	Van Woert, Lory	Summer School – District Substitute Teacher	$34.85 per hour
10.	Delluva, Annette Guman, Mary Ann Johnson, Jennifer Klaric, Colleen Koski, Lisa Kravetz, Amy Ortwein, Amanda Rucker, Lisa Sommers, Hanna Stom, Lori Williams, Diane	Summer School – Clearview Teachers	$34.85 per hour
11.	Burgos-Halm, Evanyl Ford, Janice Garcia, Daniel Loller, Tracey Olivares, Aja Pierson, Simone Rivera, Angel Williams, Joey	Summer School – Donegan Teachers	$34.85 per hour
	Collazo, Myriam Mertz, Diane Rivera, Patsy Snyder, Katlyn	Teacher Assistants	To be paid regular hourly rate

44. *Nominations*

RECOMMENDATION:

D. Miscellaneous (continued)

	NAME	ASSIGNMENT	SALARY
12.	Hercik, Michael Houser, Melanie Lee, Carol Lohenitz, Loretta Longacre, Jeffrey Lynde, Christian McGoff, Tara	Summer Guidance Counselors Freedom	To be paid contractual per diem rate, not to exceed 40 days collectively
13.	Adelsberger, Tammy Berry, Stephanie Clewell, Sheryl Dinsmore, Patricia Kehler, Bruce Negron-Garcia, Jeanne Stewart, Natalie Ramsey, Elizabeth Walke, Heather Williams, Brittany Wuchter, Travis Vazquez, Kristin	Summer Guidance Counselors Liberty	To be paid contractual per diem rate, not to exceed 60 days collectively
14.	Artim, DeeAnn Costanzo, Wendy Dalton, Susan Fields, Amy Hamme, Patricia Hart-Fritchman, Maureen Peipher, Deborah Schwartz, Helen Smith, Carol Tulio, Deborah Valvik, Janet Villani, Virginia	Summer School Nurse Preparation School Nurses	$34.85 per hour not to exceed 10 hours each

44. *Nominations*

RECOMMENDATION:

D. Miscellaneous (continued)

	NAME	ASSIGNMENT	SALARY
15.	Exceptional Student listed on confidential page	Work Experience/Job Training	$7.25 per hour

D. Substitutes

NONINSTRUCTIONAL	
Davis, Kathleen	Eager, Carrie
	Hampton, Lohines

45. *Reassignments*

RECOMMENDATION:

A. Administrative

	NAME	FROM/TO	SALARY	EFFECTIVE
1.	Frankelli, Jodi	From: Governor Wolf, Principal To: Supervisor, Early Learning, Grants and Development	$107,593	TBD
2.	Halkins, Kathleen	From: Liberty, District Head Nurse To: Supervisor, Health Services	$98,958 Instructional Meet and Discuss, category 4	July 1, 2015
3.	Robledo-Shorey, Vivian	From: Supervisor, Student and Community Engagement To: Director of Student Services	$112,000 Instructional Meet and Discuss, category 2	July 1, 2015

45. *Reassignments*

RECOMMENDATION

B. Instructional

	NAME	ASSIGNMENT	SALARY	EFFECTIVE
1.	Cedor, Jessica	From: Nitschman (.6) Remedial Reading Teacher To: Thomas Jefferson 1.0 Kindergarten Teacher	$50,732 Master's, Step 1	August 26, 2015
2.	Christiansen, Anne	From: Farmersville (.5) Kindergarten Teacher (.4) Reading Teacher To: Governor Wolf 1.0 Kindergarten Teacher	$76,484 Master's Step 14	August 26, 2015
3.	Craig, Dawn	Assignment: District-wide, Speech Therapist From: (.5) Long-term Substitute/(.5) Temporary Professional Employee To: 1.0 Temporary Professional Employee	$50,732 Master's Step 1	August 26, 2015
4.	Crane, Kelly	From: Freedom 1.0 Special Education, Learning Support Teacher/Long-term Substitute To: Liberty 1.0 Special Education, Learning Support Teacher/ Temporary Professional Employee	$51,595 Master's Step 2	August 26, 2015

45. *Reassignments*

RECOMMENDATION

B. Instructional (continued)

	NAME	ASSIGNMENT	SALARY	EFFECTIVE
5.	Flores, Rebecca	From: Farmersville (.5) Kindergarten Teacher To: Farmersville 1.0 Kindergarten Teacher	$54,733 Master's Step 5	August 26, 2015
6.	Grube, Jennifer	From: Miller Heights (.5) Kindergarten Teacher To: Miller Heights 1.0 Kindergarten Teacher	$79,226 Master's Step 15	August 26, 2015
7.	Hotaling, Roxanne	From: (.5) Asa Packer (.4) Hanover Art Teacher To: (.6) Asa Packer (.4) Hanover Art Teacher	$47,076 Bachelor's Step 1	August 26, 2015
8.	Hricik, Sara	Assignment: Liberty 1.0 English Teacher *Long-term Substitute*, Continuing	$52,471 Master's Step 3	August 26, 2015,
9.	Ivanitch, Raymond	From: Spring Garden (.5) Kindergarten Teacher To: 1.0 Kindergarten Teacher	$79,226 Master's Step 15	August 26, 2015

45. *Reassignments*

RECOMMENDATION

B. Instructional (continued)

	NAME	ASSIGNMENT	SALARY	EFFECTIVE
10.	Jordan, Lindsay	From: Asa Packer (.5) Kindergarten Teacher To: Asa Packer 1.0 Kindergarten Teacher	$47,076 Bachelor's Step 1	August 26, 2015
11.	Kapes, Lea	From: Freedom (.5) Science Teacher To: Freedom (.9) Science Teacher	$46,436 Master's Step 2	August 26, 2015
12.	Mason, Kimberly	From: (.6) Thomas Jefferson (.2) Hanover Guidance Counselor Long-Term Substitute To: (.6) Thomas Jefferson (.4) Hanover Guidance Counselor 1.0 Temporary Professional Employee	$50,732 Master's Step 1	August 26, 2015
13.	Mauro, Lauren	From: Freedom (.7) French Teacher To: Freedom 1.0 French Teacher	$52,023 Bachelor's +15 Step 5	August 26, 2015

45. *Reassignments*

RECOMMENDATION

B. Instructional (continued)

	NAME	ASSIGNMENT	SALARY	EFFECTIVE
14.	Newhard, Angela	From: East Hills Social Studies Teacher Long-term Substitute To: East Hills Social Studies Teacher 1.0 Temporary Professional Employee	$47,076 Bachelor's Step 1	August 26, 2015
15.	Parris, Joanne	From: Freemansburg (.4) Art Teacher To: Nitschmann (.7) Art Teacher	$33,859 Bachelor's +15 Step 1	August 26, 2015
16.	Pearson, MacLean	Assignment: Liberty Physics Teacher From: Long-term Substitute To: Temporary Professional Employee	$47,076 Bachelor's Step 1	August 26, 2015
17.	Preletz, Jayne	From: Miller Heights (.7) Art Teacher To: (.6) Miller Heights (.2) Farmersville Art Teacher	$63,381 Master's Step 15	August 26, 2015

45. *Reassignments*

RECOMMENDATION

B. Instructional (continued)

	NAME	ASSIGNMENT	SALARY	EFFECTIVE
18.	Stulb, Cindy	From: Broughal (.5) Special Education, Learning Support Teacher, Long-term Substitute To: Broughal 1.0 Special Education, Learning Support Teacher, Temporary Professional Employee	$47,076 Bachelor's Step 1	August 26, 2015
19.	Werkheiser, Laurie	From: Miller Heights (.7) Academic Integration Specialist To: (.2) Freemansburg (.6) Miller Heights Academic Integration Specialist	$63,381 Master's Step 15	August 26, 2015

C. Noninstructional

	NAME	FROM/TO	SALARY	EFFECTIVE
1.	Centorame, David	From: Liberty, C-1 Custodian To: Freedom, C-1 Custodian	$18.98 per hour	June 1, 2015
2.	Cruz, Michael	From: Supplemental Custodian To: Liberty, C-1 Custodian	$15.98 per hour	June 23, 2015
3.	Faulkner, Rogelio	From: East Hills, C-1 Custodian To: East Hills, C-3 Custodian	$23.07 per hour	June 23, 2015

45. *Reassignments*

RECOMMENDATION

C. Noninstructional (continued)

	NAME	FROM/TO	SALARY	EFFECTIVE
4.	Ford, Daniel	From: Supplemental Custodian To: Liberty, C-1 Custodian	$15.98 per hour	September 9, 2015
5.	Gilman, Fatima	From: Liberty, C-1 Custodian To: East Hills, C-1 Custodian	$18.98 per hour	June 23, 2015
6.	Gralski, Stanley	From: M-2, Transportation To: M-1, General Maintenance	$23.98 per hour	July 20, 2015
7.	Kavanagh, Margaret	From: Farmersville, C-1 Custodian To: Freemansburg, C-2 Head Custodian	$22.29 per hour	July 7, 2015
8.	McClarin, Robert	From: M-1, General Maintenance Truck Driver To: M-1, General Maintenance Inter-district Mail	$23.98 per hour	June 18, 2015
9.	McClure, Matthew	From: Supplemental Custodian To: Freemansburg, C-1 Custodian	$15.98 per hour	August 4, 2015
10.	Menio, David	From: M-1, General Maintenance To: M-1, General, Maintenance Truck Driver	$23.98 per hour	June 23, 2015

45. *Reassignments*

RECOMMENDATION

C. Noninstructional (continued)

	NAME	FROM/TO	SALARY	EFFECTIVE
11.	Reinart, Sheila	From: East Hills, 0-3 Secretary/ Clerk, 10 months To: Freedom, 0-3 Secretary/ Clerk, 10 months	$20.48 per hour	TBD
12.	Shander, Scott	From: Education Center, C-2 Custodian To: Freedom, C-4 Custodian	$23.07 per hour	June 23, 2015
13.	Smith, Jason	From: Liberty, C-1 Custodian To: Liberty, C-4 Custodian	$24.07 per hour	June 23, 2015
14.	Traca, Brenda	From: Nitschmann, 0-3 Secretary/ Clerk, 12 months To: Transportation, 0-3 Secretary/Clerk, 12 months	$20.48 per hour	June 8, 2015
15.	Walton, Timothy	From: East Hills, C-1 Custodian To: James Buchanan, C-1 Custodian	$19.98 per hour	May 18, 2015

46. *Separation Agreements and General Releases*

INFORMATION:

Separation Agreements and General Releases were reviewed with the Board of School Directors in Executive Session regarding Employee Numbers 103263, 103290, and 104260.

RECOMMENDATION:

That the Board of School Directors approves the Separation Agreements and General Releases for Employee Numbers 103263 and 104260 and Employee Number 103290 pending solicitor review.

47. *Settlement Agreement*

INFORMATION:

A Settlement Agreement including a Compromise and Release Agreement resulting from a workers' compensation claim has been reached with a former employee number XXX-XX-3223. The parties have reached an understanding in order to settle the dispute. The Agreement includes a general release from any future claims against the District.

This information was reviewed with the Board in Executive Session on June 8, 2015.

RECOMMENDATION:

That the Board of School Directors accepts and approves the Settlement Agreement including the Reinsurance Agreement with Release and Compromise and Release Agreement with former employee number XXX-XX-3223.

48. *PSBA Resolution on Fair Funding*

INFORMATION:

PSBA is urging school districts to adopt its resolution urging the general assembly to establish a new funding formula for basic education.

In addition to general conversation about fair funding at previous board meetings, the board was given a formal presentation by Sandra Miller, a Saucon Valley school board member and Dr. Tom Seidenberger, the Lehigh Valley area Circuit Riders for the Fair Funding Commission.

RECOMMENDATION:

That the board adopts the PSBA resolution on fair funding for basic education as reviewed at the Human Resources Committee meeting on June 15, 2015.

Budgetary Transfers

RECOMMENDATION:

That the administration be authorized to make budgetary transfers in the General Fund Budget as set forth in the attachment.

June, 2015

Bethlehem Area School District
2014-2015 BUDGET TRANSFERS

FROM ACCOUNT	ACCT DESCRIPTION	TO ACCOUNT	ACCT DESCRIPTION		AMOUNT	REASON/ITEM PURCHASED
10-1110-751-000-00-000-153-EY0-0000	Instr- Non Cap Equip	10-1110-650-000-00-000-153-EY0-0000	Instr-Tech Supplies & Fees		$ 2,500.00	Headsets WIDA Specs
10-1110-640-000-10-119-170-190-0000	Instr-Math Books/Periodicals	10-1110-751-000-10-119-000-190-0000	Instr-Equip	1	$ 1,680.05	Presentation Carts/Surge Protectors
10-2220-610-000-10-124-535-240-0000	Tech Spt Svc-General Supplies	10-1110-751-000-10-124-000-240-0000	Instr-Equip	1	$ 359.40	Open Shelf Carts
10-5900-840-290-00-000-000-000-0000	Budgetary Reserve-Other Subsidies	10-1110-751-102-30-353-170-530-0000	Instr- Math Equip	1	$ 990.00	Math Calculators & Cases
10-5900-840-290-00-000-000-000-0000	Budgetary Reserve-Other Subsidies	10-1110-751-165-10-116-000-000-0000	Instr-Equip Just Born Grant	1	$ 791.94	Read/Write Centers
10-1450-123-000-30-350-000-DT0-0000	Afterschool-Prof Extra Duty	10-1110-757-000-10-101-170-DT0-0000	Instr-Math Equip New Tech	1	$ 1,250.56	Doc Cameras
10-1110-230-000-30-350-000-DT0-0000	Instr- Empolyer Retirement	10-1110-757-000-10-104-535-DT0-0000	Instr-Equip New Tech	1	$ 1,056.40	Doc Cameras
10-2250-640-000-10-116-000-160-0000	Library-Books/Periodicals	10-1110-757-000-10-116-535-160-0000	Instr-Equip New Tech	1	$ 1,000.00	Projectors & Doc Cameras
10-1110-640-000-10-116-150-160-0000	Instr-Language Arts Supplies	10-1110-757-000-10-116-535-160-0000	Instr-Equip New Tech	1	$ 762.44	Projectors & Doc Cameras
10-1110-610-000-10-118-000-180-0000	Instr-General Supplies	10-1110-757-000-10-118-000-180-0000	Instr-Equip New Tech	1	$ 43.00	Wireless Mic
10-1110-230-000-20-200-000-DT0-0000	Instr-Employer Retirement	10-1110-757-000-20-241-535-DT0-0000	Instr-Equip New Tech	1	$ 330.82	Chromebooks & OS
10-1110-173-000-20-200-000-DT0-0000	Instr-Driver Extra Duty	10-1110-757-000-20-242-535-DT0-0000	Instr-Equip New Tech	1	$ 3,070.26	Chromebooks & OS
10-1110-173-000-20-200-000-DT0-0000	Instr-Driver Extra Duty	10-1110-757-000-20-244-535-DT0-0000	Instr-Equip New Tech	1	$ 11,638.22	Chromebooks & OS
10-1110-432-000-30-350-121-500-0000	Instr-Music Equip Maint/Repairs	10-1110-757-000-30-350-120-500-0000	Instr-Art Equip New Tech	1	$ 2,904.12	Scanners, Printers, Projector, Doc Camera
10-1110-173-000-20-200-000-DT0-0000	Instr-Driver Extra Duty	10-1110-757-000-30-350-140-DT0-0000	Instr-Health Equip New Tech	1	$ 512.00	Projector
10-1110-610-000-30-350-170-500-0000	Instr-Math Supplies	10-1110-757-000-30-350-170-500-0000	Instr-Math Equip New Tech	1	$ 4,216.25	Projectors & Doc Cameras
10-1110-640-000-30-350-170-500-0000	Instr-Math Books/Periodicals	10-1110-757-000-30-350-170-500-0000	Instr-Math Equip New Tech	1	$ 3,212.20	Projectors & Doc Cameras
10-1110-610-000-30-350-180-500-0000	Instr-Science Supplies	10-1110-757-000-30-350-180-500-0000	Instr-Science Equip New Tech	1	$ 1,086.00	Projectors & Doc Cameras
10-1110-610-000-30-350-160-500-0000	Instr-World Lang Supplies	10-1110-757-000-30-350-535-500-0000	Instr-Equip New Tech	1	$ 3,000.00	Chromebooks, Carts & Projectors
10-1110-640-000-30-350-000-500-0000	Instr-Books/Periodicals	10-1110-757-000-30-350-535-500-0000	Instr-Equip New Tech	1	$ 5,143.81	Chromebooks, Carts & Projectors
10-1241-610-000-30-350-119-500-0000	Learning Spt-General Supplies	10-1110-757-000-30-350-535-500-0000	Instr-Equip New Tech	1	$ 2,261.34	Chromebooks, Carts & Projectors
10-2120-610-000-30-350-000-500-0000	Guidance-General Supplies	10-1110-757-000-30-350-535-500-0000	Instr-Equip New Tech	1	$ 2,445.00	Chromebooks, Carts & Projectors
10-1110-173-000-20-200-000-DT0-0000	Instr-Driver Extra Duty	10-1110-757-000-30-350-535-DT0-0000	Instr-Equip New Tech	1	$ 3,677.12	Chromebook Carts
10-1110-173-000-20-200-000-DT0-0000	Instr-Driver Extra Duty	10-1110-757-000-30-353-140-DT0-0000	Instr-Health Equip New Tech	1	$ 512.00	Projector
10-1110-894-000-30-353-000-530-0000	Instr-Student Fees	10-1110-757-000-30-353-180-530-0000	Instr-Science Equip New Tech	1	$ 1,832.00	iPad Air 2's

June, 2015

Bethlehem Area School District
2014-2015 BUDGET TRANSFERS

FROM ACCOUNT	ACCT DESCRIPTION	TO ACCOUNT	ACCT DESCRIPTION		AMOUNT	REASON/ITEM PURCHASED
10-1110-173-000-20-200-000-DT0-0000	Instr-Driver Extra Duty	10-1110-757-000-30-353-535-DT0-0000	Instr-Equip New Tech	1	$ 3,677.12	Chromebook Carts
10-5900-840-290-00-000-000-000-0000	Budgetary Reserve-Other Subsidies	10-1110-757-102-10-102-535-020-0000	Instr-Equip New Tech	1	$ 8,905.12	iPad Mini's & Cart
10-5900-840-290-00-000-000-000-0000	Budgetary Reserve-Other Subsidies	10-1110-757-102-10-112-535-120-0000	Instr-Equip New Tech	1	$ 1,310.50	Projectors & Doc Cameras
10-5900-840-290-00-000-000-000-0000	Budgetary Reserve-Other Subsidies	10-1110-757-102-10-114-535-140-0000	Instr-Equip New Tech	1	$ 5,437.75	Projectors & Chromebooks
10-5900-840-290-00-000-000-000-0000	Budgetary Reserve-Other Subsidies	10-1110-757-102-10-126-535-260-0000	Instr-Equip New Tech	1	$ 2,698.29	Chromebooks & Carts
10-5900-840-290-00-000-000-000-0000	Budgetary Reserve-Other Subsidies	10-1110-757-163-30-353-535-000-0000	Instr-Equip New Tech	1	$ 2,000.00	iPads
10-1110-610-000-10-101-000-010-0000	Instr-General Supplies	10-1110-761-000-10-101-000-010-0000	Instr-Equip Repl	1	$ 1,762.96	Cafeteria tables
10-1110-173-000-20-200-000-DT0-0000	Instr-Driver Extra Duty	10-1110-761-000-10-101-121-DT0-0000	Instr-Music Equip Repl	1	$ 2,174.00	Trombones & Bass Cello
10-1110-173-000-20-200-000-DT0-0000	Instr-Driver Extra Duty	10-1110-761-000-10-104-121-DT0-0000	Instr-Music Equip Repl	1	$ 2,276.00	Baritone & Cello
10-1110-173-000-20-200-000-DT0-0000	Instr-Driver Extra Duty	10-1110-761-000-10-105-121-DT0-0000	Instr-Music Equip Repl	1	$ 2,051.00	Trombone & Cellos
10-1110-173-000-20-200-000-DT0-0000	Instr-Driver Extra Duty	10-1110-761-000-10-109-121-DT0-0000	Instr-Music Equip Repl	1	$ 2,507.00	Trombone, Cello, & Bass Cello
10-1110-173-000-20-200-000-DT0-0000	Instr-Driver Extra Duty	10-1110-761-000-10-114-121-DT0-0000	Instr-Music Equip Repl	1	$ 2,174.00	Trombones & Bass Cello
10-1110-173-000-20-200-000-DT0-0000	Instr-Driver Extra Duty	10-1110-761-000-10-123-121-DT0-0000	Instr-Music Equip Repl	1	$ 2,045.00	Cello & Bass Cello
10-2220-610-000-10-124-535-240-0000	Tech Spt Svc-General Supplies	10-1110-761-000-10-124-000-240-0000	Instr-Equip Repl	1	$ 62.20	Activity Tables
10-1110-173-000-20-200-000-DT0-0000	Instr-Driver Extra Duty	10-1110-761-000-10-125-121-DT0-0000	Instr-Music Equip Repl	1	$ 2,310.00	Trombones
10-1110-173-000-20-200-000-DT0-0000	Instr-Driver Extra Duty	10-1110-761-000-10-126-121-DT0-0000	Instr-Music Equip Repl	1	$ 2,174.00	Trombones & Bass Cello
10-1110-220-000-20-200-000-DT0-0000	Instr-Employer FICA	10-1110-761-000-30-353-121-DT0-0000	Instr-Music Equip Repl	1	$ 3,121.08	Guitars
10-1110-230-000-20-200-000-DT0-0000	Instr-Employer Retirement	10-1110-761-000-30-353-121-DT0-0000	Instr-Music Equip Repl	1	$ 1,901.68	Guitars
10-5900-840-290-00-000-000-000-0000	Budgetary Reserve-Other Subsidies	10-1110-761-102-30-353-120-530-0000	Instr-Art Equip Repl	1	$ 2,564.00	Kiln
10-1110-230-000-20-200-000-DT0-0000	Instr-Employer Retirement	10-1110-762-000-10-101-121-DT0-0000	Instr-Music Equip Cap Repl	1	$ 4,958.00	Piano
10-3300-329-411-10-100-000-000-0000	Community Svcs-Other Prof Ed Svcs	10-1190-757-411-10-129-535-000-0000	Fed Pgms-Equip New Tech	1	$ 1,695.00	Projector & Doc Camera
10-1190-640-416-10-105-000-000-0000	Fed Pgms-Books/Periodicals	10-1190-757-416-20-242-535-000-2014	Fed Pgms-Equip New Tech	1	$ 8,869.20	Chromebooks & Licenses
10-1241-610-000-00-000-119-LF0-0000	Learning Spt-General Supplies	10-1241-751-000-10-125-119-LF0-0000	Learning Spt-Equipment	2	$ 3,290.00	Toileting System
10-1241-610-000-30-350-119-500-0000	Learning Spt-General Supplies	10-1270-757-000-30-350-119-500-0000	Multi-Handicap-Equip New Tech	2	$ 1,024.00	Projectors
10-1110-220-000-00-000-153-EY0-0000	Instr-Employer FICA	10-1420-220-000-00-000-153-EY0-0000	Summer Schl-Employer FICA		$ 494.00	Summer Field Trips

June, 2015

Bethlehem Area School District
2014-2015 BUDGET TRANSFERS

FROM ACCOUNT	ACCT DESCRIPTION	TO ACCOUNT	ACCT DESCRIPTION		AMOUNT	REASON/ITEM PURCHASED
10-5900-840-290-00-000-000-000-0000	Budgetary Reserve-Other Subsidies	10-1420-220-416-20-240-000-000-2014	Summer Schl-Employer FICA	3	$ 1,694.61	Title I School Improvement
10-5900-840-290-00-000-000-000-0000	Budgetary Reserve-Other Subsidies	10-1420-220-416-20-242-000-000-2014	Summer Schl-Employer FICA	3	$ 1,827.11	Title I School Improvement
10-1110-230-000-00-000-153-EY0-0000	Instr-Employer Retirement	10-1420-230-000-00-000-153-EY0-0000	Summer Schl-Employer Retire		$ 1,387.13	Summer Field Trips
10-5900-840-290-00-000-000-000-0000	Budgetary Reserve-Other Subsidies	10-1420-230-416-20-240-000-000-2014	Summer Schl-Employer Retire	3	$ 2,403.27	Title I School Improvement
10-5900-840-290-00-000-000-000-0000	Budgetary Reserve-Other Subsidies	10-1420-230-416-20-242-000-000-2014	Summer Schl-Employer Retire	3	$ 2,360.96	Title I School Improvement
10-5900-840-290-00-000-000-000-0000	Budgetary Reserve-Other Subsidies	10-1420-230-432-10-105-000-000-2014	Summer Schl-Employer Retire	3	$ 6,746.47	Title IV 21 St CCLC
10-1190-640-416-10-105-000-000-0000	Fed Pgms-Books/Periodicals	10-1420-627-416-20-242-000-000-2014	Summer Schl-Diesel Fuel	4	$ 211.16	Title I Field Trips
10-1420-123-000-00-000-153-EY0-0000	Summer Schl-Prof Extra Duty	10-1420-894-000-00-000-153-EY0-0000	Summer Schl-Std Fees		$ 3,000.00	Field Trips
10-5900-840-290-00-000-000-000-0000	Budgetary Reserve-Other Subsidies	10-1450-627-017-10-105-000-050-0000	After Schl Pgm-Diesel Fuel	4	$ 777.57	Field Trip Reimbursements
10-5900-840-290-00-000-000-000-0000	Budgetary Reserve-Other Subsidies	10-1450-627-017-20-241-145-410-0000	After Schl Pgm-Diesel Fuel	4	$ 132.65	Field Trip Reimbursements
10-5900-840-290-00-000-000-000-0000	Budgetary Reserve-Other Subsidies	10-1450-627-017-20-244-145-440-0000	After Schl Pgm-Diesel Fuel	4	$ 252.02	Field Trip Reimbursements
10-5900-840-290-00-000-000-000-0000	Budgetary Reserve-Other Subsidies	10-2120-894-102-30-353-000-530-0000	Guidance-Std Fees	5	$ 21,403.34	AP Test Fee Reimbursements
10-2310-330-000-00-000-000-AA0-0000	Board Svcs-Other Prof Svc	10-2310-540-000-00-000-000-AA0-0000	Board Svcs-Advertising	6	$ 2,671.93	Advertising
10-2380-810-000-20-242-000-420-0000	Principal-Dues & Fees	10-2380-530-000-20-242-000-420-0000	Principal-Communications	6	$ 666.33	Postage
10-2380-810-000-20-242-000-420-0000	Principal-Dues & Fees	10-2380-550-000-20-242-000-420-0000	Principal-Printing/Binding	6	$ 790.11	Envelopes & Letterhead
10-1110-757-000-10-129-535-290-0000	Instr-Equip New Tech	10-2380-757-000-10-129-535-290-0000	Principal-Equip New Tech	7	$ 279.00	iPad
10-1110-640-000-10-102-000-020-0000	Instr-Books/Periodicals	10-2380-761-000-10-102-000-020-0000	Principal-Equip Repl	7	$ 618.80	Chair
10-1110-767-000-00-000-535-TEN-0000	Instr-Equip Repl Tech	10-2380-761-000-10-114-535-TEN-0000	Principal-Equip Repl	7	$ 2,303.89	PA System
10-1110-767-000-00-000-535-TEN-0000	Instr-Equip Repl Tech	10-2380-761-000-30-350-535-TEN-0000	Principal-Equip Repl	7	$ 2,212.50	Master Clock & Café Mic
10-1110-271-000-10-129-000-290-0000	Instr-Med Insurance	10-2380-767-000-10-129-535-290-0000	Principal-Equip Repl Tech	7	$ 1,950.90	MacBook Airs & MS Office 2011
10-1241-640-000-30-353-119-530-0000	Learning Spt-Books/Periodicals	10-2380-767-000-30-353-535-530-0000	Principal-Equip Repl Tech	7	$ 1,819.35	MacBook Airs & Apple Care
10-1350-610-000-30-353-000-530-0000	Industrial Arts-General Supplies	10-2380-767-000-30-353-535-530-0000	Principal-Equip Repl Tech	7	$ 327.66	MacBook Airs & Apple Care
10-1360-640-000-30-353-000-530-0000	Business Ed-General Supplies	10-2380-767-000-30-353-535-530-0000	Principal-Equip Repl Tech	7	$ 392.22	MacBook Airs & Apple Care
10-2120-650-000-30-353-535-530-0000	Guidance-Instr Tech Supplies	10-2380-767-000-30-353-535-530-0000	Principal-Equip Repl Tech	7	$ 632.97	MacBook Airs & Apple Care
10-2840-432-000-00-000-535-AMG-0000	Data Proc-Equip Maint/Repairs	10-2818-757-000-00-000-535-TEN-0000	System Wide Tech Svc-Hrdwr/Sftwr		$ 690.39	Enterprise Subscription Licenses

June, 2015

Bethlehem Area School District
2014-2015 BUDGET TRANSFERS

FROM ACCOUNT	ACCT DESCRIPTION	TO ACCOUNT	ACCT DESCRIPTION		AMOUNT	REASON/ITEM PURCHASED
10-2840-618-000-00-000-535-AMG-0000	Data Proc- Admin Sftwr License	10-2818-757-000-00-000-535-TEN-0000	System Wide Tech Svc-Hrdwr/Sftwr		$ 7,234.61	Enterprise Subscription Licenses
10-2620-450-000-00-000-000-NE0-0000	Facilities-Construction Svcs	10-3250-710-000-30-359-000-NE0-0000	Athletics-Land & Improvements	8	$ 750.00	Gmax Testing
10-3250-136-000-30-300-900-DU0-0000	Athletics-Coaches Salary	10-3250-751-000-30-350-905-DU0-0000	Athletics-Equipment New	8	$450.00	Wrestling Wall Rack Winch
10-3250-136-000-30-300-900-DU0-0000	Athletics-Coaches Salary	10-3250-751-000-30-350-926-DU0-0000	Athletics-Equipment New	8	$ 1,220.00	Lacrosse Goals & Nets
10-3250-136-000-30-300-900-DU0-0000	Athletics-Coaches Salary	10-3250-751-000-30-353-900-DU0-0000	Athletics-Equipment New	8	$ 415.22	Treatment Table
10-3250-136-000-30-300-900-DU0-0000	Athletics-Coaches Salary	10-3250-751-000-30-353-919-DU0-0000	Athletics-Equipment New	8	$ 1,760.00	Cheerleading Floor Mats
10-3250-136-000-30-300-900-DU0-0000	Athletics-Coaches Salary	10-3250-757-102-30-350-900-DU0-0000	Athletics-Equip New Tech	8	$ 1,137.00	iPad Air-3
10-1110-767-000-00-000-535-TEN-0000	Instr-Equip Repl Tech	10-3250-761-000-00-359-535-TEN-0000	Athletics-Equipment Repl	8	$ 119.99	Microphone
10-3250-136-000-30-300-900-DU0-0000	Athletics-Coaches Salary	10-3250-761-000-20-244-916-DU0-0000	Athletics-Equipment Repl	8	$ 428.03	Field Hockey Goalie Set
10-3250-136-000-30-300-900-DU0-0000	Athletics-Coaches Salary	10-3250-761-000-30-350-908-DU0-0000	Athletics-Equipment Repl	8	$ 1,115.00	Swimming Pool Touch Pads
10-3250-136-000-30-300-900-DU0-0000	Athletics-Coaches Salary	10-3250-761-000-30-353-907-DU0-0000	Athletics-Equipment Repl	8	$ 345.00	Cross Country Equipment
10-3250-136-000-30-300-900-DU0-0000	Athletics-Coaches Salary	10-3250-761-000-30-353-914-DU0-0000	Athletics-Equipment Repl	8	$ 209.41	Volleyball Net
10-3300-329-411-10-100-000-000-0000	Community Svcs-Other Prof Ed Svcs	10-3300-230-411-10-119-000-000-0000	Community Svcs-Emplyr Retire	9	$ 365.48	Reading Parent Focus Event
10-3300-329-411-10-100-000-000-0000	Community Svcs-Other Prof Ed Svcs	10-3300-610-411-10-119-000-000-0000	Community Svcs-Supplies-Title I	10	$ 32.00	Reading Focus Parent Event
10-3300-329-411-10-100-000-000-0000	Community Svcs-Other Prof Ed Svcs	10-3300-610-411-10-129-000-000-0000	Community Svcs-Supplies-Title I	10	$ 114.91	Reading Focus Parent Event
10-3210-599-000-30-350-951-SS0-0000	Student Act-Other Purchase of Svc	10-3300-635-000-00-000-000-SS0-0000	Community Svcs-Refreshments	10	$ 4,000.00	Senior Citizens Banquet
10-3210-599-000-30-350-952-SS0-0000	Student Act-Other Purchase of Svc	10-3300-635-000-00-000-000-SS0-0000	Community Svcs-Refreshments	10	$ 475.00	Senior Citizens Banquet
10-3300-329-411-10-100-000-000-0000	Community Svcs-Other Prof Ed Svcs	10-3300-635-411-10-102-000-000-0000	Community Svcs-Refreshments Title I	10	$ 1,200.00	Honor Roll Breakfasts
10-3300-329-411-10-100-000-000-0000	Community Svcs-Other Prof Ed Svcs	10-3300-635-411-10-105-000-000-0000	Community Svcs-Books-Title I	10	$ 553.50	Three Kings Celebration
10-3300-329-411-10-100-000-000-0000	Community Svcs-Other Prof Ed Svcs	10-3300-635-411-10-114-000-000-0000	Community Svcs-Books-Title I	10	$ 1,373.00	Honor Roll Breakfasts
10-3300-329-411-10-100-000-000-0000	Community Svcs-Other Prof Ed Svcs	10-3300-635-411-20-240-000-000-0000	Community Svcs-Books-Title I	10	$ 617.50	Parent Involvement Dinner
10-3300-329-411-10-100-000-000-0000	Community Svcs-Other Prof Ed Svcs	10-3300-640-411-10-104-000-000-0000	Community Svcs-Books-Title I	10	$ 2,276.50	Realign to Actual
10-3300-329-411-10-100-000-000-0000	Community Svcs-Other Prof Ed Svcs	10-3300-640-411-10-129-000-000-0000	Community Svcs-Books-Title I	10	$ 3,432.00	Early Reading Kits

Treasurer's Reports

RECOMMENDATION:

That the Board of School Directors approves the attached Treasurer's Reports.

Bethlehem Area School District
Treasurer's Report
May 31, 2015

Fund	Beginning Balance April 30, 2015	Receipts	Disbursements	Ending Balance May 31, 2015
10 - General	19,256,057.64	15,551,268.70	16,526,346.88	18,280,979.46
32 - Capital Reserve	1,825,490.94	202.93	140,991.01	1,684,702.86
30 - Bond Fund	25,495.36	0.52	-	25,495.88
50 - Food Service	474,377.37	813,993.97	695,757.63	592,613.71
52 - Daycare	1,228,378.06	219,818.69	219,324.37	1,228,872.38
70 - Scholarships	270,509.36	8,574.43	15,875.58	263,208.21
71 - Self Insurance	5,694,022.80	2,405,052.62	3,280,455.36	4,818,620.06
81 - Student Activity	821,586.32	84,001.28	215,777.30	689,810.30
	$ 29,595,917.85	**$ 19,082,913.14**	**$ 21,094,528.13**	**$ 27,584,302.86**

Summary of Receipts

	10 - General	32 - Capital Reserve	30 - Bond Fund	50 - Food Services	52 - Day Care	70 - Scholarship	71 - Self Insurance	81 - Student Activity	Total
Federal	1,221,951.55	-	-	490,377.96	-	-	-	-	1,712,329.51
State	454,144.35	-	-	25,347.66	-	-	-	-	479,492.01
Local*	13,870,956.51	-	-	298,262.13	219,798.44	8,570.00	2,404,591.23	83,990.02	16,886,168.33
Interest Earned	4,216.29	202.93	0.52	6.22	20.25	4.43	461.39	11.26	4,923.29
Total	15,551,268.70	202.93	0.52	813,993.97	219,818.69	8,574.43	2,405,052.62	84,001.28	**$ 19,082,913.14**

Summary of Disbursements

	10 - General	32 - Capital Reserve	30 - Bond Fund	50 - Food Services	52 - Day Care	70 - Scholarship	71 - Self Insurance	81 - Student Activity	Total
Payroll/Benefits	11,664,564.85	-	-	280,292.13	179,688.11	-	-	-	12,124,545.09
Operating Expenditures**	4,218,058.89	140,991.01	-	415,465.50	39,636.26	15,875.58	3,280,455.36	215,777.30	8,326,259.90
Debt Service	643,723.14	-	-	-	-	-	-	-	643,723.14
Total	16,526,346.88	140,991.01	-	695,757.63	219,324.37	15,875.58	3,280,455.36	215,777.30	**$ 21,094,528.13**

*Maturity of $8.25M in CDs in General Fund

Report of Depositories

	Wells Fargo	PSDLAF	PA INVEST	PLGIT	KNBT	BTFCU	Total
10 - General	25,517.55	13,623,362.76	2,209,948.37	2,422,150.78			18,280,979.46
32 - Capital Reserve		1,684,702.86					1,684,702.86
30 - Bond Fund		25,495.88					25,495.88
50 - Food Service		592,613.71					592,613.71
52 - Daycare		1,228,872.38					1,228,872.38
70 - Scholarships		263,208.21					263,208.21
71 - Self Insurance		4,818,620.06					4,818,620.06
81 - Student Activity		595,634.76			94,175.54		689,810.30
	25,517.55	22,832,510.62	2,209,948.37	2,422,150.78	94,175.54	-	**$ 27,584,302.86**

This report represents the monthly cash balances and transactions by fund as represented in the various bank accounts. Budgetary position is not reflected here but on the Condition of the Budget Report where fiscal year position and encumbrances are shown.

Outstanding Investment Summary
May 31, 2015

Fund	Bank or Instituition	Type	Purchase Date	Maturity Date	Investment Term	Principal Invested	Par Value	Interest Rate	Market Yield	Interest Receivable
General										
	PSDLAF	CD PSDLAF Collateralized CD Pool Term	05/26/15	06/23/15	28	$26,700,000.00	$26,700,000.00	0.100%		$2,048.22
	PSDLAF	CD PSDLAF Collateralized CD Pool Term	09/25/14	06/30/15	278	$5,000,000.00	$5,000,000.00	0.200%		$7,616.44
General Fund Total						**$31,700,000.00**	**$31,700,000.00**			**$9,664.66**
Capital Reserve										
	PSDLAF	CD PSDLAF Collateralized CD Pool Term	03/24/15	06/23/15	91	$2,095,000.00	$2,095,000.00	0.100%		$304.20
Capital Reserve Total						**$2,095,000.00**	**$2,095,000.00**			**$304.20**
Self-Insurance										
	PSDLAF	CD PSDLAF Collateralized CD Pool Term	03/24/15	06/23/15	91	$4,500,000.00	$4,500,000.00	0.100%		$653.43
Self-Insurance Total						**$4,500,000.00**	**$4,500,000.00**			**$653.43**

Monthly Bills

RECOMMENDATION:

That the bills, which have been reviewed as to correctness by the appropriate business office staff and verified by the Treasurer, be approved for payment. A copy of the bill list is available in the Business Office of the Education Center, 1516 Sycamore Street, Bethlehem, Pennsylvania, for review.

Budget Information

INFORMATION:

Presented for information is the statement of the Condition of the Budget by major accounts.

Condensed IV Board Summary Report

From 05/01/2015 To 05/31/2015

Account	Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used		Available Funds
1100	INSTRUCTION - REG PROG ELEM/SECONDARY							
100	SALARY	51,916,177.07	4,028,544.15	40,590,579.93	0.00	78.18		11,325,597.14
200	EMPLOYEE BENEFITS	32,439,193.43	2,313,127.29	25,219,757.73	0.00	77.74		7,219,435.70
300	PURCHASED PROF & TECH	1,521,230.13	249,259.13	2,216,072.41	0.00	145.67	**	-694,842.28
400	PURCHASED PROPERTY SVC	302,975.45	1,291.50	184,652.15	8,335.25	63.69		109,988.05
500	OTHER PURCHASED SVCS	16,864,610.15	1,142,038.30	12,873,060.83	0.00	76.33		3,991,549.32
600	SUPPLIES	1,994,708.45	89,570.79	1,889,547.02	60,502.27	97.76		44,659.16
700	PROPERTY	367,969.38	51,430.39	367,387.15	116,125.35	131.40	(1)	-115,543.12
800	OTHER OBJECTS	26,211.86	500.00	15,829.00	0.00	60.38		10,382.86
	Total	105,433,075.92	7,875,761.55	83,356,886.22	184,962.87	79.23		21,891,226.83

**IU20 Partial Hosp. costs recorded to 1100-322 temporarily until end of yr when actual expenses will be reconciled to actual accts based on student attendance/participation.

Account	Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used		Available Funds
1200	INSTRUCTION - SPEC PROG ELEMEN/SECOND							
100	SALARY	11,028,340.00	905,785.48	8,688,122.83	0.00	78.78		2,340,217.17
200	EMPLOYEE BENEFITS	6,879,521.53	563,278.88	5,821,049.96	0.00	84.61		1,058,471.57
300	PURCHASED PROF & TECH	7,085,778.61	613,812.78	3,985,598.86	0.00	56.24		3,100,179.75
400	PURCHASED PROPERTY SVC	15,535.00	25.00	9,472.26	324.88	63.06		5,737.86
500	OTHER PURCHASED SVCS	3,702,427.00	360,844.36	3,546,953.07	450.00	95.81		155,023.93
600	SUPPLIES	156,119.34	1,290.35	44,470.48	8,356.01	33.83		103,292.85
700	PROPERTY	26,385.62	0.00	23,821.67	5,676.07	111.79	(2)	-3,112.12
800	OTHER OBJECTS	18,500.00	0.00	1,470.00	0.00	7.94		17,030.00
	Total	28,912,607.10	2,445,036.85	22,120,959.13	14,806.96	76.56		6,776,841.01

Account	Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used		Available Funds
1300	INSTRUCTION - VOCATIONAL EDUCATION							
500	OTHER PURCHASED SVCS	6,673,012.00	476,290.00	6,510,958.36	158,769.00	99.95		3,284.64
700	PROPERTY	0.00	0.00	0.00	0.00	0.00		0.00
	Total	6,673,012.00	476,290.00	6,510,958.36	158,769.00	99.95		3,284.64

Account	Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used		Available Funds
1400	INSTRUCTION - OTHER INSTRUCTION PROG							
100	SALARY	375,089.40	32,879.97	373,029.56	0.00	99.45		2,059.84
200	EMPLOYEE BENEFITS	98,044.21	9,505.00	107,341.32	0.00	109.48	(3)	-9,297.11
300	PURCHASED PROF & TECH	1,747,368.00	159,480.90	1,394,240.43	0.00	79.79		353,127.57
400	PURCHASED PROPERTY SVC	0.00	0.00	0.00	0.00	0.00		0.00

Condensed IV Board Summary Report

From 05/01/2015 To 05/31/2015

Account	Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used		Available Funds
500	OTHER PURCHASED SVCS	521,513.85	45,388.58	223,374.54	0.00	42.83		298,139.31
600	SUPPLIES	4,812.28	334.35	5,264.85	751.87	125.02	(4)	-1,204.44
700	PROPERTY	0.00	0.00	0.00	0.00	0.00		0.00
800	OTHER OBJECTS	5,205.00	500.00	5,205.00	0.00	100.00		0.00
	Total	2,752,032.74	248,088.80	2,108,455.70	751.87	76.64		642,825.17
1500	**INSTRUCTION - NONPUBLIC SCHOOL PGMS**							
100	SALARY	21,950.00	1,965.79	17,572.57	0.00	80.05		4,377.43
200	EMPLOYEE BENEFITS	6,554.00	573.57	5,132.46	0.00	78.31		1,421.54
300	PURCHASED PROF & TECH	0.00	0.00	0.00	0.00	0.00		0.00
600	SUPPLIES	0.00	0.00	0.00	0.00	0.00		0.00
700	PROPERTY	0.00	0.00	0.00	0.00	0.00		0.00
	Total	28,504.00	2,539.36	22,705.03	0.00	79.65		5,798.97
1600	**INSTRUCTION - ADULT EDUCATION PROGRAM**							
100	SALARY	0.00	0.00	0.00	0.00	0.00		0.00
200	EMPLOYEE BENEFITS	0.00	0.00	0.00	0.00	0.00		0.00
300	PURCHASED PROF & TECH	0.00	0.00	0.00	0.00	0.00		0.00
500	OTHER PURCHASED SVCS	0.00	0.00	0.00	0.00	0.00		0.00
600	SUPPLIES	0.00	0.00	0.00	0.00	0.00		0.00
	Total	0.00	0.00	0.00	0.00	0.00		0.00
1700	**INSTRUCTION - COMMUNITY/JR COLLEGE ED**							
500	OTHER PURCHASED SVCS	2,294,708.00	186,129.41	2,108,578.51	186,129.49	100.00		0.00
600	SUPPLIES	1,000.00	0.00	0.00	0.00	0.00		1,000.00
	Total	2,295,708.00	186,129.41	2,108,578.51	186,129.49	99.95		1,000.00
1800	**INSTRUCTION - PRE-K**							
100	SALARY	368,912.00	30,643.03	296,395.34	0.00	80.34		72,516.66
200	EMPLOYEE BENEFITS	263,442.08	21,218.92	224,415.08	0.00	85.18		39,027.00
300	PURCHASED PROF & TECH	7,950.00	473.60	7,884.80	0.00	99.17		65.20
400	PURCHASED PROPERTY SVC	423.12	0.00	423.12	0.00	100.00		0.00

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From 05/01/2015 To 05/31/2015

Account	Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
500	OTHER PURCHASED SVCS	6,873.15	273.46	811.86	0.00	11.81	6,061.29
600	SUPPLIES	21,891.19	341.73	9,603.44	880.96	47.89	11,406.79
700	PROPERTY	0.00	0.00	0.00	0.00	0.00	0.00
800	OTHER OBJECTS	3,192.85	0.00	1,553.85	0.00	48.66	1,639.00
	Total	672,684.39	52,950.74	541,087.49	880.96	80.56	130,715.94
Function 1000 - INSTRUCTION							
	Total Expenditure	146,767,624.15	11,286,796.71	116,769,630.44	546,301.15	79.93	29,451,692.56
	Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
	Total Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
		146,767,624.15	11,286,796.71	116,769,630.44	546,301.15	79.93	29,451,692.56

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Account	Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used		Available Funds
2100	SUPPORT SERVICES - SUPPORT SVCS-STUDENTS							
100	SALARY	5,447,168.00	401,422.10	4,229,511.13	0.00	77.64		1,217,656.87
200	EMPLOYEE BENEFITS	3,011,769.00	231,861.75	2,473,327.13	0.00	82.12		538,441.87
300	PURCHASED PROF & TECH	276,493.08	1,330.25	93,260.78	0.00	33.72		183,232.30
400	PURCHASED PROPERTY SVC	16,491.00	0.00	10,836.95	0.00	65.71		5,654.05
500	OTHER PURCHASED SVCS	11,063.00	514.32	5,803.58	0.00	52.45		5,259.42
600	SUPPLIES	95,099.40	630.30	59,222.60	6,137.65	68.72		29,739.15
700	PROPERTY	3,009.95	0.00	1,948.95	923.38	95.42		137.62
800	OTHER OBJECTS	18,540.00	29,644.00	39,943.34	0.00	215.44	(5)	-21,403.34
	Total	8,879,633.43	665,402.72	6,913,854.46	7,061.03	77.94		1,958,717.94
2200	SUPPORT SERVICES - SUPPORT SERVICES-INSTRU							
100	SALARY	3,524,395.00	293,247.95	3,133,302.17	0.00	88.90		391,092.83
200	EMPLOYEE BENEFITS	1,963,523.00	163,347.13	1,720,743.37	0.00	87.63		242,779.63
300	PURCHASED PROF & TECH	567,232.68	78,474.00	537,521.36	0.00	94.76		29,711.32
400	PURCHASED PROPERTY SVC	16,457.00	1,098.00	15,083.91	469.00	94.50		904.09
500	OTHER PURCHASED SVCS	31,451.27	2,463.51	23,497.60	0.00	74.71		7,953.67
600	SUPPLIES	314,467.35	11,426.05	278,838.67	12,712.35	92.71		22,916.33
700	PROPERTY	21,373.20	0.00	7,465.51	1,499.67	41.94		12,408.02
800	OTHER OBJECTS	12,175.00	25.00	9,399.00	0.00	77.19		2,776.00
	Total	6,451,074.50	550,081.64	5,725,851.59	14,681.02	88.98		710,541.89
2300	SUPPORT SERVICES - SUPPORT SERVICES-ADMIN							
100	SALARY	5,966,764.00	460,191.91	5,469,967.79	0.00	91.67		496,796.21
200	EMPLOYEE BENEFITS	3,113,020.00	243,490.32	2,795,094.41	0.00	89.78		317,925.59
300	PURCHASED PROF & TECH	1,370,813.01	77,365.69	715,234.62	0.00	52.17		655,578.39
400	PURCHASED PROPERTY SVC	153,875.00	37.76	87,980.08	13,426.00	65.90		52,468.92
500	OTHER PURCHASED SVCS	166,420.30	4,550.76	168,648.93	1,273.50	102.10	(6)	-3,502.13
600	SUPPLIES	49,009.81	2,660.19	45,178.65	229.41	92.65		3,601.75
700	PROPERTY	8,041.76	769.72	9,316.68	8,779.05	225.02	(7)	-10,053.97
800	OTHER OBJECTS	237,752.94	25.00	230,319.22	115.00	96.92		7,318.72

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Account	Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
	Total	11,065,696.82	789,091.35	9,521,740.38	23,822.96	86.26	1,520,133.48
2400	SUPPORT SERVICES - SUPP SVC-PUBLIC HEALTH						
100	SALARY	1,287,342.00	102,352.94	978,613.90	0.00	76.01	308,728.10
200	EMPLOYEE BENEFITS	873,618.00	69,773.89	728,477.33	0.00	83.38	145,140.67
300	PURCHASED PROF & TECH	20,872.00	423.00	8,680.00	0.00	41.58	12,192.00
400	PURCHASED PROPERTY SVC	3,946.00	0.00	869.33	1,200.00	52.44	1,876.67
500	OTHER PURCHASED SVCS	10,800.00	36.74	8,964.29	0.00	83.00	1,835.71
600	SUPPLIES	33,081.97	25.00	12,746.84	5,504.80	55.17	14,830.33
700	PROPERTY	9,500.00	0.00	664.02	1,022.67	17.75	7,813.31
800	OTHER OBJECTS	925.00	0.00	925.00	0.00	100.00	0.00
	Total	2,240,084.97	172,611.57	1,739,940.71	7,727.47	78.01	492,416.79
2500	SUPPORT SERVICES - SUPP SERVICES-BUSINESS						
100	SALARY	817,532.00	54,922.62	727,033.26	0.00	88.93	90,498.74
200	EMPLOYEE BENEFITS	491,997.00	34,526.91	426,920.99	0.00	86.77	65,076.01
300	PURCHASED PROF & TECH	38,659.00	5,232.00	36,768.00	0.00	95.10	1,891.00
400	PURCHASED PROPERTY SVC	321,633.00	1,982.33	184,694.07	1,102.59	57.76	135,836.34
500	OTHER PURCHASED SVCS	61,200.00	6,021.07	35,240.91	3,299.64	62.97	22,659.45
600	SUPPLIES	25,300.00	1,912.71	8,147.08	4,192.96	48.77	12,959.96
700	PROPERTY	28,310.00	1,947.99	2,592.53	0.00	9.15	25,717.47
800	OTHER OBJECTS	21,660.00	4,940.00	15,361.50	0.00	70.92	6,298.50
	Total	1,806,291.00	111,485.63	1,436,758.34	8,595.19	80.01	360,937.47
2600	SUPPORT SERVICES - OP/MAINT PLANT SVCS						
100	SALARY	6,804,686.00	496,310.89	5,951,990.85	0.00	87.46	852,695.15
200	EMPLOYEE BENEFITS	4,461,081.00	334,491.79	3,879,250.86	0.00	86.95	581,830.14
300	PURCHASED PROF & TECH	535,300.00	12,058.81	236,927.72	0.00	44.26	298,372.28
400	PURCHASED PROPERTY SVC	3,466,583.64	202,989.58	2,521,810.39	20,143.84	73.32	924,629.41
500	OTHER PURCHASED SVCS	600,621.00	3,437.44	529,030.19	0.00	88.08	71,590.81
600	SUPPLIES	1,913,227.70	81,860.42	1,416,761.69	1,195.93	74.11	495,270.08
700	PROPERTY	413,488.09	5,189.00	286,076.01	27,017.02	75.72	100,395.06

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Account	Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
800	OTHER OBJECTS	8,000.00	0.00	5,994.00	0.00	74.92	2,006.00
	Total	18,202,987.43	1,136,337.93	14,827,841.71	48,356.79	81.72	3,326,788.93
2700	SUPPORT SERVICES - STUDENT TRANSP SERVICES						
100	SALARY	2,993,773.00	284,536.19	2,550,671.70	0.00	85.19	443,101.30
200	EMPLOYEE BENEFITS	2,133,865.00	174,593.47	1,776,990.70	0.00	83.27	356,874.30
300	PURCHASED PROF & TECH	67,776.88	716.30	66,073.38	0.00	97.48	1,703.50
400	PURCHASED PROPERTY SVC	80,858.25	511.16	72,638.48	0.00	89.83	8,219.77
500	OTHER PURCHASED SVCS	913,374.00	9,111.36	164,845.34	0.00	18.04	748,528.66
600	SUPPLIES	945,650.82	28,517.92	676,423.19	0.00	71.52	269,227.63
700	PROPERTY	7,197.96	0.00	7,140.98	0.00	99.20	56.98
800	OTHER OBJECTS	1,915.00	0.00	1,915.00	0.00	100.00	0.00
	Total	7,144,410.91	497,986.40	5,316,698.77	0.00	74.41	1,827,712.14
2800	SUPPORT SERVICES - SUPPORT SVCS-CENTRAL						
100	SALARY	1,552,245.00	106,750.48	1,306,750.44	0.00	84.18	245,494.56
200	EMPLOYEE BENEFITS	1,216,131.00	81,340.70	1,101,744.23	0.00	90.59	114,386.77
300	PURCHASED PROF & TECH	465,201.58	19,125.50	435,265.19	25,205.12	98.98	4,731.27
400	PURCHASED PROPERTY SVC	255,241.48	750.00	247,391.45	0.00	96.92	7,850.03
500	OTHER PURCHASED SVCS	352,769.48	8,557.25	266,975.98	0.00	75.68	85,793.50
600	SUPPLIES	280,686.74	1,530.18	260,813.87	1,167.00	93.33	18,705.87
700	PROPERTY	349,011.11	448.14	312,248.86	13,027.00	93.19	23,735.25
800	OTHER OBJECTS	2,074.00	0.00	1,956.91	0.00	94.35	117.09
	Total	4,473,360.39	218,502.25	3,933,146.93	39,399.12	88.80	500,814.34
2900	SUPPORT SERVICES - OTHER SUPPORT SERVICES						
500	OTHER PURCHASED SVCS	105,711.48	0.00	105,711.48	0.00	100.00	0.00
	Total	105,711.48	0.00	105,711.48	0.00	100.00	0.00

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From 05/01/2015 To 05/31/2015

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
Function 2000 - SUPPORT SERVICES						
Total Expenditure	60,369,250.93	4,141,499.49	49,521,544.37	149,643.58	82.27	10,698,062.98
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	60,369,250.93	4,141,499.49	49,521,544.37	149,643.58	82.27	10,698,062.98

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Account	Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used		Available Funds
3200	NON INSTRUCTIONAL - STUDENT ACTIVITIES							
100	SALARY	1,492,313.73	229,316.06	1,410,629.43	0.00	94.52		81,684.30
200	EMPLOYEE BENEFITS	463,193.56	70,456.26	424,047.61	0.00	91.54		39,145.95
300	PURCHASED PROF & TECH	187,870.00	7,700.00	176,727.88	0.00	94.06		11,142.12
400	PURCHASED PROPERTY SVC	38,956.00	4,318.70	17,823.20	0.00	45.75		21,132.80
500	OTHER PURCHASED SVCS	134,986.46	2,452.10	122,570.80	0.00	90.80		12,415.66
600	SUPPLIES	221,217.44	12,566.03	205,164.36	2,805.66	94.01		13,247.42
700	PROPERTY	107,589.90	750.00	8,547.65	105,375.00	105.88	(8)	-6,332.75
800	OTHER OBJECTS	24,891.20	330.00	19,294.90	0.00	77.51		5,596.30
	Total	2,671,018.29	327,889.15	2,384,805.83	108,180.66	93.33		178,031.80
3300	NON INSTRUCTIONAL - COMMUNITY SERVICES							
100	SALARY	6,049.92	940.95	6,007.56	0.00	99.29		42.36
200	EMPLOYEE BENEFITS	1,464.65	272.16	1,736.81	0.00	118.58	(9)	-272.16
300	PURCHASED PROF & TECH	49,563.41	0.00	18,675.00	0.00	37.67		30,888.41
400	PURCHASED PROPERTY SVC	0.00	0.00	0.00	0.00	0.00		0.00
500	OTHER PURCHASED SVCS	238,000.00	0.00	84,784.69	0.00	35.62		153,215.31
600	SUPPLIES	8,408.33	8,281.37	16,596.41	5,708.50	265.27	(10)	-13,896.58
800	OTHER OBJECTS	96.00	0.00	96.00	0.00	100.00		0.00
	Total	303,582.31	9,494.48	127,896.47	5,708.50	44.00		169,977.34
3400	NON INSTRUCTIONAL - SCHOLARSHIPS AND AWARDS							
600	SUPPLIES	231.14	110.48	231.14	0.00	100.00		0.00
	Total	231.14	110.48	231.14	0.00	100.00		0.00

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Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
Function 3000 - NON INSTRUCTIONAL						
Total Expenditure	2,974,831.74	337,494.11	2,512,933.44	113,889.16	88.30	348,009.14
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	2,974,831.74	337,494.11	2,512,933.44	113,889.16	88.30	348,009.14

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Account	Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
4400	FACILITY IMPROVEMENTS - ARCH & ENGINEER IMPROVE						
300	PURCHASED PROF & TECH	0.00	0.00	0.00	0.00	0.00	0.00
	Total	0.00	0.00	0.00	0.00	0.00	0.00
4600	FACILITY IMPROVEMENTS - EXISTING BLDG IMPROVE						
300	PURCHASED PROF & TECH	0.00	0.00	0.00	0.00	0.00	0.00
400	PURCHASED PROPERTY SVC	0.00	0.00	0.00	0.00	0.00	0.00
	Total	0.00	0.00	0.00	0.00	0.00	0.00
Function 4000 - FACILITY IMPROVEMENTS							
	Total Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
	Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
	Total Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
		0.00	0.00	0.00	0.00	0.00	0.00

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Account	Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
5100	DEBT SVC & TRANSFERS - DEBT SERVICE						
800	OTHER OBJECTS	12,082,854.00	643,723.14	10,381,690.48	0.00	85.92	1,701,163.52
900	OTHER USES OF FUNDS	11,565,945.00	0.00	11,531,631.28	0.00	99.70	34,313.72
	Total	23,648,799.00	643,723.14	21,913,321.76	0.00	92.66	1,735,477.24
5200	DEBT SVC & TRANSFERS - INTERFUND TRANSFERS-OUT						
900	OTHER USES OF FUNDS	200,000.00	0.00	2,000,000.00	0.00	1000.00	-1,800,000.00
	Total	200,000.00	0.00	2,000,000.00	0.00	1000.00	-1,800,000.00
5300	DEBT SVC & TRANSFERS - OP TRANS INVOLVING COMP						
900	OTHER USES OF FUNDS	0.00	0.00	0.00	0.00	0.00	0.00
	Total	0.00	0.00	0.00	0.00	0.00	0.00
5900	DEBT SVC & TRANSFERS - BUDGETARY RESERVE						
800	OTHER OBJECTS	2,554,667.18	0.00	0.00	0.00	0.00	2,554,667.18
	Total	2,554,667.18	0.00	0.00	0.00	0.00	2,554,667.18
Function 5000 - DEBT SVC & TRANSFERS							
	Total Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
	Total Other Expenditure	26,403,466.18	643,723.14	23,913,321.76	0.00	90.56	2,490,144.42
	Total Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
		26,403,466.18	643,723.14	23,913,321.76	0.00	90.56	2,490,144.42

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Account	Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
5000	**LOCAL REVENUE**						
6111	CURRENT REAL ESTATE TAX	-140,524,351.00	5,191.92	-143,318,263.32	0.00	101.98	2,793,912.32
6112	INTERIM REAL EXTATE TAX	-1,600,000.00	-50,273.25	-939,150.97	0.00	58.69	-660,849.03
6113	PUBLIC UTILITY REALTY	-180,000.00	0.00	-191,076.78	0.00	106.15	11,076.78
6114	PAY IN LIEU -ST/LOCAL	-220,000.00	0.00	-244,185.82	0.00	110.99	24,185.82
6120	CURRENT PER CAP 679	-200,000.00	-306.20	-223,755.46	0.00	111.87	23,755.46
6141	CURR ACT 511 PC FLAT	-200,000.00	-306.20	-223,755.44	0.00	111.87	23,755.44
6143	CURRENT 511 - LST	-310,000.00	-62,517.33	-301,125.15	0.00	97.13	-8,874.85
6151	CURRENT ACT 511 EIT	-12,900,000.00	-2,097,389.74	-12,103,908.64	0.00	93.82	-796,091.36
6153	CURR ACT 511 REAL EST	-2,000,000.00	-181,976.10	-1,828,009.05	0.00	91.40	-171,990.95
6157	CURRENT 511 MERCANTILE	-2,860,000.00	-1,859,373.89	-2,564,440.39	0.00	89.66	-295,559.61
6211	DISC TAKEN CURR RE TAX	4,300,000.00	-104,188.19	10,119,106.74	0.00	235.32	-5,819,106.74
6212	DISC TAKEN INTERIM RE	0.00	560.36	11,746.61	0.00	0.00	-11,746.61
6311	PENALTIES & INT REAL ES	0.00	0.00	-314,630.51	0.00	0.00	314,630.51
6312	PENALTIES & INT INTERIM	0.00	-1.30	-7,486.72	0.00	0.00	7,486.72
6411	DELINQUENT REAL ESTATE	-5,052,000.00	-350,045.81	-3,646,305.04	0.00	72.17	-1,405,694.96
6420	DELINQUENT PC SECT 679	-77,000.00	-2,514.91	-72,954.13	0.00	94.74	-4,045.87
6457	DEL ACT 511 MERC TAXES	-460,000.00	0.00	-606,132.36	0.00	131.76	146,132.36
6510	INTEREST ON INVESTMENTS	-105,000.00	-4,108.59	-60,521.50	0.00	57.63	-44,478.50
6530	GAINS OR LOSSES ON SALE	0.00	0.00	0.00	0.00	0.00	0.00
6620	DAILY SALES-NON-REIMBUR	0.00	0.00	0.00	0.00	0.00	0.00
6631	SPECIAL FUNCTIONS	0.00	0.00	0.00	0.00	0.00	0.00
6710	ADMISSIONS	0.00	-400.00	-130,467.70	0.00	0.00	130,467.70
6740	FEES	-105,000.00	0.00	-86,917.00	0.00	82.77	-18,083.00
6750	DISTRICT ACTIVITY-SPECI	-3,000.00	0.00	-6,238.50	0.00	207.95	3,238.50
6790	OTHER DIST ACTIVITY	0.00	0.00	0.00	0.00	0.00	0.00
6810	REV FROM LOCAL GOV	-25,000.00	0.00	-39,250.00	0.00	157.00	14,250.00
6821	STATE REV RECD LEAs	-13,000.00	0.00	0.00	0.00	0.00	-13,000.00
6829	STATE REV RECD OTHER	0.00	0.00	0.00	0.00	0.00	0.00
6831	FED REV RECD OTHER	-12,000.00	0.00	0.00	0.00	0.00	-12,000.00
6832	FED PASS THRU IDEA	-1,732,088.00	0.00	-720,402.16	0.00	41.59	-1,011,685.84
6839	FED REV RECD OTHR SRC	0.00	0.00	0.00	0.00	0.00	0.00

Condensed IV Board Summary Report

From 05/01/2015 To 05/31/2015

Account	Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
6910	LEASE RENTAL INCOME	-277,500.00	-15,173.75	-218,191.47	-37,886.60	92.28	-21,421.93
6920	CONTRIBUTION & DONATION	-230,440.00	-14,050.42	-248,235.05	-5,035.93	109.90	22,830.98
6941	REGULAR SCH TUITION	-180,000.00	0.00	0.00	0.00	0.00	-180,000.00
6942	SUMMER SCHOOL TUITION	-126,000.00	0.00	-57,432.00	-1,795.00	47.00	-66,773.00
6943	ADULT EDUCATION TUITION	-2,600.00	0.00	0.00	0.00	0.00	-2,600.00
6944	RECEIPTS OTHER LEAs IN	-356,000.00	-918.75	-28,437.48	-17,028.76	12.77	-310,533.76
6970	SVC PROVIDED OTHER FUND	0.00	-435.42	-9,486.41	-1,978.24	0.00	11,464.65
6980	REV FROM COMMUNITY SERV	-5,000.00	0.00	0.00	0.00	0.00	-5,000.00
6981	Advertising	-3,400.00	0.00	-1,775.00	0.00	52.20	-1,625.00
6990	MISCELLANEOUS REVENUE	0.00	0.00	-968.00	0.00	0.00	968.00
6991	REFUNDS OF PRIOR YR EXP	-560,000.00	-40,451.75	-104,539.36	-1,068.30	18.85	-454,392.34
6992	Energy Effic Incentives	-15,000.00	0.00	0.00	0.00	0.00	-15,000.00
6999	OTHER REV	-174,918.00	-6,689.57	-257,228.97	-17,167.45	156.87	99,478.42
	Total	-166,209,297.00	-4,785,368.89	-158,424,417.03	-81,960.28	95.36	-7,702,919.69

Function 6000 - LOCAL REVENUE						
Total Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	-166,209,297.00	-4,785,368.89	-158,424,417.03	-81,960.28	95.36	-7,702,919.69
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	-166,209,297.00	-4,785,368.89	-158,424,417.03	-81,960.28	95.36	-7,702,919.69

Condensed IV Board Summary Report

From 05/01/2015 To 05/31/2015

Account	Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
7000	**REVENUE STATE SOURCE**						
7110	BASIC EDUCATION	-27,803,331.00	-107,292.35	-20,030,584.20	0.00	72.04	-7,772,746.80
7160	TUITION ORPHANS & CHILD	-275,000.00	0.00	0.00	0.00	0.00	-275,000.00
7220	VOCATIONAL EDUCATION	0.00	0.00	-643.25	0.00	0.00	643.25
7250	MIGRATORY CHILDREN	-2,000.00	0.00	0.00	0.00	0.00	-2,000.00
7271	SPECIAL ED SCHOOL AGED	-6,584,843.00	0.00	-5,039,105.00	0.00	76.52	-1,545,738.00
7290	OTHER PROGRAM SUBSIDIES	0.00	0.00	0.00	0.00	0.00	0.00
7292	PRE-K COUNTS	-786,000.00	-50,630.00	-502,900.00	0.00	63.98	-283,100.00
7310	TRANSPORT (REG & ADDTL)	-2,326,844.00	0.00	-1,618,959.00	0.00	69.57	-707,885.00
7320	RENT & SINK FUND PYMT	-1,867,573.00	0.00	-1,503,104.80	0.00	80.48	-364,468.20
7330	HEALTH SERVICES| ACT 25	-330,000.00	0.00	-1,185.39	0.00	0.35	-328,814.61
7340	ST PROP TAX REDUCTION	-4,733,948.00	0.00	-4,743,762.72	0.00	100.20	9,814.72
7360	SAFE SCHOOLS	0.00	0.00	0.00	0.00	0.00	0.00
7501	PA ACCOUNTABILITY GRANT	0.00	0.00	0.00	0.00	0.00	0.00
7505	Ready to Learn -222 src	-2,427,263.00	0.00	-1,399,034.00	0.00	57.63	-1,028,229.00
7599	OTH STATE REV	-1,150,484.00	0.00	-39,724.87	0.00	3.45	-1,110,759.13
7810	STATE SHARE SS & MED	-3,595,536.00	-296,222.00	-2,958,313.05	0.00	82.27	-637,222.95
7820	STATE SHARE RETIRE CONT	-10,284,515.00	0.00	-4,313,461.39	0.00	41.94	-5,971,053.61
	Total	-62,167,337.00	-454,144.35	-42,150,777.67	0.00	67.80	-20,016,559.33

Function 7000 - REVENUE STATE SOURCE						
Total Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	-62,167,337.00	-454,144.35	-42,150,777.67	0.00	67.80	-20,016,559.33
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	-62,167,337.00	-454,144.35	-42,150,777.67	0.00	67.80	-20,016,559.33

Condensed IV Board Summary Report

From 05/01/2015 To 05/31/2015

Account	Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
8000	FEDERAL REVENUE						
8110	PAYMENTS FED IMPACTED	-53,000.00	-4,869.81	-53,464.34	0.00	100.87	464.34
8200	UNRESTRICT GRANT-IN-AID	0.00	0.00	0.00	0.00	0.00	0.00
8514	NCLB - TITLE I	-3,817,038.00	-812,779.29	-2,679,701.99	0.00	70.20	-1,137,336.01
8515	NCLB - TITLE II	-720,361.00	-294,195.15	-553,939.91	0.00	76.89	-166,421.09
8516	NCLB - TITLE III	-260,179.00	-110,107.30	-201,863.00	0.00	77.58	-58,316.00
8517	NCLB - TITLE IV-21ST CE	0.00	0.00	-142,442.13	0.00	0.00	142,442.13
8580	CHILD CARE & DEV GRANT	-170,290.00	0.00	-34,365.13	0.00	20.18	-135,924.87
8810	SCHL BASED ACCESS PGM	-500,000.00	0.00	0.00	0.00	0.00	-500,000.00
8820	ACCESS RMTS	-70,000.00	0.00	-51,129.93	0.00	73.04	-18,870.07
	Total	-5,590,868.00	-1,221,951.55	-3,716,906.43	0.00	66.48	-1,873,961.57

Function 8000 - FEDERAL REVENUE						
Total Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	-5,590,868.00	-1,221,951.55	-3,716,906.43	0.00	66.48	-1,873,961.57
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	-5,590,868.00	-1,221,951.55	-3,716,906.43	0.00	66.48	-1,873,961.57

Condensed IV Board Summary Report

From 05/01/2015 To 05/31/2015

Account	Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
9000	OTHER REVENUE						
9200	PROCEEDS EXT TERM FINAN	0.00	0.00	0.00	0.00	0.00	0.00
9310	GENERAL FUND TRANSFERS	0.00	0.00	0.00	0.00	0.00	0.00
9400	SALE OF FIXED ASSETS	-20,000.00	0.00	-367,350.00	0.00	1836.75	347,350.00
9910	OTH FIN SOURCES	-2,517,671.00	0.00	0.00	0.00	0.00	-2,517,671.00
9990	INSURANCE RECOVERIES	-10,000.00	0.00	-5,326.39	0.00	53.26	-4,673.61
	Total	-2,547,671.00	0.00	-372,676.39	0.00	14.62	-2,174,994.61
Function 9000 - OTHER REVENUE							
	Total Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
	Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
	Total Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	Total Other Revenue	-2,547,671.00	0.00	-372,676.39	0.00	14.62	-2,174,994.61
		-2,547,671.00	0.00	-372,676.39	0.00	14.62	-2,174,994.61
Grand Totals							
	Total Expenditure	210,111,706.82	15,765,790.31	168,804,108.25	809,833.89	80.72	40,497,764.68
	Total Other Expenditure	26,403,466.18	643,723.14	23,913,321.76	0.00	90.56	2,490,144.42
	Total All Expenditures	236,515,173.00	16,409,513.45	192,717,430.01	809,833.89	81.82	42,987,909.10
	Total Revenue	-233,967,502.00	-6,461,464.79	-204,292,101.13	-81,960.28	87.35	-29,593,440.59
	Total Other Revenue	-2,547,671.00	0.00	-372,676.39	0.00	14.62	-2,174,994.61
	Total All Revenues	-236,515,173.00	-6,461,464.79	-204,664,777.52	-81,960.28	86.56	-31,768,435.20
		0.00	9,948,048.66	-11,947,347.51	727,873.61	0.00	11,219,473.90