

MEMORANDUM

TO: BOARD OF SCHOOL DIRECTORS

FROM: STACY M. GOBER, BOARD SECRETARY

SUBJECT: REGULAR MONTHLY MEETING – December 15, 2014

The Regular Monthly Meeting of the Board of School Directors of the Bethlehem Area School District will be held on *Monday, December 15, 2014, at 7:00 p.m. in the Auditorium of East Hills Middle School, 2005 Chester Avenue, Bethlehem, PA 18020.* The agenda is attached.

SMG:bac
Attachments
pc: Dr. Roy

BETHLEHEM AREA SCHOOL DISTRICT
Bethlehem, Pennsylvania

MISSION STATEMENT

The Bethlehem Area School District, in partnership with the home and community, is committed to providing a safe and supportive environment in which each student will attain the knowledge, skills, and attitudes necessary to become a productive citizen and lifelong learner in our technologically demanding and culturally diverse society.

A G E N D A
REGULAR MEETING – December 15, 2014

1. Roll Call
2. Pledge of Allegiance
3. Silent Meditation
4. Recognition
5. Courtesy of the Floor to Visitors (30 minutes allowed)
6. Reports of Student Representatives
7. Approval of Minutes
November 17, 2014 – Regular Board Meeting
December 1, 2014 – Reorganization Meeting
8. Approval of Committee Minutes
December 1, 2014 – Combined Board Meeting
9. Financial Report/Payment of Bills
Budgetary Transfers – Page 25
Treasurer’s Report –Page 26
Monthly Bills – Page 27
Budget Information – Page 28
10. President’s Communication/Special Meetings
11. Superintendent’s Report/Federal Program Update
12. Unfinished Business
13. Recommendations of the Administration
14. Reports of Committees
15. New and Miscellaneous Business
16. Courtesy of the Floor to Visitors (30 minutes allowed)

TABLE OF CONTENTS

December 15, 2014

Recommendations of the Administration

<u>Facilities Items</u>	<u>Page</u>
1. PlanCon F for the Nitschmann Middle School Construction Project	1
<u>Curriculum Items</u>	
2. Dun and Bradstreet Credibility Corp – EdAhead™ Donation	2
3. CareerLinking Academy Initiative at Freedom and Liberty High Schools	3
4. Student Discipline	4
5. Athletic Trips	5
<u>Finance Items</u>	
6. Commitment of Fund Balance	6
7. Act 32 Tax Collection Commission Voting Delegates	7
8. Bethlehem Area School District Authority Reappointment	8
9. Bethlehem Area Vocational-Technical Joint Committee Appointments	9
10. Bethlehem Area Vocational-Technical General Authority Reappointments	10
11. Colonial Intermediate Unit 20 Contract for Service Agreement	11
12. Colonial Intermediate Unit 20 Fixed Percentage Catalog Discount Cooperative Purchasing Bid	12
13. Colonial Intermediate Unit 20 Cooperative Fuel Oil Bid Award	13
14. Oil, Grease, Transmission Fluid and Gear Lube Bid Award	14
15. Miller Heights Roof Replacement	15
16. Real Estate Tax Assessment Appeal Settlement	16
<u>Human Resources Items</u>	
17. Board Policy Number 806 – Child/Student Abuse – 3 rd Reading	17
18. Resignations	18
19. Leaves of Absence	18-20
20. Nominations	20-22
21. Reassignments	23-24

1. *PlanCon F for the Nitschmann Middle School Construction Project*

INFORMATION:

To continue the PlanCon process, the Board of School Directors must certify submittals to the Pennsylvania Department of Education by Board action. In an effort to keep the PlanCon process for the New Nitschmann Middle School running smoothly, the Board of School Directors must submit the attached transmittal of PlanCon, labeled Part F, Construction Documents.

RECOMMENDATION:

That the Board of School Directors approves the transmittal of PlanCon, labeled Part F, Construction Documents, for the New Nitschmann Middle School.

2. *Dun and Bradstreet Credibility Corp - EdAhead™ Donation*

INFORMATION:

Dun and Bradstreet Credibility Corp is continuing their employee education savings plan with multiple match components. The company created the EdAhead™ fund to support its commitment to higher education for employees, their children, and the local communities.

When employees contribute to their EdAhead™ account, Dun and Bradstreet Credibility Corp matches an amount of the funds annually to help those saving grow. The employee contributions activate a second aggregate match for local public school districts where Dun and Bradstreet Credibility Corp offices are located. Because the company has an office located in Bethlehem, Pennsylvania, the Bethlehem Area School District is eligible to receive a donation in the amount of thirty-two thousand three hundred fifty-five dollars (\$32,355) for the 2014-2015 school year.

This information was reviewed with the Board on December 1, 2014, at the Combined Board Committee Meeting.

RECOMMENDATION:

That the administration be authorized to submit a proposal to Dun and Bradstreet Credibility Corp for EdAhead™ funds in order to support the purchase of technology equipment and supplies for Project Lead the Way expansion at Freedom High School and Liberty High School.

3. *CareerLinking Academy Initiative at Freedom and Liberty High Schools*

INFORMATION:

The Lehigh Valley Business Education Partnership has announced a request for proposals to plan, coordinate, and implement a high school student career awareness and preparedness program called CareerLinking Academy.

CareerLinking Academy is an initiative designed to provide high school students with the opportunity to participate in a structured program to explore career interests and become linked to the world of work and education. It is aligned to the Pennsylvania Department of Education's Academic Standards in Career Education and Work.

Freedom High School has developed a spring semester CareerLinking program to be offered during Pate Block. The initiative will include career awareness, leadership skills, interviewing skills, resumé preparation, job shadowing, and visits to local businesses and colleges.

Liberty High School has developed a summer CareerLinking program to provide enrichment experiences designed to enhance the existing career exploration component of the Business and Technical House curriculum. This initiative will include career exploration, job research, mock interviews, job application preparation, and tours of local businesses and colleges.

This information was reviewed with the Board at the December 1, 2014, Combined Board Committee Meetings.

RECOMMENDATION:

That the Board of School Directors authorizes the administration to submit grant applications for CareerLinking Program Initiatives at Freedom High School in the amount of \$21,499 and at Liberty High School in the amount of \$8,720.

4. *Student Discipline*

INFORMATION:

The Board of School Directors of the Bethlehem Area School District has received and reviewed student discipline information presented to them.

RECOMMENDATION:

That the Board of School Directors adopts the following:

- A. Adjudication relating to Student Number 0959749 be approved.
- B. Waivers relating to Student Numbers 0962148 and 1000655 be approved.

5. *Athletic Trips*

RECOMMENDATION:

Staff Attendance

1. Tom Mosser
Dave Roberts
Joseph Stellato
December 29-30, 2014
(15 Freedom High School Students)
2014 State College Kiwanis Holiday Basketball Tournament
State College, Pennsylvania \$0.00
All expenses will be fundraised.

2. Brandon Hall
Desmond Moore
Frank Schlofer
January 8-11, 2015
(25 Freedom High School Students)
Virginia Duals
Hampton, Virginia \$0.00
All expenses will be fundraised.

3. Brandon Hall
Desmond Moore
Frank Schlofer
January 16-17, 2015
(25 Freedom High School Students)
Juniata Duals
Mifflintown, Pennsylvania \$0.00
All expenses will be fundraised.

6. *Commitment of Fund Balance*

INFORMATION:

At the June 23, 2014, Regular Board Meeting, the Board approved designating a portion of any operating surplus as a commitment of fund balance for the fiscal year ending June 30, 2014. As follow through on this Board action and upon conclusion of the audit but prior to finalization of the financial statements, the Administration recommends approving the designation of \$2 million for transfer to Capital Reserve. Part A of the recommendation below addresses this designation as part of the Audit Report.

Additionally, the Administration recommends approving the designation of \$1 million to be assigned for Self Insurance Fund reserves.

Finally, the Administration recommends the following assignments be designated from the June 30, 2014, fund balance: \$1 million in the General Fund for PSERS Rate Stabilization, \$2,517,671 used as revenue to balance the 2014-2015 Budget, and \$77,334 for the pending Alternative Education subsidy deduct for 2007 and 2008 on appeal to PDE.

This information was reviewed with the Board at the December 1, 2014, Combined Board Committee Meeting.

RECOMMENDATION:

- A. That the Board of School Directors approves the fund balance commitment of \$2 million to the Capital Reserve Fund for future capital improvements.
- B. That the Board of School Directors assigns \$1 million of General Fund balance for PSERS Rate Stabilization, \$2,517,671 used as revenue to balance the 2014-2015 Budget, and \$77,334 for the pending Alternative Education subsidy deduct for 2007 and 2008 on appeal to PDE.

7. *Act 32 Tax Collection Commission Voting Delegates***INFORMATION:**

Act 32 § 505(b) requires the governing bodies of school districts, townships, boroughs, and cities that impose an earned income tax to appoint one voting delegate and one or more alternate delegates to be their Tax Collection Committee (TCC) representatives. The purpose of this resolution is to realign the appointment of the required delegates.

Last year, the Board appointed Mrs. Stacy Gober as primary voting delegate, Mrs. Nancy Mautino as alternate voting delegate, and Mr. Eugene McKeon as second alternate voting delegate. The appointed individuals have consented to reappointment. If the primary voting delegate cannot be present for a TCC meeting, the alternate voting delegate shall be the representative at the TCC meeting. These appointments are effective immediately and shall continue until successors are appointed. Delegates shall be appointed each year in November or December, or as soon thereafter as possible. All delegates shall serve at the pleasure of this governing body and may be removed at any time.

This information was reviewed with the Board at the December 1, 2014, Combined Board Committee Meeting.

RECOMMENDATION:

That the Board of School Directors appoints the following individuals as Tax Collection Committee (TCC) delegates for the Bethlehem Area School District effective with the date of this action:

- A. Primary voting delegate: Stacy M. Gober
- B. Alternate voting delegate: Nancy A. Mautino
- C. Second Alternate voting delegate: Eugene McKeon

8. *Bethlehem Area School District Authority Reappointment***INFORMATION:**

The Bethlehem Area School District (BASD) Authority was formed in March 2009 to facilitate the necessary variable interest rate debt transactions for the District. Representatives currently on the BASD Authority are:

	<u>Term Expiration</u>
Luke Cunningham	January 2015
Herman Webber	January 2016
David Arner	January 2017
Michael Albarell	January 2018
Russell D'Entrone	January 2019

Mr. Luke Cunningham's term on the BASD Authority will expire at the end of January. Mr. Cunningham indicated that he is interested in continuing to serve on the Authority for a five-year term.

This information was reviewed with the Board at the December 1, 2014, Combined Board Committee Meeting.

RECOMMENDATION:

That the Board of School Directors reappoints Mr. Luke Cunningham to the Bethlehem Area School District Authority for a five-year term expiring in January 2020.

9. *Bethlehem Area Vocational-Technical School Joint Committee Appointments*

INFORMATION:

The Bethlehem Area School District is entitled to five representatives to serve on the Joint Committee of the Bethlehem Area Vocational-Technical School for a three-year term. Basilio Bonilla and Sudantha Vidanage's terms expire December 2014.

This item was reviewed with the Board at the December 1, 2014, Combined Board Committee Meeting.

RECOMMENDATION:

That the Board of School Directors appoints Basilio Bonilla and Sudantha Vidanage to the Bethlehem Area Vocational-Technical School Joint Committee for a three-year term which will expire at the end of December 2017.

10. *Bethlehem Area Vocational-Technical School General Authority Reappointment*

INFORMATION:

The Bethlehem Area Vocational-Technical School (BAVTS) General Authority was formed to facilitate the necessary debt borrowings for the BAVTS. Representatives from the Bethlehem Area School District currently on the BAVTS General Authority are:

	<u>Term Expiration</u>
Russell D'Entrone	January 2015
Curt V. Hoyak	January 2016
David Arner	January 2017
Herman Webber	January 2018
Luke Cunningham	January 2019

The term for Mr. Russell D'Entrone on the BAVTS General Authority will expire at the end of January. Mr. D'Entrone indicated that he is interested in continuing to serve on the BAVTS General Authority for a five-year term.

This information was reviewed with the Board at the December 1, 2014, Combined Board Committee Meeting.

RECOMMENDATION:

That the Board of School Directors reappoints Mr. Russell D'Entrone to the Bethlehem Area Vocational-Technical School General Authority for a five-year term expiring in January 2020.

11. Colonial Intermediate Unit 20 Contract for Service Agreement

INFORMATION:

The District currently has various educational contracts with Colonial Intermediate Unit (CIU) 20 that provides services to Bethlehem Area School District. The CIU 20 Board of School Directors approved a contract at their October Board Meeting. It is recommended that this Agreement be approved as the most effective solution for the educational needs of students.

This information was reviewed with the Board at the December 1, 2014, Combined Board Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves the following Contract for Service Agreement with Colonial Intermediate Unit 20:

<u>Service</u>	<u>Date</u>	<u>Estimated Cost</u>
Augmentative and Alternative Communication (AAC) Staff Training	October 13, 2014	\$78.57 per hour Not to exceed \$628.56

**Account Code and Account Title: General Fund 2271-324 Staff Development Registration
Account Balance: \$21,713.90**

COLONIAL INTERMEDIATE UNIT 20
A Regional Service Agency
6 Danforth Drive
Easton, Pennsylvania 18045-7899

CONTRACT FOR SERVICE
(REVENUE GENERATING)

This contract is entered into by Colonial Intermediate Unit 20, 6 Danforth Drive, Easton, Pennsylvania 18045-7899 and Bethlehem Area School District, 1516 Sycamore Street, Bethlehem, PA 18017-6099, (610) 861-0500.

Dr. Donna Hopstetter, Supervisor of Special Education at the Colonial Intermediate Unit 20, will provide training on the Augmentative and Alternative Communication (AAC) process for Bethlehem Area School District's Speech-Language Therapists as part of their district-wide in-service day.

The rate for this service is \$78.57 per hour, for 8 hours. This contract shall not exceed \$628.56 and is in effect on October 13, 2014.

Bethlehem Area School District will be billed for services rendered by Colonial Intermediate Unit 20.

The signed contract must be returned to Mr. Jon Wallitsch, Assistant Director of Business Services, at the Intermediate Unit Office.



Dr. Charlene M. Brennan
Executive Director

11/17/14

Date

Bethlehem Area School District
Superintendent

Date



Ms. Michelle Koch
Acting Secretary to the Board

11/17/14

Date

Federal ID Number

To comply with Federal laws, State laws, and State Department of Education regulations concerning equal rights and opportunities and to assure these within our Intermediate Unit, the Colonial Intermediate Unit 20 declares itself to be an equal rights and opportunities agency. As an equal rights and opportunities agency, it does not discriminate against individuals or groups because of race, color, national origin, religion, age, sex and disabilities as defined by law. The Intermediate Unit's commitment to non-discrimination extends to students, employees, prospective employees, and the community.

Successful performance and affirmative action program efforts will provide positive benefits to the Intermediate Unit through fuller utilization and development of previously underutilized human resources. Coordinator of Title IX, Section 504 and ADA is The Director of Human Resources and Research Services, Colonial Intermediate Unit 20, 6 Danforth Drive, Easton, PA 18045, (610) 515-6405, TDD/TTY Hearing Impaired (610) 252-3785.

12. *Colonial Intermediate Unit 20 Fixed Percentage Catalog Discount Cooperative Purchasing Bid*

INFORMATION:

The Colonial Intermediate Unit 20 Joint Purchasing Board has bid fixed percentage discounts from various vendors for the 2015 calendar year. Attached is the listing of vendors and their applicable discounts.

This information was reviewed with the Board at the December 1, 2014, Combined Board Committee Meeting.

RECOMMENDATION:

That the Board of School Directors authorizes participation in the Colonial Intermediate Unit 20 Cooperative Purchasing Bid for fixed catalog discounts for the calendar year 2015.

Catalog Fixed Discount Program - 2015.xls

Company Information

Discount Information

Products Offered

ACCO Brands USA LLC (GBC)
4 Corporate Drive
Lake Zurich IL 60047
Contact: Gina Faso
VP Marketing Analytics
847-796-4569
847-793-9005 FAX
directbid@acco.com
www.qbcconnect.com

40% Discount on Latest Catalog dated October 2014
Discount excludes furniture, electronics & sale catalogs
Discount excludes customer made/made to order items,
sourced equipment, large format laminators and film,
shredders, parts/service and any newly developed product.
List price is subject to change; however discount percentage
remains firm through duration of contract period.

Binding/Laminating Solutions

Calico Industries, Inc.
9045 Junction Drive
Annapolis Junction MD 20701-2005
Contact: Michael L. Heverly
VP Procurement/Contracts
800-638-0828
301-575-0131 FAX
bids@calicoindustries.com

20% Discount on soft goods and smallwares (Current Catalog)
Equipment priced at time of sale
Food Bars and Acrylic Food Boxes priced in catalog
Minimum for prepaid freight - \$350

Food Service Equipment & Supplies

Cascade School Supplies
1 Brown St
North Adams MA 01247
Contact: Todd E. Shafer
Vice President
800-628-5078
866-298-6578 FAX
kasi@cascadeschoolsupplies.com

35% Discount from the #82 & #83 Catalog
Discount does not include Furniture, Office Machines,
Electronics or Sale Catalogs
Drop Ship items are excluded from discount

Classroom/School Supplies

Central Poly Corp.
2400 Bedle Place
Linden NJ 07036
Contact: Andrew Hoffer
President
908-862-7570
908-862-9019 FAX
bids@centralpoly.com

5% Discount off 11/1/14 Catalog
Minimum Order - \$500.00

Bags/Trash Can Liners
Janitorial Supplies

Catalog Fixed Discount Program - 2015.xls

Company Information

DEMCO, Inc.
4810 Forest Run Rd
Madison WI 53704
Discount Code: C11101
Contact: Kristopher L Snow
Contract Administrator
888-211-3072
888-320-0288 FAX
contracts@demco.com
kriss@demco.com
www.demco.com

EAI Education
PO Box 7046
Oakland NJ 07442
BID# LEA2015
Contact: Bernard Guglberger
National Sales Manager
800-770-8010
201-891-5689 FAX
bidsquotes@eaiusa.com

ETA/hand2mind
500 Greenview Court
Vernon Hills IL 60061
Contact: Carolyn Vanco
Coordinator Contract & Bids
800-445-5985, ext. 5177
888-333-9588 FAX
cvanco@hand2mind.com
www.hand2mind.com

Frey Scientific
80 Northwest Boulevard
Nashua, NH 03063
Contract #: C-COLONIAL COOP-F
Contact: Trish Kooken
Assistant Secretary

Discount Information

12% Discount off the Jan 1st - Dec 31st 2015 Catalog
Minimum Order \$50
Discount does not include Catalog Supplements
5% Discount on Furniture & Equipment (non-consumable)
5% Discount on Learning Materials
Discount does not include Security products, Custom Order Products, Periodicals & Subscription Program Products, Licensed Products
For orders over \$1,000 email quote@demco.com

15% Discount with exceptions (including furniture)
Discount not included on Calculators & Peripherals, CBLs, CBRs, probes, Navigator Systems, Software, Stopwatches/Timers. Storage products or batteries.
Minimum Orders/Shipping: EAI has no minimum. Shipping on order over \$100 is Free; under \$100 add \$7.00 for shipping. Actual shipping charges do apply to calculators, storage products, oversize & drop shipped items from factory.
Discount cannot be combined with other discounts

15% Discount on 2015 ETA hand2mind catalog
All item numbers prefixed by "BD" are excluded from catalog discount

Discount includes Furniture & Electronics
Discount does not include custom kits, PD, sale items

No minimum order required.

28% Discount off the January 2015 through December 2015 Catalog
Discount does not include Catalog Supplements
Discount applies to furniture
Exclusions: No discount on SSI, Delta, CPO, or Frey Scientific Exclusive Products with a prefix of "N" or "LN". Discount does Not apply to any other School Specialty Catalogs or Flyers

Products Offered

Furniture & Equipment
Library & School Supplies

Classroom Learning Materials

Classroom Learning Materials

Catalog Fixed Discount Program - 2015.xls

Company Information

800-225-3739

800-877-256-3739 FAX

sciencebids.frey@schoolspecialty.com

Kurtz Bros.

400 Reed St.

PO Box 392

Clearfield PA 16830

Contact: Ryan Mackay

267-923-5114

rmackay@kurtzbros.com

Customer Service Dept -

800-252-3811

Discount Information

25% Discount plus FREE S/H, Minimum order \$50

Catalog 2015 - Pages 2-639 (Classroom Supplies)

For quotes on furniture and equipment items, contact

the furniture department at 800-252-3811 ext. 2241 or 2242

Discount does not apply to Furniture or Office Machines

Discount does not apply to Catalog Supplements

Products Offered

School Supplies

Furniture & Equipment

Catalog Fixed Discount Program - 2015.xls

Company Information

NASCO
901 Janesville Ave
P.O. Box 901
Fort Atkinson WI 53538-0901
Reference: Quotation No. 67943
Contact: Dave Johnson
Manager of Contract Sales
800-558-9595
920-563-8296 FAX
quotes@enasco.com
info@eNASCO.com
www.eNASCO.com

Quill Corporation
100 Schelter Road
Lincolnshire IL 60069-3621
Quill Bid Number: 13-7575
Contact: Barb Slotten
National Sales Manager
1-800-634-4809
1-800-789-2016 FAX
bid@quill.com

Discount Information

10% Agricultural Sciences
20% Arts & Crafts (5% on "Z" items)
15% Early Learning, Elementary Education, Geometry/Algebra
Math, Reading Resources, Science, Special Education
10% Family & Consumer Sciences, Hands-on-Health,
Physical Education & Team Sports
Sale Catalogs are not discounted
\$50 Minimum Order Requirement
Shipping charges apply to items with an LM prefix or a
truck logo

15% Discount from January 2014 School Ref. Guide
Discount does not apply to Dell Ink & Toner, Computer
Peripherals (digital cameras, scanners, PDAs and software),
ereaders, desktop, laptop, netbook and tablet computers,
electronic office machines, printers, multifunction machines,
office communications equipment, food, beverages, breakroom,
vending and gumball machines, refurbished and closeout
merchandise, taxes or freight charges
Discount does not apply to furniture
Discounts do not apply to any item that is identified as
Special Order or that begins with the prefix SPW or UNI
Technology Exclusions apply
Free Shipping, No Minimum Orders

Products Offered

Classroom Learning Materials

Office/Classroom Supplies

Catalog Fixed Discount Program - 2015.xls

Company Information

Really Good Stuff
448 Pepper St.
Monroe CT 06468
Contact: Claudia Fellini
800-366-1920
203-268-8120 FAX

bidsupport@reallygoodstuff.com

S&S Worldwide
75 Mill Street
Colchester CT 06415
Contact: Rachel Grotti
Bid Analyst
800-642-7354
800-432-2842 FAX

bids@ssww.com

Scholastic Inc.
2270 Springlake Road
Farmers Branch, TX 75234
Contact: Judy McKenzie
VP, Field Sales Marketing
800-221-5312
469-522-0216

rfp-scholastic@scholastic.com

Discount Information

"Volume Discount" Prices range from 0-25% off any
Non-expired Catalog
\$30 Minimum Order
Prices do not include shipping and handling charges. Prices
are as stated in our catalog or website with shipping and
handling charges added to the subtotal of each order.

16% Discount on 2015 S&S Education Catalog
Not to be combined with Sale Prices, Offer codes, Internet
Specials or Quantity Breaks
Discount does not apply to Catalog Supplements
Free Freight does not apply to drop ship items in catalog
Discount does not include Office Machines or Sale Catalogs

25% Discount on Scholastic Teaching Resources Catalog
Discount includes catalog supplements
Use Promotion Code PVM on purchase orders
(Titles)

Products Offered

Teaching Tools
Classroom Supplies

Learning Resources

Classroom & Community Resources

Catalog Fixed Discount Program - 2015.xls

Company Information

Scholastic Library Publishing, Inc.
90 Old Sherman Turnpike
Danbury CT 06816
Contact: Kathy Brown
Bids & Contracts Coordinator
800-621-1115 Option 6
203-797-3478 FAX
kbrown@scholasticlibrary.com
Promo Code - KKZ (Through 8/31/15)
for Free shipping on orders over \$350

School Outfitters
3736 Regent Ave
Cincinnati OH 45212-3724
Contact: Angela Webb
Director of Sales
800-260-2776
800-494-1036 FAX
contracts@schooloutfitters.com
www.schooloutfitters.com

School Specialty
140 Marble Drive
Lancaster PA 17601
Reference Bid #7777105274
Contact: Stephen M Herren
Assistant Secretary
888-388-3224
888-388-6344 FAX
bidnotices@schoolspecialty.com

Discount Information

30% Discount on Reinforced Library Binding (Children's Press, Franklin Watts, Selected Scholastic Titles)
40% Discount on Trade Binding (Selected Scholastic Titles)
0% disc on Scholastic GO/TrueFlix/FreedomFlix/ScienceFlix
0-15% on Weston Woods/Scholastic Audio
30% plus 5% shipping & handling on Paperback Binding (Children's Press & Franklin Watts)
Shipping/Handling is Free of charge on purchases of \$1000 or more - 5% Shipping/handling for paperback binding

2% Discount
Discount includes Furniture, Electronics, Office Machines, Sale Catalogs & Catalog Supplements
Shipping charges do apply
Volume discounts may apply

30% Discount off 2015 Catalog - 9 prefix items
Discount does not include catalog supplements
Discount does not include Office Machines or Sale Catalogs
Discount does not include Furniture & Electronics
Free freight on 9 prefix items

Products Offered

Library Resources/Publishing

School Furniture & Equipment

School & Office Supplies
Arts Education
Early Childhood
Physical Education & Health

Catalog Fixed Discount Program - 2015.xls

Company Information

Triarco Arts & Crafts
9900 13th Ave. N.
Suite 1015
Plymouth MN 55441-5035

Contract #Z4820DH

Contact: Jennifer Foster
Bid Consultant
800-328-3360
877-727-2380 FAX

info@etriarcoarts.com

Weston Woods Studios Inc
90 Old Sherman Turnpike
Danbury CT 06816
Contact: Kimberly D. Grimm
Assoc Business/Operations Manager
203-797-3545
203-797-3541 FAX

kgrimm@scholastic.com

Discount Information

20% Discount on the "PRICES MARKED IN RED" in the 2014-15 Triarco Arts & Crafts Catalog (This excludes bid items, sale flyers and special web pricing) Products less than 20 lbs. shipped freight no charge - Products over 20 lbs. are discounted with shipping applied

Orders must be marked with Contract #Z4820DH

No minimum order

*Triarco reserves the right to adjust pricing on items that experience dramatic price increases over the period of the contract.

10% Discount on Fall 2014 Catalog

Discounts are not applicable to non-proprietary product, including but not limited to page 12 of the index

Products Offered

Arts & Crafts

Instructional Materials

13. Colonial Intermediate Unit 20 Cooperative Fuel Oil Bid Award

INFORMATION:

At the November 17, 2014, Regular Board Meeting, the Board approved the District’s participation in the Northampton/Monroe/Pike County Joint Purchasing Board (through CIU20) cooperative fuel oil bid for the 2015-2016 school year with the vendor(s) to be ratified at the December Regular Board Meeting. By having the latitude to award the bids as close to the bid opening as possible insures that the pricing is valid and not subject to spot market fluctuations.

Participation was therefore authorized in the Northampton/Monroe/Pike County Joint Purchasing Board bid which opened Wednesday, December 10, 2014, at 11:00 a.m., and was reviewed at 2:30 p.m. by all District participants and awarded by the CIU 20 Board of School Directors that evening at their Board Meeting. The bid recommendation as awarded is now being presented to the District’s Board of School Directors for ratification.

RECOMMENDATION:

That the Board of School Directors approves the following successful bidders for fuel oil for the 2015-2016 school year as recommended by the Northampton/Monroe/Pike County Joint Purchasing Board and approved by the Colonial Intermediate Unit 20 Board of School Directors at their December 10, 2014, Board Meeting:

Item	Fixed Price/Gal	Vendor
Unleaded Gasoline 87 Octane – Tank Wagon (Maintenance Garage) – 19,000 Gallons	\$1.9410	Talley Petroleum Grantville PA
Bio-Diesel – Truck Transport (Transportation Facility) – 200,000 Gallons	\$2.2237	PAPCO Grantville PA
Winter Additive Add-on	\$0.0495	
Bio-Diesel – Tank Wagon (Generators) – 890 Gallons	\$2.3941	PAPCO Grantville PA

Account Code and Account Title: 2015-16 General Fund 2720-627 Transportation – Fuel
 Account Code and Account Title: 2015-16 General Fund 2600-626 Maintenance – Gasoline
 Account Balances: 2015-2016 Budget

14. *Oil, Grease, Transmission Fluid, and Gear Lube Bid Award*

INFORMATION:

Bids were received and publicly opened at noon, Tuesday, November 18, 2014, for Oil, Grease, Transmission Fluid, and Gear Lube to service our transportation fleet. The bids have been tabulated and reviewed by the appropriate administrative and supervisory personnel. The recommendation of award is based upon the lowest responsible bidder meeting specifications. (The Tabulation of Bids is attached.)

This information was reviewed with the Board at the December 1, 2014, Combined Board Committee Meeting.

RECOMMENDATION:

That the Board of School Directors authorizes the Administration to award a one-year contract for the period January 1, 2015, through December 31, 2015, to the lowest responsible bidder meeting specifications as indicated on the attached Tabulation of Bids.

Oil, Grease, Transmission Fluid, and Gear Lube

Certified Laboratories
Division of NCH Corporation
2727 Chemsearch Boulevard
Irving, Texas 75062

MacMillan Oil Company
1715 East Tremont Street
Allentown, Pennsylvania 18109

PPC Lubricants Inc.
305 Micro Drive
Jonestown, Pennsylvania 17038

**Account Code and Account Title: General Fund 2720-620 Transportation Oil/Diesel
Account Balance: \$521,417**

BETHLEHEM AREA SCHOOL DISTRICT
Bethlehem, Pennsylvania

Bid Opening: November 18, 2014

December 15, 2014

**TABULATION OF BIDS
FOR
OIL, GREASE, TRANSMISSION FLUID, AND GEAR LUBE**

	Certified Laboratories	MacMillan Oil Co.	PPC Lubricants Inc
15W-40 Engine Motor Oil Per gal.	\$17.03	\$7.25	\$6.67
5W-30 Engine Motor Oil - DEXOS	\$116.25	\$58.00	\$53.95
Multi-purpose Automotive Grease - 120 lb. keg	\$424.80	\$265.00	\$241.20
Synthetic Transmission Fluid 55 gal. drum	No Bid	\$1,265.00	\$1,467.95
Gear Lube 85W-140 API GL-5 55 gal. drum	\$1,176.00	\$480.00	\$467.50
Prema Lube - 400 lb. drum	\$1,280.00	No Bid	\$2,573.00

BID AWARD

8 specifications mailed
3 bids received

15. *Miller Heights Roof Replacement*

INFORMATION:

The Miller Heights Roof Replacement has been identified in the 2014 Capital Plan as a high priority capital project to be completed during the summer of 2015. In order to complete the design, bid and award the project with enough time to complete the work during the summer of 2015, the design must begin in December 2014. This project will be funded using \$717,000 from the Capital Reserve account.

This information was reviewed with the Board at the November 3, 2014, Board Facilities Committee Meeting and the December 1, 2014, Combined Committee Meeting.

Recommendation:

That the Board of School Directors authorizes the administration and school district engineer to prepare and solicit bids for the Miller Heights Roof Replacement project.

Account Code and Name: Capital Reserve 4600-450 Construction Services
Account Balance: \$4,430,311.00

16. *Real Estate Tax Assessment Appeal Settlement*

INFORMATION:

The District has been notified that a proposed settlement has been negotiated with the property owner listed below to reduce the assessment of their property which will yield a refund to the property owner. The District Solicitor reviewed this stipulation and execution is recommended.

The proposed stipulation was reviewed with the Board in Executive Session on December 15, 2014.

RECOMMENDATION:

That the Board of School Directors approves the proposed stipulation settling the real estate tax assessment appeal as noted below:

<u>Tax Parcel ID</u>	<u>Address</u>	<u>Municipality</u>	<u>County</u>
642810189537-1	1235 Martin Court	City of Bethlehem	Lehigh

17. *Board Policy Number 806 – Child/Student Abuse – Third Reading*

INFORMATION:

The current Board Policy Number 806 – Child/Student Abuse has been presented and reviewed at the November 10, 2014, Board Human Resources Committee Meeting and at the December 1, 2014, Combined Meeting.

RECOMMENDATION:

That the Board of School Directors approves the attached Board Policy Number 806 – Child/Student Abuse.

BETHLEHEM AREA SCHOOL DISTRICT

SECTION: OPERATIONS

TITLE: CHILD/STUDENT ABUSE

ADOPTED: November 15, 2004

REVISED: December 15, 2014

<p>1. Purpose</p> <p>2. Authority 23 Pa. C.S.A. 6301</p> <p>3. Definitions</p> <p>4. Guidelines</p>	<p style="text-align: center;">806. CHILD/STUDENT ABUSE</p> <p>Child abuse is a tragic reality within Pennsylvania, and the Board recognizes the District's role in reporting all instances of suspected child abuse, including abuse and/or sexual misconduct by school employees.</p> <p>This Policy establishes procedures for the mandatory reporting of suspected child abuse in compliance with the PA Child Protective Services Law (CPSL) as well as the mandatory reporting by educators of sexual abuse, sexual exploitation or sexual misconduct under the Educator Discipline Act.</p> <p>The Superintendent or designee is authorized to develop administrative regulations, consistent with Pennsylvania law and this Policy, in order to effectively ensure the proper implementation of this Policy throughout the District.</p> <p>The following definitions are for purposes of this policy.</p> <p>Child Abuse – the definition of this term shall be consistent with the current, legally-applicable definition under the CPSL.</p> <p>For the CPSL definition of child abuse, please visit the following link: http://www.legis.state.pa.us/WU01/LI/LI/CT/HTM/23/00.063..HTM</p> <p>Direct Contact with Children – for the purposes of this Policy, this term, consistent with the CPSL, shall mean “the care, supervision, guidance or control of children or routine interaction with children.”</p> <p>School Employee – Any individual employed by the District who provides a program, activity or service sponsored by the District and has or may have direct contact with children during the course of his/her employment.</p> <p><u>ANNUAL PROVISION OF WRITTEN MANDATORY REPORTING PROCEDURES TO ALL SCHOOL EMPLOYEES</u></p> <p>All school employees shall be provided, on an annual basis, a copy of the required</p>
---	---

mandatory reporting procedures, which shall be consistent with this Policy and shall include the following:

- The current definition of "child abuse" under the CPSL;
- Procedures for reporting suspected abuse, consistent with this Policy, including specific procedures for providing notification of the building principal;
- Procedures and definitions pertaining to the mandatory reporting by educators of sexual abuse, sexual exploitation or sexual misconduct under the Educator Discipline Act;

TRAINING OF DISTRICT EMPLOYEES

All District employees who come into contact with children shall receive training regarding child abuse recognition and reporting, which shall include training on the following legally-required topics:

1. Recognition of the signs of abuse and sexual misconduct and reporting requirements for suspected abuse and sexual misconduct under the CPSL.
2. The requirements of the "Professional Educator Discipline Act," including mandatory reporting requirements.
3. District's policies related to reporting of suspected abuse and sexual misconduct.
4. Maintenance of professional and appropriate relationships with students.

The Superintendent or designee shall be responsible for ensuring the proper enforcement of these training requirements as well as ensuring that the training provided is in full compliance with the requirements of Act 126 and provides training on all of the above-listed topics, as mandated by Act 126.

DUTY TO REPORT CHILD ABUSE

23 Pa. C.S.A.
6311
42 Pa. C.S.A.
5945

All school employees and volunteers have a duty and legal responsibility to report all instances where the employee has reasonable cause to suspect that a child is the victim of child abuse.

Professional privilege and/or promises or assurances of confidentiality to the student do not apply to any situations involving suspected abuse and do not relieve a mandated reporter of the duty to make a report of suspected child abuse.

REPORTING PROCEDURES

The legally-required Child Abuse reporting procedures are comprised of a 3-step process:

STEP 1: Initial Report

School employees and volunteers with reasonable cause to suspect child abuse are required to immediately report such suspicions to the Department of Public Welfare via the statewide toll-free child abuse reporting hotline (800-932-0313) or make an electronic report via the DPW online reporting system. If an electronic report is made, the reporting employee must secure a copy of the confirmation page, which confirms transmission of the report to DPW. If such confirmation is not provided, the report must be re-submitted until such confirmation is obtained, or the report must be made via the oral reporting hotline.

All employees and volunteers with independent reason to suspect abuse (i.e., whose reason to suspect child abuse does not arise exclusively from another employee's suspicion) shall be required to make the mandatory report to DPW regardless of whether a report has been made by another school employee regarding the same child.

STEP 2: Notification of Building Principal

Once the initial report has been made to DPW via telephone hotline or online reporting system, such individual is required to then immediately notify the building principal of the child's school. In such instances, the building principal is not required to file a separate report of suspected abuse to DPW unless the principal has reason to suspect child abuse independent of the employee's report. The building principal shall be responsible for the facilitation of the school's cooperation in the investigation process, including, but not limited to, facilitating interviews with the child and staff members.

Each building is required to have a consistent established procedure for the immediate notification of the building principal by an employee reporting suspected child abuse. It shall be the responsibility of the Superintendent or designee to determine the proper manner in which notification to the building principal must be made under this Policy, which may be standardized in all District buildings or be independently established in each school building.

STEP 3: Written/Online Report (only necessary where oral report was made in Step 1)

If the initial report was made via the child abuse reporting hotline, a written report (either electronic or physical report) must be submitted within 48 hours of the initial oral report. If an electronic report is made, the reporting employee must secure a copy of the confirmation page, which confirms transmission of the report to DPW. If such confirmation is not provided, the report must be re-submitted until such confirmation is obtained, or the employee must provide a physical written report.

Where Suspected Abuser is the Building Principal:

In cases where the suspected abuser is the building principal, employees reporting suspected abuse are required to report the suspected abuse directly to the Superintendent.

REPORTS OF SUSPECTED ABUSE BY SCHOOL EMPLOYEES AND/OR SCHOOL VOLUNTEERS

The building principal must immediately notify the Superintendent of all reports of suspected abuse by a school employee and/or a school volunteer. The Superintendent, upon receiving such notice, shall contact the District's legal counsel and authorize a thorough investigation into the allegations of abuse. This shall occur in addition to the legally-required mandatory reporting requirements to the PA Department of Public Welfare set forth under the law and in this Policy.

This investigation process may not affect or delay the required reporting procedures set forth in the Child Protective Services Law and this Policy.

CONFIDENTIATILITY OF REPORTS

All reports of suspected child abuse shall remain confidential, and the release of data by the school that would identify the individual who made a report of suspected child abuse and/or who cooperated in a child abuse investigation is strictly prohibited. Information regarding child abuse reporting may be shared with the building principal and the Superintendent, as permitted under this Policy.

EMPLOYEE CLEARANCES

School employees shall be subject to the requirements of 24 P.S. § 1-111 and § 1-111.1 and shall, in addition, be required to submit to the District, prior to employment, certification from the PA Department of Public Welfare as to whether the applicant is named in the Statewide database as the alleged perpetrator in a pending child abuse investigation or as the perpetrator of a founded report or an indicated child abuse report.

Every 36 months, as required by law, school employees shall be required to obtain and produce updated clearances required in 24 P.S. 1-111 as well as the statewide database certification from the PA Department of Welfare indicated above.

It shall be the responsibility of the building principal to ensure that all employees have produced and the District has maintained the required clearances. Any employee whose clearances have not been renewed within the 36-month timeframe shall be subject to discipline, up to and including termination. At no time may an employee with lapsed clearances work in a position with direct contact with children. The building principal shall provide notice to each employee, in writing, of the required renewal date not more than twelve (12) months and not less than six (6) months prior to the date of the employee's required renewal.

The information provided and compiled under this section, including, but not limited to, the names, addresses and telephone numbers of applicants/employees, shall not be subject to the PA Right to Know law (65 P.S. § 67.101 et seq.).

VOLUNTEERS

Volunteers who, on the basis of their role as an integral part of a regularly-scheduled program, activity or service, accept responsibility for a child are legally required to report where the volunteer has reason to suspect that the child is a victim of child abuse.

All volunteers are required to produce the following clearances/background checks:

1. PA State Police Criminal History Report-Pursuant to 18 Pa.C.S. Ch. 91 (relating to criminal history record information), a report of criminal history record information from the Pennsylvania State Police or a statement from the Pennsylvania State Police that the State Police central repository contains no such information relating to that person. The criminal history record information shall be limited to that which is disseminated pursuant to 18 Pa.C.S. § 9121(b)(2) (relating to general regulations).
2. Department of Public Welfare Child Abuse Certification -A certification from the Department of Public Welfare as to whether the applicant is named in the Statewide database as the alleged perpetrator in a pending child abuse investigation or as the perpetrator of a founded report or an indicated report.

Volunteers who have resided outside of the Commonwealth of Pennsylvania within the past ten (10) years and those who do not meet the requirements for exemption from the Federal criminal history record information are required to submit to a third background check requirement:

<p>Pol. 302, 303, 404, 405, 504, 505</p> <p>PA Statute 23 Pa. C.S.A. 6301 42 Pa. C.S.A. 5945 Board Policy 302, 303, 404, 405, 504, 505</p>	<p>3. FBI Criminal History-Submission of a full set of fingerprints to the PA State Police for the purpose of a record check, and the PA State Police or its authorized agent shall submit the fingerprints to the Federal Bureau of investigation for the purpose of verifying the identify of the applicant and obtaining a current record of any criminal arrests and convictions.</p> <p>Requirements for exemption of the third requirement (FBI Criminal History):</p> <ol style="list-style-type: none">1. The position for which the individual is being considered is an unpaid, volunteer position;2. The prospective volunteer has been a Pennsylvania resident for the past ten years;3. The prospective volunteer affirms, in writing, that he/she is not disqualified from service under 23 P.S. 6344(c) (Grounds for denying employment or participation in program, activity or service) and/or has not been convicted of an offense similar in nature to the crimes listed in 6344(c) under the laws or former laws in the United States or abroad. <p>Volunteers who reside outside of Pennsylvania shall be permitted to serve on a provisional basis for a single period of up to 30 days if the volunteer provides documentation that the volunteer is in compliance with the clearance standards under the law of the jurisdiction where the volunteer resides.</p> <p><u>COUNTY AGENCY CHILD ABUSE INVESTIGATIONS INVOLVING DISTRICT EMPLOYEES</u></p> <p>Upon notification by a state or county agency that a child abuse investigation involves suspected child abuse by a District employee, including, but not limited to, a service provider, independent contractor or administrator, the building principal shall immediately notify the Superintendent and implement a plan of supervision or alternative arrangement for the individual under investigation. As required by law, such plan of supervision or alternative arrangement must be approved by the county agency and kept on file with the agency until the investigation is completed.</p>
--	---

18. Resignations**RECOMMENDATION:****A. Noninstructional**

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Carvellas, Sarah	Liberty Mathematics Teacher	Resignation	January 26, 2015

B. Noninstructional

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Korpics, Frances	Dining Services Assistant Supervisor	Retirement	June 9, 2015
2.	Oquendo, Ozalis	Broughal General Kitchen Help	Resignation	November 14, 2014

B. Miscellaneous

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Horlick, Brandon	Freedom Assistant Wrestling Coach	Resignation	2014-2015 school year

19. Leaves of Absence**RECOMMENDATION:****A. Administrative**

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Vázquez, Sonia	Donegan Principal	Family Medical Leave of Absence	October 1, 2014, intermittently, until the end of the day on September 30, 2015

19. *Leaves of Absence*

RECOMMENDATION:

B. Instructional

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Fritzinger, Renee	East Hills Literacy/Science Teacher	Family Medical Leave of Absence	December 2, 2014, intermittently, until the end of the 2014- 2015 school year
2.	Hines, Carol	Farmersville Grade 1 Teacher	Family Medical Leave of Absence	August 22, 2014, intermittently, until the end of the 2014- 2015 school year
3.	Lausch, Jameson	Farmersville Grade 5 Teacher	Family Medical/ Childrearing Leave of Absence	Family Medical Leave of Absence to begin December 19, 2014, until the end of the day on March 26, 2015 Childrearing Leave of Absence to begin March 27, 2015, until the end of the 2014- 2015 school year
4.	McIntyre, Lisa	Thomas Jefferson Grade 3 Teacher	Family Medical Leave of Absence	November 11, 2014, intermittently, until the end of the day on November 11, 2015
5.	Patti, Nicole	East Hills Mathematics Teacher	Childrearing Leave of Absence, continuing	January 3, 2015, until the end of the day on April 1, 2015
6.	Skrapits, Arilys	Spring Garden Grade 3 Teacher	Family Medical/ Childrearing Leave of Absence	Family Medical Leave of Absence to begin December 2, 2014, until the end of the day on March 9, 2015 Childrearing Leave of Absence to begin March 10, 2015, until the end of the 2014- 2015 school year

19. Leaves of Absence**RECOMMENDATION:*****B. Instructional (continued)***

	NAME	ASSIGNMENT	REASON	EFFECTIVE
7.	Torres, Aileen	Broughal Special Education Teacher	Family Medical Leave of Absence	August 20, 2014, intermittently, until the end of the day on August 20, 2015
8.	Wasilewski, Rebecca	Nitschmann Spanish Teacher	Family Medical Leave of Absence	October 6, 2014, intermittently, until the end of the day on October 6, 2015

C. Noninstructional

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Landon, Amy	Child Care Assistant Center Supervisor	Family Medical Leave of Absence	December 2, 2014, intermittently, until the end of the day on April 24, 2015
2.	Mautino, Nancy	Assistant Business Manager	Family Medical Leave of Absence	October 21, 2014, intermittently, until the end of the day on February 6, 2015

20. Nominations**RECOMMENDATION:*****A. Instructional***

	NAME	ASSIGNMENT	SALARY	EFFECTIVE
1.	Lynn, Rachel	Fountain Hill Art Teacher <i>Temporary Professional Employee</i>	\$44,355, prorated Bachelor's, Step 1	January 5, 2015
2.	Stoltz, Adam	Broughal Music Teacher <i>Temporary Professional Employee</i>	\$45,020, prorated Bachelor's, Step 2	December 16, 2014

20. Nominations**RECOMMENDATION:*****B. Noninstructional***

	NAME	ASSIGNMENT	SALARY	EFFECTIVE
1.	Adamson, Donovan	Part-time Bus Driver	\$17.27 per hour	To be determined upon completion of training/testing
2.	Lamar-Collado, Mildred	Liberty General Kitchen Help 3.5 hours daily, lunch	\$12.61 per hour	December 16, 2014
3.	Marques, Jenna	Miller Heights Teacher Assistant, Special Education, 6.75 hours daily	\$15.58 per hour	December 16, 2014
4.	Strunk, Jolene	Liberty General Kitchen Help 3.5 hours daily, lunch	\$12.61 per hour	December 16, 2014
5.	Valentin, Evelin	Nitschmann General Kitchen Help 3.5 hours daily, lunch	\$12.61per hour	December 16, 2014

20. *Nominations*

RECOMMENDATION:

C. Miscellaneous

	NAME	ASSIGNMENT	SALARY
1.		Coaches	
		<i>Broughal</i>	
	Tosado, Joshua	Assistant Boys Basketball	\$2,203
		<i>Nitschmann</i>	
	Wills, Thomas	Assistant Boys Basketball	2,203
		<i>Northeast</i>	
	Lassiter, Lydiette	Head Cheerleading	2,118
	Gough, Erik	(.5) Assistant Football	1,102
	Korcienski, James	(.5) Assistant Football	1,102
		<i>Freedom</i>	
	Stahley, Ryan	Assistant Swimming	4,269
	Souders, Katie	Softball	<i>Volunteer</i>
	Zimmerman, Marc	Head Track	6,567
Hildebrant, Jordan	(.5) Assistant Wrestling	2,203	
Moore, Desmond	(.5) Assistant Wrestling	2,203	
Giovannini, Matthew	Wrestling	<i>Volunteer</i>	
	<i>Liberty</i>		
Cann, Gerald	Boys Basketball	<i>Volunteer</i>	
Vernon, Matthew	Rifle	<i>Volunteer</i>	
2.		Extracurricular Activity Advisor	
		<i>Freedom</i>	
	Erdman, Karla	Literary Magazine - Pen & Ink (.5)	\$976
Ziegler, George	Literary Magazine - Pen & Ink (.5)	976	
		<i>Adjustment to September 22, 2014 item</i>	
3.		L/AMP	
	Danilovicz, Judith	Teacher	\$34.87 per hour

D. Substitutes

NONINSTRUCTIONAL	
Negrón, Teresa	Nunnemacher, Linda

21. Reassignments**RECOMMENDATION:*****A. Instructional***

	NAME	FROM/TO	SALARY	EFFECTIVE
1.	Braxmeier, Maria	From: Broughal Mathematics Teacher To: Liberty Mathematics Teacher	\$45,695 Bachelor's, Step 3	January 27, 2015

B. Noninstructional

	NAME	FROM/TO	SALARY	EFFECTIVE
1.	Brown, Elizabeth	From: Spring Garden General Kitchen Help, 3 hours daily, lunch To: Freemansburg General Kitchen Help, 3.5 hours daily, lunch	\$13.93 per hour	December 3, 2014
2.	Cabrera, Noreida	From: Northeast Cook, 6.5 hours daily, lunch To: Nitschmann Cook, 7.5 hours daily, lunch	\$16.82 per hour	November 14, 2014
3.	Ford, Gudrun	From: Liberty General Kitchen Help 3.75 hours daily, lunch To: Governor Wolf General Kitchen Help 3.25 hours daily, lunch	\$13.61 per hour	December 3, 2014

21. *Reassignments*

RECOMMENDATION:

B. Noninstructional (continued)

	NAME	FROM/TO	SALARY	EFFECTIVE
4.	Whitehouse, Debra	From: Nitschmann General Kitchen Help, 3.5 hours daily, lunch To: Nitschmann General Kitchen Help, 3.5 hours daily, lunch Governor Wolf General Kitchen Help, 1 hour daily, breakfast	\$13.93 per hour	November 14, 2014

C. Miscellaneous

	NAME	FROM/TO	SALARY	EFFECTIVE
1.	Schlofer, Frank	From: Freedom, 1.0 Assistant Wrestling Coach To: Freedom, (.5) Assistant Wrestling Coach	\$2,594	2014-2015 school year

Budgetary Transfers

RECOMMENDATION:

That the administration be authorized to make budgetary transfers in the General Fund Budget as set forth in the attachment.

December, 2014

Bethlehem Area School District
2014-15 BUDGET TRANSFER

<u>FROM ACCOUNT</u>	<u>ACCT DESCRIPTION</u>	<u>TO ACCOUNT</u>	<u>ACCT DESCRIPTION</u>	<u>AMOUNT</u>	<u>REASON/ITEM PURCHASED</u>
10-1100-610-000-20-244-109-440-0000	Instr-Teaming Supplies	10-1100-173-000-20-244-109-440-0000	Instr-Driver Extra Duty-Teaming	\$ 121.37	NCC Visit
10-1100-610-000-20-244-109-440-0000	Instr-Teaming Supplies	10-1100-220-000-20-244-109-440-0000	Instr-Driver FICA-Teaming	\$ 929.00	NCC Visit
10-1100-610-000-20-244-109-440-0000	Instr-Teaming Supplies	10-1100-230-000-20-244-109-440-0000	Instr-Driver Retire-Teaming	\$ 26.31	NCC Visit
10-1100-761-000-10-121-000-210-0000	Instr-Equipment Rplc	10-1100-640-000-10-121-150-210-0000	Instr-Books/Periodicals	\$ 954.66	Foundations & READ 180
10-1241-640-000-30-353-119-530-0000	Learning Spt-Books/Periodicals	10-1100-650-000-30-353-535-530-0000	Instr-Tech Supplies/Fees	\$ 130.75	Read 180 Headsets
10-1691-610-000-30-300-322-SS0-0000	Instr-Svcs-General Supplies	10-2370-550-000-30-300-000-EB0-0000	Community Svcs Printing/Binding	\$ 1,000.00	Comm Svc Adj
10-2850-580-000-00-000-110-EB0-0000	State & Fed Liaison-Travel	10-2370-580-000-00-000-110-EB0-0000	Community Svcs-Supplies	\$ 500.00	Comm Svc Adj
10-1691-610-000-30-300-322-SS0-0000	Adult Educ-General Supplies	10-2370-610-000-30-300-000-EB0-0000	Community Svcs-General Supplies	\$ 1,000.00	Comm Svc Adj
10-1691-610-000-30-300-322-SS0-0000	Adult Educ-General Supplies	10-2370-810-000-30-300-000-EB0-0000	Community Svcs Dues & Fees	\$ 1,000.00	Comm Svc Adj
10-1100-761-000-10-121-000-210-0000	Instr-Equipment Repl	10-2380-757-000-10-121-535-210-0000	Principal-Equip Tech	\$ 1,033.34	Admin Laptop Computer; Headsets
10-2380-640-000-10-121-000-210-0000	Principal-Books/Periodicals	10-2380-757-000-10-121-535-210-0000	Principal-Equip Tech	\$ 21.90	Admin Laptop Computer
10-2220-757-000-10-121-535-210-0000	Tech Spt Svc-Equip Tech	10-2380-757-000-10-121-535-210-0000	Principal-Equip Tech	\$ 432.43	Admin Laptop Computer
10-2440-610-000-10-121-119-121-0000	Nursing Svcs- Special Ed Supplies	10-2380-757-000-10-121-535-210-0000	Principal-Equip Tech	\$ 78.03	Admin Laptop Computer
10-2380-751-000-30-353-000-530-0000	Principal-Equipment	10-2660-751-000-30-353-535-530-0000	Security-Equipment	\$ 27.27	Two-Way Radio
10-1691-330-000-30-300-322-SS0-0000	Adult Educ - Other Prof Svcs	10-2834-324-000-00-000-000-SS0-0000	Staff Dev-Training & Development	\$1,000.00	Comm Svc Adj
10-2830-580-000-00-000-000-CK0-0000	Staff Svcs-Travel	10-2836-324-000-00-000-000-CK0-0000	Staff Dev-Training & Development	\$ 995.00	PASPA,SHRM & ADA Conferences
10-5900-840-000-00-000-000-000-0000	Budgetary Reserve	10-2840-348-000-00-000-535-TE0-0000	Data Proc-Tech Spt Svcs	1 \$ 157,890.00	IT Transformation Project/Interim CIO
10-2380-810-000-10-116-000-160-0000	Principal-Dues/Fees	10-3210-173-000-10-116-000-160-0000	Student Act-Bus Driver Extra Duty	\$ 101.73	10/3 Wildlife Conservatory busing
10-2380-810-000-10-116-000-160-0000	Principal-Dues/Fees	10-3210-220-000-10-116-000-160-0000	Student Act-Bus Driver FICA	\$ 7.79	10/3 Wildlife Conservatory busing
10-2380-810-000-10-116-000-160-0000	Principal-Dues/Fees	10-3210-230-000-10-116-000-160-0000	Student Act-Bus Driver Retirement	\$ 21.77	10/3 Wildlife Conservatory busing

Treasurer's Reports

RECOMMENDATION:

That the Board of School Directors approves the attached Treasurer's Reports.

**Bethlehem Area School District
Treasurer's Report
November 30, 2014**

Fund	Beginning Balance October 31, 2014	Receipts	Disbursements	Ending Balance November 30, 2014
10 - General	22,077,101.51	9,301,051.10	16,409,640.41	14,968,512.20
32 - Capital Reserve	56,121.39	500,257.50	435,801.27	120,577.62
30 - Bond Fund	25,494.08	-	-	25,494.08
50 - Food Service	115,673.86	664,199.47	632,423.52	147,449.81
52 - Daycare	803,456.01	254,871.92	192,369.42	865,958.51
70 - Scholarships	259,408.45	-	750.00	258,658.45
71 - Self Insurance	6,180,036.31	2,475,287.70	2,517,991.16	6,137,332.85
81 - Student Activity	608,146.58	137,549.40	102,938.94	642,757.04
	\$ 30,125,438.19	\$ 13,333,217.09	\$ 20,291,914.72	\$ 23,166,740.56

Summary of Receipts									
	10 - General	32 - Capital Reserve	30 - Bond Fund	50 - Food Services	52 - Day Care	70 - Scholarship	71 - Self Insurance	81 - Student Activity	Total
Federal	76,369.01	-	-	418,550.88	-	-	-	-	494,919.89
State	1,504,116.74	-	-	22,259.72	-	-	-	-	1,526,376.46
Local*	7,711,984.01	500,000.00	-	223,388.55	254,871.89	-	2,474,905.50	137,549.40	11,302,699.35
Interest Earned	8,581.34	257.50	-	0.32	0.03	-	382.20	-	9,221.39
Total	9,301,051.10	500,257.50	-	664,199.47	254,871.92	-	2,475,287.70	137,549.40	\$ 13,333,217.09

Summary of Disbursements									
	10 - General	32 - Capital Reserve	30 - Bond Fund	50 - Food Services	52 - Day Care	70 - Scholarship	71 - Self Insurance	81 - Student Activity	Total
Payroll/Benefits	11,603,060.55	-	-	234,462.57	180,224.16	-	-	-	12,017,747.28
Operating Expenditures**	4,039,047.14	435,801.27	-	397,960.95	12,145.26	750.00	2,517,991.16	102,938.94	7,506,634.72
Debt Service	767,532.72	-	-	-	-	-	-	-	767,532.72
Total	16,409,640.41	435,801.27	-	632,423.52	192,369.42	750.00	2,517,991.16	102,938.94	\$ 20,291,914.72

*Maturity of \$500K in CDs in Capital Reserve

Report of Depositories							
	Wells Fargo	PSDLAF	PA INVEST	PLGIT	KNBT	BTFUCU	Total
10 - General	25,517.25	10,443,293.34	2,209,400.50	2,290,301.11			14,968,512.20
32 - Capital Reserve		120,577.62					120,577.62
30 - Bond Fund		25,494.08					25,494.08
50 - Food Service		147,449.81					147,449.81
52 - Daycare		865,958.51					865,958.51
70 - Scholarships		258,658.45					258,658.45
71 - Self Insurance		6,137,332.85					6,137,332.85
81 - Student Activity		548,581.50			94,175.54		642,757.04
	25,517.25	18,547,346.16	2,209,400.50	2,290,301.11	94,175.54	-	\$ 23,166,740.56

This report represents the monthly cash balances and transactions by fund as represented in the various bank accounts. Budgetary position is not reflected here but on the Condition of the Budget Report where fiscal year position and encumbrances are shown.

**Outstanding Investment Summary
November 30, 2014**

<u>Fund</u>	<u>Bank or Institution</u>	<u>Type</u>	<u>Purchase Date</u>	<u>Maturity Date</u>	<u>Investment Term</u>	<u>Principal Invested</u>	<u>Par Value</u>	<u>Interest Rate</u>	<u>Market Yield</u>	<u>Interest Receivable</u>
General	PSDLAF	CD PSDLAF Collateralized CD Pool Term	09/23/14	12/16/14	84	\$97,000,000.00	\$97,000,000.00	0.100%		\$22,323.29
	PSDLAF	CD PSDLAF Collateralized CD Pool Term	09/25/14	06/30/15	278	\$5,000,000.00	\$5,000,000.00	0.200%		\$7,616.44
General Fund Total						\$102,000,000.00	\$102,000,000.00			\$29,939.73
Capital Reserve	PSDLAF	CD PSDLAF Collateralized CD Pool Term	09/23/14	12/16/14	84	\$2,400,000.00	\$2,400,000.00	0.100%		\$552.33
Capital Reserve Total						\$2,400,000.00	\$2,400,000.00			\$552.33
Self-Insurance	PSDLAF	CD PSDLAF Collateralized CD Pool Term	09/23/14	12/16/14	84	\$4,500,000.00	\$4,500,000.00	0.100%		\$1,035.62
Self-Insurance Total						\$4,500,000.00	\$4,500,000.00			\$1,035.62

Monthly Bills

RECOMMENDATION:

That the bills, which have been reviewed as to correctness by the appropriate business office staff and verified by the Treasurer, be approved for payment. A copy of the bill list is available in the Business Office of the Education Center, 1516 Sycamore Street, Bethlehem, Pennsylvania, for review.

Budget Information

INFORMATION:

Presented for information is the statement of the Condition of the Budget by major accounts.

Condensed IV Board Summary Report

From 11/01/2014 To 11/30/2014

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
1100 INSTRUCTION - REG PROG ELEM/SECONDARY						
100 SALARY	49,067,696.00	3,890,003.06	13,604,586.54	0.00	27.72	35,463,109.46
200 EMPLOYEE BENEFITS	30,987,268.00	2,385,402.23	10,411,536.51	0.00	33.59	20,575,731.49
300 PURCHASED PROF & TECH	1,665,938.00	277,322.76	596,733.92	0.00	35.81	1,069,204.08
400 PURCHASED PROPERTY SVC	300,258.00	24,205.08	92,089.62	14,019.00	35.33	194,149.38
500 OTHER PURCHASED SVCS	17,255,174.00	1,033,203.84	5,272,554.97	0.00	30.55	11,982,619.03
600 SUPPLIES	1,703,350.73	110,246.35	1,402,297.46	33,076.84	84.26	267,976.43
700 PROPERTY	300,170.74	26,231.05	129,093.75	24,734.27	51.24	146,342.72
800 OTHER OBJECTS	43,143.00	4,705.00	5,146.00	143.00	12.25	37,854.00
Total	101,322,998.47	7,751,319.37	31,514,038.77	71,973.11	31.17	69,736,986.59
1200 INSTRUCTION - SPEC PROG ELEMEN/SECOND						
100 SALARY	11,057,588.00	878,460.07	3,046,410.26	0.00	27.55	8,011,177.74
200 EMPLOYEE BENEFITS	6,885,169.00	552,511.51	2,389,316.32	0.00	34.70	4,495,852.68
300 PURCHASED PROF & TECH	7,093,753.00	366,537.08	1,556,005.00	0.00	21.93	5,537,748.00
400 PURCHASED PROPERTY SVC	15,535.00	1,384.34	5,109.97	157.39	33.90	10,267.64
500 OTHER PURCHASED SVCS	3,702,427.00	298,952.33	1,200,660.57	450.00	32.44	2,501,316.43
600 SUPPLIES	161,378.00	1,733.69	29,622.85	10,009.38	24.55	121,745.77
700 PROPERTY	16,500.00	0.00	6,186.75	289.90	39.25	10,023.35
800 OTHER OBJECTS	18,500.00	135.00	135.00	0.00	0.72	18,365.00
Total	28,950,850.00	2,099,714.02	8,233,446.72	10,906.67	28.47	20,706,496.61
1300 INSTRUCTION - VOCATIONAL EDUCATION						
100 SALARY	2,805,171.00	193,291.30	678,046.55	0.00	24.17	2,127,124.45
200 EMPLOYEE BENEFITS	1,473,773.00	106,378.87	460,063.54	0.00	31.21	1,013,709.46
300 PURCHASED PROF & TECH	41,296.00	3,680.00	8,330.24	0.00	20.17	32,965.76
400 PURCHASED PROPERTY SVC	16,000.45	444.97	9,756.13	0.00	60.97	6,244.32
500 OTHER PURCHASED SVCS	6,673,562.00	476,327.24	3,428,871.44	3,175,272.00	98.95	69,418.56
600 SUPPLIES	62,014.20	8,843.58	42,526.10	19,032.61	99.26	455.49
700 PROPERTY	6,423.35	0.00	4,533.54	85.00	71.90	1,804.81

Condensed IV Board Summary Report

From 11/01/2014 To 11/30/2014

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
Total	11,078,240.00	788,965.96	4,632,127.54	3,194,389.61	70.64	3,251,722.85
1400 INSTRUCTION - OTHER INSTRUCTION PROG						
100 SALARY	362,695.00	22,440.28	231,205.64	0.00	63.74	131,489.36
200 EMPLOYEE BENEFITS	89,652.00	6,491.67	66,326.38	0.00	73.98	23,325.62
300 PURCHASED PROF & TECH	1,747,368.00	163,172.91	360,866.83	0.00	20.65	1,386,501.17
400 PURCHASED PROPERTY SVC	0.00	0.00	0.00	0.00	0.00	0.00
500 OTHER PURCHASED SVCS	521,013.85	0.00	28,545.02	0.00	5.47	492,468.83
600 SUPPLIES	3,011.64	0.00	2,855.44	0.00	94.81	156.20
700 PROPERTY	0.00	0.00	0.00	0.00	0.00	0.00
800 OTHER OBJECTS	4,705.00	0.00	4,705.00	0.00	100.00	0.00
Total	2,728,445.49	192,104.86	694,504.31	0.00	25.45	2,033,941.18
1500 INSTRUCTION - NONPUBLIC SCHOOL PGMS						
100 SALARY	21,950.00	0.00	0.00	0.00	0.00	21,950.00
200 EMPLOYEE BENEFITS	6,554.00	0.00	7.53	0.00	0.11	6,546.47
300 PURCHASED PROF & TECH	0.00	0.00	0.00	0.00	0.00	0.00
600 SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
700 PROPERTY	0.00	0.00	0.00	0.00	0.00	0.00
Total	28,504.00	0.00	7.53	0.00	0.02	28,496.47
1600 INSTRUCTION - ADULT EDUCATION PROGRAM						
100 SALARY	0.00	0.00	0.00	0.00	0.00	0.00
200 EMPLOYEE BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00
300 PURCHASED PROF & TECH	1,000.00	0.00	0.00	0.00	0.00	1,000.00
500 OTHER PURCHASED SVCS	0.00	0.00	0.00	0.00	0.00	0.00
600 SUPPLIES	3,000.00	0.00	0.00	0.00	0.00	3,000.00
Total	4,000.00	0.00	0.00	0.00	0.00	4,000.00
1700 INSTRUCTION - COMMUNITY/JR COLLEGE ED						
500 OTHER PURCHASED SVCS	2,294,708.00	186,129.41	991,802.05	1,302,905.95	100.00	0.00

Condensed IV Board Summary Report

From 11/01/2014 To 11/30/2014

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
600 SUPPLIES	1,000.00	0.00	0.00	0.00	0.00	1,000.00
Total	2,295,708.00	186,129.41	991,802.05	1,302,905.95	99.95	1,000.00
1800 INSTRUCTION - PRE-K						
100 SALARY	405,783.00	30,836.24	106,252.61	0.00	26.18	299,530.39
200 EMPLOYEE BENEFITS	281,509.00	21,275.10	95,769.93	0.00	34.02	185,739.07
300 PURCHASED PROF & TECH	4,950.00	409.60	1,504.00	0.00	30.38	3,446.00
400 PURCHASED PROPERTY SVC	0.00	0.00	0.00	0.00	0.00	0.00
500 OTHER PURCHASED SVCS	9,873.15	52.66	309.51	0.00	3.13	9,563.64
600 SUPPLIES	25,470.57	391.25	7,003.12	1,051.64	31.62	17,415.81
700 PROPERTY	0.00	0.00	0.00	0.00	0.00	0.00
800 OTHER OBJECTS	3,192.85	0.00	1,553.85	0.00	48.66	1,639.00
Total	730,778.57	52,964.85	212,393.02	1,051.64	29.20	517,333.91
Function 1000 - INSTRUCTION						
Total Expenditure	147,139,524.53	11,071,198.47	46,278,319.94	4,581,226.98	34.56	96,279,977.61
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	147,139,524.53	11,071,198.47	46,278,319.94	4,581,226.98	34.56	96,279,977.61

Condensed IV Board Summary Report

From 11/01/2014 To 11/30/2014

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
2100 SUPPORT SERVICES - SUPPORT SVCS-STUDENTS						
100 SALARY	5,447,168.00	399,961.49	1,629,393.09	0.00	29.91	3,817,774.91
200 EMPLOYEE BENEFITS	3,011,769.00	232,093.23	1,035,370.78	0.00	34.37	1,976,398.22
300 PURCHASED PROF & TECH	279,771.00	10,052.35	20,078.83	0.00	7.17	259,692.17
400 PURCHASED PROPERTY SVC	16,491.00	1,258.98	5,035.92	0.00	30.53	11,455.08
500 OTHER PURCHASED SVCS	10,563.00	865.84	1,515.37	0.00	14.34	9,047.63
600 SUPPLIES	132,421.52	1,922.01	37,719.26	254.08	28.67	94,448.18
700 PROPERTY	6,600.00	564.87	1,077.00	0.00	16.31	5,523.00
800 OTHER OBJECTS	18,540.00	7,251.00	10,299.34	0.00	55.55	8,240.66
Total	8,923,323.52	653,969.77	2,740,489.59	254.08	30.71	6,182,579.85
2200 SUPPORT SERVICES - SUPPORT SERVICES-INSTRU						
100 SALARY	3,524,395.00	291,364.84	1,278,643.71	0.00	36.27	2,245,751.29
200 EMPLOYEE BENEFITS	1,963,523.00	157,180.77	732,692.93	0.00	37.31	1,230,830.07
300 PURCHASED PROF & TECH	334,206.10	18,047.60	313,408.60	0.00	93.77	20,797.50
400 PURCHASED PROPERTY SVC	16,457.00	2,060.60	7,007.90	0.00	42.58	9,449.10
500 OTHER PURCHASED SVCS	28,849.13	2,289.43	7,133.55	0.00	24.72	21,715.58
600 SUPPLIES	324,254.82	19,231.12	171,457.12	30,183.58	62.18	122,614.12
700 PROPERTY	28,942.20	1,504.54	4,015.24	3,234.00	25.04	21,692.96
800 OTHER OBJECTS	14,605.00	-692.75	8,422.25	0.00	57.66	6,182.75
Total	6,235,232.25	490,986.15	2,522,781.30	33,417.58	40.99	3,679,033.37
2300 SUPPORT SERVICES - SUPPORT SERVICES-ADMIN						
100 SALARY	5,966,764.00	453,154.66	2,445,408.04	0.00	40.98	3,521,355.96
200 EMPLOYEE BENEFITS	3,113,020.00	238,504.98	1,249,018.63	0.00	40.12	1,864,001.37
300 PURCHASED PROF & TECH	1,364,814.00	83,976.29	287,234.83	0.00	21.04	1,077,579.17
400 PURCHASED PROPERTY SVC	153,806.00	10,389.92	39,610.59	0.00	25.75	114,195.41
500 OTHER PURCHASED SVCS	160,081.00	7,748.00	101,167.85	3,061.69	65.11	55,851.46
600 SUPPLIES	53,183.00	2,331.87	21,804.57	2,151.08	45.04	29,227.35
700 PROPERTY	16,636.23	1,065.79	2,132.77	4,268.76	38.47	10,234.70
800 OTHER OBJECTS	238,327.00	0.00	229,671.22	0.00	96.36	8,655.78

Condensed IV Board Summary Report

From 11/01/2014 To 11/30/2014

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
Total	11,066,631.23	797,171.51	4,376,048.50	9,481.53	39.62	6,681,101.20
2400 SUPPORT SERVICES - SUPP SVC-PUBLIC HEALTH						
100 SALARY	1,287,342.00	100,968.26	342,934.11	0.00	26.63	944,407.89
200 EMPLOYEE BENEFITS	873,618.00	67,631.09	300,468.91	0.00	34.39	573,149.09
300 PURCHASED PROF & TECH	20,872.00	153.00	540.00	0.00	2.58	20,332.00
400 PURCHASED PROPERTY SVC	4,871.00	184.19	526.76	0.00	10.81	4,344.24
500 OTHER PURCHASED SVCS	10,800.00	1,577.17	1,577.17	0.00	14.60	9,222.83
600 SUPPLIES	33,310.00	2,248.83	10,689.55	4,477.69	45.53	18,142.76
700 PROPERTY	10,500.00	478.49	-1,022.67	2,709.36	16.06	8,813.31
800 OTHER OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00
Total	2,241,313.00	173,241.03	655,713.83	7,187.05	29.57	1,578,412.12
2500 SUPPORT SERVICES - SUPP SERVICES-BUSINESS						
100 SALARY	817,532.00	68,008.77	342,079.55	0.00	41.84	475,452.45
200 EMPLOYEE BENEFITS	491,997.00	39,722.43	199,952.56	0.00	40.64	292,044.44
300 PURCHASED PROF & TECH	18,659.00	10,560.00	13,584.00	0.00	72.80	5,075.00
400 PURCHASED PROPERTY SVC	321,633.00	25,679.03	104,502.24	4,139.84	33.77	212,990.92
500 OTHER PURCHASED SVCS	61,200.00	6,202.74	36,497.53	8,893.73	74.16	15,808.74
600 SUPPLIES	25,300.00	3,696.37	22,594.89	2,403.20	98.80	301.91
700 PROPERTY	28,310.00	0.00	211.88	0.00	0.74	28,098.12
800 OTHER OBJECTS	21,660.00	3,380.00	8,861.50	0.00	40.91	12,798.50
Total	1,786,291.00	157,249.34	728,284.15	15,436.77	41.63	1,042,570.08
2600 SUPPORT SERVICES - OP/MAINT PLANT SVCS						
100 SALARY	6,804,686.00	513,192.33	2,629,078.79	0.00	38.63	4,175,607.21
200 EMPLOYEE BENEFITS	4,461,081.00	342,168.71	1,741,622.04	0.00	39.04	2,719,458.96
300 PURCHASED PROF & TECH	535,300.00	26,545.30	101,106.41	38,378.00	26.05	395,815.59
400 PURCHASED PROPERTY SVC	3,466,583.64	256,963.18	1,140,731.94	205,664.52	38.83	2,120,187.18
500 OTHER PURCHASED SVCS	650,270.00	2,782.80	305,098.50	0.00	46.91	345,171.50
600 SUPPLIES	1,914,258.00	66,627.04	356,160.86	9,317.10	19.09	1,548,780.04

Condensed IV Board Summary Report

From 11/01/2014 To 11/30/2014

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
700 PROPERTY	413,734.77	122,161.00	201,359.65	57,182.87	62.48	155,192.25
800 OTHER OBJECTS	8,000.00	143.00	2,652.25	0.00	33.15	5,347.75
Total	18,253,913.41	1,330,583.36	6,477,810.44	310,542.49	37.18	11,465,560.48
2700 SUPPORT SERVICES - STUDENT TRANSP SERVICES						
100 SALARY	2,993,773.00	270,109.53	928,606.75	0.00	31.01	2,065,166.25
200 EMPLOYEE BENEFITS	2,133,865.00	178,635.67	746,405.88	0.00	34.97	1,387,459.12
300 PURCHASED PROF & TECH	62,965.97	4,031.00	56,851.88	0.00	90.28	6,114.09
400 PURCHASED PROPERTY SVC	68,038.00	4,646.25	37,527.59	0.00	55.15	30,510.41
500 OTHER PURCHASED SVCS	913,374.00	1,580.08	74,391.37	0.00	8.14	838,982.63
600 SUPPLIES	961,980.45	97,476.91	208,882.97	0.00	21.71	753,097.48
700 PROPERTY	5,203.58	0.00	1,074.98	4,071.60	98.90	57.00
800 OTHER OBJECTS	400.00	0.00	0.00	0.00	0.00	400.00
Total	7,139,600.00	556,479.44	2,053,741.42	4,071.60	28.82	5,081,786.98
2800 SUPPORT SERVICES - SUPPORT SVCS-CENTRAL						
100 SALARY	1,552,245.00	109,281.08	607,105.12	0.00	39.11	945,139.88
200 EMPLOYEE BENEFITS	1,216,131.00	108,292.26	572,552.92	0.00	47.07	643,578.08
300 PURCHASED PROF & TECH	283,390.50	3,901.55	185,889.26	112,842.50	105.41 (1)	-15,341.26
400 PURCHASED PROPERTY SVC	242,504.02	14,945.52	165,649.68	0.00	68.30	76,854.34
500 OTHER PURCHASED SVCS	364,838.00	17,317.47	101,596.72	0.00	27.84	263,241.28
600 SUPPLIES	101,967.98	6,447.95	92,438.70	3,688.78	94.27	5,840.50
700 PROPERTY	334,301.62	2,435.00	257,423.99	408.00	77.12	76,469.63
800 OTHER OBJECTS	1,550.00	190.00	757.91	0.00	48.89	792.09
Total	4,096,928.12	262,810.83	1,983,414.30	116,939.28	51.26	1,996,574.54
2900 SUPPORT SERVICES - OTHER SUPPORT SERVICES						
500 OTHER PURCHASED SVCS	102,548.00	0.00	0.00	0.00	0.00	102,548.00
Total	102,548.00	0.00	0.00	0.00	0.00	102,548.00

Condensed IV Board Summary Report

From 11/01/2014 To 11/30/2014

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
Function 2000 - SUPPORT SERVICES						
Total Expenditure	59,845,780.53	4,422,491.43	21,538,283.53	497,330.38	36.82	37,810,166.62
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	59,845,780.53	4,422,491.43	21,538,283.53	497,330.38	36.82	37,810,166.62

Condensed IV Board Summary Report

From 11/01/2014 To 11/30/2014

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
3200 NON INSTRUCTIONAL - STUDENT ACTIVITIES						
100 SALARY	1,522,212.00	70,938.81	532,742.40	0.00	34.99	989,469.60
200 EMPLOYEE BENEFITS	471,879.00	28,746.46	163,686.41	0.00	34.68	308,192.59
300 PURCHASED PROF & TECH	181,450.00	12,377.86	63,615.65	0.00	35.05	117,834.35
400 PURCHASED PROPERTY SVC	38,956.00	487.96	11,193.98	0.00	28.73	27,762.02
500 OTHER PURCHASED SVCS	130,449.00	1,202.14	95,191.26	0.00	72.97	35,257.74
600 SUPPLIES	188,865.00	22,260.87	100,486.75	57,277.45	83.53	31,100.80
700 PROPERTY	126,735.00	1,115.00	2,512.66	109,179.14	88.13	15,043.20
800 OTHER OBJECTS	25,810.00	505.00	12,363.90	140.00	48.44	13,306.10
Total	2,686,356.00	137,634.10	981,793.01	166,596.59	42.74	1,537,966.40
3300 NON INSTRUCTIONAL - COMMUNITY SERVICES						
100 SALARY	5,043.95	0.00	2,873.15	0.00	56.96	2,170.80
200 EMPLOYEE BENEFITS	1,464.42	0.00	831.36	0.00	56.77	633.06
300 PURCHASED PROF & TECH	51,729.00	0.00	5,137.50	0.00	9.93	46,591.50
400 PURCHASED PROPERTY SVC	0.00	0.00	0.00	0.00	0.00	0.00
500 OTHER PURCHASED SVCS	238,000.00	0.00	0.00	0.00	0.00	238,000.00
600 SUPPLIES	7,790.94	1,186.87	2,668.07	0.00	34.24	5,122.87
Total	304,028.31	1,186.87	11,510.08	0.00	3.78	292,518.23
3400 NON INSTRUCTIONAL - SCHOLARSHIPS AND AWARDS						
600 SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
Total	0.00	0.00	0.00	0.00	0.00	0.00

Condensed IV Board Summary Report

From 11/01/2014 To 11/30/2014

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
Function 3000 - NON INSTRUCTIONAL						
Total Expenditure	2,990,384.31	138,820.97	993,303.09	166,596.59	38.78	1,830,484.63
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	2,990,384.31	138,820.97	993,303.09	166,596.59	38.78	1,830,484.63

Condensed IV Board Summary Report

From 11/01/2014 To 11/30/2014

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
4400 FACILITY IMPROVEMENTS - ARCH & ENGINEER IMPROVE						
300 PURCHASED PROF & TECH	0.00	0.00	0.00	0.00	0.00	0.00
Total	0.00	0.00	0.00	0.00	0.00	0.00
4600 FACILITY IMPROVEMENTS - EXISTING BLDG IMPROVE						
300 PURCHASED PROF & TECH	0.00	0.00	0.00	0.00	0.00	0.00
400 PURCHASED PROPERTY SVC	0.00	0.00	0.00	0.00	0.00	0.00
Total	0.00	0.00	0.00	0.00	0.00	0.00
Function 4000 - FACILITY IMPROVEMENTS						
Total Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	0.00	0.00	0.00	0.00	0.00	0.00

Condensed IV Board Summary Report

From 11/01/2014 To 11/30/2014

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
5100 DEBT SVC & TRANSFERS - DEBT SERVICE						
800 OTHER OBJECTS	12,082,854.00	762,532.72	4,949,891.12	19,729.51	41.12	7,113,233.37
900 OTHER USES OF FUNDS	11,565,945.00	5,000.00	10,772,983.48	233,799.87	95.16	559,161.65
Total	23,648,799.00	767,532.72	15,722,874.60	253,529.38	67.55	7,672,395.02
5200 DEBT SVC & TRANSFERS - INTERFUND TRANSFERS-OUT						
900 OTHER USES OF FUNDS	200,000.00	0.00	0.00	0.00	0.00	200,000.00
Total	200,000.00	0.00	0.00	0.00	0.00	200,000.00
5300 DEBT SVC & TRANSFERS - OP TRANS INVOLVING COMP						
900 OTHER USES OF FUNDS	0.00	0.00	0.00	0.00	0.00	0.00
Total	0.00	0.00	0.00	0.00	0.00	0.00
5900 DEBT SVC & TRANSFERS - BUDGETARY RESERVE						
800 OTHER OBJECTS	2,690,684.63	0.00	0.00	0.00	0.00	2,690,684.63
Total	2,690,684.63	0.00	0.00	0.00	0.00	2,690,684.63
Function 5000 - DEBT SVC & TRANSFERS						
Total Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expenditure	26,539,483.63	767,532.72	15,722,874.60	253,529.38	60.19	10,563,079.65
Total Revenue	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	26,539,483.63	767,532.72	15,722,874.60	253,529.38	60.19	10,563,079.65

Condensed IV Board Summary Report

From 11/01/2014 To 11/30/2014

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
6000 LOCAL REVENUE						
6111 CURRENT REAL ESTATE TAX	-140,524,351.00	-3,901,949.67	-137,888,924.93	0.00	98.12	-2,635,426.07
6112 INTERIM REAL EXTATE TAX	-1,600,000.00	-141,666.30	-343,099.48	0.00	21.44	-1,256,900.52
6113 PUBLIC UTILITY REALTY	-180,000.00	0.00	-191,076.78	0.00	106.15	11,076.78
6114 PAY IN LIEU -ST/LOCAL	-220,000.00	0.00	-68,140.82	0.00	30.97	-151,859.18
6120 CURRENT PER CAP 679	-200,000.00	-10,670.90	-211,401.98	0.00	105.70	11,401.98
6141 CURR ACT 511 PC FLAT	-200,000.00	-10,670.90	-211,401.95	0.00	105.70	11,401.95
6143 CURRENT 511 - LST	-310,000.00	-46,732.97	-130,947.71	0.00	42.24	-179,052.29
6151 CURRENT ACT 511 EIT	-12,900,000.00	-1,559,438.09	-5,218,280.27	0.00	40.45	-7,681,719.73
6153 CURR ACT 511 REAL EST	-2,000,000.00	-166,006.23	-733,183.56	0.00	36.65	-1,266,816.44
6157 CURRENT 511 MERCANTILE	-2,860,000.00	0.00	0.00	0.00	0.00	-2,860,000.00
6211 DISC TAKEN CURR RE TAX	4,300,000.00	-413.27	2,318,886.37	0.00	53.92	1,981,113.63
6212 DISC TAKEN INTERIM RE	0.00	1,551.80	3,598.05	0.00	0.00	-3,598.05
6311 PENALTIES & INT REAL ES	0.00	-51,533.73	-110,484.66	0.00	0.00	110,484.66
6312 PENALTIES & INT INTERIM	0.00	-3,092.13	-4,041.64	0.00	0.00	4,041.64
6411 DELINQUENT REAL ESTATE	-5,052,000.00	-161,344.68	-680,891.67	0.00	13.47	-4,371,108.33
6420 DELINQUENT PC SECT 679	-77,000.00	0.00	-43,771.21	0.00	56.84	-33,228.79
6457 DEL ACT 511 MERC TAXES	-460,000.00	-43,874.69	-398,977.34	0.00	86.73	-61,022.66
6510 INTEREST ON INVESTMENTS	-105,000.00	-8,580.79	-21,802.17	0.00	20.76	-83,197.83
6530 GAINS OR LOSSES ON SALE	0.00	0.00	0.00	0.00	0.00	0.00
6620 DAILY SALES-NON-REIMBUR	0.00	0.00	0.00	0.00	0.00	0.00
6631 SPECIAL FUNCTIONS	0.00	0.00	0.00	0.00	0.00	0.00
6710 ADMISSIONS	0.00	-13,528.70	-103,613.70	0.00	0.00	103,613.70
6740 FEES	-105,000.00	-22.00	-12,870.00	0.00	12.25	-92,130.00
6750 DISTRICT ACTIVITY-SPECI	-3,000.00	0.00	-450.00	0.00	15.00	-2,550.00
6790 OTHER DIST ACTIVITY	0.00	0.00	0.00	0.00	0.00	0.00
6810 REV FROM LOCAL GOV	-25,000.00	0.00	0.00	0.00	0.00	-25,000.00
6821 STATE REV RECD LEAs	-13,000.00	0.00	0.00	0.00	0.00	-13,000.00
6829 STATE REV RECD OTHER	0.00	0.00	0.00	0.00	0.00	0.00
6831 FED REV RECD OTHER	-12,000.00	0.00	0.00	0.00	0.00	-12,000.00
6832 FED PASS THRU IDEA	-1,732,088.00	0.00	0.00	0.00	0.00	-1,732,088.00
6839 FED REV RECD OTHR SRC	0.00	0.00	0.00	0.00	0.00	0.00

Condensed IV Board Summary Report

From 11/01/2014 To 11/30/2014

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
6910 LEASE RENTAL INCOME	-277,500.00	-13,655.97	-95,840.20	-108,360.19	73.58	-73,299.61
6920 CONTRIBUTION & DONATION	-230,440.00	-22,732.42	-103,796.96	-8,674.84	48.80	-117,968.20
6941 REGULAR SCH TUITION	-180,000.00	0.00	0.00	0.00	0.00	-180,000.00
6942 SUMMER SCHOOL TUITION	-126,000.00	-200.00	-57,472.00	-1,795.00	47.03	-66,733.00
6943 ADULT EDUCATION TUITION	-2,600.00	0.00	0.00	0.00	0.00	-2,600.00
6944 RECEIPTS OTHER LEAs IN	-356,000.00	-11,436.25	-517.21	-39,545.92	11.25	-315,936.87
6970 SVC PROVIDED OTHER FUND	0.00	0.00	-825.42	-2,752.80	0.00	3,578.22
6980 REV FROM COMMUNITY SERV	-5,000.00	0.00	0.00	0.00	0.00	-5,000.00
6981 Advertising	-3,400.00	-250.00	-1,775.00	0.00	52.20	-1,625.00
6990 MISCELLANEOUS REVENUE	0.00	0.00	0.00	0.00	0.00	0.00
6991 REFUNDS OF PRIOR YR EXP	-560,000.00	5.26	-14,336.67	-937.25	2.72	-544,726.08
6992 Energy Effic Incentives	-15,000.00	0.00	0.00	0.00	0.00	-15,000.00
6999 OTHER REV	-174,918.00	-82,945.24	-178,428.80	-28,548.37	118.32	32,059.17
Total	-166,209,297.00	-6,249,187.87	-144,503,867.71	-190,614.37	87.05	-21,514,814.92

Function 6000 - LOCAL REVENUE

Total Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	-166,209,297.00	-6,249,187.87	-144,503,867.71	-190,614.37	87.05	-21,514,814.92
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	-166,209,297.00	-6,249,187.87	-144,503,867.71	-190,614.37	87.05	-21,514,814.92

Condensed IV Board Summary Report

From 11/01/2014 To 11/30/2014

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
7000 REVENUE STATE SOURCE						
7110 BASIC EDUCATION	-27,803,331.00	0.00	-7,992,064.00	0.00	28.74	-19,811,267.00
7160 TUITION ORPHANS & CHILD	-275,000.00	0.00	0.00	0.00	0.00	-275,000.00
7220 VOCATIONAL EDUCATION	0.00	0.00	0.00	0.00	0.00	0.00
7250 MIGRATORY CHILDREN	-2,000.00	0.00	0.00	0.00	0.00	-2,000.00
7271 SPECIAL ED SCHOOL AGED	-6,584,843.00	-1,007,821.00	-3,023,463.00	0.00	45.91	-3,561,380.00
7290 OTHER PROGRAM SUBSIDIES	0.00	0.00	0.00	0.00	0.00	0.00
7292 PRE-K COUNTS	-786,000.00	0.00	-199,120.00	0.00	25.33	-586,880.00
7310 TRANSPORT (REG & ADDTL)	-2,326,844.00	0.00	-423,465.00	0.00	18.19	-1,903,379.00
7320 RENT & SINK FUND PYMT	-1,867,573.00	-200,073.74	-1,142,027.59	0.00	61.15	-725,545.41
7330 HEALTH SERVICES ACT 25	-330,000.00	0.00	0.00	0.00	0.00	-330,000.00
7340 ST PROP TAX REDUCTION	-4,733,948.00	0.00	-4,743,762.72	0.00	100.20	9,814.72
7360 SAFE SCHOOLS	0.00	0.00	0.00	0.00	0.00	0.00
7501 PA ACCOUNTABILITY GRANT	0.00	0.00	0.00	0.00	0.00	0.00
7505 Ready to Learn -222 src	-2,427,263.00	0.00	-699,517.00	0.00	28.81	-1,727,746.00
7599 OTH STATE REV	-1,150,484.00	0.00	0.00	0.00	0.00	-1,150,484.00
7810 STATE SHARE SS & MED	-3,595,536.00	-296,222.00	-1,481,110.00	0.00	41.19	-2,114,426.00
7820 STATE SHARE RETIRE CONT	-10,284,515.00	0.00	0.00	0.00	0.00	-10,284,515.00
Total	-62,167,337.00	-1,504,116.74	-19,704,529.31	0.00	31.69	-42,462,807.69

Function 7000 - REVENUE STATE SOURCE

Total Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	-62,167,337.00	-1,504,116.74	-19,704,529.31	0.00	31.69	-42,462,807.69
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	-62,167,337.00	-1,504,116.74	-19,704,529.31	0.00	31.69	-42,462,807.69

Condensed IV Board Summary Report

From 11/01/2014 To 11/30/2014

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
3000 FEDERAL REVENUE						
8110 PAYMENTS FED IMPACTED	-53,000.00	-5,155.49	-5,155.49	0.00	9.72	-47,844.51
8200 UNRESTRICT GRANT-IN-AID	0.00	0.00	0.00	0.00	0.00	0.00
8514 NCLB - TITLE I	-3,817,038.00	-47,922.90	-521,034.71	0.00	13.65	-3,296,003.29
8515 NCLB - TITLE II	-720,361.00	0.00	-14,581.91	0.00	2.02	-705,779.09
8516 NCLB - TITLE III	-260,179.00	0.00	0.00	0.00	0.00	-260,179.00
8517 NCLB - TITLE IV-21ST CE	0.00	0.00	-104,171.15	0.00	0.00	104,171.15
8580 CHILD CARE & DEV GRANT	-170,290.00	0.00	0.00	0.00	0.00	-170,290.00
8810 SCHL BASED ACCESS PGM	-500,000.00	0.00	0.00	0.00	0.00	-500,000.00
8820 ACCESS RMTS	-70,000.00	-23,290.62	-23,290.62	0.00	33.27	-46,709.38
Total	-5,590,868.00	-76,369.01	-668,233.88	0.00	11.95	-4,922,634.12
Function 8000 - FEDERAL REVENUE						
Total Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	-5,590,868.00	-76,369.01	-668,233.88	0.00	11.95	-4,922,634.12
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	-5,590,868.00	-76,369.01	-668,233.88	0.00	11.95	-4,922,634.12

Condensed IV Board Summary Report

From 11/01/2014 To 11/30/2014

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
9000 OTHER REVENUE						
9200 PROCEEDS EXT TERM FINAN	0.00	0.00	0.00	0.00	0.00	0.00
9310 GENERAL FUND TRANSFERS	0.00	0.00	0.00	0.00	0.00	0.00
9400 SALE OF FIXED ASSETS	-20,000.00	0.00	0.00	0.00	0.00	-20,000.00
9910 OTH FIN SOURCES	-2,517,671.00	0.00	0.00	0.00	0.00	-2,517,671.00
9990 INSURANCE RECOVERIES	-10,000.00	0.00	0.00	0.00	0.00	-10,000.00
Total	-2,547,671.00	0.00	0.00	0.00	0.00	-2,547,671.00

Function 9000 - OTHER REVENUE

Total Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Revenue	-2,547,671.00	0.00	0.00	0.00	0.00	-2,547,671.00
	-2,547,671.00	0.00	0.00	0.00	0.00	-2,547,671.00

Grand Totals

Total Expenditure	209,975,689.37	15,632,510.87	68,809,906.56	5,245,153.95	35.26	135,920,628.86
Total Other Expenditure	26,539,483.63	767,532.72	15,722,874.60	253,529.38	60.19	10,563,079.65
Total All Expenditures	236,515,173.00	16,400,043.59	84,532,781.16	5,498,683.33	38.06	146,483,708.51
Total Revenue	-233,967,502.00	-7,829,673.62	-164,876,630.90	-190,614.37	70.55	-68,900,256.73
Total Other Revenue	-2,547,671.00	0.00	0.00	0.00	0.00	-2,547,671.00
Total All Revenues	-236,515,173.00	-7,829,673.62	-164,876,630.90	-190,614.37	69.79	-71,447,927.73
	0.00	8,570,369.97	-80,343,849.74	5,308,068.96	0.00	75,035,780.78