



MEMORANDUM

TO: BOARD OF SCHOOL DIRECTORS

FROM: STACY M. GOBER, BOARD SECRETARY

SUBJECT: REGULAR MONTHLY MEETING

The Regular Monthly Meeting of the Board of School Directors of the Bethlehem Area School District will be held on *Monday, April 20, 2015, at 7:00 p.m. in the Auditorium of East Hills Middle School, 2005 Chester Avenue, Bethlehem, PA 18020.* The agenda is attached.

SMG:bac
Attachments
pc: Dr. Roy

BETHLEHEM AREA SCHOOL DISTRICT
Bethlehem, Pennsylvania

MISSION STATEMENT

The Bethlehem Area School District, in partnership with the home and community, is committed to providing a safe and supportive environment in which each student will attain the knowledge, skills, and attitudes necessary to become a productive citizen and lifelong learner in our technologically demanding and culturally diverse society.

A G E N D A
REGULAR BOARD MEETING – April 20, 2015

1. Roll Call
2. Pledge of Allegiance
3. Silent Meditation
4. Recognition
5. Courtesy of the Floor to Visitors (30 minutes allowed)
6. Reports of Student Representatives
7. Approval of Minutes
March 23, 2015 – Regular Board Meeting
March 25, 2015 – Budget Workshop
8. Approval of Committee Minutes
March 16, 2015 – Board Finance Committee Meeting
9. Financial Report/Payment of Bills
Budgetary Transfers – Page 40
Treasurer's Report – Page 41
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10. President's Communication/Special Meetings
11. Superintendent's Report/Federal Program Update
12. Unfinished Business
13. Recommendations of the Administration
14. Report of Committees
15. New and Miscellaneous Business
16. Courtesy of the Floor to Visitors (30 minutes allowed)
17. Open Forum
18. Adjournment

BETHLEHEM AREA SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
REGULAR BOARD MEETING

The Regular Meeting of the Board of School Directors of the Bethlehem Area School District (BASD) was held on Monday, April 20, 2015, at 7:05 p.m. in the Auditorium of East Hills Middle School, 2005 Chester Road, Bethlehem, PA 18017.

President Faccinetto asked for the Roll Call by the Board Secretary:

ROLL CALL

Members present: Director Basilio Bonilla, Director Michele Cann, Director Eugene McKeon, Director Craig Neiman, Director Rogelio Ortiz, Director Shannon Patrick, Director Angela Sinkler, Director Sudantha Vidanage and President Michael Faccinetto – 9

Member absent: None

Others present: Dr. Joseph Roy, Superintendent of Schools; Stacy Gober, Board Secretary; Attorney Donald Spry, Solicitor; Administrators, members of the press and other interested citizens and staff members.

The Pledge of Allegiance was recited by all those present.

PLEDGE OF ALLEGIANCE

President Faccinetto requested a moment of Silent Meditation.

MOMENT OF SILENT MEDITATION

Dr. Roy stated that three (3) high school students were selected to receive the Donley Awards of Excellence. These awards are in honor of Edward Donley, former CEO of Air Products, who is still an active force in the valley and a huge advocate for education. This award recognizes and honors high school seniors from Lehigh and Northampton counties whose outstanding scholastic achievements, leadership and service activities have enabled them to be a positive influence to their fellow students in their schools and in their community. He asked Mr. LaPorta and Mr. Bailey to come forward to congratulate the students along with Director Sinkler. From Freedom High School, Helen Hsu, and from Liberty High School, Domanick Jose Gonzalez and Joshua Franklin Ledyard were recognized. Domanick was the Bethlehem Area Vocational-Technical School student selected for this award, but he is also a Liberty High School student.

RECOGNITION

President Faccinetto offered Courtesy of the Floor to visitors. Speakers are asked to come to the podium, stating their name and address. The first Courtesy of the Floor will pertain to matters on the Board agenda. The second Courtesy of the Floor will deal with matters pertaining to school district business.

COURTESY OF THE FLOOR TO VISITORS

Irene Follweiler (2222 Main Street, Bethlehem) – Mrs. Follweiler stated that the Board will be voting on a majority of the bids for the Nitschmann Middle School project. She commended the Board and the team that many of the bids came in lower than anticipated. She would like the Board to consider taking the extra money and put it back towards lowering the second bond that will be needed in 2016 versus spending that money towards any other project directed towards Nitschmann or elsewhere as an extra spend. In regards to the turf field at Freedom High School, she researched the minutes on the website and found that in August 2011 Dr. Roy had commented on the turf field for the BASD Stadium that it would need to be replaced every five (5) to seven (7) years at a cost of \$300,000 to \$400,000. If a second turf field is added, the Board has to remember that this will be another ongoing cost. In

October 2013 at a Facilities Meeting, Mr. Stein mentioned that there have been prior discussions regarding the timeframe at Freedom High School, but that the District would be looking for private funding similar to some of the donations that were given for the BASD Stadium. Before making any considerations on spending any of the Nitschmann bond money towards such a large expenditure at Freedom, the Board should discuss whether there are any private donations that come forth.

Stephen Antalics (737 Ridge Street, Bethlehem) – Mr. Antalics stated Peter Crownfield did research on risking student's health with synthetic turf. Clearly, the consensus is that it is not a good idea cost wise and health wise. If this was a good idea, Lehigh University's fields would be artificial, but it is natural and is well maintained and prevents a number injuries. With this information of people who know this scientifically, this should not even be discussed. He suggests in the safety of the students to drop the subject. President Faccinnetto responded to Mr. Antalics stating that Lehigh University has two (2) turfs fields at the Goodman Campus for field hockey and soccer.

Peter Crownfield (407 Delaware Avenue, Fountain Hill) – Mr. Crownfield commended the Administration and Board for getting good bids on the Nitschmann project. He stated that in regards to synthetic turf the injury risk is not major but it is constant, and turf burns are very serious. There are synthetic turf fields at Lehigh University, and the intern who worked on this project plays lacrosse, and she could not be here this evening because the lacrosse team made the Patriot League playoffs and are in Boston. She wanted to make sure that this information got to the Board. There is no proof that synthetic turf causes long term health problem and it is not proven as it takes years for these diseases to show up or even a generation. So we are going to spend more money, and then there is no proof that synthetic turf fields are safe. If the idea of playing on 30,000 ground up used tires makes sense to the District from a health perspective, then think about that. It does not make sense. The EPA has withdrawn its approval of synthetic turf fields two (2) years ago because there was so much evidence to the contrary. He would suggest that parents should not allow their children to play on synthetic turf fields, especially younger children. He believes the District is taking an enormous risk and is costing a lot of money. Synthetic turf fields over a 10 year lifespan cost about 50% more than a natural turf field counting all maintenance costs and capital costs. There is nothing that makes sense in his mind.

Natalie Hart (Liberty High School) – Ms. Hart stated that as April winds down, Liberty is a buzz with thoughts of warm weather and many of the annual spring events. The third BASD Mini-THON event was held and raised over \$100,000 which is the highest in the last three (3) years. Along with this money, students from Liberty and Freedom enjoyed 12 hours of fun all for the kids. It was reported that about 1,000 students were attendance. On April 17, the National Honor Society held its third and final blood drive. They also held a basket raffle benefitting a senior who was diagnosed with a brain tumor. Prom preparation and ticket sales are in full swing for the May 16 event. The process for the Class of 2015 Faculty Elect speaker has begun, and the Administration will begin reviewing applications. AP test registration has come to a close, and students have begun preparing for the May test dates. Keystone testing will also take place this month and will be a graduation requirement for all underclassmen. Freshmen girls attended a program at Lehigh University Entrepreneurship School as a STEM focused day. Liberty had a visit from college students from Georgia Tech to see and observe Project Lead the Way. On April 23, a Career Fair will be held for underclassmen. Senior Juliana Hong participated in an entrepreneurship program at the University of PA in Philadelphia, and she also

REPORTS OF THE
STUDENT
REPRESENTATIVES

attended the Future Business Leaders of America (FBLA) state conference in Hershey. Last week, Students Against Destructive Decisions (SADD), Power of 10 and the IU attended the Educational sponsored day at Coca Cola park. Friday afternoon, Liberty had the honor of hosting AJ Moncman whose father is a teacher at Liberty, and the students and faculty had the pleasure of experiencing a profound drum concert by AJ who is blind. Some students also attended a Diversity Leadership Conference on April 11. The American Legion will be sponsoring a few junior girls for a leadership and STEM camp this summer at Shippensburg University. This month, many seniors received final acceptance letters from schools ranging from the University of San Diego, PITT, Duke, UNC, University of Maryland, Lehigh University, Georgetown, Cornell and Princeton. In addition, eight (8) seniors have been accepted to Ivy League Universities. The band's annual spring concert was a huge success with sell outs both nights. On April 10, the band hosted an event called "Laughed." On April 19, the bagpipers performed at the March of Dimes walk and fundraiser. First Company will hold a performance on May 11. On April 30, members of the band and bagpipers will perform at the Special Olympics event at the BASD Stadium. For the 2015-16 school year, there will be about 300 band members and 100 orchestra members. Spring sports are in full swing. The lacrosse team is putting up a strong fight against their opponents. Mens' volleyball hosted the Hurricane Invitational with teams throughout eastern Pennsylvania, and the Liberty team won the title. Last week, Liberty signed 23 senior athletes to schools ranging from Villanova to the University of Tampa. As of now the bell count remains Freedom 8 and Liberty 17 with 9 events still to come.

Caitlin McCadden (Freedom High School) – Ms. McCadden stated that with only 31 days left for seniors, the anticipation has taken over at Freedom. Graduation will be held on June 4 at Stabler Arena. Seniors have established a new club called the FHS Barbecue Club and began tailgating at spring sports events in order to raise money for a senior who was in a life threatening car accident earlier this year and has not been able to return to school yet but has made substantial progress in her recovery. The money raised will be donated to her family in order to pay for medical expenses. The orchestra concert will be held on April 24. Freedom athletes have been involved in the traditional signing ceremony and many talented individuals have committed to play sports at the collegiate level which include University of Virginia, Cornell, UNCW, Franklin and Marshall, Amherst, MIT, Delaware Valley, Columbia, Wilkes, Johns Hopkins, and Drexel. As mentioned, the BASD Mini-THON was a huge success on April 11 raising over \$100,000 for pediatric cancer research. The 12 hour dance marathon was well worth the sore feet. The journalism class and the Freedom Forum will have a field trip to PBS 39 to learn about television broadcasting and journalism in the media. The Freedom Forum will be publishing their last issue in May which will highlight the senior class. The annual Special Olympics event will be held next Thursday, April 30 at the BASD Stadium. The FHS Art Show will be held on April 20 and 28 in the auxiliary gym. The Theatre Company will be hosting a talent show on May 15. The guidance department will be hosting the annual College/Career Fair on April 23 in the morning. The prom will be held on May 2 at DeSales University. AP testing is fast approaching and will be held the first week in May.

President Faccinetto asked for a motion to approve the minutes for the March 23, 2015 Regular Board Meeting and March 25, 2015 Budget Workshop.

APPROVAL OF
MINUTES

Director Patrick made a motion and seconded by Director McKeon to approve the Board meeting minutes.

MOTION TO ACCEPT
MINUTES

APRIL 20, 2015

President Faccinetto asked if there was any discussion regarding the minutes. Seeing none, he called for a voice vote to approve the minutes. Motion passed unanimously by voice vote.	VOICE VOTE TO ACCEPT MINUTES
President Faccinetto asked for a motion to approve the minutes for March 16, 2015 Board Finance Committee Meeting as amended.	APPROVAL OF COMMITTEE MINUTES
Director Bonilla made a motion and seconded by Director Neiman to approve the Committee meeting minutes as amended.	MOTION TO ACCEPT COMMITTEE MINUTES
President Faccinetto asked if there was any discussion regarding the minutes. Seeing none, he called for a voice vote to approve the Committee minutes as amended. Motion passed unanimously by voice vote.	VOICE VOTE TO ACCEPT MINUTES
President Faccinetto asked Director McKeon for a motion to approve the Financial Reports/Payment of Bills as follows: Budgetary Transfers; Treasurer's Reports; Monthly Bills; and Budget Information.	FINANCIAL REPORTS/PAYMENT OF BILLS
Director McKeon made a motion and seconded by Director Patrick to approve the Financial Reports/Payment of Bills.	MOTION TO ACCEPT FINANCIAL REPORT/PAYMENT OF BILLS
President Faccinetto asked if there was any discussion. Seeing none, he called for a roll call vote on the Financial Reports/Payment of Bills.	
Yes – Directors Ortiz, Patrick, Sinkler, Vidanage, Bonilla, Cann, McKeon, Neiman and President Faccinetto	ROLL CALL VOTE
Motion passes 9-0 for the Financial Report/Payment of Bills	
President Faccinetto stated that the Board had Executive Session prior to this evening's meeting regarding personnel and negotiations.	PRESIDENT'S COMMUNICATIONS
Dr. Roy thanked both high schools for the highly successful BASD Mini-THON with over 1,000 students participating and raising over \$100,000 for pediatric cancer. In addition, the annual Special Olympics event will take place on April 30 at 9:00 a.m. at the BASD Stadium.	SUPERINTENDENT'S REPORT
President Faccinetto asked if anyone had Unfinished Business. Seeing none, he moved to Recommendations of the Administration.	UNFINISHED BUSINESS
<u>Facilities Items</u>	
President Faccinetto asked Director Cann for a motion to approve Facilities Agenda Items 1, 2, 3, 4, 5, 6, 7, 8, 9, 10 and 11.	RECOMMENDATIONS OF THE ADMINISTRATION
Director Cann made a motion seconded by Director Neiman to approve Facilities Agenda Items 1, 2, 3, 4, 5, 6, 7, 8, 9, 10 and 11.	MOTION TO APPROVE FACILITIES ITEMS 1, 2, 3, 4 5, 6, 7, 8, 9, 10 AND 11
President Faccinetto asked if there was any discussion regarding these items.	
Dr. Roy stated that the general contract with Agenda Item 1 for the Nitschmann Middle School Construction Project includes the turf field alternate and includes the option to deduct the field up to a year so that Administration can monitor the progress of the project and the Freedom turf field, and those decisions can be made jointly. So, it includes the alternate for the field, and has an option for the District to deduct it from a year from now.	

Director Sinkler stated that she appreciates Mr. Fazil working on the general contract bid award to include the turf field alternate. She feels the field warrants further discussion and other things that need to be done in the BASD facilities.

Director Vidanage stated that when the Board reviewed the expenses based on the \$50 million, he did not see any permission for the bond cost. President Faccinnetto stated that this can be discussed under the finance agenda items and Mr. Shearer can answer his questions then.

Director Bonilla stated that he has problems with the pending turf fields at Nitschmann and Freedom given that we know the one-time cost, but we do not know future costs as far as \$300,000 every so many years. Knowing that we have PSERS and healthcare costs, charter school costs and we are cutting things currently, he fears that the District will get to a point where to replace a turf field or cut athletic programs, and the District will be in a position of having no choice to replace the turf field. He is not favor of the turf given the so many unknowns and budget unknowns. He does not feel it is in the District’s best interest to pursue them at this time.

President Faccinnetto stated that accepting these Nitschmann bids are 10 years in the making from when Nitschmann was first discussed. This is exciting and ground-breaking is scheduled within the next couple of weeks. This was a project that was on schedule back in 2007-2008 and then off schedule and is now back on track. This is a very exciting meeting and a very big vote. He thanked everyone, including past Board members, who made this happen.

President Faccinnetto called for a roll call vote of the Facilities Agenda Items.

Director Ortiz – Yes; Director Patrick – Yes; Director Sinkler – Yes; Director Vidanage – Yes; Director Bonilla – No to Agenda Items 1 and 11, and Yes to Agenda Items 2 through 10; Director Cann - Yes; Director McKeon – Yes; Director Neiman – Yes; and President Faccinnetto - Yes

ROLL CALL VOTE
ITEM 1, 2, 3, 4 5, 6, 7, 8, 9,
10 AND 11

Motion passes 8-1 for Facilities Agenda Items 1 and 11
Motion passes 9-0 for Facilities Agenda Items 2, 3, 4, 5, 6, 7, 8, 9, and 10

Curriculum Items

President Faccinnetto asked Director Sinkler for a motion to approve Curriculum Agenda Items 12, 13, 14, 15, 16, 17 and 18.

Director Sinkler made a motion seconded by Director McKeon to approve Curriculum Agenda Items 12, 13, 14, 15, 16, 17 and 18.

MOTION TO APPROVE
CURRICULUM ITEMS
12, 13, 14, 15, 16, 17 AND
18

President Faccinnetto asked if there was any discussion regarding these items. Seeing none, he called for a roll call vote of the Curriculum Agenda Items.

Yes – Directors Ortiz, Patrick, Sinkler, Vidanage, Bonilla, Cann, McKeon, Neiman and President Faccinnetto

ROLL CALL VOTE
ITEM 12, 13, 14, 15, 16, 17
AND 18

Motion passes 9-0 for Curriculum Agenda Items 12, 13, 14, 15, 16, 17 and 18

Finance Items

President Faccinnetto asked Director McKeon for a motion to approve Finance Agenda Items 19, 20, 21, 22, 23, 24, 25 and 26.

Director McKeon made a motion and seconded by Director Patrick to approve Finance Agenda Items 19, 20, 21, 22, 23, 24, 25 and 26.

MOTION TO APPROVE
FINANCE ITEMS 19, 20,
21, 22, 23, 24, 25 AND 26

President Faccinnetto asked if there was any discussion regarding these items.

Director Vidanage stated that he looked at all of the numbers and he did not see any permission for the bond protection cost. Where is that coming from and how are we going to pay for that? The next issue is that he spoke to several people and why do we have balloon payments for assumed \$30 million borrowing instead of having a straight forward bond? What is the advantage for the District. What we are trying to do is kick the can down the road by asking the future generation to pay for this. Why not have a level bond structure, and why not borrow longer for 30 years? Mrs. Gober responded that the bond costs have been listed in both the project budget summary as well as the PlanCon G forms under financing costs, and it is about \$2 million. Those costs were also reflected in Mr. Fazil's documents as well as the PlanCon documents that were in the Board agenda. The financing costs were included in the project budget in the total \$50 million projection that was presented. Director Vidanage stated that when the PlanCon budget was presented, you were not certain of what the percentage was going to be and only confirmed the percentage last week. President Faccinnetto responded that he was correct, but that they were projected expenses for what the cost to borrow would be all along. Mr. Shearer responded as discussed last week, PFM was looking at all the ways legally from a Federal perspective and a State perspective to structure the debt, but just important is for the taxpayer impact. The goal for the financing team has been to be able to do this with basically no budgetary impact as a result of the Nitschmann funding and to structure the debt accordingly so that when the TIF monies come in on 2021 it elevates that burden. What we are doing is a wrap around where we are deferring most of the principal payments until the existing debt drops off and that is to achieve the overall goal that the District has set out of borrowing for Nitschmann with basically no budgetary impact. If you would do a 30 year level of transaction, there would be principal and interest due of \$1.5 to \$1.7 million that would need to be paid back per year during that time period and would have a budgetary impact. The structure that is in place accomplishes Federal law, State law and the wishes of the District to be able to fund this with no mileage impact. Dr. Vidanage stated that you referred to State and Federal law, what prevents the District from borrowing for 30 years as there is no law against it. Mr. Shearer responded that there is no law against it. Director Vidanage stated that the TIF money should not part of the discussion. The TIF money should not just be thrown into this project as there are other projects that are important to spend the money on. President Faccinnetto responded that Mr. Shearer was instructed by the Administrative team to not make the debt service go up as a result of the Nitschmann borrowing, and that is why it is back loaded with the \$8 million in the end. Director Vidanage stated that the District will not know what the parameters will be in 16 years from now. Let's go with a straight bond which is not much of a difference of a 20 or 30 year semi annual payment. He is not certain it will be better in 16 years and may end up paying a lot more. Mr. Shearer responded that we are not making any assumptions that the District is going to be any better off 16 years from now when the principal pays off. He would not classify this as a balloon payment as one of the things the State looks at is to make sure that the amortization of this borrowing fits within the District's overall debt portfolio. It is illegal in the State's eyes to have balloon payments. It has to fit within your overall debt portfolio which is how this is working. The District will basically have level annual debt service for the next 20+ years. Although this bond issue has the larger wrap around payments in the long end, it fits like a glove with the other debts, and when the other debt drops off, the District already has millage/taxes in place to pay that debt. We are not expecting the District to find basically new revenue sources out 15 years from now as you already have millage in place to cover debt service, and that millage will

continue to be levied at the same level to cover that debt. Director Vidanage responded that you are making assumptions that things will get better. Why not make it certain for the next 30 years? If you put away the difference of what you had to pay for a straight bond and this, do you think the District can accumulate in time to come in 16 years. Mr. Shearer responded that although the 30 year level structure is perfectly fine, it is coming at an annual cost to the taxpayers, and those were the discussions at the various Finance Meetings and other meetings to accomplish this funding mechanism so that there would not be any budget impact for this project. Director Vidanage stated that we are borrowing long for a short term project. Mr. Shearer responded that is not what it is doing. One of the things that the District's bond counsel has to do is to make sure that in the documents that the useful life of the projects do not exceed the financing. Those are some of the many tests that have to be done behind the scenes to make sure the rules are followed. We are definitely not borrowing long to fund a short term project. Director Vidanage asked if there is a law against the District to borrow it all today and not split. Mr. Shearer responded that the District can only legally borrow what the District expects to spend within three (3) years. The multi-phase approach is to efficiently solve for the goal of the District to have no tax impact in an efficient way. By borrowing it over a staggered term, the District is minimizing the capital interest that is needed or the amount of restructuring that is needed, or when the budget could possibly be impacted. It is more from an efficiency standpoint that this is structured that way.

Director McKeon stated that there was discussion previously about pushing back construction to be able to use the TIF funds with no budget impact and this was achieved. There will be some TIF surplus for other operations. He felt that this was an efficient way to address a project of an aging building.

Director Bonilla asked for clarification that when the TIF was brought to the District, it was presented that this would help lower taxes in the future per the public's perspective. However, this TIF money is not going to lower taxes, it will keep them level because that will be going to the Nitschmann project. President Faccinnetto responded that the intent of the TIF going back to 2000 was to spur development at the Steel sight, not necessarily lower taxes, but to bring in new revenue for the county, city, and school district. Going back to 2000, it was never discussed as a tax refund or savings.

President Faccinnetto called for a roll call vote for the Finance Agenda Items.

Yes – Directors Ortiz, Patrick, Sinkler, Vidanage, Bonilla, Cann, McKeon, Neiman and President Faccinnetto

ROLL CALL VOTE
ITEMS 19, 20, 21, 22, 23,
24, 25 AND 26

Motion passes 9-0 for Finance Agenda Items 19, 20, 21, 22, 23, 24, 25 and 26

Human Resources Items

President Faccinnetto asked Director Ortiz for a motion to approve Human Resources Agenda Items 27, 28, 29, 30, 31, 32, 33, 34, 35, 36 and 37.

Director Ortiz made a motion and seconded by Director Bonilla to approve Human Resources Agenda Items 27, 28, 29, 30, 31, 32, 33, 34, 35, 36 and 37.

MOTION TO APPROVE
HUMAN RESOURCES
ITEMS 27, 28, 29, 30, 31,
32, 33, 34, 35, 36 AND 37

President Faccinnetto asked if there was any discussion regarding these items. Seeing none, he called for a roll call vote for the Human Resources Agenda Items.

Yes – Directors Ortiz, Patrick, Sinkler, Vidanage, Bonilla, Cann, McKeon, Neiman and President Faccinnetto

ROLL CALL VOTE
ITEMS 27, 28, 29, 30, 31,
32, 33, 34, 35, 36 AND 37

Motion passes 9-0 for Human Resources Agenda Items 27, 28, 29, 30, 31, 32, 33, 34, 35, 36 and 37

Dr. Roy recognized Kathleen Quigney's retirement that was just approved. She is currently the principal at Freemansburg Elementary School and oversees the SPARK Program and thanked her for her service to the District.

BETHLEHEM AREA VOCATIONAL-TECHNICAL SCHOOL COMMITTEE – Director Patrick stated that the Board met on April 7 and spoke about the departure of the principal, and there has been an assistant for administration hired who will be visiting about 12 times a month. The 2015-16 calendar was approved. There are 16 students heading to the National Technical High School Leadership and 10 are from Liberty and 6 from Freedom. The Board approved the Skills Hill Construction Project. It will be seven (7) months from bidding to completing the infrastructure, and over a 20 period it will yield eight (8) homes and renovate an existing home. The 2015-16 Budget has been accepted by all three (3) sending Districts. The next meeting is May 5, and prior to that there is a special dinner by a former White House chef who will be working the culinary students.

COMMITTEE REPORTS

NORTHAMPTON COMMUNITY COLLEGE – Mrs. Leeson stated that the Trustees met on April 2. There are three (3) new programs that are coming online at Northampton which includes Applied Psychology which is an associate degree course; Global Studies with a travel abroad component; and the Hero Program which is for wounded and ill veterans to be trained in cyber forensics to track down child predators. NCC is the only community college offering this Hero Program. Last week, she had the opportunity to be at the PA Commission for Community College Program which is the statewide community college where they recognize outstanding students and four (4) came from NCC. There were two (2) gold scholars, and NCC had the #1 scholar in the State of Pennsylvania and will be one of the top 20 in the United States. This Wednesday, the NEH keynote speaker, Will Allen, will be speaking on urban farming at 7:00 p.m.

COLONIAL INTERMEDIATE UNIT 20 – Director McKeon stated that the Board is meeting this Wednesday. He missed last month's meeting due to the District's budget workshop.

SUPERINTENDENT'S DIVERSITY COMMITTEE – Director Bonilla stated that the group met last week, but he was unable to attend. He will give a report next month.

BASD FOUNDATION - President Faccinnetto stated the Foundation is putting out a Project Lead the Way video that was filmed in-house by a teacher from Fountain Hill Elementary School between the two high school classrooms and is available on the District website. It is a great video of both Freedom and Liberty students working together. The bylaws are being updated as well as the Strategic Plan. The Foundation continues to look for new Trustees as well as sponsors for the District.

PSBA – President Faccinnetto stated that he was in Mechanicsburg on Saturday for the Governing Board Meeting, and then on Sunday, Mr. Giordano came out to join the group for the Advocacy Day spending the day with 100 other school directors across the State and discussed the State budget, the Governor's Plan, charter school funding, and PlanCon reform. Today, they were in Harrisburg and took the message to the local legislators. The take away message was that representatives do not want to hear from us, they want to hear from the public, taxpayers, and parents who support education.

President Faccinetto asked if there was any New or Miscellaneous Business.

NEW OR
MISCELLANEOUS
BUSINESS

None

President Faccinetto asked if there was anyone who would like to speak at Courtesy of the Floor.

COURTESY OF THE
FLOOR

Jolene Vitalos (BEA President) – Ms. Vitalos stated that two (2) high school emotional support teachers, Deanna Webb at Freedom High School and Jennifer Curti at Liberty High School were honored for March and April for the Professional of the Month. They were nominated for their efforts and greater good of their students at each of the high schools, their creativity and imagination to take their lessons from the classroom into the community, and to adapt their classroom learning to outside situations. The amount of personal time they give to enhance their students' lives are without question, and their colleagues see them as leaders that are strong advocates for the students and schools. They have this ability to motivate not only the students but also their colleagues. They were described as two (2) true ambassadors for our special education programs. The BEA also held their 25th Annual Friends of Education Award dinner last week, and there were four (4) people that they honored. Two of them were from the City of Bethlehem Streets Department, as well as two (2) bus drivers Janeen Baer and Marge Mast. Lastly, a group of Nitschmann students who were presented with a \$600 grant through the United Way Team Works Program. They built benches for the Annual Workers' Memorial Ceremony to be held this Sunday at the Rose Garden. Evan Kocon, Nitschmann teacher, worked with the students to make these six (6) benches in the Memorial Garden and one bench will be in memory of Dawn James who passed away a few weeks ago.

Adrian Shenker (Executive Director of Bradbury LGBT Community Center in Allentown) – Mr. Shenker wanted to thank the Board and the Superintendent for expending the nondiscrimination and unlawful harassment polices to include gender identity and expression.

Stephen Antalics (737 Ridge Street, Bethlehem) – Mr. Antalics stated that he observed a District bus at Wegman's where a group of adults entered the store. He approached the driver to see what was going on, and he was impressed at the response. These were teachers bringing autistic children to Wegman's to learn how to shop for skills after graduation. This is just one way to educate student and he was happy to see this.

President Faccinetto asked if there were any items for Open Forum.

OPEN FORUM

Director Bonilla stated that it was an honor to attend this year's BASD Mini-THON and each year it gets bigger with more students and the amount of money raised. It was a great undertaking by both the staff and students at both high schools. The second item is that he has had the honor of serving on this Board for a number of years, and there are times where we disagree and vote different ways, but we have our students and staff in mind and do what is best for them. He is honored to be part of this Board and adopted policies tonight to treat all students and staff equally including transgender support and married same sex benefits.

Director Vidanage stated that he was pleased that the Student Board Representatives provided information regarding the college acceptances. He would like more done and get the message out there of the number of students accepted to colleges, etc.

APRIL 20, 2015

President Faccinetto responded that is something we seem to struggle with of how we share the message about public education from students going to top tier colleges to the autistic students, the Vo-Tech students, and all the amazing benefits that public education provides across the Board. The District does struggle to try to do a good job, and more can be done in the future.

President Faccinetto asked for a motion to Adjourn. Director Patrick made a motion and seconded by Director Bonilla. The meeting adjourned at 8:13 p.m. ADJOURNMENT

Attest,

Stacy M. Gober
Board Secretary

SMG:dln

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1. ***Bid Award – General Contract – Nitschmann Middle School Construction Project***

INFORMATION:

The bids for the new Nitschmann Middle School construction project were received and publicly opened at 2:00 p.m. on March 24, 2015.

The bids have been tabulated and reviewed by the appropriate administrative and supervisory personnel. The recommendation of award is based upon the lowest responsible bidder meeting specifications.

This information was reviewed with the Board at the April 6, 2015, Board Facilities Committee Meeting.

RECOMMENDATION:

That the Board of School Directors authorizes the administration to award a contract for General Construction to the lowest responsible bidder meeting specifications subject to proper execution of contract documents and performance bond as required in the bid specifications.

General Construction
New Nitschmann Middle School

Penn Builders, Inc.
2275 Old Bethlehem Pike
Quakertown, PA 18951

\$34,061,200

Account Code and Name: Bond Fund – Construction Services
Account Balance: General Obligation Bond Series 2015 and 2016

Facilities Items

President Faccinnetto asked Director Cann for a motion to approve Facilities Agenda Items 1, 2, 3, 4, 5, 6, 7, 8, 9, 10 and 11.

Director Cann made a motion seconded by Director Neiman to approve Facilities Agenda Items 1, 2, 3, 4, 5, 6, 7, 8, 9, 10 and 11.

President Faccinnetto asked if there was any discussion regarding these items.

Dr. Roy stated that the general contract with Agenda Item 1 for the Nitschmann Middle School Construction Project includes the turf field alternate and includes the option to deduct the field up to a

year so that Administration can monitor the progress of the project and the Freedom turf field, and those decisions can be made jointly. So, it includes the alternate for the field, and has an option for the District to deduct it from a year from now.

Director Sinkler stated that she appreciates Mr. Fazil working on the general contract bid award to include the turf field alternate. She feels the field warrants further discussion and other things that need to be done in the BASD facilities.

Director Vidanage stated that when the Board reviewed the expenses based on the \$50 million, he did not see any permission for the bond cost. President Faccinetto stated that this can be discussed under the finance agenda items and Mr. Shearer can answer his questions then.

Director Bonilla stated that he has problems with the pending turf fields at Nitschmann and Freedom given that we know the one-time cost, but we do not know future costs as far as \$300,000 every so many years. Knowing that we have PSERS and healthcare costs, charter school costs and we are cutting things currently, he fears that the District will get to a point where to replace a turf field or cut athletic programs, and the District will be in a position of having no choice to replace the turf field. He is not favor of the turf given the so many unknowns and budget unknowns. He does not feel it is in the District's best interest to pursue them at this time.

President Faccinetto stated that accepting these Nitschmann bids are 10 years in the making from when Nitschmann was first discussed. This is exciting and ground-breaking is scheduled within the next couple of weeks. This was a project that was on schedule back in 2007-2008 and then off schedule and is now back on track. This is a very exciting meeting and a very big vote. He thanked everyone, including past Board members, who made this happen.

President Faccinetto called for a roll call vote of the Facilities Agenda Items.

Director Ortiz – Yes; Director Patrick – Yes; Director Sinkler – Yes; Director Vidanage – Yes; Director Bonilla – No to Agenda Items 1 and 11, and Yes to Agenda Items 2 through 10; Director Cann - Yes; Director McKeon – Yes; Director Neiman – Yes; and President Faccinetto - Yes

Motion passes 8-1 for Facilities Agenda Items 1 and 11

Motion passes 9-0 for Facilities Agenda Items 2, 3, 4, 5, 6, 7, 8, 9, and 10



Bethlehem Area School District
 New Facility for Nitschmann Middle School
 General Contract Bid Tab
 Bid Opening March 24, 2015 @ 2:00 p.m.
 DEI Project No. 13470

		Boro Construction	Bracy Contracting	E.R. Stuebner, Inc.	Lobar, Inc.	Penn Builders, Inc.	Skepton Construction
	BASE BID	\$ 32,590,000.00	\$ 34,280,000.00	\$ 32,841,000.00	\$ 33,900,000.00	\$ 31,940,000.00	\$ 32,245,000.00
1A	* ADD to install Revolution synthetic turf field furnished by Field Turf and associated work including additional site storm water management in lieu of natural grass base bid field.	\$ 647,000.00	\$ 654,000.00	\$ 640,000.00	\$ 691,000.00	\$ 660,000.00	\$ 595,000.00
1B	ADD to install Vertex synthetic turf field furnished by Field Turf and associated work including additional site storm water management in lieu of natural grass base bid field.	\$ 616,000.00	\$ 623,000.00	\$ 610,000.00	\$ 660,000.00	\$ 628,000.00	\$ 565,000.00
1C	ADD to install Titan synthetic turf field furnished by A Turf and associated work including additional site storm water management in lieu of natural grass base bid field.	\$ 617,000.00	\$ 630,000.00	\$ 610,000.00	\$ 653,000.00	\$ 630,000.00	\$ 567,000.00
1D	ADD to install Gameday Grass 3D synthetic turf field furnished by AstroTurf, LLC and associated work including additional site storm water management in lieu of natural grass base bid field.	\$ 833,000.00	\$ 873,000.00	\$ 790,000.00	\$ 920,500.00	\$ 850,000.00	\$ 695,000.00
2	* ADD/DEDUCT from base bid to provide lockers by Penco Products, Inc. only (no substitutions).	\$ 9,300.00	\$ 53,000.00	\$ 30,000.00	\$ -	\$ 31,000.00	\$ 25,000.00
3A	ADD/DEDUCT from base bid to substitute Upofloor High-Performance Quartz Tile in ALL classroom areas scheduled to receive VCT.	\$ 175,600.00	\$ 31,000.00	\$ 120,000.00	\$ 125,000.00	\$ 110,000.00	\$ 107,000.00
3B	ADD/DEDUCT from base bid to substitute Upofloor High-Performance Quartz Tile in ground floor corridors, cafeteria, food court and stairs scheduled to receive VCT.	\$ 47,300.00	\$ 36,000.00	\$ 35,000.00	\$ 35,000.00	\$ 24,500.00	\$ 25,000.00
3C	ADD/DEDUCT from base bid to substitute Upofloor High-Performance Quartz Tile in first floor corridors, lobbies, and stairs scheduled to receive VCT.	\$ 49,600.00	\$ 35,000.00	\$ 32,000.00	\$ 33,000.00	\$ 29,000.00	\$ 28,000.00
3D	ADD/DEDUCT from base bid to substitute Upofloor High-Performance Quartz Tile in second floor corridors and stairs scheduled to receive VCT.	\$ 14,460.00	\$ 12,500.00	\$ 12,000.00	\$ 12,000.00	\$ 10,000.00	\$ 9,000.00
3E	ADD/DEDUCT from base bid to substitute Upofloor High-Performance Quartz Tile in third floor corridors and stairs scheduled to receive VCT.	\$ 14,460.00	\$ 12,000.00	\$ 12,000.00	\$ 12,000.00	\$ 7,800.00	\$ 9,000.00
4	* ADD/DEDUCT from base bid to substitute quarry tile in the kitchen areas (including rooms B008, B010, B011, B012, B016, B019, B020) scheduled to receive resinous flooring.	\$ 21,170.00	\$ 22,500.00	\$ 16,000.00	\$ 6,500.00	\$ 8,000.00	\$ 20,000.00
5	* ADD/DEDUCT from base bid to substitute SBS-Modified asphalt two-ply roofing system, one base course, 30-year warranty with an Energy Star acrylic surface coating manufactured by Garland.	\$ 747,000.00	\$ 736,000.00	\$ 700,000.00	\$ 543,000.00	\$ 550,000.00	\$ 600,000.00
5A	ADD/DEDUCT from base bid to substitute a PVC thermoplastic membrane roofing system, 20-year warranty, with a white surface as manufactured by Duro-Last, Inc.	\$ -	\$ 34,600.00	\$ 20,000.00	\$ 49,000.00	\$ (40,000.00)	\$ 30,000.00
6	* ADD to base bid to provide the overhead coiling security grilles in corridors excluding the Food Court grilles.	\$ 37,800.00	\$ 52,000.00	\$ 45,000.00	\$ 49,000.00	\$ 39,000.00	\$ 39,000.00
7	* ADD to base bid to provide additional manually operated projection screens in classrooms where indicated.	\$ 6,200.00	\$ 6,500.00	\$ 6,000.00	\$ 7,000.00	\$ 5,500.00	\$ 5,000.00
8	* ADD/DEDUCT to substitute sod in lieu of seeded lawn in areas shown.	\$ 155,000.00	\$ 14,800.00	\$ 8,000.00	\$ 14,000.00	\$ 12,200.00	\$ 8,000.00
9	* ADD to base bid to have all rock removal excavations included as unclassified.	\$ 258,000.00	\$ 515,000.00	\$ 230,000.00	\$ 638,000.00	\$ 200,000.00	\$ 150,000.00
10A	* ADD to base bid to substitute epoxy terrazzo on the ground floor in lieu of VCT.	\$ 245,700.00	\$ 200,000.00	\$ 200,000.00	\$ 190,000.00	\$ 210,000.00	\$ 240,000.00
10B	* ADD to base bid to substitute epoxy terrazzo on the first floor in lieu of VCT.	\$ 218,000.00	\$ 204,500.00	\$ 210,000.00	\$ 190,000.00	\$ 235,000.00	\$ 235,000.00
10C	* ADD to base bid to substitute epoxy terrazzo on the second floor in lieu of VCT.	\$ 56,300.00	\$ 49,000.00	\$ 55,000.00	\$ 46,000.00	\$ 69,000.00	\$ 69,000.00
10D	* ADD to base bid to substitute epoxy terrazzo on the third floor in lieu of VCT.	\$ 55,800.00	\$ 48,000.00	\$ 55,000.00	\$ 46,000.00	\$ 70,000.00	\$ 65,000.00
11	* ADD to base bid to provide plastic laminate casework and counters as identified as Alternate 11.	\$ 45,650.00	\$ 77,000.00	\$ 40,000.00	\$ 66,000.00	\$ 19,000.00	\$ 50,000.00
11A	* ADD to base bid to provide plastic laminate casework and counters as identified as Alternate 11A.	\$ 30,980.00	\$ 48,900.00	\$ 25,000.00	\$ 43,000.00	\$ 12,500.00	\$ 30,000.00
12	ADD/DEDUCT from base bid to substitute Watsontown brick, Seneca MB, SM, Type-1, Modular Cored in lieu of the three base bid specified brick choices.	\$ (43,760.00)	\$ 59,000.00	\$ 45,000.00	\$ 56,000.00	\$ 56,000.00	\$ 50,000.00
	Base Bid Plus Proposed Alternates:	\$ 35,123,900.00	\$ 36,961,200.00	\$ 35,101,000.00	\$ 36,429,500.00	\$ 34,061,200.00	\$ 34,376,000.00

2. *Bid Award – Electrical Contract – Nitschmann Middle School Construction Project*

INFORMATION:

The bids for the new Nitschmann Middle School construction project were received and publicly opened at 2:00 p.m. on March 24, 2015.

The bids have been tabulated and reviewed by the appropriate administrative and supervisory personnel. The recommendation of award is based upon the lowest responsible bidder meeting specifications.

This information was reviewed with the Board at the April 6, 2015, Board Facilities Committee Meeting.

RECOMMENDATION:

That the Board of School Directors authorizes the administration to award a contract for Electrical Construction to the lowest responsible bidder meeting specifications subject to proper execution of contract documents and performance bond as required in the bid specifications.

Electrical Construction
New Nitschmann Middle School

Wind Gap Electric, Inc.
125 W. Seventh Street
Wind Gap, PA 18091

\$4,851,300

Account Code and Name: Bond Fund – Construction Services
Account Balance: General Obligation Bond Series 2015 and 2016

Facilities Items

President Faccinnetto asked Director Cann for a motion to approve Facilities Agenda Items 1, 2, 3, 4, 5, 6, 7, 8, 9, 10 and 11.

Director Cann made a motion seconded by Director Neiman to approve Facilities Agenda Items 1, 2, 3, 4, 5, 6, 7, 8, 9, 10 and 11.

President Faccinnetto asked if there was any discussion regarding these items. There was discussion regarding Agenda Items 1 and 11.

President Faccinetto stated that accepting these Nitschmann bids are 10 years in the making from when Nitschmann was first discussed. This is exciting and ground-breaking is scheduled within the next couple of weeks. This was a project that was on schedule back in 2007-2008 and then off schedule and is now back on track. This is a very exciting meeting and a very big vote. He thanked everyone, including past Board members, who made this happen.

President Faccinetto called for a roll call vote of the Facilities Agenda Items.

Director Ortiz – Yes; Director Patrick – Yes; Director Sinkler – Yes; Director Vidanage – Yes; Director Bonilla – No to Agenda Items 1 and 11, and Yes to Agenda Items 2 through 10; Director Cann - Yes; Director McKeon – Yes; Director Neiman – Yes; and President Faccinetto - Yes

Motion passes 8-1 for Facilities Agenda Items 1 and 11

Motion passes 9-0 for Facilities Agenda Items 2, 3, 4, 5, 6, 7, 8, 9, and 10



Bethlehem Area School District
New Facility for Nitschmann Middle School
Electrical Contract Bid Tab
Bid Opening March 24, 2015 @ 2:00 p.m.
DEI Project No. 13470



		Albarell Electric	Boro Construction	Cyprium Solutions	The Farfield Co.	Pagoda Electric, Inc.	Westside Hammer Electric	Wind Gap Electric, Inc.
	* BASE BID	\$ 5,024,000.00	\$ 5,541,726.00	\$ 4,849,000.00	\$ 4,787,000.00	\$ 5,069,743.00	\$ 5,322,900.00	\$ 4,667,700.00
1	* ADD to base bid to include all rock removal excavations as unclassified.	\$ 5,000.00	\$ 114,440.00	\$ 73,000.00	\$ 10,000.00	\$ 2,500.00	\$ 11,800.00	\$ 1,000.00
2	* DEDUCT to delete the cable tray where indicated and provide J hooks and other attachments to support the low voltage wiring.	\$ (22,000.00)	\$ (14,662.00)	\$ (18,000.00)	\$ (17,000.00)	\$ -	\$ (28,300.00)	\$ (10,000.00)
3	* ADD/DEDUCT to substitute CSI as the Security Management System vendor in lieu of contractor's choice vendor.	\$ -	\$ -	No Bid	No Bid	\$ -	\$ -	\$ 25,000.00
4	* ADD/DEDUCT to substitute Lutron as the Distributed Lighting Controls manufacturer in lieu of contractor's choice vendor.	\$ 32,000.00	\$ 26,330.00	\$ 15,000.00	\$ 36,000.00	\$ (23,000.00)	\$ 37,000.00	\$ 30,000.00
5A	* ADD to provide rooftop solar panel system to serve 3% of the building's electrical load.	\$ 111,000.00	\$ 244,543.00	\$ 220,000.00	\$ 217,000.00	\$ 225,500.00	\$ 215,000.00	\$ 240,000.00
5B	* ADD to provide rooftop solar panel system to serve 5% of the building's electrical load.	\$ 167,800.00	\$ 357,132.00	\$ 320,000.00	\$ 316,000.00	\$ 328,900.00	\$ 355,000.00	\$ 350,000.00
6	* ADD to base bid to provide the overhead coiling security grilles in corridors excluding the Food Court grilles.	\$ 6,800.00	\$ 4,170.00	\$ 10,000.00	\$ 7,600.00	\$ 5,000.00	\$ 3,200.00	\$ 2,850.00
7	* ADD to provide a second classroom projection system to include power, wiring, installation, etc. as indicated on drawings.	\$ 65,000.00	\$ 186,529.00	\$ 13,000.00	\$ 70,000.00	\$ 81,000.00	\$ 105,100.00	\$ 47,174.00
8	* ADD/DEDUCT to substitute Square D as the switchboard, panelboard, disconnect switch, and enclosed motor controller manufacturer in lieu of contractor's choice vendor.	\$ -	\$ 19,842.00	\$ -	\$ 5,000.00	\$ -	\$ -	\$ 4,000.00
9A	* ADD/DEDUCT to substitute Square D as the dry-type transformer manufacturer in lieu of contractor's choice vendor.	\$ -	\$ 291.00	\$ -	\$ 1,000.00	\$ -	\$ -	\$ 1.00
9B	* ADD/DEDUCT to substitute high efficiency dry-type transformers in lieu of standard TP-1 rated transformers.	\$ 19,000.00	\$ 24,040.00	\$ 18,000.00	\$ 21,000.00	\$ 23,800.00	\$ 19,200.00	\$ 15,750.00
10	* ADD/DEDUCT to substitute Lehigh Electric Products Company as the theatrical lighting control system manufacturer in lieu of contractor's choice vendor.	\$ 44,000.00	\$ 54,950.00	\$ 15,000.00	\$ 20,000.00	\$ (30,000.00)	\$ 44,450.00	\$ 28,000.00
11	* ADD/DEDUCT to substitute Riser metal clad cable for panel feeders in lieu of wire and conduit.	\$ (36,000.00)	\$ (84,587.00)	\$ (50,000.00)	\$ (5,000.00)	\$ (38,000.00)	\$ (25,220.00)	\$ (125,000.00)
	Base Bid Plus Proposed Alternates:	\$ 5,139,800.00	\$ 5,875,842.00	\$ 5,117,000.00	\$ 5,061,600.00	\$ 5,265,543.00	\$ 5,555,580.00	\$ 4,851,300.00

3. *Bid Award – Plumbing Contract – Nitschmann Middle School Construction Project*

INFORMATION:

The bids for the new Nitschmann Middle School construction project were received and publicly opened at 2:00 p.m. on March 24, 2015.

The bids have been tabulated and reviewed by the appropriate administrative and supervisory personnel. The recommendation of award is based upon the lowest responsible bidder meeting specifications.

This information was reviewed with the Board at the April 6, 2015, Board Facilities Committee Meeting.

RECOMMENDATION:

That the Board of School Directors authorizes the administration to award a contract for Plumbing Construction to the lowest responsible bidder meeting specifications subject to proper execution of contract documents and performance bond as required in the bid specifications.

Plumbing Construction
New Nitschmann Middle School

Jay R. Reynolds, Inc.
One Brooks Avenue
PO Box 326
Willow Street, PA 17584

\$1,865,300

Account Code and Name: Bond Fund – Construction Services
Account Balance: General Obligation Bond Series 2015 and 2016

Facilities Items

President Faccinnetto asked Director Cann for a motion to approve Facilities Agenda Items 1, 2, 3, 4, 5, 6, 7, 8, 9, 10 and 11.

Director Cann made a motion seconded by Director Neiman to approve Facilities Agenda Items 1, 2, 3, 4, 5, 6, 7, 8, 9, 10 and 11.

President Faccinnetto asked if there was any discussion regarding these items. There was discussion regarding Agenda Items 1 and 11.

President Faccinetto stated that accepting these Nitschmann bids are 10 years in the making from when Nitschmann was first discussed. This is exciting and ground-breaking is scheduled within the next couple of weeks. This was a project that was on schedule back in 2007-2008 and then off schedule and is now back on track. This is a very exciting meeting and a very big vote. He thanked everyone, including past Board members, who made this happen.

President Faccinetto called for a roll call vote of the Facilities Agenda Items.

Director Ortiz – Yes; Director Patrick – Yes; Director Sinkler – Yes; Director Vidanage – Yes; Director Bonilla – No to Agenda Items 1 and 11, and Yes to Agenda Items 2 through 10; Director Cann - Yes; Director McKeon – Yes; Director Neiman – Yes; and President Faccinetto - Yes

Motion passes 8-1 for Facilities Agenda Items 1 and 11

Motion passes 9-0 for Facilities Agenda Items 2, 3, 4, 5, 6, 7, 8, 9, and 10



Bethlehem Area School District
New Facility for Nitschmann Middle School
Plumbing Contract Bid Tab
Bid Opening March 24, 2015 @ 2:00 p.m.
DEI Project No. 13470



		AKC Mechanical	Anchor Fire Protection	Guy M. Cooper	Jay R. Reynolds, Inc.	JBM Mechanical	Myco Mechanical	Vision Mechanical	The Warko Group
*	BASE BID	\$ 99,999,999.00	\$ 2,558,000.00	\$ 2,140,000.00	\$ 1,865,300.00	\$ 2,078,000.00	\$ 2,144,000.00	\$ 1,983,000.00	\$ 2,218,897.00
1	ADD/DEDUCT from the base bid to substitute Aerco Domestic Water Heaters in lieu of PVI Equipment.		\$ 35,000.00	\$ 46,100.00	\$ 67,500.00	\$ 44,000.00	\$ 45,000.00	\$ 37,000.00	\$ 35,000.00
	Base Bid Plus Proposed Alternates:	\$ 99,999,999.00	\$ 2,558,000.00	\$ 2,140,000.00	\$ 1,865,300.00	\$ 2,078,000.00	\$ 2,144,000.00	\$ 1,983,000.00	\$ 2,218,897.00

4. *Bid Award – HVAC Contract – Nitschmann Middle School Construction Project*

INFORMATION:

The bids for the new Nitschmann Middle School construction project were received and publicly opened at 2:00 p.m. on March 24, 2015.

The bids have been tabulated and reviewed by the appropriate administrative and supervisory personnel. The recommendation of award is based upon the lowest responsible bidder meeting specifications.

This information was reviewed with the Board at the April 6, 2015, Board Facilities Committee Meeting.

RECOMMENDATION:

That the Board of School Directors authorizes the administration to award a contract for Mechanical (HVAC) Construction to the lowest responsible bidder meeting specifications subject to proper execution of contract documents and performance bond as required in the bid specifications.

Mechanical Construction
New Nitschmann Middle School

Myco Mechanical, Inc.*
1 N. Washington Street
Telford, PA 18969

\$5,179,000

*MBR Construction Services, Inc., the lowest bidder, withdrew their bid on March 26, 2015, due to a mathematical error made when compiling their final bid proposal. Myco Mechanical, Inc. is the second lowest bidder.

Account Code and Name: Bond Fund – Construction Services
Account Balance: General Obligation Bond Series 2015 and 2016

Facilities Items

President Faccinnetto asked Director Cann for a motion to approve Facilities Agenda Items 1, 2, 3, 4, 5, 6, 7, 8, 9, 10 and 11.

Director Cann made a motion seconded by Director Neiman to approve Facilities Agenda Items 1, 2, 3, 4, 5, 6, 7, 8, 9, 10 and 11.

President Faccinetto asked if there was any discussion regarding these items. There was discussion regarding Agenda Items 1 and 11.

President Faccinetto stated that accepting these Nitschmann bids are 10 years in the making from when Nitschmann was first discussed. This is exciting and ground-breaking is scheduled within the next couple of weeks. This was a project that was on schedule back in 2007-2008 and then off schedule and is now back on track. This is a very exciting meeting and a very big vote. He thanked everyone, including past Board members, who made this happen.

President Faccinetto called for a roll call vote of the Facilities Agenda Items.

Director Ortiz – Yes; Director Patrick – Yes; Director Sinkler – Yes; Director Vidanage – Yes; Director Bonilla – No to Agenda Items 1 and 11, and Yes to Agenda Items 2 through 10; Director Cann - Yes; Director McKeon – Yes; Director Neiman – Yes; and President Faccinetto - Yes

Motion passes 8-1 for Facilities Agenda Items 1 and 11

Motion passes 9-0 for Facilities Agenda Items 2, 3, 4, 5, 6, 7, 8, 9, and 10



Bethlehem Area School District
New Facility for Nitschmann Middle School
Mechanical Contract Bid Tab
Bid Opening March 24, 2015 @ 2:00 p.m.
DEI Project No. 13470



		Boro Construction	The Farfield Co.	JBM Mechanical	MBR Construction Services, Inc.**	Myco Mechanical	Guy M. Cooper	Worth and Company		
	*	BASE BID		\$ 5,360,000.00	\$ 5,419,000.00	\$ 5,588,000.00	\$ 4,947,000.00	\$ 5,329,000.00	\$ 5,440,000.00	\$ 5,615,000.00
1		ADD/DEDUCT to substitute Siemens HVAC controls in lieu of Johnson Controls Metasys.	No Bid	No Bid	\$ 100,000.00	No Bid	No Bid	No Bid	No Bid	No Bid
1A		ADD/DEDUCT to substitute Automated Logic HVAC controls in lieu of Johnson Controls Metasys.	\$ (10,000.00)	\$ (10,000.00)	\$ 10,000.00	\$ -	\$ -	\$ -	\$ (40,000.00)	
2		ADD/DEDUCT to substitute Carrier air handling units and chillers in lieu of Trane equipment.	\$ (5,000.00)	\$ (200,000.00)	\$ 10,000.00	\$ -	\$ -	\$ -	\$ -	
2A		ADD/DEDUCT to substitute Daiken air handling units and chillers in lieu of Trane Equipment.	\$ (60,000.00)	No Bid	\$ (45,000.00)	\$ -	\$ -	\$ (50,000.00)	\$ -	
3	*	ADD/DEDUCT to substitute Annexair Energy Recovery Units in lieu of SemCo units.	\$ (170,500.00)	\$ (85,000.00)	\$ (100,000.00)	\$ (45,000.00)	\$ (150,000.00)	\$ (125,000.00)	\$ (170,000.00)	
3A		ADD/DEDUCT to substitute Innovent energy recovery units in lieu of SemCo units.	\$ (100,000.00)	\$ (137,000.00)	\$ (80,000.00)	\$ (45,000.00)	\$ (120,000.00)	\$ (50,000.00)	\$ (110,000.00)	
4		ADD to provide (35) additional carbon dioxide sensors as noted.	\$ 61,000.00	\$ 64,000.00	\$ 65,000.00	\$ 61,250.00	\$ 64,000.00	\$ 65,000.00	\$ 60,000.00	
		Base Bid Plus Proposed Alternates:	\$ 5,189,500.00	\$ 5,334,000.00	\$ 5,488,000.00	\$ 4,902,000.00	\$ 5,179,000.00	\$ 5,315,000.00	\$ 5,445,000.00	
		**MBR Construction Services withdrew their bid on 3/26/15.								

5. *Bid Award – Environmental Abatement Contract – Nitschmann Middle School Construction Project*

INFORMATION:

The bids for the new Nitschmann Middle School construction project were received and publicly opened at 2:00 p.m. on March 24, 2015.

The bids have been tabulated and reviewed by the appropriate administrative and supervisory personnel. The recommendation of award is based upon the lowest responsible bidder meeting specifications.

This information was reviewed with the Board at the April 6, 2015, Board Facilities Committee Meeting.

RECOMMENDATION:

That the Board of School Directors authorizes the administration to award a contract for Environmental Abatement to the lowest responsible bidder meeting specifications subject to proper execution of contract documents and performance bond as required in the bid specifications.

Environmental Abatement
New Nitschmann Middle School

Sargent Enterprises, Inc.
732 Center Street
PO Box 193
Jim Thorpe, PA 18229

\$376,850

Account Code and Name: Bond Fund – Construction Services
Account Balance: General Obligation Bond Series 2015 and 2016

Facilities Items

President Faccinnetto asked Director Cann for a motion to approve Facilities Agenda Items 1, 2, 3, 4, 5, 6, 7, 8, 9, 10 and 11.

Director Cann made a motion seconded by Director Neiman to approve Facilities Agenda Items 1, 2, 3, 4, 5, 6, 7, 8, 9, 10 and 11.

President Faccinnetto asked if there was any discussion regarding these items. There was discussion regarding Agenda Items 1 and 11.

President Faccinetto stated that accepting these Nitschmann bids are 10 years in the making from when Nitschmann was first discussed. This is exciting and ground-breaking is scheduled within the next couple of weeks. This was a project that was on schedule back in 2007-2008 and then off schedule and is now back on track. This is a very exciting meeting and a very big vote. He thanked everyone, including past Board members, who made this happen.

President Faccinetto called for a roll call vote of the Facilities Agenda Items.

Director Ortiz – Yes; Director Patrick – Yes; Director Sinkler – Yes; Director Vidanage – Yes; Director Bonilla – No to Agenda Items 1 and 11, and Yes to Agenda Items 2 through 10; Director Cann - Yes; Director McKeon – Yes; Director Neiman – Yes; and President Faccinetto - Yes

Motion passes 8-1 for Facilities Agenda Items 1 and 11

Motion passes 9-0 for Facilities Agenda Items 2, 3, 4, 5, 6, 7, 8, 9, and 10



Bethlehem Area School District
New Facility for Nitschmann Middle School
Environmental Abatement Contract Bid Tab
Bid Opening March 24, 2015 @ 2:00 p.m.
DEI Project No. 13470



			Neuber Environmental Services	Prism Response	Sargent Enterprises, Inc.
	*	BASE BID	\$ 444,000.00	\$ 483,930.00	\$ 376,850.00
1		No alternates for this contract.			
		Base Bid Plus Proposed Alternates:	\$ 444,000.00	\$ 483,930.00	\$ 376,850.00

6. *Construction Waste Management Contract – Nitschmann Middle School Construction Project*

INFORMATION:

The proposals for Construction Waste Management for the new Nitschmann Middle School construction project were received at 2:00 p.m. on March 24, 2015.

The proposals have been tabulated and reviewed by the appropriate administrative and supervisory personnel. The recommendation of award is based upon the lowest responsible proposer meeting requirements stated in the Request for Proposal.

This information was reviewed with the Board at the April 6, 2015, Board Facilities Committee Meeting.

RECOMMENDATION:

That the Board of School Directors authorizes the administration to engage the services of Chrin Hauling, 400 S. Greenwood Avenue, Easton, PA 18042, to perform Construction Waste Management services for the new Nitschmann Middle School based the proper execution of contract documents as required in the Request for Proposal at a cost not to exceed \$90,000.

Account Code and Name: Bond Fund – Construction Services
Account Balance: General Obligation Bond Series 2015 and 2016

Facilities Items

President Faccinnetto asked Director Cann for a motion to approve Facilities Agenda Items 1, 2, 3, 4, 5, 6, 7, 8, 9, 10 and 11.

Director Cann made a motion seconded by Director Neiman to approve Facilities Agenda Items 1, 2, 3, 4, 5, 6, 7, 8, 9, 10 and 11.

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President Faccinnetto called for a roll call vote of the Facilities Agenda Items.

Director Ortiz – Yes; Director Patrick – Yes; Director Sinkler – Yes; Director Vidanage – Yes; Director Bonilla – No to Agenda Items 1 and 11, and Yes to Agenda Items 2 through 10; Director Cann - Yes; Director McKeon – Yes; Director Neiman – Yes; and President Faccinnetto - Yes

Motion passes 8-1 for Facilities Agenda Items 1 and 11

Motion passes 9-0 for Facilities Agenda Items 2, 3, 4, 5, 6, 7, 8, 9, and 10



Bethlehem Area School District
New Facility for Nitschmann Middle School
Construction Waste Management Contract Proposal Summary
Opening March 24, 2015 @ 2:00 p.m.
DEI Project No. 13470



MATERIAL	Chrin Hauling		Revolution Recovery	
	Haul Price, 30 yard	Disposal Price Per Ton	Haul Price, 30 yard	Disposal Price Per Ton
Drywall	\$ 400.00	\$ 52.00	\$ 375.00	\$ 45.00
Rubble	\$ 210.00	Flat Rate	\$ 395.00	\$ -
Metal	\$ 180.00	Market Rebate	\$ 195.00	\$ (100.00)
Wood	\$ 180.00	\$ 58.00	\$ 425.00	\$ -
Cardboard	\$ 180.00	Market Rebate	\$ 195.00	\$ -
Trash	\$ 180.00	\$ 60.00	\$ 195.00	\$ 73.00
Pallets	\$ 180.00	\$ 58.00	No price given	No price given
Comingled	\$ 180.00	\$ 60.00	\$ 250.00	\$ 65.00
Other	No price given	No price given	No price given	No price given
Fill-in Material	No price given	No price given	No price given	No price given
Project Management and Implementation Fee	\$ 1,200.00		\$ -	

7. *Alternative and Clean Energy Grant Administration – Nitschmann Middle School Construction Project*

INFORMATION:

On August 12, 2013, D’Huy Engineering, Inc. was authorized to submit an application for the Alternative and Clean Energy (ACE) Grant for the new Nitschmann Middle School. The ACE Grant in the amount of \$2 million was subsequently awarded to the Bethlehem Area School District. To comply with the grant requirements certain procedures and administration of the grant must be followed.

This information was reviewed with the Board at the April 6, 2015, Board Facilities Committee Meeting.

RECOMMENDATION:

That the Board of School Directors authorizes D’Huy Engineering, Inc. to assist with the administration and procedures required to follow the ACE Grant procedures through the construction phase for a fee not to exceed \$20,000.

Account Code and Name: Bond Fund – Construction Services
Account Balance: General Obligation Bond Series 2015 and 2016

Facilities Items

President Faccinnetto asked Director Cann for a motion to approve Facilities Agenda Items 1, 2, 3, 4, 5, 6, 7, 8, 9, 10 and 11.

Director Cann made a motion seconded by Director Neiman to approve Facilities Agenda Items 1, 2, 3, 4, 5, 6, 7, 8, 9, 10 and 11.

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President Faccinnetto called for a roll call vote of the Facilities Agenda Items.

Director Ortiz – Yes; Director Patrick – Yes; Director Sinkler – Yes; Director Vidanage – Yes; Director Bonilla – No to Agenda Items 1 and 11, and Yes to Agenda Items 2 through 10; Director Cann - Yes; Director McKeon – Yes; Director Neiman – Yes; and President Faccinnetto - Yes

Motion passes 8-1 for Facilities Agenda Items 1 and 11

Motion passes 9-0 for Facilities Agenda Items 2, 3, 4, 5, 6, 7, 8, 9, and 10

8. *PlanCon F Attachment C – Post Bid-Opening Certification – Nitschmann Middle School Construction Project*

INFORMATION:

To continue the PlanCon process, the Board of School Directors must certify submittals to the Pennsylvania Department of Education by Board action. In an effort to keep the PlanCon process for the New Nitschmann Middle School running smoothly, the Board of School Directors must submit the attached transmittal of PlanCon, labeled Part F, Attachment C, Post-Bid Opening Notification.

This information was reviewed with the Board at the April 6, 2015, Board Facilities Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves the transmittal of PlanCon, labeled Part F, Attachment C, Post-Bid Opening Notification, for the New Nitschmann Middle School.

Facilities Items

President Faccinnetto asked Director Cann for a motion to approve Facilities Agenda Items 1, 2, 3, 4, 5, 6, 7, 8, 9, 10 and 11.

Director Cann made a motion seconded by Director Neiman to approve Facilities Agenda Items 1, 2, 3, 4, 5, 6, 7, 8, 9, 10 and 11.

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Motion passes 8-1 for Facilities Agenda Items 1 and 11

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PLANCON PART F
ATTACHMENT C
POST-BID OPENING CERTIFICATION

District/CTC Name: Bethlehem Area School District PDE Project No.: 3787
Project Building Name: Nitschmann Middle School
Bid Opening Date (M/D/YYYY): 3/24/2015 Bid Award Date: (M/D/YYYY): 4/20/2015
Expected Date Construction Contracts Will Be Executed by the school district (M/D/YYYY): 5/1/2015

1. Did the school district/CTC receive bids for each prime contract?

Yes.

2. OCIP: If included in the project via the Quote Method or the Bid Alternate Method, indicate the Board's final decision.

 Insurance by Owner X Insurance by Contractor
(OCIP Project) (Non-OCIP Project)

3. How did the bids compare with estimates?

Very well, within +/- 1.0% with value added alternates.

4. Indicate the number/date of the last addendum issued before the bid opening for this project.

Addendum No. 4 Issued on March 20, 2015

5. Indicate the bid alternates that have been accepted.

GC - 1A, 2, 4, 5, 6, 7, 8, 9, 10A, 10B, 10C, 10D, 11, 11A HVAC - 3
EC - 1, 2, 3, 4, 5A, 6, 8, 9B, 11 PC - None

6. Do any of the accepted bid alternates affect reimbursable capacity, Act 34 capacity, scheduled area or architectural area? If yes, submit revised Part F documents.

No.

7. Is a second Act 34 hearing or referendum required based on the planned bid award (base bid plus accepted alternates)?

No.

8. Is the school district/CTC planning to rebid any prime contracts? If yes, what is the purpose, scope and timeline associated with this rebid?

No.

9. Have there been or could there be discussions before contract execution with any bidders about possible bid adjustments to the project scope through the issuance of future construction change orders following contract execution? If yes, describe the nature of those discussions.

No.

The Board certifies that the information provided above accurately describes the actions taken by the school district/CTC prior to contract execution on the above-referenced PlanCon project. Failure to fully disclose any information pertinent to the following may result in the denial of reimbursement for this project: award to the lowest responsible bidder for any prime contract; issuance of permits and approvals by local, state and other governmental agencies; computation of reimbursable capacity, architectural area and scheduled area, and compliance with Act 34 of 1973, the 20 year rule and the 20% Rule for Alteration Costs used in determining the eligibility of building renovations for reimbursement.

Board Action Date: 4/20/2015

Voting: Aye 9 Nay 0 Abstentions 0 Absent 0

Board Secretary's Signature: 

Board Secretary's Name, Printed: Stacy M. Gober

Date Signed: 4/20/15

9. *PlanCon Part G – Project Accounting Based on Bids – Nitschmann Middle School Construction Project*

INFORMATION:

To continue the PlanCon process, the Board of School Directors must certify submittals to the Pennsylvania Department of Education by Board action. In an effort to keep the PlanCon process for the New Nitschmann Middle School running smoothly, the Board of School Directors must submit PlanCon, Part G, Project Accounting Based on Bids.

This information was reviewed with the Board at the April 6, 2015, Board Facilities Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves the transmittal of PlanCon, Part G, Project Accounting Based on Bids, for the New Nitschmann Middle School.

Facilities Items

President Faccinnetto asked Director Cann for a motion to approve Facilities Agenda Items 1, 2, 3, 4, 5, 6, 7, 8, 9, 10 and 11.

Director Cann made a motion seconded by Director Neiman to approve Facilities Agenda Items 1, 2, 3, 4, 5, 6, 7, 8, 9, 10 and 11.

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Director Ortiz – Yes; Director Patrick – Yes; Director Sinkler – Yes; Director Vidanage – Yes; Director Bonilla – No to Agenda Items 1 and 11, and Yes to Agenda Items 2 through 10; Director Cann - Yes; Director McKeon – Yes; Director Neiman – Yes; and President Faccinnetto - Yes

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**PART G: PROJECT ACCOUNTING BASED ON BIDS
BOARD TRANSMITTAL**

DISTRICT/CTC: Bethlehem Area School District COUNTY: Lehigh
 PRJT BLDG NAME: Nitschmann Middle School PROJECT #: 3787

ALL PRJTS	PAGE #	
X	G02-G03	Project Accounting Based on Bids
X	Add't Costs	Additional Project Costs
X	G04(a)-G04(b)	Detailed Costs
X	G05-G07	Total Contract Awards
X	G08	Prime Contractor Certification
N/A	G09	20% Rule for Alteration Costs for Non-Vocational Projects
X	G10	Project Financing
X	G11	Act 34 of 1973: Substantial Addition Determination
X		Justification for Contract Award to Other than Low Bidder
X		Bid Tabulations with Bid Opening Date Thereon
N/A		Letter from insurance provider for owner controlled insurance program <u>or</u> letter(s) from contractor's insurance provider(s) if insurance provided by contractor(s) using the quote method
*** FOR SITE ACQUISITION AND BUILDING PURCHASE ONLY ***		
N/A		Property Deed or Declaration of Taking with Attachments
N/A		Settlement Statement or Application for Payment of Estimated Just Compensation
N/A		Clear Title Certification
N/A		Bill for Independent Appraisal #1
N/A		Bill for Independent Appraisal #2
***FOR NEW BUILDINGS OR SUBSTANTIAL ADDITIONS ONLY ***		
X	G12	Act 34 of 1973: Maximum Building Construction Cost
X	G13	Act 34 of 1973: Requirement for Second Public Hearing
X	G14-G15	Act 34 of 1973: School Building Capacity
X	G16	Act 34 of 1973: Aggregate Building Expenditure Standard
N/A		Act 34 of 1973: Second Hearing Notice and Proof of Publication
N/A		Act 34 of 1973: Second Hearing Minutes or Transcript
N/A		Act 34 of 1973: Referendum Notice and Proof of Publication
N/A		Proof of Publication
N/A		Act 34 of 1973: Official Referendum Question
N/A		Act 34 of 1973: Official Referendum Results

The architectural firm for this project is: Breslin Ridyard Fadero

The architect to be contacted if there are any questions about Part G is:

Robin Walker Breslin, AIA 610-437-9626 610-437-4769
Architect's Name and Position Phone Number Fax Number

The architect's e-mail address is: robinbreslin@breslinarchitects.com

The architectural firm's address is: 1226 Union Boulevard, Allentown, PA 18109

The school administrator to be contacted if there are any questions about Part G is:


M. Arif Fazil, District Engineer 610-865-3000 610-861-0181
District/CTC Administrator's Name and Position Phone Number Fax Number

The SD/CTC administrator's e-mail address is: maf@dhuy.com

This certifies that the attached materials were approved for submission to the Pennsylvania Department of Education by board action.

BOARD ACTION DATE: 04/20/2015

VOTING: AYE 9 NAY 0 ABSTENTIONS 0 ABSENT 0

 Stacy M. Gober
Signature Board Secretary Board Secretary's Name, Printed or Typed
Bethlehem Area School District, 1516 Sycamore Street, Bethlehem, PA 18017 4/20/15
District/CTC Address Date

PROJECT ACCOUNTING BASED ON BIDS (1 of 2)

District/CTC: Bethlehem Area School District	Project Name: Nitschmann Middle School	Project #: 3787
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ROUND FIGURES TO NEAREST DOLLAR

PROJECT COSTS	NEW	EXISTING	TOTAL
A. STRUCTURE COSTS (include site development)			
1. General (Report costs for sanitary sewage disposal on Line E-1.)	31,461,200		31,461,200
2. Heating and Ventilating	5,179,000		5,179,000
3. Plumbing (Report costs for sanitary sewage disposal on Line E-1.)	1,865,300		1,865,300
4. Electrical	4,851,300		4,851,300
5. Asbestos Abatement (G04, line C-3) (include AHERA clearance air monitoring)	X X X X X		
6. Building Purchase Amount	X X X X X		
7. Other * (Exclude test borings and site survey) (Use PlanCon-G-Add't Costs page if necessary.)			
a. _____			
b. _____			
c. _____			
d. _____			
e. PlanCon-G-Add't Costs, Total			
A-1 to A-7 - Subtotal	43,356,800		43,356,800
8. Construction Insurance			
a. Owner Controlled Insurance Program on Structure Costs (Exclude asbestos abatement, building purchase and other structure costs not covered by the program)			
b. Builder's Risk Insurance (if not included in primes)	99,500		99,500
c. Construction Insurance - Total	99,500		99,500
9. TOTAL-Structure Costs (A-1 to A-7-Subtotal plus A-8-c)	43,456,300		43,456,300
B. ARCHITECT'S FEE (exclude fee for demoliton of entire existing bldg)			
1. Architect's/Engineer's Fee on Structure	2,355,313		2,355,313
2. EPA-Certified Project Designer's Fee on Asbestos Abatement	X X X X X X X X X X		
3. TOTAL - Architect's Fee	2,355,313		2,355,313
C. MOVABLE FIXTURES AND EQUIPMENT			
1. Movable Fixtures and Equipment	850,000		850,000
2. Architect's Fee			
3. TOTAL - Movable Fixtures & Equipment	850,000		850,000
D. STRUCTURE COSTS, ARCHITECT'S FEE, MOVABLE FIXTURES & EQUIPMENT - TOTAL (A-9 plus B-3 plus C-3)	46,661,613		46,661,613
E. SITE COSTS			
1. Sanitary Sewage Disposal	200,000		200,000
2. Sanitary Sewage Disposal Tap-In Fee and/or Reserve Capacity Charges	1,000		1,000
3. Owner Controlled Insurance Program/Builder's Risk Insurance on Sanitary Sewage Disposal	500		500
4. Architect's/Engineer's Fee for Sanitary Sewage Disposal			
5. Site Acquisition Costs		X X X X X	
a. Gross Amount Due from Settlement Statement or Estimated Just Compensation		X X X X X	
b. Real Estate Appraisal Fees		X X X X X	
c. Other Related Site Acquisition Costs		X X X X X	
d. Site Acquisition Costs - Total		X X X X X	
6. TOTAL - Site Costs	201,500		201,500
F. STRUCTURE COSTS, ARCHITECT'S FEE, MOVABLE FIXTURES & EQUIPMENT, AND SITE COSTS - TOTAL (D plus E-6)	46,863,113		46,863,113

* Type "No Fee" beside each item for which no design fee is charged.
 **Type "E" if any costs represent estimates.

PROJECT ACCOUNTING BASED ON BIDS (2 of 2)

District/CTC: Bethlehem Area School District	Project Name: Nitschmann Middle School	Project #: 3787
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ROUND FIGURES TO NEAREST DOLLAR

PROJECT COSTS (CONT.)				TOTAL
G. ADDITIONAL CONSTRUCTION-RELATED COSTS				
1. Project Supervision (inc. Asbestos Abatement Project Supervision)				
2. Construction Manager Fee and Related Costs				1,759,103
3. Total Demolition of Entire Existing Structures and Related Asbestos Removal to Prepare Project Site for Construction of New School Building and Related AHERA Clearance Air Monitoring and EPA-Certified Project Designer's Fee on Asbestos Abatement (<u>Include</u> costs for architect's/engineer's fee and OCIP; exclude costs for partial demolition.)				2,853,220
4. Architectural Printing				20,000
5. Test Borings				61,800
6. Site Surveys				28,140
7. Other (Attach PlanCon-G-Add't Costs page if needed.)				
a. _____				
b. PlanCon-G-Add't Costs, Total				1,009,636
8. Contingency				1,100,000
9. TOTAL - Additional Construction-Related Costs				6,831,899
H. FINANCING COSTS	BOND ISSUE/NOTE	BOND ISSUE/NOTE	BOND ISSUE/NOTE	X X X X X X
FOR THIS PROJECT ONLY	SERIES OF 2015	SERIES OF 2016	SERIES OF Cash	X X X X X X
(EXCLUDE ACCRUED INTEREST)				
1. Underwriter Fees	240,000	164,000		404,000
2. Legal Fees	45,000	45,000		90,000
3. Financial Advisor	35,000	35,000		70,000
4. Bond Insurance	118,687	76,684		195,371
5. Paying Agent/Trustee Fees and Expenses	1,500	1,500		3,000
6. Capitalized Interest	700,000	300,000		1,000,000
7. Printing	9,500	9,500		19,000
8. CUSIP & Rating Fees	20,000	20,000		40,000
9. Other				
a. Phone, Fed-Ex, Copying _____	5,400	5,400		10,800
b. _____				
10. TOTAL-Financing Costs	1,175,087	657,084		1,832,171
I. TOTAL PROJECT COSTS (F plus G-9 plus H-10)				55,527,183
REVENUE SOURCES	BOND ISSUE/NOTE	BOND ISSUE/NOTE	BOND ISSUE/NOTE	TOTAL
(EXCLUDE ACCRUED INTEREST)	SERIES OF 2015	SERIES OF 2016	SERIES OF Cash	
J. AMOUNT FINANCED				
FOR THIS PROJECT ONLY	30,000,000	20,500,000	3,047,683	53,547,683
K. ORIGINAL ISSUE DISCOUNT/ PREMIUM FOR THIS PROJECT ONLY	-45,000	-26,000		-71,000
L. INTEREST EARNINGS				
FOR THIS PROJECT ONLY	30,000	20,500		50,500
M. BUILDING INSURANCE RECEIVED				
N. PROCEEDS FROM SALE OF BUILDING OR LAND				
O. LOCAL FUNDS - CASH (SEE INSTRUCTIONS)				
P. OTHER FUNDS (PROVIDE DESCRIPTION ON SEPARATE SHEET) (ACE Grant)				2,000,000
Q. TOTAL REVENUE SOURCES				55,527,183

DETAILED COSTS (1 of 2)

District/CTC: Bethlehem Area School District	Project Name: Nitschmann Middle School	Project #: 3787		
	NEW	EXISTING	TOTAL	
A. SITE DEVELOPMENT COSTS (Exclude Sanitary Sewage Disposal)				
1. General (Include Rough Grading to Receive Building)	6,500,000		6,500,000	
2. Heating and Ventilating				
3. Plumbing				
4. Electrical	600,000		600,000	
5. Other: _____				
6. Other: _____				
7. A-1 thru A-6 - Subtotal	7,100,000		7,100,000	
8. Construction Insurance				
a. Owner Controlled Insurance Program on Site Development Costs				
b. Builder's Risk Insurance (if not included in primes)	15,000		15,000	
c. Construction Insurance - Total	15,000		15,000	
9. Site Development Costs - Total	7,115,000		7,115,000	
B. ARCHITECT'S FEE ON SITE DEVELOPMENT	400,000		400,000	
			EXISTING	
C. ASBESTOS ABATEMENT				
1. Asbestos Abatement				
2. AHERA Clearance Air Monitoring				
3. Asbestos Abatement - Total				
D. EPA-CERTIFIED PROJECT DESIGNER'S FEE ON ASBESTOS ABATEMENT				
E. ROOF REPLACEMENT/REPAIR				
1. Roof Replacement Repair				
2. Owner Controlled Insurance Program on Roof Replacement/Repair				
3. Builder's Risk Insurance (if not included in primes)				
4. Roof Replacement/Repair - Total				
F. ARCHITECT'S FEE ON ROOF REPLACEMENT/REPAIR				

DETAILED COSTS (2 of 2)

District/CTC: Bethlehem Area School District	Project Name: Nitschmann Middle School	Project #: 3787
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**COMPLETE THE SECTION BELOW ONLY IF COSTS REPORTED ON PAGE G02
FOR THE TECHNOLOGY CONTRACT(S) REPRESENT ESTIMATES**

	NEW	EXISTING	TOTAL
G. ESTIMATED TECHNOLOGY CONTRACT(S)			
H. ESTIMATED ARCHITECT'S/ENGINEER'S FEE ON ESTIMATED TECHNOLOGY CONTRACT(S) (Complete only if A/E fee on Page G02, line B-1 includes estimated A/E fee on the Estimated Technology Contract(s). Complete this line only if line G is completed.)			

**COMPLETE THE SECTION BELOW ONLY IF SPECIAL SESSION ACT 1 OF 2006
(PROPERTY TAX RELIEF) APPLIES**

STRUCTURE COSTS (exclude site development)	TOTAL
I. NATATORIUM	
J. DISTRICT ADMINISTRATION OFFICE	
K. DAY CARE / PRE-SCHOOL (non-academic)	
L. NON-DISTRICT USE (health clinic, public library, etc.)	
M. OWNER'S CONTROLLED INSURANCE PROGRAM ON THESE STRUCTURE COSTS	
N. BUILDER'S RISK INSURANCE ON THESE STRUCTURE COSTS (if not included in primes)	
O. ARCHITECT'S FEE ON THESE STRUCTURE COSTS	

TOTAL CONTRACT AWARDS

District/CTC: Bethlehem Area School District	Project Name: Nitschmann Middle School	Project #: 3787
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1. GENERAL CONTRACT

Date of Bid Opening (MM/DD/YY): 3/24/2015

Contractor's Name: Penn Builders, Inc. Base Bid \$ 31,940,000

Accepted Alternates - Add or (Deduct):
(Attach additional information if necessary.)

<u>Alt. #</u>	<u>Description of Alternate</u>	
# <u>1A</u> :	<u>Install Revolution synthetic turf field</u>	\$ <u>660,000</u>
# <u>2</u> :	<u>Provide lockers by Penco Products, Inc.</u>	\$ <u>31,000</u>
# <u>4</u> :	<u>Substitute q.t. in kitchen areas to receive resinous flooring</u>	\$ <u>8,000</u>
# <u>5</u> :	<u>Subst. SBS-Modified asphalt roofing 30 yr. warranty by Garian</u>	\$ <u>550,000</u>
# <u>6</u> :	<u>Provide overhead coiling security grilles</u>	\$ <u>39,000</u>
# <u>7</u> :	<u>Provide add'l. manually operated projection screens</u>	\$ <u>5,500</u>
# <u>8</u> :	<u>Substitute sod in lieu of seeded lawn</u>	\$ <u>12,200</u>
# <u>9</u> :	<u>Have all rock removal excavations included as unclassified</u>	\$ <u>200,000</u>
# <u>10A</u> :	<u>Substitute epoxy terrazzo on ground floor in lieu of VCT</u>	\$ <u>210,000</u>
# <u>10B</u> :	<u>Substitute epoxy terrazzo on first floor in lieu of VCT</u>	\$ <u>235,000</u>
# <u>10C</u> :	<u>Substitute epoxy terrazzo on second floor in lieu of VCT</u>	\$ <u>69,000</u>
# <u>10D</u> :	<u>Substitute epoxy terrazzo on third floor in lieu of VCT</u>	\$ <u>70,000</u>
# <u>11</u> :	<u>Provide plastic laminate casework and counters in Alt. 11</u>	\$ <u>19,000</u>
# <u>11A</u> :	<u>Provide plastic laminate casework and counters in Alt. 11A</u>	\$ <u>12,500</u>

Based Bid plus Accepted Alternates - Subtotal: \$ 34,061,200

Contractor's Insurance (Complete only if insurance is not bid, but is provided by the contractor using the quote method.) \$ _____

Total Contract Award: \$ 34,061,200

2. HEATING AND VENTILATING CONTRACT

Date of Bid Opening (MM/DD/YY): 3/24/2015

Contractor's Name: Myco Mechanical, Inc. Base Bid \$ 5,329,000

Accepted Alternates - Add or (Deduct):
(Attach additional information if necessary.)

<u>Alt. #</u>	<u>Description of Alternate</u>	
# <u>3</u> :	<u>Sub. Annexair Energy Recovery Units in lieu of SemCo units</u>	\$ <u>-150,000</u>
# _____ :	_____	\$ _____
# _____ :	_____	\$ _____
# _____ :	_____	\$ _____

Based Bid plus Accepted Alternates - Subtotal: \$ 5,179,000

Contractor's Insurance (Complete only if insurance is not bid, but is provided by the contractor using the quote method.) \$ _____

Total Contract Award: \$ 5,179,000

TOTAL CONTRACT AWARDS

District/CTC: Bethlehem Area School District	Project Name: Nitschmann Middle School	Project #: 3787
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3. PLUMBING CONTRACT

Date of Bid Opening (MM/DD/YY): 3/24/2015

Contractor's Name: Jay R. Reynolds, Inc. Base Bid \$ 1,865,300

Accepted Alternates - Add or (Deduct):
(Attach additional information if necessary.)

Alt. #	Description of Alternate	
# _____	_____	_____
# _____	_____	_____
# _____	_____	_____
# _____	_____	_____

Based Bid plus Accepted Alternates - Subtotal: \$ 1,865,300

Contractor's Insurance (Complete only if insurance is not bid, but is provided by the contractor using the quote method.) \$ _____

Total Contract Award: \$ 1,865,300

4. ELECTRICAL CONTRACT

Date of Bid Opening (MM/DD/YY): 3/24/2015

Contractor's Name: Wind Gap Electric, Inc. Base Bid \$ 4,667,700

Accepted Alternates - Add or (Deduct):
(Attach additional information if necessary.)

Alt. #	Description of Alternate	
# <u>1</u> :	<u>Include all rock removal excavations as unclassified</u>	\$ <u>1,000</u>
# <u>2</u> :	<u>Delete cable tray where indicated</u>	\$ <u>-10,000</u>
# <u>3</u> :	<u>Sub. CSI as Security Mgmt. Sys. in lieu of contractor's choice</u>	\$ <u>25,000</u>
# <u>4</u> :	<u>Sub. Lutron as Dist. Lighting Controls manu. in lieu of cont.'s choice</u>	\$ <u>30,000</u>
# <u>5A</u> :	<u>Provide rooftop solar panel system to serve 3% of electrical load</u>	\$ <u>240,000</u>
# <u>6</u> :	<u>Provide overhead coiling security grilles in corridors</u>	\$ <u>2,850</u>
# <u>8</u> :	<u>Sub. Square D as switchbd., panelbd., disc. switch, encl. motor contr. manu.</u>	\$ <u>4,000</u>
# <u>9B</u> :	<u>Sub. High efficiency dry type transformers in lieu of TP-1</u>	\$ <u>15,750</u>
# <u>11</u> :	<u>Sub. Riser metal clad cable for panel feeders in lieu of wire and conduit</u>	\$ <u>-125,000</u>

Based Bid plus Accepted Alternates - Subtotal: \$ 4,851,300

Contractor's Insurance (Complete only if insurance is not bid, but is provided by the contractor using the quote method.) \$ _____

Total Contract Award: \$ 4,851,300

5. ASBESTOS ABATEMENT

Date of Bid Opening (MM/DD/YY): 3/24/2015

Contractor's Name: Sargent Enterprises, Inc. Base Bid \$ 376,850

Accepted Alternates - Add or (Deduct):
(Attach additional information if necessary.)

Alt. #	Description of Alternate	
# _____ :	_____	\$ _____
# _____ :	_____	\$ _____
# _____ :	_____	\$ _____
# _____ :	_____	\$ _____

Total Contract Award: \$ 376,850

TOTAL CONTRACT AWARDS

District/CTC: Bethlehem Area School District	Project Name: Nitschmann Middle School	Project #: 3787
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6. PRIME CONTRACT FOR: _____

Date of Bid Opening (MM/DD/YY): _____

Contractor's Name: _____ Base Bid \$ _____

Accepted Alternates - Add or (Deduct):
(Attach additional information if necessary.)

<u>Alt. #</u>	<u>Description of Alternate</u>	
# _____ :	_____	\$ _____
# _____ :	_____	\$ _____
# _____ :	_____	\$ _____
# _____ :	_____	\$ _____

Based Bid plus Accepted Alternates - Subtotal: \$ _____

Contractor's Insurance (Complete only if insurance is not bid, but is provided by the contractor using the quote method.) \$ _____

Total Contract Award: \$ _____

7. PRIME CONTRACT FOR: _____

Date of Bid Opening (MM/DD/YY): _____

Contractor's Name: _____ Base Bid \$ _____

Accepted Alternates - Add or (Deduct):
(Attach additional information if necessary.)

<u>Alt. #</u>	<u>Description of Alternate</u>	
# _____ :	_____	\$ _____
# _____ :	_____	\$ _____
# _____ :	_____	\$ _____
# _____ :	_____	\$ _____

Based Bid plus Accepted Alternates - Subtotal: \$ _____

Contractor's Insurance (Complete only if insurance is not bid, but is provided by the contractor using the quote method.) \$ _____

Total Contract Award: \$ _____

8. PRIME CONTRACT FOR: _____

Date of Bid Opening (MM/DD/YY): _____

Contractor's Name: _____ Base Bid \$ _____

Accepted Alternates - Add or (Deduct):
(Attach additional information if necessary.)

<u>Alt. #</u>	<u>Description of Alternate</u>	
# _____ :	_____	\$ _____
# _____ :	_____	\$ _____
# _____ :	_____	\$ _____
# _____ :	_____	\$ _____

Based Bid plus Accepted Alternates - Subtotal: \$ _____

Contractor's Insurance (Complete only if insurance is not bid, but is provided by the contractor using the quote method.) \$ _____

Total Contract Award: \$ _____

PRIME CONTRACTOR CERTIFICATION

District/CTC: Bethlehem Area School District	Project Name: Nitschmann Middle School	PDE Project #: 3787
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***** THIS FORM MUST BE PREPARED AND SIGNED BY THE LOW BIDDER *****

***Include the cost for insurance provided by the contractor
as part of the bid or quoted subsequent to bid opening**

PRIME CONTRACT FOR: General Construction

TOTAL CONTRACT AMOUNT FOR NEW CONSTRUCTION AND ALTERATIONS

A. New Construction on Project Building (costs associated with new project building or additions to existing project building)	\$ <u>31,661,200</u>
B. Alterations to Existing Project Building (costs associated with renovating existing structures, including internal or partial demolition and asbestos abatement)	\$ _____
C. Total Demolition of Entire Existing Structures and Related Asbestos Removal (Complete only if a new building is being constructed and an <u>entire</u> existing structure is being demolished)	\$ <u>2,400,000</u>
Total Contract Amount (must equal total base bid plus accepted alternates)	\$ <u>34,061,200</u>

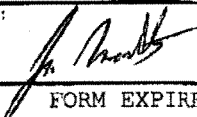
DETAILED CONSTRUCTION COST BREAKDOWN OF COSTS REPORTED ABOVE

TO DETERMINE THIS PROJECT'S COMPLIANCE WITH APPLICABLE REQUIREMENTS AND ACCURATELY CALCULATE STATE REIMBURSEMENT, THE FOLLOWING CRITICAL INFORMATION MUST BE PROVIDED. ONLY REPORT IF INCLUDED IN LINES A OR B ABOVE.	NEW BUILDING / ADDITIONS / SITE FEATURES	ALTERATIONS TO EXISTING BUILDING / SITE FEATURES
Site Development (including rough grading to receive the building, excavation, grouting or shoring, sedimentation control, landscaping, paving for sidewalks, parking lots and driveways, construction of playgrounds and athletic fields, street and parking lot lighting, access or vehicular roads, utilities on site, and extension of utilities to site). Also refer to Part G Instructions for Page G04 for definition for Site Development.	6,500,000	
Sanitary Sewage Disposal (excluding tap-in fee and reserve capacity charges). Sanitary sewage disposal is defined as a new sewage system or plant, the modification or replacement of an existing system or plant, or the extension of sanitary sewer lines from five feet outside the project building to connect to a DEP-approved municipal system.	200,000	
Tap-In Fee and/or Reserve Capacity Charges for Sanitary Sewage Disposal (if included)		
Roof Replacement/Repair (include asbestos removal related to roof repair)	X X X X X	
Asbestos Abatement	X X X X X	

**ADDITIONAL STRUCTURE COST BREAKDOWNS FOR PROJECT BUILDING -
REQUIRED ONLY IF SPECIAL SESSION ACT 1 OF 2006 (PROPERTY TAX RELIEF) APPLIES;
ONLY REPORT COSTS IF INCLUDED IN LINES A OR B ABOVE.**

Natorium		
District Administration Office		
Day Care / Pre-School (non-academic)		
Non-District Use (health clinic, public library, etc.)		

THE ABOVE INFORMATION IS BASED ON BIDS

Company Name: Penn Builders, Inc.	Address: 2275 Old Bethlehem Pike, Quakertown, PA 18951	Phone Number: 215-536-8315
Prepared By: <u>Jon Swartley, President</u> Name and Title, Printed or Typed	Signature: 	Date: 4/13/15

PRIME CONTRACTOR CERTIFICATION

District/CTC: Bethlehem Area School District	Project Name: Nitschmann Middle School	PDE Project #: 3787
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***** THIS FORM MUST BE PREPARED AND SIGNED BY THE LOW BIDDER *****

***Include the cost for insurance provided by the contractor as part of the bid or quoted subsequent to bid opening**

PRIME CONTRACT FOR: Electrical Construction

TOTAL CONTRACT AMOUNT FOR NEW CONSTRUCTION AND ALTERATIONS

A. New Construction on Project Building (costs associated with new project building or additions to existing project building)	\$ <u>4,851,300</u>
B. Alterations to Existing Project Building (costs associated with renovating existing structures, including internal or partial demolition and asbestos abatement)	\$ _____
C. Total Demolition of Entire Existing Structures and Related Asbestos Removal (Complete only if a new building is being constructed <u>and</u> an <u>entire</u> existing structure is being demolished)	\$ _____
Total Contract Amount (must equal total base bid plus accepted alternates)	\$ <u>4,851,300</u>

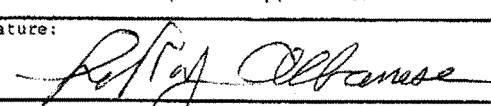
DETAILED CONSTRUCTION COST BREAKDOWN OF COSTS REPORTED ABOVE

TO DETERMINE THIS PROJECT'S COMPLIANCE WITH APPLICABLE REQUIREMENTS AND ACCURATELY CALCULATE STATE REIMBURSEMENT, THE FOLLOWING CRITICAL INFORMATION MUST BE PROVIDED. ONLY REPORT IF INCLUDED IN LINES A OR B ABOVE.	NEW BUILDING / ADDITIONS / SITE FEATURES	ALTERATIONS TO EXISTING BUILDING / SITE FEATURES
Site Development (including rough grading to receive the building, excavation, grouting or shoring, sedimentation control, landscaping, paving for sidewalks, parking lots and driveways, construction of playgrounds and athletic fields, street and parking lot lighting, access or vehicular roads, utilities on site, and extension of utilities to site). Also refer to Part G Instructions for Page G04 for definition for Site Development.	600,000	
Sanitary Sewage Disposal (excluding tap-in fee and reserve capacity charges). Sanitary sewage disposal is defined as a new sewage system or plant, the modification or replacement of an existing system or plant, or the extension of sanitary sewer lines from five feet outside the project building to connect to a DEP-approved municipal system.		
Tap-In Fee and/or Reserve Capacity Charges for Sanitary Sewage Disposal (if included)		
Roof Replacement/Repair (include asbestos removal related to roof repair)	X X X X X	
Asbestos Abatement	X X X X X	

ADDITIONAL STRUCTURE COST BREAKDOWNS FOR PROJECT BUILDING - REQUIRED ONLY IF SPECIAL SESSION ACT 1 OF 2006 (PROPERTY TAX RELIEF) APPLIES; ONLY REPORT COSTS IF INCLUDED IN LINES A OR B ABOVE.

Natatorium		
District Administration Office		
Day Care / Pre-School (non-academic)		
Non-District Use (health clinic, public library, etc.)		

THE ABOVE INFORMATION IS BASED ON BIDS

Company Name: Wind Gap Electric, Inc.	Address: 125 West Seventh St., Wind Gap, PA 18091	Phone Number: 610/863-7688
Prepared By: LeRoy Albanese, President <small>Name and Title, Printed or Typed</small>	Signature: 	Date: 4/13/15

PRIME CONTRACTOR CERTIFICATION

District/CTC: Bethlehem Area School District	Project Name: Nitschmann Middle School	PDE Project #: 3787
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***** THIS FORM MUST BE PREPARED AND SIGNED BY THE LOW BIDDER *****

***Include the cost for insurance provided by the contractor as part of the bid or quoted subsequent to bid opening**

PRIME CONTRACT FOR: HVAC Construction

TOTAL CONTRACT AMOUNT FOR NEW CONSTRUCTION AND ALTERATIONS

A. New Construction on Project Building (costs associated with new project building or additions to existing project building)	\$ <u>5,178,000</u>
B. Alterations to Existing Project Building (costs associated with renovating existing structures, including internal or partial demolition and asbestos abatement)	\$ _____
C. Total Demolition of Entire Existing Structures and Related Asbestos Removal (Complete only if a new building is being constructed and an <u>entire</u> existing structure is being demolished)	\$ _____
Total Contract Amount (must equal total base bid plus accepted alternates)	\$ <u>5,178,000</u>


DETAILED CONSTRUCTION COST BREAKDOWN OF COSTS REPORTED ABOVE

TO DETERMINE THIS PROJECT'S COMPLIANCE WITH APPLICABLE REQUIREMENTS AND ACCURATELY CALCULATE STATE REIMBURSEMENT, THE FOLLOWING CRITICAL INFORMATION MUST BE PROVIDED. ONLY REPORT IF INCLUDED IN LINES A OR B ABOVE.	NEW BUILDING / ADDITIONS / SITE FEATURES	ALTERATIONS TO EXISTING BUILDING / SITE FEATURES
Site Development (including rough grading to receive the building, excavation, grouting or shoring, sedimentation control, landscaping, paving for sidewalks, parking lots and driveways, construction of playgrounds and athletic fields, street and parking lot lighting, access or vehicular roads, utilities on site, and extension of utilities to site). Also refer to Part G Instructions for Page G04 for definition for Site Development.		
Sanitary Sewage Disposal (excluding tap-in fee and reserve capacity charges). Sanitary sewage disposal is defined as a new sewage system or plant, the modification or replacement of an existing system or plant, or the extension of sanitary sewer lines from five feet outside the project building to connect to a DEP-approved municipal system.		
Tap-In Fee and/or Reserve Capacity Charges for Sanitary Sewage Disposal (if included)		
Roof Replacement/Repair (include asbestos removal related to roof repair)	X X X X X	
Asbestos Abatement	X X X X X	

ADDITIONAL STRUCTURE COST BREAKDOWNS FOR PROJECT BUILDING - REQUIRED ONLY IF SPECIAL SESSION ACT 1 OF 2006 (PROPERTY TAX RELIEF) APPLIES; ONLY REPORT COSTS IF INCLUDED IN LINES A OR B ABOVE.

Natorium		
District Administration Office		
Day Care / Pre-School (non-academic)		
Non-District Use (health clinic, public library, etc.)		

THE ABOVE INFORMATION IS BASED ON BIDS

Company Name: Myco Mechanical, Inc.	Address: 1 North Washington St., Telford, PA 18969	Phone Number: 267-382-0267
Prepared By: Brian Myers, President Name and Title, Printed or Typed	Signature: 	Date: 4/8/15

PRIME CONTRACTOR CERTIFICATION

District/CTC: Bethlehem Area School District	Project Name: Nitschmann Middle School	PDE Project #: 3787
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*** THIS FORM MUST BE PREPARED AND SIGNED BY THE LOW BIDDER ***

*Include the cost for insurance provided by the contractor
as part of the bid or quoted subsequent to bid opening

PRIME CONTRACT FOR: Plumbing Construction

TOTAL CONTRACT AMOUNT FOR NEW CONSTRUCTION AND ALTERATIONS

A. New Construction on Project Building (costs associated with new project building or additions to existing project building)	\$ <u>1,865,300</u>
B. Alterations to Existing Project Building (costs associated with renovating existing structures, including internal or partial demolition and asbestos abatement)	\$ _____
C. Total Demolition of Entire Existing Structures and Related Asbestos Removal (Complete only if a new building is being constructed and an <u>entire</u> existing structure is being demolished)	\$ _____
Total Contract Amount (must equal total base bid plus accepted alternates)	\$ <u>1,865,300</u>

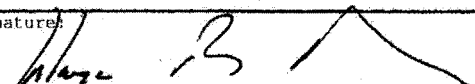
DETAILED CONSTRUCTION COST BREAKDOWN OF COSTS REPORTED ABOVE

TO DETERMINE THIS PROJECT'S COMPLIANCE WITH APPLICABLE REQUIREMENTS AND ACCURATELY CALCULATE STATE REIMBURSEMENT, THE FOLLOWING CRITICAL INFORMATION MUST BE PROVIDED. ONLY REPORT IF INCLUDED IN LINES A OR B ABOVE.	NEW BUILDING / ADDITIONS / SITE FEATURES	ALTERATIONS TO EXISTING BUILDING / SITE FEATURES
Site Development (including rough grading to receive the building, excavation, grouting or shoring, sedimentation control, landscaping, paving for sidewalks, parking lots and driveways, construction of playgrounds and athletic fields, street and parking lot lighting, access or vehicular roads, utilities on site, and extension of utilities to site). Also refer to Part G Instructions for Page G04 for definition for Site Development.		
Sanitary Sewage Disposal (excluding tap-in fee and reserve capacity charges). Sanitary sewage disposal is defined as a new sewage system or plant, the modification or replacement of an existing system or plant, or the extension of sanitary sewer lines from five feet outside the project building to connect to a DEP-approved municipal system.		
Tap-In Fee and/or Reserve Capacity Charges for Sanitary Sewage Disposal (if included)		
Roof Replacement/Repair (include asbestos removal related to roof repair)	X X X X X	
Asbestos Abatement	X X X X X	

**ADDITIONAL STRUCTURE COST BREAKDOWNS FOR PROJECT BUILDING -
REQUIRED ONLY IF SPECIAL SESSION ACT 1 OF 2006 (PROPERTY TAX RELIEF) APPLIES;
ONLY REPORT COSTS IF INCLUDED IN LINES A OR B ABOVE.**

Natatorium		
District Administration Office		
Day Care / Pre-School (non-academic)		
Non-District Use (health clinic, public library, etc.)		

THE ABOVE INFORMATION IS BASED ON BIDS

Company Name: Jay R. Reynolds, Inc.	Address: 1 Brooks Ave., PO Box 326, Willow Street, PA 17584	Phone Number: 717-464-2755
Prepared By: Wayne R. Reynolds, Vice President <small>Name and Title, Printed or Typed</small>	Signature: 	Date: 04/09/15

PRIME CONTRACTOR CERTIFICATION

District/CTC: Bethlehem Area School District	Project Name: Nitschmann Middle School	PDE Project #: 3787
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***** THIS FORM MUST BE PREPARED AND SIGNED BY THE LOW BIDDER *****

***Include the cost for insurance provided by the contractor
as part of the bid or quoted subsequent to bid opening**

PRIME CONTRACT FOR: Asbestos Abatement

TOTAL CONTRACT AMOUNT FOR NEW CONSTRUCTION AND ALTERATIONS

A. New Construction on Project Building (costs associated with new project building or additions to existing project building)	\$ _____
B. Alterations to Existing Project Building (costs associated with renovating existing structures, including internal or partial demolition and asbestos abatement)	\$ _____
C. Total Demolition of Entire Existing Structures and Related Asbestos Removal (Complete only if a new building is being constructed and an <u>entire</u> existing structure is being demolished)	\$ <u>376,850</u>
Total Contract Amount (must equal total base bid plus accepted alternates)	\$ <u>376,850</u>

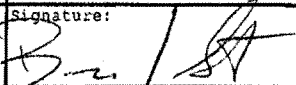
DETAILED CONSTRUCTION COST BREAKDOWN OF COSTS REPORTED ABOVE

TO DETERMINE THIS PROJECT'S COMPLIANCE WITH APPLICABLE REQUIREMENTS AND ACCURATELY CALCULATE STATE REIMBURSEMENT, THE FOLLOWING CRITICAL INFORMATION MUST BE PROVIDED. ONLY REPORT IF INCLUDED IN LINES A OR B ABOVE.	NEW BUILDING / ADDITIONS / SITE FEATURES	ALTERATIONS TO EXISTING BUILDING / SITE FEATURES
Site Development (including rough grading to receive the building, excavation, grouting or shoring, sedimentation control, landscaping, paving for sidewalks, parking lots and driveways, construction of playgrounds and athletic fields, street and parking lot lighting, access or vehicular roads, utilities on site, and extension of utilities to site). Also refer to Part G Instructions for Page G04 for definition for Site Development.		
Sanitary Sewage Disposal (excluding tap-in fee and reserve capacity charges). Sanitary sewage disposal is defined as a new sewage system or plant, the modification or replacement of an existing system or plant, or the extension of sanitary sewer lines from five feet outside the project building to connect to a DEP-approved municipal system.		
Tap-In Fee and/or Reserve Capacity Charges for Sanitary Sewage Disposal (if included)		
Roof Replacement/Repair (include asbestos removal related to roof repair)	X X X X X	
Asbestos Abatement	X X X X X	

**ADDITIONAL STRUCTURE COST BREAKDOWNS FOR PROJECT BUILDING -
REQUIRED ONLY IF SPECIAL SESSION ACT 1 OF 2006 (PROPERTY TAX RELIEF) APPLIES;
ONLY REPORT COSTS IF INCLUDED IN LINES A OR B ABOVE.**

Natatorium		
District Administration Office		
Day Care / Pre-School (non-academic)		
Non-District Use (health clinic, public library, etc.)		

THE ABOVE INFORMATION IS BASED ON BIDS

Company Name: Sargent Enterprises, Inc.	Address: 732 Center Street, Jim Thorpe, PA 18229	Phone Number: 570 325 8000
Prepared By: Brian J. Sargent, President <small>Name and Title, Printed or Typed</small>	Signature: 	Date: 4/8/15

PROJECT FINANCING

District/CTC: Bethlehem Area School District	Project Name: Nitschmann Middle School	PDE Project #: 3787
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PDE USE ONLY

AUN: _____	Building Type: _____
Project Grades: _____ - _____	Type Work: _____

TO BE INPUT BY SD/CTC

Total Project Costs - Bid (G03, line I)	\$ <u>55,527,183</u>
Architectural Area for the Total Building	<u>180,000</u> sq. ft.
Actual Bid Opening Date (M/D/YY):	<u>3/24/2015</u>
Actual Bid Award Date (M/D/YY):	<u>4/20/2015</u>
Expected Date General Construction Contract to be Executed (M/D/YY):	<u>5/1/2015</u>
Expected Project Completion Date (M/YY):	<u>8/1/18</u>
Act 34 of 1973 Applies to this Project:	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

PERMANENT FINANCING ONLY

LEASE #: <u> </u> PDE USE ONLY	Financing Method #1 <u>G.O. Bonds</u> Year Issued: <u>2015</u> Total Issue/Note: \$ <u>30,000,000</u> Orig Issue Discount/Premium: \$ <u>(45,000)</u> Other PlanCon Projects Financed By This Issue/Note: _____ FY 2010-2011 Annual Rental or Debt Service: \$ _____ FY 2011-2012 Annual Rental or Debt Service: \$ _____ FY 2012-2013 Annual Rental or Debt Service: \$ _____ FY 2013-2014 Annual Rental or Debt Service: \$ _____ FY 2014-2015 Annual Rental or Debt Service: \$ _____ FY 2015-2016 Annual Rental or Debt Service: \$ <u>1,017,510</u> FY 2016-2017 Annual Rental or Debt Service: \$ <u>1,356,680</u>
LEASE #: <u> </u> PDE USE ONLY	Financing Method #2 <u>G.O. Bonds</u> Year Issued: <u>2016</u> Total Issue/Note: \$ <u>20,500,000</u> Orig Issue Discount/Premium: \$ <u>(26,000)</u> Other PlanCon Projects Financed By This Issue/Note: _____ FY 2010-2011 Annual Rental or Debt Service: \$ _____ FY 2011-2012 Annual Rental or Debt Service: \$ _____ FY 2012-2013 Annual Rental or Debt Service: \$ _____ FY 2013-2014 Annual Rental or Debt Service: \$ _____ FY 2014-2015 Annual Rental or Debt Service: \$ _____ FY 2015-2016 Annual Rental or Debt Service: \$ _____ FY 2016-2017 Annual Rental or Debt Service: \$ <u>458,872</u>
LEASE #: <u> </u> PDE USE ONLY	Financing Method #3: _____ Year Issued: _____ Total Issue/Note: \$ _____ Orig Issue Discount/Premium: \$ _____ Other PlanCon Projects Financed By This Issue/Note: _____ FY 2010-2011 Annual Rental or Debt Service: \$ _____ FY 2011-2012 Annual Rental or Debt Service: \$ _____ FY 2012-2013 Annual Rental or Debt Service: \$ _____ FY 2013-2014 Annual Rental or Debt Service: \$ _____ FY 2014-2015 Annual Rental or Debt Service: \$ _____ FY 2015-2016 Annual Rental or Debt Service: \$ _____ FY 2016-2017 Annual Rental or Debt Service: \$ _____

ACT 34 OF 1973: SUBSTANTIAL ADDITION DETERMINATION

District/CTC: Bethlehem Area School District	Project Name: Nitschmann Middle School	Project #: 3787
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Act 34 of 1973 applies to all new school buildings, district administration offices and substantial building additions. A building addition is considered substantial when its planned architectural area divided by the existing structure's architectural area is greater than 20%. If your project includes an addition, use the following calculations to determine the applicability of Act 34.

A. Architectural Area - Addition 179,745 sq. ft.
 Part F Approval Letter

B. Architectural Area - Existing Structure 179,745 sq. ft.
 Part F Approval Letter

C. Act 34 Percentage 100.00 %
 (A divided by B times 100) (ROUND TO 2 DEC PL)

**ACT 34 HEARING
 REQUIRED**

Act 34 of 1973 requires a public hearing and the distribution of specific project information for school construction projects involving the construction of a new building or a substantial addition to an existing structure. If Act 34 hearing requirements apply to this project, the following pages should be completed and submitted to the Pennsylvania Department of Education.

FIRST HEARING (if applicable)

Date Advertised 8/13/2014
 Date Hearing Conducted 9/22/2014

ACT 34 OF 1973
FOR NEW BUILDINGS OR SUBSTANTIAL ADDITIONS ONLY

**ACT 34 OF 1973: MAXIMUM BUILDING CONSTRUCTION COST
FOR NEW BUILDING OR SUBSTANTIAL ADDITION ONLY**

District/CTC: Bethlehem Area School Distr	Project Name: Nitschmann Middle School	Project #: 3787
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Act 34 applies only to costs for new construction. The legal requirements do not address the costs for alterations to existing structures. For this reason, costs associated with the existing structure and other related costs should not be included in the following calculations.

A. STRUCTURE COST, ARCHITECT'S FEE, MOVABLE FIXTURES AND EQUIPMENT (G02, line D-NEW)		\$ <u>46,661,613</u>
B. EXCLUDABLE COSTS FOR NEW CONSTRUCTION		
1. Site Development Costs (G04, line A-9-NEW)	\$	<u>7,115,000</u>
2. Architect's Fees on the above excludable costs (G04, line B-NEW)	\$	<u>400,000</u>
3. Vocational Projects Only - Movable Fixtures & Equipment (G02, line C-3-NEW)	\$	<u> </u>
4. Total Excludable Costs (B-1 plus B-2 and B-3)	\$	<u>7,515,000</u>
C. ACT 34 MAXIMUM BUILDING CONSTRUCTION COST (A minus B-4)	\$	<u>39,146,613</u>

IF THE ACT 34 MAXIMUM BUILDING CONSTRUCTION COST (line C) EXCEEDS THE AGGREGATE BUILDING EXPENDITURE STANDARD (G16, line E) THIS PROJECT REQUIRES A REFERENDUM.

REFERENDUM (if applicable)

Date Advertised _____

Date Held _____

ACT 34 OF 1973: REQUIREMENT FOR SECOND PUBLIC HEARING

District/CTC: Bethlehem Area School District	Project Name: Nitschmann Middle School	Project #: 3787
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Act 34 Maximum Building Construction Cost

A. Part D Based on Estimates (D20, line C)	\$ <u>38,936,813</u>
B. Part D Based on Estimates times 1.08	\$ <u>42,051,758</u>
C. Part G Based on Bids (G12, line C)	\$ <u>39,146,613</u>
D. Difference (C minus B)	\$ <u>-2,905,145</u>

IF THE MAXIMUM BUILDING CONSTRUCTION COST BASED ON BIDS (LINE C) IS EQUAL TO OR GREATER THAN THE MAXIMUM BUILDING CONSTRUCTION COST BASED ON ESTIMATES PLUS EIGHT PERCENT (LINE B), A SECOND PUBLIC HEARING IS REQUIRED BEFORE ENTERING INTO CONTRACTS AND STARTING CONSTRUCTION ON THE PLANNED WORK.

IF THE MAXIMUM BUILDING CONSTRUCTION COST BASED ON BIDS (LINE C) IS LESS THAN THE MAXIMUM BUILDING CONSTRUCTION COST BASED ON ESTIMATES PLUS EIGHT PERCENT (LINE B), THEN THE DISTRICT/AVTS MUST MONITOR THIS DURING CONSTRUCTION. A SECOND ACT 34 HEARING MUST BE HELD BEFORE THE ISSUANCE OF ANY CHANGE ORDER OR SUPPLEMENTAL CONTRACT THAT WOULD RESULT IN THE MAXIMUM BUILDING CONSTRUCTION COST EXCEEDING LINE B.

CHANGE ORDERS AND SUPPLEMENTAL CONTRACTS TOTALING LESS THAN LINE D MAY BE ISSUED WITHOUT A SECOND ACT 34 HEARING BEING REQUIRED.

SECOND HEARING (if applicable)

Date Advertised _____

Date Hearing Conducted _____

ACT 34 OF 1973: SCHOOL BUILDING CAPACITY (1 of 2)

District/CTC: Bethlehem Area School District	Project Name: Nitschmann Middle School	Project #: 3787
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ACT 34 CAPACITY FRACTION

A. SCHEDULED AREA FOR THE NEW BUILDING OR ADDITION (Part F Approval Letter)	USE AREAS	
	FROM →	107,529 sq.ft.
B. SCHEDULED AREA FOR THE TOTAL BUILDING (Part F Approval Letter)	APPROVED	
	PART F →	107,529 sq.ft.
C. ACT 34 CAPACITY FRACTION (line A divided by line B)		1.0000 <small>(ROUND TO 4 DEC PL)</small>

*** BASED ON SCHEDULED AREA FOR TOTAL BUILDING ***

ELEMENTARY BUILDING

	550-659 SQ FT			660-769 SQ FT			770-849 SQ FT			850+ SQ FT			TOTAL BLDG TOTAL
	ACT 34 CAP	NO. OF ROOMS	TOTAL	ACT 34 CAP	NO. OF ROOMS	TOTAL	ACT 34 CAP	NO. OF ROOMS	TOTAL	ACT 34 CAP	NO. OF ROOMS	TOTAL	
KINDERGARTEN	XXX	XXX	XXX	32			34			35			
REGULAR CLASSROOM	XXX	XXX	XXX	32			34			35			
SMALL GROUP/SEMINAR	24			32			34			XXX	XXX	XXX	
LARGE GROUP INSTR	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	35			
COMPUTER ROOM	XXX	XXX	XXX	32			34			35			
ART ROOM	XXX	XXX	XXX	32			34			35			
MUSIC ROOM **	XXX	XXX	XXX	32			34			35			
REG PRE-SCHOOL	XXX	XXX	XXX	32			34			35			
SPEC ED PRE-SCHOOL	XXX	XXX	XXX	32			34			35			
SPECIAL ED CLSRM	XXX	XXX	XXX	32			34			35			
SPECIAL ED RESOURCE (MAX = 1 RM)	24			32			34			35			
NATATORIUM	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	35			

D. BUILDING TOTAL	
E. PRORATED ELEMENTARY CAPACITY FOR MIDDLE SCHOOL (G15, M minus 0)	734
F. ELEMENTARY CAPACITY (D plus E)	734
G. ACT 34 ELEMENTARY CAPACITY (F times C; rounded to nearest whole number)	734

DISTRICT ADMINISTRATION OFFICES

H. TOTAL NUMBER OF POSITIONS TO BE HOUSED (F09, Number of Positions Listed)	
I. ACT 34 DISTRICT ADMINISTRATION OFFICE CAPACITY (H times 1.3; rounded to nearest whole number)	_____

VOCATIONAL BUILDING

J. TOTAL SCHEDULED AREA (F10, Building Total, column #12)	_____ sq.ft.
K. VOCATIONAL CAPACITY (J divided by 100 times 1.44; rounded to nearest whole number)	_____
L. ACT 34 VOCATIONAL CAPACITY (K times C; rounded to nearest whole number)	_____

* SEE INSTRUCTIONS FOR ROOMS NOT LISTED.

** ONLY INCLUDE MUSIC CLASSROOMS; DO NOT INCLUDE BAND ROOMS,
CHORAL ROOMS OR INSTRUMENTAL ROOMS

ACT 34 OF 1973: SCHOOL BUILDING CAPACITY (2 of 2)

District/CTC: Bethlehem Area School District			Project Name: Nitschmann Middle School				Project #: 3787			
*** BASED ON SCHEDULED AREA FOR TOTAL BUILDING ***										
MIDDLE SCHOOL/SECONDARY BUILDING										
	550-659 SQ FT			660+ SQ FT			OTHER			TOTAL
	ACT 34 CAP	NO. OF ROOMS	TOTAL	ACT 34 CAP	NO. OF ROOMS	TOTAL	ACT 34 CAP	NO. OF ROOMS	TOTAL	BLDG TOTAL
REGULAR CLASSROOM	XXX	XXX	XXX	35	30	1050	XXX	XXX	XXX	1,050
SMALL GROUP INSTRUCTION/SEMINAR	28	8	224	35			XXX	XXX	XXX	224
LARGE GROUP INSTRUCTION	XXX	XXX	XXX	XXX	XXX	XXX	40	3	120	120
SCIENCE CLASSROOM	XXX	XXX	XXX	35	9	315	XXX	XXX	XXX	315
SCIENCE LAB	XXX	XXX	XXX	XXX	XXX	XXX	24			
SCIENCE STUDENT PROJECT ROOM (220 SQ FT)	XXX	XXX	XXX	XXX	XXX	XXX	9			
PLANETARIUM CLASSROOM	XXX	XXX	XXX	XXX	XXX	XXX	30			
OBSERVATORY	XXX	XXX	XXX	XXX	XXX	XXX	15			
BUSINESS CLASSROOM	XXX	XXX	XXX	XXX	XXX	XXX	35			
BUSINESS LAB	XXX	XXX	XXX	XXX	XXX	XXX	24			
COMPUTER LAB	XXX	XXX	XXX	XXX	XXX	XXX	24	1	24	24
ART CLASSROOM	XXX	XXX	XXX	XXX	XXX	XXX	24	2	48	48
MUSIC CLASSROOM	XXX	XXX	XXX	XXX	XXX	XXX	35	1	35	35
BAND ROOM	XXX	XXX	XXX	XXX	XXX	XXX	24	1	24	24
ORCHESTRA ROOM	XXX	XXX	XXX	XXX	XXX	XXX	24			
CHORAL ROOM	XXX	XXX	XXX	XXX	XXX	XXX	24	1	24	24
FAMILY/CONSUMER SCIENCE	XXX	XXX	XXX	XXX	XXX	XXX	24	2	48	48
INDUSTRIAL ARTS/SHOP (1800+ SQ FT)	XXX	XXX	XXX	XXX	XXX	XXX	24			
TECHNICAL EDUCATION (1800+ SQ FT)	XXX	XXX	XXX	XXX	XXX	XXX	24			
TECHNICAL EDUCATION (<1800 SQ FT)	XXX	XXX	XXX	XXX	XXX	XXX	24	2	48	48
VO AG SHOP W/CLRM	XXX	XXX	XXX	XXX	XXX	XXX	24			
ALTERNATIVE ED (660+ SQ FT)	XXX	XXX	XXX	XXX	XXX	XXX	24			
DRIVER'S ED (660+ SQ FT)	XXX	XXX	XXX	35			XXX	XXX	XXX	
GYM TEACHING STATION	XXX	XXX	XXX	XXX	XXX	XXX	40	4	160	160
SPECIAL ED CLASSROOM	XXX	XXX	XXX	35	3	105	XXX	XXX	XXX	105
SPECIAL ED RESOURCE ROOM (MAX = 1 ROOM)	28			35			XXX	XXX	XXX	
NATATORIUM	XXX	XXX	XXX	XXX	XXX	XXX	40			
M. BUILDING TOTAL										2,225
N. PRORATION FRACTION (Number of Secondary Grades (7-12) divided by Total Number of Grades on Middle/Secondary Room Schedule (K-12); rounded to 2 decimal places)										0.67
O. SECONDARY CAPACITY (M times N; rounded to nearest whole number)										1,491
P. MS/SEC UTILIZATION FACTOR										0.85
Q. SECONDARY BUILDING UTILIZATION (O times P; rounded to nearest whole number)										1,267
R. ACT 34 SECONDARY CAPACITY (Q times C; rounded to nearest whole number)										1,267

* SEE INSTRUCTIONS FOR ROOMS NOT LISTED.

ACT 34 OF 1973: AGGREGATE BUILDING EXPENDITURE STANDARD

District/CTC: Bethlehem Area School District	Project Name: Nitschmann Middle School	Project #: 3787
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A. GRADES K-6		
1. Act 34 Elementary Capacity (G14, line G)	<u>734</u>	
2. 2010-2011 Per Pupil Cost Limit	<u>\$16,151</u>	
3. Building Expenditure Standard for Grades K-6 (A-1 times A-2)		\$ <u>11,854,834</u>
B. GRADES 7-9		
1. Grades 7-9 Capacity		
a. Act 34 Secondary Capacity (G15, line R)	<u>1,267</u>	
b. Proration Fraction (building housing grades 7 -9 - 1.00; grades 7-12 - .50; grades 8-12 - 0.40; grades 9-12 - .25; grades 10-12 - 0.00)	<u>1.00</u> <small>(ROUND TO 2 DEC PL)</small>	
c. Grades 7-9 Capacity (1-a times 1-b; rounded to nearest whole number)	<u>1,267</u>	
2. 2010-2011 Per Pupil Cost Limit	<u>\$24,226</u>	
3. Building Expenditure Standard for Grades 7-9 (B-1-c times B-2)		\$ <u>30,694,342</u>
C. GRADES 10-12 / DAO		
1. Grades 10-12 Capacity		
a. Act 34 Secondary Capacity (G15, line R)	<u>1,267</u>	
b. Proration Fraction (building housing grades 7 -9 - 0.00; grades 7-12 - .50; grades 8-12 - 0.60; grades 9-12 - .75; grades 10-12 - 1.00)	<u>1.00</u> <small>(ROUND TO 2 DEC PL)</small>	
c. Grades 10-12 Capacity (1-a times 1-b; rounded to nearest whole number)		
d. Act 34 District Administration Office Capacity (G14, line I)		
e. Grades 10-12 / DAO Capacity (1-c plus 1-d)		
2. 2010-2011 Per Pupil Cost Limit	<u>\$29,996</u>	
3. Building Expenditure Standard for Grades 10-12 / DAO (C-1-e times C-2)		\$ _____
D. VOCATIONAL		
1. Act 34 Vocational Capacity (G14, line L)		
2. 2010-2011 Per Pupil Cost Limit	<u>\$29,996</u>	
3. Building Expenditure Standard for Vocational (D-1 times D-2)		\$ _____
E. AGGREGATE BUILDING EXPENDITURE STANDARD (A-3 plus B-3 plus C-3 plus D-3)		
		\$ <u>42,549,176</u>
F. ACT 34 MAXIMUM BUILDING CONSTRUCTION COST (G12, line C)		
		\$ <u>39,146,613</u>

IF THE ACT 34 MAXIMUM BUILDING CONSTRUCTION COST (Line F) EXCEEDS THE AGGREGATE BUILDING EXPENDITURE STANDARD (Line E), THIS PROJECT REQUIRES A REFERENDUM. AN ACT 34 REFERENDUM MUST BE HELD BEFORE THE ISSUANCE OF ANY CHANGE ORDER OR SUPPLEMENTAL CONTRACT THAT WOULD RESULT IN THE MAXIMUM BUILDING CONSTRUCTION COST EXCEEDING LINE E.

10. *Authorization to Prepare Specifications and Solicit Bids – Various Summer Projects*

INFORMATION:

The following projects have been identified in the Capital Plan as high priority capital project or have been identified as an emergent repair required during the summer of 2015. These projects will be funded using \$340,000 budgeted in the 2015-2016 budget.

Project	Est. Cost
1 Replace asbestos floor tile at EHMS (already authorized March 2015)	\$ 40,000
2 Repair Energy Recovery Wheel at Broughal	\$ 50,000
3 Perform roof warranty maintenance district wide	\$ 50,000
4 Install security camera system at EHMS	\$ 200,000
Total	\$ 340,000

This information was reviewed with the Board at the April 6, 2015, Board Facilities Committee Meeting.

RECOMMENDATION:

That the Board of School Directors authorizes the administration and school district engineer to prepare and solicit bids for the above listed projects.

Account Code and Name: General Fund 2600-431 Facility Repairs
Account Balance: 2015-2016 Budget

Account Code and Name: General Fund 4600-450 Construction Services
Account Balance: 2015-2016 Budget

Facilities Items

President Faccineto asked Director Cann for a motion to approve Facilities Agenda Items 1, 2, 3, 4, 5, 6, 7, 8, 9, 10 and 11.

Director Cann made a motion seconded by Director Neiman to approve Facilities Agenda Items 1, 2, 3, 4, 5, 6, 7, 8, 9, 10 and 11.

President Faccineto asked if there was any discussion regarding these items. There was discussion regarding Agenda Items 1 and 11.

President Faccinetto stated that accepting these Nitschmann bids are 10 years in the making from when Nitschmann was first discussed. This is exciting and ground-breaking is scheduled within the next couple of weeks. This was a project that was on schedule back in 2007-2008 and then off schedule and is now back on track. This is a very exciting meeting and a very big vote. He thanked everyone, including past Board members, who made this happen.

President Faccinetto called for a roll call vote of the Facilities Agenda Items.

Director Ortiz – Yes; Director Patrick – Yes; Director Sinkler – Yes; Director Vidanage – Yes; Director Bonilla – No to Agenda Items 1 and 11, and Yes to Agenda Items 2 through 10; Director Cann - Yes; Director McKeon – Yes; Director Neiman – Yes; and President Faccinetto - Yes

Motion passes 8-1 for Facilities Agenda Items 1 and 11

Motion passes 9-0 for Facilities Agenda Items 2, 3, 4, 5, 6, 7, 8, 9, and 10

11. *Authorization to Prepare Specifications and Solicit Bids – Synthetic Turf Field and All-Weather Track – Freedom High School*

INFORMATION:

Bids for the Nitschmann Middle School construction project were opened in March 2015. After evaluating those results and recommending value added alternates for the Nitschmann project, additional funds remained in the project budget. At the April Facilities Committee Meeting, the administration recommended applying the available funds toward a synthetic turf field at Freedom High School to be built between Freedom High School and East Hills Middle School. This project will complete the project first identified over ten years ago when the BASD stadium turf was installed. At the April Finance Committee, the Board discussed the possibility of adding an all-weather track to be built in place of the existing cinder track. The Board consensus at the Finance Committee meeting was to design and bid the synthetic turf and all-weather track projects at the same time in order to provide the Board the option to make an award once the bid costs are established.

This information was reviewed with the Board at the April 6, 2015, Board Facilities Committee Meeting and the April 13, 2015, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors authorizes the administration and school district engineer to prepare specifications and solicit bids for a synthetic turf field at Freedom High School with an alternate for an all-weather track.

Account Code and Name: Bond Fund – Construction Services
Account Balance: General Obligation Bond Series 2015 and 2016

Facilities Items

President Faccinnetto asked Director Cann for a motion to approve Facilities Agenda Items 1, 2, 3, 4, 5, 6, 7, 8, 9, 10 and 11.

Director Cann made a motion seconded by Director Neiman to approve Facilities Agenda Items 1, 2, 3, 4, 5, 6, 7, 8, 9, 10 and 11.

President Faccinnetto asked if there was any discussion regarding these items.

Dr. Roy stated that the general contract with Agenda Item 1 for the Nitschmann Middle School Construction Project includes the turf field alternate and includes the option to deduct the field up to a year so that Administration can monitor the progress of the project and the Freedom turf field, and those decisions can be made jointly. So, it includes the alternate for the field, and has an option for the District to deduct it from a year from now.

Director Sinkler stated that she appreciates Mr. Fazil working on the general contract bid award to include the turf field alternate. She feels the field warrants further discussion and other things that need to be done in the BASD facilities.

Director Vidanage stated that when the Board reviewed the expenses based on the \$50 million, he did not see any permission for the bond cost. President Faccinetto stated that this can be discussed under the finance agenda items and Mr. Shearer can answer his questions then.

Director Bonilla stated that he has problems with the pending turf fields at Nitschmann and Freedom given that we know the one-time cost, but we do not know future costs as far as \$300,000 every so many years. Knowing that we have PSERS and healthcare costs, charter school costs and we are cutting things currently, he fears that the District will get to a point where to replace a turf field or cut athletic programs, and the District will be in a position of having no choice to replace the turf field. He is not favor of the turf given the so many unknowns and budget unknowns. He does not feel it is in the District's best interest to pursue them at this time.

President Faccinetto stated that accepting these Nitschmann bids are 10 years in the making from when Nitschmann was first discussed. This is exciting and ground-breaking is scheduled within the next couple of weeks. This was a project that was on schedule back in 2007-2008 and then off schedule and is now back on track. This is a very exciting meeting and a very big vote. He thanked everyone, including past Board members, who made this happen.

President Faccinetto called for a roll call vote of the Facilities Agenda Items.

Director Ortiz – Yes; Director Patrick – Yes; Director Sinkler – Yes; Director Vidanage – Yes; Director Bonilla – No to Agenda Items 1 and 11, and Yes to Agenda Items 2 through 10; Director Cann - Yes; Director McKeon – Yes; Director Neiman – Yes; and President Faccinetto - Yes

Motion passes 8-1 for Facilities Agenda Items 1 and 11

Motion passes 9-0 for Facilities Agenda Items 2, 3, 4, 5, 6, 7, 8, 9, and 10

12. *Student Discipline*

INFORMATION:

The Board of School Directors of the Bethlehem Area School District has received and reviewed student discipline information presented to them.

RECOMMENDATION:

That the Board of School Directors adopts the following:

- A. Waiver relating to Student Numbers 0970350 and 1003714 be approved.
- B. Student Placement Agreement relating to Student Number 1019863 be approved.

Curriculum Items

President Faccinnetto asked Director Sinkler for a motion to approve Curriculum Agenda Items 12, 13, 14, 15, 16, 17 and 18.

Director Sinkler made a motion seconded by Director McKeon to approve Curriculum Agenda Items 12, 13, 14, 15, 16, 17 and 18.

President Faccinnetto asked if there was any discussion regarding these items. Seeing none, he called for a roll call vote of the Curriculum Agenda Items.

Yes – Directors Ortiz, Patrick, Sinkler, Vidanage, Bonilla, Cann, McKeon, Neiman and President Faccinnetto

Motion passes 9-0 for Curriculum Agenda Items 12, 13, 14, 15, 16, 17 and 18

13. Staff Conference

RECOMMENDATION:

1. Martha Hernandez May 18-19, 2015
 Pennsylvania Pre-K Counts and Head Start
 Supplemental Assistance
 State College, Pennsylvania
 PA Pre-K Counts Grant – 1806-581 = \$499.76
 Substitute Cost = \$200.00
 \$699.76

	Amount	Balance
Estimated Expenses:		
Lodging, Meals, Transportation		
PA Pre-K Counts Grant – 1806-581	\$499.76	\$6,873.15
Lodging = 2/nights @ \$129.12/night = \$258.24		
Meals = 2/days x \$40/day = \$80.00		
Transportation = Rental Car = 3/days x \$53.84/day = \$161.52		
Substitute Costs	\$200.00	

Curriculum Items

President Faccinnetto asked Director Sinkler for a motion to approve Curriculum Agenda Items 12, 13, 14, 15, 16, 17 and 18.

Director Sinkler made a motion seconded by Director McKeon to approve Curriculum Agenda Items 12, 13, 14, 15, 16, 17 and 18.

President Faccinnetto asked if there was any discussion regarding these items. Seeing none, he called for a roll call vote of the Curriculum Agenda Items.

Yes – Directors Ortiz, Patrick, Sinkler, Vidanage, Bonilla, Cann, McKeon, Neiman and President Faccinnetto

Motion passes 9-0 for Curriculum Agenda Items 12, 13, 14, 15, 16, 17 and 18

14. Field Trip

RECOMMENDATION:

Staff Attendance

1. Tammy Dutton May 12-13, 2015
 Matt Senneca (10 East Hills Middle Schools Students)
 National History Day – State Competition
 Millersville, Pennsylvania
 General – Student Activities – Student Fees – 3210-894 = \$275.00
 Student Activities – Student Funds - 3210-894 = \$275.00
 General – Student Activities – Field Trip - 3210-582 = \$563.23
 Student Activities – Student Funds - 3210-582 = \$563.23
 Substitute Cost = \$448.00
 \$2,124.46

	Amount	Balance
Estimated Expenses:		
Registration		
General – Student Activities – Student Fees – 3210-894	\$275.00	\$3,493.00
Student Activities – Student Funds - 3210-894	\$275.00	
Registration = \$55 x 10/Students = \$550.00		
Lodging/Meals/Transportation		
General – Student Activities – Field Trip – 3210-582	\$563.23	\$590.70
Student Activities – Field Trip - 3210-894	\$563.23	
Lodging = \$556.01		
Meals = \$32/day x 12/students/staff = \$384.00		
Transportation = \$165/miles @ \$.565/mile x 2/vehicles = \$186.45		
	\$448.00	
Substitute Cost = 2/sub x 2 days x \$112/day = \$448.00		

2. Melissa Waldron May 17-19, 2015
 (7 Liberty High School Students)
 PJAS State Meeting
 University Park, Pennsylvania
 Student Activities – Student Fees - 3210-894 = \$1,360.00
 Substitute Cost = \$224.00
 \$1,584.00

	Amount	Balance
Estimated Expenses:		
Registration Student Activities – Student Fees 3210-894	\$1,360.00	\$3,723.00
Registration = \$170 x 8/staff/Students = \$1,360.00		
Substitute Cost = 1/sub x 2 days x \$112/day = \$224.00	\$224.00	

Curriculum Items

President Faccinetto asked Director Sinkler for a motion to approve Curriculum Agenda Items 12, 13, 14, 15, 16, 17 and 18.

Director Sinkler made a motion seconded by Director McKeon to approve Curriculum Agenda Items 12, 13, 14, 15, 16, 17 and 18.

President Faccinetto asked if there was any discussion regarding these items. Seeing none, he called for a roll call vote of the Curriculum Agenda Items.

Yes – Directors Ortiz, Patrick, Sinkler, Vidanage, Bonilla, Cann, McKeon, Neiman and President Faccinetto

Motion passes 9-0 for Curriculum Agenda Items 12, 13, 14, 15, 16, 17 and 18

15. *Contract with Dellicker Strategies for Hybrid Learning Consulting Services*

INFORMATION:

The purpose of the contract is to support the research, planning, development, and training of pilot BASD teachers in establishing hybrid learning in their classes during the 2015-2016 school year. Dellicker Strategies will support twelve teachers (two from each secondary school) consulting/training services throughout the year, as well as support District Administrators in the development, monitoring, and evaluation of the program.

RECOMMENDATION:

That the Board of School Directors approves the contract between the Board of School Directors of the Bethlehem Area School District and Dellicker Strategies for services related to the BASD Hybrid Learning Program in the amount not to exceed \$89,000.00.

Account Code: General Fund 2260-330 Curriculum – Professional Services
Account Balance: 2014-2015 \$59,333 (Ready To Learn Grant & Title II Funds) (Pending Budget Transfer)
 2015-2016 Budget (Title II Grant Funds)

Curriculum Items

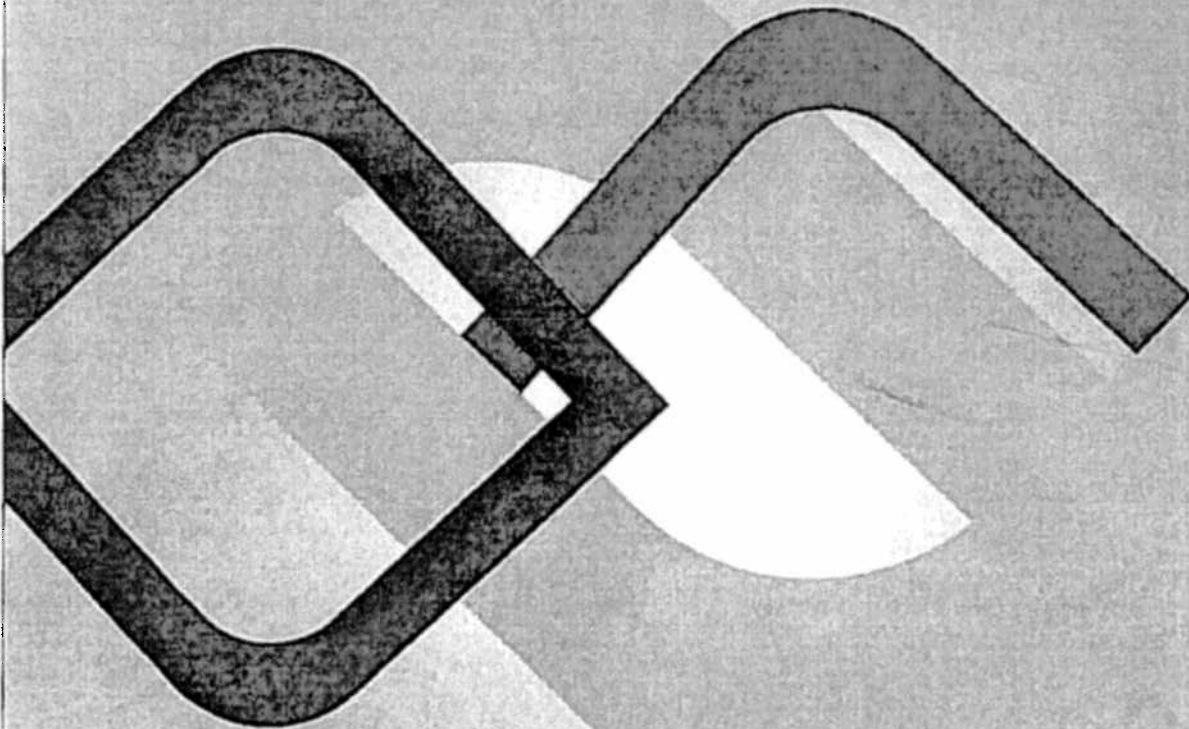
President Faccinnetto asked Director Sinkler for a motion to approve Curriculum Agenda Items 12, 13, 14, 15, 16, 17 and 18.

Director Sinkler made a motion seconded by Director McKeon to approve Curriculum Agenda Items 12, 13, 14, 15, 16, 17 and 18.

President Faccinnetto asked if there was any discussion regarding these items. Seeing none, he called for a roll call vote of the Curriculum Agenda Items.

Yes – Directors Ortiz, Patrick, Sinkler, Vidanage, Bonilla, Cann, McKeon, Neiman and President Faccinnetto

Motion passes 9-0 for Curriculum Agenda Items 12, 13, 14, 15, 16, 17 and 18



Hybrid Learning Consulting Services
Agreement between
Bethlehem Area School District
and Dellicker Strategies, LLC
March 17, 2015

Dellicker Strategies, LLC
1647 Ashley Court
Kutztown, PA 19530
Phone: 484.788.1221
E-mail: kevin@dellicker.com
www.dellicker.com

EXECUTIVE SUMMARY

Hybrid learning describes new educational models that blend innovative digital resources with proven teaching techniques to deliver a more personalized learning experience for students at school. While hybrid programming is expressed differently classroom-by-classroom, all hybrid models apply certain shared principles to enhance the academic experience: they deliver lessons in small groups, use data to differentiate instruction, encourage individually-paced learning and employ multiple educational methodologies. Successful hybrid learning programs can increase student engagement, boost academic performance, enhance college and career readiness, personalize the educational experience and improve school productivity.

SERVICES PROVIDED

This agreement is between Bethlehem Area School District (the Client) and Dellicker Strategies for the period March 17, 2015 through June 30, 2016. Dellicker Strategies will provide support for a hybrid learning pilot program in up to six school buildings. Dellicker Strategies will deliver services as part of the Hybrid Learning Institute (HLI), a consortium of educators working together to facilitate effective hybrid learning. Specifically, Dellicker Strategies will perform the following services for the Client, explained in Exhibit A: Statement of Work:

- Planning Services- Customized and comprehensive plans for hybrid learning
 - Key Deliverables: Operations Handbook; Readiness Assessment; Design Plan
- Operational Support- Full-spectrum support for hybrid learning launch and employment
 - Key Deliverables: Project management; Action Plan; Evaluation Plan; Performance Reports; Program Reviews; professional development; on-site instructional coaching
- Specialty Services- Multi-faceted support for communications, collaboration and learning
 - Key Deliverables: Communications toolkit; collateral materials, professional networking website; biannual workshops, seminars and teleconferences

PRICE AND TERMS OF PAYMENT

The total price for all services in this Statement of Work is \$89,000.00 invoiced as follows:

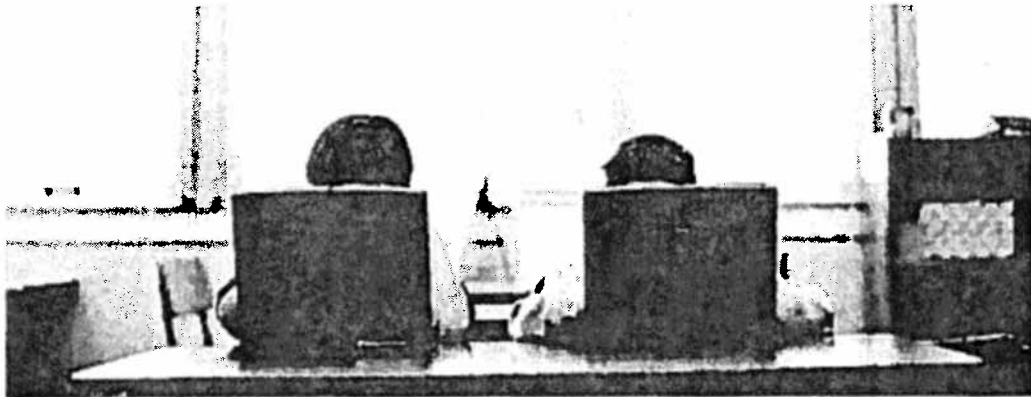
- March 2015 for services delivered in calendar year 2015: \$59,333.33
- January 2016 for services delivered in calendar year 2016: \$29,666.67

Dellicker Strategies wants to be the best blended learning company in the Mid-Atlantic region. Thank you for choosing us to help with this important project. We will work hard on your behalf.

THANK YOU FOR YOUR BUSINESS

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ABOUT DELICKER STRATEGIES

Dellicker Strategies is a strategic consulting firm specializing in broadband infrastructure, information applications and blended learning. We help schools adopt innovative technologies and teaching methods to personalize learning and motivate students. In addition to helping students, our solutions enhance teacher effectiveness and improve school productivity.

Since its founding in 2005, Dellicker Strategies has become a leader in helping educational institutions use technology to create individualized learning programs. Dellicker Strategies has:

- Overseen more than 50 major telecommunications upgrades worth \$140 million
- Launched or improved a dozen cyber-services initiatives for K-12 and higher education
- Provided transformational blended learning services to more than 50 schools
- Impacted more than 2,600 schools and 1.4 million students

Dellicker Strategies is committed to providing outstanding service with the utmost integrity.



Transforming Classrooms for Personalized Learning

CONSULTING SERVICES AGREEMENT

This Consulting Services Agreement (the "Agreement") is between Dellicker Strategies, LLC ("Dellicker Strategies") and Bethlehem Area School District (the "Client"). This Agreement replaces all previous understandings or agreements, oral or written, between Dellicker Strategies and the Client.

NOW THEREFORE, for good and valuable consideration, the sufficiency of which is hereby acknowledged, the parties, intending to be legally bound hereby, agree as follows:

1. BACKGROUND/SCOPE OF SERVICES

A. The Client desires to acquire from Dellicker Strategies certain consulting, project management or and/or project development services as more specifically set forth in Exhibit A attached hereto and incorporated herein (each, a "Statement of Work") which shall set forth the type, amount of and description of the Services to be performed (the "Services"), the fee for such Services and any Deliverables (as hereinafter defined) to be provided.

B. Except where otherwise specifically provided in this Agreement, to the extent there is a conflict between this Agreement and the Statement of Work or any other document, the terms of this Agreement shall govern.

C. Dellicker Strategies does not provide any telecommunications services. Dellicker Strategies' consulting services do not include lobbying, legal advice, E-Rate or market research activities.

2. TERM AND TERMINATION

A. This Agreement shall become effective on March 17, 2015, following the execution hereof by the parties, and shall continue through June 30, 2016. The agreement may be renewed for successive periods of one year upon mutual written agreement and a new Statement of Work.

B. Either party may terminate this Agreement for material breach on the part of the other party upon fifteen (15) days prior written notice if such breach is not cured within such fifteen (15) day period.

3. PAYMENT TERMS

A. Unless otherwise provided in the Statement of Work, Dellicker Strategies will invoice the Client semiannually for fees and expenses incurred under this Agreement. Unless otherwise provided in the Statement of Work, all invoices will be due and payable in full by the Client within thirty (30) days of receipt of an invoice from Dellicker Strategies. If the Client reasonably disputes any invoice amount, the Client will pay all undisputed amounts within the time frames specified above and the parties will cooperate to verify any disputed amounts. In the event any invoice not reasonably disputed in good faith is not paid when due, the balance thereof shall bear interest at the rate of 1% per month.

B. In the event of nonpayment by the Client of any invoice amount when due, which has not been reasonably disputed by the Client, Dellicker Strategies may suspend providing Services pursuant to this Agreement until such time as the past undisputed invoices have been paid. In the event Dellicker Strategies stops providing Services pursuant to this Section, Dellicker Strategies shall not be penalized for delays caused by such suspension, and all schedules for completion of projects, if any, pursuant to the Statement of Work, will be automatically adjusted to extend any deadlines by the number of days in which Dellicker Strategies suspended the provision of Services because of the Client's failure to pay past due undisputed invoices. A suspension under this Section 3.B shall not affect either party's right to terminate this Agreement pursuant to Section 2 of this Agreement.

C. The price shown in the Exhibits includes all reasonable expenses required to provide the services described in the Statement of Work, including expenses related to: supplies, communications, events, materials, travel and travel-related expenses incurred by Dellicker Strategies' employees or contractors. Any expenses incurred that are outside the scope of this Section 3.C. will be billed additionally on a quarterly basis or as they are incurred (if incurred after a final invoice). The Client will pay any additional expense fees directly to Dellicker Strategies following receipt of an invoice, in accordance with subsection A above. In the event that the federal government, the Commonwealth of Pennsylvania or any municipality imposes a new tax applicable to the services in Exhibit A, Dellicker Strategies will add the tax to the price shown in Exhibit A.

4. CONFIDENTIALITY

A. Each party (as the "receiving party" or "recipient") acknowledges that, in the course of performance under this Agreement, it may receive Confidential Information of the other party (the "disclosing party"). Any and all Confidential Information of a disclosing party in any form obtained by the receiving party shall be held in confidence and shall not be copied, reproduced, or disclosed to third parties for any purpose whatsoever except as necessary in connection with the performance of this Agreement, with the consent of the disclosing party, or as may be required by law. Furthermore, a receiving party may disclose Confidential Information to any governmental body or law enforcement agency if that receiving party possesses a reasonable belief that the disclosing party's actions or omissions might or do constitute illegal conduct by such disclosing party and the disclosure by the receiving party is made to address that conduct. Upon the request of the disclosing party, the receiving party shall promptly return any and all copies of the Confidential Information of the disclosing party within the receiving party's control.

B. For purposes of this Agreement, "Confidential Information" shall mean all information identified by the disclosing party as confidential information at the time of disclosure to the receiving party. Confidential Information shall include, but not be limited to proprietary software, technical information, know-how, trade secrets, processes, facility information, student information, business and marketing plans, and

other business and financial information. Confidential Information shall not, however, include information that (i) is known to the receiving party prior to the time of disclosure by the disclosing party; (ii) is independently developed by the receiving party without using any Confidential Information of the disclosing party; (iii) is available to the general public or becomes available to the general public through no breach of this Agreement by the recipient; (iv) is lawfully received by the recipient from a third party without any obligations of confidentiality; or (v) is included as part of any Deliverable, but only to the extent it does not constitute Dellicker Strategies Material (both as defined below). In addition, the receiving party may disclose the disclosing party's Confidential Information when the receiving party is required to disclose or produce the Confidential Information pursuant to any applicable law, rule, regulation, government requirement, subpoena, or court order, and the receiving party will notify the disclosing party so the parties may work together to limit or minimize the disclosure, and the information will continue to be deemed Confidential Information.

C. From time to time, Dellicker Strategies will require the Client to provide data and information derived from surveys, observations, interviews, school reports and other materials regarding the effectiveness of the services delivered pursuant to the Statement of Work. The timely receipt of such data and information is critical for Dellicker to properly perform its Services. In that regard, the Client agrees and acknowledges (i) to provide any such data and information to Dellicker Strategies in a timely manner and in the format requested by Dellicker Strategies, and (ii) that any delay on the Client's part in providing such data and information could potentially delay the delivery of Dellicker Strategies' Services hereunder and, in such a situation, the Client agrees that such a delay on Dellicker Strategies' part does not constitute a breach of this Agreement or a basis for failure to make payment hereunder and that Dellicker Strategies' performance of the Services shall be extended by a day for each day that the data or information is delayed by Client. The Client will not provide personally identifiable student information to Dellicker Strategies or its employees without the express written permission of the respective students. If the Client does provide personally identifiable information about students to Dellicker Strategies, then Client agrees and acknowledges that Dellicker Strategies shall not be liable in any manner for the Client's unauthorized disclosure of that information to Dellicker Strategies. The Client shall indemnify, hold harmless and defend Dellicker Strategies and its members, employees, representatives, agents, successors and assigns (a "Dellicker Strategies Indemnified Party") from and against any and all losses, causes of action, lawsuits, investigations, costs, expenses, damages or other liabilities incurred by a Dellicker Strategies Indemnified Party in relation to the Client's unauthorized disclosure of personally identifiable student information or any other information for which disclosure was not permissible by the Client.

5. OWNERSHIP AND INTELLECTUAL PROPERTY RIGHTS

A. All right, title and interest in and to any Confidential Information, and any programs, systems, data and other material furnished to either party by the other party or otherwise obtained by either party hereunder shall remain the property of the providing party or disclosing party, except as otherwise provided in this Section 5.

B. For purposes of this Agreement, "intellectual property rights" or "IP Rights" shall mean, with respect to any party, all of that party's worldwide intellectual property rights, including without limitation copyrights, moral rights, title, and interest arising under patent, copyright, contract, trade secret and/or trademark law.

C. The Client acknowledges that a Deliverable may contain certain processes, methods, know-how, procedures, and modes of operation, business practices, skills, software or technology of Dellicker Strategies which are useful for multiple business purposes (collectively referred to as "Dellicker Strategies Material"). Dellicker Strategies retains all right, title, and interest to all Dellicker Strategies Material, derivative works of Dellicker Strategies Material and all intellectual property rights (as defined herein) related thereto, including, but not limited to the right to use Dellicker Strategies Material for other customers, provided that such use does not violate the confidentiality obligations of Dellicker Strategies contained herein.

D. For the purposes of this Agreement, the term "Deliverable" shall mean all plans, processes, checklists, timelines, studies, analyses, flow charts, diagrams, specifications, reports, data, documentation, procurement documents (e.g., Requests for Proposals or Requests for Information), planning documents, online courses training programs and other materials developed exclusively for, and provided by Dellicker Strategies to, the Client in the performance of this Agreement.

E. The Client recognizes that Dellicker Strategies will be involved in other business pursuits, some of which may be of the same or similar nature to those provided for in this Agreement. The services of Dellicker Strategies shall not be exclusive to the Client. Dellicker Strategies shall have the right to engage in such other business endeavors as it chooses, provided that such other business endeavors do not materially interfere with Dellicker Strategies' performance under this Agreement.

F. The Client's right, title and interest as provided for in this Section 5 shall be contingent upon full and complete payment of Dellicker Strategies in accordance with the terms and conditions of this Agreement.

6. ASSIGNED EMPLOYEES/SUPERVISION; SUBCONTRACTORS

A. None of Dellicker Strategies' employees or consultants shall be deemed employees of the Client. The Client shall not be responsible for any payments due to or on account of Dellicker Strategies employees or consultants in connection with this Agreement. Dellicker Strategies shall bear sole responsibility for payment of compensation to its personnel.

B. Dellicker Strategies shall furnish and use qualified and competent employees and consultants for fulfillment of its obligations and services, all of which shall be performed in a diligent, professional and timely manner. Dellicker Strategies may, to the extent it deems necessary or advisable, engage third party contractors, subcontractors or other consultants to perform part of the Services under the Statement of Work, provided that Dellicker Strategies shall at all times remain responsible to the Client for the performance of the Services and production of the Deliverables under this Agreement and each

Statement of Work.

7. DISCLAIMER

A. Dellicker Strategies does not and cannot guarantee successful grant or other applications to third parties or contract execution with third parties. Dellicker Strategies is not responsible for the administration of any grant application process, preparation or submission of grant paperwork.

B. EXCEPT AS STATED IN THIS AGREEMENT, THERE ARE NO WARRANTIES OR CONDITIONS, EXPRESSED OR IMPLIED, ARISING BY STATUTE OR OTHERWISE IN LAW OR FROM A COURSE OF DEALING OR USAGE OR TRADE FOR THE SERVICES OR DELIVERABLES FURNISHED OR PROVIDED HEREUNDER. DELICKER STRATEGIES EXPRESSLY DISCLAIMS ALL OTHER WARRANTIES, EXPRESS OR IMPLIED, INCLUDING WITHOUT LIMITATION ANY IMPLIED WARRANTIES OF MERCHANTABILITY AND FITNESS FOR ANY PARTICULAR PURPOSE.

8. INDEMNIFICATION

A. Subject to the benefits and defenses to which the Client may be entitled under the Pennsylvania Political Subdivision Tort Claims Act or other applicable law, the Client shall defend, hold harmless and indemnify Dellicker Strategies from and against any and all losses, costs, expenses, damages or other liabilities incurred by Dellicker Strategies to the extent that any such cause of action, suit or proceeding is based on any damages or any personal injury caused by the willful misconduct or gross negligence of the Client's employees or agents.

B. Dellicker Strategies shall indemnify, hold harmless and defend the Client from and against any and all losses, costs, expenses, damages or other liabilities incurred by the Client to the extent that any such cause of action, suit or proceeding brought by an unaffiliated third party against the Client is based on or alleges (i) a claim of infringement of any patent, copyright, trademark, trade secret, violation or misappropriation of any other proprietary right by any Dellicker Strategies Materials provided by Dellicker Strategies to the Client; or (ii) any property damage or personal injury caused by the willful misconduct or gross negligence of Dellicker Strategies' employees or agents.

C. The above indemnification obligations will be provided from the indemnifying party to the indemnified party provided that the indemnified party (a) notifies the indemnifying party in writing promptly after learning of any such claim; (b) turns over to the indemnifying party primary responsibility and control with respect to such claim; and (c) fully cooperates with the indemnifying party in the defense thereof. However, the indemnifying party may not argue or agree to any liability or responsibility of the indemnified party as part of any settlement, defense or otherwise without the prior written permission of the indemnified party, which permission the indemnified party may grant refuse in its sole discretion. After the indemnifying party acknowledges and assumes in writing the defense or settlement of the indemnification, the indemnified party shall have the right to participate in such defense or settlement through its own counsel at its sole expense.

9. LIMITATION OF LIABILITY

A. The Client agrees that Dellicker Strategies shall not be liable for any damages of any kind incurred by the Client in connection with any equipment, materials and/or services which the Client receives or obtains from any third party. The Client agrees to pursue any and all claims of any and every kind regarding or relating to such equipment, materials, or services with or against the manufacturer or provider of such equipment, materials, and/or services and not with or against Dellicker Strategies.

B. IN NO EVENT SHALL DELICKER STRATEGIES BE LIABLE TO THE CLIENT FOR ANY SPECIAL, INDIRECT, CONSEQUENTIAL, OR PUNITIVE DAMAGES PURSUANT TO THIS AGREEMENT, INCLUDING BUT NOT LIMITED TO, LOSS OF PROFITS, LOSS OF BUSINESS OPPORTUNITIES, OR LOSS OF GOODWILL, EVEN IF ADVISED OF THE POSSIBILITY OF SUCH DAMAGES.

C. THE LIABILITY OF DELICKER STRATEGIES HEREUNDER SHALL NOT EXCEED THE AMOUNT PAID BY THE CLIENT HEREUNDER PURSUANT TO THE STATEMENT OF WORK, AND THE CLIENT HEREBY RELEASES DELICKER STRATEGIES FOR ANY DAMAGES IN EXCESS OF THE FOREGOING.

10. MISCELLANEOUS

A. This Agreement, and the Statements of Work attached hereto, contains the entire Agreement between the parties and supersedes any prior agreement, negotiation or understanding of the parties, whether oral or in writing, with respect to the subject matter of this Agreement. Any representations, promises or conditions not incorporated herein shall not be binding upon Dellicker Strategies or the Client or the respective assigns and successors of Dellicker Strategies and the Client. This Agreement may not be modified or amended except in writing and signed by a duly authorized representative of Dellicker Strategies and the Client.

B. Failure of either party to act or exercise its respective rights under this Agreement upon the breach of any other terms hereof by the other party shall not be construed as a waiver of such a breach or prevent said party from thereafter enforcing strict compliance with any or all of the terms thereof.

C. This Agreement does not create a relationship of employment, agency, partnership, or representation between the Client and Dellicker Strategies for any purpose whatsoever, it being understood between the parties hereto that Dellicker Strategies is to act as an independent contractor and is not authorized to make any contract, agreement, warranty or representation on behalf of the Client.

D. Neither of the parties to this Agreement shall be responsible for the failure to perform or any delay in performance of any obligation hereunder due to labor disturbances, accidents, fires, floods, telecommunications or Internet failures, strikes, wars, entrance into active duty military service by key employees, riots, rebellions, blockades, acts of government, governmental requirements and regulations or restrictions imposed by law or any other similar conditions beyond the reasonable control of such party. The time for performance of such party shall be extended by the period of

such delay.

E. This Agreement shall be binding upon and inure to the benefit of each of the parties and each of its respective successors and permitted assigns. Neither party may assign its rights or obligations hereunder without the prior written consent of the other party, which consent shall not be unreasonably withheld; provided, however, either party may assign this Agreement without the consent of the other party in connection with the sale of all or substantially all of the assets of such party in a merger or other similar transaction, so long as the buyer of such assets and assignee of this Agreement has the capacity to perform the remaining obligations of the assignor hereunder in all respects.

F. This Agreement shall be governed by and construed in accordance with the laws of the Commonwealth of Pennsylvania without regard to its conflicts of laws provisions. Nothing in this Agreement shall constitute or cause a waiver by the Client of any governmental immunities or rights provided by law, or restrict the Client from disclosing any information the disclosure of which is required by a governmental entity.

G. Jurisdiction and venue for any dispute in any way relating to the matters which are the subject of this Agreement shall be exclusively in the Court of Common Pleas for Lehigh County, Pennsylvania, and the parties shall use said forum in the event of litigation. However, in the event of any dispute between or among the parties, the parties agree that the dispute shall be submitted to one arbitrator in binding arbitration administered by the American Arbitration Association pursuant to its Commercial Arbitration Rules and Optional Rules for Emergency Measures of Protection. Any in-person hearings that the arbitrator requires shall be held in Lehigh County, Pennsylvania. The arbitrator's award shall be final and binding on the parties, and may be entered and enforced in any court of competent jurisdiction.

H. This Agreement is not intended to and does not make any person who is not a party to this Agreement a third-party beneficiary of this Agreement.

I. The provisions of Sections 3, 4, 5, 7, 8, 9, and 10 shall survive any termination or expiration of this Agreement for any reason.

J. All notices required or permitted to be given under this Agreement, shall be in writing and shall be deemed to have been duly given if (a) delivered personally; (b) sent by telefax to the telefax numbers set forth below with a copy sent concurrently by one of the other methods described herein; (c) mailed first-class, postage pre-paid, by registered or certified mail, return receipt requested; or (d) sent by nationally recognized overnight delivery service requiring a signature for delivery, to the addresses set forth below. Notices sent by telefax, shall be deemed to have been given on the date sent; those mailed shall be deemed to have been given five (5) business days after mailing; those delivered personally or sent by overnight delivery shall be deemed to have been given upon receipt. Any party may change the address or telefax number to be used for the provision of notice by providing it in writing in accordance with this Section 10.J and specifying that it is for the purpose of changing such address and/or telefax number.

If to the Client:

If to Dellicker Strategies:

1647 Ashley Court
Kutztown, PA 19530
Telefax No. 610-285-0383

K. This Agreement may be executed with counterpart signature pages. A set of copies that collectively bears the signatures of both of the parties in the form set forth below shall be considered to be, and have the same legal effect as, a fully executed document.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed as of the Effective Date.

Dellicker Strategies **DELLICKER STRATEGIES, LLC**

Client **BETHLEHEM AREA SCHOOL DISTRICT**

By:



By:



Name: Kevin W. Dellicker

Name: Michael E. Faccinotto

Title: Manager

Title: Board President

EXHIBIT A: PROGRAM SERVICES STATEMENT OF WORK

This Exhibit A describes work to be performed by Dellicker Strategies to provide hybrid learning program services to the Bethlehem Area School District (the Client). Dellicker Strategies will provide these services as part of the Hybrid Learning Institute (HLI), a consortium of Dellicker Strategies schools and partners working collaboratively to deliver hybrid instruction.

The focus of this effort is six school buildings to be named by the Client. District focus and supported schools may be changed with the consent of both parties. Additional schools may be added to this Exhibit with mutual written agreement.

Dellicker Strategies will provide Planning Services, Operational Support and Specialty Services to the Client as described below:

PLANNING SERVICES include the following sequence of deliverables:

Phase One: Prepare

In phase one, schools *prepare* for future hybrid learning activities by learning about the basics of blended instruction and how it applies to the most important challenges facing educators.

Key Product

- Operations Guidance document

Outcomes

- Base of knowledge by school leaders about hybrid learning
- Understanding of overall concept of HLI Operations Cycle

Phase Two: Assess

During phase two, schools *assess* the ideas and options they were shown in the prepare phase to determine the best scope and model for each individual school.

Key Product

- Hybrid Learning Readiness Assessment

Outcomes

- Understanding of *gaps* between current environment and desired end state
- Initial articulation of specific school outcomes desired from hybrid learning

Phase Three: Design

During phase three, schools review the information from the Readiness Assessment and *design* their hybrid school models.

Key Product

- Hybrid Learning Design Plan

Outcomes

- Validation of hybrid school design and completion of Planning Stage
- Client has actionable plan for launching a hybrid learning pilot program

OPERATIONAL SUPPORT includes the following sequence and deliverables:

Phase Four: Task

Phase four kicks-off the Deployment Stage of a hybrid school implementation as schools *task* their resources and prepare for launch.

Key Product

- Action Plan

Outcomes

- Execution of checklist to prepare for program launch
- Completion of initial professional development for implementing educators

Phase Five: Source

In the Source Phase, Dellicker Strategies helps schools *source* all the required components for a hybrid learning implementation.

Key Products

- Signed contracts for content, systems, operations support, professional development and technology infrastructure
- Provision of open educational resources

Outcomes

- Hybrid school component goods and services ordered and purchased

Phase Six: Align

During the Align Phase, all the program components, contributors and tasks are reviewed and validated to *align* with the final Design Plan.

Key Product

- Evaluation Plan

Outcomes

- All hybrid learning components operational
- School staff sufficiently trained
- Measures of performance and effectiveness in-place

Phase Seven: Manage

During the Manage Phase, Dellicker Strategies provides assistance to school professionals to help *manage* the delivery of hybrid instruction to students.

Key Products

- Program management oversight and troubleshooting assistance
- On-site instructional coaching to facilitate effective hybrid instruction

Outcomes

- Hybrid learning tasks accomplished according to standards
- Teachers and administrators receive additional professional development

Phase Eight: Evaluate

During the Evaluate Phase *evaluate* whether hybrid learning tasks are being accomplished in accordance with the Design Plan.

Key Products

- Performance Reports

Outcomes

- Understanding of how well hybrid learning methods are being accomplished

Phase Nine: Review

During the Review Phase, schools *review* program outcomes and make adjustments to ensure hybrid learning success.

Key Products

- Program Reviews

Outcomes

- Understanding of whether program is being successfully implemented

SPECIALTY SERVICES include the following deliverables:

Communications Services

Communications services help schools with external communications- preparing and disseminating important messages to audiences outside the school buildings.

Products

- Communications “toolkit” to help schools manage external messaging
- Specialty products such as press releases, print materials, websites and/or videos

Outcomes

- Parents and the general public have positive understanding of hybrid learning
- Government officials are supportive of hybrid learning

Collaboration Services

Collaboration services facilitate the free exchange of information among hybrid learning implementers remotely across school district boundaries

Products

- Collaborative social networking site for hybrid learning educators

Outcomes

- Useful tools for exchanging ideas among educational professionals
- Platform for exchanging locally-produced content and resources

Learning Services

Learning services include additional opportunities for professional development beyond the hybrid learning training modules and instructional coaching program.

Products

- Webinars and teleconferences about hybrid learning
- Inter-district briefings on various subjects related to blended learning
- Biannual conferences and workshops

Outcomes

- Additional learning opportunities for hybrid learning professionals

PRICE AND TERMS OF PAYMENT

The price for services and deliverables in Exhibit A is \$89,000.00

The Client will be invoiced as follows:

- | | |
|--|-------------|
| • March 2015 for services delivered in calendar year 2015: | \$59,333.33 |
| • January 2016 for services delivered in calendar year 2016: | \$29,666.67 |

THANK YOU FOR YOUR BUSINESS

16. *BASD Partnership with the Bureau of Special Education to Improve Graduation Rates of Students with Disabilities*

INFORMATION:

The Bethlehem Area School District as a Partner with the Bureau of Special Education will:

- Receive funds to support their plan for three consecutive years, starting on July 1, 2015. A total of \$50,000 per year will be available to each participating LEA and will be used to meet its specific need (s). Funding may be used to support expenses related to the hiring or role expansion of current or contracted personnel. For example, funding may be used to hire or support a person or entity skilled in data collection, analysis and management, knowledge of credit recovery options and re-entry programs, and/or on-line learning.
- Identify a core building team that is interdisciplinary in nature to conduct a needs assessment to inform and/or enhance their current school improvement plan. The team will determine which coherent improvement strategies will help meet identified needs and will evaluate the plan. Training and technical assistance will be available from PaTTAN to support schools throughout the process.
- Receive ongoing high quality training and technical assistance related to the adoption and implementation of evidence-based practices, interdisciplinary collaboration, structures that facilitate sustainable models, data analysis and program evaluations, etc.
- Implement the selected coherent improvement strategies for three consecutive years. LEA's will be required to submit data to BSE to be included in the State Performance Plan federal report (no individual LEA/building names will be included in the report, only aggregate data).
- Select an Early Warning System, if one is not in place, which will identify students with disabilities who are at risk of not graduating.

This item was reviewed by the Board at the April 6, 2015, Board Curriculum Committee Meeting.

RECOMMENDATION:

The Bethlehem Area School District approves this partnership with the PA Bureau of Special Education to Improve Graduation Rates of Students with Disabilities.

Curriculum Items

President Faccinetto asked Director Sinkler for a motion to approve Curriculum Agenda Items 12, 13, 14, 15, 16, 17 and 18.

Director Sinkler made a motion seconded by Director McKeon to approve Curriculum Agenda Items 12, 13, 14, 15, 16, 17 and 18.

President Faccinetto asked if there was any discussion regarding these items. Seeing none, he called for a roll call vote of the Curriculum Agenda Items.

Yes – Directors Ortiz, Patrick, Sinkler, Vidanage, Bonilla, Cann, McKeon, Neiman and President Faccinetto

Motion passes 9-0 for Curriculum Agenda Items 12, 13, 14, 15, 16, 17 and 18

17. *Teacher and Artist Partnership Grant*

INFORMATION:

The Pennsylvania Council on the Arts is sponsoring a Teacher and Artist Partnership program available to schools in the Commonwealth. The Teacher Artist Partnership Grant would provide funding for visiting artists to conduct creative activities that connect with Common Core Standards.

Liberty High School has developed a plan for local theater and visual artists to collaborate with high school English teachers to assist students in creating literary and visual expressive art works aligned with the high school curriculum. If funded, this initiative would be conducted during the 2015-2016 school year.

This information was reviewed with the Board at the April 6, 2015, Board Curriculum Committee Meeting.

RECOMMENDATION:

That the administration be authorized to submit a Teacher and Artist Partnership Grant application to the Pennsylvania Council of the Arts grant program on behalf of Liberty High School for funding in the amount of \$22,000.

Curriculum Items

President Faccinnetto asked Director Sinkler for a motion to approve Curriculum Agenda Items 12, 13, 14, 15, 16, 17 and 18.

Director Sinkler made a motion seconded by Director McKeon to approve Curriculum Agenda Items 12, 13, 14, 15, 16, 17 and 18.

President Faccinnetto asked if there was any discussion regarding these items. Seeing none, he called for a roll call vote of the Curriculum Agenda Items.

Yes – Directors Ortiz, Patrick, Sinkler, Vidanage, Bonilla, Cann, McKeon, Neiman and President Faccinnetto

Motion passes 9-0 for Curriculum Agenda Items 12, 13, 14, 15, 16, 17 and 18

18. *Textbook Approval for Chemistry: Matter and Change, McGraw Hill Publishers, 2013*

INFORMATION:

At the March 9, 2015, Board Curriculum Committee Meeting, information was presented to the Board regarding a new textbook adoption. The new textbook noted below has been reviewed by teacher teams and the department chairs and meets all of the standards for readability, appropriateness, and alignment to academic standards related to the Conceptual Chemistry course at Liberty High School and Freedom High School.

Chemistry—Matter and Change, McGraw Hill Publishers, 2013

All costs related to these requests have been included in the Educational Programs Budget.

This information was presented to the Board at the April 6, 2015, Board Curriculum Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves the purchase of *Chemistry: Matter and Change, McGraw Hill Publishers, 2013* for use at Liberty High School and Freedom High School.

Account Code: General Fund-1100-640 Regular Education Instruction Published Materials
Account Balance: \$59,186.85

Curriculum Items

President Faccinnetto asked Director Sinkler for a motion to approve Curriculum Agenda Items 12, 13, 14, 15, 16, 17 and 18.

Director Sinkler made a motion seconded by Director McKeon to approve Curriculum Agenda Items 12, 13, 14, 15, 16, 17 and 18.

President Faccinnetto asked if there was any discussion regarding these items. Seeing none, he called for a roll call vote of the Curriculum Agenda Items.

Yes – Directors Ortiz, Patrick, Sinkler, Vidanage, Bonilla, Cann, McKeon, Neiman and President Faccinnetto

Motion passes 9-0 for Curriculum Agenda Items 12, 13, 14, 15, 16, 17 and 18

19. 2015 Bond Issue Parameters Resolution**INFORMATION:**

At the March 16, 2015, Board Finance Committee Meeting, Mr. Shearer from Public Financial Management (PFM) presented information on financing the upcoming Nitschmann Middle School project. The District has been using capital reserve funds to temporarily pay for project design costs to date. The Nitschmann financing is planned as two borrowings. The first would be in the principal amount of \$30 million, to be authorized in April 2015 and settled approximately 30 to 45 days later. This amount is expected to cover the first year of construction. A second borrowing would take place in the summer of 2016 to finance the balance of the Nitschmann project. The current plan also includes a combination of capitalized interest on the capital project borrowing, and some debt restructuring to mitigate the budgetary impact of the Nitschmann project bond payments until 2020, when the BethWorks TIF expires. Overall debt service will then increase and be covered by the additional tax revenues. This borrowing will wrap-around the District's other existing debt, using traditional, fixed rate tax-exempt bonds, and taxable bonds where tax laws require it. While the debt restructuring component of the financing plan will result in a present value cost to the District, the initial, local tax impact of the project will be minimized.

At the April 13, 2015, Board Finance Committee Meeting, PFM and Rhoads & Sinon updated the Board on the overall structure of the financing and the Resolution to be adopted by the Board to undertake it.

This information was reviewed with the Board at the April 13, 2015, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors adopts the General Obligations Bonds Parameters Resolution to finance the proposed new Nitschmann Middle School construction project and the related debt restructuring.

Finance Items

President Faccinetto asked Director McKeon for a motion to approve Finance Agenda Items 19, 20, 21, 22, 23, 24, 25 and 26.

Director McKeon made a motion and seconded by Director Patrick to approve Finance Agenda Items 19, 20, 21, 22, 23, 24, 25 and 26.

President Faccinetto asked if there was any discussion regarding these items.

Director Vidanage stated that he looked at all of the numbers and he did not see any permission for the bond protection cost. Where is that coming from and how are we going to pay for that? The next issue is that he spoke to several people and why do we have balloon payments for assumed \$30 million

borrowing instead of having a straight forward bond? What is the advantage for the District. What we are trying to do is kick the can down the road by asking the future generation to pay for this. Why not have a level bond structure, and why not borrow longer for 30 years? Mrs. Gober responded that the bond costs have been listed in both the project budget summary as well as the PlanCon G forms under financing costs, and it is about \$2 million. Those costs were also reflected in Mr. Fazil's documents as well as the PlanCon documents that were in the Board agenda. The financing costs were included in the project budget in the total \$50 million projection that was presented. Director Vidanage stated that when the PlanCon budget was presented, you were not certain of what the percentage was going to be and only confirmed the percentage last week. President Faccineto responded that he was correct, but that they were projected expenses for what the cost to borrow would be all along. Mr. Shearer responded as discussed last week, PFM was looking at all the ways legally from a Federal perspective and a State perspective to structure the debt, but just important is for the taxpayer impact. The goal for the financing team has been to be able to do this with basically no budgetary impact as a result of the Nitschmann funding and to structure the debt accordingly so that when the TIF monies come in on 2021 it elevates that burden. What we are doing is a wrap around where we are deferring most of the principal payments until the existing debt drops off and that is to achieve the overall goal that the District has set out of borrowing for Nitschmann with basically no budgetary impact. If you would do a 30 year level of transaction, there would be principal and interest due of \$1.5 to \$1.7 million that would need to be paid back per year during that time period and would have a budgetary impact. The structure that is in place accomplishes Federal law, State law and the wishes of the District to be able to fund this with no mileage impact. Dr. Vidanage stated that you referred to State and Federal law, what prevents the District from borrowing for 30 years as there is no law against it. Mr. Shearer responded that there is no law against it. Director Vidanage stated that the TIF money should not part of the discussion. The TIF money should not just be thrown into this project as there are other projects that are important to spend the money on. President Faccineto responded that Mr. Shearer was instructed by the Administrative team to not make the debt service go up as a result of the Nitschmann borrowing, and that is why it is back loaded with the \$8 million in the end. Director Vidanage stated that the District will not know what the parameters will be in 16 years from now. Let's go with a straight bond which is not much of a difference of a 20 or 30 year semi annual payment. He is not certain it will be better in 16 years and may end up paying a lot more. Mr. Shearer responded that we are not making any assumptions that the District is going to be any better off 16 years from now when the principal pays off. He would not classify this as a balloon payment as one of the things the State looks at is to make sure that the amortization of this borrowing fits within the District's overall debt portfolio. It is illegal in the State's eyes to have balloon payments. It has to fit within your overall debt portfolio which is how this is working. The District will basically have level annual debt service for the next 20+ years. Although this bond issue has the larger wrap around payments in the long end, it fits like a glove with the other debts, and when the other debt drops off, the District already has millage/taxes in place to pay that debt. We are not expecting the District to find basically new revenue sources out 15 years from now as you already have millage in place to cover debt service, and that millage will continue to be levied at the same level to cover that debt. Director Vidanage responded that you are making assumptions that things will get better. Why not make it certain for the next 30 years? If you put away the difference of what you had to pay for a straight bond and this, do you think the District can accumulate in time to come in 16 years. Mr. Shearer responded that although the 30 year level structure is perfectly fine, it is coming at an annual cost to the taxpayers, and those were the discussions at the various Finance Meetings and other meetings to accomplish this funding mechanism so that there would not be any budget impact for this project. Director Vidanage stated that we are borrowing long for a short term project. Mr. Shearer responded that is not what it is doing. One of the things that the District's bond counsel has to do is to make sure that in the documents that the useful life of the projects do not exceed the financing. Those are some of the many tests that have to be done behind the scenes to make sure the rules are followed. We are definitely not borrowing long to fund a short term project. Director Vidanage asked if there is a law against the District to borrow it all today and not split. Mr. Shearer responded that the District can only legally borrow what the District expects to spend within three (3) years. The multi-phase approach is to efficiently solve for the goal of the District to have no tax impact in an efficient way. By borrowing it over a staggered term, the District is minimizing the capital interest that is needed or the amount of restructuring that is needed, or when the budget could possibly be impacted. It is more from an efficiency standpoint that this is structured that way.

Director McKeon stated that there was discussion previously about pushing back construction to be able to use the TIF funds with no budget impact and this was achieved. There will be some TIF surplus for other operations. He felt that this was an efficient way to address a project of an aging building.

Director Bonilla asked for clarification that when the TIF was brought to the District, it was presented that this would help lower taxes in the future per the public's perspective. However, this TIF money is not going to lower taxes, it will keep them level because that will be going to the Nitschmann project. President Faccinnetto responded that the intent of the TIF going back to 2000 was to spur development at the Steel sight, not necessarily lower taxes, but to bring in new revenue for the county, city, and school district. Going back to 2000, it was never discussed as a tax refund or savings.

President Faccinnetto called for a roll call vote for the Finance Agenda Items.

Yes – Directors Ortiz, Patrick, Sinkler, Vidanage, Bonilla, Cann, McKeon, Neiman and President Faccinnetto

Motion passes 9-0 for Finance Agenda Items 19, 20, 21, 22, 23, 24, 25 and 26

20. 2015-2016 Mileage Reimbursement**INFORMATION:**

The Bethlehem Area School District adjusts the mileage reimbursement rate in accordance with contractual provisions and board policy for employees who use their personal vehicles in the course of their employment. Currently for the 2014-2015 school year, the District reimburses \$0.560 per mile which is the maximum rate for mileage reimbursement as per the Internal Revenue Service (IRS) guidelines. The IRS has increased the mileage reimbursement rate to \$0.575 per mile. The District will use this mileage reimbursement rate effective September 1, 2015, to equal the IRS rate for the 2015-2016 school year.

This information was reviewed with the Board at the April 13, 2015, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves the 2015-2016 school year reimbursement rate at \$0.575 per mile as of September 1, 2015, for required employment travel by district employees using their personal vehicles.

Account Code and Account Title: General Fund 580 Travel
Account Balance: 2015-2016 Budget

Finance Items

President Faccinnetto asked Director McKeon for a motion to approve Finance Agenda Items 19, 20, 21, 22, 23, 24, 25 and 26.

Director McKeon made a motion and seconded by Director Patrick to approve Finance Agenda Items 19, 20, 21, 22, 23, 24, 25 and 26.

President Faccinnetto asked if there was any discussion regarding these items. There was discussion regarding Agenda Item 19.

President Faccinnetto called for a roll call vote for the Finance Agenda Items.

Yes – Directors Ortiz, Patrick, Sinkler, Vidanage, Bonilla, Cann, McKeon, Neiman and President Faccinnetto

Motion passes 9-0 for Finance Agenda Items 19, 20, 21, 22, 23, 24, 25 and 26

21. *Nursing Services Contract*

INFORMATION:

The District must contract with Maxim Healthcare Services due to severe medical issues of a special education student. Health services were previously paid through medical assistance during the school day. Through numerous meetings, the District was able to convince the county to contract with Maxim Healthcare Services to provide services; however the county has now cancelled the contract forcing the District to contract and provide the services until the end of the school year when the student is expected to graduate.

This information was reviewed with the Board at the April 13, 2015, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors authorizes the Administration to execute an Agreement with Maxim Healthcare Services for nursing services for a special education student effective March 25, 2015, to June 3, 2015, not to exceed \$20,000.

Account Code and Account Title: General Fund 2440-330 Nursing Service
Account Balance: ACCESS Funds

Finance Items

President Faccinnetto asked Director McKeon for a motion to approve Finance Agenda Items 19, 20, 21, 22, 23, 24, 25 and 26.

Director McKeon made a motion and seconded by Director Patrick to approve Finance Agenda Items 19, 20, 21, 22, 23, 24, 25 and 26.

President Faccinnetto asked if there was any discussion regarding these items. There was discussion regarding Agenda Item 19.

President Faccinnetto called for a roll call vote for the Finance Agenda Items.

Yes – Directors Ortiz, Patrick, Sinkler, Vidanage, Bonilla, Cann, McKeon, Neiman and President Faccinnetto

Motion passes 9-0 for Finance Agenda Items 19, 20, 21, 22, 23, 24, 25 and 26

22. Paper Bid Award

INFORMATION:

The District recently participated in the Colonial Intermediate Unit (CIU) 20 cooperative paper bid for the 2015-2016 school year through the Northampton/Monroe/Pike County Joint Purchasing Board. Through our participation in this joint purchase effort, the District can more effectively leverage buying power and attract vendors who aggressively price paper commodities in an effort to secure the guaranteed contract.

Bids were opened Wednesday, March 4, 2015 at 2:30 p.m., and were reviewed by all District participants. The CIU 20 Board of Directors approved the award at their regularly scheduled meeting on March 25, 2015.

The successful bidders for the District items are summarized as follows:

Vendors	BASD Awarded Cost
Kurtz Brothers Clearfield, PA 16830	\$654.10
Lindenmeyr Munroe King of Prussia, PA 19406	\$938.60
W.B. Mason Allentown, PA 18109	\$90,995.98

This information was reviewed with the Board at the April 13, 2015, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves the bids for Duplicating Paper, Bid NMPCJPB-DP/JS-2015-2016, for July 1, 2015, as awarded by the Northampton/Monroe/Pike County Joint Purchasing Board and approved by the Colonial Intermediate Unit 20 Board of Directors at their regularly scheduled meeting on March 25, 2015.

**Account Code and Account Title: General Fund 0171 Inventory
General Fund 610 Supplies**

Account Balance: 2015-2016 Budget

Finance Items

President Faccinnetto asked Director McKeon for a motion to approve Finance Agenda Items 19, 20, 21, 22, 23, 24, 25 and 26.

Director McKeon made a motion and seconded by Director Patrick to approve Finance Agenda Items 19, 20, 21, 22, 23, 24, 25 and 26.

President Faccinetto asked if there was any discussion regarding these items. There was discussion regarding Agenda Item 19.

President Faccinetto called for a roll call vote for the Finance Agenda Items.

Yes – Directors Ortiz, Patrick, Sinkler, Vidanage, Bonilla, Cann, McKeon, Neiman and President Faccinetto

Motion passes 9-0 for Finance Agenda Items 19, 20, 21, 22, 23, 24, 25 and 26

23. PA Trust Life Insurance Program

INFORMATION:

In our ongoing efforts to provide the highest quality programs in the most economical and efficient ways, the Bethlehem Area School District received a quote to participate in the PA Trust Life Insurance Program effective July 1, 2015, at a rate of \$0.09 per thousand of coverage with a two-year rate guarantee through Reliance Standard Life. Currently, the District pays \$0.114 per thousand through Cigna. This is an annual savings of \$44,733 based on our current coverage. There is the possibility to lower that rate further to \$0.085 if another Trust joins this program for the July renewal resulting in an additional \$9,319 savings.

This information was reviewed with the Board at the April 13, 2015, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors authorizes the Administration to participate in the PA Trust Life Insurance Program effective July 1, 2015.

Account Code and Account Title: All Funds 213 Life Insurance
Account Balance: 2015-2016 Budget

Finance Items

President Faccinnetto asked Director McKeon for a motion to approve Finance Agenda Items 19, 20, 21, 22, 23, 24, 25 and 26.

Director McKeon made a motion and seconded by Director Patrick to approve Finance Agenda Items 19, 20, 21, 22, 23, 24, 25 and 26.

President Faccinnetto asked if there was any discussion regarding these items. There was discussion regarding Agenda Item 19.

President Faccinnetto called for a roll call vote for the Finance Agenda Items.

Yes – Directors Ortiz, Patrick, Sinkler, Vidanage, Bonilla, Cann, McKeon, Neiman and President Faccinnetto

Motion passes 9-0 for Finance Agenda Items 19, 20, 21, 22, 23, 24, 25 and 26

24. *Life Insurance Policy Exchange*

INFORMATION:

The February 7, 2005 Employment Agreement between the Bethlehem Area School District (“District”) and former employee number 103807 (“Employee”) and the subsequent March 20, 2014 Agreement between the Parties, requires Employee to maintain a life insurance policy on Employee’s life, naming the District as beneficiary.

The Employee is permitted to exchange the life insurance policy for a different life insurance policy provided the District’s rights and Employee’s obligations remain unchanged.

The District wishes to consent to the aforementioned exchange.

This information was reviewed with the Board in Executive Session on April 13, 2015.

RECOMMENDATION:

That the Board of School Directors authorizes:

- A. The execution of all documentation necessary to effectuate the assignment of Life Insurance Policy Number B5***** to the Bethlehem Area School District as beneficiary; and
- B. The execution of all documentation necessary to release the assignment of Life Insurance Policy Number B5***** previously assigned to the Bethlehem Area School District as beneficiary.

Finance Items

President Faccinnetto asked Director McKeon for a motion to approve Finance Agenda Items 19, 20, 21, 22, 23, 24, 25 and 26.

Director McKeon made a motion and seconded by Director Patrick to approve Finance Agenda Items 19, 20, 21, 22, 23, 24, 25 and 26.

President Faccinnetto asked if there was any discussion regarding these items. There was discussion regarding Agenda Item 19.

President Faccinnetto called for a roll call vote for the Finance Agenda Items.

Yes – Directors Ortiz, Patrick, Sinkler, Vidanage, Bonilla, Cann, McKeon, Neiman and President Faccinnetto

Motion passes 9-0 for Finance Agenda Items 19, 20, 21, 22, 23, 24, 25 and 26

25. Real Estate Tax Assessment Appeal Appraisals

INFORMATION:

The District has initiated several tax assessment appeals against properties that are substantially under assessed. The District Solicitor is requesting appraisal services for six (6) apartment properties prior to the status conferences for meaningful settlement negotiations. CBRE Inc., real estate valuation and advisory services has appraised other apartment properties for the District. The District Solicitor received proposal letters from CBRE Inc., for a fee of \$3,500 per property.

This information was reviewed with the Board in Executive Session on April 13, 2015.

RECOMMENDATION:

That the Board of School Directors approves the appraisal services with CBRE Inc., Cira Center, 2929 Arch Street, Suite 1500, Philadelphia, PA, for real estate tax assessment appeals for the properties listed below at a fee of \$3,500 per property:

	<u>Tax Parcel ID</u>	<u>Address/Municipality/County</u>
A.	Q7 15A1 0204	2603 Cherry Lane City of Bethlehem Northampton County
B.	Q7 8 2A 0204	1 Friedensville Drive City of Bethlehem Northampton County
C.	M6 25 5D 0214	4201-4739 Harriet Lane Hanover Township Northampton County
D.	N6 11 1 2014 N6 11 3 0204	1025 North Boulevard 1026 North Boulevard City of Bethlehem Northampton County
E.	N7 2 1D-1 0204 N7 2 1D-1 0212	Freemansburg Avenue City of Bethlehem Freemansburg Avenue Freemansburg Borough Northampton County
F.	N6 19 4A 0214	400 Bridle Path Road Hanover Township Northampton County

**Account Code and Account Title: General Fund 2330-330 Tax Assessment/Other Professional Services
Account Balance: \$364,063.17**

Finance Items

President Faccinnetto asked Director McKeon for a motion to approve Finance Agenda Items 19, 20, 21, 22, 23, 24, 25 and 26.

Director McKeon made a motion and seconded by Director Patrick to approve Finance Agenda Items 19, 20, 21, 22, 23, 24, 25 and 26.

President Faccinnetto asked if there was any discussion regarding these items. There was discussion regarding Agenda Item 19.

President Faccinnetto called for a roll call vote for the Finance Agenda Items.

Yes – Directors Ortiz, Patrick, Sinkler, Vidanage, Bonilla, Cann, McKeon, Neiman and President Faccinnetto

Motion passes 9-0 for Finance Agenda Items 19, 20, 21, 22, 23, 24, 25 and 26

26. Real Estate Tax Assessment Appeal Settlement

INFORMATION:

The District has been notified that a proposed settlement has been negotiated with the property owner listed below to reduce the assessment of their property for the 2015 tax year. The District Solicitor reviewed this stipulation and execution is recommended.

The proposed stipulation was reviewed with the Board in Executive Session on April 13, 2015.

RECOMMENDATION:

That the Board of School Directors approves the proposed stipulation settling the real estate tax assessment appeal as noted below:

<u>Tax Parcel ID</u>	<u>Address</u>	<u>Municipality</u>	<u>County</u>
N6NE2 2 3-6A	949 Greenhouse Drive	City of Bethlehem	Northampton

Finance Items

President Faccinnetto asked Director McKeon for a motion to approve Finance Agenda Items 19, 20, 21, 22, 23, 24, 25 and 26.

Director McKeon made a motion and seconded by Director Patrick to approve Finance Agenda Items 19, 20, 21, 22, 23, 24, 25 and 26.

President Faccinnetto asked if there was any discussion regarding these items. There was discussion regarding Agenda Item 19.

President Faccinnetto called for a roll call vote for the Finance Agenda Items.

Yes – Directors Ortiz, Patrick, Sinkler, Vidanage, Bonilla, Cann, McKeon, Neiman and President Faccinnetto

Motion passes 9-0 for Finance Agenda Items 19, 20, 21, 22, 23, 24, 25 and 26

27. *Board Policy Number 103 – Nondiscrimination in School and Classroom Practices – Third Reading*

INFORMATION:

The current Board Policy Number 103 – Nondiscrimination in School and Classroom Practices has been presented and reviewed at the March 16, 2015 and April 13, 2015, Board Human Resources Committee Meetings.

RECOMMENDATION:

That the Board of School Directors approves the attached Board Policy Number 103 – Nondiscrimination in School and Classroom Practices.

Human Resources Items

President Faccinnetto asked Director Ortiz for a motion to approve Human Resources Agenda Items 27, 28, 29, 30, 31, 32, 33, 34, 35, 36 and 37.

Director Ortiz made a motion and seconded by Director Bonilla to approve Human Resources Agenda Items 27, 28, 29, 30, 31, 32, 33, 34, 35, 36 and 37.

President Faccinnetto asked if there was any discussion regarding these items. Seeing none, he called for a roll call vote for the Human Resources Agenda Items.

Yes – Directors Ortiz, Patrick, Sinkler, Vidanage, Bonilla, Cann, McKeon, Neiman and President Faccinnetto

Motion passes 9-0 for Human Resources Agenda Items 27, 28, 29, 30, 31, 32, 33, 34, 35, 36 and 37



Book	Policy Manual
Section	100 Programs
Title	Nondiscrimination in School and Classroom Practices
Number	103
Status	
Legal	1. 24 P.S. 1310 2. 22 PA Code 4.4 3. 22 PA Code 12.1 4. 22 PA Code 12.4 6. 20 U.S.C. 1400 et seq 7. 20 U.S.C. 1681 et seq 9. 42 U.S.C. 2000d et seq 10. 42 U.S.C. 12101 et seq 11. 22 PA Code 14.101 et seq 12. 22 PA Code 15.1 et seq
Adopted	November 15, 2004
Last Revised	April 23, 2007
Last Reviewed	April 13, 2015

Authority

The Board declares it to be the policy of this district to provide an equal opportunity for all students to achieve their maximum potential through the programs offered in the schools regardless of race, color, age, creed, religion, gender, sexual orientation, **gender identity, gender expression**, ancestry, national origin, marital status, pregnancy or handicap/disability. [\[1\]\[2\]\[3\]\[4\]\[6\]\[7\]\[9\]\[10\]\[11\]\[12\]](#)

The district shall provide to all students, without discrimination, course offerings, counseling, assistance, employment, athletics and extracurricular activities. The district shall make reasonable accommodations for identified physical and mental impairments that constitute handicaps and disabilities, consistent with the requirements of federal and state laws and regulations.

The Board encourages students and third parties who have been subject to discrimination to promptly report such incidents to designated employees.

The Board directs that complaints of discrimination shall be investigated promptly, and corrective action be taken when allegations are substantiated. Confidentiality of all parties shall be maintained, consistent with the district's legal and investigative obligations.

No reprisals nor retaliation shall occur as a result of good faith charges of discrimination.

Delegation of Responsibility

In order to maintain a program of nondiscrimination practices that is in compliance with applicable laws and regulations, the Board designates the Assistant Superintendent for Human Resources, or his/her designee, as the district's Compliance Officer.

The Compliance Officer shall publish and disseminate this policy and complaint procedure at least annually to students, parents/guardians, employees and the public. Nondiscrimination statements shall include the position, office address and telephone number of the Compliance Officer.

The Compliance Officer is responsible to monitor the implementation of nondiscrimination procedures in the following areas:

1. Curriculum and Materials - Review of curriculum guides, textbooks and supplemental materials for discriminatory bias.
2. Training - Provision of training for students and staff to identify and alleviate problems of discrimination.
3. Student Access - Review of programs, activities and practices to ensure that all students have equal access and are not segregated except when permissible by law or regulation.
4. District Support - Assurance that like aspects of the school program receive comparable support as to staffing and compensation, facilities, equipment, and related matters.
5. Student Evaluation - Review of tests, procedures, and guidance and counseling materials for stereotyping and discrimination.

The building principal or designee shall be responsible to complete the following duties when receiving a complaint of discrimination:

1. Inform the student or third party of the right to file a complaint and the complaint procedure.
2. Inform the complainant that s/he may be accompanied by a parent/guardian during all steps of the complaint procedure.
3. Notify the complainant and the accused of the progress at appropriate stages of the procedure.
4. Refer the complainant to the Compliance Officer if the building principal is the subject of the complaint.

Guidelines

Complaint Procedure – Student/Third Party

Step 1 – Reporting

A student or third party who believes s/he has been subject to conduct that constitutes a violation of this policy is encouraged to immediately report the incident to the building principal.

A school employee who suspects or is notified that a student has been subject to conduct that constitutes a violation of this policy shall immediately report the incident to the building principal.

If the building principal is the subject of a complaint, the student, third party or employee shall report the incident directly to the Compliance Officer.

The complainant or reporting employee is encouraged to use the report form available from the supervisor, but oral complaints shall be acceptable.

Step 2 – Investigation

Upon receiving a complaint of discrimination, the building principal shall immediately notify the Compliance Officer. The Compliance Officer shall authorize the building principal to investigate the complaint, unless the building principal is the subject of the complaint or is unable to conduct the investigation.

The investigation may consist of individual interviews with the complainant, the accused, and others with knowledge relative to the incident. The investigator may also evaluate any other information and materials relevant to the investigation.

The obligation to conduct this investigation shall not be negated by the fact that a criminal investigation of the incident is pending or has been concluded.

Step 3 – Investigative Report

The investigator shall prepare a written report within fifteen (15) days, unless additional time to complete the investigation is required. The report shall include a summary of the investigation, a determination of whether the complaint has been substantiated as factual and whether it is a violation of this policy, and a recommended disposition of the complaint.

Findings of the investigation shall be provided to the complainant, the accused, and the Compliance Officer.

Step 4 – District Action

If the investigation results in a finding that the complaint is factual and constitutes a violation of this policy, the district shall take prompt, corrective action to ensure that such conduct ceases and will not recur.

Disciplinary actions shall be consistent with the Student Code of Conduct, Board policies and district procedures, applicable collective bargaining agreements, and state and federal laws.

Appeal Procedure

1. If the complainant is not satisfied with a finding of no violation of the policy or with the corrective action recommended in the investigative report, s/he may submit a written appeal to the Compliance Officer within fifteen (15) days.
2. The Compliance Officer shall review the investigation and the investigative report and may also conduct a reasonable investigation.
3. The Compliance Officer shall prepare a written response to the appeal within fifteen (15)

days. Copies of the response shall be provided to the complainant, the accused and the building principal who conducted the initial investigation.

4. If the complainant is not satisfied with a finding of no violation of the policy or with the corrective action recommended in the investigative report, s/he may submit a written appeal to the Superintendent of Schools, who will prepare a written response to the appeal within fifteen (15) days. Copies of the response shall be provided to the complainant, the accused and the building principal who conducted the initial investigation. The complainant may appeal the Superintendent's response to the Board of School Directors as a final step in the appeal procedure.

[103-Attach.doc \(27 KB\)](#)

Last Modified by Nitza Yerger on April 10, 2015

28. *Board Policy Number 104 – Nondiscrimination in Employment/Contract Practices – Third Reading*

INFORMATION:

The current Board Policy Number 104 – Nondiscrimination in Employment/Contract Practices has been presented and reviewed at the March 16, 2015 and April 13, 2015, Board Human Resources Committee Meetings.

RECOMMENDATION:

That the Board of School Directors approves the attached Board Policy Number 104 – Nondiscrimination in Employment/Contract Practices.

Human Resources Items

President Faccinnetto asked Director Ortiz for a motion to approve Human Resources Agenda Items 27, 28, 29, 30, 31, 32, 33, 34, 35, 36 and 37.

Director Ortiz made a motion and seconded by Director Bonilla to approve Human Resources Agenda Items 27, 28, 29, 30, 31, 32, 33, 34, 35, 36 and 37.

President Faccinnetto asked if there was any discussion regarding these items. Seeing none, he called for a roll call vote for the Human Resources Agenda Items.

Yes – Directors Ortiz, Patrick, Sinkler, Vidanage, Bonilla, Cann, McKeon, Neiman and President Faccinnetto

Motion passes 9-0 for Human Resources Agenda Items 27, 28, 29, 30, 31, 32, 33, 34, 35, 36 and 37



Book	Policy Manual
Section	100 Programs
Title	Nondiscrimination in Employment/Contract Practices
Number	104
Status	
Legal	1. 42 U.S.C. 2000e et seq 2. 43 P.S. 951 et seq 3. 42 U.S.C. 12101 et seq 4. 29 U.S.C. 621 et seq 5. 29 U.S.C. 701 et seq 6. 20 U.S.C. 1681 et seq (Title IX)
Adopted	November 15, 2004
Last Reviewed	April 13, 2015

Authority

The Board declares it to be the policy of this district to provide to all persons equal access to all categories of employment in this district, regardless of race, color, age, creed, religion, gender, sexual orientation, **gender identity, gender expression**, ancestry, national origin or handicap/disability. The district shall make reasonable accommodations for identified physical and mental impairments that constitute disabilities, consistent with the requirements of federal and state laws and regulations. [\[1\]](#)[\[2\]](#)[\[3\]](#)[\[4\]](#)[\[5\]](#)[\[6\]](#)

The Board encourages employees and third parties who have been subject to discrimination to promptly report such incidents to designated employees.

The Board directs that complaints of discrimination shall be investigated promptly, and corrective action be taken when allegations are substantiated. Confidentiality of all parties shall be maintained, consistent with the district's legal and investigative obligations.

No reprisals nor retaliation shall occur as a result of good faith charges of discrimination.

Delegation of Responsibility

In order to maintain a program of nondiscrimination practices for employees that is in compliance with applicable laws and regulations, the Board designates the Associate Superintendent as the district's Compliance Officer for employees.

The Compliance Officer for employees shall publish and disseminate this policy and complaint procedure at least annually to students, parents/guardians, employees and the public. Nondiscrimination statements shall include the position, office address and telephone number of

the Compliance Officer for employees.

The Compliance Officer for employees is responsible to monitor the implementation of nondiscrimination procedures in the following areas:

1. Development of position qualifications, job descriptions and essential job functions.
2. Recruitment materials and practices.
3. Procedures for screening, interviewing and hiring.
4. Promotions.
5. Disciplinary actions, up to and including terminations.

The building principal or designee shall be responsible to complete the following duties when receiving a complaint of discrimination:

1. Inform the employee or third party of the right to file a complaint and the complaint procedure.
2. Notify the complainant and the accused of the progress at appropriate stages of the procedure.
3. Refer the complainant to the Compliance Officer for employees if the building principal is the subject of the complaint.

Guidelines

Complaint Procedure – Employee/Third Party

Step 1 – Reporting

An employee or third party who believes s/he has been subject to conduct that constitutes a violation of this policy is encouraged to immediately report the incident to the building principal or immediate supervisor if other than a principal.

If the building principal is the subject of a complaint, the employee or third party shall report the incident directly to the Compliance Officer for employees.

The complainant is encouraged to use the report form available from the building principal, but oral complaints shall be acceptable.

Step 2 – Investigation

Upon receiving a complaint of discrimination, the building principal shall immediately notify the Compliance Officer for employees. The Compliance Officer for employees shall authorize the building principal/supervisor to investigate the complaint, unless the building principal is the subject of the complaint or is unable to conduct the investigation.

The investigation may consist of individual interviews with the complainant, the accused, and others with knowledge relative to the incident. The investigator may also evaluate any other information and materials relevant to the investigation.

The obligation to conduct this investigation shall not be negated by the fact that a criminal

investigation of the incident is pending or has been concluded.

Step 3 – Investigative Report

The building principal or immediate supervisor shall prepare a written report within fifteen (15) days, unless additional time to complete the investigation is required. The report shall include a summary of the investigation, a determination of whether the complaint has been substantiated as factual and whether it is a violation of this policy, and a recommended disposition of the complaint.

Findings of the investigation shall be provided to the complainant, the accused, and the Compliance Officer for employees.

Step 4 – District Action

If the investigation results in a finding that the complaint is factual and constitutes a violation of this policy, the district shall take prompt, corrective action to ensure that such conduct ceases and will not recur.

Disciplinary actions shall be consistent with Board policies and district procedures, applicable collective bargaining agreements, and state and federal laws.

Appeal Procedure

1. If the complainant is not satisfied with a finding of no violation of the policy or with the corrective action recommended in the investigative report, s/he may submit a written appeal to the Compliance Officer for employees within fifteen (15) days.
2. The Compliance Officer for employees shall review the investigation and the investigative report and may also conduct a reasonable investigation.
3. The Compliance Officer for employees shall prepare a written response to the appeal within fifteen (15) days. Copies of the response shall be provided to the complainant, the accused and the building principal who conducted the initial investigation.

[104-Attach.doc \(23 KB\)](#)

Last Modified by Nitza Yerger on April 10, 2015

29. *Board Policy Number 248 – Unlawful Harassment, Pupils – Third Reading*

INFORMATION:

The current Board Policy Number 248 – Unlawful Harassment, Pupils has been presented and reviewed at the March 16, 2015 and April 13, 2015, Board Human Resources Committee Meetings.

RECOMMENDATION:

That the Board of School Directors approves the attached Board Policy Number 248 – Unlawful Harassment, Pupils.

Human Resources Items

President Faccinetto asked Director Ortiz for a motion to approve Human Resources Agenda Items 27, 28, 29, 30, 31, 32, 33, 34, 35, 36 and 37.

Director Ortiz made a motion and seconded by Director Bonilla to approve Human Resources Agenda Items 27, 28, 29, 30, 31, 32, 33, 34, 35, 36 and 37.

President Faccinetto asked if there was any discussion regarding these items. Seeing none, he called for a roll call vote for the Human Resources Agenda Items.

Yes – Directors Ortiz, Patrick, Sinkler, Vidanage, Bonilla, Cann, McKeon, Neiman and President Faccinetto

Motion passes 9-0 for Human Resources Agenda Items 27, 28, 29, 30, 31, 32, 33, 34, 35, 36 and 37



Book	Policy Manual
Section	200 Pupils
Title	Unlawful Harassment
Number	248
Status	
Legal	1. 20 U.S.C. 1681 et seq 2. 43 P.S. 951 et seq 3. 29 CFR 1606.8 4. 29 CFR 1604.11 5. Pol. 103
Adopted	November 15, 2004
Last Reviewed	April 13, 2015

Purpose

The Board strives to provide a safe, positive learning climate for students in the schools. Therefore, it shall be the policy of the district to maintain an educational environment in which harassment in any form is not tolerated.

Authority

The Board prohibits all forms of unlawful harassment of students and third parties by all district students and staff members, contracted individuals, vendors, volunteers, and third parties in the schools. The Board encourages students and third parties who have been harassed to promptly report such incidents to the designated employees.[\[1\]](#)[\[2\]](#)[\[3\]](#)

The Board directs that complaints of harassment shall be investigated promptly, and corrective action be taken when allegations are substantiated. Confidentiality of all parties shall be maintained, consistent with the district's legal and investigative obligations.

No reprisals nor retaliation shall occur as a result of good faith charges of harassment.

Definitions

For purposes of this policy, harassment shall consist of verbal, written, graphic or physical conduct relating to an individual's race, color, national origin/ethnicity, gender, age, disability, sexual orientation, **gender identity, gender expression**, or religion when such conduct:[\[3\]](#)

1. Is sufficiently severe, persistent or pervasive that it affects an individual's ability to participate in or benefit from an educational program or activity or creates an intimidating, threatening or abusive educational environment.

2. Has the purpose or effect of substantially or unreasonably interfering with an individual's academic performance.
3. Otherwise adversely affects an individual's learning opportunities.

For purposes of this policy, sexual harassment shall consist of unwelcome sexual advances; requests for sexual favors; and other inappropriate verbal, written, graphic or physical conduct of a sexual nature when: [\[4\]](#)

1. Submission to such conduct is made explicitly or implicitly a term or condition of a student's academic status.
2. Submission to or rejection of such conduct is used as the basis for academic or work decisions affecting the individual.
3. Such conduct deprives a student of educational aid, benefits, services or treatment.
4. Such conduct is sufficiently severe, persistent or pervasive that it has the purpose or effect of substantially interfering with the student's school performance or creating an intimidating, hostile or offensive educational environment.

Examples of conduct that may constitute sexual harassment include but are not limited to sexual flirtations, advances, touching or propositions; verbal abuse of a sexual nature; graphic or suggestive comments about an individual's dress or body; sexually degrading words to describe an individual; jokes; pin-ups; calendars; objects; graffiti; vulgar statements; abusive language; innuendoes; references to sexual activities; overt sexual conduct; or any conduct that has the effect of unreasonably interfering with a student's ability to work or learn or creates an intimidating, hostile or offensive learning or working environment.

Delegation of Responsibility

In order to maintain an educational environment that discourages and prohibits unlawful harassment, the Board designates the Superintendent or designee as the district's Compliance Officer. [\[5\]](#)

The Compliance Officer shall publish and disseminate this policy and the complaint procedure at least annually to students, parents/guardians, employees, independent contractors, vendors, and the public. The publication shall include the position, office address and telephone number of the Compliance Officer.

Each staff member shall be responsible to maintain an educational environment free from all forms of unlawful harassment.

Each student shall be responsible to respect the rights of their fellow students and district employees and to ensure an atmosphere free from all forms of unlawful harassment.

The building principal or designee shall be responsible to complete the following duties when receiving a complaint of unlawful harassment:

1. Inform the student or third party of the right to file a complaint and the complaint procedure.
2. Inform the complainant that s/he may be accompanied by a parent/guardian during all steps of the complaint procedure.

3. Notify the complainant and the accused of the progress at appropriate stages of the procedure.
4. Refer the complainant to the Compliance Officer if the building principal is the subject of the complaint.

Guidelines

Complaint Procedure – Student/Third Party

Step 1 – Reporting

A student or third party who believes s/he has been subject to conduct that constitutes a violation of this policy is encouraged to immediately report the incident to the building principal or a district employee.

A school employee who suspects or is notified that a student has been subject to conduct that constitutes a violation of this policy shall immediately report the incident to the building principal.

If the building principal is the subject of a complaint, the student, third party or employee shall report the incident directly to the Compliance Officer.

The complainant or reporting employee is encouraged to use the report form available from the building principal, but oral complaints shall be acceptable.

Step 2 – Investigation

Upon receiving a complaint of unlawful harassment, the building principal shall immediately notify the Compliance Officer. The Compliance Officer shall authorize the building principal to investigate the complaint, unless the building principal is the subject of the complaint or is unable to conduct the investigation.

The investigation may consist of individual interviews with the complainant, the accused, and others with knowledge relative to the incident. The investigator may also evaluate any other information and materials relevant to the investigation.

The obligation to conduct this investigation shall not be negated by the fact that a criminal investigation of the incident is pending or has been concluded.

Step 3 – Investigative Report

The building principal shall prepare a written report within fifteen (15) days, unless additional time to complete the investigation is required. The report shall include a summary of the investigation, a determination of whether the complaint has been substantiated as factual and whether it is a violation of this policy, and a recommended disposition of the complaint.

The findings of the investigation shall be provided to the complainant, the accused, and the Compliance Officer.

Step 4 – District Action

If the investigation results in a finding that the complaint is factual and constitutes a violation of this policy, the district shall take prompt, corrective action to ensure that such conduct ceases

and will not recur.

Disciplinary actions shall be consistent with the Student Code of Conduct, Board policies and district procedures, applicable collective bargaining agreements, and state and federal laws.

If it is concluded that a student has knowingly made a false complaint under this policy, such student shall be subject to disciplinary action.

Appeal Procedure

1. If the complainant is not satisfied with a finding of no violation of the policy or with the corrective action recommended in the investigative report, s/he may submit a written appeal to the Compliance Officer within fifteen (15) days.
2. The Compliance Officer shall review the investigation and the investigative report and may also conduct a reasonable investigation.
3. The Compliance Officer shall prepare a written response to the appeal within fifteen (15) days. Copies of the response shall be provided to the complainant, the accused and the building principal who conducted the initial investigation.

[248-Attach.doc \(23 KB\)](#)

Last Modified by Nitza Yerger on April 10, 2015

30. *Board Policy Number 348 – Unlawful Harassment, Administrative Employees – Third Reading*

INFORMATION:

The current Board Policy Number 348 – Unlawful Harassment, Administrative Employees has been presented and reviewed at the March 16, 2015 and April 13, 2015, Board Human Resources Committee Meetings.

RECOMMENDATION:

That the Board of School Directors approves the attached Board Policy Number 348 – Unlawful Harassment, Administrative Employees.

Human Resources Items

President Faccinnetto asked Director Ortiz for a motion to approve Human Resources Agenda Items 27, 28, 29, 30, 31, 32, 33, 34, 35, 36 and 37.

Director Ortiz made a motion and seconded by Director Bonilla to approve Human Resources Agenda Items 27, 28, 29, 30, 31, 32, 33, 34, 35, 36 and 37.

President Faccinnetto asked if there was any discussion regarding these items. Seeing none, he called for a roll call vote for the Human Resources Agenda Items.

Yes – Directors Ortiz, Patrick, Sinkler, Vidanage, Bonilla, Cann, McKeon, Neiman and President Faccinnetto

Motion passes 9-0 for Human Resources Agenda Items 27, 28, 29, 30, 31, 32, 33, 34, 35, 36 and 37



Book	Policy Manual
Section	300 Administrative Employees
Title	Unlawful Harassment
Number	348
Status	
Legal	1. 42 U.S.C. 2000e et seq 2. 20 U.S.C. 1681 3. 29 CFR 1606.8 4. 29 CFR 1604.11 5. Pol. 103 6. Pol. 317 7. Pol. 417 8. Pol. 517
Adopted	November 15, 2004
Last Reviewed	April 13, 2015

Purpose

The Board strives to provide a safe, positive working climate for its employees. Therefore, it shall be the policy of the district to maintain an employment environment in which harassment in any form is not tolerated.

Authority

The Board prohibits all forms of unlawful harassment of employees and third parties by all district students and staff members, contracted individuals, vendors, volunteers, and third parties in the schools. The Board encourages employees and third parties who have been harassed to promptly report such incidents to the designated administrators.[\[1\]](#)[\[2\]](#)

The Board directs that complaints of harassment shall be investigated promptly, and corrective action be taken when allegations are substantiated. Confidentiality of all parties shall be maintained, consistent with the district's legal and investigative obligations.

No reprisals nor retaliation shall occur as a result of good faith charges of harassment.

Definitions

For purposes of this policy, harassment shall consist of verbal, written, graphic or physical conduct relating to an individual's race, color, national origin/ethnicity, gender, age, disability, sexual orientation, **gender identity**, **gender expression**, or religion when such conduct:[\[3\]](#)

1. Is sufficiently severe, persistent or pervasive that it affects an individual's ability to perform job functions or creates an intimidating, threatening or abusive work environment.
2. Has the purpose or effect of substantially or unreasonably interfering with an individual's work performance.
3. Otherwise adversely affects an individual's employment opportunities.

For purposes of this policy, sexual harassment shall consist of unwelcome sexual advances; requests for sexual favors; and other inappropriate verbal, written, graphic or physical conduct of a sexual nature when:[\[4\]](#)

1. Acceptance of such conduct is made, explicitly or implicitly, a term or condition of an individual's continued employment.
2. Submission to or rejection of such conduct is the basis for employment decisions affecting the individual.
3. Such conduct is sufficiently severe, persistent or pervasive that it has the purpose or effect of substantially interfering with the employee's job performance or creating an intimidating, hostile or offensive working environment.

Examples of conduct that may constitute sexual harassment include but are not limited to sexual flirtations, advances, touching or propositions; verbal abuse of a sexual nature; graphic or suggestive comments about an individual's dress or body; sexually degrading words to describe an individual; jokes; pin-ups; calendars; objects; graffiti; vulgar statements; abusive language; innuendoes; references to sexual activities; overt sexual conduct; or any conduct that has the effect of unreasonably interfering with an employee's ability to work or creates an intimidating, hostile or offensive working environment.

Delegation of Responsibility

In order to maintain a work environment that discourages and prohibits unlawful harassment, the Board designates the Superintendent or designee as the district's Compliance Officer.[\[5\]](#)

The Compliance Officer shall publish and disseminate this policy and the complaint procedure at least annually to students, parents/guardians, employees, independent contractors, vendors, and the public. The publication shall include the position, office address and telephone number of the Compliance Officer.

The administration shall be responsible to provide training for students and employees regarding all aspects of unlawful harassment.

Each staff member shall be responsible to maintain a working environment free from all forms of unlawful harassment.

The building principal or designee shall be responsible to complete the following duties when receiving a complaint of unlawful harassment:

1. Inform the employee or third party of the right to file a complaint and the complaint procedure.
2. Notify the complainant and the accused of the progress at appropriate stages of the procedure.

3. Refer the complainant to the Compliance Officer if the building principal is the subject of the complaint.

Guidelines

Complaint Procedure – Employee/Third Party

Step 1 – Reporting

An employee or third party who believes s/he has been subject to conduct that constitutes a violation of this policy is encouraged to immediately report the incident to the building principal.

If the building principal is the subject of a complaint, the employee or third party shall report the incident directly to the Compliance Officer.

The complainant is encouraged to use the report form available from the building principal, a sample of such form is found in the Attachment, but oral complaints shall be acceptable.

Step 2 – Investigation

Upon receiving a complaint of unlawful harassment, the building principal shall immediately notify the Compliance Officer. The Compliance Officer shall authorize the building principal to investigate the complaint, unless the building principal is the subject of the complaint or is unable to conduct the investigation.

The investigation may consist of individual interviews with the complainant, the accused, and others with knowledge relative to the incident. The investigator may also evaluate any other information and materials relevant to the investigation.

The obligation to conduct this investigation shall not be negated by the fact that a criminal investigation of the incident is pending or has been concluded.

Step 3 – Investigative Report

The building principal shall prepare a written report within fifteen (15) days, unless additional time to complete the investigation is required. The report shall include a summary of the investigation, a determination of whether the complaint has been substantiated as factual and whether it is a violation of this policy, and a recommended disposition of the complaint.

The findings of the investigation shall be provided to the complainant, the accused, and the Compliance Officer.

Step 4 – District Action

If the investigation results in a finding that the complaint is factual and constitutes a violation of this policy, the district shall take prompt, corrective action to ensure that such conduct ceases and will not recur.

Disciplinary actions shall be consistent with Board policies and district procedures, applicable collective bargaining agreements, and state and federal laws.

If it is concluded that an employee has knowingly made a false complaint under this policy, such employee shall be subject to disciplinary action, including termination.[6][7][8]

Appeal Procedure

1. If the complainant is not satisfied with a finding of no violation of the policy or with the corrective action recommended in the investigative report, s/he may submit a written appeal to the Compliance Officer within fifteen (15) days.
2. The Compliance Officer shall review the investigation and the investigative report and may also conduct a reasonable investigation.
3. The Compliance Officer shall prepare a written response to the appeal within fifteen (15) days. Copies of the response shall be provided to the complainant, the accused and the building principal who conducted the initial investigation.

[348-Attach.doc \(24 KB\)](#)

Last Modified by Nitza Yerger on April 10, 2015

31. *Board Policy Number 448 – Unlawful Harassment, Professional Employees – Third Reading*

INFORMATION:

The current Board Policy Number 448 – Unlawful Harassment, Professional Employees has been presented and reviewed at the March 16, 2015 and April 13, 2015, Board Human Resources Committee Meetings.

RECOMMENDATION:

That the Board of School Directors approves the attached Board Policy Number 448 – Unlawful Harassment, Professional Employees.

Human Resources Items

President Faccinnetto asked Director Ortiz for a motion to approve Human Resources Agenda Items 27, 28, 29, 30, 31, 32, 33, 34, 35, 36 and 37.

Director Ortiz made a motion and seconded by Director Bonilla to approve Human Resources Agenda Items 27, 28, 29, 30, 31, 32, 33, 34, 35, 36 and 37.

President Faccinnetto asked if there was any discussion regarding these items. Seeing none, he called for a roll call vote for the Human Resources Agenda Items.

Yes – Directors Ortiz, Patrick, Sinkler, Vidanage, Bonilla, Cann, McKeon, Neiman and President Faccinnetto

Motion passes 9-0 for Human Resources Agenda Items 27, 28, 29, 30, 31, 32, 33, 34, 35, 36 and 37



Book	Policy Manual
Section	400 Professional Employees
Title	Unlawful Harassment
Number	448
Status	
Legal	1. 42 U.S.C. 2000e et seq 2. 20 U.S.C. 1681 3. 29 CFR 1606.8 4. 29 CFR 1604.11 5. Pol. 103 6. Pol. 317 7. Pol. 417 8. Pol. 517
Adopted	November 15, 2004
Last Reviewed	April 13, 2015

Purpose

The Board strives to provide a safe, positive working climate for its employees. Therefore, it shall be the policy of the district to maintain an employment environment in which harassment in any form is not tolerated.

Authority

The Board prohibits all forms of unlawful harassment of employees and third parties by all district students and staff members, contracted individuals, vendors, volunteers, and third parties in the schools. The Board encourages employees and third parties who have been harassed to promptly report such incidents to the designated administrators.[\[1\]](#)[\[2\]](#)

The Board directs that complaints of harassment shall be investigated promptly, and corrective action be taken when allegations are substantiated. Confidentiality of all parties shall be maintained, consistent with the district's legal and investigative obligations.

No reprisals nor retaliation shall occur as a result of good faith charges of harassment.

Definitions

For purposes of this policy, harassment shall consist of verbal, written, graphic or physical conduct relating to an individual's race, color, national origin/ethnicity, gender, age, disability, sexual orientation, **gender identity**, **gender expression**, or religion when such conduct:[\[3\]](#)

1. Is sufficiently severe, persistent or pervasive that it affects an individual's ability to perform job functions or creates an intimidating, threatening or abusive work environment.
2. Has the purpose or effect of substantially or unreasonably interfering with an individual's work performance.
3. Otherwise adversely affects an individual's employment opportunities.

For purposes of this policy, sexual harassment shall consist of unwelcome sexual advances; requests for sexual favors; and other inappropriate verbal, written, graphic or physical conduct of a sexual nature when:[\[4\]](#)

1. Acceptance of such conduct is made, explicitly or implicitly, a term or condition of an individual's continued employment.
2. Submission to or rejection of such conduct is the basis for employment decisions affecting the individual.
3. Such conduct is sufficiently severe, persistent or pervasive that it has the purpose or effect of substantially interfering with the employee's job performance or creating an intimidating, hostile or offensive working environment.

Examples of conduct that may constitute sexual harassment include but are not limited to sexual flirtations, advances, touching or propositions; verbal abuse of a sexual nature; graphic or suggestive comments about an individual's dress or body; sexually degrading words to describe an individual; jokes; pin-ups; calendars; objects; graffiti; vulgar statements; abusive language; innuendoes; references to sexual activities; overt sexual conduct; or any conduct that has the effect of unreasonably interfering with an employee's ability to work or creates an intimidating, hostile or offensive working environment.

Delegation of Responsibility

In order to maintain a work environment that discourages and prohibits unlawful harassment, the Board designates the Superintendent or designee as the district's Compliance Officer.[\[5\]](#)

The Compliance Officer shall publish and disseminate this policy and the complaint procedure at least annually to students, parents/guardians, employees, independent contractors, vendors, and the public. The publication shall include the position, office address and telephone number of the Compliance Officer.

The administration shall be responsible to provide training for students and employees regarding all aspects of unlawful harassment.

Each staff member shall be responsible to maintain a working environment free from all forms of unlawful harassment.

The building principal or designee shall be responsible to complete the following duties when receiving a complaint of unlawful harassment:

1. Inform the employee or third party of the right to file a complaint and the complaint procedure.
2. Notify the complainant and the accused of the progress at appropriate stages of the procedure.

3. Refer the complainant to the Compliance Officer if the building principal is the subject of the complaint.

Guidelines

Complaint Procedure – Employee/Third Party

Step 1 – Reporting

An employee or third party who believes s/he has been subject to conduct that constitutes a violation of this policy is encouraged to immediately report the incident to the building principal.

If the building principal is the subject of a complaint, the employee or third party shall report the incident directly to the Compliance Officer.

The complainant is encouraged to use the report form available from the building principal, a sample of such form is found in the Attachment, but oral complaints shall be acceptable.

Step 2 – Investigation

Upon receiving a complaint of unlawful harassment, the building principal shall immediately notify the Compliance Officer. The Compliance Officer shall authorize the building principal to investigate the complaint, unless the building principal is the subject of the complaint or is unable to conduct the investigation.

The investigation may consist of individual interviews with the complainant, the accused, and others with knowledge relative to the incident. The investigator may also evaluate any other information and materials relevant to the investigation.

The obligation to conduct this investigation shall not be negated by the fact that a criminal investigation of the incident is pending or has been concluded.

Step 3 – Investigative Report

The building principal shall prepare a written report within fifteen (15) days, unless additional time to complete the investigation is required. The report shall include a summary of the investigation, a determination of whether the complaint has been substantiated as factual and whether it is a violation of this policy, and a recommended disposition of the complaint.

The findings of the investigation shall be provided to the complainant, the accused, and the Compliance Officer.

Step 4 – District Action

If the investigation results in a finding that the complaint is factual and constitutes a violation of this policy, the district shall take prompt, corrective action to ensure that such conduct ceases and will not recur.

Disciplinary actions shall be consistent with Board policies and district procedures, applicable collective bargaining agreements, and state and federal laws.

If it is concluded that an employee has knowingly made a false complaint under this policy, such employee shall be subject to disciplinary action, including termination.[6][7][8]

Appeal Procedure

1. If the complainant is not satisfied with a finding of no violation of the policy or with the corrective action recommended in the investigative report, s/he may submit a written appeal to the Compliance Officer within fifteen (15) days.
2. The Compliance Officer shall review the investigation and the investigative report and may also conduct a reasonable investigation.
3. The Compliance Officer shall prepare a written response to the appeal within fifteen (15) days. Copies of the response shall be provided to the complainant, the accused and the building principal who conducted the initial investigation.

[448-Attach.doc \(24 KB\)](#)

Last Modified by Nitza Yerger on April 10, 2015

32. *Board Policy Number 548 – Unlawful Harassment, Support Employees – Third Reading*

INFORMATION:

The current Board Policy Number 548 – Unlawful Harassment, Support Employees has been presented and reviewed at the March 16, 2015 and April 13, 2015, Board Human Resources Committee Meetings.

RECOMMENDATION:

That the Board of School Directors approves the attached Board Policy Number 548 – Unlawful Harassment, Support Employees.

Human Resources Items

President Faccinnetto asked Director Ortiz for a motion to approve Human Resources Agenda Items 27, 28, 29, 30, 31, 32, 33, 34, 35, 36 and 37.

Director Ortiz made a motion and seconded by Director Bonilla to approve Human Resources Agenda Items 27, 28, 29, 30, 31, 32, 33, 34, 35, 36 and 37.

President Faccinnetto asked if there was any discussion regarding these items. Seeing none, he called for a roll call vote for the Human Resources Agenda Items.

Yes – Directors Ortiz, Patrick, Sinkler, Vidanage, Bonilla, Cann, McKeon, Neiman and President Faccinnetto

Motion passes 9-0 for Human Resources Agenda Items 27, 28, 29, 30, 31, 32, 33, 34, 35, 36 and 37



Book	Policy Manual
Section	500 Support Employees
Title	Unlawful Harassment
Number	548
Status	
Legal	1. 42 U.S.C. 2000e et seq 2. 20 U.S.C. 1681 3. 29 CFR 1606.8 4. 29 CFR 1604.11 5. Pol. 103 6. Pol. 317 7. Pol. 417 8. Pol. 517
Adopted	November 15, 2004
Last Reviewed	April 13, 2015

Purpose

The Board strives to provide a safe, positive working climate for its employees. Therefore, it shall be the policy of the district to maintain an employment environment in which harassment in any form is not tolerated.

Authority

The Board prohibits all forms of unlawful harassment of employees and third parties by all district students and staff members, contracted individuals, vendors, volunteers, and third parties in the schools. The Board encourages employees and third parties who have been harassed to promptly report such incidents to the designated administrators.[\[1\]](#)[\[2\]](#)

The Board directs that complaints of harassment shall be investigated promptly, and corrective action be taken when allegations are substantiated. Confidentiality of all parties shall be maintained, consistent with the district's legal and investigative obligations.

No reprisals nor retaliation shall occur as a result of good faith charges of harassment.

Definitions

For purposes of this policy, harassment shall consist of verbal, written, graphic or physical conduct relating to an individual's race, color, national origin/ethnicity, gender, age, disability, sexual orientation, **gender identity**, **gender expression**, or religion when such conduct:[\[3\]](#)

1. Is sufficiently severe, persistent or pervasive that it affects an individual's ability to perform job functions or creates an intimidating, threatening or abusive work environment.
2. Has the purpose or effect of substantially or unreasonably interfering with an individual's work performance.
3. Otherwise adversely affects an individual's employment opportunities.

For purposes of this policy, sexual harassment shall consist of unwelcome sexual advances; requests for sexual favors; and other inappropriate verbal, written, graphic or physical conduct of a sexual nature when:[\[4\]](#)

1. Acceptance of such conduct is made, explicitly or implicitly, a term or condition of an individual's continued employment.
2. Submission to or rejection of such conduct is the basis for employment decisions affecting the individual.
3. Such conduct is sufficiently severe, persistent or pervasive that it has the purpose or effect of substantially interfering with the employee's job performance or creating an intimidating, hostile or offensive working environment.

Examples of conduct that may constitute sexual harassment include but are not limited to sexual flirtations, advances, touching or propositions; verbal abuse of a sexual nature; graphic or suggestive comments about an individual's dress or body; sexually degrading words to describe an individual; jokes; pin-ups; calendars; objects; graffiti; vulgar statements; abusive language; innuendoes; references to sexual activities; overt sexual conduct; or any conduct that has the effect of unreasonably interfering with an employee's ability to work or creates an intimidating, hostile or offensive working environment.

Delegation of Responsibility

In order to maintain a work environment that discourages and prohibits unlawful harassment, the Board designates the Superintendent or designee as the district's Compliance Officer.[\[5\]](#)

The Compliance Officer shall publish and disseminate this policy and the complaint procedure at least annually to students, parents/guardians, employees, independent contractors, vendors, and the public. The publication shall include the position, office address and telephone number of the Compliance Officer.

The administration shall be responsible to provide training for students and employees regarding all aspects of unlawful harassment.

Each staff member shall be responsible to maintain a working environment free from all forms of unlawful harassment.

The building principal or designee shall be responsible to complete the following duties when receiving a complaint of unlawful harassment:

1. Inform the employee or third party of the right to file a complaint and the complaint procedure.
2. Notify the complainant and the accused of the progress at appropriate stages of the procedure.

3. Refer the complainant to the Compliance Officer if the building principal is the subject of the complaint.

Guidelines

Complaint Procedure – Employee/Third Party

Step 1 – Reporting

An employee or third party who believes s/he has been subject to conduct that constitutes a violation of this policy is encouraged to immediately report the incident to the building principal.

If the building principal is the subject of a complaint, the employee or third party shall report the incident directly to the Compliance Officer.

The complainant is encouraged to use the report form available from the building principal, a sample of such form is found in the Attachment, but oral complaints shall be acceptable.

Step 2 – Investigation

Upon receiving a complaint of unlawful harassment, the building principal shall immediately notify the Compliance Officer. The Compliance Officer shall authorize the building principal to investigate the complaint, unless the building principal is the subject of the complaint or is unable to conduct the investigation.

The investigation may consist of individual interviews with the complainant, the accused, and others with knowledge relative to the incident. The investigator may also evaluate any other information and materials relevant to the investigation.

The obligation to conduct this investigation shall not be negated by the fact that a criminal investigation of the incident is pending or has been concluded.

Step 3 – Investigative Report

The building principal shall prepare a written report within fifteen (15) days, unless additional time to complete the investigation is required. The report shall include a summary of the investigation, a determination of whether the complaint has been substantiated as factual and whether it is a violation of this policy, and a recommended disposition of the complaint.

The findings of the investigation shall be provided to the complainant, the accused, and the Compliance Officer.

Step 4 – District Action

If the investigation results in a finding that the complaint is factual and constitutes a violation of this policy, the district shall take prompt, corrective action to ensure that such conduct ceases and will not recur.

Disciplinary actions shall be consistent with Board policies and district procedures, applicable collective bargaining agreements, and state and federal laws.

If it is concluded that an employee has knowingly made a false complaint under this policy, such employee shall be subject to disciplinary action, including termination.[6][7][8]

Appeal Procedure

1. If the complainant is not satisfied with a finding of no violation of the policy or with the corrective action recommended in the investigative report, s/he may submit a written appeal to the Compliance Officer within fifteen (15) days.
2. The Compliance Officer shall review the investigation and the investigative report and may also conduct a reasonable investigation.
3. The Compliance Officer shall prepare a written response to the appeal within fifteen (15) days. Copies of the response shall be provided to the complainant, the accused and the building principal who conducted the initial investigation.

[548-Attach.doc \(23 KB\)](#)

Last Modified by Nitza Yerger on April 10, 2015

33. Act 80 Request**INFORMATION:**

During the 2014-2015 school year, our instructional calendar was 181 days for all students in Grades 1 through 11 and Freedom seniors who are scheduled to graduate on June 4, 2015. The instructional calendar is 180 days for all kindergarten students and Liberty High School seniors who are scheduled to graduate on June 3, 2015. Due to inclement weather, it is necessary to convert teacher in-service days into Act 80 days. An Act 80 approval from the Pennsylvania Department of Education will eliminate any subsidy penalty for grades with less than 180 days of instruction.

This item was reviewed with the Board on April 13, 2015, at the Board Human Resource Committee Meeting.

RECOMMENDATION:

That the administration be authorized to submit an Act 80 Request Application for the 2014-2015 school year to the Pennsylvania Department of Education identifying up to seven scheduled in-service/Act 80 days (8/20/14, 8/21/14, 10/13/14, 11/4/14, 2/13/15, 6/8/15 and 6/9/15) and that our original calendar be revised to reflect up to 187 days.

Human Resources Items

President Faccinnetto asked Director Ortiz for a motion to approve Human Resources Agenda Items 27, 28, 29, 30, 31, 32, 33, 34, 35, 36 and 37.

Director Ortiz made a motion and seconded by Director Bonilla to approve Human Resources Agenda Items 27, 28, 29, 30, 31, 32, 33, 34, 35, 36 and 37.

President Faccinnetto asked if there was any discussion regarding these items. Seeing none, he called for a roll call vote for the Human Resources Agenda Items.

Yes – Directors Ortiz, Patrick, Sinkler, Vidanage, Bonilla, Cann, McKeon, Neiman and President Faccinnetto

Motion passes 9-0 for Human Resources Agenda Items 27, 28, 29, 30, 31, 32, 33, 34, 35, 36 and 37

34. Resignations**RECOMMENDATION:*****A. Administrative***

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Quigney, Kathleen	Freemansburg Principal	Retirement	June 30, 2015

B. Instructional

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	D’Emilio, Mary Ann	James Buchanan, Kindergarten Teacher	Retirement	June 9, 2015

C. Noninstructional

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Badura, William S.	Freemansburg C-1 Custodian	Retirement	August 3, 2015
2.	Gattullo, Anthony	Transportation, School Bus Driver	Retirement	June 5, 2015
3.	Kemmerer, Edward	Maintenance M-2 Skilled Maintenance	Retirement	June 5, 2015
4.	Kupinewicz, Donald	Bus Driver	Retirement	May 1, 2015
5.	Lule, Gregorie	Thomas Jefferson Teacher Assistant General Duty Aide	Resignation	June 5, 2015
6.	Snyder, Paul E.	Freemansburg C-2 Head Custodian	Retirement	July 6, 2015

35. Leaves of Absence**RECOMMENDATION:****A. Administrative**

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Lynch, Timothy	Hanover Principal	Family Medical Leave of Absence	March 17, 2015, intermittently, until the end of the day on March 17, 2016

B. Instructional

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Beller, Rebecca	Marvine Grade 5 Teacher	Child Rearing Leave of Absence	August 26, 2015, until the end of the 2015- 2016 school year
2.	D’Emilio, Nicole	Liberty English Teacher	Family Medical Leave of Absence	April 28, 2015, until the end of the 2014- 2015 school year
3.	Garger, Amy	Governor Wolf Grade 2 Teacher	Child Rearing Leave of Absence	August 26, 2015, until the end of the 2015- 2016 school year
4.	Kleckner, Jaime	Clearview Grade 1 Teacher	Family Medical Leave of Absence	March 16, 2015, until the end of the 2014- 2015 school year
5.	Skrapits, Ariyls	Spring Garden Grade 3 Teacher	Child Rearing Leave of Absence	August 26, 2015, until the end of the 2015- 2016 school year
6.	Weychert, Paula	Fountain Hill Reading Teacher	Family Medical Leave of Absence	March 9, 2015, intermittently, until the end of the 2014-2015 school year
7.	Zoudeh, Nancy	Northeast Mathematics Teacher	Family Medical Leave of Absence	March 5, 2015, until the end of the day on May 1, 2015

35. Leaves of Absence

RECOMMENDATION:

C. Noninstructional

1.	Ferrey, Christine	William Penn C2-Custodian	Family Medical Leave of Absence	February 24, 2015, until the end of the day on March 10, 2015
2.	Krapf, Andrew	Freedom Supplemental Custodian	Family Medical Leave of Absence	March 27, 2015, until the end of the day on April 27, 2015
3.	Smith, Shelly	Application Management Group 0-3 Secretary/Clerk	Family Medical Leave of Absence	May 1, 2015, intermittently, until the end of the day on May 1, 2016

36. Nominations

RECOMMENDATION:

A. Instructional

	NAME	ASSIGNMENT	SALARY	EFFECTIVE
1.	Deussing, Jeffrey	Liberty ESOL/Biology/ Mathematics Teacher <i>Professional Employee</i>	\$69,133 Master's +45, Step 10	August 26, 2015

B. Noninstructional

	NAME	ASSIGNMENT	SALARY	EFFECTIVE
1.	John Romero Jonae Mitchell	Part-time Bus Drivers	\$17.27 per hour	To be determined upon completion of training/testing/ final paperwork
2.	Parks, Shirley	Freedom General Kitchen Help 3.5 hours daily, lunch	\$12.61 per hour	April 21, 2015

36. Nominations

RECOMMENDATION:

C. Miscellaneous

	NAME	ASSIGNMENT	SALARY
1.		Coaches	
		<i>Liberty</i>	
	Braxmeier, Maria	Assistant Softball (.5)	\$2,108
	Buskirk, Katie	Assistant Softball (.5)	1,790
	Frederick, Lauren	Assistant Softball (.5)	2,108
	Bell, James	Assistant Track (.5)	2,135
	Van Brackle, Mollee	Assistant Softball	Volunteer
		<i>Freedom</i>	
	Reiman, Dean	Head Girls Basketball Coach	\$6,778 *Pending appropriate paperwork
	Milligan, Devin	Assistant Track and Field	Volunteer
2.		Extracurricular Activity Advisors	
		<i>Broughal</i>	
	Putlock, Amy	Stage Crew	\$290
	Bothwell, Dawn	Yearbook (.5)	391
	Wingerter, Elizabeth	Yearbook (.5)	289
3.	Exceptional students listed on confidential page	Work Experience/Job Training	\$7.25 per hour

D. Substitutes

INSTRUCTIONAL	
Appleby, Melissa	

NONINSTRUCTIONAL	
Reifinger, Karen	

37. Reassignments

RECOMMENDATION:

A. Noninstructional

	NAME	FROM/TO	SALARY	EFFECTIVE
1.	Horvath, Pamela	From: East Hills, General Kitchen Help, 3.75 hours daily, lunch To: Northeast, Assistant Satellite Cook, 5.25 hours daily	\$16.09 per hour	April 21, 2015
2.	Klo, Jennifer	From: James Buchanan, (.5) Teacher Assistant To: James Buchanan 1.0 Teacher Assistant, Special Education, 6.75 hours	\$17.41 per hour	March 30, 2015
3.	Spina, Lynn	From: Broughal 0-3, 12 months Secretary/Clerk To: Freedom Athletics 0-3, 10 months Secretary/Clerk	\$16.87 per hour	TBD
4.	Turner, Martha	From: Asa Packer General Kitchen Help, 3 ¼ hours per day, Lunch To: Nitschmann Cook 7 ½ hours per day	\$16.82 per hour	April 21, 2015

37. Reassignments

RECOMMENDATION:

A. Noninstructional (continued)

5.	Vanhorn, Edwin	From: Northeast Supplemental Custodian To: Nitschmann C-1 Custodian	\$15.98 per hour	April 22, 2015
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B. Miscellaneous

	NAME	FROM/TO	SALARY	EFFECTIVE
1.	Messa, Andrew	From: Liberty (.5) Assistant Track Coach To: Liberty 1.0 Assistant Track Coach	\$5,026	2014-2015 school year

Human Resources Items

President Faccinetto asked Director Ortiz for a motion to approve Human Resources Agenda Items 27, 28, 29, 30, 31, 32, 33, 34, 35, 36 and 37.

Director Ortiz made a motion and seconded by Director Bonilla to approve Human Resources Agenda Items 27, 28, 29, 30, 31, 32, 33, 34, 35, 36 and 37.

President Faccinetto asked if there was any discussion regarding these items. Seeing none, he called for a roll call vote for the Human Resources Agenda Items.

Yes – Directors Ortiz, Patrick, Sinkler, Vidanage, Bonilla, Cann, McKeon, Neiman and President Faccinetto

Motion passes 9-0 for Human Resources Agenda Items 27, 28, 29, 30, 31, 32, 33, 34, 35, 36 and 37

Dr. Roy recognized Kathleen Quigney’s retirement that was just approved. She is currently the principal at Freemansburg Elementary School and oversees the SPARK Program and thanked her for her service to the District.

Budgetary Transfers

RECOMMENDATION:

That the administration be authorized to make budgetary transfers in the General Fund Budget as set forth in the attachment.

President Faccinetto asked Director McKeon for a motion to approve the Financial Reports/Payment of Bills as follows: Budgetary Transfers; Treasurer's Reports; Monthly Bills; and Budget Information.

Director McKeon made a motion and seconded by Director Patrick to approve the Financial Reports/Payment of Bills.

President Faccinetto asked if there was any discussion. Seeing none, he called for a roll call vote on the Financial Reports/Payment of Bills.

Yes – Directors Ortiz, Patrick, Sinkler, Vidanage, Bonilla, Cann, McKeon, Neiman and President Faccinetto

Motion passes 9-0 for the Financial Report/Payment of Bills

April, 2015

**Bethlehem Area School District
2014-2015 BUDGET TRANSFES**

FROM ACCOUNT	ACCT DESCRIPTION	TO ACCOUNT	ACCT DESCRIPTION	AMOUNT	REASON/ITEM PURCHASED
10-1241-640-000-20-241-119-410-0000	Learning Spt-Books/Periodicals	10-1100-329-000-20-241-000-410-0000	Instr-Other Prof Ed Svcs	\$ 500.00	Allentown Art Museum
10-1100-894-000-20-200-000-DT0-0000	Instr-Student Fees	10-1100-348-000-10-100-535-DT0-0000	Instr-Tech Svcs	\$ 5,538.00	DIBELS Data System
10-2271-324-000-10-114-000-140-0000	Instr Staff Dev-Registration	10-1100-432-000-10-114-121-140-0000	Instr-Equip Repairs/Maint	\$ 717.00	Instrument Repairs
10-2440-761-000-10-114-000-140-0000	Nursing-Equipment Repl	10-1100-432-000-10-114-121-140-0000	Instr-Equip Repairs/Maint	\$ 200.00	Instrument Repairs
10-2600-751-000-10-105-000-050-0000	Facilities-Equipment	10-1100-550-000-10-105-000-050-0000	Instr-Printing/Binding	\$ 728.32	Printing Journals
10-2380-810-000-10-109-000-090-0000	Principal-Dues & Fees	10-1100-550-000-10-109-000-090-0000	Instr-Printing/Binding	\$ 550.00	Printing Journals
10-1100-332-000-10-109-000-090-0000	Instr- Teacher Subs	10-1100-550-000-10-109-000-090-0000	Instr-Printing/Binding	\$ 724.32	Printing Journals
10-2271-324-000-10-114-000-140-0000	Instr Staff Dev-Registration	10-1100-550-000-10-114-000-140-0000	Instr-Printing/Binding	\$ 1,679.86	Printing Journals
10-2380-757-000-10-105-535-050-0000	Principal-Equip New Tech	10-1100-640-000-10-105-150-050-0000	Instr-Books/Periodicals Lang Arts	\$ 1,409.24	Scholastic Subscriptions
10-2380-757-000-10-105-535-050-0000	Principal-Equip New Tech	10-1100-640-000-10-105-170-050-0000	Instr-Books/Periodicals Math	\$ 35.07	Grade 2 Math Books
10-1100-123-000-00-000-000-DT0-0000	Instr-Teacher Extra Duty	10-1100-640-000-30-350-180-DT0-0000	Instr-Books/Periodicals Science	\$ 18,664.61	Chemistry Books
10-1100-123-000-00-000-000-DT0-0000	Instr-Teacher Extra Duty	10-1100-640-000-30-353-180-DT0-0000	Instr-Books/Periodicals Science	\$ 4,335.39	Chemistry Books
10-1100-220-000-00-000-000-DT0-0000	Instr-FICA	10-1100-640-000-30-353-180-DT0-0000	Instr-Books/Periodicals Science	\$ 1,759.50	Chemistry Books
10-1100-230-000-00-000-000-DT0-0000	Instr-Retirement	10-1100-640-000-30-353-180-DT0-0000	Instr-Books/Periodicals Science	\$ 4,922.00	Chemistry Books
10-1100-432-000-00-000-000-DT0-0000	Instr-Equip Repairs/Maint	10-1100-640-000-30-353-180-DT0-0000	Instr-Books/Periodicals Science	\$ 3,213.02	Chemistry Books
10-2836-324-000-00-000--000-DT0-0000	Staff Dev Non Inst-Registration	10-1100-640-000-30-353-180-DT0-0000	Instr-Books/Periodicals Science	\$ 656.66	Chemistry Books
10-2836-581-000-00-000--000-DT0-0000	Staff Dev Non Inst-Travel	10-1100-640-000-30-353-180-DT0-0000	Instr-Books/Periodicals Science	\$ 1,000.00	Chemistry Books
10-2380-757-000-10-105-535-050-0000	Principal-Equip New Tech	10-1100-650-000-10-105-535-050-0000	Instr-Tech Supplies	\$ 309.98	Read 180 Headsets
10-1100-894-000-20-200-000-DT0-0000	Instr-Student Fees	10-1100-650-222-30-300-170-DT0-0000	Instr-Tech Supplies Ready to Learn	\$ 4,282.55	Math 180 License
10-2834-581-000-00-000-000-DT0-0000	Staff Dev Non Inst Cert-Travel	10-1100-650-222-30-300-170-DT0-0000	Instr-Tech Supplies Ready to Learn	\$ 999.81	Math 180 License
10-1100-432-000-00-000-000-DT0-0000	Instr-Equip Repairs/Maint	10-1100-650-222-30-350-535-DT0-0000	Instr-Tech Supplies Ready to Learn	\$ 6,786.98	Study Island
10-2834-581-000-00-000-000-DT0-0000	Staff Dev Non Inst Cert-Travel	10-1100-650-222-30-350-535-DT0-0000	Instr-Tech Supplies Ready to Learn	\$ 10,134.68	Study Island
10-2380-610-000-30-353-000-530-0000	Principal-General Supplies	10-1100-751-000-30-353-170-530-0000	Instr-Equipment	\$ 2,071.00	TI-84 Plus Calculators
10-2380-610-000-10-109-000-090-0000	Principal-General Supplies	10-1100-757-000-10-109-535-090-0000	Instr-Equip New Tech	\$ 1,041.41	Projectors & Doc Cameras

April, 2015

**Bethlehem Area School District
2014-2015 BUDGET TRANSFES**

10-2440-610-000-10-109-000-090-0000	Nursing-General Supplies	10-1100-757-000-10-109-535-090-0000	Instr-Equip New Tech	\$ 150.00	Projectors & Doc Cameras
10-2600-610-000-10-109-000-090-0000	Facilities- General Supplies	10-1100-757-000-10-109-535-090-0000	Instr-Equip New Tech	\$ 250.00	Projectors & Doc Cameras
10-2834-580-000-10-109-000-090-0000	Staff Dev Non Instr Cert-Travel	10-1100-757-000-10-109-535-090-0000	Instr-Equip New Tech	\$ 426.00	Projectors & Doc Cameras
10-1100-610-000-10-109-115-090-0000	Instr-Paper Supplies	10-1100-757-000-10-109-535-090-0000	Instr-Equip New Tech	\$ 616.91	Projectors & Doc Cameras
10-2271-610-000-10-126-000-260-0000	Instr Staff Dev-Supplies	10-1100-757-000-10-126-535-260-0000	Instr- Equip New Tech	\$ 250.00	Projectors
10-2271-581-000-10-126-000-260-0000	Instr Staff Dev Travel	10-1100-757-000-10-126-535-260-0000	Instr- Equip New Tech	\$ 250.00	Projectors
10-2271-324-000-10-126-000-260-0000	Instr Staff Dev-Registration	10-1100-757-000-10-126-535-260-0000	Instr- Equip New Tech	\$433.20	Projectors
10-1350-432-000-30-300-000-DT0-0000	Industrial Arts-Equip Repairs/Maint	10-1100-757-222-10-105-535-DT0-0000	Instr- Equip New Tech Ready to Learn	\$ 1,520.36	Chromebooks & carts
10-2260-640-000-00-000-000-DT0-0000	C & I- Books/Periodicals	10-1100-757-222-10-105-535-DT0-0000	Instr- Equip New Tech Ready to Learn	\$ 1,374.94	Chromebooks & carts
10-2260-810-000-00-000-000-DT0-0000	C & I-Dues & Fees	10-1100-757-222-10-105-535-DT0-0000	Instr- Equip New Tech Ready to Learn	\$ 2,430.00	Chromebooks & carts
10-1100-894-000-20-200-000-DT0-0000	Instr-Student Fees	10-1100-757-222-10-109-535-DT0-0000	Instr- Equip New Tech Ready to Learn	\$ 5,244.66	Chromebooks & carts
10-1350-432-000-30-300-000-DT0-0000	Industrial Arts-Equip Repairs/Maint	10-1100-757-222-10-109-535-DT0-0000	Instr- Equip New Tech Ready to Learn	\$ 2,479.64	Projectors
10-1241-610-000-10-100-119-LF0-0000	Learning Spt-General Supplies	10-1233-751-891-20-244-119-000-0000	Autistic-Equipment	1 \$ 3,520.00	NOVA Chat Equipment
10-5900-840-290-00-000-000-000-0000	Budgetary Reserve-Contingency	10-1420-640-165-20-240-000-000-0000	Summer School-Books/Periodicals	2 \$ 411.90	Habits of Highly Eff Teens
10-2380-757-000-10-105-535-050-0000	Principal-Equip New Tech	10-1450-513-000-10-105-000-050-0000	After School-Contracted Svcs	\$ 500.00	After School Program
10-2170-751-000-00-000-000-CD0-0000	Student Acct-Equipment	10-2170-550-000-00-000-000-CD0-0000	Student Acct-Printing/Binding	\$ 500.00	Printing & Binding
10-2170-751-000-00-000-000-CD0-0000	Student Acct-Equipment	10-2170-610-000-00-000-000-CD0-0000	Student Acct-General Supplies	\$ 3,450.00	Student Guidance Folders
10-2120-330-000-30-300-000-DT0-0000	Guidance-Other Prof Svc	10-2240-751-000-00-000-535-DT0-0000	Cmptr Asst Instr-Equipment	\$ 1,920.00	Desk, Chairs & Table
10-2120-330-000-30-300-000-DT0-0000	Guidance-Other Prof Svc	10-2250-751-000-20-242-000-DT0-0000	Library-Equipment	\$ 111.00	DMI Center Drawer
10-5900-840-290-00-000-000-000-0000	Budget Reserve-Other Funds	10-2260-330-222-20-200-000-DT0-0000	C & I-Prof Svcs	\$32,143.57	Hybrid Learning Consulting
10-5900-840-290-00-000-000-000-0000	Budget Reserve-Other Funds	10-2260-330-421-20-200-000-DT0-0000	C & I-Prof Svcs	\$27,189.76	Hybrid Learning Consulting
10-2834-324-000-30-353-000-530-0000	Staff Dev Non Inst-Cert-Registration	10-2271-324-000-30-353-000-530-0000	Instr Staff Dev-Registration	\$ 20.00	Tech & Innovator Networking
10-2834-324-000-30-353-000-530-0000	Staff Dev Non Inst-Cert-Registration	10-2271-332-000-30-353-000-530-0000	Instr Staff Dev-Registration	\$ 128.00	Tech & Innovator Networking
10-1100-894-000-20-200-000-DT0-0000	Instr-Student Fees	10-2271-581-000-00-000-000-DT0-0000	Staff Dev-Travel	\$ 494.27	Advance Placement Training
10-2271-635-000-00-000-000-DT0-0000	Staff Dev-Meals/Refreshments	10-2271-581-000-30-300-PLW-DT0-0000	Staff Dev-Travel	\$ 3,040.00	Project Lead The Way

April, 2015

**Bethlehem Area School District
2014-2015 BUDGET TRANSFES**

10-2271-635-000-00-000-000-DT0-0000	Staff Dev-Meals/Refreshments	10-2271-581-000-30-350-000-DT0-0000	Staff Dev-Travel	\$ 1,332.15	Advance Placement Training
10-2834-324-000-30-353-000-530-0000	Staff Dev Non Inst-Cert-Registration	10-2271-581-000-30-353-000-530-0000	Instr Staff Dev-Travel	\$ 23.00	Tech & Innovator Networking
10-1100-894-000-20-200-000-DT0-0000	Instr-Student Fees	10-2271-581-000-30-353-000-DT0-0000	Instr Staff Dev-Travel	\$ 550.14	Advance Placement Training
10-2120-330-000-30-300-000-DT0-0000	Guidance-Other Prof Svc	10-2271-581-000-30-353-000-DT0-0000	Instr Staff Dev-Travel	\$ 1,246.92	Advance Placement Training
10-1100-894-000-20-200-000-DT0-0000	Instr-Student Fees	10-2271-581-000-30-353-PLW-DT0-0000	Instr Staff Dev-Travel	\$ 329.46	Project Lead The Way
10-1100-894-000-20-200-000-DT0-0000	Instr-Student Fees	10-2380-330-000-20-240-000-DT0-0000	Principal-Other Prof Svcs	\$ 492.06	Admin Data Analysis
10-2260-640-000-00-000-000-DT0-0000	C & I- Books/Periodicals	10-2380-330-000-20-240-000-DT0-0000	Principal-Other Prof Svcs	\$ 1,174.61	Admin Data Analysis
10-2836-324-000-00-000--000-DT0-0000	Staff Dev Non Inst-Registration	10-2380-330-000-20-240-000-DT0-0000	Principal-Other Prof Svcs	\$ 3,333.34	Admin Data Analysis
10-2380-610-000-30-353-000-530-0000	Principal-General Supplies	10-2380-530-000-30-353-000-530-0000	Principal-Communications	\$ 1,538.70	Postage Envelopes
10-2271-324-000-10-126-000-260-0000	Instr Staff Dev-Registration	10-2380-610-000-10-126-000-260-0000	Principal-General Supplies	\$ 116.80	Chair mat
10-1100-332-000-00-000-000-000-0000	Instr-Substitute Teachers	10-2500-330-000-00-000-000-GA0-0000	Business-Other Prof Svcs	\$ 10,000.00	Interim Business Services
10-1100-757-000-20-241-535-410-0000	Instr-Equip New Tech	10-2660-751-000-20-241-000-410-0000	Security-Equipment	\$ 114.00	2-Way Radios
10-2740-610-000-00-000-670-NT0-0000	Vehicle Maint-Repair Parts	10-2720-810-000-00-000-000-NT0-0000	Vehicle Operations-Dues & Fees	3 \$ 1,515.00	Fuel Tank Indemnification
10-2834-324-000-00-000--000-DT0-0000	Staff Dev Non Inst Cert-Registration	10-2818-757-000-10-100-535-DT0-0000	Sys-Wide Tech Svc-Equip New Tech	\$ 22,251.00	Wireless Access Points-Envision Math
10-2834-581-000-00-000-000-DT0-0000	Staff Dev Non Inst Cert-Travel	10-2818-757-000-10-100-535-DT0-0000	Sys-Wide Tech Svc-Equip New Tech	\$ 1,433.73	Wireless Access Points-Envision Math
10-2836-324-000-00-000-535-TEN-0000	Staff Dev Non Inst-Registration	10-2836-581-000-00-000-535-TEN-0000	Staff Dev Non Inst-Travel	\$ 400.00	CTO Clinic
10-2380-757-000-10-105-535-050-0000	Principal-Equip New Tech	10-3210-513-000-10-105-000-050-0000	Student Act-Contracted Svcs	\$ 1,645.75	Field Trips
10-1241-640-000-20-241-119-410-0000	Learning Spt-Books/Periodicals	10-3210-582-000-20-241-000-410-0000	Student Act-Field Trip	\$ 269.68	8th grade NYC Trip
10-3210-810-000-30-350-000-500-0000	Student Act-Dues & Fees	10-3210-582-000-30-350-000-500-0000	Student Act-Travel	\$ 2,622.03	Rose Bowl
10-1100-610-000-00-000-000-AE0-0000	Instr-General Supplies	10-3210-627-000-10-102-000-AE0-0000	Student Activity-Diesel	\$ 23.10	Tree Decorating
10-1100-610-000-00-000-000-AE0-0000	Instr-General Supplies	10-3210-627-000-10-114-000-AE0-0000	Student Activity-Diesel	\$ 21.32	Tree Decorating
10-1100-610-000-00-000-000-AE0-0000	Instr-General Supplies	10-3210-627-000-30-350-000-AE0-0000	Student Activity-Diesel	\$ 175.35	DECA
10-2600-751-000-10-105-000-050-0000	Facilities-Equipment	10-3210-894-000-10-105-000-050-0000	Student Act-Dues & Fees	\$ 185.00	PSBA Leadership
10-1243-610-000-20-200-119-LF0-0000	Gifted-General Supplies	10-3210-894-000-20-244-119-LF0-0000	Gifted-Student Fees	\$ 275.00	Nat'l History Day State Competition
10-1243-610-000-20-200-119-LF0-0000	Gifted-General Supplies	10-3210-894-000-20-244-119-LF0-0000	Student Act-Fees	\$ 563.23	Nat'l History Day State Competition

April, 2015

**Bethlehem Area School District
2014-2015 BUDGET TRANSFES**

10-3300-330-000-10-100-000-DT0-0000	Community Svcs-Other Prof Svcs	10-3300-610-000-10-129-330-DT0-0000	Community Svcs-Supplies	4	\$ 351.56	Back to School Night
10-3300-330-000-10-100-000-DT0-0000	Community Svcs-Other Prof Svcs	10-3300-635-000-10-100-049-DT0-0000	Community Svcs-Meals/Refreshments	4	\$ 100.00	Community Schools
10-3300-330-000-10-100-000-DT0-0000	Community Svcs-Other Prof Svcs	10-3300-635-000-10-129-330-DT0-0000	Community Svcs-Meals/Refreshments		\$ 141.55	Community Schools Snacks

Treasurer's Reports

RECOMMENDATION:

That the Board of School Directors approves the attached Treasurer's Reports.

President Faccinetto asked Director McKeon for a motion to approve the Financial Reports/Payment of Bills as follows: Budgetary Transfers; Treasurer's Reports; Monthly Bills; and Budget Information.

Director McKeon made a motion and seconded by Director Patrick to approve the Financial Reports/Payment of Bills.

President Faccinetto asked if there was any discussion. Seeing none, he called for a roll call vote on the Financial Reports/Payment of Bills.

Yes – Directors Ortiz, Patrick, Sinkler, Vidanage, Bonilla, Cann, McKeon, Neiman and President Faccinetto

Motion passes 9-0 for the Financial Report/Payment of Bills

**Bethlehem Area School District
Treasurer's Report
March 31, 2015**

Fund	Beginning Balance February 28, 2015	Receipts	Disbursements	Ending Balance March 31, 2015
10 - General	21,920,934.49	21,268,415.96	23,014,508.14	20,174,842.31
32 - Capital Reserve	11,154.80	2,000,178.49	61,331.05	1,950,002.24
30 - Bond Fund	25,494.73	0.63	-	25,495.36
50 - Food Service	440,799.39	255,586.91	545,713.58	150,672.72
52 - Daycare	985,987.30	481,874.62	234,596.71	1,233,265.21
70 - Scholarships	259,424.98	5,476.37	-	264,901.35
71 - Self Insurance	6,086,083.14	2,469,291.54	2,250,213.36	6,305,161.32
81 - Student Activity	716,216.61	116,082.93	105,605.65	726,693.89
	\$ 30,446,095.44	\$ 26,596,907.45	\$ 26,211,968.49	\$ 30,831,034.40

Summary of Receipts									
	10 - General	32 - Capital Reserve	30 - Bond Fund	50 - Food Services	52 - Day Care	70 - Scholarship	71 - Self Insurance	81 - Student Activity	Total
Federal	336,539.05	-	-	20,187.20	-	-	-	-	356,726.25
State	4,535,482.34	-	-	-	67,109.00	-	-	-	4,602,591.34
Local*	16,390,612.62	2,000,000.00	-	235,392.29	414,742.31	5,470.00	2,468,786.80	116,067.88	21,631,071.90
Interest Earned	5,781.95	178.49	0.63	7.42	23.31	6.37	504.74	15.05	6,517.96
Total	21,268,415.96	2,000,178.49	0.63	255,586.91	481,874.62	5,476.37	2,469,291.54	116,082.93	\$ 26,596,907.45

Summary of Disbursements									
	10 - General	32 - Capital Reserve	30 - Bond Fund	50 - Food Services	52 - Day Care	70 - Scholarship	71 - Self Insurance	81 - Student Activity	Total
Payroll/Benefits	11,301,802.19	-	-	214,572.79	207,250.15	-	-	-	11,723,625.13
Operating Expenditures**	10,938,915.01	61,331.05	-	331,140.79	27,346.56	-	2,250,213.36	105,605.65	13,714,552.42
Debt Service	773,790.94	-	-	-	-	-	-	-	773,790.94
Total	23,014,508.14	61,331.05	-	545,713.58	234,596.71	-	2,250,213.36	105,605.65	\$ 26,211,968.49

*Maturity of \$13.95M in CDs in General Fund

	Report of Depositories						Total
	Wells Fargo	PSDLAF	PA INVEST	PLGIT	KNBT	BTFCU	
10 - General	25,517.55	15,517,489.17	2,209,763.71	2,422,071.88			20,174,842.31
32 - Capital Reserve		1,950,002.24					1,950,002.24
30 - Bond Fund		25,495.36					25,495.36
50 - Food Service		150,672.72					150,672.72
52 - Daycare		1,233,265.21					1,233,265.21
70 - Scholarships		264,901.35					264,901.35
71 - Self Insurance		6,305,161.32					6,305,161.32
81 - Student Activity		632,518.35			94,175.54		726,693.89
	25,517.55	26,079,505.72	2,209,763.71	2,422,071.88	94,175.54	-	\$ 30,831,034.40

This report represents the monthly cash balances and transactions by fund as represented in the various bank accounts. Budgetary position is not reflected here but on the Condition of the Budget Report where fiscal year position and encumbrances are shown.

**Outstanding Investment Summary
March 31, 2015**

<u>Fund</u>	<u>Bank or Institution</u>	<u>Type</u>	<u>Purchase Date</u> <i>Beginning Balance February 28, 2015</i>	<u>Maturity Date</u>	<u>Investment Term</u>	<u>Principal Invested</u>	<u>Par Value</u>	<u>Interest Rate</u>	<u>Market Yield</u>	<u>Interest Receivable</u>
General	PSDLAF	CD PSDLAF Collateralized CD Pool Term	03/24/15	06/23/15	91	\$52,050,000.00	\$52,050,000.00	0.100%		\$12,976.85
	PSDLAF	CD PSDLAF Collateralized CD Pool Term	09/25/14	06/30/15	278	\$5,000,000.00	\$5,000,000.00	0.200%		\$7,616.44
General Fund Total						\$57,050,000.00	\$57,050,000.00			\$20,593.29
Capital Reserve	PSDLAF	CD PSDLAF Collateralized CD Pool Term	03/24/15	06/23/15	91	\$2,095,000.00	\$2,095,000.00	0.100%		\$522.32
Capital Reserve Total						\$2,095,000.00	\$2,095,000.00			\$522.32
Self-Insurance	PSDLAF	CD PSDLAF Collateralized CD Pool Term	03/24/15	06/23/15	91	\$4,500,000.00	\$4,500,000.00	0.100%		\$1,121.92
Self-Insurance Total						\$4,500,000.00	\$4,500,000.00			\$1,121.92

Monthly Bills

RECOMMENDATION:

That the bills, which have been reviewed as to correctness by the appropriate business office staff and verified by the Treasurer, be approved for payment. A copy of the bill list is available in the Business Office of the Education Center, 1516 Sycamore Street, Bethlehem, Pennsylvania, for review.

President Faccinetto asked Director McKeon for a motion to approve the Financial Reports/Payment of Bills as follows: Budgetary Transfers; Treasurer's Reports; Monthly Bills; and Budget Information.

Director McKeon made a motion and seconded by Director Patrick to approve the Financial Reports/Payment of Bills.

President Faccinetto asked if there was any discussion. Seeing none, he called for a roll call vote on the Financial Reports/Payment of Bills.

Yes – Directors Ortiz, Patrick, Sinkler, Vidanage, Bonilla, Cann, McKeon, Neiman and President Faccinetto

Motion passes 9-0 for the Financial Report/Payment of Bills

Budget Information

INFORMATION:

Presented for information is the statement of the Condition of the Budget by major accounts.

President Faccinetto asked Director McKeon for a motion to approve the Financial Reports/Payment of Bills as follows: Budgetary Transfers; Treasurer's Reports; Monthly Bills; and Budget Information.

Director McKeon made a motion and seconded by Director Patrick to approve the Financial Reports/Payment of Bills.

President Faccinetto asked if there was any discussion. Seeing none, he called for a roll call vote on the Financial Reports/Payment of Bills.

Yes – Directors Ortiz, Patrick, Sinkler, Vidanage, Bonilla, Cann, McKeon, Neiman and President Faccinetto

Motion passes 9-0 for the Financial Report/Payment of Bills

Condensed IV Board Summary Report

From 03/01/2015 To 03/31/2015

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
1100 INSTRUCTION - REG PROG ELEM/SECONDARY						
100 SALARY	49,104,758.07	3,875,682.89	29,058,331.58	0.00	59.17	20,046,426.49
200 EMPLOYEE BENEFITS	31,006,310.38	1,762,724.56	19,145,454.55	0.00	61.74	11,860,855.83
300 PURCHASED PROF & TECH	1,482,198.35	426,040.35	1,816,150.24	0.00	122.53	** -333,951.89
400 PURCHASED PROPERTY SVC	300,058.00	1,738.89	170,911.86	9,540.25	60.13	119,605.89
500 OTHER PURCHASED SVCS	16,861,130.65	1,189,383.94	10,693,458.29	0.00	63.42	6,167,672.36
600 SUPPLIES	1,869,566.65	112,721.30	1,726,248.49	15,294.93	93.15	128,023.23
700 PROPERTY	313,991.84	7,988.69	302,329.59	11,613.08	99.98	49.17
800 OTHER OBJECTS	43,143.00	25.00	15,329.00	53.00	35.65	27,761.00
Total	100,981,156.94	7,376,305.62	62,928,213.60	36,501.26	62.35	38,016,442.08
IU 20 Partial Hosp. cost recorded to 1100-322 temporarily until end of yr when actual expenses will be reconciled to actual accts based on student attendance/participation.						
1200 INSTRUCTION - SPEC PROG ELEMEN/SECOND						
100 SALARY	11,057,588.00	819,963.41	6,402,120.75	0.00	57.89	4,655,467.25
200 EMPLOYEE BENEFITS	6,885,169.00	535,099.45	4,558,626.62	0.00	66.20	2,326,542.38
300 PURCHASED PROF & TECH	7,085,778.61	453,915.01	2,922,826.61	0.00	41.24	4,162,952.00
400 PURCHASED PROPERTY SVC	15,535.00	85.00	9,392.77	157.39	61.47	5,984.84
500 OTHER PURCHASED SVCS	3,702,427.00	442,532.18	2,912,739.53	450.00	78.68	789,237.47
600 SUPPLIES	161,247.25	3,147.46	41,410.37	4,649.35	28.56	115,187.53
700 PROPERTY	22,865.62	5,468.00	14,215.55	9,921.12	105.55	(1) -1,271.05
800 OTHER OBJECTS	18,500.00	300.00	1,195.00	0.00	6.45	17,305.00
Total	28,949,110.48	2,260,510.51	16,862,527.20	15,177.86	58.30	12,071,405.42
1300 INSTRUCTION - VOCATIONAL EDUCATION						
100 SALARY	2,805,171.00	194,575.50	1,454,149.95	0.00	51.83	1,351,021.05
200 EMPLOYEE BENEFITS	1,473,773.00	106,735.48	891,574.13	0.00	60.49	582,198.87
300 PURCHASED PROF & TECH	41,296.00	4,908.80	26,039.04	0.00	63.05	15,256.96
400 PURCHASED PROPERTY SVC	16,000.45	80.50	10,290.54	0.00	64.31	5,709.91
500 OTHER PURCHASED SVCS	6,673,562.00	317,595.44	5,241,019.55	1,428,876.00	99.94	3,666.45
600 SUPPLIES	65,442.99	2,007.66	53,654.83	10,303.44	97.73	1,484.72
700 PROPERTY	6,089.52	1,055.00	5,719.99	0.00	93.93	369.53
Total	11,081,334.96	626,958.38	7,682,448.03	1,439,179.44	82.31	1,959,707.49

Condensed IV Board Summary Report

From 03/01/2015 To 03/31/2015

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
1400 INSTRUCTION - OTHER INSTRUCTION PROG						
100 SALARY	375,089.40	16,436.09	301,723.12	0.00	80.44	73,366.28
200 EMPLOYEE BENEFITS	93,252.64	4,753.51	86,722.34	0.00	92.99	6,530.30
300 PURCHASED PROF & TECH	1,747,368.00	309,366.76	1,139,695.91	0.00	65.22	607,672.09
400 PURCHASED PROPERTY SVC	0.00	0.00	0.00	0.00	0.00	0.00
500 OTHER PURCHASED SVCS	521,013.85	30,328.90	175,685.96	0.00	33.72	345,327.89
600 SUPPLIES	4,238.05	275.13	3,825.63	446.00	100.79 (2)	-33.58
700 PROPERTY	0.00	0.00	0.00	0.00	0.00	0.00
800 OTHER OBJECTS	4,705.00	0.00	4,705.00	0.00	100.00	0.00
Total	2,745,666.94	361,160.39	1,712,357.96	446.00	62.38	1,032,862.98
1500 INSTRUCTION - NONPUBLIC SCHOOL PGMS						
100 SALARY	21,950.00	1,458.49	12,376.97	0.00	56.38	9,573.03
200 EMPLOYEE BENEFITS	6,554.00	426.19	3,618.10	0.00	55.20	2,935.90
300 PURCHASED PROF & TECH	0.00	0.00	0.00	0.00	0.00	0.00
600 SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
700 PROPERTY	0.00	0.00	0.00	0.00	0.00	0.00
Total	28,504.00	1,884.68	15,995.07	0.00	56.11	12,508.93
1600 INSTRUCTION - ADULT EDUCATION PROGRAM						
100 SALARY	0.00	0.00	0.00	0.00	0.00	0.00
200 EMPLOYEE BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00
300 PURCHASED PROF & TECH	0.00	0.00	0.00	0.00	0.00	0.00
500 OTHER PURCHASED SVCS	0.00	0.00	0.00	0.00	0.00	0.00
600 SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
Total	0.00	0.00	0.00	0.00	0.00	0.00
1700 INSTRUCTION - COMMUNITY/JR COLLEGE ED						
500 OTHER PURCHASED SVCS	2,294,708.00	186,129.41	1,736,319.69	558,388.31	100.00	0.00
600 SUPPLIES	1,000.00	0.00	0.00	0.00	0.00	1,000.00
Total	2,295,708.00	186,129.41	1,736,319.69	558,388.31	99.95	1,000.00

Condensed IV Board Summary Report

From 03/01/2015 To 03/31/2015

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
1800 INSTRUCTION - PRE-K						
100 SALARY	368,912.00	26,273.95	219,829.85	0.00	59.58	149,082.15
200 EMPLOYEE BENEFITS	263,442.08	19,305.32	177,067.14	0.00	67.21	86,374.94
300 PURCHASED PROF & TECH	7,950.00	1,836.80	7,065.60	0.00	88.87	884.40
400 PURCHASED PROPERTY SVC	423.12	0.00	423.12	0.00	100.00	0.00
500 OTHER PURCHASED SVCS	6,873.15	81.62	521.69	0.00	7.59	6,351.46
600 SUPPLIES	21,891.19	89.00	9,129.32	985.33	46.20	11,776.54
700 PROPERTY	0.00	0.00	0.00	0.00	0.00	0.00
800 OTHER OBJECTS	3,192.85	0.00	1,553.85	0.00	48.66	1,639.00
Total	672,684.39	47,586.69	415,590.57	985.33	61.92	256,108.49

Function 1000 - INSTRUCTION						
Total Expenditure	146,754,165.71	10,860,535.68	91,353,452.12	2,050,678.20	63.64	53,350,035.39
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	146,754,165.71	10,860,535.68	91,353,452.12	2,050,678.20	63.64	53,350,035.39

Condensed IV Board Summary Report

From 03/01/2015 To 03/31/2015

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
2100 SUPPORT SERVICES - SUPPORT SVCS-STUDENTS						
100 SALARY	5,447,168.00	398,459.40	3,230,945.60	0.00	59.31	2,216,222.40
200 EMPLOYEE BENEFITS	3,011,769.00	224,226.86	1,954,513.01	0.00	64.89	1,057,255.99
300 PURCHASED PROF & TECH	279,771.00	22,476.60	72,849.83	0.00	26.03	206,921.17
400 PURCHASED PROPERTY SVC	16,491.00	0.00	10,836.95	0.00	65.71	5,654.05
500 OTHER PURCHASED SVCS	10,563.00	1,214.37	4,906.68	0.00	46.45	5,656.32
600 SUPPLIES	131,306.57	2,070.39	57,941.55	0.00	44.12	73,365.02
700 PROPERTY	6,959.95	0.00	1,589.00	359.95	28.00	5,011.00
800 OTHER OBJECTS	18,540.00	0.00	10,299.34	0.00	55.55	8,240.66
Total	8,922,568.52	648,447.62	5,343,881.96	359.95	59.89	3,578,326.61
2200 SUPPORT SERVICES - SUPPORT SERVICES-INSTRU						
100 SALARY	3,524,395.00	283,181.20	2,407,792.72	0.00	68.31	1,116,602.28
200 EMPLOYEE BENEFITS	1,963,523.00	156,515.26	1,358,103.84	0.00	69.16	605,419.16
300 PURCHASED PROF & TECH	436,001.90	30,543.06	418,801.96	0.00	96.05	17,199.94
400 PURCHASED PROPERTY SVC	16,457.00	527.00	13,985.91	0.00	84.98	2,471.09
500 OTHER PURCHASED SVCS	24,496.63	2,073.79	19,584.74	0.00	79.94	4,911.89
600 SUPPLIES	322,283.57	13,498.72	252,509.67	17,523.68	83.78	52,250.22
700 PROPERTY	19,342.20	0.00	7,374.56	0.00	38.12	11,967.64
800 OTHER OBJECTS	14,605.00	110.00	9,374.00	0.00	64.18	5,231.00
Total	6,321,104.30	486,449.03	4,487,527.40	17,523.68	71.27	1,816,053.22
2300 SUPPORT SERVICES - SUPPORT SERVICES-ADMIN						
100 SALARY	5,966,764.00	463,033.53	4,318,035.16	0.00	72.36	1,648,728.84
200 EMPLOYEE BENEFITS	3,113,020.00	243,876.71	2,239,888.81	0.00	71.95	873,131.19
300 PURCHASED PROF & TECH	1,365,813.00	102,934.14	553,136.70	0.00	40.49	812,676.30
400 PURCHASED PROPERTY SVC	153,875.00	18,885.66	87,918.57	575.00	57.51	65,381.43
500 OTHER PURCHASED SVCS	161,058.53	25,832.03	157,382.00	1,479.80	98.63	2,196.73
600 SUPPLIES	53,870.12	3,146.15	39,630.46	610.79	74.70	13,628.87
700 PROPERTY	14,441.80	0.00	7,928.16	950.53	61.47	5,563.11
800 OTHER OBJECTS	239,184.71	224.00	230,294.22	0.00	96.28	8,890.49

Condensed IV Board Summary Report

From 03/01/2015 To 03/31/2015

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
Total	11,068,027.16	857,932.22	7,634,214.08	3,616.12	69.00	3,430,196.96
2400 SUPPORT SERVICES - SUPP SVC-PUBLIC HEALTH						
100 SALARY	1,287,342.00	90,109.42	718,812.48	0.00	55.83	568,529.52
200 EMPLOYEE BENEFITS	873,618.00	65,884.14	573,323.38	0.00	65.62	300,294.62
300 PURCHASED PROF & TECH	20,872.00	609.00	7,879.00	0.00	37.74	12,993.00
400 PURCHASED PROPERTY SVC	3,946.00	0.00	869.33	0.00	22.03	3,076.67
500 OTHER PURCHASED SVCS	10,800.00	6,250.47	8,345.00	0.00	77.26	2,455.00
600 SUPPLIES	33,231.97	77.50	12,633.74	2,533.50	45.64	18,064.73
700 PROPERTY	9,700.00	0.00	664.02	1,022.67	17.38	8,013.31
800 OTHER OBJECTS	925.00	0.00	925.00	0.00	100.00	0.00
Total	2,240,434.97	162,930.53	1,323,451.95	3,556.17	59.22	913,426.85
2500 SUPPORT SERVICES - SUPP SERVICES-BUSINESS						
100 SALARY	817,532.00	63,505.52	588,963.23	0.00	72.04	228,568.77
200 EMPLOYEE BENEFITS	491,997.00	36,236.64	348,248.94	0.00	70.78	143,748.06
300 PURCHASED PROF & TECH	28,659.00	3,888.00	26,184.00	0.00	91.36	2,475.00
400 PURCHASED PROPERTY SVC	321,633.00	-54.90	182,725.74	2,069.92	57.45	136,837.34
500 OTHER PURCHASED SVCS	61,200.00	-18,548.32	26,283.95	3,134.64	48.06	31,781.41
600 SUPPLIES	25,300.00	-4,574.45	5,317.95	2,012.16	28.97	17,969.89
700 PROPERTY	28,310.00	0.00	211.88	1,648.00	6.56	26,450.12
800 OTHER OBJECTS	21,660.00	0.00	10,421.50	0.00	48.11	11,238.50
Total	1,796,291.00	80,452.49	1,188,357.19	8,864.72	66.64	599,069.09
2600 SUPPORT SERVICES - OP/MAINT PLANT SVCS						
100 SALARY	6,804,686.00	528,092.12	4,710,966.93	0.00	69.23	2,093,719.07
200 EMPLOYEE BENEFITS	4,461,081.00	345,661.76	3,122,070.71	0.00	69.98	1,339,010.29
300 PURCHASED PROF & TECH	535,300.00	35,985.00	214,997.91	0.00	40.16	320,302.09
400 PURCHASED PROPERTY SVC	3,466,583.64	290,028.54	2,082,220.93	94,498.90	62.79	1,289,863.81
500 OTHER PURCHASED SVCS	650,621.00	105,121.39	522,167.46	0.00	80.25	128,453.54
600 SUPPLIES	1,913,477.70	264,551.85	1,153,397.06	917.10	60.32	759,163.54
700 PROPERTY	414,287.41	20,723.28	274,312.14	2,969.02	66.92	137,006.25

Condensed IV Board Summary Report

From 03/01/2015 To 03/31/2015

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
800 OTHER OBJECTS	8,000.00	1,779.75	5,826.00	0.00	72.82	2,174.00
Total	18,254,036.75	1,591,943.69	12,085,959.14	98,385.02	66.74	6,069,692.59
2700 SUPPORT SERVICES - STUDENT TRANSP SERVICES						
100 SALARY	2,993,773.00	221,942.14	1,855,974.99	0.00	61.99	1,137,798.01
200 EMPLOYEE BENEFITS	2,133,865.00	155,578.12	1,392,355.71	0.00	65.25	741,509.29
300 PURCHASED PROF & TECH	67,776.88	1,718.40	64,907.08	0.00	95.76	2,869.80
400 PURCHASED PROPERTY SVC	68,038.00	1,122.36	56,371.14	0.00	82.85	11,666.86
500 OTHER PURCHASED SVCS	913,374.00	37,146.97	154,319.89	0.00	16.89	759,054.11
600 SUPPLIES	960,403.12	47,364.24	534,943.90	0.00	55.69	425,459.22
700 PROPERTY	6,780.91	0.00	2,313.93	4,410.00	99.15	56.98
800 OTHER OBJECTS	400.00	1,915.00	1,915.00	0.00	478.75 (3)	-1,515.00
Total	7,144,410.91	466,787.23	4,063,101.64	4,410.00	56.93	3,076,899.27
2800 SUPPORT SERVICES - SUPPORT SVCS-CENTRAL						
100 SALARY	1,552,245.00	104,369.61	1,037,826.29	0.00	66.85	514,418.71
200 EMPLOYEE BENEFITS	1,216,131.00	64,193.01	923,683.16	0.00	75.95	292,447.84
300 PURCHASED PROF & TECH	449,940.46	35,188.01	412,592.44	7,975.12	93.47	29,372.90
400 PURCHASED PROPERTY SVC	255,241.48	28,495.39	246,541.45	0.00	96.59	8,700.03
500 OTHER PURCHASED SVCS	364,013.70	20,337.51	248,550.80	0.00	68.28	115,462.90
600 SUPPLIES	280,686.74	1,301.25	246,249.53	14,190.00	92.78	20,247.21
700 PROPERTY	367,586.00	0.00	311,800.72	408.00	84.93	55,377.28
800 OTHER OBJECTS	2,074.00	0.00	1,956.91	0.00	94.35	117.09
Total	4,487,918.38	253,884.78	3,429,201.30	22,573.12	76.91	1,036,143.96
2900 SUPPORT SERVICES - OTHER SUPPORT SERVICES						
500 OTHER PURCHASED SVCS	105,711.48	0.00	105,711.48	0.00	100.00	0.00
Total	105,711.48	0.00	105,711.48	0.00	100.00	0.00

Condensed IV Board Summary Report

From 03/01/2015 To 03/31/2015

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
Function 2000 - SUPPORT SERVICES						
Total Expenditure	60,340,503.47	4,548,827.59	39,661,406.14	159,288.78	65.99	20,519,808.55
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	60,340,503.47	4,548,827.59	39,661,406.14	159,288.78	65.99	20,519,808.55

Condensed IV Board Summary Report

From 03/01/2015 To 03/31/2015

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
3200 NON INSTRUCTIONAL - STUDENT ACTIVITIES						
100 SALARY	1,522,313.73	38,189.58	945,389.19	0.00	62.10	576,924.54
200 EMPLOYEE BENEFITS	471,908.56	16,330.38	289,527.34	0.00	61.35	182,381.22
300 PURCHASED PROF & TECH	181,450.00	29,682.60	150,822.88	0.00	83.12	30,627.12
400 PURCHASED PROPERTY SVC	38,956.00	0.00	13,233.51	0.00	33.97	25,722.49
500 OTHER PURCHASED SVCS	130,449.00	8,383.92	118,810.68	0.00	91.07	11,638.32
600 SUPPLIES	188,865.00	13,560.61	182,430.35	6,309.32	99.93	125.33
700 PROPERTY	115,551.00	1,670.00	7,797.65	106,512.00	98.92	1,241.35
800 OTHER OBJECTS	26,490.00	280.00	17,020.90	0.00	64.25	9,469.10
Total	2,675,983.29	108,097.09	1,725,032.50	112,821.32	68.67	838,129.47
3300 NON INSTRUCTIONAL - COMMUNITY SERVICES						
100 SALARY	5,043.95	0.00	2,873.15	0.00	56.96	2,170.80
200 EMPLOYEE BENEFITS	1,464.42	0.00	831.36	0.00	56.77	633.06
300 PURCHASED PROF & TECH	51,187.00	937.50	18,675.00	0.00	36.48	32,512.00
400 PURCHASED PROPERTY SVC	0.00	0.00	0.00	0.00	0.00	0.00
500 OTHER PURCHASED SVCS	238,000.00	0.00	84,496.69	0.00	35.50	153,503.31
600 SUPPLIES	7,790.94	1,417.60	8,200.13	0.00	105.25	(4) -409.19
800 OTHER OBJECTS	96.00	0.00	96.00	0.00	100.00	0.00
Total	303,582.31	2,355.10	115,172.33	0.00	37.93	188,409.98
3400 NON INSTRUCTIONAL - SCHOLARSHIPS AND AWARDS						
600 SUPPLIES	125.00	120.66	120.66	0.00	96.52	4.34
Total	125.00	120.66	120.66	0.00	96.52	4.34

Condensed IV Board Summary Report

From 03/01/2015 To 03/31/2015

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
Function 3000 - NON INSTRUCTIONAL						
Total Expenditure	2,979,690.60	110,572.85	1,840,325.49	112,821.32	65.54	1,026,543.79
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	2,979,690.60	110,572.85	1,840,325.49	112,821.32	65.54	1,026,543.79

Condensed IV Board Summary Report

From 03/01/2015 To 03/31/2015

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
4400 FACILITY IMPROVEMENTS - ARCH & ENGINEER IMPROVE						
300 PURCHASED PROF & TECH	0.00	0.00	0.00	0.00	0.00	0.00
Total	0.00	0.00	0.00	0.00	0.00	0.00
4600 FACILITY IMPROVEMENTS - EXISTING BLDG IMPROVE						
300 PURCHASED PROF & TECH	0.00	0.00	0.00	0.00	0.00	0.00
400 PURCHASED PROPERTY SVC	0.00	0.00	0.00	0.00	0.00	0.00
Total	0.00	0.00	0.00	0.00	0.00	0.00

Function 4000 - FACILITY IMPROVEMENTS						
Total Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
Total	0.00	0.00	0.00	0.00	0.00	0.00

Condensed IV Board Summary Report

From 03/01/2015 To 03/31/2015

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
5100 DEBT SVC & TRANSFERS - DEBT SERVICE						
800 OTHER OBJECTS	12,082,854.00	268,790.94	7,662,266.24	0.00	63.41	4,420,587.76
900 OTHER USES OF FUNDS	11,565,945.00	505,000.00	11,531,631.28	0.00	99.70	34,313.72
Total	23,648,799.00	773,790.94	19,193,897.52	0.00	81.16	4,454,901.48
5200 DEBT SVC & TRANSFERS - INTERFUND TRANSFERS-OUT						
900 OTHER USES OF FUNDS	200,000.00	2,000,000.00	2,000,000.00	0.00	1000.00	-1,800,000.00
Total	200,000.00	2,000,000.00	2,000,000.00	0.00	1000.00	-1,800,000.00
5300 DEBT SVC & TRANSFERS - OP TRANS INVOLVING COMP						
900 OTHER USES OF FUNDS	0.00	0.00	0.00	0.00	0.00	0.00
Total	0.00	0.00	0.00	0.00	0.00	0.00
5900 DEBT SVC & TRANSFERS - BUDGETARY RESERVE						
800 OTHER OBJECTS	2,592,014.22	0.00	0.00	0.00	0.00	2,592,014.22
Total	2,592,014.22	0.00	0.00	0.00	0.00	2,592,014.22

Function 5000 - DEBT SVC & TRANSFERS						
Total Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expenditure	26,440,813.22	2,773,790.94	21,193,897.52	0.00	80.15	5,246,915.70
Total Revenue	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
Total	26,440,813.22	2,773,790.94	21,193,897.52	0.00	80.15	5,246,915.70

Condensed IV Board Summary Report

From 03/01/2015 To 03/31/2015

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
6000 LOCAL REVENUE						
6111 CURRENT REAL ESTATE TAX	-140,524,351.00	18,602.95	-143,327,685.37	0.00	101.99	2,803,334.37
6112 INTERIM REAL EXTATE TAX	-1,600,000.00	-78,350.03	-706,850.22	0.00	44.17	-893,149.78
6113 PUBLIC UTILITY REALTY	-180,000.00	0.00	-191,076.78	0.00	106.15	11,076.78
6114 PAY IN LIEU -ST/LOCAL	-220,000.00	0.00	-244,185.82	0.00	110.99	24,185.82
6120 CURRENT PER CAP 679	-200,000.00	-1,696.10	-222,431.66	0.00	111.21	22,431.66
6141 CURR ACT 511 PC FLAT	-200,000.00	-1,696.10	-222,431.64	0.00	111.21	22,431.64
6143 CURRENT 511 - LST	-310,000.00	-16,789.89	-232,966.21	0.00	75.15	-77,033.79
6151 CURRENT ACT 511 EIT	-12,900,000.00	-1,100,869.69	-9,201,202.77	0.00	71.32	-3,698,797.23
6153 CURR ACT 511 REAL EST	-2,000,000.00	-81,395.57	-1,355,279.67	0.00	67.76	-644,720.33
6157 CURRENT 511 MERCANTILE	-2,860,000.00	-182,620.29	-182,620.29	0.00	6.38	-2,677,379.71
6211 DISC TAKEN CURR RE TAX	4,300,000.00	128.19	2,318,061.47	0.00	53.90	1,981,938.53
6212 DISC TAKEN INTERIM RE	0.00	1,565.95	8,591.25	0.00	0.00	-8,591.25
6311 PENALTIES & INT REAL ES	0.00	0.00	-314,712.82	0.00	0.00	314,712.82
6312 PENALTIES & INT INTERIM	0.00	0.00	-7,485.42	0.00	0.00	7,485.42
6411 DELINQUENT REAL ESTATE	-5,052,000.00	-771,360.16	-2,559,843.70	0.00	50.66	-2,492,156.30
6420 DELINQUENT PC SECT 679	-77,000.00	-3,461.30	-67,681.97	0.00	87.89	-9,318.03
6457 DEL ACT 511 MERC TAXES	-460,000.00	-55,871.97	-606,132.36	0.00	131.76	146,132.36
6510 INTEREST ON INVESTMENTS	-105,000.00	-5,781.72	-51,106.98	0.00	48.67	-53,893.02
6530 GAINS OR LOSSES ON SALE	0.00	0.00	0.00	0.00	0.00	0.00
6620 DAILY SALES-NON-REIMBUR	0.00	0.00	0.00	0.00	0.00	0.00
6631 SPECIAL FUNCTIONS	0.00	0.00	0.00	0.00	0.00	0.00
6710 ADMISSIONS	0.00	0.00	-129,787.70	0.00	0.00	129,787.70
6740 FEES	-105,000.00	-35,311.00	-48,181.00	0.00	45.88	-56,819.00
6750 DISTRICT ACTIVITY-SPECI	-3,000.00	-190.00	-6,238.50	0.00	207.95	3,238.50
6790 OTHER DIST ACTIVITY	0.00	0.00	0.00	0.00	0.00	0.00
6810 REV FROM LOCAL GOV	-25,000.00	0.00	-39,000.00	0.00	156.00	14,000.00
6821 STATE REV RECD LEAS	-13,000.00	0.00	0.00	0.00	0.00	-13,000.00
6829 STATE REV RECD OTHER	0.00	0.00	0.00	0.00	0.00	0.00
6831 FED REV RECD OTHER	-12,000.00	0.00	0.00	0.00	0.00	-12,000.00
6832 FED PASS THRU IDEA	-1,732,088.00	0.00	-720,402.16	0.00	41.59	-1,011,685.84
6839 FED REV RECD OTHR SRC	0.00	0.00	0.00	0.00	0.00	0.00

Condensed IV Board Summary Report

From 03/01/2015 To 03/31/2015

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
6910 LEASE RENTAL INCOME	-277,500.00	-34,528.67	-193,700.40	-61,981.16	92.13	-21,818.44
6920 CONTRIBUTION & DONATION	-230,440.00	-24,143.16	-225,447.53	-2,708.77	99.00	-2,283.70
6941 REGULAR SCH TUITION	-180,000.00	0.00	0.00	0.00	0.00	-180,000.00
6942 SUMMER SCHOOL TUITION	-126,000.00	0.00	-57,432.00	-1,795.00	47.00	-66,773.00
6943 ADULT EDUCATION TUITION	-2,600.00	0.00	0.00	0.00	0.00	-2,600.00
6944 RECEIPTS OTHER LEAs IN	-356,000.00	-416.25	-27,518.73	-16,370.72	12.32	-312,110.55
6970 SVC PROVIDED OTHER FUND	0.00	-1,036.78	-7,962.53	-426.52	0.00	8,389.05
6980 REV FROM COMMUNITY SERV	-5,000.00	0.00	0.00	0.00	0.00	-5,000.00
6981 Advertising	-3,400.00	0.00	-1,775.00	0.00	52.20	-1,625.00
6990 MISCELLANEOUS REVENUE	0.00	0.00	-968.00	0.00	0.00	968.00
6991 REFUNDS OF PRIOR YR EXP	-560,000.00	0.00	-64,082.96	-11.70	11.44	-495,905.34
6992 Energy Effic Incentives	-15,000.00	0.00	0.00	0.00	0.00	-15,000.00
6999 OTHER REV	-174,918.00	-9,858.92	-240,185.07	-19,001.66	148.17	84,268.73
Total	-166,209,297.00	-2,385,080.51	-158,929,722.54	-102,295.53	95.68	-7,177,278.93

Function 6000 - LOCAL REVENUE						
Total Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	-166,209,297.00	-2,385,080.51	-158,929,722.54	-102,295.53	95.68	-7,177,278.93
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	-166,209,297.00	-2,385,080.51	-158,929,722.54	-102,295.53	95.68	-7,177,278.93

Condensed IV Board Summary Report

From 03/01/2015 To 03/31/2015

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
7000 REVENUE STATE SOURCE						
7110 BASIC EDUCATION	-27,803,331.00	0.00	-15,984,128.00	0.00	57.49	-11,819,203.00
7160 TUITION ORPHANS & CHILD	-275,000.00	0.00	0.00	0.00	0.00	-275,000.00
7220 VOCATIONAL EDUCATION	0.00	0.00	-643.25	0.00	0.00	643.25
7250 MIGRATORY CHILDREN	-2,000.00	0.00	0.00	0.00	0.00	-2,000.00
7271 SPECIAL ED SCHOOL AGED	-6,584,843.00	-1,007,821.00	-5,039,105.00	0.00	76.52	-1,545,738.00
7290 OTHER PROGRAM SUBSIDIES	0.00	0.00	0.00	0.00	0.00	0.00
7292 PRE-K COUNTS	-786,000.00	-50,630.00	-401,640.00	0.00	51.09	-384,360.00
7310 TRANSPORT (REG & ADDTL)	-2,326,844.00	-352,887.00	-1,618,959.00	0.00	69.57	-707,885.00
7320 RENT & SINK FUND PYMT	-1,867,573.00	0.00	-1,361,155.29	0.00	72.88	-506,417.71
7330 HEALTH SERVICES ACT 25	-330,000.00	0.00	0.00	0.00	0.00	-330,000.00
7340 ST PROP TAX REDUCTION	-4,733,948.00	0.00	-4,743,762.72	0.00	100.20	9,814.72
7360 SAFE SCHOOLS	0.00	0.00	0.00	0.00	0.00	0.00
7501 PA ACCOUNTABILITY GRANT	0.00	0.00	0.00	0.00	0.00	0.00
7505 Ready to Learn -222 src	-2,427,263.00	0.00	-1,399,034.00	0.00	57.63	-1,028,229.00
7599 OTH STATE REV	-1,150,484.00	0.00	-39,724.87	0.00	3.45	-1,110,759.13
7810 STATE SHARE SS & MED	-3,595,536.00	-296,222.00	-2,365,869.05	0.00	65.80	-1,229,666.95
7820 STATE SHARE RETIRE CONT	-10,284,515.00	-2,827,922.34	-4,313,461.39	0.00	41.94	-5,971,053.61
Total	-62,167,337.00	-4,535,482.34	-37,267,482.57	0.00	59.94	-24,899,854.43

Function 7000 - REVENUE STATE SOURCE

Total Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	-62,167,337.00	-4,535,482.34	-37,267,482.57	0.00	59.94	-24,899,854.43
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	-62,167,337.00	-4,535,482.34	-37,267,482.57	0.00	59.94	-24,899,854.43

Condensed IV Board Summary Report

From 03/01/2015 To 03/31/2015

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
8000 FEDERAL REVENUE						
8110 PAYMENTS FED IMPACTED	-53,000.00	0.00	-48,594.53	0.00	91.68	-4,405.47
8200 UNRESTRICT GRANT-IN-AID	0.00	0.00	0.00	0.00	0.00	0.00
8514 NCLB - TITLE I	-3,817,038.00	-269,155.34	-1,597,767.36	0.00	41.85	-2,219,270.64
8515 NCLB - TITLE II	-720,361.00	-49,032.57	-210,712.19	0.00	29.25	-509,648.81
8516 NCLB - TITLE III	-260,179.00	-18,351.14	-73,404.56	0.00	28.21	-186,774.44
8517 NCLB - TITLE IV-21ST CE	0.00	0.00	-142,442.13	0.00	0.00	142,442.13
8580 CHILD CARE & DEV GRANT	-170,290.00	0.00	-34,365.13	0.00	20.18	-135,924.87
8810 SCHL BASED ACCESS PGM	-500,000.00	0.00	0.00	0.00	0.00	-500,000.00
8820 ACCESS RMTS	-70,000.00	0.00	-51,129.93	0.00	73.04	-18,870.07
Total	-5,590,868.00	-336,539.05	-2,158,415.83	0.00	38.60	-3,432,452.17

Function 8000 - FEDERAL REVENUE

Total Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	-5,590,868.00	-336,539.05	-2,158,415.83	0.00	38.60	-3,432,452.17
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	-5,590,868.00	-336,539.05	-2,158,415.83	0.00	38.60	-3,432,452.17

Condensed IV Board Summary Report

From 03/01/2015 To 03/31/2015

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
9000 OTHER REVENUE						
9200 PROCEEDS EXT TERM FINAN	0.00	0.00	0.00	0.00	0.00	0.00
9310 GENERAL FUND TRANSFERS	0.00	0.00	0.00	0.00	0.00	0.00
9400 SALE OF FIXED ASSETS	-20,000.00	0.00	0.00	0.00	0.00	-20,000.00
9910 OTH FIN SOURCES	-2,517,671.00	0.00	0.00	0.00	0.00	-2,517,671.00
9990 INSURANCE RECOVERIES	-10,000.00	-5,326.39	-5,326.39	0.00	53.26	-4,673.61
Total	-2,547,671.00	-5,326.39	-5,326.39	0.00	0.20	-2,542,344.61

Function 9000 - OTHER REVENUE						
Total Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Revenue	-2,547,671.00	-5,326.39	-5,326.39	0.00	0.20	-2,542,344.61
	-2,547,671.00	-5,326.39	-5,326.39	0.00	0.20	-2,542,344.61

Grand Totals						
Total Expenditure	210,074,359.78	15,519,936.12	132,855,183.75	2,322,788.30	64.34	74,896,387.73
Total Other Expenditure	26,440,813.22	2,773,790.94	21,193,897.52	0.00	80.15	5,246,915.70
Total All Expenditures	236,515,173.00	18,293,727.06	154,049,081.27	2,322,788.30	66.11	80,143,303.43
Total Revenue	-233,967,502.00	-7,257,101.90	-198,355,620.94	-102,295.53	84.82	-35,509,585.53
Total Other Revenue	-2,547,671.00	-5,326.39	-5,326.39	0.00	0.20	-2,542,344.61
Total All Revenues	-236,515,173.00	-7,262,428.29	-198,360,947.33	-102,295.53	83.91	-38,051,930.14
	0.00	11,031,298.77	-44,311,866.06	2,220,492.77	0.00	42,091,373.29