

MEMORANDUM

September 19, 2014

TO: BOARD OF SCHOOL DIRECTORS

FROM: STACY M. GOBER, BOARD SECRETARY

SUBJECT: REGULAR MONTHLY MEETING – September 22, 2014

The Regular Monthly Meeting of the Board of School Directors of the Bethlehem Area School District will be held on *Monday, September 22, 2014, at 7:00 p.m. in the Auditorium of East Hills Middle School, 2005 Chester Avenue, Bethlehem, PA 18017*. The agenda is attached.

SMG:bac
Attachments
pc: Dr. Roy

BETHLEHEM AREA SCHOOL DISTRICT
Bethlehem, Pennsylvania

MISSION STATEMENT

The Bethlehem Area School District, in partnership with the home and community, is committed to providing a safe and supportive environment in which each student will attain the knowledge, skills, and attitudes necessary to become a productive citizen and lifelong learner in our technologically demanding and culturally diverse society.

A G E N D A
REGULAR MEETING – September 22, 2014

1. Roll Call
2. Pledge of Allegiance
3. Silent Meditation
4. Recognition
5. Courtesy of the Floor to Visitors (30 minutes allowed)
6. Reports of Student Representatives
7. Approval of Minutes
August 11, 2014 – Regular Board Meeting
8. Approval of Committee Minutes
September 8, 2014 – Board Curriculum Committee Meeting
September 15, 2014 – Board Finance Committee Meeting
9. Financial Report/Payment of Bills
Treasurer's Report – Page 56
Monthly Bills – Page 57
Budget Information – Page 58
10. President's Communication/Special Meetings
11. Superintendent's Report/Federal Program Update
12. Unfinished Business
13. Recommendations of the Administration
14. Reports of Committees
15. New and Miscellaneous Business
16. Courtesy of the Floor to Visitors (30 minutes allowed)

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1. ***PlanCon Part A and B Approvals for the Nitschmann Middle School Construction Project***

INFORMATION:

At the January 27, 2014, Regular Board Meeting, the Board of School Directors approved PlanCon submittals labeled Part A, Project Justification; and Part B, Schematic Design. These submittals were subsequently sent to the Pennsylvania Department of Education (PDE) after the moratorium was lifted in July.

PDE recently informed the District that the PlanCon A and B submittals have received approval and the documents and appended materials are to be entered into the minutes of the next Board Meeting.

This information was reviewed with the Board at the September 8, 2014, Board Facilities Committee Meeting.

RECOMMENDATION:

That the Board of School Directors accepts PlanCon Part A, Project Justification and Part B, Schematic Design as approved and amended by the Pennsylvania Department of Education for the Nitschmann Middle School Construction Project, PDE Project Number 3787.

2. *PPL Utility Pole Relocation for the Nitschmann Middle School Construction Project*

INFORMATION:

In order to establish the main construction entrance to the Nitschmann Middle School construction site and rebuild Genoa Street sidewalks, entrances, and parking spaces for the new Nitschmann Middle School, PPL must relocate five utility poles and overhead electric wires from the north side of Genoa Street to the south side of Genoa Street. This relocation is necessary to maintain electrical service to the existing Nitschmann Middle School and adjacent neighbors during the construction project. The cost to perform this utility relocation is included within the existing project budget.

This information was reviewed with the Board at the September 8, 2014, Facilities Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approve the utility pole and overhead electric wire relocation by PPL Electric Utilities Corporation at a cost not to exceed \$63,428.00.

Account Code and Name: Capital Reserve 4600-450 Construction Services
Account Balance: \$5,139,287.43

3. *Transportation Schedule for the 2014-2015 School Year*

INFORMATION:

The student transportation schedule for the 2014-2015 school year has been completed. This schedule provides service to public and nonpublic students who are eligible for transportation.

This information was reviewed with the Board at the September 8, 2014, Board Facilities Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves the student transportation schedule for the 2014-2015 school year.

4. *Security Camera Installation at Liberty High School***INFORMATION:**

Bids were received and publicly opened at 12:00 p.m., Wednesday, July 16, 2014, for:

Security Camera Installation Liberty High School

Bids were mailed to six with two bids received. The bids have been tabulated and reviewed by the appropriate administrative and supervisory personnel.

Vendor	Base Bid
Albarell Electric, Inc.	\$70,688
PSX, Inc.	\$127,875

This information was reviewed with the Board at the July 21, 2014 and September 8, 2014, Board Facilities Committee Meeting.

RECOMMENDATION:

That the Board of School Directors authorizes the Administration to award the bid for Security Camera Installation at Liberty High School to Albarell Electric, Inc., at a cost not to exceed \$70,688 subject to proper execution of contract documents and a performance bond as required in the bid specifications.

Account Code and Account Title: General Fund 2600-450 Construction Services
Account Balance: \$306,080.00

5. *Ready to Learn Block Grant*

INFORMATION:

The Pennsylvania Department of Education has announced the availability of Ready to Learn Block Grant funding. This grant is intended to provide financial assistance to LEAs in their efforts to implement effective educational strategies, practices and initiatives that promote student success.

An electronic eGrant application has been created for the Bethlehem Area School District to apply for funds in the amount of \$1,399,034 for the 2014-2015 school year. This allocation represents a combined allocation of Ready to Learn Block Grant and Accountability Block Grant funding.

The District intends to use these funds to maintain six full-day kindergarten classes, purchase additional instructional materials for reading and mathematics, and support contracted services for full-day kindergarten coaching.

This information was reviewed with the Board at the September 8, 2014, Board Curriculum Committee Meeting.

RECOMMENDATION:

That the Board of School Directors authorizes the administration to submit an application for Ready to Learn Block Grant funding in the amount of \$1,399,034 for the 2014-2015 school year.

6. *Title I School Intervention Grant*

INFORMATION:

The Pennsylvania Department of Education has awarded School Intervention Grant funding to Title I schools that were identified as Priority or Focus during the 2013-2014 school year. Lincoln Elementary School has been identified as a Title I Focus school and has received an allocation of \$79,699.

School Intervention Grant funds will be used to support the Lincoln's approved School Level Plan, which will be implemented throughout the 2014-2015 school year. This plan includes professional development and coaching services with a strong focus on developing student literacy strengths. Funds will also be used to further develop student goal setting and leadership skills through the Leader in Me™ initiative. These activities were identified in the Comprehensive Plan submitted to and approved by the PA Department of Education.

This information was presented to the Board at the September 8, 2014, Board Curriculum Committee Meeting.

RECOMMENDATION:

That the Board of School Directors authorizes the administration to be authorized to submit a School Intervention Grant application for Lincoln Elementary School in the amount of \$79,699 to be used to support activities described in the School Level Plan previously approved by the PA Department of Education.

7. *Keystone STARS Grant Initiative*

INFORMATION:

Keystone STARS an initiative of the Office of Child Development and Early Learning (OCDEL) to improve and support the continuous quality improvement efforts of early learning programs in Pennsylvania. It is a voluntary program that recognizes child care providers who exceed state health and safety certification requirements. Each STAR designation has research-based performance standards or benchmarks that are linked to improving outcomes for children.

This item was reviewed with the Board at the September 8, 2014, Board Curriculum Committee Meeting.

RECOMMENDATION:

That the administration be authorized to participate in the 2014-2015 Keystone STARS Grant initiative for the following fifteen child care centers. Fund amounts are pending identified eligibility status based on requirements of the Northeast Regional Key.

- Asa Packer Elementary School Child Care
- Calypso Elementary School Child Care
- Clearview Elementary School Child Care
- Donegan Elementary School Child Care
- Farmersville Elementary School Child Care
- Fountain Hill Elementary School Child Care
- Freemansburg Elementary School Child Care
- Governor Wolf Elementary School Child Care
- Hanover Elementary School Child Care
- James Buchanan Elementary School Child Care
- Lincoln Elementary School Child Care
- Miller Heights Elementary School Child Care
- Spring Garden Elementary School Child Care
- Thomas Jefferson Elementary School Child Care
- William Penn Elementary School Child Care

8. *Annual Measurable Achievement Objective Improvement Plan*

INFORMATION:

The District received the Assurance of Quality and Accountability document that certifies that the Annual Measurable Achievement Objective (AMAO) Improvement Plan (ESOL Improvement Plan) has been duly reviewed by a Quality Review Team convened by the Superintendent of Schools and formally approved by the District's Board of School Directors, per guidelines required by the Pennsylvania Department of Education.

This information was reviewed with the Board at the September 8, 2014, Board Curriculum Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves the Assurance of Quality and Accountability declaration and, therefore, recommends that the Secretary of Education and PDE grant formal approval of the AMAO Improvement Plan (ESOL Improvement Plan) for the 2014-2015 school year.

9. *Student Discipline*

INFORMATION:

The Board of School Directors of the Bethlehem Area School District has received and reviewed student discipline information presented to them.

RECOMMENDATION:

That the Board of School Directors adopts the following waivers relating to Student Numbers 1012347, 1019469, and 1019843 be approved.

10. Staff Conferences**RECOMMENDATION:**

1. Angela Sinkler* October 21-23, 2014
 2014 PA Association of School Administrators -
 PA School Boards Association School
 Leadership Conference
 Hershey, Pennsylvania
 Board Services, Prof Ed Svs 2310-324 = \$250.00
 Board Services, Travel/Conference 2310-581 = \$610.90
 \$860.90

	Amount	Balance
Estimated Expenses:		
Registration Board Services, Prof Ed Svs 2310-324 Registration Cost = \$250.00	\$250.00	\$2,000.00
Lodging, Meals, Transportation Board Services, Travel/Conference 2310-581 Lodging = 2/nights @ \$198.69 = \$397.38 Meals = 3/days @ \$40/day = \$120.00 Transportation = 167/miles @ \$.56/mile = \$93.52	\$610.90	\$1,600.00
*Replacing Basilio Bonilla who was Board approved in August but will not be attending.		

2. David Brown October 21-23, 2014
 Denise Golden Autism Spectrum Disorders Training Program
 Philadelphia, Pennsylvania
 Instr Staff Dev, Prof Ed Svs 2271-324 = \$3,998.00
 Learning Support, Travel/Conference 2271-581 = \$846.36
 Substitute Cost = \$336.00
 \$5,180.36

	Amount	Balance
Estimated Expenses:		
Registration Instr Staff Dev, Prof Ed Svs 2271-324 Registration Cost = \$1,999 x 2/staff = \$3,998.00	\$3,998.00	\$25,171.00
Lodging, Meals, Transportation Instr Staff Dev, Travel/Conference 2271-581 Lodging = 2/nights @ \$132.48 x 2/staff = \$529.92 Meals = 3/days @ \$40/day x 2 = \$240.00 Transportation = 136.5/miles @ \$.56/mile = \$76.44	\$846.36	\$16,039.66
Substitute Costs	\$336.00	

11. *Berkheimer OneSource Agreement for Homestead Mailing*

INFORMATION:

On September 3, 2004, Act 72 of 2004 the Homeowner Tax Relief Act became effective. Pursuant to this legislation and reaffirmed in Act 1 of 2006, the District is responsible for issuing annual mailings to all property owners in the District who have not yet applied for the homestead application. This annual mailing must be postmarked by December 30th of each year. The County must certify the names of those residents who have not yet filed to receive such mailings, and they will then process the approvals/denials. As in past years, the County will coordinate this process to expedite the mailing, return, and approval process of these homestead applications. They are working with Berkheimer Outsourcing, Inc., Bangor, to process this information and would prefer that the Districts utilize Berkheimer to prepare and mail the letters/applications so as to allow for electronic uploading of the returned applications for processing. Due to the coordination associated with this mandate, it is in the best interest of all to cooperate with the County in this process. In the last three years, this mailing did not include the courtesy return envelope per the consensus of the Board, and the unit cost for Option B last year was \$0.265. The 2014 Act 1 Applications pricing is as follows:

	<u>2014 Pricing</u>	<u>Unit Cost</u>	<u>Est Cost</u>	
Option A	Printing, mailing, forms and envelopes including return envelope	\$0.308	\$1,438.67	
Option B	Printing, mailing, forms and envelopes NO return envelope	\$0.273	\$1,275.18	(\$163.49) *

4,671 BASD applications mailed in 2013

*Est. Cost return envelope

Postage costs for mailing charged in addition at cost.

This information was reviewed with the Board at the September 15, 2014, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors authorizes Berkheimer OneSource, Bangor, Pennsylvania, to prepare and mail the 2014 homestead applications on behalf of the Bethlehem Area School District in accordance with Act 72 of 2004 and Act 1 of 2006 at a rate of \$0.273 each in accordance with Option B as listed above.

Account Code and Account Title: General Fund 2330-330 Tax Collection Professional Service
Account Balance: \$382,500

12. *Carbon Lehigh Intermediate Unit 21 Special Education Services Agreement*

INFORMATION:

Carbon Lehigh Intermediate Unit (CLIU) 21 provided a Special Education Services Agreement for District approval for the 2014-2015 school year which is now required to have on file prior to providing services. The District currently does not have any students who receive services from CLIU 21; however, if there is a placement during the school year, then this Agreement will be executed so there is no delay in services.

This information was reviewed with the Board at the September 15, 2014, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves the 2014-2015 Special Education Services Agreement from Carbon Lehigh Intermediate Unit 21 to keep on file if any student(s) may require services.

Account Code and Account Title: General Fund 1200-322 Special Education IU Services
Account Balance: \$6,517,160

13. *Colonial Intermediate Unit 20 Special Education Contract*

INFORMATION:

Annually, the Colonial Intermediate Unit (CIU) 20 provides the Agreement for Special Education Programs which is \$3,094,775 for the 2014-2015 school year. The estimated cost is a decrease of \$73,735.54 from the 2013-2014 school year. CIU 20 will send two mid-year estimates with final reconciliation for actual services in August 2015.

This information was reviewed with the Board at the September 15, 2014, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves the 2014-2015 Special Education Contract from Colonial Intermediate Unit 20 at an estimated amount of \$3,094,775.

Account Code and Account Title: General Fund 1200-322 Special Education IU Services
Account Balance: \$6,517,160

14. Colonial Intermediate Unit 20 Contract for Service Agreements**INFORMATION:**

The District currently has various educational contracts with Colonial Intermediate Unit (CIU) 20 that provides services to Bethlehem Area School District students where it is more cost effective than for the District to provide the services directly for one or a few students. The CIU 20 Board of School Directors approved these contracts on August 27, 2014. It is recommended that these Agreements be approved as the most effective solution for the students' educational needs.

This information was reviewed with the Board at the September 15, 2014, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves the following Contract for Service Agreements with Colonial Intermediate Unit 20:

			Effective Dates	Estimated Cost
A.	Web-based Curriculum Program	Curriculum Training	2014-15 School Year	\$314.30 per license (7 licenses) Not to exceed \$2,200.10
B.	Ms. Rebecca Masessa – Interpreting Services	Band Camp Liberty HS	August 4-14, 2014	\$32.68 per hour/14 hours Not to exceed \$457.52
C.	Associate Specialist	Life Skills Support Liberty High School	2014-15 School Year	Not to exceed \$42,453.00
D.	Transportation Services	Alternative and Regular Education	2014-15 School Year	\$2.43 per mile per student with actual cost reconciled at end of school year

Account Code, Title and Balance:

General Fund 2271-324 Instructional Staff Development
General Fund 1200-322 Special Education IU Services
General Fund 2720-516 Transportation IU Services

\$25,171
\$6,517,160
\$770,434

15. *Tuition Agreement with Quakertown Community School District*

INFORMATION:

Quakertown Community School District has requested that a special education student be allowed to participate in the Bethlehem Area School District Life Skills Support and School to Work Program on a tuition basis to best satisfy the student's educational needs. The District is currently working with Quakertown to finalize the tuition agreement.

This information was reviewed with the Board at the September 15, 2014, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves the student placement and tuition agreement with Quakertown Community School District for the 2014-2015 school year.

16. *Agreement with “A TOTAL APPROACH”*

INFORMATION:

Bethlehem Area School District is contracting with “A TOTAL APPROACH” to provide related services to a special education student to best satisfy the student’s educational needs. The District is currently working with “A TOTAL APPROACH” to finalize the agreement.

This information was reviewed with the Board at the September 15, 2014, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves the student placement and Agreement with “A TOTAL APPROACH”.

17. *Food Service Equipment Grant***INFORMATION:**

The Pennsylvania Department of Education (PDE) Division of Food and Nutrition is accepting applications for grant funding to provide schools with assistance in purchasing food service equipment. The focus of this competitive grant process is to enable awardees to:

- Improve the energy efficiency of the food service operation to drive down energy costs and to further the goal of energy independence.
- Improve the food safety of food served in the school meals programs.
- Expand participation in school meals programs.
- Enhance the nutritional quality of school meals.

These grant funds would be used to purchase new food service equipment at two middle schools and ten elementary schools: a Hobart dish machine at East Hills Middle School; a Combi oven at Northeast Middle School; and Cambros at Clearview, Fountain Hill, Freemansburg, James Buchanan, Lincoln, Marvine, Thomas Jefferson, and William Penn Elementary Schools.

This information was reviewed with the Board at the September 15, 2014, Board Finance Committee Meeting.

RECOMMENDATION:

That the Administration be authorized to submit ten separate applications to the Pennsylvania Department of Education Division of Food and Nutrition grant program on behalf of East Hills Middle School for a grant in the amount of \$79,214.25; Northeast Middle School for a grant in the amount of \$31,607.33; and Clearview, Fountain Hill, Freemansburg, James Buchanan, Lincoln, Marvine, Thomas Jefferson, and William Penn Elementary Schools for eight separate grants in the amount of \$9,763.19 each.

18. *Step By Step Learning, LLC Services Agreement*

INFORMATION:

Lincoln Elementary School is identified as a Focus school, thus is eligible to utilize additional funding to support the School Action Plan approved by PDE. The Pennsylvania Department of Education (PDE) has mandated that set aside funds be used to enhance the educational programs at Focus and Priority Title I schools in 2014-2015.

Lincoln Elementary School plans to contract with Step By Step Learning, LLC for professional development and coaching services with a strong focus on the development of student literacy skills.

This information was reviewed with the Board at the September 15, 2014, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves the Services Agreement with Step By Step Learning, LLC for professional development and coaching services in the amount of \$215,809 to be paid from Title I set aside funding.

**Account Code and Account Title: General Fund 2271-324 Title I Staff Development
Account Balance: \$738,757**

19. *Jennings Transportation Contract***INFORMATION:**

Due to multiple demands for regular routes and athletics or field trips with limited vehicles and/or bus drivers, it is sometimes necessary to outsource school bus services for transportation of students for field trips, extracurricular activities, and after school educational programs.

Jennings Transportation has offered to subcontract with the District on an as needed basis for emergency situations when the District cannot accommodate a particular trip, to be billed at a unit cost per mile as follows:

- Base Cost: \$50 per hour per bus
- \$0.60 per mile for first 50 miles per bus
- \$1.10 per mile over 50 miles per bus
- One way trips would be charged a minimum of two hours plus mileage cost
- Tolls will be invoiced per trip if incurred

This information was reviewed with the Board at the September 15, 2014, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors authorizes the Administration to subcontract transportation services with Jennings Transportation, Nazareth, Pennsylvania on an as needed basis.

Account Code and Name: General Fund 2720-513 Transportation Contracted Carriers
Account Balance: \$20,000.00

20. *Freedom High School Band Uniforms Bid Award***INFORMATION:**

Bids were received and publicly opened at noon on Wednesday, September 3, 2014, for Band Uniforms for Freedom High School. Band uniforms are purchased on a cycle whereby bids for Freedom High School were last awarded in February 2003. Bids were mailed to four vendors with three bids received. The bids were tabulated and reviewed by the appropriate administrative and supervisory personnel. The recommendation of the award is based upon the lowest responsible bidder meeting specifications.

<u>Vendor</u>	<u>Amount</u>
Stanbury Uniforms, Inc.	\$105,375.00
DeMoulin Brothers & Company	114,115.20
Fruhauf Uniforms, Inc.	226,350.00

This information was reviewed with the Board at the September 15, 2014, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors authorizes the Administration to award a contract to Stanbury Uniforms, Inc., Brookfield, MO at a cost of \$105,375 subject to proper execution of contract documents and performance bond as required in the bid specifications.

Account Code and Account Title: General Fund 3210-761 Student Activity Equipment Replacement
Account Balance: \$125,000

21. *Winter/Spring Sports Supplies Bid Awards***INFORMATION:**

Bids were received and publicly opened at 2:00 p.m. on Wednesday, September 3, 2014, for Winter/Spring Sports Supplies. Bids were mailed to 20 vendors with 11 bids received. The bids have been tabulated and reviewed by the appropriate administrative and supervisory personnel. The recommendation of the awards is based upon the lowest responsible bidders meeting specifications. The award for the 2013-2014 school year was \$43,226.14.

<u>VENDOR</u>	<u>AMOUNT</u>
Aluminum Athletic Equipment	\$ 677.00
Anaconda Sports Inc.	1,125.80
Bill Fritz Sports Corporation	1,672.96
Herb's Sports Shop	7,781.50
M-F Athletic Company	1,071.00
Neff Motivation Inc.	240.00
Passons Sporting Goods/BSN	27,333.88
Plaques & Such	875.00
Riddell/All American	509.85
Scholastic Sports Sales Ltd	6,978.23
Triple Crown Sports	<u>2,667.00</u>
TOTAL AMOUNT AWARDED	\$50,932.22

This information was reviewed with the Board at the September 15, 2014, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors award the bids for the 2014-2015 Winter/Spring Sports Supplies to the lowest responsible bidders who have met the specifications in the amount of \$50,932.22.

Account Code and Account Title: General Fund 3250-610 Athletic Supplies
Account Balance: \$87,641

22. *Real Estate Tax Assessment Appeal Appraisal*

INFORMATION:

The District Solicitor is requesting an appraisal be completed for one property in Lehigh County being appealed by the owner. This property and appraiser were reviewed with the Board in Executive Session on September 15, 2014.

RECOMMENDATION:

That the Board of School Directors approves the appraisal service by Raymond C. Geiger Real Estate, Allentown, PA for a real estate tax assessment appeal at a fee of \$4,000.

Account Code and Account Title: General Fund 2330-330 Tax Assessment/Professional Services
Account Balance: \$382,500

23. *PA-ETEP Addendum*

INFORMATION:

BASD entered into an agreement with EduLink, Inc. in 2013 to provide a software program to support administrators and teachers with the implementation of the Educator Effectiveness System, as legislated by PA Act 82 of 2012.

Originally geared solely to formal evaluations for classroom teachers, EduLink has enhanced this software product, called PA-ETEP to include the ability to manage differentiated supervision models. By purchasing this enhancement, we will be able to manage all data related to classroom teacher observations and evaluations as well as informal classroom walkthrough observations online within the PA-ETEP system.

This information was reviewed with the Board at the September 15, 2014, Board Human Resources Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves the addendum to the agreement between EduLink and the Bethlehem Area School District.

24. *Pennsylvania School Boards Association Officers Election***INFORMATION:**

Pennsylvania School Boards Association's (PSBA) procedure for electing PSBA officers requires that each member school district cast one vote per officer and an at-large representative for their Region.

The 2015 PSBA Slate of Candidates includes President-elect, Vice President, Treasurer, and At-Large Representative (East) representing Regions 7, 8, 10, 11 and 15. Bethlehem Area School District is in Region 8. The slate of candidates is as follows:

Position/Name**President-elect**

Kathy K. Swope
Charles H. Ballard

Position/Name**Treasurer**

Otto W. Voit III

Vice President

Mark B. Miller

At-Large Representative (East)

Robert M. Schwartz
Michael Faccinetto
Edward J. Cardow

The Board reviewed the slate of PSBA candidates at the September 15, 2014, Board Human Resources Committee Meeting, and each Board member completed a ballot sheet selecting a candidate for each position. The ballot sheets were tallied by the Board Secretary, and the Board majority results are listed below.

RECOMMENDATION:

That the Board of School Directors approves the following 2015 PSBA officer candidates for election as voted collectively by the Board, and that the Board authorizes the Board Secretary to register the votes with PSBA:

President-elect

Vice President

Treasurer

At-Large Representative (East)

Charles H. Ballard

Mark B. Miller

Otto W. Voit III

Michael Faccinetto

25. *Pennsylvania School Boards Association Voting Delegate*

INFORMATION:

At the August 11, 2014, Regular Board Meeting, three Board members were appointed to represent the District as delegates at the Pennsylvania School Boards Association (PSBA) Delegate Assembly Meeting. PSBA guidelines require the Board to approve any changes or substitutes.

RECOMMENDATION:

That the Board of School Directors appoints Angela Sinkler, as a replacement for Basilio Bonilla, as the Board Representative to serve as the Bethlehem Area School District voting delegate on the Pennsylvania School Boards Association Delegate Assembly.

26. *Cyber Learning*

INFORMATION:

In May 2012, the BASD and BEA agreed to a memorandum of understanding regarding on-line (cyber) coursework. This MOU expired at the close of the 2013-2014 school year.

This information was reviewed by the Board in Executive Session on September 15, 2014.

RECOMMENDATION:

That the Board of School Directors approves the Memorandum of Agreement regarding Cyber Learning between the Board of School Directors of the Bethlehem Area School District and the Bethlehem Education Association.

**MEMORANDUM OF UNDERSTANDING
BETWEEN
BETHLEHEM AREA SCHOOL DISTRICT
AND
BETHLEHEM EDUCATIONAL ASSOCIATION**

WHEREAS, The Board of Directors of the Bethlehem Area School District (Board) and Bethlehem Educational Association (Union) have entered into a Collective Bargaining Agreement and,

WHEREAS, The parties wish to clarify a matter relative to Cyber Learning.

THEREFORE, Be it resolved that the parties agree to the following for the 2014-2015 school year:

1. It is the district's intention to expand curricular offerings in cyber and blended learning through the established BASDCA and the BASD program of studies in future years.
2. The district will continue to use the VLN vendor for full time students attending the BASDCA for the 2014-2015 school year.
3. Only BASD faculty will provide instruction to BASD students attending Liberty and Freedom high schools. For the 2014-2015 school year, an optional English 12 on-line course will be offered at both high schools.
4. These on-line courses will account for one block of a teacher's daily schedule, which will include one uninterrupted 45 minute period of unassigned time daily in addition to their daily 45 minutes of preparation time. The district agrees to limit to twice per week the number of unassigned periods during which the principal may need the teacher to attend meetings.
5. Cyber faculty meetings may be held monthly in lieu of the regularly scheduled monthly faculty meetings as outlined in the current collective bargaining agreement.
6. The district will seek to expand on-line and/or blended course offerings in future programs of studies and staff them with BASD faculty. The Office of Educational programs, in consultation with building administration, will determine the curriculum, number and timing of future course offerings.
7. On-line course development will be compensated in the same manner as is all other BASD curriculum development work. Adjustments, enhancements, differentiation and similar changes to established BASD on-line courses are comparable to lesson planning and preparation and are, therefore, part of a teacher's professional responsibilities and will not be compensated as course development.

8. Bargaining unit members who volunteer to teach future on-line or blended learning courses will receive the required professional development. This professional development will have no impact upon the bargaining unit members' reimbursable education limits under the district's tuition loan program. Bargaining unit members who may receive professional development and voluntarily terminate employment prior to the completion of one year of teaching a newly-developed on-line or blended course will reimburse the district for the full cost of the professional development.
9. The district and the association will meet periodically to discuss status and work together to progress toward the stated goal of developing a robust BASDCA and blended/on-line learning program.
10. Except as listed above all other articles and exhibits of the collective bargaining agreement shall remain in full force and effect.
11. This memorandum of understanding will sunset on the 190th contractual workday of the 2014-15 school year.

In WITNESS WHEREOF the parties hereto have caused their names to be subscribed by their duly authorized officers and representatives this _____ day of _____ 2014.

BETHLEHEM AREA SCHOOL DISTRICT:

BETHLEHEM EDUCATION ASSOCIATION:

President

President

WITNESS

WITNESS

27. Resignations**RECOMMENDATION:*****A. Administrative***

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	LoFaso, Joanne	Fountain Hill Assistant Principal	Retirement	September 12, 2014

B. Instructional

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Marrero, Antonio	Liberty ESOL Teacher	Retirement	January 6, 2015
2.	Seaman, Michele	District-wide School Nurse	Resignation	September 6, 2014
3.	West, Patricia	Nitschmann/Northeast Family and Consumer Science Teacher	Resignation	June 16, 2014

C. Noninstructional

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Bayo, Miriam	Child Care Aide	Retirement	August 19, 2014
2.	Becker, Nancy	Education Center Purchasing Assistant	Retirement	November 10, 2014
3.	Beidelman, Michael	Liberty C-4, Head Custodian	Retirement	February 6, 2015
4.	Diefenderfer, Ruth	Bus Monitor	Retirement	September 11, 2014
5.	Diefenderfer, Willard	Bus Monitor	Resignation	September 11, 2014
6.	Evans, Janelle	Child Care Assistant Center Supervisor	Resignation	September 26, 2014
7.	Giammarinaro, Jana	East Hills General Kitchen Help	Resignation	August 20, 2014
8.	Keyes, Alexandra	Spring Garden Teacher Assistant	Resignation	August 19, 2014
9.	Langensiepen, Rosann	Clearview General Kitchen Help	Retirement	September 18, 2014
10.	McIlvaine, Karen	Bus Driver	Resignation	August 21, 2014
11.	Mills, Kimberly	Child Care Center Supervisor	Resignation	June 16, 2014
12.	Pammer, Roseann	Bus Monitor	Resignation	August 18, 2014

27. Resignations**RECOMMENDATION:*****C. Noninstructional (continued)***

	NAME	ASSIGNMENT	REASON	EFFECTIVE
13.	Price, Donna	James Buchanan Teacher Assistant	Resignation	August 11, 2014
14.	Powell, Barbara	Liberty General Kitchen Help	Resignation	June 11, 2014
15.	Schwind, Jami	Liberty General Kitchen Help	Resignation	September 22, 2014
16.	Shook, Randy	Bus Driver	Resignation	August 19, 2014
17.	Thomas, Richard	Bus Driver	Resignation	September 14, 2014
18.	Velásquez, Carolina	Marvine Family Center Family Development Specialist	Resignation	September 6, 2014

D. Miscellaneous

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Buck, Kyle	Freedom Assistant Softball Coach	Resignation	August 29, 2014
2.	Iannello, Joseph	Liberty Assistant Football Coach	Resignation	September 3, 2014
3.	Miller, David	Broughal Cross Country Coach	Resignation	August 13, 2014
4.	Vossler, Chelsea	Freedom Assistant Swim Coach	Resignation	August 11, 2014

28. Furloughs

The following noninstructional staff members have been furloughed, effective September 30, 2014, due to the expiration of the 21st CCLC Grant:

	EMPLOYEE	ASSIGNMENT
1.	104545	21 st CCLC After School Program Director
2.	105487	Donegan, After School Program Coordinator
3.	104689	Freemansburg, After School Program Coordinator
4.	106135	Marvine, After School Program Coordinator

29. Leaves of Absence**RECOMMENDATION:*****A. Administrative***

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Correll, Doris	Coordinator of English Acquisition	Family Medical Leave of Absence	August 25, 2014, intermittently, until the end of the day on August 25, 2015

B. Instructional

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Greco, Brittany	Broughal Special Education Teacher	Family Medical/ Childrearing Leave of Absence	Family Medical Leave of Absence to begin August 20, 2014, until the end of the day on October 23, 2014 Childrearing Leave of Absence to begin October 24, 2014, until the end of the day on January 2, 2015
2.	Herbold, Lori	District Speech Therapist	Family Medical Leave of Absence	August 21, 2014, intermittently, until the end of the 2014-2015 school year
3.	Kirias, Michelle	Farmersville/ Thomas Jefferson	Family Medical Leave of Absence	September 4, 2014, until the end of the day on September 19, 2014
4.	Limpar, Gina	East Hills Guidance Counselor	Family Medical Leave of Absence	September 2, 2014, until the end of the day on November 25, 2014
5.	Parra, Anthony	Freedom Social Studies Teacher	Family Medical Leave of Absence	November 10, 2014, until the end of the day on January 23, 2015

29. Leaves of Absence**RECOMMENDATION:*****B. Instructional (continued)***

	NAME	ASSIGNMENT	REASON	EFFECTIVE
6.	Patti, Nicole	East Hills Mathematics Teacher	Family Medical/ Childrearing Leave of Absence	Family Medical Leave of Absence to begin September 3, 2014, until the end of the day on December 2, 2014. Childrearing Leave of Absence to begin December 3, 2014, until the end of the day on January 2, 2015
7.	Schwartzman, Patrice	Hanover Grade 5 Teacher	Sabbatical Leave of Absence	August 20, 2014, until the end of the first semester of the 2014- 2015 school year
8.	Stewart, Bryce	Nitschmann Grade 6 Teacher	Family Medical Leave of Absence	August 20, 2014, until the end of the day on September 12, 2014
9.	Tannous, Alison	Liberty English Teacher	Family Medical/ Childrearing Leave of Absence	Family Medical Leave of Absence to begin October 13, 2014, until the end of the day on January 21, 2015, Childrearing Leave of Absence to begin January 22, 2015, until the end of the 2014- 2015 school year
10.	Torres, Aileen	Broughal Special Education Teacher	Family Medical Leave of Absence	August 20, 2014, intermittently, until the end of the 2014-2015 school year

29. Leaves of Absence**RECOMMENDATION:*****B. Instructional (continued)***

	NAME	ASSIGNMENT	REASON	EFFECTIVE
11.	Wakeman, Angela	Liberty English Teacher	Family Medical/ Childrearing Leave of Absence	Family Medical Leave of Absence to begin October 16, 2014, until the end of the day on January 26, 2015, Childrearing Leave of Absence to begin January 27, 2015, until the end of the 2014-2015 school year
12.	White, Kimberly	Miller Heights Grade 2 Teacher	Family Medical Leave of Absence	October 29, 2014, until the end of the day on February 6, 2015

C. Noninstructional

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Klotz, Daryl	Freedom Monitor	Family Medical Leave of Absence	August 25, 2014, intermittently, until the end of the day on September 9, 2014
2.	Morrison, Ann	Child Care Assistant Center Supervisor	Family Medical Leave of Absence	August 21, 2014, intermittently, until the end of the day on August 21, 2015

30. Nominations**RECOMMENDATION:*****A. Instructional***

	NAME	ASSIGNMENT	SALARY	EFFECTIVE
1.	Borso, Nathan	Northeast (.5) Social Studies Teacher <i>Long-term Substitute</i>	\$22,178 Bachelor's, Step 1	August 20, 2014, terminating at the end of the first semester of the 2014-2015 school year, or upon the return of J. Gross, whichever occurs first
2.	Costanzo, Wendy	District-wide School Nurse <i>Professional Employee</i>	\$62,577, prorated Master's, Step 12	September 23, 2014
3.	Del Priore, Emily Dawn	Nitschmann (.5) Family Consumer Science Teacher Northeast (.5) Family Consumer Science Teacher <i>Temporary Professional Employee</i>	\$45,574, prorated Bachelor's +15, Step 1	August 25, 2014
4.	Frederick, Lisa	East Hills (.5) Mathematics Teacher <i>Long-term Substitute</i>	\$22,787 Bachelor's +15, Step 1	August 20, 2014, terminating at the end of the first semester of the 2014-2015 school year, or upon the return of N. Patti, whichever occurs first

30. Nominations**RECOMMENDATION:*****A. Instructional (continued)***

	NAME	ASSIGNMENT	SALARY	EFFECTIVE
5.	Hricik, Sara	Liberty English Teacher <i>Long-term Substitute</i>	\$50,302, prorated Master's, Step 6	September 2, 2014, terminating at the end of the 2014-2015 school year, or upon the return of A. Tannous, whichever occurs first
6.	Hunsicker, Lindsey	Farmersville Special Education, Learning Support Teacher <i>Temporary Professional Employee</i>	\$44,355 Bachelor's, Step 1	August 20, 2014
7.	Jordan, Lindsay	Asa Packer (.5) Kindergarten Teacher <i>Temporary Professional Employee</i>	\$22,178 Bachelor's, Step 1	August 20, 2014
8.	Keptner, Rebecca	Broughal English Teacher <i>Temporary Professional Employee</i>	\$47,425 Master's, Step 1	August 20, 2014
9.	Mason, Kimberly	Hanover (.2) Guidance Counselor Thomas Jefferson (.6) Guidance Counselor <i>Long-term Substitute</i>	\$37,940, prorated Master's, Step 1	August 25, 2014, terminating at the end of the 2014-2015 school year, or upon the return of S. Zahm, which-ever occurs first
10.	Pacanowski, Michael	Broughal Mathematics Teacher <i>Temporary Professional Employee</i>	\$45,574 Bachelor's +15, Step 1	August 20, 2014
11.	Parris, Joanne	Freemansburg (.4) Vocal Music Teacher <i>Temporary Professional Employee</i>	\$18,230, prorated Bachelor's +15, Step 1	August 21, 2014

30. Nominations**RECOMMENDATION:*****A. Instructional (continued)***

	NAME	ASSIGNMENT	SALARY	EFFECTIVE
12.	Reich, Margaret	Governor Wolf Grade 2 Teacher <i>Long-term Substitute</i>	\$45,574 Bachelor's +15, Step 2	August 20, 2014, terminating at the end of the 2014-2015 school year, or upon the return of A. Garger, whichever occurs first
13.	Risley, Patricia	Freedom (.3) Vocal Music Teacher <i>Temporary Professional Employee</i>	\$15,209, prorated Master's +45, Step 1	August 22, 2014
14.	Rusnock, Belinda	Lincoln (.6) Librarian William Penn (.2) Librarian <i>Temporary Professional Employee</i>	\$35,484, prorated Bachelor's, Step 1	August 25, 2014
15.	Searock, Jessica	Freedom (.5) Special Education, Learning Support Teacher <i>Long-term Substitute</i>	\$23,713 Master's, Step 1	August 20, 2014, terminating at the end of the first semester of the 2014-2015 school year, or upon the return of C. Weber, whichever occurs first
16.	Sommers, Hanna	Clearview Grade 2 Teacher <i>Long-term Substitute</i>	\$44,355, prorated Bachelor's, Step 1	On or after September 23, 2014, until the end of the 2014-2015 school year, or upon the return of N. Walters, whichever occurs first
17.	Soto, Damaris	Broughal Guidance Counselor <i>Professional Employee</i>	\$70,409, prorated Master's +30, Step 13	On or after September 23, 2014

30. Nominations**RECOMMENDATION:*****A. Instructional (continued)***

	NAME	ASSIGNMENT	SALARY	EFFECTIVE
18.	Stevens, Donna	Miller Heights (.5) Grade 2 Teacher <i>Long-term Substitute</i>	\$22,178, prorated Bachelor's, Step 1	September 2, 2014, terminating at the end of the first semester of the 2014-2015 school year, or upon the return of K. White, whichever occurs first
19.	Stulb, Cindy	Broughal Special Education, Learning Support Teacher <i>Long-term Substitute</i>	\$45,020, prorated Bachelor's, Step 2	September 9, 2014, terminating at the end of the first semester of the 2014-2015 school year, or upon the return of B. Greco, whichever occurs first
20.	Tosado, Joshua	Broughal Remediation Teacher <i>Temporary Professional Employee</i>	\$44,355 Bachelor's, Step 1	August 20, 2014
21.	Walke, Heather	Liberty Guidance Counselor <i>Temporary Professional Employee</i>	\$48,243, prorated Master's +15, Step 1	September 23, 2014
22.	Wingerter, Elizabeth	Broughal (.7) French Teacher <i>Temporary Professional Employee</i>	\$31,049 Bachelor's, Step 1	August 20, 2014

30. Nominations**RECOMMENDATION:**

The following Dining Service employees have been recalled from furlough:

	NAME	ASSIGNMENT	SALARY	EFFECTIVE
1.	Abboud, Yousra	Clearview General Kitchen Help 3 hours daily, lunch	\$13.93 per hour	September 22, 2014
2.	Hottenstein, Stephanie	Liberty General Kitchen Help 3.5 hours daily, lunch	\$12.93 per hour	August 25, 2014
3.	Perez, Narciza	Liberty General Kitchen Help 3.5 hours daily, lunch	\$12.93 per hour	September 18, 2014
4.	Rivera, Tammy	Liberty General Kitchen Help 3.5 hours daily, lunch	\$12.93 per hour	August 25, 2014

B. Noninstructional

	NAME	ASSIGNMENT	SALARY	EFFECTIVE
1.	Achey, Max, Jr. Brown, Susan Geist, Earl Germanetti, Michael Giammarinaro, Jana Hatch, Hilary Jimenez, Luis Lang, Ronald Marsac, Jeremy Rabold, Nathanael	Part-time Bus Drivers	\$17.27 per hour	To be determined upon completion of training/testing
2.	Leon, Donna	Part-time Bus Monitor	\$12.02 per hour	September 23, 2014
3.	Chandler, Barbara	Broughal Teacher Assistant Special Education, 6.75 hours daily	\$15.08 per hour	September 23, 2014

30. Nominations**RECOMMENDATION:*****B. Noninstructional (continued)***

	NAME	ASSIGNMENT	SALARY	EFFECTIVE
4.	Guzzo, Tricia	Calypso Teacher Assistant Special Education, 6.75 hours daily	\$15.08 per hour	September 23, 2014
5.	Jetter, Theresa	Calypso Teacher Assistant General Duty, 3 hours daily	\$15.58 per hour	September 23, 2014
6.	Pardoe, Antonia	Freemansburg Teacher Assistant (.5) ESOL/(.5) Reading 6.75 hours daily	\$15.58 per hour	September 23, 2014
7.	Rush, Kate	Freemansburg Teacher Assistant Special Education 6.75 hours daily	\$15.08 per hour	September 23, 2014
8.	Ryan, Michele	Spring Garden Teacher Assistant General Duty, 3 hours daily	\$15.08 per hour	September 23, 2014
9.	Snyder, Katlyn	Donegan Teacher Assistant Special Education 6.75 hours daily	\$15.08 per hour	September 23, 2014
10.	Vassallo, Donna	Spring Garden Teacher Assistant Special Education 6.75 hours daily	\$15.08 per hour	On or after September 30, 2014

30. Nominations**RECOMMENDATION:****C. Miscellaneous**

	NAME	ASSIGNMENT	SALARY
1.		Coaches	
		<i>Freedom</i>	
	Smith, Brian	(.5) Assistant Basketball	\$2,203
	Wagner, Mark	(.5) Assistant Football	2,754
	Hess, Lauren	Assistant Girls Volleyball	<i>Volunteer</i>
		<i>Liberty</i>	
	Del Toro, Victoria	(.5) Assistant Field Hockey	1,790
	Sexton, Joseph	Head Boys Lacrosse	5,507
	Hockemeier, Beverly	(.5) Assistant Girls Soccer	1,790
	Corrado, Sam	Head Softball	5,507
	Bell, James	(.5) Assistant Track and Field	2,135
	Lotito, Devon	Assistant Wrestling	4,406
2.		Content Area Leaders	
		<i>Broughal</i>	
	Kelly, Jody	ELA – 5 person	\$ 748
	Simpson, Kelly	Guidance – 3 person	748
	Volkert, Michelle	Mathematics – 5 person	748
	Kutz, Gina	Reading – 5 person	748
	Cirucci, Lori	Science – 4 person	748
	Reiss, Thomas	Social Studies – 4 person	748
	Marek, Deborah	Special Education – 8 person	925
		<i>East Hills</i>	
	Rodriguez, Lisa	ELA – 6 person	811
	Schwartz, Andrea	Guidance – 4 person	748
	Chruscial Brant	Mathematics – 12 person	1,038
	Weaver, Jennifer	Reading – 13 person	1,038
	Tancin, Thomas	Science – 8 person	925
	Arner, Michael	Social Studies – 7 person	864
	Amato, Kristin	Special Education – 10 person	1,038
		<i>Nitschmann</i>	
	Falteich, Charles	ELA – 11 person	1,038
	Ritter, Deborah	Guidance – 3 person	748
	Sanal, Ritish	Mathematics – 8 person	925
	Downey, Craig	Reading – 9 person	1,021
	Landino, Richard	Science – 7 person	864
	Miller, Cristin	Social Studies – 7 person	864

30. Nominations**RECOMMENDATION:*****C. Miscellaneous (continued)***

	NAME	ASSIGNMENT	SALARY
2.		Content Area Leaders <i>Nitschmann (cont'd.)</i>	
	Dugan, Deanna	Special Education – 7 person (.5)	\$ 432
	McLaughlin, Gayle	Special Education – 7 person (.5)	432
		<i>Northeast</i>	
	Jewell, Catherine	ELA – 7 person	864
	Salen, Michiyo	Guidance – 3 person	748
	Zoudeh, Nancy	Mathematics – 10 person	1,038
	Roehrenbeck, Mary	Reading – 9 person	1,021
	Patterson, John Brian	Science – 4 person	748
	Labe, Ann	Social Studies – 5 person	748
	Bellman, Christopher	Special Education – 8 person	925
3.	<i>Freedom</i>	Detention Proctors <i>Liberty</i>	\$34.85 per hour
	Baltz, Eric	Artim, DeAnn	
	Caffrey, Marnie	Cleffi, Michael	
	Chabot, Sandra	Coppock, Richard	
	Chiafulio, Amber	Danilovicz, Judith	
	Cleffi, Michael	Dectis, Nicholas	
	Erdman, Karla	Giannantonio, Amy	
	Flad, Stephen	Groh, Jaclyn	
	Grigg, John	Hrycyszyn, Marlice	
	Laughlin, Paula	Leeson, Maureen	
	Lechner, Cathy	Steele, Tracey	
	Lynn, Karen	Venanzi, Michael	
	Martinez, Louis	Waldron, Melissa	
	Muth, Diane		
	Pfizenmayer, Lisa		
	Schoeneberger, Troy		
	Wallaesa, John		
	Webb, Deanna		
4.		Extracurricular Activity Advisor (2013-2014 Interim)	
	Bermudez, Tania	Treasurer	\$414

30. Nominations**RECOMMENDATION:*****C. Miscellaneous (continued)***

	NAME	ASSIGNMENT	SALARY
5.		Extracurricular Activity Advisors – Elementary Schools	
		<i>Asa Packer</i>	
	Murphy, Gale	APTV (.5)	\$ 194
	Rodgers, Kyle	APTV (.5)	194
	Murphy, Gale	Drama Club	388
	Lyons, Tammy	Student Council	388
	Peters, Diane	Yearbook	388
		<i>Calypso</i>	
	Christine, Martha	Garden Club	388
	Shellaway, Mark	Safety Patrol	388
	Shaud, Carol	Student Lighthouse Team (Student Council)	388
		<i>Clearview</i>	
	Guman, Mary Ann	Book Club	388
	Kravetz, Amy	Safety Patrol (.5)	175
	Rucker, Lisa	Safety Patrol (.5)	175
	Markham, Jeffrey	Step Team (.5)	175
	Newton, Lekiesha	Step Team (.5)	194
	Newton, Lekiesha	Student Council	388
		<i>Donegan</i>	
	Ehrlich, Judith	Cadets	349
	Burgos-Halm, Evanyl	Green Team	349
	Kalamar, Pamela	Helping Hands	388
	Campbell, Isabella	Leadership	349
		<i>Farmersville</i>	
	Morrow, Ryan	Band and Orchestra	388
	Borst, Wendy	Chorus	388
	Hunsicker, Lindsey	Student Council (.5)	175
	Morgan, Megan	Student Council (.5)	194
		<i>Fountain Hill</i>	
	Fenstermacher, Maria	Cheerleading	388
	Rodgers, Carlton	Safety Patrol	388
	Spirk, Nicole	School Store	388
	Fenstermacher, Maria	Student Council (.5)	194
	Spirk, Nicole	Student Council (.5)	194

30. Nominations**RECOMMENDATION:*****C. Miscellaneous (continued)***

	NAME	ASSIGNMENT	SALARY
5.		Extracurricular Activity Advisors (cont'd.)	
		<i>Freemansburg</i>	
	Francis, Tanya	Safety Patrol	\$ 349
		<i>Governor Wolf</i>	
	Viglianti, Steven	Safety Patrol	388
	Donegan-Vrabel, Jean	Student Ambassadors	388
	Druckenmiller, Chad	Student Council (.5)	194
	Meila, Jeffrey	Student Council (.5)	194
		<i>Hanover</i>	
	Gilboy, Taryn	Hanover Singers	349
	Fritzinger, Joseph	Morning Announcements (.5)	175
	Marino, Sherri	Morning Announcements (.5)	175
	Stuart, Nishida	Student Council	388
	Boyko, Kristina	Yearbook (.5)	175
	Schwartzman, Patrice	Yearbook (.5)	194
		<i>James Buchanan</i>	
	Bellucci, Eric	Safety Patrol	388
	Hudak, Richelle	Student Council (.5)	194
	Woods, Gregory	Student Council (.5)	194
		<i>Lincoln</i>	
	Anderko, Reana	Economics Club	388
	Anderson, Michele	Safety Patrol	388
	Anderko, Reana	Student Council	388
		<i>Marvine</i>	
	Vliet, Carolyn	Safety Patrol (.5)	194
	Wills, Thomas	Safety Patrol (.5)	194
	Correll, Tracy	Student Council (.5)	194
	Kukuvka, Luke	Student Council (.5)	175
		<i>Miller Heights</i>	
	Voth, Karen	Husky Radio	388
	Werkheiser, Laurie	Literary Club	388
	Shimer, Melanie	Science Fair	388
	Gleghorn, Laurie	Student Council	388

30. Nominations**RECOMMENDATION:*****C. Miscellaneous (continued)***

	NAME	ASSIGNMENT	SALARY
5.		Extracurricular Activity Advisors (cont'd.) <i>Spring Garden</i>	
	Walmer, Lindsay	Musical Groups (.5)	\$ 175
	Wright, Meghann	Musical Groups (.5)	175
	Hokenson, Eric	Safety Patrol	388
	Coxe, Jenna	Student Government (.5)	175
	Murnin, Katherine	Student Government (.5)	175
	Cassidy, Jane	Yearbook (.5)	194
	Fletcher, Tracy	Yearbook (.5)	194
		<i>Thomas Jefferson</i>	
	Morrow, Ryan	Band	388
	Thomson, Keith J.	Choir Club	388
		<i>William Penn</i>	
	DeRaymond, Jonathan	Safety Patrol	388
	Breece, Deborah	School Store	388
	Bokan, Amy	Student Council (.5)	194
	Schellhaas, Ashley	Student Council (.5)	194
	Bradley, Kaityln	Yearbook (.5)	194
	Myers, Cristy	Yearbook (.5)	194
6.		Extracurricular Activity Advisors – Middle Schools <i>Broughal</i>	
	Gross, Maryann	Band Director	\$2,604
	Kelly, Jody	Drama Group	388
	Diaz, Susan	Majorettes	290
	Packo, Kathy	Treasurer	1,710
	Putlock, Amy	Vocal Group (Choral)	349

30. Nominations**RECOMMENDATION:*****C. Miscellaneous (continued)***

	NAME	ASSIGNMENT	SALARY
6.		Extracurricular Activity Advisors – Middle Schools <i>East Hills</i>	
	Davies, Christy	Band Director	\$2,604
	Van Orden, Kimberly	Drama Group	290
	Davies, Christy	Majorettes	290
	Shaffer, Pamela	Mathcounts	290
	Weaver, Jennifer	Newspaper	682
	Van Orden, Kimberly	Stage Crew	290
	Dutton, Tammy	Treasurer	1,710
	Dutt, Heather	Vocal Group	388
	Quelet, Keith	Vocal Group	388
	Van Orden, Kimberly	Vocal Group	388
		<i>Nitschmann</i>	
	Zettlemoyer, Daniel	Band Director	2,604
	Hriniak, Sarah	Drama Group	388
	Hriniak, Sarah	Majorettes	388
	Moyer, Charles	Stage Crew	388
	Traca, Brenda	Treasurer	1,710
	deVries, Linda	Vocal Group	388
	Wascura, Robert	Vocal Group	388
	Dendrinis, Efethia	Yearbook	227
	Ellis, Lara	Yearbook	260
	Getz, Julie	Yearbook	193
		<i>Northeast</i>	
	Rupnik, Brian	Band Director	\$2,604
	Danatzko, John	Drama Group	388
	Parker, Denise	Drama Group	388
	Nguyen, Lisa	Majorettes/Auxiliary Marching Unit	388
	Beck, David	Stage Crew	388
	Klose, Connie	Stage Crew – Drama Group	286
	Fink, Diane	Treasurer	1,688
	Parker, Denise	Vocal Group – Chorus	388
	Parker, Denise	Vocal Group – Northeast Singers	388
	Vanderstel, Elisa	Yearbook	771

30. Nominations**RECOMMENDATION:*****C. Miscellaneous (continued)***

	NAME	ASSIGNMENT	SALARY
7.		Extracurricular Activity Advisors – High Schools <i>Freedom</i>	
	Martinez, Louis	Anime Club	\$ 388
	DiRenzo, Lori	Art Club	388
	Lynn, Andrew	Assistant Band Director	4,768
	Safranek, William	Audio-Visual Aides Club	388
	Callahan, Bryan	Badminton Club	349
	Moran, Michael	Band Director	7,334
	Lynn, Andrew	Band – Stage/Jazz	639
	McGoff, Tara	Big Brothers/Big Sisters	349
	Bloszinsky, Brad	Campus Shop	388
	Chabot, Sandra	Chess Club	388
	Guerra, Nicole	Dance Company	388
	Nabavian, Ali	Debate Team	349
	Stellato, Joseph	Director of Extracurricular Activities	1,469
	Wescoe, Jennifer	Drama Presentation – Fall	1,885
	Wescoe, Jennifer	Drama Presentation – Spring	1,885
	Caffrey, Marnie	Exploring Careers	388
	Hahn, Brianna	FBLA (.5)	175
	Laird, Geoffrey	FBLA (.5)	175
	Baltz, Eric	Freedom Environmental Awareness Team – FEAT	388
	Pazzaglia, Kristin	French Club	388
	Bianco, Mary	Freshman Class Advisor	540
	Kapes, Lea	Freshman Class Advisor	540
	Laughlin, Paula	Garden Club	388
	Steckel, Margaret	Gay/Straight Alliance	388
	Jolly, Linda	German Club	388
	Parra, Anthony	Hackey Sack Club	349
	Volpato, Jennifer	Handbell Choir	639
	DeJesus, Elizabeth	International Leadership Club (.5)	182
	Lynn, Karen	International Leadership Club (.5)	182
	Broczkowski, Tara	Junior Class Advisor	1,403
	Chiafulio, Amber	Junior Class Advisor	1,403

30. Nominations**RECOMMENDATION:*****C. Miscellaneous (continued)***

	NAME	ASSIGNMENT	SALARY
7.		Extracurricular Activity Advisors – High Schools <i>Freedom (cont'd)</i>	
	Ziegler, George	Literary Magazine – Pen and Ink	\$1,951
	Young, Jeffrey	Mathematics Team	2,495
	Flad, Stephen	Mountain Bike Club	349
	Krieger, Carla	National Honor Society	349
	Erdman, Karla	Newspaper – Freedom Forum	3,173
	Santini, Cheryl	Photo Imaging Club	349
	Safranek, William	Planetarium Club	388
	Wallaesa, John	Republican Patriots Club	388
	Flad, Stephen	S.A.D.D.	349
	Evans, Michael	Scholastic Scrimmage	2,495
	Bothwell, Jamie	Science Olympiad Team	388
	Marmaros, Anna	Senior Class Advisor	1,095
	O'Connor, Amy	Senior Class Advisor	857
	Volpato, Jennifer	Show Choir	639
	Jones, Christopher	Ski Club	388
	Borger, Nora	Sophomore Class Advisor	639
	Wimmer, Margaret	Sophomore Class Advisor	639
	Moran, Michael	Spring Musical – Instrumental	639
	Shumaker, Nancy	Spring Musical – Vocal	639
	Calvo, Maureen	Steps Team (.5)	175
	Grigg, John	Steps Team (.5)	175
	Evans, Jodi	Student Council	1,095
	Wescoe, Jennifer	Technical Theatre Crew	1,095
	Wescoe, Jennifer	Theatre Company	388
	Lohenitz, Loretta	THON (.5)	175
	Wallaesa, John	THON (.5)	194
	Bermudez, Tanya	Treasurer	2,070
	Volpato, Jennifer	Vocal Group – Les Chanteurs	639
	Bachman, Michael	Yearbook	3,173
	Flad, Stephen	Yoga & Stress Management	349

30. Nominations**RECOMMENDATION:*****C. Miscellaneous (continued)***

	NAME	ASSIGNMENT	SALARY
8.		Extracurricular Activity Advisors – High Schools <i>Liberty</i>	
	Justice, Gayle	Acapella Singers	\$ 639
	Lewis, Nancy	Art Club (.5)	194
	McFadden, Beth	Art Club (.5)	175
	Frank, Allen	Assistant Band Director	4,768
	Hoffman, Mark	Audio Visual Aides	388
	Long, Kevin	Band Director	7,334
	Little, Richard	Cancer Crushers (.5)	175
	Waldron, Melissa	Cancer Crushers (.5)	175
	Ambrose, David	Chess Team	388
	McKenna, Mark	Class Play – Fall	1,403
	McKenna, Mark	Class Play – Spring	1,403
	McCauley, Jennifer	Dance Team	364
	Bieber, Susan	Debate Team	388
	Langmayer, Alicia	DECA (.5)	182
	Spang, Kristin	DECA (.5)	194
	Makary, Ross	Director of Extracurricular Activities	1,469
	Skelly, Anne	FBLA	388
	Sevart, Beth	Freshman Class Advisor	639
	Zweifel, Marietta	Freshman Class Advisor	540
	McKernan, Cecile	French Club	388
	Jacoby, Kristen	Gay/Straight Alliance	349
	Booser, Elizabeth	German Club	388
	Bednarik, Jeanne	Girls Learn International	388
	Bush, Kevin	Indoor Track	388
	Minarik, Linda	Jigsaw Puzzle Club	388
	Halper, Jamie	Junior Class Advisor	803
	Wallaesa, Lynnnann	Junior Class Advisor	803
	Bednarik, Jeanne	Key Club (.5)	194
	Richards, Tara	Key Club (.5)	194
	Negron-Garcia, Jeanne	Latino Leadership (.5)	182
	Vazquez, Kristin	Latino Leadership (.5)	194

30. Nominations**RECOMMENDATION:*****C. Miscellaneous (continued)***

	NAME	ASSIGNMENT	SALARY
8.		Extracurricular Activity Advisors – High Schools <i>Liberty (cont'd.)</i>	
	Chickey, Natalie	Literary Publication – Young Writer	\$1,952
	Corrigan, Michael	Newspaper – Liberty Life	3,173
	Fritchman, Scott	Mathematics Team	2,495
	McKernan, Cecile	Mini Globe Trotters	388
	Minarik, Linda	Mock Trial	388
	Adelsberger, Tammy	National Honor Society (.5)	194
	Chickey, Natalie	National Honor Society (.5)	194
	Frank, Allen	Pit Director – Spring Musical	540
	Leeson, Maureen	PJAS	388
	Draper, Lisa	Psychology Club	349
	Davis, Rebekah	Reading Olympics	349
	Hoffman, Mark	Robotics Club	388
	Prodes, Jane	S.A.D.D.	388
	Ambrose, David	Scholastic Scrimmage	2,495
	Hoffman, Mark	Science Olympiad	388
	Giannantonio, Amy	Senior Class Advisor	981
	Richards, Tara	Senior Class Advisor	1,095
	Tone, John	Shakespeare Club	388
	Peters, Karl	Ski Club	388
	Bieber, Susan	Sophomore Class Advisor	639
	Wetzel, Rebecca	Sophomore Class Advisor	639
	Gonzalez, Maritza	Spanish Club	388
	Kehler, Bruce	Stage Crew (.5)	548
	Makary, Ross	Stage Crew (.5)	548
	Rivera, Evelyn	Step Team	349
	Ambrose, David	Strategy Club (.5)	194
	Kehler, Bruce	Strategy Club (.5)	194
	Perkins, Cheryl	Student Activities Treasurer	2,070
	Bednarik, Jeanne	Student Government	1,095
	Giannantonio, Amy	Table Tennis	388
	McHenry, Kimberly	THON (.5)	194
	Stubby, Kristen	THON (.5)	175

30. Nominations**RECOMMENDATION:*****C. Miscellaneous (continued)***

	NAME	ASSIGNMENT	SALARY
8.		Extracurricular Activity Advisors – High Schools <i>Liberty (cont'd.)</i>	
	Bittner, Shaughn	Video Production Club	\$ 388
	Justice, Gayle	Vocal Director – Spring Musical	639
	Truby, John	Weightlifting Club	349
	Skelly, Anne	Welcome Club	388
	Justice, Gayle	Women's Chorale (.5)	320
	Snyder, Krista	Women's Chorale (.5)	320
	Gilliard, Lisa	Yearbook - Cauldron	3,173
9.		L/AMP	
	Andreucci, Robert	Teachers	\$34.85 per hour
	Giannantonio, Amy		
	Leeson, Maureen		
	Tone, John		
	Calderon, Jeanette	Monitor	14.00 per hour
10.	Ghaleb, Caroline	Second Language Guide	\$10.92 per hour

30. Nominations**RECOMMENDATION:*****C. Miscellaneous (continued)***

	NAME	ASSIGNMENT	SALARY
11.	Inductees	Support Teachers	Support Teacher Stipends
	Bianco, Mary	Deily, Jennifer	\$656
	Brodt, Amanda	Bieber, Susan	656
	Charpentier, Tara	Baylis, Cynthia	656
	Craig, Dawn	Weber, Diane	656
	Del Priore, Emily	Werley, Ann Marie	656
	Dennis, Erik	Petrosky, Robert	656
	Haug, Barbara	Chomo, Jennifer	656
	Hotaling, Roxanne	Check, Patricia	656
	Hricik, Sara	Sipos, Anne	656
	Hudak, Kristine	DeStasio, Jennifer	656
	Jordan, Lindsay	Gawlik, Elizabeth	656
	Kapes, Lea	Krieger, Carla	656
	Kapral, Steven	McCauley, Jennifer	328
		<i>first semester, completing Induction</i>	
	Keptner, Rebecca	Kamyab, Melissa	656
	Klose, Connie	Parker, Denise	656
	Knepp, Victoria	Makin, Donita	656
	Lund, Kathleen	Kozero, Barbara	656
	Mason, Kimberly	Nemes, Mary	656
	McFadden, Beth	Landis, Heidi	656
	Pacanowski, Michael	Volkert, Michelle	656
	Parris, Joanne	Hazekamp, Sharlyn	656
	Paxton, Irene	Wrobel, Anastasia	656
	Reich, Margaret	Young, Lisa	656
	Risley, Patricia	Volpato, Jennifer	656
	Rusnock, Belinda	Mikitka, Nancy	656
	Stella, Carol	Corrigan, Stephanie	656
	Tosado, Joshua	Reiss, Thomas	656
	Wingerter, Elizabeth	Figueroa, Anthony	656
	Wynne, Nicholas	Vincent, Elizabeth	328
		<i>first semester, completing Induction</i>	
	Zimmerman, Lori	Lesinski, Michele	656

30. Nominations**RECOMMENDATION:*****C. Miscellaneous (continued)***

	NAME	ASSIGNMENT	SALARY
12.		Team Leaders	
		<i>Broughal</i>	
	Adams, Shayla	Grade 6 – 2 person	\$ 992
	Schomaker, Timothy	Grade 6 – 3 person	1,144
	Newhard, Heather	Grade 6 – 3 person	1,144
	Wilmore, Karen	Grade 7 – 5 person	1,468
	Keding, Laura	Grade 7/8 – 5 person	1,468
	Cirucci, Lori	Grade 8 – 5 person	1,468
		<i>East Hills</i>	
	Kreidler, Elizabeth	Grade 6 – 2 person	992
	Nawrocki, Matthew	Grade 6 – 2 person	992
	Shaffer, Pamela	Grade 6 – 2 person	992
	Tate, Gerald	Grade 6 – 2 person	992
	Van Hise, Michele	Grade 6 – 2 person	992
	Zambo-Cavey, Kristen	Grade 6 – 3 person	1,144
	Carpenter, Adam	Grade 7 – 4 person	1,312
	Arner, Michael	Grade 7 – 5 person	1,468
	Weaver, Jennifer	Grade 7 – 5 person	1,468
	Dando, Timothy	Grade 8 – 5 person	1,468
	Norton, Kelly	Grade 8 – 5 person	1,468
	Rodriguez, Lisa	Grade 8 – 5 person	1,468
		<i>Nitschmann</i>	
	Dendrinios, Eftehia	Grade 6 – 4 person	1,312
	Schultz, Stephanie	Grade 6 – 5 person	1,468
	Stambaugh, Courtney	Grade 6 – 5 person	1,468
	Hess, Jeremy	Grade 7 – 6 person	1,468
	Miller, Laurie	Grade 7 – 6 person	1,468
	Hood, Tanya	Grade 8 – 6 person	1,468
	Miller, Cristin	Grade 8 – 6 person	1,468

30. Nominations**RECOMMENDATION:*****C. Miscellaneous (continued)***

	NAME	ASSIGNMENT	SALARY
12.		<i>Team Leaders (cont'd.) Northeast</i>	
	Braido, Julie	Grade 6 – 2 person	\$ 992
	Heller, Brian	Grade 6 – 2 person	992
	Labe, Ann	Grade 6 – 2 person	992
	Maderas, Laura	Grade 6 – 2 person	992
	Smisko, Rose Ann	Grade 6 – 2 person	992
	Jeffress, Karen	Grade 7 – 5 person	1,468
	Vanderstel, Elisa	Grade 7 – 5 person	1,468
	Shive, Linda	Grade 8 – 5 person	1,468
	Zoudeh, Nancy	Grade 8 – 5 person	1,468
13.	Exceptional students listed on confidential page	Work Experience/Job Training	\$7.25 per hour

D. Substitutes

NONINSTRUCTIONAL	
Dougherty, John	Sabetti, Margaret
Evans, Janelle	Seier, Patricia
Morgan, Terry	

31. Reassignments**RECOMMENDATION:*****A. Administrative***

	NAME	FROM/TO	SALARY	EFFECTIVE
1.	Fontanez, Eric	From: Clearview Grade 2 Teacher To: Fountain Hill Assistant Principal	\$84,402, prorated Instructional Meet and Discuss Category 5, Step 1	To be Determined
2.	Harper, Kimberly	From: Freedom Assistant Principal To: Education Center, Supervisor of Curriculum, Instruction and Assessment, ELA, Humanities and Business Education, K-12	\$100,413 Instructional Meet and Discuss Category 3, Step 8	To be Determined
3.	Hinkel, Amanda	From: Liberty English Teacher To: Liberty Assistant Principal	\$90,360, prorated Instructional Meet and Discuss Category 3, Step 1	September 23, 2014

B. Instructional

	NAME	FROM/TO	SALARY	EFFECTIVE
1.	Brodth, Amanda	Assignment: Liberty, English Teacher From: Long-term Substitute To: Professional Employee	\$45,020, prorated Bachelor's, Step 2	September 23, 2014

31. Reassignments**RECOMMENDATION:*****B. Instructional (continued)***

	NAME	FROM/TO	SALARY	EFFECTIVE
2.	Christiansen, Anne	From: Farmersville (.4) Reading Teacher To: Farmersville (.5) Kindergarten Teacher (.4) Reading Teacher	\$54,895 Bachelor's +15, Step 13	August 20, 2014
3.	Higbie, Kaylin	Assignment: Marvine, Grade 1 Teacher From: Long-term Substitute To: Professional Employee	\$51,595 Master's, Step 6	September 23, 2014
4.	Marino, Sherri	From: Governor Wolf Grade 2 Teacher <i>Long-term Substiute</i> To: Hanover (.5) Grade 5 Teacher <i>Long-term Substitute</i>	\$22,510 Bachelor's, Step 2	August 20, 2014, terminating at the end of the first semester, or upon the return of P. Schwartzman, whichever occurs first

31. Reassignments**RECOMMENDATION:*****C. Noninstructional (continued)***

	NAME	FROM/TO	SALARY	EFFECTIVE
1.	Luther, Elsa	From: Liberty, General Kitchen Help, 3.5 hours daily, lunch/ Northeast, General Kitchen Help, 3.5 hours daily, Satellite To: Thomas Jefferson, General Kitchen Help, 3.25 hours daily, lunch	\$13.93 per hour	August 25, 2014
2.	Mugavero, Laura	From: Liberty, General Kitchen Help, 3.75 hours, lunch To: Liberty, General Kitchen Help, 3.75 hours, lunch/Northeast 3.5 hours daily, Satellite	\$13.61 per hour	August 25, 2014
3.	Palladino, Penny	From: Fountain Hill Teacher Assistant, General Duty, 3 hours daily To: Fountain Hill Teacher Assistant, Special Education, Learning Support, 6.75 hours daily	\$16.58 per hour	September 23, 2014

32. *Professional Employee Status for Teachers*

RECOMMENDATION:

That the following teachers, who has completed the probationary period as defined by the Commonwealth of Pennsylvania and is properly certified, be granted a Professional Employee Contract in accordance with the State Laws of Pennsylvania:

EFFECTIVE: August 24, 2014

Coniglio, Amy

Truby, John

District-wide, Speech Therapist

Liberty, Social Studies Teacher

Treasurer's Reports

RECOMMENDATION:

That the Board of School Directors approves the attached Treasurer's Reports.

**Bethlehem Area School District
Treasurer's Report
July 31, 2014**

Fund	Beginning Balance June 30, 2014	Receipts	Disbursements	Ending Balance July 31, 2014
10 - General	14,552,981.49	22,964,375.99	15,860,079.08	21,657,278.40
32 - Capital Reserve	37,519.39	321.33	25,774.97	12,065.75
30 - Bond Fund	25,490.73	-	-	25,490.73
50 - Food Service	3,843.77	139,788.50	132,995.28	10,636.99
52 - Daycare	863,135.46	137,978.06	178,880.32	822,233.20
70 - Scholarships	268,367.54	100.04	19,180.00	249,287.58
71 - Self Insurance	5,863,879.51	2,384,513.78	2,490,470.69	5,757,922.60
81 - Student Activity	614,328.62	12,741.92	34,384.03	592,686.51
\$	22,229,546.51	\$ 25,639,819.62	\$ 18,741,764.37	\$ 29,127,601.76

Summary of Receipts									
	10 - General	32 - Capital Reserve	30 - Bond Fund	50 - Food Services	52 - Day Care	70 - Scholarship	71 - Self Insurance	81 - Student Activity	Total
Federal	467,012.99	-	-	64,602.53	-	-	-	-	531,615.52
State	336,471.00	-	-	3,735.70	-	-	-	-	340,206.70
Local*	22,158,658.91	-	-	71,450.19	137,978.03	100.00	2,384,152.54	12,741.92	24,765,081.59
Interest Earned	2,233.09	321.33	-	0.08	0.03	0.04	361.24	-	2,915.81
Total	22,964,375.99	321.33	-	139,788.50	137,978.06	100.04	2,384,513.78	12,741.92	\$ 25,639,819.62

Summary of Disbursements									
	10 - General	32 - Capital Reserve	30 - Bond Fund	50 - Food Services	52 - Day Care	70 - Scholarship	71 - Self Insurance	81 - Student Activity	Total
Payroll/Benefits	8,796,552.30	-	-	38,554.62	177,381.13	-	-	-	9,012,488.05
Operating Expenditures	6,241,111.65	25,774.97	-	94,440.66	1,499.19	19,180.00	2,490,470.69	34,384.03	8,906,861.19
Debt Service	822,415.13	-	-	-	-	-	-	-	822,415.13
Total	15,860,079.08	25,774.97	-	132,995.28	178,880.32	19,180.00	2,490,470.69	34,384.03	\$ 18,741,764.37

*Maturity of \$5M in CDs in General Fund

Report of Depositories							
	Wells Fargo	PSDLAF	PA INVEST	PLGIT	KNBT	BTFCU	Total
10 - General	25,517.25	17,518,663.96	2,209,027.79	1,904,069.40			21,657,278.40
32 - Capital Reserve		12,065.75					12,065.75
30 - Bond Fund		25,490.73					25,490.73
50 - Food Service		10,636.99					10,636.99
52 - Daycare		822,233.20					822,233.20
70 - Scholarships		249,287.58					249,287.58
71 - Self Insurance		5,757,922.60					5,757,922.60
81 - Student Activity		498,510.97			94,175.54		592,686.51
	25,517.25	24,894,811.78	2,209,027.79	1,904,069.40	94,175.54	-	\$ 29,127,601.76

This report represents the monthly cash balances and transactions by fund as represented in the various bank accounts. Budgetary position is not reflected here but on the Condition of the Budget Report where fiscal year position and encumbrances are shown.

**Outstanding Investment Summary
July 31, 2014**

<u>Fund</u>	<u>Bank or Institution</u>	<u>Type</u>	<u>Purchase Date</u>	<u>Maturity Date</u>	<u>Investment Term</u>	<u>Principal Invested</u>	<u>Par Value</u>	<u>Interest Rate</u>	<u>Market Yield</u>	<u>Interest Receivable</u>
General	PSDLAF	CD PSDLAF Collateralized CD Pool Term	06/24/14	09/23/14	91	\$21,000,000.00	\$21,000,000.00	0.090%		\$4,712.0
General Fund Total						\$21,000,000.00	\$21,000,000.00			\$4,712.0
Capital Reserve	PSDLAF	CD PSDLAF Collateralized CD Pool Term	06/24/14	09/23/14	91	\$4,000,000.00	\$4,000,000.00	0.090%		\$897.5
Capital Reserve Total						\$4,000,000.00	\$4,000,000.00			\$897.5
Self-Insurance	PSDLAF	CD PSDLAF Collateralized CD Pool Term	06/24/14	09/23/14	91	\$4,500,000.00	\$4,500,000.00	0.090%		\$1,009.7
Self-Insurance Total						\$4,500,000.00	\$4,500,000.00			\$1,009.7

**Bethlehem Area School District
Treasurer's Report
August 31, 2014**

Fund	Beginning Balance July 31, 2014	Receipts	Disbursements	Ending Balance August 31, 2014
10 - General	21,657,278.40	84,036,092.60	70,490,087.97	35,203,283.03
32 - Capital Reserve	12,065.75	500,305.75	355,260.99	157,110.51
30 - Bond Fund	25,490.73	380,120.64	-	405,611.37
50 - Food Service	10,636.99	394,425.16	52,265.29	352,796.86
52 - Daycare	822,233.20	142,223.49	189,428.82	775,027.87
70 - Scholarships	249,287.58	10,264.38	200.00	259,351.96
71 - Self Insurance	5,757,922.60	2,586,511.43	2,689,141.64	5,655,292.39
81 - Student Activity	592,686.51	19,124.86	35,405.73	576,405.64
	\$ 29,127,601.76	\$ 88,069,068.31	\$ 73,811,790.44	\$ 43,384,879.63

Summary of Receipts								
10 - General	32 - Capital Reserve	30 - Bond Fund	50 - Food Services	52 - Day Care	70 - Scholarship	71 - Self Insurance	81 - Student Activity	Total
Federal	-	-	-	-	-	-	-	-
State	-	-	-	-	-	-	-	-
Local*	84,034,284.19	500,000.00	380,120.64	394,425.13	142,223.46	10,264.36	19,124.86	88,066,610.10
Interest Earned	1,808.41	305.75	-	0.03	0.03	343.97	-	2,458.21
Total	84,036,092.60	500,305.75	380,120.64	394,425.16	142,223.49	2,586,511.43	19,124.86	\$ 88,069,068.31

Summary of Disbursements								
10 - General	32 - Capital Reserve	30 - Bond Fund	50 - Food Services	52 - Day Care	70 - Scholarship	71 - Self Insurance	81 - Student Activity	Total
Payroll/Benefits	8,936,007.09	-	-	40,904.98	180,832.16	-	-	9,157,744.23
Operating Expenditures**	52,624,989.04	355,260.99	-	11,360.31	8,596.66	200.00	35,405.73	55,724,954.37
Debt Service	8,929,091.84	-	-	-	-	-	-	8,929,091.84
Total	70,490,087.97	355,260.99	-	52,265.29	189,428.82	200.00	35,405.73	\$ 73,811,790.44

*Maturity of \$500K in CDs in Capital Reserve

**Purchase of \$50M in CDs in General Fund

Report of Depositories						
	Wells Fargo	PSDLAF	PA INVEST	PLGIT	KNBT	Total
10 - General	25,517.25	30,935,637.72	2,209,121.60	2,033,006.46		35,203,283.03
32 - Capital Reserve		157,110.51				157,110.51
30 - Bond Fund		405,611.37				405,611.37
50 - Food Service		352,796.86				352,796.86
52 - Daycare		775,027.87				775,027.87
70 - Scholarships		259,351.96				259,351.96
71 - Self Insurance		5,655,292.39				5,655,292.39
81 - Student Activity		482,230.10			94,175.54	576,405.64
	25,517.25	39,023,058.78	2,209,121.60	2,033,006.46	94,175.54	\$ 43,384,879.63

This report represents the monthly cash balances and transactions by fund as represented in the various bank accounts. Budgetary position is not reflected here but on the Condition of the Budget Report where fiscal year position and encumbrances are shown.

**Outstanding Investment Summary
August 31, 2014**

<u>Fund</u>	<u>Bank or Institution</u>	<u>Type</u>	<u>Purchase Date</u>	<u>Maturity Date</u>	<u>Investment Term</u>	<u>Principal Invested</u>	<u>Par Value</u>	<u>Interest Rate</u>	<u>Market Yield</u>	<u>Interest Receivable</u>
General	PSDLAF	CD PSDLAF Collateralized CD Pool Term	06/24/14	09/23/14	91	\$21,000,000.00	\$21,000,000.00	0.090%		\$4,712.0
	PSDLAF	CD PSDLAF Collateralized CD Pool Term	08/27/14	09/23/14	27	\$50,000,000.00	\$50,000,000.00	0.090%		\$3,328.7
General Fund Total						\$71,000,000.00	\$71,000,000.00			\$3,328.7
Capital Reserve	PSDLAF	CD PSDLAF Collateralized CD Pool Term	06/24/14	09/23/14	91	\$3,000,000.00	\$3,000,000.00	0.090%		\$673.1
	PSDLAF	CD PSDLAF Collateralized CD Pool Term	08/20/14	09/23/14	34	\$500,000.00	\$500,000.00	0.090%		\$41.9
Capital Reserve Total						\$3,500,000.00	\$3,500,000.00			\$41.9
Self-Insurance	PSDLAF	CD PSDLAF Collateralized CD Pool Term	06/24/14	09/23/14	91	\$4,500,000.00	\$4,500,000.00	0.090%		\$1,009.7
Self-Insurance Total						\$4,500,000.00	\$4,500,000.00			\$1,009.7

Monthly Bills

RECOMMENDATION:

That the bills, which have been reviewed as to correctness by the appropriate business office staff and verified by the Treasurer, be approved for payment. A copy of the bill list is available in the Business Office of the Education Center, 1516 Sycamore Street, Bethlehem, Pennsylvania, for review.

Budget Information

INFORMATION:

Presented for information is the statement of the Condition of the Budget by major accounts.

Condensed IV Board Summary Report

From 08/01/2014 To 08/31/2014

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
1100 INSTRUCTION - REG PROG ELEM/SECONDARY						
100 SALARY	49,067,696.00	31,171.35	32,935.69	0.00	0.06	49,034,760.31
200 EMPLOYEE BENEFITS	30,987,268.00	1,353,236.00	2,702,593.49	0.00	8.72	28,284,674.51
300 PURCHASED PROF & TECH	1,712,022.00	0.00	0.00	0.00	0.00	1,712,022.00
400 PURCHASED PROPERTY SVC	300,258.00	20,021.08	20,458.08	38,221.08	19.54	241,578.84
500 OTHER PURCHASED SVCS	17,255,174.00	12,757.18	1,475,326.09	0.00	8.55	15,779,847.91
600 SUPPLIES	1,778,260.00	37,681.80	75,959.55	1,684,283.29	98.98	18,017.16
700 PROPERTY	294,191.00	1,477.42	1,428.28	102,958.22	35.48	189,804.50
800 OTHER OBJECTS	43,043.00	89.00	441.00	143.00	1.35	42,459.00
Total	101,437,912.00	1,456,433.83	4,309,142.18	1,825,605.59	6.04	95,303,164.23
1200 INSTRUCTION - SPEC PROG ELEMEN/SECOND						
100 SALARY	11,057,588.00	65,723.55	93,060.70	0.00	0.84	10,964,527.30
200 EMPLOYEE BENEFITS	6,885,169.00	331,217.93	645,338.16	0.00	9.37	6,239,830.84
300 PURCHASED PROF & TECH	7,093,753.00	289,306.41	578,396.54	0.00	8.15	6,515,356.46
400 PURCHASED PROPERTY SVC	15,535.00	1,294.34	1,136.95	1,631.73	17.82	12,766.32
500 OTHER PURCHASED SVCS	3,702,927.00	13,419.04	226,770.69	450.00	6.13	3,475,706.31
600 SUPPLIES	161,978.00	1,097.12	880.54	20,017.07	12.90	141,080.39
700 PROPERTY	16,500.00	0.00	0.00	7,396.33	44.82	9,103.67
800 OTHER OBJECTS	58,500.00	0.00	0.00	0.00	0.00	58,500.00
Total	28,991,950.00	702,058.39	1,545,583.58	29,495.13	5.43	27,416,871.29
1300 INSTRUCTION - VOCATIONAL EDUCATION						
100 SALARY	2,805,171.00	3,420.00	3,420.00	0.00	0.12	2,801,751.00
200 EMPLOYEE BENEFITS	1,473,773.00	56,132.10	109,440.56	0.00	7.42	1,364,332.44
300 PURCHASED PROF & TECH	41,296.00	0.00	0.00	0.00	0.00	41,296.00
400 PURCHASED PROPERTY SVC	14,106.00	87.97	87.97	6,512.97	46.79	7,505.06
500 OTHER PURCHASED SVCS	6,673,562.00	476,290.00	1,270,107.00	4,762,905.00	90.40	640,550.00
600 SUPPLIES	67,722.00	378.92	378.92	58,607.80	87.10	8,735.28
700 PROPERTY	115,410.00	0.00	0.00	1,173.30	1.01	114,236.70
Total	11,191,040.00	536,308.99	1,383,434.45	4,829,199.07	55.51	4,978,406.48

Condensed IV Board Summary Report

From 08/01/2014 To 08/31/2014

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
1400 INSTRUCTION - OTHER INSTRUCTION PROG						
100 SALARY	362,695.00	105,718.24	176,436.60	0.00	48.64	186,258.40
200 EMPLOYEE BENEFITS	89,652.00	30,217.89	50,477.71	0.00	56.30	39,174.29
300 PURCHASED PROF & TECH	1,747,368.00	0.00	1,300.00	0.00	0.07	1,746,068.00
400 PURCHASED PROPERTY SVC	0.00	0.00	0.00	0.00	0.00	0.00
500 OTHER PURCHASED SVCS	521,500.00	0.00	0.00	0.00	0.00	521,500.00
600 SUPPLIES	1,500.00	139.48	545.03	1,250.00	119.66	* -295.03
700 PROPERTY	0.00	0.00	0.00	0.00	0.00	0.00
800 OTHER OBJECTS	0.00	646.50	4,705.00	0.00	0.00	* -4,705.00
Total	2,722,715.00	136,722.11	233,464.34	1,250.00	8.62	2,488,000.66
1500 INSTRUCTION - NONPUBLIC SCHOOL PGMS						
100 SALARY	21,950.00	0.00	0.00	0.00	0.00	21,950.00
200 EMPLOYEE BENEFITS	6,554.00	2.51	5.02	0.00	0.07	6,548.98
300 PURCHASED PROF & TECH	0.00	0.00	0.00	0.00	0.00	0.00
600 SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
700 PROPERTY	0.00	0.00	0.00	0.00	0.00	0.00
Total	28,504.00	2.51	5.02	0.00	0.01	28,498.98
1600 INSTRUCTION - ADULT EDUCATION PROGRAM						
100 SALARY	0.00	0.00	0.00	0.00	0.00	0.00
200 EMPLOYEE BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00
300 PURCHASED PROF & TECH	1,000.00	0.00	0.00	0.00	0.00	1,000.00
500 OTHER PURCHASED SVCS	0.00	0.00	0.00	0.00	0.00	0.00
600 SUPPLIES	3,000.00	0.00	0.00	0.00	0.00	3,000.00
Total	4,000.00	0.00	0.00	0.00	0.00	4,000.00
1700 INSTRUCTION - COMMUNITY/JR COLLEGE ED						
500 OTHER PURCHASED SVCS	2,294,708.00	0.00	433,413.82	1,861,294.18	100.00	0.00
600 SUPPLIES	1,000.00	0.00	0.00	0.00	0.00	1,000.00
Total	2,295,708.00	0.00	433,413.82	1,861,294.18	99.95	1,000.00

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Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
1800 INSTRUCTION - PRE-K						
100 SALARY	405,783.00	3,078.90	3,386.10	0.00	0.83	402,396.90
200 EMPLOYEE BENEFITS	281,509.00	15,707.52	29,204.14	0.00	10.37	252,304.86
300 PURCHASED PROF & TECH	0.00	0.00	0.00	0.00	0.00	0.00
400 PURCHASED PROPERTY SVC	0.00	0.00	0.00	0.00	0.00	0.00
500 OTHER PURCHASED SVCS	15,000.00	36.08	36.08	0.00	0.24	14,963.92
600 SUPPLIES	34,000.00	0.00	0.00	4,789.96	14.08	29,210.04
700 PROPERTY	0.00	0.00	0.00	0.00	0.00	0.00
800 OTHER OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00
Total	736,292.00	18,822.50	32,626.32	4,789.96	5.08	698,875.72

Function 1000 - INSTRUCTION						
Total Expenditure	147,408,121.00	2,850,348.33	7,937,669.71	8,551,633.93	11.18	130,918,817.36
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	147,408,121.00	2,850,348.33	7,937,669.71	8,551,633.93	11.18	130,918,817.36

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From 08/01/2014 To 08/31/2014

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
2100 SUPPORT SERVICES - SUPPORT SVCS-STUDENTS						
100 SALARY	5,447,168.00	107,418.73	180,569.97	0.00	3.31	5,266,598.03
200 EMPLOYEE BENEFITS	3,011,769.00	145,754.97	282,805.50	0.00	9.39	2,728,963.50
300 PURCHASED PROF & TECH	279,771.00	345.60	795.60	0.00	0.28	278,975.40
400 PURCHASED PROPERTY SVC	16,491.00	1,258.98	1,258.98	1,258.98	15.26	13,973.04
500 OTHER PURCHASED SVCS	10,563.00	108.14	108.14	0.00	1.02	10,454.86
600 SUPPLIES	132,610.00	195.89	324.34	33,061.02	25.17	99,224.64
700 PROPERTY	6,600.00	0.00	0.00	0.00	0.00	6,600.00
800 OTHER OBJECTS	1,200.00	0.00	0.00	0.00	0.00	1,200.00
Total	8,906,172.00	255,082.31	465,862.53	34,320.00	5.61	8,405,989.47
2200 SUPPORT SERVICES - SUPPORT SERVICES-INSTRU						
100 SALARY	3,524,395.00	145,215.05	274,577.23	0.00	7.79	3,249,817.77
200 EMPLOYEE BENEFITS	1,963,523.00	118,555.41	230,895.87	0.00	11.75	1,732,627.13
300 PURCHASED PROF & TECH	202,158.00	2,746.00	7,846.00	30,384.00	18.91	163,928.00
400 PURCHASED PROPERTY SVC	16,457.00	1,689.10	1,689.10	6,371.10	48.97	8,396.80
500 OTHER PURCHASED SVCS	35,518.00	807.33	807.33	0.00	2.27	34,710.67
600 SUPPLIES	339,102.00	10,845.52	36,661.20	106,442.88	42.20	195,997.92
700 PROPERTY	43,500.00	0.00	479.70	1,239.70	3.95	41,780.60
800 OTHER OBJECTS	11,035.00	0.00	0.00	5,450.00	49.38	5,585.00
Total	6,135,688.00	279,858.41	552,956.43	149,887.68	11.45	5,432,843.89
2300 SUPPORT SERVICES - SUPPORT SERVICES-ADMIN						
100 SALARY	5,966,764.00	445,628.84	821,540.99	0.00	13.76	5,145,223.01
200 EMPLOYEE BENEFITS	3,113,020.00	237,401.34	463,635.91	0.00	14.89	2,649,384.09
300 PURCHASED PROF & TECH	1,364,814.00	21,824.21	22,366.51	0.00	1.63	1,342,447.49
400 PURCHASED PROPERTY SVC	153,806.00	10,301.08	-858.92	20,407.04	12.70	134,257.88
500 OTHER PURCHASED SVCS	160,081.00	1,993.55	88,212.68	6,610.92	59.23	65,257.40
600 SUPPLIES	53,833.00	1,046.82	2,875.86	1,111.58	7.40	49,845.56
700 PROPERTY	19,500.00	0.00	0.00	938.88	4.81	18,561.12
800 OTHER OBJECTS	91,999.00	0.00	17,280.00	0.00	18.78	74,719.00

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Account Description		Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
Total		10,923,817.00	718,195.84	1,415,053.03	29,068.42	13.21	9,479,695.55
2400	SUPPORT SERVICES - SUPP SVC-PUBLIC HEALTH						
100	SALARY	1,287,342.00	6,315.25	6,315.25	0.00	0.49	1,281,026.75
200	EMPLOYEE BENEFITS	873,618.00	43,007.17	83,946.66	0.00	9.60	789,671.34
300	PURCHASED PROF & TECH	20,872.00	0.00	0.00	0.00	0.00	20,872.00
400	PURCHASED PROPERTY SVC	4,871.00	114.19	114.19	114.19	4.68	4,642.62
500	OTHER PURCHASED SVCS	10,800.00	0.00	0.00	0.00	0.00	10,800.00
600	SUPPLIES	32,710.00	0.00	0.00	11,269.91	34.45	21,440.09
700	PROPERTY	10,500.00	0.00	-1,501.16	1,501.16	0.00	10,500.00
800	OTHER OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00
Total		2,240,713.00	49,436.61	88,874.94	12,885.26	4.54	2,138,952.80
2500	SUPPORT SERVICES - SUPP SERVICES-BUSINESS						
100	SALARY	817,532.00	62,247.75	118,961.58	0.00	14.55	698,570.42
200	EMPLOYEE BENEFITS	491,997.00	38,664.68	75,275.07	0.00	15.29	416,721.93
300	PURCHASED PROF & TECH	12,575.00	5,000.00	5,000.00	0.00	39.76	7,575.00
400	PURCHASED PROPERTY SVC	321,633.00	26,184.23	27,286.82	31,426.66	18.25	262,919.52
500	OTHER PURCHASED SVCS	73,700.00	10,064.57	13,338.32	10,726.25	32.65	49,635.43
600	SUPPLIES	4,400.00	9,126.52	9,532.69	5,840.42	349.38	* -10,973.11
700	PROPERTY	36,710.00	0.00	0.00	0.00	0.00	36,710.00
800	OTHER OBJECTS	21,660.00	0.00	230.00	0.00	1.06	21,430.00
Total		1,780,207.00	151,287.75	249,624.48	47,993.33	16.71	1,482,589.19
2600	SUPPORT SERVICES - OP/MAINT PLANT SVCS						
100	SALARY	6,804,686.00	495,221.62	847,131.48	0.00	12.44	5,957,554.52
200	EMPLOYEE BENEFITS	4,461,081.00	336,953.90	628,472.46	0.00	14.08	3,832,608.54
300	PURCHASED PROF & TECH	535,300.00	3,200.00	14,789.00	49,967.00	12.09	470,544.00
400	PURCHASED PROPERTY SVC	3,639,050.00	184,809.74	280,060.70	397,465.01	18.61	2,961,524.29
500	OTHER PURCHASED SVCS	650,270.00	7,255.81	196,133.82	0.00	30.16	454,136.18
600	SUPPLIES	1,914,258.00	59,056.77	118,139.40	17,972.19	7.11	1,778,146.41
700	PROPERTY	245,966.00	3,494.13	4,460.21	78,011.03	33.52	163,494.76

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Account Description		Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
800	OTHER OBJECTS	8,000.00	0.00	728.00	0.00	9.10	7,272.00
Total		18,258,611.00	1,089,991.97	2,089,915.07	543,415.23	14.42	15,625,280.70
2700	SUPPORT SERVICES - STUDENT TRANSP SERVICES						
100	SALARY	2,993,773.00	54,859.47	98,679.60	0.00	3.29	2,895,093.40
200	EMPLOYEE BENEFITS	2,133,865.00	109,082.58	216,330.96	0.00	10.13	1,917,534.04
300	PURCHASED PROF & TECH	17,500.00	45,465.97	45,465.97	0.00	259.80	* -27,965.97
400	PURCHASED PROPERTY SVC	68,038.00	5,813.26	4,910.37	207.30	7.52	62,920.33
500	OTHER PURCHASED SVCS	913,374.00	409.95	35,863.97	0.00	3.92	877,510.03
600	SUPPLIES	1,013,100.00	28,235.51	28,235.51	121.25	2.79	984,743.24
700	PROPERTY	0.00	0.00	-897.72	6,101.30	0.00	* -5,203.58
800	OTHER OBJECTS	400.00	0.00	0.00	0.00	0.00	400.00
Total		7,140,050.00	243,866.74	428,588.66	6,429.85	6.09	6,705,031.49
2800	SUPPORT SERVICES - SUPPORT SVCS-CENTRAL						
100	SALARY	1,549,245.00	99,448.75	197,765.72	0.00	12.76	1,351,479.28
200	EMPLOYEE BENEFITS	1,215,259.00	108,078.78	215,584.48	0.00	17.73	999,674.52
300	PURCHASED PROF & TECH	209,332.00	855.00	21,813.00	13,998.00	17.10	173,521.00
400	PURCHASED PROPERTY SVC	295,690.00	605.52	133,601.71	16,316.93	50.70	145,771.36
500	OTHER PURCHASED SVCS	366,138.00	9,645.40	48,986.05	0.00	13.37	317,151.95
600	SUPPLIES	54,118.00	1,753.10	16,085.11	546.00	30.73	37,486.89
700	PROPERTY	91,900.00	123,617.66	100,195.66	148,864.35	271.01	* -157,160.01
800	OTHER OBJECTS	1,550.00	250.00	435.00	0.00	28.06	1,115.00
Total		3,783,232.00	344,254.21	734,466.73	179,725.28	24.16	2,869,039.99
2900	SUPPORT SERVICES - OTHER SUPPORT SERVICES						
500	OTHER PURCHASED SVCS	102,548.00	0.00	0.00	0.00	0.00	102,548.00
Total		102,548.00	0.00	0.00	0.00	0.00	102,548.00

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Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
Function 2000 - SUPPORT SERVICES						
Total Expenditure	59,271,038.00	3,131,973.84	6,025,341.87	1,003,725.05	11.85	52,241,971.08
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	59,271,038.00	3,131,973.84	6,025,341.87	1,003,725.05	11.85	52,241,971.08

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Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
3200 NON INSTRUCTIONAL - STUDENT ACTIVITIES						
100 SALARY	1,522,212.00	20,548.53	37,677.64	0.00	2.47	1,484,534.36
200 EMPLOYEE BENEFITS	471,879.00	11,625.66	22,258.00	0.00	4.71	449,621.00
300 PURCHASED PROF & TECH	181,450.00	20,000.00	20,000.00	0.00	11.02	161,450.00
400 PURCHASED PROPERTY SVC	38,956.00	487.96	487.96	487.96	2.50	37,980.08
500 OTHER PURCHASED SVCS	129,050.00	4,997.61	89,074.15	0.00	69.02	39,975.85
600 SUPPLIES	191,200.00	18,415.70	22,558.64	55,539.60	40.84	113,101.76
700 PROPERTY	125,000.00	415.22	760.22	2,586.59	2.67	121,653.19
800 OTHER OBJECTS	24,920.00	0.00	1,300.00	0.00	5.21	23,620.00
Total	2,684,667.00	76,490.68	194,116.61	58,614.15	9.41	2,431,936.24
3300 NON INSTRUCTIONAL - COMMUNITY SERVICES						
100 SALARY	0.00	0.00	183.95	0.00	0.00	* -183.95
200 EMPLOYEE BENEFITS	0.00	0.00	53.42	0.00	0.00	* -53.42
300 PURCHASED PROF & TECH	64,548.00	0.00	0.00	0.00	0.00	64,548.00
400 PURCHASED PROPERTY SVC	0.00	0.00	0.00	0.00	0.00	0.00
500 OTHER PURCHASED SVCS	238,000.00	0.00	0.00	0.00	0.00	238,000.00
600 SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
Total	302,548.00	0.00	237.37	0.00	0.07	302,310.63
3400 NON INSTRUCTIONAL - SCHOLARSHIPS AND AWARDS						
600 SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
Total	0.00	0.00	0.00	0.00	0.00	0.00
Function 3000 - NON INSTRUCTIONAL						
Total Expenditure	2,987,215.00	76,490.68	194,353.98	58,614.15	8.46	2,734,246.87
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	2,987,215.00	76,490.68	194,353.98	58,614.15	8.46	2,734,246.87

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Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
4400 FACILITY IMPROVEMENTS - ARCH & ENGINEER IMPROVE						
300 PURCHASED PROF & TECH	0.00	0.00	0.00	0.00	0.00	0.00
Total	0.00	0.00	0.00	0.00	0.00	0.00
4600 FACILITY IMPROVEMENTS - EXISTING BLDG IMPROVE						
300 PURCHASED PROF & TECH	0.00	0.00	0.00	0.00	0.00	0.00
400 PURCHASED PROPERTY SVC	0.00	0.00	0.00	0.00	0.00	0.00
Total	0.00	0.00	0.00	0.00	0.00	0.00
Function 4000 - FACILITY IMPROVEMENTS						
Total Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	0.00	0.00	0.00	0.00	0.00	0.00

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Account Description		Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
5100	DEBT SVC & TRANSFERS - DEBT SERVICE						
800	OTHER OBJECTS	12,082,854.00	814,123.78	1,704,915.18	31,778.83	14.37	10,346,159.99
900	OTHER USES OF FUNDS	11,565,945.00	8,135,000.00	8,710,128.80	416,654.55	78.91	2,439,161.65
	Total	23,648,799.00	8,949,123.78	10,415,043.98	448,433.38	45.93	12,785,321.64
5200	DEBT SVC & TRANSFERS - INTERFUND TRANSFERS-OUT						
900	OTHER USES OF FUNDS	200,000.00	0.00	0.00	0.00	0.00	200,000.00
	Total	200,000.00	0.00	0.00	0.00	0.00	200,000.00
5900	DEBT SVC & TRANSFERS - BUDGETARY RESERVE						
800	OTHER OBJECTS	3,000,000.00	0.00	0.00	0.00	0.00	3,000,000.00
	Total	3,000,000.00	0.00	0.00	0.00	0.00	3,000,000.00
Function 5000 - DEBT SVC & TRANSFERS							
	Total Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
	Total Other Expenditure	26,848,799.00	8,949,123.78	10,415,043.98	448,433.38	40.46	15,985,321.64
	Total Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
		26,848,799.00	8,949,123.78	10,415,043.98	448,433.38	40.46	15,985,321.64

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Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
6000 LOCAL REVENUE						
6111 CURRENT REAL ESTATE TAX	-140,524,351.00	-73,938,327.68	-88,739,048.20	0.00	63.14	-51,785,302.80
6112 INTERIM REAL EXTATE TAX	-1,600,000.00	-53,347.55	-70,354.89	0.00	4.39	-1,529,645.11
6113 PUBLIC UTILITY REALTY	-180,000.00	0.00	0.00	0.00	0.00	-180,000.00
6114 PAY IN LIEU -ST/LOCAL	-220,000.00	-29,644.82	-29,644.82	0.00	13.47	-190,355.18
6120 CURRENT PER CAP 679	-200,000.00	-75,606.52	-129,371.22	0.00	64.68	-70,628.78
6141 CURR ACT 511 PC FLAT	-200,000.00	-75,606.52	-129,371.22	0.00	64.68	-70,628.78
6143 CURRENT 511 - LST	-310,000.00	-58,233.77	-66,383.53	0.00	21.41	-243,616.47
6151 CURRENT ACT 511 EIT	-12,900,000.00	-1,555,379.19	-2,300,279.19	0.00	17.83	-10,599,720.81
6153 CURR ACT 511 REAL EST	-2,000,000.00	-248,901.32	-248,901.32	0.00	12.44	-1,751,098.68
6157 CURRENT 511 MERCANTILE	-2,860,000.00	0.00	0.00	0.00	0.00	-2,860,000.00
6211 DISC TAKEN CURR RE TAX	4,300,000.00	1,378,145.40	1,653,313.74	0.00	38.44	2,646,686.26
6212 DISC TAKEN INTERIM RE	0.00	917.32	1,125.19	0.00	0.00	-1,125.19
6311 PENALTIES & INT REAL ES	0.00	-12,517.27	-12,517.27	0.00	0.00	12,517.27
6312 PENALTIES & INT INTERIM	0.00	-49.09	-70.06	0.00	0.00	70.06
6411 DELINQUENT REAL ESTATE	-5,052,000.00	-283,157.45	-585,607.16	0.00	11.59	-4,466,392.84
6420 DELINQUENT PC SECT 679	-77,000.00	-16,585.90	-16,585.90	0.00	21.54	-60,414.10
6457 DEL ACT 511 MERC TAXES	-460,000.00	-60,570.42	-194,528.06	0.00	42.28	-265,471.94
6510 INTEREST ON INVESTMENTS	-105,000.00	-1,808.24	-4,041.13	0.00	3.84	-100,958.87
6530 GAINS OR LOSSES ON SALE	0.00	0.00	0.00	0.00	0.00	0.00
6620 DAILY SALES-NON-REIMBUR	0.00	0.00	0.00	0.00	0.00	0.00
6631 SPECIAL FUNCTIONS	0.00	0.00	0.00	0.00	0.00	0.00
6710 ADMISSIONS	0.00	-15,420.00	-15,420.00	0.00	0.00	15,420.00
6740 FEES	-105,000.00	0.00	0.00	0.00	0.00	-105,000.00
6750 DISTRICT ACTIVITY-SPECI	-3,000.00	0.00	0.00	0.00	0.00	-3,000.00
6790 OTHER DIST ACTIVITY	0.00	0.00	0.00	0.00	0.00	0.00
6810 REV FROM LOCAL GOV	-25,000.00	0.00	0.00	0.00	0.00	-25,000.00
6821 STATE REV RECEIVED SCH	-13,000.00	0.00	0.00	0.00	0.00	-13,000.00
6829 STATE REV RECEIVED INTR	0.00	0.00	0.00	0.00	0.00	0.00
6831 FED REV RECEIVED OTHER	-12,000.00	0.00	0.00	0.00	0.00	-12,000.00
6832 FED PASS THRU IDEA FUND	-1,732,088.00	0.00	0.00	0.00	0.00	-1,732,088.00
6839 FED REV OTHER INTER	0.00	0.00	0.00	0.00	0.00	0.00

Condensed IV Board Summary Report

From 08/01/2014 To 08/31/2014

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
6910 LEASE RENTAL INCOME	-277,500.00	-9,422.21	-37,092.51	-155,237.15	69.30	-85,170.34
6920 CONTRIBUTION & DONATION	-230,440.00	-59,073.88	-51,487.17	-6,018.58	24.95	-172,934.25
6941 REGULAR SCH TUITION	-180,000.00	0.00	0.00	0.00	0.00	-180,000.00
6942 SUMMER SCHOOL TUITION	-126,000.00	-9,497.00	-57,062.00	-1,945.00	46.83	-66,993.00
6943 ADULT EDUCATION TUITION	-2,600.00	0.00	0.00	0.00	0.00	-2,600.00
6944 RECEIPTS OTHER LEAs IN	-356,000.00	-7,083.12	12,824.74	-12,824.74	0.00	-356,000.00
6970 SVC PROVIDED OTHER FUND	0.00	-4,241.41	2,566.98	-2,992.23	0.00	425.25
6980 REV FROM COMMUNITY SERV	-5,000.00	0.00	0.00	0.00	0.00	-5,000.00
6981 Advertising	-3,400.00	-1,525.00	-1,525.00	0.00	44.85	-1,875.00
6990 MISCELLANEOUS REVENUE	0.00	0.00	0.00	0.00	0.00	0.00
6991 REFUNDS OF PRIOR YR EXP	-560,000.00	-260.50	-1,715.23	0.00	0.30	-558,284.77
6992 Energy Effic Incentives	-15,000.00	0.00	0.00	0.00	0.00	-15,000.00
6999 OTHER REV	-174,918.00	-39,444.07	-19,185.59	-31,915.51	29.21	-123,816.90
Total	-166,209,297.00	-75,176,640.21	-91,040,360.82	-210,933.21	54.90	-74,958,002.97

Function 6000 - LOCAL REVENUE						
Total Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	-166,209,297.00	-75,176,640.21	-91,040,360.82	-210,933.21	54.90	-74,958,002.97
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	-166,209,297.00	-75,176,640.21	-91,040,360.82	-210,933.21	54.90	-74,958,002.97

Condensed IV Board Summary Report

From 08/01/2014 To 08/31/2014

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
7000 REVENUE STATE SOURCE						
7110 BASIC EDUCATION	-27,803,331.00	-3,996,032.00	-3,996,032.00	0.00	14.37	-23,807,299.00
7160 TUITION ORPHANS & CHILD	-275,000.00	0.00	0.00	0.00	0.00	-275,000.00
7220 VOCATIONAL EDUCATION	0.00	0.00	0.00	0.00	0.00	0.00
7250 MIGRATORY CHILDREN	-2,000.00	0.00	0.00	0.00	0.00	-2,000.00
7271 SPECIAL ED SCHOOL AGED	-6,584,843.00	-1,007,821.00	-1,007,821.00	0.00	15.30	-5,577,022.00
7290 OTHER PROGRAM SUBSIDIES	0.00	0.00	0.00	0.00	0.00	0.00
7292 PRE-K COUNTS	-786,000.00	-49,780.00	-99,560.00	0.00	12.66	-686,440.00
7310 TRANSPORT (REG & ADDTL)	-2,326,844.00	-141,155.00	-141,155.00	0.00	6.06	-2,185,689.00
7320 RENT & SINK FUND PYMT	-1,867,573.00	0.00	0.00	0.00	0.00	-1,867,573.00
7330 HEALTH SERVICES ACT 25	-330,000.00	0.00	0.00	0.00	0.00	-330,000.00
7340 ST PROP TAX REDUCTION	-4,733,948.00	-2,371,881.00	-2,371,881.00	0.00	50.10	-2,362,067.00
7360 SAFE SCHOOLS	0.00	0.00	0.00	0.00	0.00	0.00
7501 PA ACCOUNTABILITY GRANT	0.00	0.00	0.00	0.00	0.00	0.00
7505 Ready to Learn -222 src	-2,427,263.00	0.00	0.00	0.00	0.00	-2,427,263.00
7599 OTH STATE REV	-1,150,484.00	0.00	0.00	0.00	0.00	-1,150,484.00
7810 STATE SHARE SS & MED	-3,595,536.00	-286,691.00	-573,382.00	0.00	15.94	-3,022,154.00
7820 STATE SHARE RETIRE CONT	-10,284,515.00	0.00	0.00	0.00	0.00	-10,284,515.00
Total	-62,167,337.00	-7,853,360.00	-8,189,831.00	0.00	13.17	-53,977,506.00

Function 7000 - REVENUE STATE SOURCE						
Total Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	-62,167,337.00	-7,853,360.00	-8,189,831.00	0.00	13.17	-53,977,506.00
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	-62,167,337.00	-7,853,360.00	-8,189,831.00	0.00	13.17	-53,977,506.00

Condensed IV Board Summary Report

From 08/01/2014 To 08/31/2014

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
8000 FEDERAL REVENUE						
8110 PAYMENTS FED IMPACTED	-53,000.00	0.00	0.00	0.00	0.00	-53,000.00
8200 UNRESTRICT GRANT-IN-AID	0.00	0.00	0.00	0.00	0.00	0.00
8514 NCLB - TITLE I	-3,817,038.00	-169,140.85	-179,785.96	0.00	4.71	-3,637,252.04
8515 NCLB - TITLE II	-720,361.00	-14,582.01	-14,582.01	0.00	2.02	-705,778.99
8516 NCLB - TITLE III	-260,179.00	0.00	0.00	0.00	0.00	-260,179.00
8517 NCLB - TITLE IV-21ST CE	0.00	0.00	0.00	0.00	0.00	0.00
8580 CHILD CARE & DEV GRANT	-170,290.00	0.00	0.00	0.00	0.00	-170,290.00
8810 SBAP	-500,000.00	0.00	0.00	0.00	0.00	-500,000.00
8820 MED ASSIST REIMB ADM	-70,000.00	0.00	0.00	0.00	0.00	-70,000.00
Total	-5,590,868.00	-183,722.86	-194,367.97	0.00	3.47	-5,396,500.03
Function 8000 - FEDERAL REVENUE						
Total Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	-5,590,868.00	-183,722.86	-194,367.97	0.00	3.47	-5,396,500.03
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	-5,590,868.00	-183,722.86	-194,367.97	0.00	3.47	-5,396,500.03

Condensed IV Board Summary Report

From 08/01/2014 To 08/31/2014

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
9000 OTHER REVENUE						
9200 PROCEEDS EXTENDED TERM	0.00	0.00	0.00	0.00	0.00	0.00
9310 GENERAL FUND TRANSFERS	0.00	0.00	0.00	0.00	0.00	0.00
9400 SALE OF FIXED ASSETS	-20,000.00	0.00	0.00	0.00	0.00	-20,000.00
9910 OTH FIN SOURCES	-2,517,671.00	0.00	0.00	0.00	0.00	-2,517,671.00
9990 INSURANCE RECOVERIES	-10,000.00	0.00	0.00	0.00	0.00	-10,000.00
Total	-2,547,671.00	0.00	0.00	0.00	0.00	-2,547,671.00

Function 9000 - OTHER REVENUE						
Total Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Revenue	-2,547,671.00	0.00	0.00	0.00	0.00	-2,547,671.00
	-2,547,671.00	0.00	0.00	0.00	0.00	-2,547,671.00

Grand Totals						
Total Expenditure	209,666,374.00	6,058,812.85	14,157,365.56	9,613,973.13	11.33	185,895,035.31
Total Other Expenditure	26,848,799.00	8,949,123.78	10,415,043.98	448,433.38	40.46	15,985,321.64
Total All Expenditures	236,515,173.00	15,007,936.63	24,572,409.54	10,062,406.51	14.64	201,880,356.95
Total Revenue	-233,967,502.00	-83,213,723.07	-99,424,559.79	-210,933.21	42.58	-134,332,009.00
Total Other Revenue	-2,547,671.00	0.00	0.00	0.00	0.00	-2,547,671.00
Total All Revenues	-236,515,173.00	-83,213,723.07	-99,424,559.79	-210,933.21	42.12	-136,879,680.00
	0.00	-68,205,786.44	-74,852,150.25	9,851,473.30	0.00	65,000,676.95

RECOMMENDATIONS OF THE ADMINISTRATION – September 22, 2014

New Nitschmann Middle School – Additional Geotechnical Investigation

INFORMATION:

After reviewing the initial site geotechnical information against the actual building foundation design and structural loads, the design team requires additional information to document the foundation subgrade preparation. In order to complete the foundation design, additional geotechnical information including subsurface investigation and rock probes will be performed at various foundation locations. The cost to complete the additional investigation is included within the existing project budget.

RECOMMENDATION:

That the Board of School Directors authorizes Advantage Engineering, LLC to perform additional subsurface investigation including rock probes and analysis to provide the information needed for design of the foundations and any special excavations that may be required for the project. This additional design and investigation work will be performed at a cost not to exceed \$25,000.

Account Code and Name: Capital Reserve 4600-450 Construction Services
Account Balance: \$5,139,287.43