



MEMORANDUM

February 21, 2014

TO: BOARD OF SCHOOL DIRECTORS

FROM: STACY M. GOBER, BOARD SECRETARY

SUBJECT: REGULAR MONTHLY MEETING – February 24, 2014

The Regular Monthly Meeting of the Board of School Directors of the Bethlehem Area School District will be held on *Monday, February 24, 2014, at 7:00 p.m. in the Auditorium of East Hills Middle School, 2005 Chester Avenue, Bethlehem, PA 18020.* The agenda is attached.

SMG:bac
Attachments
pc: Dr. Roy

BETHLEHEM AREA SCHOOL DISTRICT
Bethlehem, Pennsylvania

MISSION STATEMENT

The Bethlehem Area School District, in partnership with the home and community, is committed to providing a safe and supportive environment in which each student will attain the knowledge, skills, and attitudes necessary to become a productive citizen and lifelong learner in our technologically demanding and culturally diverse society.

A G E N D A
REGULAR MEETING – February 24, 2014

1. Roll Call
2. Pledge of Allegiance
3. Silent Meditation
4. Recognition
5. Courtesy of the Floor to Visitors (30 minutes allowed)
6. Reports of Student Representatives
7. Approval of Minutes
January 27, 2014 – Regular Board Meeting Minutes
February 10, 2014 – Special Board Meeting Minutes
8. Approval of Committee Minutes
January 13, 2014 – Board Human Resources Committee Meeting Minutes
February 10, 2014 – Board Finance Committee Meeting Minutes
February 10, 2014 – Board Human Resources Committee Meeting Minutes
9. Financial Report/Payment of Bills
Budgetary Transfers – Page 23
Treasurer's Report – Page 24
Monthly Bills – Page 25
Budget Information – Page 26
10. President's Communication/Special Meetings
11. Superintendent's Report/Federal Program Update
12. Unfinished Business – *Substitute Teacher Services Agreement*
13. Recommendations of the Administration
14. Reports of Committees
15. New and Miscellaneous Business
16. Courtesy of the Floor to Visitors (30 minutes allowed)
17. Open Forum
18. Adjournment

FEBRUARY 24, 2014

BETHLEHEM AREA SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
REGULAR BOARD MEETING

The Regular Meeting of the Board of School Directors of the Bethlehem Area School District was held on Monday, February 24, 2014, at 7:00 p.m. in the Auditorium of East Hills Middle School, 2005 Chester Road, Bethlehem, PA 18017.

President Faccinetto asked for the Roll Call by the Board Secretary:

ROLL CALL

Members present: Director Basilio Bonilla, Director Michele Cann, Director Eugene McKeon, Director Craig Neiman, Director Rogelio Ortiz, Director Shannon Patrick, Director Angela Sinkler, Director Sudantha Vidanage and President Michael Faccinetto – 9

Members absent - None

Others present: Dr. Joseph Roy, Superintendent of Schools; Stacy Gober, Board Secretary; Attorney Donald Spry, Solicitor; Administrators, members of the press and other interested citizens and staff members.

The Pledge of Allegiance was recited by all those present.

PLEDGE OF
ALLEGIANCE

President Faccinetto requested a moment of Silent Meditation.

MOMENT OF
SILENT MEDITATION

President Faccinetto stated that there was no recognition for this evening.

RECOGNITION

President Faccinetto offered Courtesy of the Floor to visitors. Speakers are asked to come to the podium, stating their name and address. The first Courtesy of the Floor will pertain to matters on the Board agenda. The second Courtesy of the Floor will deal with matters pertaining to school district business. Speakers are limited to five (5) minutes each unless extended at the discretion of the Board President. As per school board policy, generally, speakers are limited to taxpayers, residents, or employees of this school district. It is asked that speakers observe proper decorum, without personal attacks towards a specific individual or individuals. It is not the custom for the Board to enter into a dialogue at these meetings about concerns. However, the Board does listen with care to issues raised. Speakers will receive responses, in some form, by the Administration.

COURTESY
OF THE FLOOR
TO VISITORS

William McNally (3416 Gayle Lane, Bethlehem) – Thanked Director Bonilla for voting for seniors regarding the 2014-15 Budget. President Faccinetto explained that the 2014-15 Budget is not on the agenda this evening and that he would have to wait for the second Courtesy of the Floor.

Michael Samuelson – Freedom High School Student Board Representative – Mr. Samuelson stated that February has been a delayed ridden month for the school community due to excessive snow. The days off have led to worries about final exams in June and the preparation for the AP exams in May. The boys' swim team is ranked second in the District XI championship. The spring sports teams have been hard at work participating in indoor facilities for opening games scheduled for mid-March. The math team finished third at the Muhlenberg and have competitions at Millersville, Temple and Lehigh. A group of students went around the school on February 17 to tape a positive self-affirming message as part of the anti-bullying event. Freedom's production of *Crazy for You* is scheduled for April 2-6.

REPORTS OF THE
STUDENT
REPRESENTATIVES

Emma Ellick-Frank – Liberty High School Student Board Representative – Ms. Ellick-Frank stated that February has been a busy month at Liberty. A soiree was held this past weekend by the theatre group. The boys’ basketball team advanced to the District XI semifinals. The wrestling team had a successful season taking second place in District XI and the highest standing since 1992. The swim team is going to the District finals and is ranked in third place in the region. Seventeen (17) science students participated in the Junior Academy of Science Competition and 11 have advanced to States. Eight (8) Liberty/BAVTS students medaled in Skills USA. The spring musical, *Oliver*, will be held in March. The National Honor Society teamed up with Miller Keystone to organize a blood drive. The student government organized a Winter formal and is continuing to work on community outreach. The mini-thon committee visited Penn State University Thon to bring back ideas for BASD mini-thon. February was “Social Studies Career of the Month” event and there were presentations from a lawyer, a coroner, a retired FBI agent, and the Mayor Donchez. Students participated in Winter Olympics at Freedom. Select students were honored at the 69th Annual NAACP Freedom Fund Banquet. Upcoming events include a College Planning Night, and a Latino Youth Talent Show. The second annual Alumni Day is scheduled for May 3 with more information to follow.

President Faccinetto asked for a motion to approve the minutes for the January 27, 2014, Regular Board Meeting and February 10, 2014, Special Board Meeting.

APPROVAL OF
MINUTES

Director Bonilla made a motion and seconded by Director Patrick to approve the Board meeting minutes.

MOTION TO ACCEPT
MINUTES

President Faccinetto asked if there was any discussion regarding the minutes. Seeing none, he called for a voice vote to approve the minutes. Motion passed unanimous by voice vote.

VOICE VOTE TO
ACCEPT MINUTES

President Faccinetto asked for a motion to approve the minutes for the January 13, 2014, Board Human Resources Committee Meeting; February 10, 2014, Board Finance Committee Meeting; and February 10, 2014, Board Human Resources Committee Meeting.

APPROVAL OF
COMMITTEE MINUTES

Director McKeon made a motion and seconded by Director Patrick to approve the Committee meeting minutes.

MOTION TO ACCEPT
COMMITTEE MINUTES

President Faccinetto asked if there was any discussion regarding the minutes. Seeing none, he called for a voice vote to approve the Committee minutes Motion passed unanimous by voice vote.

VOICE VOTE TO
ACCEPT MINUTES

President Faccinetto asked Director McKeon to make a motion to approve the Financial Reports/Payment of Bills as follows: Budgetary Transfers (Page 23); Treasurer’s Reports (Page 24); Monthly Bills (Page 25); and Budget Information (Page 26).

FINANCIAL REPORTS/
PAYMENT OF BILLS

Director McKeon stated that a correction was made on the Budgetary Transfer sheet and is at the Board seats. There was a typographical error for the amount for graphing calculators and was corrected from \$3,463.47 to \$346.47.

MOTION TO ACCEPT
FINANCIAL
REPORT/PAYMENT OF
BILLS

Director McKeon made a motion and seconded by Director Neiman to approve the Financial Reports/Payment of Bills as amended.

ROLL CALL VOTE

President Faccinetto asked if there was any discussion. Seeing none, he asked for a roll call vote on the Financial Reports/Payment of Bills as amended.

Yes – Directors Neiman, Ortiz, Patrick, Sinkler, Vidanage, Bonilla, Cann, McKeon and President Faccinetto

Motion passes 9-0 for the Financial Reports/Payment of Bills as amended.

President Faccinetto stated that the Board had an Executive Session prior to this evening's meeting regarding negotiations, personnel, real estate, and litigation. There will be Executive Session following this evening's meeting regarding personnel. Last Monday, the Board had Executive Session regarding contract negotiations.

PRESIDENT'S
COMMUNICATIONS

Dr. Roy stated that the District was awarded the Safe Schools Initiative grant in the amount of \$25,000. This is a competitive grant for training of key middle school staff on Restorative Practices and the purchase of additional surveillance cameras at Freedom High School. He thanked all staff that worked on preparing the grant application.

SUPERINTENDENT'S
REPORT

President Faccinetto stated that Board has an Unfinished Business item from last month's Regular Board Meeting. The Substitute Teacher Services Agreement was tabled for further discussion at the February Human Resources Committee Meeting. In order to bring that off the table, there needs to a motion and a second, and then the Board will vote on that motion, then there will be discussion, and then another vote.

UNFINISHED BUSINESS

Director McKeon made a motion and seconded by Director Neiman to move the Substitute Teacher Services Agreement off the table.

MOTION TO MOVE OFF
THE TABLE

President Faccinetto asked for a roll call vote to move this item off the table.

ROLL CALL TO MOVE
OFF THE TABLE

Yes – Directors Neiman, Patrick, Sinkler, Cann, McKeon and President Faccinetto
No – Directors Ortiz, Vidanage and Bonilla

Motion passes 6-3 to move the Substitute Teacher Services Agreement item from the table.

President Faccinetto asked if there was any discussion. Seeing none, he asked for a roll call vote to approve the Substitute Teacher Services agenda item.

ROLL CALL VOTE

Yes – Directors Neiman, Patrick, Cann, McKeon and President Faccinetto
No – Directors Ortiz, Sinkler, Vidanage and Bonilla

Motion passes 5-4 for the Substitute Teacher Services agenda item.

Curriculum Items

President Faccinetto asked Director Bonilla to make a motion to approve Curriculum Agenda Items 1, 2 and 3.

RECOMMENDATIONS
OF THE
ADMINISTRATION

Director Bonilla made a motion seconded by Director McKeon to approve Curriculum Agenda Items 1, 2 and 3.

MOTION TO APPROVE
CURRICULUM ITEMS 1,
2 AND 3

President Faccinetto asked if there was any discussion regarding these items. Seeing none, he called for a roll call vote of the Curriculum Agenda Items.

Yes – Directors Neiman, Ortiz, Patrick, Sinkler, Vidanage, Bonilla, Cann, McKeon and President Faccinetto

ROLL CALL VOTE
ITEMS 1, 2 AND 3

Motion passes 9-0 for Curriculum Agenda Items 1, 2 and 3.

Finance Items

President Faccinnetto asked Director McKeon to make motion to approve Finance Agenda Items 4, 5, 6, 7, 8, 9, 10 and 11.

Director McKeon made a motion and seconded by Director Ortiz to approve Finance Agenda Items 4, 5, 6, 7, 8, 9, 10 and 11.

MOTION TO APPROVE
FINANCE ITEMS 4, 5, 6,
7, 8, 9, 10 AND 11

President Faccinnetto asked if there was any discussion regarding these items.

Director Vidanage had questions regarding Agenda Item 11, Resolution for Remarketing of BASD Authority Revenue Bond Series 2011 and 2011A. He wanted to know the length of period that the District is going to get the rate of 4.55%, what could happen if the spread widens between the treasuries and risk-free assets and how will that affect the component that is variable, and what is the outlook of the future. Attorney Damgaard responded to all the questions. The combined rates of interest on the swaps plus the variable rate combined with the loan that is under consideration for approval tonight. The swap is a contract that is in place for the duration of the original financing and that is locked in. The variable rate component is what the Board is dealing with tonight and is for a three-year duration, and that is the longest period the bank/lender, which is Wells Fargo, is willing to lock in that rate. The documents are structured so that can be rolled over at the end of the three-year period. The transaction that the Board is voting on this evening would not be impacted by changes in the market as the variable rate would go up on the borrowing affected by those items mentioned. The receipts on the swap would go up by an equal amount. Under all circumstances, the two variable components should offset each other leaving the net of the fixed rate payable on the swap plus the now new 55 basis points (bps) spread and that would remain constant during the three years. In regards to the outlook for the future, the strategy of the district thus far is to deal with challenges and opportunities as they arise. There was a thorough review of whether to issue the fixed rate bonds and/or terminate the swaps. The decision was that it was too costly. At this juncture, the notion is that we would put this in place realizing that we would be refinancing to a fixed rate bonds and could get out of this variable rate loan at any time without penalty. PFM will continue to monitor the market.

Director Bonilla asked for a clarification of the bps is lower and the District will be saving 20 bps. Attorney Damgaard concurred. Director Bonilla stated that the information section of the agenda item stated 25 bps rather than 20.

Seeing no further discussion, President Faccinnetto called for a roll call vote for the Finance Agenda Items.

Yes – Directors Neiman, Ortiz, Patrick, Sinkler, Vidanage, Bonilla, Cann, McKeon and President Faccinnetto

ROLL CALL VOTE
ITEMS 4, 5, 6, 7, 8, 9, 10
AND 11

Motion passes 9-0 for Finance Agenda Items 4, 5, 6, 7, 8, 9, 10 and 11.

Human Resources Items

President Faccinnetto asked Director Patrick to make motion to approve Human Resources Agenda Items 12, 13, 14, 15, 16, 17 and 18.

Director Patrick made a motion and seconded by Director Bonilla to approve Human Resources Agenda Items 12, 13, 14, 15, 16, 17 and 18.

MOTION TO APPROVE
HUMAN RESOURCES
ITEMS 12, 13, 14, 15, 16,
17 AND 18

President Faccinnetto asked if there was any discussion regarding these items. Seeing none, he called for a roll call vote on Human Resources Agenda Items.

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Yes – Directors Neiman, Ortiz, Patrick, Sinkler, Vidanage, Bonilla, Cann, McKeon and President Faccinetto

ROLL CALL VOTE
ITEMS 12, 13, 14, 15, 16,
17 AND 18

Motion passes 9-0 for Human Resources Agenda Items 12, 13, 14, 15, 16, 17 and 18.

BETHLEHEM AREA VOCATIONAL-TECHNICAL SCHOOL COMMITTEE – Director Patrick stated that the Board met on February 4 and reviewed staffing, calendar revisions due to snow days, the auditor general report, and project report. BAVTS has 21 student winners going to the Skills USA in Hershey, and 10 of those students are Bethlehem Area School District students.

COMMITTEE REPORTS

COLONIAL INTERMEDIATE UNIT 20 – Director McKeon stated that the IU will meet this Wednesday.

BASD FOUNDATION – President Faccinetto stated that the Foundation is searching for a new part-time executive director and Diane Donaher has accepted another position. They are also searching for donations and received a grant recently.

SUPERINTENDENT’S DIVERSITY COMMITTEE – Director Bonilla stated that the meeting was cancelled due to inclement weather and will be held in March.

President Faccinetto asked if there was any New or Miscellaneous Business.

NEW OR
MISCELLANEOUS
BUSINESS

Director McKeon asked what the financial impact of the District is with all snow related issues. Dr. Roy responded that the Administration will gather that information for the Board.

President Faccinetto asked if there was anyone who would like to speak at Courtesy of the Floor.

COURTESY OF THE
FLOOR

William McNally (3416 Gayle Lane, Bethlehem) – Mr. McNally stated that he is paying \$4,000 a year in school taxes and it doesn’t seem that senior citizens are getting any relief. The District does have great sports and activities and asked how many schools passed the State assessment tests? Dr. Roy responded that under the State’s new performance profile for this year five (5) of the six (6) secondary schools were above the threshold that the Secretary of Education set for passing and moving in the right direction.

Carlton Rohrbach (1306 Butztown Road, Bethlehem) – Mr. Rohrbach stated that at a previous meeting a five-year budget was discussed and there are big deficits with a 40% increase in real estate taxes. He would like the Board to have an agenda item of what is being thought or considered to reduce that five-year 40% school tax increase at each meeting. The Nitschmann Middle School Project is a beautiful school that is proposed, but we really do not have the money to pay for it now. He had questions regarding what contract negotiations are being discussed, is there a provision in state law to have a graduated millage rate, and is tenure mandated by the state or is that part of the contract? President Faccinetto stated that all he is allowed to announce publicly is contract negotiations, tenure is mandated by the state, and that he should stop down after the meeting to discuss the millage rate with the solicitor,

Christine Miller (Employee) with David Melman (Union Representative) – Ms. Miller stated that she has worked with the District for 17 years. She and her co-workers like and care for the students and have built relationships with the students over the years. They have been negotiating with the District, and they believe that they will be able to come to an agreement on a final contract to save the District money and keep the benefits that they have. They are committed to keeping their

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jobs and will fight any proposals that will contract out their jobs to other companies. President Faccinnetto responded that the Board and Administration continues to negotiate in good faith and continues to negotiate with the group.

John Wallbillich (2657 Boyd Street, Bethlehem) – Mr. Wallbillich had questions regarding the solar panels at Freedom High School regarding the weight it can sustain with snow and ice, the drainage, the ice and the plowing. President Faccinnetto stated that he could speak to Mr. Stein after the meeting.

Randy Toman (359 Tenth Avenue, Bethlehem) – Mr. Toman stated that a recent economic report came out and there was 125,000 foreclosures on homes in the United States last year. He would like to know what the Board will do about the problem for senior citizens on a fixed income. He also referenced an article in the Morning Call. Taxpayers are at the edge of the cliff and cannot afford the 40% increase. The Board must acknowledge this problem.

Cathy Zevala (1252 East Fifth Street, Bethlehem) – Ms. Zevala asked when the Finance minutes were going to be posted on the website and if there will be information regarding the Food Service RPF that was in the paper. President Faccinnetto stated that the minutes are posted on the website after the Board approves them. There will not be any information regarding the food service RFP because it was an information item. Ms. Zevala also wanted to thank the District for removing the snow at Donegan as she lives on that street.

President Faccinnetto asked if there was any items for Open Forum.

OPEN FORUM

Director Bonilla asked the women that were in the audience from Food Service to hold up their signs. He stated that lunch ladies do rule!

President Faccinnetto asked for a motion for Adjournment. Director McKeon made a motion seconded by Director Neiman. President Faccinnetto stated Executive session will follow to discuss personnel. The meeting adjourned at 7:49 p.m.

ADJOURNMENT

Attest,

Stacy M. Gober
Board Secretary

SMG:dln

UNFINISHED BUSINESS – February 24, 2014

Substitute Teacher Services

INFORMATION:

The BASD has historically employed its own substitute teachers. This has required that the district recruit, hire, train, develop, and manage a large temporary workforce for which the district has no focused resources.

This proposal would engage Substitute Teacher Services (STS) to administer the substitute labor pool. The substitutes would be employed by STS, which would maintain an adequate pool of substitutes with proper certifications to meet the district's needs. STS would be responsible for all advertising, recruiting, selection, orientation/training, and performance management. They will handle all payroll processing and assume any exposure under the Affordable Care Act. The district would be absolved of PSERS contributions for this labor force.

This item was reviewed with the Board at the January 13, 2014, Board Human Resources Committee Meeting and tabled at the January 24, 2014, Regular Board Meeting.

RECOMMENDATION:

That the Board of School Directors approves the agreement with Substitute Teacher Services (STS) to provide certified and trained day-to-day substitute teachers.

Account Code and Account Title: General Fund 1100-332 Teacher Substitutes
Account Balance: 2014-2015 Budget

Unfinished Business

President Faccinnetto stated that Board has an Unfinished Business item from last month's Regular Board Meeting. The Substitute Teacher Services Agreement was tabled for further discussion at the February Human Resources Committee Meeting. In order to bring that off the table, there needs to be a motion and a second, and then the Board will vote on that motion, then there will be discussion, and then another vote.

Director McKeon made a motion and seconded by Director Neiman to move the Substitute Teacher Services Agreement off the table.

President Faccinnetto asked for a roll call vote to move this item off the table.

Yes – Directors Neiman, Patrick, Sinkler, Cann, McKeon and President Faccinnetto

No – Directors Ortiz, Vidanage and Bonilla

Motion passes 6-3 to move the Substitute Teacher Services Agreement item from the table.

President Faccinnetto asked if there was any discussion. Seeing none, he asked for a roll call vote to approve the Substitute Teacher Services agenda item.

Yes – Directors Neiman, Patrick, Cann, McKeon and President Faccinnetto

No – Directors Ortiz, Sinkler, Vidanage and Bonilla

Motion passes 5-4 for the Substitute Teacher Services agenda item.

SUBSTITUTE TEACHER SERVICE
2901 DUTTON MILL ROAD, SUITE 200
ASTON, PA 19014

AGREEMENT

This Agreement is made this 27th day of January, 2014, by and between SUBSTITUTE TEACHER SERVICE (hereafter "STS"), a duly registered Pennsylvania corporation with a place of business at 2901 Dutton Mill Road, Suite 200, Aston, Pennsylvania, and the BETHLEHEM AREA SCHOOL DISTRICT (hereafter the "District"), a school district organized pursuant to the laws of the Commonwealth of Pennsylvania and having its administrative office at 1516 Sycamore Street, Bethlehem, Pennsylvania 18017.

WHEREAS, at various times the District requires the services of temporary employees to serve as substitute teachers in various schools in the District;

WHEREAS, STS is in the business of supplying temporary employees including, but not limited to, substitute teachers to schools; and

WHEREAS, STS and the District wish to enter into an agreement under which STS will supply substitute teachers to the District.

NOW, THEREFORE, for good and valuable consideration and with the intention of being legally bound, the parties to this Agreement hereby agree as follows:

1. STS will provide the District with substitute teachers to fill absences among the District's regular faculty. To lessen the administrative impact on the District of such absences, STS will provide the substitute teachers from a pool of individuals who are certified as teachers by the Commonwealth of Pennsylvania and who additionally maintain any and all other certifications required by the Commonwealth for teachers. STS will be responsible for: 1) interviewing all candidates for this pool and ensuring that they have the requisite qualifications including Act 24, Act 34, Act 114 and Act 151 and teaching certifications and ensuring that at all times during the term of this Agreement, the substitute teachers provided to the District have the requisite qualifications including Act 24, Act 34, Act 114, and Act 151 and teaching certifications; 2) maintaining all records (including payroll) for the substitute teachers in the pool. The District shall have the right to request documentation from STS to confirm compliance with this paragraph at any time during the term of this Agreement.

2. As the employer of the substitute teachers in the pool, STS will maintain all requisite payroll services, FICA insurance, unemployment compensation insurance and workers' compensation insurance. At all times during this Agreement, STS shall maintain general liability insurance and malpractice liability insurance in amounts as required pursuant to state and federal law. STS shall also take actions to ensure the compliance of its substitute teachers with all state, federal or local tax requirements. STS agrees to abide by all state and federal laws and regulations

applicable to the employment of substitute teachers. STS shall indemnify and hold harmless the District for any and all employer income taxes or other employer liabilities. This obligation shall survive the termination of this Agreement. The District shall have the right to request documentation from STS to confirm compliance with this paragraph at any time during the term of this Agreement.

2a. STS agrees to indemnify and hold harmless the District from any and all claims under the Patient Protection and Affordable Care Act ("PPACA") that allege or assert that substitute teachers supplied by STS are the District's "full time employees" for purposes offering employer-provided health care coverage under PPACA's shared responsibility provisions. This obligation shall survive the termination of this Agreement.

3. STS agrees that the substitute teachers who will be provided to the District pursuant to this Agreement shall neither accrue seniority in the District nor length of service credit for the purpose of tenure under the Public School Code of 1949, as amended, for all periods that they are employees of STS and are not on the District's payroll. The substitute teachers further shall not obtain the status of a participant in any pension program including, but not limited to, the Public School Employees Retirement Fund.

4. STS agrees that the District reserves the right to reject any substitute teacher provided to cover an absence if, in the District's sole discretion, the substitute teacher does not adequately perform the duties required of the substitute or if it is not in the best interest of the District to have that particular substitute teacher working in a school in the District. The District's rejection of any substitute teacher under this Paragraph shall be effective immediately upon such rejection.

5. The District agrees that STS shall be the sole and exclusive provider of per diem substitute teachers for the term of this Agreement. The District accordingly agrees that for the term of this Agreement, the District may not and shall not obtain or use any per diem substitute teachers except for those provided by STS; provided, however, that the District shall have the right to contract non-STS per diem substitutes in the event STS fails to provide adequate coverage for the District, which determination shall be in the District's sole discretion.

5a. The District reserves the right to hire and employ any STS employee as a long-term substitute during the term of this Agreement. In that event, and beginning upon the date on which the Employee is added to the District's payroll, STS shall not charge for the substitute and shall not be responsible for paying for liability, workers' compensation, unemployment or FICA insurance, and shall not be responsible for paying any state or federal employer's taxes or any other costs associated with the employment of that substitute so long as he or she is on the District's payroll.

6. The District agrees that for every substitute teacher who is provided by STS pursuant to this Agreement the following rates will apply.

Substitute Teachers	Employee Paid		District Billed	
	Full Day	Half Day	Full Day	Half Day
Per Diem Substitute (PDS)	\$90.00	\$45.00	\$115.20	\$57.60
PDS 5 consecutive days same assignment (\$15 planning stipend)	\$105.00	\$52.50	\$134.40	\$67.20
Building Substitute	\$100.00	\$50.00	\$128.00	\$64.00

7. A half day shall be the minimum amount due unless the substitute teacher is rejected by the District. If a substitute teacher is so rejected, the District shall only be responsible for payment of days or half days completed by the rejected substitute teacher as of the date and time of rejection. STS shall invoice the District twice a month. Payment shall be wired to STS by the Friday following invoice delivery. If payment is not received by the tenth (10th) day after the latest week ending invoice date, a 1% late fee will be assessed on all outstanding invoices and service will be interrupted.

8. The amount to be paid for each substitute pursuant to this Agreement includes STS's cost of state-mandated employer taxes, unemployment taxes and workers' compensation insurance, which costs are respectively 7.65%, 10.65% and 2.0% of each substitute's gross wages. Should the aforementioned taxes, unemployment compensation, workers' compensation or other insurance costs increase, and STS accordingly increases the amount due under this Agreement, STS shall provide forty-five (45) days' written notice to the District prior to such increase going into effect. The District has the option of terminating this Agreement by providing written notice to STS within fourteen (14) days of the District's receipt of written notice of the increase. Such termination shall be effective thirty (30) days following STS' receipt of the District's notice of termination hereunder.

9. STS shall supply an Overall Efficiency Rating report to the District by the tenth (10th) day of each month starting in October 1, 2014. Overall Efficiency Rating is defined as the percentage of vacancies that is filled by substitute teachers supplied by STS. It shall be calculated from September 1, 2014 through the last complete week of each month for the term of this Agreement, except that it shall not include days on which the county in which the District is located is affected by a flood, blizzard, related natural disaster, or on which the District is involved in a job action or strike. If job action or strike would occur, District has right to contract substitutes provided by STS.

If STS fails to achieve an Overall Efficiency Rating of ninety-two (92) percent at any time during the term of this Agreement, the District may terminate this Agreement by providing thirty (30) days' prior written notice to STS, which notice shall be received by STS within thirty (30) days of the District's receipt of the most recent Overall Efficiency Rating report.

10. Any notice (which does not include invoices) required to be given pursuant to this Agreement shall be in writing and shall be sent by registered or certified mail, return receipt requested, or by an overnight delivery service, to the appropriate party at the following addresses or any different address if written notice of such a change has been delivered to the other party. Notice provided pursuant to this Agreement shall be deemed made upon delivery.

STS: SUBSTITUTE TEACHER SERVICE
 Jay G. Godwin
 2901 Dutton Mill Road, Suite 200
 Aston, PA 19014

District: BETHLEHEM AREA SCHOOL DISTRICT
 Russell R. Giordano
 1516 Sycamore Street
 Bethlehem, Pennsylvania 18017

11. The execution of this Agreement shall revoke and render null and void any prior agreements entered into between the parties for the provision of substitute teachers and additionally render null and void any provisions of any prior agreements, written or oral, between the parties inconsistent with this Agreement.

12. This Agreement shall be governed and interpreted by the laws of the Commonwealth of Pennsylvania in effect as of the date of this Agreement. The parties agree to submit to the exclusive jurisdiction of the Northampton County Court of Common Pleas for any action in law or equity to interpret, enforce, or defend a breach thereof or action seeking a declaratory judgment or injunction.

13. This Agreement constitutes the entire agreement between the parties and shall not be modified by any oral or written representations, documents or agreements express or implied. Only a writing executed jointly by the parties to this Agreement may modify this Agreement.

14. If any provision of this Agreement is held to be invalid, this shall not affect any other provisions, which shall continue in full force and effect.

15. This Agreement may not be assigned by either party without the written consent of the other party.

16. This Agreement shall commence on July 1, 2014 and terminate end of business on June 30, 2016, unless earlier terminated pursuant to the terms of this Agreement. This Agreement shall be binding upon the parties hereto, their personal representatives, officers, heirs, agents, assigns, and successors.

17. By executing this Agreement, each party acknowledges receipt of a duly executed copy.

(a) The failure to enforce or require the performance at any time of the provisions of this Agreement shall in no way be construed to be a waiver of such provisions and shall not affect either the validity of this Agreement or any part hereof, or the right of either party thereafter to enforce each and every provision in accordance with the terms of this Agreement.

(b) The parties represent and warrant to each other that they have the full right, power, capacity and authority to execute and deliver this Agreement, and that they have duly and properly performed all acts required to authorize them to carry out this Agreement and the transactions contemplated by it.

(c) It is understood and agreed by the parties that STS and its employees, agents, or representatives, while engaged in carrying out and complying with any of the terms and conditions of this Agreement, are independent contractors and are not officers, agents, or employees of the District. As such, STS and its employees, agents, or representatives are not entitled to the benefits provided by the District to its employees, including, but not limited to, group insurance, pension plan enrollment, vacation, leave of absence, workers' compensation insurance or unemployment compensation insurance. The District is interested only in the results obtained under this Agreement; the manner and means of conducting the work are under the sole control of STS. STS agrees, however, to comply with all Pennsylvania and federal laws and regulations which apply to STS or to the services to be performed by STS.

(d) Nothing in this Agreement shall be construed to waive or reduce the immunities from civil liability granted by or to enlarge the limitations on immunity imposed by the Political Subdivisions Tort Claims Act.

(e) In the event that either party breaches any provision of this Agreement and the other party retains counsel to enforce any provision hereof, the breaching party shall pay the enforcing party's reasonable counsel fees and costs incurred in the enforcement hereof.

(f) STS, by executing this Agreement, verifies that it has read, understands and agrees to comply with the laws and regulations relevant to the District's responsibility to protect the privacy and confidentiality of District student, employee, and other information/data. In all ways possible, the privacy, confidentiality and security of all such information and data shall be strictly maintained. STS and its employees, officers, agents, and assigns agree to abide by all applicable laws, regulations, policies, standards and the like, of any governmental or quasi-governmental entity having jurisdiction, and all of the District's policies pertaining to privacy, security, safety, employment, and civil rights, including but not limited to, all requirements of the Family Educational Rights and Privacy Act, the Health Insurance Privacy and Accountability Act, and the District's Acceptable Use of Technology Policy. Except as necessary to perform its obligations hereunder, STS and its employees, officers, agents, and assigns may not use the names of any students and/or any private, confidential, and/or personally identifiable information pertaining to any of the District's students or employees,

and/or any of the District's confidential information and/or data, and may not re-disclose any such information to any other person or source.

(g) STS acknowledges the confidentiality of the District's data, passwords and other confidential and proprietary information, and hereby agrees not to use or disseminate any of such confidential information except for the express purpose of enabling STS to perform its obligations hereunder. Without the prior written consent of the District, STS agrees that it will not disclose or distribute any of the District's confidential information or permit any person or entity to have access to any such confidential information, other than STS's employees, independent contractors, and such other parties as may reasonably require access for purposes of STS's performance hereunder. STS agrees that it will not duplicate or distribute to anyone any of the District's confidential information without the prior written consent of the District. STS shall use, at a minimum, the same degree of care as to such confidential information as STS uses in respect to its own proprietary and confidential information. Upon termination of this Agreement for any reason, STS shall immediately return to the District all of the District's confidential information, and shall destroy any confidential information retained by STS.

(h) Except as may be caused by the District's gross negligence or willful misconduct, STS shall indemnify, defend, and hold the District harmless from any and all losses, liabilities, costs, and expenses (including reasonable attorneys' fees) arising directly or indirectly from STS's performance pursuant to this Agreement. This obligation shall survive the termination of this Agreement. At the option of the District, the defense of any such suits against the District, including any claims for which STS is required to provide indemnification as set forth in Paragraphs 2 and 2a. herein, shall be undertaken by the District or the District's insurer.

IN WITNESS WHEREOF, the parties hereto, with the intention of being legally bound, have set their hand and seal on the day and date first set forth above.



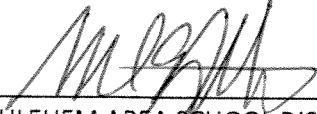
Witness

By: 

SUBSTITUTE TEACHER SERVICE, INC.



Witness
Stacy M. Gober, Board Secretary

By: 

BETHLEHEM AREA SCHOOL DISTRICT
Michael E. Paccinnetto, Board President

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February 24, 2014

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1. *Waivers*

INFORMATION:

The Board of School Directors of the Bethlehem Area School District have received and reviewed the following Waivers of Expulsion Hearing and Stipulation regarding misconduct by students in violation of District Policy 233.

RECOMMENDATION:

That the Board of School of School Directors adopts the waivers relating to Student Number 0965101, 0967477, and 1019998.

Curriculum Items

President Faccinetto asked Director Bonilla to make a motion to approve Curriculum Agenda Items 1, 2 and 3.

Director Bonilla made a motion seconded by Director McKeon to approve Curriculum Agenda Items 1, 2 and 3.

President Faccinetto asked if there was any discussion regarding these items. Seeing none, he called for a roll call vote of the Curriculum Agenda Items.

Yes – Directors Neiman, Ortiz, Patrick, Sinkler, Vidanage, Bonilla, Cann, McKeon and President Faccinetto

Motion passes 9-0 for Curriculum Agenda Items 1, 2 and 3.

2. *Staff Conferences*

RECOMMENDATION:

1. Vivian Robledo-Shorey March 12-14, 2014
Yaritza Rodriguez 2014 Promising Practices
Harrisburg, Pennsylvania

Cohort 6 Staff Dev Certified – Travel 2834-581 = \$659.38
Cohort 6 Staff Dev NonCertified – Travel 2836-581 = \$406.38
\$1,065.76

	Amount	Balance
Estimated Expenses:		
Lodging, Meals, and Transportation		
Cohort 6 Grant – 2834-581	\$659.38	\$1,000.00
Cohort 6 Grant – 2836-581	\$406.38	\$1,889.95
Lodging		
2/nights x \$143.19/night = \$286.38 (2834-581)		
2/nights x \$143.19/night = \$286.38 (3836-581)		
Meals		
3/days x \$40/day = \$120.00 (2834-581)		
3/days x \$40/day = \$120.00 (2836-581)		
Transportation = Car Rental		
3/days x \$51/day+ \$50/fuel +		
\$50/parking = \$253.00 (2834-581)		

2. *Staff Conferences*

RECOMMENDATION:

2. Fred Harris March 19-21, 2014
 Diane Jordan State Athletic Director's Conference
 Hershey, Pennsylvania
 Athletics/Prof Ed Emp Train/Dev – 2834-324 = \$690.00
 Athletics/Travel – Conference – 2834-581 = \$391.20
 \$1,081.20

	Amount	Balance
Estimated Expenses:		
Registration		
Athletics/Professional Educational Employee Training/Development – 2834-324	\$690.00	\$690.00
Registration = \$345.00 x 2 = \$690.00		
Lodging, Meals, and Transportation		
Athletics/Travel - Conference – 2834-581	\$391.20	\$391.20
Meals = 2/days x \$20/day x 2/staff = \$120.00		
Transportation = 160/miles @ \$.565 x 3/days = \$271.20		

3. Vivian Robledo-Shorey April 8-11, 2014
 Community School National Forum
 Cincinnati, Ohio
 Prof Ed Emp Train/Dev – 2834-324 = \$375.00
 Travel – Conference – 2834-581 = \$960.10
 \$1,335.10

	Amount	Balance
Estimated Expenses:		
Registration		
Professional Educational Employee Training/Development – 2834-324		
Registration = \$375.00	\$375.00	\$40,000.00
Lodging, Meals, and Transportation		
Travel - Conference – 2834-581		
Lodging = 3/nights x \$174.70 = \$524.10	\$960.10	\$20,000.00
Meals = 3/days x \$40/day = \$120.00		
Transportation (Air) = \$241.00		
Transportation (To and From Airport) = \$75.00		

2. *Staff Conferences*

RECOMMENDATION:

4. Kathleen Bondi April 27-30, 2014
 Janet Tate Pennsylvania Association of Federal
 Program Coordinators
 Seven Springs, Pennsylvania
 Title 1 Prof Ed Emp Train/Dev – 2834-324 = \$720.00
 Title 1 Travel – Conference – 2834-581 = \$1,730.87
\$2,450.87

	Amount	Balance
Estimated Expenses:		
Registration		
Professional Educational Employee Training/Development – 2834-324	\$720.00	\$1,000.00
Registration = \$360.00 x 2 = \$720.00		
Lodging, Meals, and Transportation		
Travel - Conference – 2834-581	\$1,730.87	\$1,925.42
Lodging = 3/nights x \$236.00 x 3/days = \$1,416.00		
Meals = 1/days x \$15/day x 2/staff = \$30.00		
Transportation (Mileage) = 470/miles @ \$.565 = \$265.55		
Transportation (Tolls) = \$19.32		

Curriculum Items

President Faccinnetto asked Director Bonilla to make a motion to approve Curriculum Agenda Items 1, 2 and 3.

Director Bonilla made a motion seconded by Director McKeon to approve Curriculum Agenda Items 1, 2 and 3.

President Faccinnetto asked if there was any discussion regarding these items. Seeing none, he called for a roll call vote of the Curriculum Agenda Items.

Yes – Directors Neiman, Ortiz, Patrick, Sinkler, Vidanage, Bonilla, Cann, McKeon and President Faccinnetto

Motion passes 9-0 for Curriculum Agenda Items 1, 2 and 3.

3. *Field Trips/Athletic Trips*

RECOMMENDATION:

Staff Attendance

- | | | |
|---|--|--------|
| 1. Jennifer Volpato | February 12-15, 2014
(1 Freedom High School Student)
Region Chorus Festival
Chambersburg, Pennsylvania | \$0.00 |
| | All costs will be fundraised. | |
| 2. Ronald Madouse | April 6-9, 2014
(7 Freedom High School Students)
Pennsylvania Future Business Leaders of
America Leadership Conference
Hershey, Pennsylvania | \$0.00 |
| | All costs will be fundraised. | |
| 3. Anne Skelly | April 7-9, 2014
(2 Liberty High School Students)
Pennsylvania Future Business Leaders of
America Leadership Conference
Hershey, Pennsylvania | \$0.00 |
| | All costs will be fundraised. | |
| 4. Ken Force
Catherine Jewell
Ronald Knecht
James Korcienski
Dan Spieker
Molly Tandy | May 21-23, 2014
(150 Northeast Middle School Students)
End of Year Teaming Event at Trexler Scout
Reservation
Kunkletown, Pennsylvania | \$0.00 |
| | All costs will be fundraised. | |

Curriculum Items

President Faccinnetto asked Director Bonilla to make a motion to approve Curriculum Agenda Items 1, 2 and 3.

Director Bonilla made a motion seconded by Director McKeon to approve Curriculum Agenda Items 1, 2 and 3.

President Faccinnetto asked if there was any discussion regarding these items. Seeing none, he called for a roll call vote of the Curriculum Agenda Items.

Yes – Directors Neiman, Ortiz, Patrick, Sinkler, Vidanage, Bonilla, Cann, McKeon and President Faccinnetto

Motion passes 9-0 for Curriculum Agenda Items 1, 2 and 3

4. *Network Infrastructure Review Consultation Services*

INFORMATION:

The District partnered with Colonial Intermediate Unit 20 to conduct a technology operations review during the 2012-2013 school year. As a result of this review, it was determined that a more in-depth examination of the District's network infrastructure was needed. In order to continue to efficiently support educational programs and operational needs within the District, and in preparation for a significant investment in network infrastructure technology in the 2014-2015 budget, the Administration requests the services of a professional consultant to conduct an evaluation of the District's network infrastructure. The objective of the review is to obtain a professional evaluation of the current state of the network infrastructure design and capacity, identification of areas of future growth, and recommended upgrades and changes.

Vendors were asked to submit a price proposal and description of their services in response to a Request for Proposal (RFP) document. Six vendors were contacted and three responses were received.

Bid Tabulations – Network Infrastructure Review Consultation Services

Vendor	Total Cost	Rank
Weidenhammer Systems Corporation	\$26,290.00	1
Foster Consulting	\$35,500.00	2
JLR Consulting	\$117,000.00	3

This item was reviewed with the Board at the February 10, 2014, Board Finance Committee Meeting.

RECOMMENDATION:

That the Administration be authorized to enter into a contract to perform a network infrastructure review with Weidenhammer Systems Corporation at a cost not to exceed \$26,290.00.

Account Code: General Fund 2818-348 Networking Professional Services
Account Balance: \$-0- Budgetary Transfer Pending

Finance Items

President Faccinetto asked Director McKeon to make motion to approve Finance Agenda Items 4, 5, 6, 7, 8, 9, 10 and 11.

Director McKeon made a motion and seconded by Director Ortiz to approve Finance Agenda Items 4, 5, 6, 7, 8, 9, 10 and 11.

President Faccinetto asked if there was any discussion regarding these items. There was discussion regarding Agenda Item 11. Seeing no further discussion, President Faccinetto called for a roll call vote for the Finance Agenda Items.

Yes – Directors Neiman, Ortiz, Patrick, Sinkler, Vidanage, Bonilla, Cann, McKeon and President Faccinetto

Motion passes 9-0 for Finance Agenda Items 4, 5, 6, 7, 8, 9, 10 and 11.

5. *Fuel Oil Bid Participation with Colonial Intermediate Unit 20 Joint Purchasing Board*

INFORMATION:

For the past several years, the Bethlehem Area School District has participated in the Joint Purchasing Board fuel oil bid with Colonial Intermediate Unit (CIU) 20. Following review of the past pricing for fuel oil between the District's single entity in-house bid and the bids received for the CIU 20 consortium, it is recommended that for the 2014-2015 school year the District continue to participate in the consortium bid. Since the fuel market has become so volatile and costly in the past several years, large volume contracts and keen market timing have proven to be critical in saving dollars. By adding our volume to the remainder of the CIU 20, the District can leverage the buying power and be more attractive to vendors who might provide aggressive pricing to achieve the guaranteed contract. By having the latitude to award the bids as close to the bid opening as possible insures that the pricing is valid and not subject to spot market fluctuations.

It is therefore recommended that the Administration be authorized to participate in the Northampton/Monroe/Pike County Joint Purchasing Board bid and pricing analysis which will be opened March 26, 2014, at 2:30 p.m., reviewed immediately following by all District participants and awarded by the CIU 20 Board of School Directors that evening at their Board meeting. The bid recommendation as awarded will then be presented to the District's Board of School Directors for ratification on April 28, 2014, following the CIU 20 action.

This information was reviewed with the Board at the February 10, 2014, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors accepts and approves the vendor(s) for fuel oil for the 2014-2015 school year as to be recommended by the Northampton/Monroe/Pike County Joint Purchasing Board and to be approved by the Colonial Intermediate Unit 20 Board of School Directors at their March 26, 2014, Board meeting.

Account Code: General Fund 2720-627 Transportation Diesel Fuel
Account Balance: 2014-2015 Budget

Finance Items

President Faccinetto asked Director McKeon to make motion to approve Finance Agenda Items 4, 5, 6, 7, 8, 9, 10 and 11.

Director McKeon made a motion and seconded by Director Ortiz to approve Finance Agenda Items 4, 5, 6, 7, 8, 9, 10 and 11.

President Faccinetto asked if there was any discussion regarding these items. There was discussion regarding Agenda Item 11. Seeing no further discussion, President Faccinetto called for a roll call vote for the Finance Agenda Items.

Yes – Directors Neiman, Ortiz, Patrick, Sinkler, Vidanage, Bonilla, Cann, McKeon and President Faccinetto

Motion passes 9-0 for Finance Agenda Items 4, 5, 6, 7, 8, 9, 10 and 11.

6. *Contract for Service Agreements with Colonial Intermediate Unit 20*

INFORMATION:

The District currently has various educational contracts with Colonial Intermediate Unit 20 that provides services to Bethlehem Area School District students where it is more cost effective than for the District to provide the services directly for one or a few students. The CIU 20 Board of School Directors approved two Agreements at their January Board Meeting, and it is recommended that these Agreements be approved as the most effective solution for the students' educational needs. The Functional Behavioral Assessment Agreement replaces a prior Agreement approved by the Board on November 18, 2013, as the assessment was not completed during the effective dates and has been voided.

This information was reviewed with the Board at the February 10, 2014, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves the following Contract for Service Agreements with Colonial Intermediate Unit 20:

	Service	Effective Dates	Estimated Cost
A.	Functional Behavioral Assessment (replaces 11/18/13 FBA approval)	January 23, 2014 through March 23, 2014	12 hours at \$52.25 per hour not to exceed \$627.00
B.	Interpreting Services by Kelly Johnston for an East Hills Middle School student in the afterschool program	January 14, 2014 through March 14, 2014	10 hours at \$31.82 per hour not to exceed \$318.20

Account Code and Account Title: General Fund 1270-322 Multi Handicap IU Services
General Fund 1221-322 Hearing Impaired IU Services

Account Balance: \$60,000
\$296,450

Finance Items

President Faccinnetto asked Director McKeon to make motion to approve Finance Agenda Items 4, 5, 6, 7, 8, 9, 10 and 11.

Director McKeon made a motion and seconded by Director Ortiz to approve Finance Agenda Items 4, 5, 6, 7, 8, 9, 10 and 11.

President Faccinnetto asked if there was any discussion regarding these items. There was discussion regarding Agenda Item 11. Seeing no further discussion, President Faccinnetto called for a roll call vote for the Finance Agenda Items.

Yes – Directors Neiman, Ortiz, Patrick, Sinkler, Vidanage, Bonilla, Cann, McKeon and President Faccinnetto

Motion passes 9-0 for Finance Agenda Items 4, 5, 6, 7, 8, 9, 10 and 11

COLONIAL INTERMEDIATE UNIT 20
A Regional Service Agency
6 Danforth Drive
Easton, Pennsylvania 18045-7899

CONTRACT FOR SERVICE
(REVENUE GENERATING)

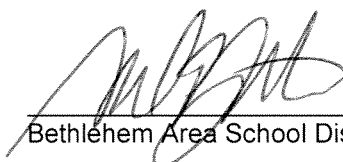
This contract is entered into by Colonial Intermediate Unit 20, 6 Danforth Drive, Easton, Pennsylvania 18045-7899 and Bethlehem Area School District, 1516 Sycamore Street, Bethlehem, PA 18017-6099, (610) 861-0500.

Colonial Intermediate Unit 20 will facilitate a Functional Behavioral Assessment (FBA) to include up to 12 hours of the following services to complete: 1) Detailed chart review; 2) Interviews; 3) Observations; 4) FBA Summary.

The cost for said services is \$52.25 per hour, for 12 hours and shall not exceed \$627.00. This contract will be in effect from January 23, 2014 through March 23, 2014.

Bethlehem Area School District will be billed for services rendered by Colonial Intermediate Unit 20.

The signed contract must be returned to Mr. Jon Wallitsch, Assistant Director of Business Services, at the Intermediate Unit Office.

 Dr. Charlene M. Brennan Executive Director	<u>1/22/14</u> Date	 Bethlehem Area School District	<u>2/24/14</u> Date
 Mrs. Dawn M. Hales Secretary to the Board	<u>1-23-14</u> Date	<u>24-0862592</u> Federal ID Number	

To comply with Federal laws, State laws, and State Department of Education regulations concerning equal rights and opportunities and to assure these within our Intermediate Unit, the Colonial Intermediate Unit 20 declares itself to be an equal rights and opportunities agency. As an equal rights and opportunities agency, it does not discriminate against individuals or groups because of race, color, national origin, religion, age, sex and disabilities as defined by law. The Intermediate Unit's commitment to non-discrimination extends to students, employees, prospective employees, and the community.

Successful performance and affirmative action program efforts will provide positive benefits to the Intermediate Unit through fuller utilization and development of previously underutilized human resources. Coordinator of Title IX, Section 504 and ADA is The Director of Human Resources and Research Services, Colonial Intermediate Unit 20, 6 Danforth Drive, Easton, PA 18045, (610) 515-6405, TDD/TTY Hearing Impaired (610) 252-3786.

COLONIAL INTERMEDIATE UNIT 20
A Regional Service Agency
6 Danforth Drive
Easton, Pennsylvania 18045-7899

CONTRACT FOR SERVICE
(REVENUE GENERATING)

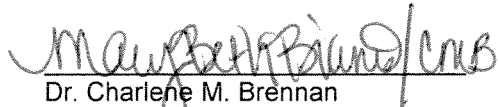
This contract is entered into by Colonial Intermediate Unit 20, 6 Danforth Drive, Easton, Pennsylvania 18045-7899 and Bethlehem Area School District, 1516 Sycamore Street, Bethlehem, PA 18017-6099, (610) 861-0500.

Colonial Intermediate Unit 20 will provide Ms. Kelly Johnston for interpreting services for a student during her afterschool program at East Hills Middle School.

The fee for this service is \$31.82 per hour, for 10 hours. This contract shall not exceed \$318.20 and is in effect from January 14, 2014 through March 14, 2014.

Bethlehem Area School District will be billed for services rendered by Colonial Intermediate Unit 20.

The signed contract must be returned to Mr. Jon Wallitsch, Assistant Director of Business Services, at the Intermediate Unit Office.

 Dr. Charlene M. Brennan Executive Director	<u>1/21/14</u> Date	 Bethlehem Area School District	<u>2/24/14</u> Date
 Mrs. Dawn M. Hales Secretary to the Board	<u>1-23-14</u> Date	<u>24-8862592</u> Federal ID Number	

To comply with Federal laws, State laws, and State Department of Education regulations concerning equal rights and opportunities and to assure these within our Intermediate Unit, the Colonial Intermediate Unit 20 declares itself to be an equal rights and opportunities agency. As an equal rights and opportunities agency, it does not discriminate against individuals or groups because of race, color, national origin, religion, age, sex and disabilities as defined by law. The Intermediate Unit's commitment to non-discrimination extends to students, employees, prospective employees, and the community.

Successful performance and affirmative action program efforts will provide positive benefits to the Intermediate Unit through fuller utilization and development of previously underutilized human resources. Coordinator of Title IX, Section 504 and ADA is The Director of Human Resources and Research Services, Colonial Intermediate Unit 20, 6 Danforth Drive, Easton, PA 18045, (610) 515-6405, TDD/TTY Hearing Impaired (610) 252-3786.

7. ***Nitschmann Middle School Project –Additional Design Scope and Fee Adjustments***

INFORMATION:

The new Nitschmann Middle School design has progressed efficiently through the Schematic Design phase. The design team has performed a preliminary review for compliance with the various approvals required, and the scope of the project is well defined and ready to move to the next phase. As we proceed into the Design Development phase, the following adjustments and additional scope is required for the design. The costs are within the approved project budget.

This information was reviewed with the Board at the February 10, 2014, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors authorizes the following additional scope and fees:

- a. Breslin Ridyard Fadero Architects for architectural and engineering services in the amount of \$105,313 for:
 1. Additional PennDOT related scope and approvals along Route 378 ramp, Union Boulevard, and Eighth Avenue.
 2. Permitting for the staging area at the corner of 10th and Union Boulevard (Rose Garden).
 3. Alternate design for artificial turf field, including storm water permitting for the design, both with and without the artificial turf.
 4. Program scope refinement and LEED scope of work.
- b. Advantage Engineers, LLC for additional infiltration testing and testing probes in the amount of \$5,000.
- c. Arthur A. Swallow Associates for additional survey work on the Route 378 exit ramp and along Union Boulevard in the amount of \$9,000.

Account Code and Name: Capital Reserve 4400-330 Professional Services
Account Balance: \$6,636,725.49

Finance Items

President Faccinetto asked Director McKeon to make motion to approve Finance Agenda Items 4, 5, 6, 7, 8, 9, 10 and 11.

Director McKeon made a motion and seconded by Director Ortiz to approve Finance Agenda Items 4, 5, 6, 7, 8, 9, 10 and 11.

President Faccinetto asked if there was any discussion regarding these items. There was discussion regarding Agenda Item 11. Seeing no further discussion, President Faccinetto called for a roll call vote for the Finance Agenda Items.

Yes – Directors Neiman, Ortiz, Patrick, Sinkler, Vidanage, Bonilla, Cann, McKeon and President Faccinetto

Motion passes 9-0 for Finance Agenda Items 4, 5, 6, 7, 8, 9, 10 and 11.

8. *Sodium Chloride Agreement through COSTARS*

INFORMATION:

For the 2014-2015 school year, the Administration recommends participation in the COSTARS Sodium Chloride (road salt) Agreement for Northampton County. The sodium chloride will be purchased on an as needed basis between August 2014 and July 2015. Participation obligates the district to purchase at least 60% of the yearly need while the vendor agrees to supply salt at the contract price up to 140% of the yearly need. The recommended yearly need for 2014-2015 is 140 tons.

This information was reviewed with the Board at the February 10, 2014, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors authorizes the Administration to participate in the 2014-2015 COSTARS Sodium Chloride Agreement for Northampton County.

Account Code and Name: General Fund 2600-610 Maintenance General Supplies
Account Balance: 2014-2015 Budget

Finance Items

President Faccinetto asked Director McKeon to make motion to approve Finance Agenda Items 4, 5, 6, 7, 8, 9, 10 and 11.

Director McKeon made a motion and seconded by Director Ortiz to approve Finance Agenda Items 4, 5, 6, 7, 8, 9, 10 and 11.

President Faccinetto asked if there was any discussion regarding these items. There was discussion regarding Agenda Item 11. Seeing no further discussion, President Faccinetto called for a roll call vote for the Finance Agenda Items.

Yes – Directors Neiman, Ortiz, Patrick, Sinkler, Vidanage, Bonilla, Cann, McKeon and President Faccinetto

Motion passes 9-0 for Finance Agenda Items 4, 5, 6, 7, 8, 9, 10 and 11.

9. *Lease Agreement with the Borough of Fountain Hill***INFORMATION:**

The Broughal Middle School softball team utilizes the Borough of Fountain Hill softball field for practices and games. The District will be charged \$25 per game for the use of the Borough's field during the softball season starting in March 2014. There are six home games scheduled for the 2014 season for a total seasonal rental of \$150.

The Broughal softball team has utilized the same softball field for the last four years for practices and six to eight games per season. The administration is requesting authorization to approve five one-year agreements with the Borough of Fountain Hill for the Broughal softball team's games at a cost not to exceed \$200 per year.

This item was reviewed with the Board at the February 10, 2014, Board Finance Committee Meeting.

RECOMMENDATION:

That the Board of School Directors authorizes the administration to enter into five one-year agreements with the Borough of Fountain Hill for the use of their softball field for games and practices by the Broughal Middle School softball team at a cost not to exceed \$200 per year.

Account Code and Name: General Fund 3250-440 Athletics Rentals
Account Balance: \$3,027.30

Finance Items

President Faccinetto asked Director McKeon to make motion to approve Finance Agenda Items 4, 5, 6, 7, 8, 9, 10 and 11.

Director McKeon made a motion and seconded by Director Ortiz to approve Finance Agenda Items 4, 5, 6, 7, 8, 9, 10 and 11.

President Faccinetto asked if there was any discussion regarding these items. There was discussion regarding Agenda Item 11. Seeing no further discussion, President Faccinetto called for a roll call vote for the Finance Agenda Items.

Yes – Directors Neiman, Ortiz, Patrick, Sinkler, Vidanage, Bonilla, Cann, McKeon and President Faccinetto

Motion passes 9-0 for Finance Agenda Items 4, 5, 6, 7, 8, 9, 10 and 11

BOROUGH OF FOUNTAIN HILL
APPLICATION FOR REQUEST TO USE BOROUGH OWNED PROPERTIES

Name of Organization/Individual: Bethlehem Area School District Address: 1516 Sycamore St
City: Bethlehem State: Pa Zip: 18017

Location(s) Requested: Fountain Hill Softball Field Date(s) of Event(s): _____ Time: 3-5:30 Pm

Contact Person: Sarah McCann Phone No.: (610) 533-4992 Fax Number: (610) 807-5909 E-Mail: smccann@bethed.org

Description of Event(s): Borough Middle School Softball team practices and Home games
(Home Schedule Attached)

No. of Adults: 2 No. of Children: 20 Ages: 7th 8th gr. No. of Supervisors: 2
(Please include a list of names of individuals attending the events with their age distribution)(A separate sheet may be used)

Is Organization/Individual Insured: X YES _____ NO Insurance Co. Name: _____ Policy No.: _____
(Please Note: If Application is approved a Copy of a Certificate of Insurance must be submitted)

Is Organization Requesting other Use of Building(s): X YES _____ NO (IF YES PLEASE LIST LOCATIONS AND USES).
Lavatory Use

NAME: MICHAEL FACCINETTO SIGNATURE: [Signature] DATE: 2/24/14
(PRINT)

PLEASE RETURN SIGNED APPLICATION TO:

BOROUGH OF FOUNTAIN HILL
ATTN: EXECUTIVE SECRETARY
941 LONG STREET
BETHLEHEM, PA 18015-2660
Fax: 610-867-7153

PHONE-610-867-0301
FAX-610-867-7153

-----FOR OFFICE USE ONLY-----

DEPARTMENT REFERRED TO:	DISPOSITION/COMMENTS	DATE
PLAYGROUND/PARKS: _____	_____	_____
POOL: _____	_____	_____
PUBLIC WORKS: _____	_____	_____
POLICE: _____	_____	_____

Hold Harmless Agreement Received: YES _____ NO: _____ EXECUTIVE SECRETARY _____

APPROVED ON: _____

10. *Real Estate Tax Assessment Appeal Settlements***INFORMATION:**

The District has been notified that two Agreements have been reached with the property owners listed below to reduce the assessment of their property which will yield a refund to the property owners. In addition, two Settlements have been reached for four reverse tax assessment appeals yielding taxes due to the District. The District Solicitor reviewed these stipulations, and the executions are recommended.

The proposed Stipulations were reviewed with the Board in Executive Session on January 27, 2014, and February 10, 2014.

RECOMMENDATION:

That the Board of School Directors approves the proposed Stipulations settling the real estate tax assessment appeals as noted below:

<u>Tax Parcel ID</u>	<u>Address</u>	<u>Municipality</u>	<u>County</u>
M6 3 3 0205	2151 Highland Avenue	Bethlehem Township	Lehigh
642812358643-1	1102 Eaton Avenue	City of Bethlehem	Lehigh
<u>Municipal Tax Appeals</u>			
P6NW2B 1 1A 0204	238 West Goepp Street	City of Bethlehem	Northampton
L6 16 4F-2 0214	6050 Sterners Way	Hanover Township	Northampton
P6SW2B 9 8 0204	305 West Fourth Street	City of Bethlehem	Northampton
N8 2 5A 0205	1952 Wagner Drive	Bethlehem Township	Northampton

Finance Items

President Faccinnetto asked Director McKeon to make motion to approve Finance Agenda Items 4, 5, 6, 7, 8, 9, 10 and 11.

Director McKeon made a motion and seconded by Director Ortiz to approve Finance Agenda Items 4, 5, 6, 7, 8, 9, 10 and 11.

President Faccinnetto asked if there was any discussion regarding these items. There was discussion regarding Agenda Item 11. Seeing no further discussion, President Faccinnetto called for a roll call vote for the Finance Agenda Items.

Yes – Directors Neiman, Ortiz, Patrick, Sinkler, Vidanage, Bonilla, Cann, McKeon and President Faccinnetto

Motion passes 9-0 for Finance Agenda Items 4, 5, 6, 7, 8, 9, 10 and 11.

11. *Resolution for Remarketing of BASD Authority Revenue Bonds Series 2011 and 2011A*

INFORMATION:

As discussed by Mr. Shearer, Public Financial Management (PFM), at several Finance Committee Meetings, three Floating Rate Notes (FRNs) are due for renewal in 2014. On November 18, 2013, the Board authorized the Administration and PFM to seek a proposal from Wells Fargo for remarketing of the School Revenue Bonds, Series of 2011.

Wells Fargo provided a proposal for the Series 2011 School Revenue Bonds at 68 percent of one month LIBOR plus 55 basis points (bps) for a three year term. This pricing is 20 bps lower than the current rate of 75 bps which will provide a net savings to the District. Wells Fargo additionally extended the offer to renew the Series 2011A note at the same terms since the mandatory tender date is upcoming in November 2014. Following discussion at the February 10, 2014, Board Finance Committee Meeting, the Board agreed by consensus to also renew the Series 2011A at the same terms to realize additional cost of issuance savings by combining both notes into one renewal transaction.

RECOMMENDATION:

The Board of School Directors adopts the attached Resolutions remarketing the Floating Rate Notes related to the BASD Authority Revenue Bonds Series 2011 and Series 2011A with Wells Fargo for a three year term.

Finance Items

President Faccinnetto asked Director McKeon to make motion to approve Finance Agenda Items 4, 5, 6, 7, 8, 9, 10 and 11.

Director McKeon made a motion and seconded by Director Ortiz to approve Finance Agenda Items 4, 5, 6, 7, 8, 9, 10 and 11.

President Faccinnetto asked if there was any discussion regarding these items.

Director Vidanage had questions regarding Agenda Item 11, Resolution for Remarketing of BASD Authority Revenue Bond Series 2011 and 2011A. He wanted to know the length of period that the District is going to get the rate of 4.55%, what could happen if the spread widens between the treasuries and risk-free assets and how will that affect the component that is variable, and what is the outlook of the future. Attorney Damgaard responded to all the questions. The combined rates of interest on the swaps plus the variable rate combined with the loan that is under consideration for approval tonight. The swap is a contract that is in place for the duration of the original financing and that is locked in. The variable rate component is what the Board is dealing with tonight and is for a three-year duration, and that is the longest period the bank/lender, which is Wells Fargo, is willing to lock in that rate. The documents are structured so that can be rolled over at the end of the three-year period. The transaction that the Board is voting on this evening would not be impacted by changes in the market as the variable rate would go up

on the borrowing affected by those items mentioned. The receipts on the swap would go up by an equal amount. Under all circumstances, the two variable components should offset each other leaving the net of the fixed rate payable on the swap plus the now new 55 basis points (bps) spread and that would remain constant during the three years. In regards to the outlook for the future, the strategy of the district thus far is to deal with challenges and opportunities as they arise. There was a thorough review of whether to issue the fixed rate bonds and/or terminate the swaps. The decision was that it was too costly. At this juncture, the notion is that we would put this in place realizing that we would be refinancing to a fixed rate bonds and could get out of this variable rate loan at any time without penalty. PFM will continue to monitor the market.

Director Bonilla asked for a clarification of the bps is lower and the District will be saving 20 bps. Attorney Damgaard concurred. Director Bonilla stated that the information section of the agenda item stated 25 bps rather than 20.

Seeing no further discussion, President Faccinetto called for a roll call vote for the Finance Agenda Items.

Yes – Directors Neiman, Ortiz, Patrick, Sinkler, Vidanage, Bonilla, Cann, McKeon and President Faccinetto

Motion passes 9-0 for Finance Agenda Items 4, 5, 6, 7, 8, 9, 10 and 11.

**BETHLEHEM AREA SCHOOL DISTRICT,
Northampton and Lehigh Counties, Pennsylvania**

RESOLUTION

OF THE BOARD OF SCHOOL DIRECTORS OF BETHLEHEM AREA SCHOOL DISTRICT REQUESTING THE CONVERSION OF THE INTEREST RATE PAYABLE ON, AND THE REMARKETING OF, THE BETHLEHEM AREA SCHOOL DISTRICT AUTHORITY SCHOOL REVENUE BONDS (BETHLEHEM AREA SCHOOL DISTRICT REFUNDING PROJECT), SERIES OF 2011, IN THE OUTSTANDING PRINCIPAL AMOUNT OF \$40,455,000, PURSUANT TO THE TRUST INDENTURE AND LOAN AGREEMENT, BOTH DATED APRIL 29, 2011; ACCEPTING AN AMENDMENT TO THE 2011 BOND PURCHASE AGREEMENT WITH WELLS FARGO BANK, N.A.; AND APPROVING RELATED DOCUMENTS AND ACTIONS.

WHEREAS, Bethlehem Area School District, in Northampton and Lehigh Counties, Pennsylvania (the “School District”), is a school district of the Commonwealth of Pennsylvania (the “Commonwealth”) and is governed by its Board of School Directors (the “School Board”); and

WHEREAS, Bethlehem Area School District Authority (“BASDA”), is a municipality authority, incorporated by this School District, and is governed by its Board (the “BASDA Board”); and

WHEREAS, The School Board, by its resolution adopted on March 21, 2011 (the “2011 Note Resolution”), incurred nonelectoral debt and recited the parameters for the issuance of a general obligation note of the School District; and

WHEREAS, The Department of Community and Economic Development (the “Department”) of the Commonwealth approved the debt proceedings of the School District pursuant to the 2011 Note Resolution, by its Certificate of Approval No. GON-13359, dated April 14, 2011; and

WHEREAS, On April 29, 2011, the School District issued to BASDA its General Obligation Note, Series of 2011, in the maximum principal amount of \$40,470,000 (the “2011 Note”), pursuant to the 2011 Note Resolution, which was assigned and pledged to Manufacturers and Traders Trust Company (the “Trustee”), as trustee under the Trust Indenture, dated April 29, 2011, as amended by a Modification Agreement, dated January 1, 2012 (the “Modification Agreement”, and collectively the “Original 2011 Indenture”), between BASDA and the Trustee, securing BASDA’s School Revenue Bonds (Bethlehem Area School District Refunding Project), Series of 2011, dated April 29, 2011 (the “2011 Bonds”), in the original aggregate principal amount of \$40,470,000 (capitalized terms and phrases in the Resolution not specifically defined herein shall have the meanings set forth in the Original 2011 Indenture); and

WHEREAS, The proceeds of the 2011 Bonds were lent to this School District pursuant to the 2011 Note, and pursuant to a Loan Agreement, dated April 29, 2011, as amended by the Modification Agreement (together, the “Loan Agreement”), between this School District and BASDA, to currently refund the then outstanding General Obligation Bond (Bethlehem Area School District Refunding Project), Series of 2009 of BASDA, and the General Obligation Note, Series of 2009 of this School District, and pay issuance costs; and

WHEREAS, The 2011 Bonds were initially issued in a Floating Mode at an Index Floating Rate, as defined in the 2011 Bonds and the Original 2011 Indenture; and

WHEREAS, All of the 2011 Bonds were purchased by Wells Fargo Bank, National Association (the “Bank”), and are currently held by or on behalf of the Bank under the terms of a Bond Purchase Agreement, dated as of April 29, 2011, as amended by the Modification Agreement (the “2011 Bond Purchase Agreement”), specifying that the Initial Index Floating Rate Termination Date is May 1, 2014; and

WHEREAS, The School District and BASDA have conferred with their financial advisor Public Financial Management Inc. (the “Financial Advisor”), their bond counsel Rhoads & Sinon LLP (the “Bond Counsel”), and Solicitor, regarding the next Rate Mode to be applied to the 2011 Bonds; and

WHEREAS, Pursuant to a “Proposal Direct Purchase of Tax Exempt Index Rate Bonds” dated February 10, 2014 (the “Bank Proposal”), the Bank has offered to enter into an Amendment to Bond Purchase Agreement (the “2011 BPA Amendment”), to the 2011 Bond Purchase Agreement (the 2011 Bond Purchase Agreement and the 2011 BPA Amendment collectively referred to herein as the “Amended 2011 BPA”), under which the Bank will purchase converted and remarketed Bonds at a new Index Floating Rate, including a new Applicable Spread, amended Purchase Price (if applicable) and other modifications; and

WHEREAS, The School Board wishes to accept the terms offered by the Bank under the Bank Proposal and the 2011 BPA Amendment; and

WHEREAS, The School Board seeks a conversion of the 2011 Bonds on or prior to May 1, 2014 (the “Conversion Date”), to a new Index Floating Rate for an Interest Period of approximately three (3) years, and request the BASDA Board to undertake the same; and

WHEREAS, The School Board requests amendments to and a restatement of (if applicable) the Original 2011 Indenture, as of the Conversion Date (the “First Amended 2011 Indenture”), consistent with the Bank Proposal, and in certain cases with the consent of the Bank as the sole Holder of the 2011 Bonds, in order to accommodate the terms of the 2011 BPA Amendment.

NOW, THEREFORE, BE IT RESOLVED, by the Board of School Directors of Bethlehem Area School District, as follows:

SECTION 1. The School Board hereby requests, pursuant to Section 2.05 of the Original 2011 Indenture, that BASDA convert the 2011 Bonds, on the Conversion Date, to a Rate Mode with a new Index Floating Rate described in the Bank Proposal, for an Interest Floating Rate Period of approximately three (3) years, as illustrated in the schedules presented at this meeting by the Financial Advisor.

SECTION 2. This School District shall enter into the Bank Proposal, the 2011 BPA Amendment and, if applicable, an amendment to the 2011 Loan Agreement, with BASDA and the Bank, as presented at this meeting together with such changes therein (including the final Purchase Price of the remarketed Bond) as the BASDA Board and School District Solicitor, Bond Counsel, and the President or Vice President and the Secretary or Assistant Secretary of the School Board (the “Authorized Officers”) executing the same may approve, their execution and delivery thereof to constitute conclusive evidence of such approval. Authorized Officers shall execute, attest, and deliver such Bank Proposal, the 2011 BPA Amendment and other documents on or before the Conversion Date, under the conditions described above.

SECTION 3. This School District requests BASDA to enter into the First Amended 2011 Indenture with the Trustee, in a final form approved by the School District's Solicitor, Bond Counsel and Financial Advisor. The execution and delivery of the First Amended 2011 Indenture by the Chairman or Vice Chairman of the Board of BASDA shall constitute conclusive evidence of such approval,. The Original 2011 Indenture as amended and supplemented by the First Amended 2011 Indenture is referred to herein as the "2011 Indenture".

SECTION 4. This School District authorizes and requests its Solicitor and Bond Counsel to prepare and to deliver to the Bank or the Trustee each an Opinion of Counsel required by the 2011 Indenture or the 2011 BPA Amendment to convert and remarket the 2011 Bonds in accordance therewith.

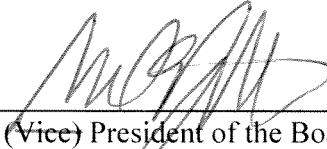
SECTION 6. The officers and agents of this School District shall, under the conditions described above, prepare and execute an amendment to the 2011 Loan Agreement, if applicable, and such other documents, and take all other actions, required in connection with the conversion and remarketing of the 2011 Bonds.

SECTION 7. All resolutions or parts of resolutions, insofar as the same shall be inconsistent herewith, shall be and the same expressly are repealed.

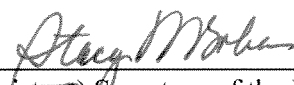
SECTION 8. This Resolution shall be effective immediately.

DULY ADOPTED, by the Board of School Directors of the Bethlehem Area School District, Northampton and Lehigh Counties, Pennsylvania, in lawful session duly assembled, this 24th day of February, 2014.

BETHLEHEM AREA SCHOOL DISTRICT,
Northampton and Lehigh Counties, Pennsylvania

By: 
(Vice) President of the Board of
School Directors

ATTEST:


(Assistant) Secretary of the Board of
School Directors

(SEAL)

CERTIFICATE

I, the undersigned, (~~Assistant~~) Secretary of the Board of School Directors of the Bethlehem Area School District, in Northampton and Lehigh Counties, Pennsylvania (the "School District"), certify that: the foregoing is a true and correct copy of a Resolution that was duly adopted by an affirmative vote of a majority of all members of the Board of School Directors of the School District at a meeting duly held on February 24, 2014, said Resolution has been recorded in the minute book of the Board of School Directors of the School District; a notice with respect to the intent to adopt said Resolution has been published as required by law; and said Resolution has not been amended, altered, modified, or repealed as of the date of this Certificate.

I further certify that the Board of School Directors of the School District met the advance notice and public comment requirements of the Pennsylvania Sunshine Act, by advertising the time and place of said meeting, by posting prominently a notice of said meeting at the principal office of the School District or at the public building in which said meeting was held, and by providing a reasonable opportunity for public comment at said meeting, all in accordance with said Act.

I further certify that: the total number of members of the Board of School Directors of the School District is nine (9); the vote of members of the Board of School Directors of the School District upon said Resolution was called and duly was recorded upon the minutes of said meeting; and members of the Board of School Directors of the School District voted upon said Resolution in the following manner:

Michael Faccinetto	- Aye
Shannon Patrick	- Aye
Basilio Bonilla, Jr.	- Aye
Michele Cann	- Aye
Eugene McKeon	- Aye
Craig Neiman	- Aye
Rogelio Ortiz	- Aye
Angela Sinkler	- Aye
Sudantha Vidanage	- Aye

IN WITNESS WHEREOF, I set my hand and affix the official seal of the School District, this 24th day of February, 2014.



(Assistant) Secretary of the Board of
School Directors

(SEAL)

**BETHLEHEM AREA SCHOOL DISTRICT,
Northampton and Lehigh Counties, Pennsylvania**

RESOLUTION

**OF THE BOARD OF SCHOOL DIRECTORS OF
BETHLEHEM AREA SCHOOL DISTRICT REQUESTING
THE CONVERSION OF THE INTEREST RATE PAYABLE
ON, AND THE REMARKETING OF, THE BETHLEHEM
AREA SCHOOL DISTRICT AUTHORITY SCHOOL
REVENUE BONDS (BETHLEHEM AREA SCHOOL
DISTRICT REFUNDING PROJECT), SERIES A OF 2011, IN
THE OUTSTANDING PRINCIPAL AMOUNT OF
\$29,990,000, PURSUANT TO THE TRUST INDENTURE
AND LOAN AGREEMENT, BOTH DATED NOVEMBER 1,
2011; ACCEPTING AN AMENDMENT TO THE 2011A
BOND PURCHASE AGREEMENT WITH WELLS FARGO
BANK, N.A.; AND APPROVING RELATED DOCUMENTS
AND ACTIONS.**

WHEREAS, Bethlehem Area School District, in Northampton and Lehigh Counties, Pennsylvania (the “School District”), is a school district of the Commonwealth of Pennsylvania (the “Commonwealth”) and is governed by its Board of School Directors (the “School Board”); and

WHEREAS, Bethlehem Area School District Authority (“BASDA”), is a municipality authority, incorporated by this School District, and is governed by its Board (the “BASDA Board”); and

WHEREAS, The School Board, by its resolution adopted on August 15, 2011 (the “2011A Note Resolution”), incurred nonelectoral debt and recited the parameters for the issuance of a general obligation note of the School District; and

WHEREAS, The Department of Community and Economic Development (the “Department”) of the Commonwealth approved the debt proceedings of the School District pursuant to the 2011A Note Resolution, by its Certificate of Approval No. GON-13473, dated September 19, 2011; and

WHEREAS, On November 1, 2011, the School District issued to BASDA its General Obligation Note, Series A of 2011, in the maximum principal amount of \$30,000,000 (the “2011A Note”), pursuant to the 2011A Note Resolution, which was assigned and pledged to Manufacturers and Traders Trust Company (the “Trustee”), as trustee under the Trust Indenture, dated November 1, 2011, as amended by a Modification Agreement, dated January 1, 2012 (the “Modification Agreement”, and collectively the “Original 2011A Indenture”), between BASDA and the Trustee, securing BASDA’s School Revenue Bonds (Bethlehem Area School District Refunding Project), Series A of 2011, dated November 1, 2011 (the “Bonds”), in the original aggregate principal amount of \$30,000,000 (capitalized terms and phrases in the Resolution not specifically defined herein shall have the meanings set forth in the Original 2011A Indenture); and

WHEREAS, The proceeds of the 2011A Bonds were lent to this School District pursuant to the 2011A Note, and pursuant to a Loan Agreement, dated November 1, 2011, as amended by the Modification Agreement (together, the “2011A Loan Agreement”), between this School District and BASDA, to currently refund a portion of the then outstanding General Obligation Bonds (Weekly Mode), Series of 2007, of this School District, and pay issuance costs; and

WHEREAS, The 2011A Bonds were initially issued in a Floating Mode at an Index Floating Rate, as defined in the 2011A Bonds and the Original 2011A Indenture; and

WHEREAS, All of the 2011A Bonds were purchased by Wells Fargo Bank, National Association (the “Bank”), and are currently held by or on behalf of the Bank under the terms of a Bond Purchase Agreement, dated as of November 1, 2011, as amended by the Modification Agreement (the “2011A Bond Purchase Agreement”), specifying that the Initial Index Floating Rate Termination Date is October 1, 2014; and

WHEREAS, The School District and BASDA have conferred with their financial advisor Public Financial Management Inc. (the “Financial Advisor”), their bond counsel Rhoads & Sinon LLP (the “Bond Counsel”), and Solicitor, regarding the next Rate Mode to be applied to the 2011A Bonds; and

WHEREAS, Pursuant to a “Proposal Direct Purchase of Tax Exempt Index Rate Bonds” dated February 10, 2014 (the “Bank Proposal”), the Bank has offered to enter into an Amendment to Bond Purchase Agreement (the “2011A BPA Amendment”), to the 2011A Bond Purchase Agreement (the 2011A Bond Purchase Agreement and the 2011A BPA Amendment collectively referred to herein as the “Amended 2011A BPA”), under which the Bank will purchase converted and remarketed Bonds at a new Index Floating Rate, including a new Applicable Spread, amended Purchase Price (if applicable) and other modifications; and

WHEREAS, The School Board wishes to accept the terms offered by the Bank under the Bank Proposal and the 2011A BPA Amendment; and

WHEREAS, The School Board seeks a conversion of the 2011A Bonds on or prior to May 1, 2014 (the “Conversion Date”), to a new Index Floating Rate for an Interest

Period of approximately three (3) years, and request the BASDA Board to undertake the same; and

WHEREAS, The School Board requests amendments to and a restatement of (if applicable) the Original 2011A Indenture, as of the Conversion Date (the “First Amended 2011A Indenture”), consistent with the Bank Proposal, and in certain cases with the consent of the Bank as the sole Holder of the 2011A Bonds, in order to accommodate the terms of the 2011A BPA Amendment.

NOW, THEREFORE, BE IT RESOLVED, by the Board of School Directors of Bethlehem Area School District, as follows:

SECTION 1. The School Board hereby requests, pursuant to Section 2.05 of the Original 2011A Indenture, that BASDA convert the 2011A Bonds, on the Conversion Date, to a Rate Mode with a new Index Floating Rate described in the Bank Proposal, for an Interest Floating Rate Period of approximately three (3) years, as illustrated in the schedules presented at this meeting by the Financial Advisor.

SECTION 2. This School District shall enter into the Bank Proposal, the 2011A BPA Amendment and, if applicable, an amendment to the 2011A Loan Agreement, with BASDA and the Bank, as presented at this meeting together with such changes therein (including the final Purchase Price of the remarketed Bond) as the BASDA Board and School District Solicitor, Bond Counsel, and the President or Vice President and the Secretary or Assistant Secretary of the School Board (the “Authorized Officers”) executing the same may approve, their execution and delivery thereof to constitute conclusive evidence of such approval. Authorized

Officers shall execute, attest, and deliver such Bank Proposal, the 2011A BPA Amendment and other documents on or before the Conversion Date, under the conditions described above.

SECTION 3. This School District requests BASDA to enter into the First Amended 2011A Indenture with the Trustee, in a final form approved by the School District's Solicitor, Bond Counsel and Financial Advisor. The execution and delivery of the First Amended 2011A Indenture by the Chairman or Vice Chairman of the Board of BASDA shall constitute conclusive evidence of such approval,. The Original 2011A Indenture as amended and supplemented by the First Amended 2011A Indenture is referred to herein as the "2011A Indenture".

SECTION 4. This School District authorizes and requests its Solicitor and Bond Counsel to prepare and to deliver to the Bank or the Trustee each an Opinion of Counsel required by the 2011A Indenture or the 2011A BPA Amendment to convert and remarket the 2011A Bonds in accordance therewith.

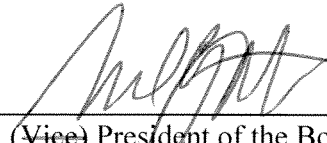
SECTION 6. The officers and agents of this School District shall, under the conditions described above, prepare and execute an amendment to the 2011A Loan Agreement, if applicable, and such other documents, and take all other actions, required in connection with the conversion and remarketing of the 2011A Bonds.

SECTION 7. All resolutions or parts of resolutions, insofar as the same shall be inconsistent herewith, shall be and the same expressly are repealed.

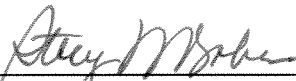
SECTION 8. This Resolution shall be effective immediately.

DULY ADOPTED, by the Board of School Directors of the Bethlehem Area School District, Northampton and Lehigh Counties, Pennsylvania, in lawful session duly assembled, this 24th day of February, 2014.

BETHLEHEM AREA SCHOOL DISTRICT,
Northampton and Lehigh Counties, Pennsylvania

By: 
(Vice) President of the Board of
School Directors

ATTEST:


(Assistant) Secretary of the Board of
School Directors

(SEAL)

CERTIFICATE

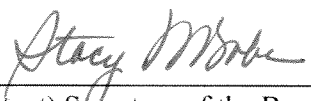
I, the undersigned, (~~Assistant~~) Secretary of the Board of School Directors of the Bethlehem Area School District, in Northampton and Lehigh Counties, Pennsylvania (the "School District"), certify that: the foregoing is a true and correct copy of a Resolution that was duly adopted by an affirmative vote of a majority of all members of the Board of School Directors of the School District at a meeting duly held on February 24, 2014, said Resolution has been recorded in the minute book of the Board of School Directors of the School District; a notice with respect to the intent to adopt said Resolution has been published as required by law; and said Resolution has not been amended, altered, modified, or repealed as of the date of this Certificate.

I further certify that the Board of School Directors of the School District met the advance notice and public comment requirements of the Pennsylvania Sunshine Act, by advertising the time and place of said meeting, by posting prominently a notice of said meeting at the principal office of the School District or at the public building in which said meeting was held, and by providing a reasonable opportunity for public comment at said meeting, all in accordance with said Act.

I further certify that: the total number of members of the Board of School Directors of the School District is nine (9); the vote of members of the Board of School Directors of the School District upon said Resolution was called and duly was recorded upon the minutes of said meeting; and members of the Board of School Directors of the School District voted upon said Resolution in the following manner:

Michael Faccinetto	- Aye
Shannon Patrick	- Aye
Basilio Bonilla, Jr.	- Aye
Michele Cann	- Aye
Eugene McKeon	- Aye
Craig Neiman	- Aye
Rogelio Ortiz	- Aye
Angela Sinkler	- Aye
Sudantha Vidanage	- Aye

IN WITNESS WHEREOF, I set my hand and affix the official seal of the School District, this 24th day of February, 2014.



(~~Assistant~~) Secretary of the Board of
School Directors

(SEAL)

12. *Community Service Agencies*

INFORMATION:

A very important component of the Bethlehem Area School District's Community Service Program is the involvement of agencies and organizations to serve as hosts for students participating in the program. These organizations must not discriminate against any race, religion, or sex, and must provide assurances that the approved experience is free from religious doctrinal motivation. In addition, each agency must commit to provide our students with opportunities to benefit others.

As part of the Community Service Program, the Board of School Directors must approve each community service sponsor prior to students participating with the agency. This information was reviewed with the Board on February 10, 2014, at the Board Human Resources Committee Meeting.

RECOMMENDATION:

That the attached community service sponsors be approved to participate in the Bethlehem Area School District's Community Service Program and be included in the Community Service Directory of Participating Organizations and Agencies.

American Association of University Women AAUW
Beth El Gibor
Bethany UCC
Bethlehem 1st Church of Nazarene
Bethlehem Public Library- Teen Advisory Board
Cathedral Church of the Nativity
Friends of Liberty Theatre (FOLT)
Hamilton Park Community Garden
Haydenfilms Institute
Judith's Reading Room
Miracle League of Northampton County
Moravian Archives
Moravian Historical Society
Parkland Aquatic Club
Race for Adam Foundation
Sigal Museum; Northampton County Historical Genealogical Society
Temple Covenant of Peace

Human Resources Items

President Faccinetto asked Director Patrick to make motion to approve Human Resources Agenda Items 12, 13, 14, 15, 16, 17 and 18.

Director Patrick made a motion and seconded by Director Bonilla to approve Human Resources Agenda Items 12, 13, 14, 15, 16, 17 and 18.

President Faccinetto asked if there was any discussion regarding these items. Seeing none, he called for a roll call vote on Human Resources Agenda Items.

Yes – Directors Neiman, Ortiz, Patrick, Sinkler, Vidanage, Bonilla, Cann, McKeon and President Faccinetto

Motion passes 9-0 for Human Resources Agenda Items 12, 13, 14, 15, 16, 17 and 18

13. *Board Policy Number 913 – Nonschool Organizations/Groups/Individuals – Third Reading*

INFORMATION:

The proposed revised Board Policy Number 913 – Nonschool Organizations/Groups/Individuals has been presented and reviewed at the January 13, 2014, Board Curriculum Committee Meeting and at the February 10, 2014, Board Human Resources Committee Meeting.

RECOMMENDATION:

That the Board of School Directors approves the attached revised Board Policy Number 913 – Nonschool Organizations/Groups/Individuals.

Human Resources Items

President Faccinnetto asked Director Patrick to make motion to approve Human Resources Agenda Items 12, 13, 14, 15, 16, 17 and 18.

Director Patrick made a motion and seconded by Director Bonilla to approve Human Resources Agenda Items 12, 13, 14, 15, 16, 17 and 18.

President Faccinnetto asked if there was any discussion regarding these items. Seeing none, he called for a roll call vote on Human Resources Agenda Items.

Yes – Directors Neiman, Ortiz, Patrick, Sinkler, Vidanage, Bonilla, Cann, McKeon and President Faccinnetto

Motion passes 9-0 for Human Resources Agenda Items 12, 13, 14, 15, 16, 17 and 18

BETHLEHEM AREA SCHOOL DISTRICT

SECTION: COMMUNITY

TITLE: NONSCHOOL
ORGANIZATIONS/GROUPS/
INDIVIDUALS

ADOPTED: November 15, 2004

REVISED: February 24, 2014

	913. NONSCHOOL ORGANIZATIONS/GROUPS/INDIVIDUALS
1. Purpose	This policy governs the distribution, dissemination, and posting of nonschool materials by nonschool organizations, groups, or individuals, including those materials distributed or posted to inform students and parents of the opportunity to participate in nonschool sponsored activities, awards, or scholarships. This policy shall not apply to distribution, dissemination, or posting by a student.
2. Definitions	<p>Nonschool organizations, groups, or individuals – those entities that are not part of the school program, school-sponsored activities, or organized pursuant to the Pennsylvania School Code of Board Policy.</p> <p>Nonschool materials – any printed or written materials prepared by nonschool organizations, groups, or individuals which are not prepared as part of the curricular or approved extracurricular programs of the district. This includes such things as flyers, invitations, announcements, pamphlets, posters, Internet bulletin boards, nonschool organization web sites, and the like.</p> <p>Distribution/Dissemination – handing nonschool written materials to others on school property or during school-sponsored events; placing upon desks, tables, on or in written materials to others while on school property or during school functions. When email, text messaging or other technological delivery is used as a means of distributing or accessing nonschool written materials via use of school equipment or while on school property or at school functions, it shall be governed by this policy.</p> <p>Posting – publicly displaying nonschool written materials on school property or at school-sponsored events, including but not limited to affixing such materials to walls, doors, bulletin boards, easels, locker, mailboxes, district-sponsored web sites, district-owned technology and the like.</p> <p>Prohibited activities and materials – materials which are:</p> <ol style="list-style-type: none"> 1. Either expressly or by double entendre, libelous, obscene, lewd, vulgar, or profane.

	<ol style="list-style-type: none"> 2. Violate federal, state or local laws. 3. Violate Board policy or district regulations. 4. Advocate the use or advertise the availability of any substance or material that may reasonably be believed to constitute a direct and substantial danger to the health or welfare of students, such as tobacco, alcohol, or illegal drugs. 5. Incite violence. 6. Advocate use of force or urge violations of federal, state or municipal law, Board policy, or district regulations.
3. Authority SC 775 POL. 707	It is the policy of the Board that district facilities be used in accordance with the guidelines established in Board policy.
4. Delegation of Responsibility	The Superintendent or designee will be responsible for carrying out the provisions unless otherwise specifically noted in this policy.
5. Guidelines	<p><u>Dissemination of Nonschool Materials</u></p> <p>All requests to distribute and /or post materials, under this Policy, must be made in writing to the building principal. If the request is made by a nonschool organization or group, an authorized representative of the organization or group must issue any and all requests to distribute and/or post nonschool materials. The building principal shall submit all requests for distribution to the Superintendent or designee for final approval. The Board prohibits the posting and/or distribution of nonschool material by nonschool organizations that:</p> <ol style="list-style-type: none"> 1. Meets the definition of “prohibited material” under this Policy. 2. Is political in nature. 3. Primarily promotes a commercial enterprise. 4. Does not comply with Board Policy, administrative procedures, or written announcement. <p>A review of materials under this Policy shall not discriminate on the basis of viewpoint, except that “prohibited materials” will be rejected.</p>

SC 775	<p>Materials relevant to nonschool organizations, groups, or individuals may be disseminated by school-sponsored organizations involved in such activities as fundraising and community service, contingent upon approval by the Superintendent and/or designee.</p> <p><u>Community Activities Involving Students</u></p> <p>The Board recognizes the social and educational values that may be derived from student participation in various activities sponsored by community organizations, but specifies the following guidelines to prevent unreasonable demands on the time and energies of students and staff.</p> <ol style="list-style-type: none"> 1. Requests for student participation in community-sponsored activities must be made in writing to the building principal. 2. The school schedule may not be interrupted unless the majority of students in the school benefit from their participation. <p><u>Fundraising</u></p> <p>Fundraising by nonschool organizations, groups, or individuals is prohibited on school property or in the name of the school. This restriction does not apply to fundraising district-sponsored activities or district related parent organizations.</p> <p>Staff members shall not release, for the purpose of fundraising, the names, addresses, or telephone numbers of students or staff members to any outside individual or agency.</p> <p><u>Scholarships/Awards</u></p> <p>The Board is appreciative of the generosity of organizations, which offer scholarships or prizes to deserving students in this district. But, in accepting the offer of such scholarships or prizes, the Board directs that these guidelines be observed.</p> <ol style="list-style-type: none"> 1. No information, either academic or personal, shall be released from a student's record for the purpose of selecting a scholarship or prize winner without the permission of the student who is eighteen (18), or the parents/guardians of a student who is younger, in accordance with the Board's policy on student records. 2. Any new scholarships, awards, or prizes that are administered by the district, and any restrictions pertaining thereto, shall be approved by the Board.
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3. All pertinent information regarding the proposed award shall be submitted for review by the Superintendent or designee in advance of the date on which the award is to be made.
4. The building principal, together with a committee of staff members designated by the principal, shall be involved in the selection of the recipient of an award or scholarship.

Travel Services/Foreign Trips

Solicitation and sale of travel services for foreign trips to students may be permitted with the approval of the Board.

Sellers of travel services to students must meet the following criteria:

1. Belong to an association of certified sellers of travel.
2. Provide proof of insurance.
3. Submit references.
4. Provide proof of a performance bond.
5. Include in all information provided to students and parents/guardians that use of tobacco, alcohol and controlled substances will be prohibited.
6. Include in all information provided to students and parents/guardians that the activity is not a school-sponsored event.

References:

School Code – 24 P.S. Sec. 510, 775, 779

14. Resignations**RECOMMENDATION:*****A. Instructional***

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Bogusky, Joyce	Liberty English Teacher	Retirement	June 12, 2014
2.	Heard, Jeffrey	Liberty Special Education Teacher	Retirement	June 12, 2014
3.	Delluva, Michael	Governor Wolf Grade 5 Teacher	Retirement	June 12, 2014
4.	Rowcotsky, Deborah	Governor Wolf Grade 4 Teacher	Retirement	June 12, 2014
5.	Turton, Deborah	Governor Wolf Grade 4 Teacher	Retirement	June 12, 2014
6.	Velleca, Antonietta	Clearview ESOL Teacher	Retirement	June 12, 2014
7.	Werley, Steven	Nitschmann French Teacher	Retirement	June 12, 2014
8.	Wiltraut, Frank	Freedom Social Studies Teacher	Retirement	June 12, 2014

B. Noninstructional

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Cutsler, Geraldine	Clearview General Kitchen Help	Retirement	June 9, 2014
2.	Kale, Linda	Bus Driver	Retirement	May 1, 2014
3.	Martinez, Carmen	Bus Driver	Resignation	November 8, 2013
4.	Molina, Marilyn	Bus Driver	Resignation	January 15, 2014
5.	Stiffinella, James	Bus Driver	Retirement	June 16, 2014

C. Miscellaneous

	NAME	ASSIGNMENT	REASON	EFFECTIVE
1.	Parra, Anthony	Broughal Head Softball Coach	Resignation	2013-2014 school year
2.	Turanchik, Maryann	Broughal Assistant Softball Coach	Resignation	2013-2014 school year

15. Nominations**RECOMMENDATION:*****A. Administrative***

	NAME	ASSIGNMENT	SALARY	EFFECTIVE
1.	Hinkel, Amanda	Temporary Dean of Students	To be paid per diem, not to exceed 25 days in excess of teacher contract year	2013-2014 school year

B. Noninstructional

	NAME	ASSIGNMENT	SALARY	EFFECTIVE
1.	Anojulu, Francess	Part-time Bus Driver	\$17.27 per hour	To be determined upon completion of training/testing
2.	Ford, Ronnell	Freemansburg Teacher Assistant Special Education, One-on-one, 6.75 hours daily	\$15.08 per hour	February 25, 2014

C. Miscellaneous

	NAME	ASSIGNMENT	SALARY
1.	Williams, Jeremy	Broughal Head Softball Coach	\$2,118
2.	Thomas, Megan	Broughal Assistant Softball Coach	\$1,377
3.	Searfass, Jeffrey	East Hills Assistant Boys Basketball Coach	\$2,954
4.	Best, Kadedra	Freedom (.5) Assistant Track Coach	\$2,135
5.	Braxmeier, Maria	Liberty (.5) Assistant Softball Coach	\$2,108
6.	Bush, Kevin	Liberty Head Track and Field Coach	\$7,733
7.	D’Emilio, Christopher	Liberty Assistant Track and Field Coach	\$5,026
8.	Messa, Andrew	Liberty Assistant Track and Field Coach	\$5,026
9.	Will-Weber, Mark	Liberty (.5) Assistant Track and Field Coach	\$2,513

15. Nominations**RECOMMENDATION:****C. Miscellaneous (continued)**

	NAME	ASSIGNMENT	SALARY
10.	Rhyner, Jennifer	Ninety-day Substitute Thomas Jefferson, Grade 1 <i>(for J. Scholl)</i>	\$44,355, prorated Bachelor's, Step 1 <i>Effective February 4, 2014</i>
11.	Garvin, Kevan Morales, Andres	Permanent Day-to-Day Substitutes <i>(effective February 4, 2014)</i> East Hills Freedom	\$100 per day \$100 per day
12.	McCauley, Jennifer	Support Teacher for Steven Kapral <i>(second semester – to complete first semester of 2014-2015 school year)</i>	\$328

D. Substitutes

INSTRUCTIONAL	NONINSTRUCTIONAL
Agrawal, Pratima	Garcia, Carmen
Annicchiarico, Courtney	Leedom, Jennifer
Blake, Joshua	Lopez, Christian
Crispo, Lauren	Stone, John
Hahn, Breanna	Vargas, Julissa
Rodgers, Catherine	Yurko, Robert
Stoudt, Travis	
Tosado, Joshua	

16. Reassignments**RECOMMENDATION:*****A. Administrative***

	NAME	FROM/TO	SALARY	EFFECTIVE
1.	Fontanez, Eric	From: Clearview Grade 2 Teacher To: Calypso Teacher on Temporary Assignment as Principal	No change in salary	February 25, 2014
2.	Gross, Maryann	From: Broughal Music Teacher To: Broughal Teacher on Temporary Assignment as Interim Academic Assistant Principal	No change in salary	February 25, 2014
3.	Schultz, Barry	From: Broughal Grade 6 Teacher To: Broughal Teacher on Temporary Assignment as Interim Dean of Students	No change in salary	February 25, 2014

B. Instructional

	NAME	FROM/TO	SALARY	EFFECTIVE
1.	Jarosz, Jaime	From: Broughal Assistant Principal To: Nitschmann Mathematics Teacher	\$78,726, prorated Master's, Step 15	February 25, 2014

16. Reassignments**RECOMMENDATION:*****B. Instructional (continued)***

	NAME	FROM/TO	SALARY	EFFECTIVE
2.	West, Patricia	From: Freedom, (.5) Family and Consumer Science Teacher To: Northeast, (.5) Family and Consumer Science Teacher	\$36,339 Bachelor's +15, Step 15	January 14, 2013

The grant for the following 21st Century Community Learning Center Site Coordinators has been extended from June 30, 2014, until the end of the day on September 30, 2014:

	NAME	SCHOOL	SALARY
1.	Bogdanski, Catherine	Marvine	\$15.54 per hour
2.	Capuano, Donna	Fountain Hill	\$15.54 per hour
3.	DeJesus, Migdalia	Donegan	\$15.54 per hour
4.	Rosario, Melissa	Freemansburg	\$15.54 per hour

C. Noninstructional

	NAME	FROM/TO	SALARY	EFFECTIVE
1.	Andino, Glenda	From: Child Care, Aide 4.5 hours daily, split shift To: Child Care, Assistant Center Supervisor 4.5 hours daily, split shift	\$12.19 per hour	January 27, 2014
2.	Shinko, Donna	From: Freemansburg, General Kitchen Help, 3.75 hours daily, lunch To: Freemansburg, General Kitchen Help, 3 hours daily, lunch	\$13.93 per hour	February 13, 2014

Human Resources Items

President Faccinetto asked Director Patrick to make motion to approve Human Resources Agenda Items 12, 13, 14, 15, 16, 17 and 18.

Director Patrick made a motion and seconded by Director Bonilla to approve Human Resources Agenda Items 12, 13, 14, 15, 16, 17 and 18.

President Faccinetto asked if there was any discussion regarding these items. Seeing none, he called for a roll call vote on Human Resources Agenda Items.

Yes – Directors Neiman, Ortiz, Patrick, Sinkler, Vidanage, Bonilla, Cann, McKeon and President Faccinetto

Motion passes 9-0 for Human Resources Agenda Items 12, 13, 14, 15, 16, 17 and 18

17. *Salary Allowances for Additional Credits Under the Incentive Program***INFORMATION:**

In accordance with Article XV, “Advancement to Higher Classification,” of the Collective Bargaining Agreement between the Board of School Directors and the Bethlehem Education Association, the following teacher is certified by the superintendent of schools as having met all requirements for incentive increments as listed.

Salary adjustments will be in accordance with the Base Step Salary Schedule of the Collective Bargaining Agreement for all categories listed as approved by the Board of School Directors for the 2013-2014 school year.

RECOMMENDATION:

That the administration be authorized to place the following employee on the appropriate salary lane in accordance with the Collective Bargaining Agreement effective September 1, 2013:

MASTER’S +15

Gross, Maryann – Broughal Middle School

Human Resources Items

President Faccinnetto asked Director Patrick to make motion to approve Human Resources Agenda Items 12, 13, 14, 15, 16, 17 and 18.

Director Patrick made a motion and seconded by Director Bonilla to approve Human Resources Agenda Items 12, 13, 14, 15, 16, 17 and 18.

President Faccinnetto asked if there was any discussion regarding these items. Seeing none, he called for a roll call vote on Human Resources Agenda Items.

Yes – Directors Neiman, Ortiz, Patrick, Sinkler, Vidanage, Bonilla, Cann, McKeon and President Faccinnetto

Motion passes 9-0 for Human Resources Agenda Items 12, 13, 14, 15, 16, 17 and 18

18. *Separation Agreement and General Release*

INFORMATION:

A Separation Agreement and General Release was reviewed with the Board of School Directors regarding Employee Number 103880.

RECOMMENDATION:

That the Board of School Directors approves the Separation Agreement and General Release for Employee Number 103880.

Human Resources Items

President Faccinetto asked Director Patrick to make motion to approve Human Resources Agenda Items 12, 13, 14, 15, 16, 17 and 18.

Director Patrick made a motion and seconded by Director Bonilla to approve Human Resources Agenda Items 12, 13, 14, 15, 16, 17 and 18.

President Faccinetto asked if there was any discussion regarding these items. Seeing none, he called for a roll call vote on Human Resources Agenda Items.

Yes – Directors Neiman, Ortiz, Patrick, Sinkler, Vidanage, Bonilla, Cann, McKeon and President Faccinetto

Motion passes 9-0 for Human Resources Agenda Items 12, 13, 14, 15, 16, 17 and 18

Budgetary Transfers

RECOMMENDATION:

That the administration be authorized to make budgetary transfers in the General Fund Budget as set forth in the attachment.

Financial Reports/Payment of Bills

President Faccinetto asked Director McKeon to make a motion to approve the Financial Reports/Payment of Bills as follows: Budgetary Transfers (Page 23); Treasurer's Reports (Page 24); Monthly Bills (Page 25); and Budget Information (Page 26).

Director McKeon stated that a correction was made on the Budgetary Transfer sheet and is at the Board seats. There was a typographical error for the amount for graphing calculators and was corrected from \$3,463.47 to \$346.47.

Director McKeon made a motion and seconded by Director Neiman to approve the Financial Reports/Payment of Bills as amended.

President Faccinetto asked if there was any discussion. Seeing none, he asked for a roll call vote on the Financial Reports/Payment of Bills as amended.

Yes – Directors Neiman, Ortiz, Patrick, Sinkler, Vidanage, Bonilla, Cann, McKeon and President Faccinetto

Motion passes 9-0 for the Financial Reports/Payment of Bills as amended.

February, 2014

Bethlehem Area School District
2013-14 BUDGET TRANSFERS

Revised

<u>FROM ACCOUNT</u>	<u>ACCT DESCRIPTION</u>	<u>TO ACCOUNT</u>	<u>ACCT DESCRIPTION</u>	<u>AMOUNT</u>	<u>REASON</u>
10-1100-757-000-10-102-535-020-0000	Instr-Tech Equip	10-1100-650-000-10-102-000-020-0000	Instr-Tech Supplies/Fees	\$ 133.23	Fast Forward Licenses
10-2250-640-000-10-102-000-020-0000	Library Svcs-Books/Periodicals	10-1100-650-000-10-102-000-020-0000	Instr-Tech Supplies/Fees	\$ 3.26	Fast Forward Licenses
10-2380-810-000-10-102-000-020-0000	Principal-Dues/Fees	10-1100-650-000-10-102-000-020-0000	Instr-Tech Supplies/Fees	\$ 525.00	Fast Forward Licenses
10-2834-324-000-10-102-000-020-0000	Principal-Prof Ed Train/Development	10-1100-650-000-10-102-000-020-0000	Instr-Tech Supplies/Fees	\$75.00	Fast Forward Licenses
10-2834-581-000-10-102-000-020-0000	Principal-Travel	10-1100-650-000-10-102-000-020-0000	Instr-Tech Supplies/Fees	\$ 88.00	Fast Forward Licenses
10-1100-751-000-30-353-000-530-0000	Instr-Equipment	10-1100-650-000-30-353-160-530-0000	Instr-Tech Supplies/Fees	\$ 106.45	iPad Covers
10-1360-751-000-30-353-000-530-0000	Business-Equipment	10-1100-761-000-30-353-121-530-0000	Instr-Music Equipment Repl	\$ 500.00	Choral Risers
10-1360-610-000-30-353-000-530-0000	Business-General Supplies	10-1100-761-000-30-353-121-530-0000	Instr-Music Equipment Repl	\$ 500.00	Choral Risers
10-1360-650-000-30-353-000-530-0000	Business-Tech Supplies	10-1100-761-000-30-353-121-530-0000	Instr-Music Equipment Repl	\$ 1,296.25	Choral Risers
10-1100-123-000-30-353-000-530-0000	Instr-Prof Extra Duty	10-1100-761-000-30-353-121-530-0000	Instr-Music Equipment Repl	\$ 2,700.00	Choral Risers
10-2380-432-000-30-353-000-530-0000	Principal-Equipment Repair	10-1100-761-000-30-353-121-530-0000	Instr-Music Equipment Repl	\$ 1,000.00	Choral Risers
10-2380-610-000-30-353-000-530-0000	Principal-General Supplies	10-1100-761-000-30-353-121-530-0000	Instr-Music Equipment Repl	\$ 2,683.25	Choral Risers
10-1100-610-000-30-353-000-530-0000	Instr-General Supplies	10-1100-761-000-30-353-170-530-0000	Instr-Equipment Repl	\$ 467.61	Graphing Calculators
10-1100-610-000-30-353-190-530-0000	Instr-Social Studies Supplies	10-1100-761-000-30-353-170-530-0000	Instr-Equipment Repl	\$ 731.23	Graphing Calculators
10-1100-640-000-30-353-170-530-0000	Instr-Math Books/Periodicals	10-1100-761-000-30-353-170-530-0000	Instr-Equipment Repl	\$ 346.47	Graphing Calculators
10-1100-640-000-30-353-180-530-0000	Instr-Science Books/Periodicals	10-1100-761-000-30-353-170-530-0000	Instr-Equipment Repl	\$ 250.00	Graphing Calculators
10-1100-640-000-30-353-190-530-0000	Instr-Social Studies Books/Periodicals	10-1100-761-000-30-353-170-530-0000	Instr-Equipment Repl	\$ 302.69	Graphing Calculators
10-1350-610-000-30-353-000-530-0000	Industrial Arts-General Supplies	10-1100-761-000-30-353-170-530-0000	Instr-Equipment Repl	\$ 425.00	Graphing Calculators
10-2220-650-000-30-353-535-530-0000	Tech Sprrt-Supplies/Fees	10-1100-761-000-30-353-170-530-0000	Instr-Equipment Repl	\$ 525.00	Graphing Calculators
10-1241-530-000-30-353-119-530-0000	Learning Sprrt-Communications	10-1241-751-000-30-353-119-530-0000	Learning Sprrt-Equipment	\$ 32.00	Cabinets
10-1241-640-000-30-353-119-530-0000	Learning Sprrt-Books/Periodicals	10-1241-751-000-30-353-119-530-0000	Learning Sprrt-Equipment	\$ 10.17	Cabinets
10-1241-610-000-30-353-119-530-0000	Learning Sprrt-General Supplies	10-1241-751-000-30-353-119-530-0000	Learning Sprrt-Equipment	\$ 860.03	Cabinets
10-1241-894-000-30-353-119-530-0000	Learning Sprrt-Student Fees	10-1241-751-000-30-353-119-530-0000	Learning Sprrt-Equipment	\$ 36.83	Cabinets
10-1241-650-000-30-353-119-530-0000	Learning Sprrt-Tech Supplies	10-1241-751-000-30-353-119-530-0000	Learning Sprrt-Equipment	\$ 34.97	Cabinets
10-1241-650-000-30-353-119-530-0000	Learning Sprrt-Tech Supplies	10-1241-757-000-30-353-119-530-0000	Learning Sprrt-Tech Equip	\$ 455.03	Projector
10-2380-530-000-20-242-000-420-0000	Principal-Communications	10-1340-580-000-20-242-000-420-0000	Home Ec-Travel	1 \$ 400.00	Food Shopping
10-1100-561-000-00-000-000-GF0-0000	Instr-Tuition to Other LEA	10-1390-564-000-30-300-000-GF0-0000	Other Vo Ed Prgms-Tuition to Vo-Tech	1 \$ 578.00	BAVTS Tuition

February, 2014

Bethlehem Area School District
2013-14 BUDGET TRANSFERS

Revised

<u>FROM ACCOUNT</u>	<u>ACCT DESCRIPTION</u>	<u>TO ACCOUNT</u>	<u>ACCT DESCRIPTION</u>	<u>AMOUNT</u>	<u>REASON</u>
10-1100-561-000-00-000-000-GF0-0000	Instr-Tuition to Other LEA	10-1390-564-000-30-300-564-GC0-0832	Other Vo Ed Prgms-Tuition to Vo-Tech	1 \$ 3,511.47	BAVTS Tuition
10-1450-121-000-20-200-145-000-0000	After Sch Prgm-Prof Salary	10-1450-329-000-20-200-145-000-0000	After Sch Prgm-Contracted Svcs	\$ 4,000.00	After School Contracted Svcs
10-1691-610-000-30-300-322-SS0-0000	Other Adult Instr Svcs-GED Supplies	10-1691-330-000-30-300-322-SS0-0000	Other Adult Instr Svcs-Other Prof Svcs	\$ 2.40	GED Scoring
10-2120-650-000-30-350-000-500-0000	Guidance-Tech Supplies/Fees	10-2120-767-000-30-350-000-500-0000	Guidance-Tech Equip Repl	4 \$ 591.13	Printer
10-1100-640-000-30-350-000-500-0000	Instr-Books/Periodicals	10-2250-757-000-30-350-535-500-0000	Instr-Tech Equip	\$ 9,230.00	Library Computers
10-2390-442-000-30-350-000-500-0000	Other Admin Svcs-Equipment Rental	10-2250-757-000-30-350-535-500-0000	Instr-Tech Equip	\$ 4,605.00	Library Computers
10-2271-581-891-00-000-119-LF0-0000	Instr Staff Dev-Conference Travel	10-2271-324-891-00-000-119-LF0-0000	Instr Staff Dev-Prof Ed Training Registr	\$ 2,374.75	Special Ed Conferences
10-1100-610-000-10-118-000-180-0000	Instr-General Supplies	10-2380-761-000-10-118-000-180-0000	Principal-Equipment Repl	\$ 159.00	Chair
10-2440-761-000-00-000-000-EH0-0000	Nursing Svcs-Equipment Repl	10-2490-610-000-00-000-000-EH0-0000	Other Health Svcs- General Supplies	\$ 607.03	AED Supplies
10-2440-761-000-00-000-000-EH0-0000	Nursing Svcs-Equipment Repl	10-2490-751-000-00-000-000-EH0-0000	Other Health Svcs- Equipment	\$ 1,501.16	AED Equipment
10-2600-621-000-00-000-000-NE0-0000	Facilities-Natural Gas	10-2600-751-000-00-055-000-NE0-0000	Facilities-Equipment	2 \$ 2,510.65	Vacuums
10-2380-610-000-30-353-000-530-0000	Principal-General Supplies	10-2660-610-000-30-353-000-530-0000	Security Svcs-General Supplies	\$ 10.00	Tu-Way Radio Knob
10-1100-767-000-00-000-535-TE0-0000	Instr-Tech Equip Repl	10-2818-348-000-00-000-535-TE0-0000	Tech Svcs-Networking Prof Svcs	\$26,290.00	Network Infrastructure Consultant
10-2440-761-000-00-000-000-EH0-0000	Nursing Svcs-Equipment Repl	10-2834-324-000-00-000-000-EH0-0000	Staff Dev-Prof Ed Training Registr	\$ 200.00	Keystones for Student Health & Success
10-2380-530-000-20-240-000-400-0000	Principal-Communications	10-2834-324-000-20-240-000-400-0000	Staff Dev-Prof Ed Training Registr	\$ 400.00	Leader In Me Symposium
10-2271-324-411-10-100-000-000-0000	Instr Staff Dev-Prof Ed Training Registr	10-2834-324-411-10-105-000-000-0000	Staff Dev-Prof Ed Training Registr	\$ 300.00	Community School Nat'l Forum
10-3300-330-000-10-105-000-050-0000	Community Svcs-Other Prof Svcs	10-2834-581-000-10-105-000-050-0000	Staff Dev-Travel	\$ 2,500.00	Community School Nat'l Forum
10-2271-581-891-00-000-119-LF0-0000	Instr Staff Dev-Conference Travel	10-2834-324-891-00-000-119-LF0-0000	Staff Dev-Prof Ed Training Registr	\$ 750.00	Special Ed Conferences
10-2440-751-000-00-000-000-EH0-0000	Nursing Svcs-Equipment	10-2834-581-000-00-000-000-EH0-0000	Staff Dev-Travel	\$ 600.00	Conference Travel
10-2380-530-000-20-240-000-400-0000	Principal-Communications	10-2834-581-000-20-240-000-400-0000	Staff Dev-Travel	\$ 500.00	Leader In Me Travel
10-3250-173-000-30-300-900-DU0-0000	Athletics-Bus Driver Extra Duty	10-3250-627-000-30-350-901-DU0-0000	Athletics-Diesel Fuel	3 \$25,000.00	Fuel for Athletic Travel
10-1100-767-000-00-000-535-TE0-0000	Instr-Tech Equip Repl	10-3250-767-000-30-350-535-TE0-0000	Athletics-Tech Equip Repl	\$ 680.00	Stadium Scoreboard
10-1100-767-000-00-000-535-TE0-0000	Instr-Tech Equip Repl	10-3250-767-000-30-353-535-TE0-0000	Athletics-Tech Equip Repl	\$ 473.00	Wireless Mic FHS Gym

Treasurer's Reports

RECOMMENDATION:

That the Board of School Directors approves the attached Treasurer's Report.

Financial Reports/Payment of Bills

President Faccinnetto asked Director McKeon to make a motion to approve the Financial Reports/Payment of Bills as follows: Budgetary Transfers (Page 23); Treasurer's Reports (Page 24); Monthly Bills (Page 25); and Budget Information (Page 26).

Director McKeon made a motion and seconded by Director Neiman to approve the Financial Reports/Payment of Bills as amended.

President Faccinnetto asked if there was any discussion. Seeing none, he asked for a roll call vote on the Financial Reports/Payment of Bills as amended.

Yes – Directors Neiman, Ortiz, Patrick, Sinkler, Vidanage, Bonilla, Cann, McKeon and President Faccinnetto

Motion passes 9-0 for the Financial Reports/Payment of Bills as amended.

**Bethlehem Area School District
Treasurer's Report
January 31, 2014**

Fund	Beginning Balance December 31, 2013	Receipts	Disbursements	Ending Balance January 31, 2014
10 - General	24,029,162.15	35,858,110.96	21,059,216.45	38,828,056.66
32 - Capital Reserve	335,412.99	448.91	272,818.75	63,043.15
30 - Bond Fund	25,489.47	-	-	25,489.47
50 - Food Service	20,433.08	1,254,412.65	969,758.08	305,087.65
52 - Daycare	618,105.22	419,343.57	190,621.95	846,826.84
70 - Scholarships	261,781.93	-	150.00	261,631.93
71 - Self Insurance	3,323,443.12	3,657,937.63	3,167,283.77	3,814,096.98
81 - Student Activity	638,737.58	73,624.47	68,997.16	643,364.89
	\$ 29,252,565.54	\$ 41,263,878.19	\$ 25,728,846.16	\$ 44,787,597.57

Summary of Receipts									
	10 - General	32 - Capital Reserve	30 - Bond Fund	50 - Food Services	52 - Day Care	70 - Scholarship	71 - Self Insurance	81 - Student Activity	Total
Federal	708,778.22	-	-	569,247.20	-	-	-	-	1,278,025.42
State	1,324,197.00	-	-	32,271.12	-	-	-	-	1,356,468.12
Local*	33,819,115.71	-	-	652,893.99	419,343.55	-	3,657,456.78	73,624.40	38,622,434.43
Interest Earned	6,020.03	448.91	-	0.34	0.02	-	480.85	0.07	6,950.22
Total	35,858,110.96	448.91	-	1,254,412.65	419,343.57	-	3,657,937.63	73,624.47	\$ 41,263,878.19

	Summary of Disbursements								
	10 - General	32 - Capital Reserve	30 - Bond Fund	50 - Food Services	52 - Day Care	70 - Scholarship	71 - Self Insurance	81 - Student Activity	Total
Payroll/Benefits	11,110,852.75	-	-	230,335.58	179,677.24	-	-	-	11,520,865.57
Operating Expenditures	7,972,166.04	272,818.75	-	739,422.50	10,944.71	150.00	3,167,283.77	68,997.16	12,231,782.93
Debt Service	1,976,197.66	-	-	-	-	-	-	-	1,976,197.66
Total	21,059,216.45	272,818.75	-	969,758.08	190,621.95	150.00	3,167,283.77	68,997.16	\$ 25,728,846.16

*Includes \$30.8M Maturities in CD's in General Fund

Report of Depositories							
	Wells Fargo	PSDLAF	PA INVEST	PLGIT	KNBT	BTFCU	Total
10 - General	25,517.25	34,725,024.74	2,208,479.74	1,869,034.93			38,828,056.66
32 - Capital Reserve		63,043.15					63,043.15
30 - Bond Fund		25,489.47					25,489.47
50 - Food Service		305,087.65					305,087.65
52 - Daycare		846,826.84					846,826.84
70 - Scholarships		261,631.93					261,631.93
71 - Self Insurance		3,814,096.98					3,814,096.98
81 - Student Activity		562,949.53			80,415.36		643,364.89
	25,517.25	40,604,150.29	2,208,479.74	1,869,034.93	80,415.36	-	\$ 44,787,597.57

This report represents the monthly cash balances and transactions by fund as represented in the various bank accounts. Budgetary position is not reflected here but on the Condition of the Budget Report where fiscal year position and encumbrances are shown.

**Outstanding Investment Summary
January 31, 2014**

<u>Fund</u>	<u>Bank or Institution</u>	<u>Type</u>	<u>Purchase Date</u>	<u>Maturity Date</u>	<u>Investment Term</u>	<u>Principal Invested</u>	<u>Par Value</u>	<u>Interest Rate</u>	<u>Market Yield</u>	<u>Interest Receivable</u>
General	PSDLAF	CD PSDLAF Collateralized CD Pool Term	12/17/13	02/25/14	70	\$28,000,000.00	\$28,000,000.00	0.100%		\$5,369.86
	PSDLAF	CD PSDLAF Collateralized CD Pool Term	01/14/14	02/25/14	42	\$15,000,000.00	\$15,000,000.00	0.100%		\$1,726.03
						\$43,000,000.00	\$43,000,000.00			\$7,095.89
	Bank of Baroda	CD Wells Fargo Brokerage Account	11/12/13	02/12/14	92	\$250,000.00	\$250,000.00	0.150%		\$375.00
	Bank India NY	CD Wells Fargo Brokerage Account	11/14/13	02/12/14	90	\$250,000.00	\$250,000.00	0.150%		\$375.00
	Mizuho Corp Bk	CD Wells Fargo Brokerage Account	11/13/13	02/13/14	92	\$250,000.00	\$250,000.00	0.200%		\$500.00
	Bank of China	CD Wells Fargo Brokerage Account	11/14/13	02/14/14	92	\$250,000.00	\$250,000.00	0.200%		\$500.00
	Mizrahi Tefahot Bk	CD Wells Fargo Brokerage Account	11/15/13	02/14/14	91	\$250,000.00	\$250,000.00	0.200%		\$500.00
	TCM Bank NA	CD Wells Fargo Brokerage Account	11/14/13	02/14/14	92	\$250,000.00	\$250,000.00	0.150%		\$375.00
	First Niagara Bk	CD Wells Fargo Brokerage Account	11/15/13	02/18/14	95	\$250,000.00	\$250,000.00	0.250%		\$625.00
	US Treasury Bill	CD Wells Fargo Brokerage Account	11/08/13	03/27/14	139	\$9,700,000.00	\$9,700,000.00	0.026%		\$2,560.80
						\$11,450,000.00	\$11,450,000.00			\$5,810.80
	General Fund Total						\$54,450,000.00	\$54,450,000.00		
Capital Reserve	PSDLAF	CD PSDLAF Collateralized CD Pool Term	05/02/13	05/02/14	365	\$245,000.00	\$245,000.00	0.300%		\$735.00
	PSDLAF	CD PSDLAF Collateralized CD Pool Term	05/02/13	05/02/14	365	\$245,000.00	\$245,000.00	0.350%		\$857.50
	PSDLAF	CD PSDLAF Collateralized CD Pool Term	05/02/13	05/02/14	365	\$245,000.00	\$245,000.00	0.350%		\$857.50
	PSDLAF	CD PSDLAF Collateralized CD Pool Term	12/17/13	02/25/14	70	\$4,200,000.00	\$4,200,000.00	0.150%		\$805.48
	Capital Reserve Total						\$4,935,000.00	\$4,935,000.00		

Monthly Bills

RECOMMENDATION:

That the bills, which have been reviewed as to correctness by the appropriate business office staff and verified by the Treasurer, be approved for payment. A copy of the bill list is available in the Business Office of the Education Center, 1516 Sycamore Street, Bethlehem, Pennsylvania, for review.

Financial Reports/Payment of Bills

President Faccinetto asked Director McKeon to make a motion to approve the Financial Reports/Payment of Bills as follows: Budgetary Transfers (Page 23); Treasurer's Reports (Page 24); Monthly Bills (Page 25); and Budget Information (Page 26).

Director McKeon made a motion and seconded by Director Neiman to approve the Financial Reports/Payment of Bills as amended.

President Faccinetto asked if there was any discussion. Seeing none, he asked for a roll call vote on the Financial Reports/Payment of Bills as amended.

Yes – Directors Neiman, Ortiz, Patrick, Sinkler, Vidanage, Bonilla, Cann, McKeon and President Faccinetto

Motion passes 9-0 for the Financial Reports/Payment of Bills as amended.

Budget Information

INFORMATION:

Presented for information is the statement of the Condition of the Budget by major accounts.

Financial Reports/Payment of Bills

President Faccinetto asked Director McKeon to make a motion to approve the Financial Reports/Payment of Bills as follows: Budgetary Transfers (Page 23); Treasurer's Reports (Page 24); Monthly Bills (Page 25); and Budget Information (Page 26).

Director McKeon made a motion and seconded by Director Neiman to approve the Financial Reports/Payment of Bills as amended.

President Faccinetto asked if there was any discussion. Seeing none, he asked for a roll call vote on the Financial Reports/Payment of Bills as amended.

Yes – Directors Neiman, Ortiz, Patrick, Sinkler, Vidanage, Bonilla, Cann, McKeon and President Faccinetto

Motion passes 9-0 for the Financial Reports/Payment of Bills as amended.

Condensed IV Board Summary Report

From 01/01/2014 To 01/31/2014

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
1100 INSTRUCTION - REG PROG ELEM/SECONDARY						
000 .	0.00	0.00	0.00	0.00	0.00	0.00
100 SALARY	52,678,484.00	3,945,364.54	21,936,710.62	0.00	41.64	30,741,773.38
200 EMPLOYEE BENEFITS	30,485,005.88	2,208,815.85	13,993,352.18	0.00	45.90	16,491,653.70
300 PURCHASED PROF & TECH	439,217.40	338,471.61	854,926.82	0.00	194.64	* * -415,709.42
400 PURCHASED PROPERTY SVC	295,715.00	6,196.00	146,093.18	15,028.00	54.48	134,593.82
500 OTHER PURCHASED SVCS	11,825,429.73	1,711,302.16	7,391,296.31	0.00	62.50	4,434,133.42
600 SUPPLIES	1,786,145.69	202,412.35	1,211,911.18	110,042.16	74.01	464,192.35
700 PROPERTY	316,854.11	13,582.57	160,314.07	7,349.48	52.91	149,190.56
800 OTHER OBJECTS	26,903.00	294.00	459.00	181.20	2.37	26,262.80
Total	97,853,754.81	8,426,439.08	45,695,063.36	132,600.84	46.83	52,026,090.61
**IU20 Partial Hosp. costs are recorded to 1100-322 temporarily until end of yr when actual expenses will be reconciled to actual accts based on student attendance/participation.						
1200 INSTRUCTION - SPEC PROG ELEMEN/SECON						
100 SALARY	10,396,183.00	829,637.72	4,787,557.01	0.00	46.05	5,608,625.99
200 EMPLOYEE BENEFITS	5,811,189.00	503,979.52	3,223,435.59	0.00	55.46	2,587,753.41
300 PURCHASED PROF & TECH	6,095,066.68	546,104.35	1,645,908.68	0.00	27.00	4,449,158.00
400 PURCHASED PROPERTY SVC	10,455.00	0.00	8,072.18	157.39	78.71	2,225.43
500 OTHER PURCHASED SVCS	2,664,353.00	518,264.94	1,697,288.01	0.00	63.70	967,064.99
600 SUPPLIES	186,929.95	4,157.84	44,364.90	4,406.40	26.09	138,158.65
700 PROPERTY	12,503.22	1,756.00	8,726.63	3,747.88	99.77	28.71
800 OTHER OBJECTS	47,036.83	800.00	25,155.00	0.00	53.47	21,881.83
Total	25,223,716.68	2,404,700.37	11,440,508.00	8,311.67	45.38	13,774,897.01
1300 INSTRUCTION - VOCATIONAL EDUCATION						
100 SALARY	2,813,608.00	206,256.88	1,152,487.09	0.00	40.96	1,661,120.91
200 EMPLOYEE BENEFITS	1,328,278.00	104,744.79	644,634.13	0.00	48.53	683,643.87
400 PURCHASED PROPERTY SVC	12,060.00	320.04	9,253.66	0.00	76.73	2,806.34
500 OTHER PURCHASED SVCS	6,159,132.00	508,015.53	4,126,664.64	2,036,543.00	100.06	(1) -4,075.64
600 SUPPLIES	68,652.57	1,734.59	51,296.23	11,982.46	92.17	5,373.88
700 PROPERTY	10,688.73	1,579.01	8,726.56	429.00	85.65	1,533.17
Total	10,392,419.30	822,650.84	5,993,062.31	2,048,954.46	77.38	2,350,402.53

Condensed IV Board Summary Report

From 01/01/2014 To 01/31/2014

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
1400 INSTRUCTION - OTHER INSTRUCTION PROG						
100 SALARY	613,677.44	15,206.88	288,128.42	0.00	46.95	325,549.02
200 EMPLOYEE BENEFITS	272,534.41	3,689.98	70,581.70	0.00	25.89	201,952.71
300 PURCHASED PROF & TECH	896,320.00	322,826.67	797,202.99	0.00	88.94	99,117.01
400 PURCHASED PROPERTY SVC	0.00	0.00	0.00	0.00	0.00	0.00
500 OTHER PURCHASED SVCS	238,000.00	15,699.59	56,851.53	0.00	23.88	181,148.47
600 SUPPLIES	40,131.84	255.79	1,992.04	2,024.84	10.00	36,114.96
700 PROPERTY	0.00	0.00	0.00	0.00	0.00	0.00
800 OTHER OBJECTS	8,000.00	0.00	2,096.89	0.00	26.21	5,903.11
Total	2,068,663.69	357,678.91	1,216,853.57	2,024.84	58.92	849,785.28
1500 INSTRUCTION - NONPUBLIC SCHOOL PGMS						
100 SALARY	20,095.00	1,368.43	8,734.23	0.00	43.46	11,360.77
200 EMPLOYEE BENEFITS	5,104.00	338.87	2,164.44	0.00	42.40	2,939.56
300 PURCHASED PROF & TECH	0.00	0.00	0.00	0.00	0.00	0.00
600 SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
Total	25,199.00	1,707.30	10,898.67	0.00	43.25	14,300.33
1600 INSTRUCTION - ADULT EDUCATION PROGRAM						
100 SALARY	3,101.00	0.00	0.00	0.00	0.00	3,101.00
200 EMPLOYEE BENEFITS	763.00	0.00	0.00	0.00	0.00	763.00
300 PURCHASED PROF & TECH	554.00	165.75	553.80	0.00	99.96	0.20
500 OTHER PURCHASED SVCS	0.00	0.00	0.00	0.00	0.00	0.00
600 SUPPLIES	3,000.00	0.00	0.00	0.00	0.00	3,000.00
Total	7,418.00	165.75	553.80	0.00	7.46	6,864.20
1700 INSTRUCTION - COMMUNITY/JR COLLEGE ED						
500 OTHER PURCHASED SVCS	2,212,907.00	358,732.32	1,495,442.28	717,464.72	100.00	0.00
600 SUPPLIES	1,000.00	0.00	0.00	0.00	0.00	1,000.00
Total	2,213,907.00	358,732.32	1,495,442.28	717,464.72	99.95	1,000.00
1800 INSTRUCTION - PRE-K						

Condensed IV Board Summary Report

From 01/01/2014 To 01/31/2014

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
100 SALARY	466,164.00	29,023.74	172,441.74	0.00	36.99	293,722.26
200 EMPLOYEE BENEFITS	272,767.00	19,550.32	129,402.38	0.00	47.44	143,364.62
300 PURCHASED PROF & TECH	7,440.00	0.00	0.00	0.00	0.00	7,440.00
400 PURCHASED PROPERTY SVC	0.00	0.00	0.00	0.00	0.00	0.00
500 OTHER PURCHASED SVCS	14,700.00	24.01	374.96	0.00	2.55	14,325.04
600 SUPPLIES	29,492.50	347.14	13,950.21	1,000.00	50.69	14,542.29
700 PROPERTY	0.00	0.00	0.00	0.00	0.00	0.00
800 OTHER OBJECTS	1,885.00	0.00	1,581.00	0.00	83.87	304.00
Total	792,448.50	48,945.21	317,750.29	1,000.00	40.22	473,698.21

Function 1000 - INSTRUCTION

Total Expenditure	138,577,526.98	12,421,019.78	66,170,132.28	2,910,356.53	49.84	69,497,038.17
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	138,577,526.98	12,421,019.78	66,170,132.28	2,910,356.53	49.84	69,497,038.17

Condensed IV Board Summary Report

From 01/01/2014 To 01/31/2014

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
2100 SUPPORT SERVICES - SUPPORT SVCS-STUDENTS						
100 SALARY	5,454,869.10	425,522.92	2,566,293.70	0.00	47.04	2,888,575.40
200 EMPLOYEE BENEFITS	2,710,165.21	214,055.68	1,400,839.75	0.00	51.68	1,309,325.46
300 PURCHASED PROF & TECH	277,680.00	29,121.20	54,871.20	0.00	19.76	222,808.80
400 PURCHASED PROPERTY SVC	23,745.00	1,327.00	9,169.74	0.00	38.61	14,575.26
500 OTHER PURCHASED SVCS	15,654.79	782.61	3,235.23	0.00	20.66	12,419.56
600 SUPPLIES	31,196.95	2,539.60	28,202.61	1,422.29	94.96	1,572.05
700 PROPERTY	1,050.37	0.00	550.37	591.13	108.67	(4) -91.13
800 OTHER OBJECTS	19,026.72	-500.00	18,270.00	0.00	96.02	756.72
Total	8,533,388.14	672,849.01	4,081,432.60	2,013.42	47.85	4,449,942.12
2200 SUPPORT SERVICES - SUPPORT SERVICES-INSTRU						
100 SALARY	3,541,512.00	268,171.13	1,736,665.62	0.00	49.03	1,804,846.38
200 EMPLOYEE BENEFITS	1,771,674.00	132,649.27	893,752.48	0.00	50.44	877,921.52
300 PURCHASED PROF & TECH	190,724.00	4,864.75	137,192.75	0.00	71.93	53,531.25
400 PURCHASED PROPERTY SVC	26,562.00	0.00	10,006.13	0.00	37.67	16,555.87
500 OTHER PURCHASED SVCS	38,804.38	2,736.77	9,919.92	0.00	25.56	28,884.46
600 SUPPLIES	336,231.69	35,364.42	208,596.78	31,299.38	71.34	96,335.53
700 PROPERTY	31,740.34	-171.96	19,413.60	0.00	61.16	12,326.74
800 OTHER OBJECTS	13,960.00	0.00	8,170.00	0.00	58.52	5,790.00
Total	5,951,208.41	443,614.38	3,023,717.28	31,299.38	51.33	2,896,191.75
2300 SUPPORT SERVICES - SUPPORT SERVICES-ADMIN						
100 SALARY	5,912,193.00	465,667.45	3,346,099.27	0.00	56.59	2,566,093.73
200 EMPLOYEE BENEFITS	2,845,086.69	221,971.68	1,573,041.76	0.00	55.28	1,272,044.93
300 PURCHASED PROF & TECH	1,224,161.00	30,512.53	239,669.17	0.00	19.57	984,491.83
400 PURCHASED PROPERTY SVC	137,759.00	21.97	59,024.44	575.00	43.26	78,159.56
500 OTHER PURCHASED SVCS	163,148.37	3,506.19	110,490.49	5,800.25	71.27	46,857.63
600 SUPPLIES	71,544.45	5,490.77	25,817.88	1,158.08	37.70	44,568.49
700 PROPERTY	18,964.59	177.03	16,773.25	1,242.82	94.99	948.52
800 OTHER OBJECTS	78,659.72	0.00	40,569.00	22.80	51.60	38,067.92

Condensed IV Board Summary Report

From 01/01/2014 To 01/31/2014

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
Total	10,451,516.82	727,347.62	5,411,485.26	8,798.95	51.86	5,031,232.61
2400 SUPPORT SERVICES - SUPP SVC-PUBLIC HEALTH						
100 SALARY	1,217,002.00	91,073.08	543,129.24	0.00	44.62	673,872.76
200 EMPLOYEE BENEFITS	733,642.00	61,497.55	405,252.79	0.00	55.23	328,389.21
300 PURCHASED PROF & TECH	19,500.00	2,172.00	2,246.00	0.00	11.51	17,254.00
400 PURCHASED PROPERTY SVC	5,873.00	0.00	685.12	0.00	11.66	5,187.88
500 OTHER PURCHASED SVCS	10,000.00	217.25	308.13	0.00	3.08	9,691.87
600 SUPPLIES	33,426.40	3,873.24	10,328.01	2,570.00	38.58	20,528.39
700 PROPERTY	42,274.84	156.79	37,983.84	0.00	89.84	4,291.00
Total	2,061,718.24	158,989.91	999,933.13	2,570.00	48.62	1,059,215.11
2500 SUPPORT SERVICES - SUPP SERVICES-BUSINESS						
100 SALARY	838,277.00	60,528.92	444,709.37	0.00	53.05	393,567.63
200 EMPLOYEE BENEFITS	424,939.00	33,924.27	240,811.79	0.00	56.66	184,127.21
300 PURCHASED PROF & TECH	57,000.00	0.00	5,000.00	0.00	8.77	52,000.00
400 PURCHASED PROPERTY SVC	316,241.00	1,440.63	157,431.38	2,069.92	50.43	156,739.70
500 OTHER PURCHASED SVCS	92,018.53	5,564.32	49,024.47	4,583.41	58.25	38,410.65
600 SUPPLIES	48,500.00	442.18	24,713.64	325.87	51.62	23,460.49
700 PROPERTY	58,998.24	0.00	0.00	1,760.84	2.98	57,237.40
800 OTHER OBJECTS	33,000.00	5,720.00	9,718.50	0.00	29.45	23,281.50
Total	1,868,973.77	107,620.32	931,409.15	8,740.04	50.30	928,824.58
2600 SUPPORT SERVICES - OP/MAINT PLANT SVCS						
100 SALARY	6,617,437.00	518,655.02	3,643,194.32	0.00	55.05	2,974,242.68
200 EMPLOYEE BENEFITS	3,890,396.00	316,595.17	2,216,926.39	0.00	56.98	1,673,469.61
300 PURCHASED PROF & TECH	581,600.00	59,708.38	186,557.64	11,251.80	34.01	383,790.56
400 PURCHASED PROPERTY SVC	4,368,028.42	494,949.57	2,357,818.99	485,972.98	65.10	1,524,236.45
500 OTHER PURCHASED SVCS	597,835.00	6,879.06	498,492.72	0.00	83.38	99,342.28
600 SUPPLIES	1,779,833.64	229,440.79	788,844.59	14,888.78	45.15	976,100.27
700 PROPERTY	205,859.45	25,131.58	205,844.81	1,547.32	100.74	(2) -1,532.68
800 OTHER OBJECTS	11,226.21	20.00	8,324.46	0.00	74.15	2,901.75

Condensed IV Board Summary Report

From 01/01/2014 To 01/31/2014

Account Description		Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
Total		18,052,215.72	1,651,379.57	9,906,003.92	513,660.88	57.71	7,632,550.92
2700	SUPPORT SERVICES - STUDENT TRANSP SERVICES						
100	SALARY	2,978,394.00	177,320.74	1,360,503.73	0.00	45.67	1,617,890.27
200	EMPLOYEE BENEFITS	1,747,515.00	141,623.65	980,057.26	0.00	56.08	767,457.74
300	PURCHASED PROF & TECH	28,500.00	2,036.90	7,816.18	0.00	27.42	20,683.82
400	PURCHASED PROPERTY SVC	66,341.00	-2,874.11	23,754.76	0.00	35.80	42,586.24
500	OTHER PURCHASED SVCS	937,313.00	1,091.40	117,252.32	0.00	12.50	820,060.68
600	SUPPLIES	900,400.00	184,058.98	452,006.58	0.00	50.20	448,393.42
700	PROPERTY	15,472.12	2,643.55	8,825.95	0.00	57.04	6,646.17
800	OTHER OBJECTS	1,165.00	0.00	0.00	0.00	0.00	1,165.00
Total		6,675,100.12	505,901.11	2,950,216.78	0.00	44.19	3,724,883.34
2800	SUPPORT SERVICES - SUPPORT SVCS-CENTRAL						
100	SALARY	1,419,744.00	108,278.88	749,445.45	0.00	52.78	670,298.55
200	EMPLOYEE BENEFITS	1,247,025.00	153,356.93	1,052,190.03	0.00	84.37	194,834.97
300	PURCHASED PROF & TECH	195,428.83	2,096.80	83,013.29	3,920.00	44.48	108,495.54
400	PURCHASED PROPERTY SVC	372,660.98	0.00	277,012.14	84.00	74.35	95,564.84
500	OTHER PURCHASED SVCS	273,440.40	9,559.09	112,436.75	0.00	41.11	161,003.65
600	SUPPLIES	163,802.67	41,205.74	157,915.15	0.00	96.40	5,887.52
700	PROPERTY	182,732.42	33,318.55	87,356.73	12,997.00	54.91	82,378.69
800	OTHER OBJECTS	3,575.00	200.00	2,200.25	0.00	61.54	1,374.75
Total		3,858,409.30	348,015.99	2,521,569.79	17,001.00	65.79	1,319,838.51
2900	SUPPORT SERVICES - OTHER SUPPORT SERVICES						
500	OTHER PURCHASED SVCS	102,541.32	0.00	102,541.32	0.00	100.00	0.00
Total		102,541.32	0.00	102,541.32	0.00	100.00	0.00

Condensed IV Board Summary Report

From 01/01/2014 To 01/31/2014

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
Function 2000 - SUPPORT SERVICES						
Total Expenditure	57,555,071.84	4,615,717.91	29,928,309.23	584,083.67	53.01	27,042,678.94
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	57,555,071.84	4,615,717.91	29,928,309.23	584,083.67	53.01	27,042,678.94

Condensed IV Board Summary Report

From 01/01/2014 To 01/31/2014

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
3200 NON INSTRUCTIONAL - STUDENT ACTIVITIES						
100 SALARY	1,365,093.12	39,228.01	636,784.74	0.00	46.64	728,308.38
200 EMPLOYEE BENEFITS	422,756.63	14,544.13	171,933.36	0.00	40.66	250,823.27
300 PURCHASED PROF & TECH	179,567.35	39,629.26	126,508.10	0.00	70.45	53,059.25
400 PURCHASED PROPERTY SVC	42,055.00	0.00	6,533.38	0.00	15.53	35,521.62
500 OTHER PURCHASED SVCS	105,706.00	3,083.63	83,258.50	0.00	78.76	22,447.50
600 SUPPLIES	139,948.00	13,967.08	128,259.59	16,765.66	103.62 (3)	-5,077.25
700 PROPERTY	213,318.53	142,709.00	203,893.47	716.99	95.91	8,708.07
800 OTHER OBJECTS	25,161.37	1,041.00	12,698.15	0.00	50.46	12,463.22
Total	2,493,606.00	254,202.11	1,369,869.29	17,482.65	55.63	1,106,254.06
3300 NON INSTRUCTIONAL - COMMUNITY SERVICES						
100 SALARY	0.00	0.00	0.00	0.00	0.00	0.00
200 EMPLOYEE BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00
300 PURCHASED PROF & TECH	58,132.28	2,930.00	3,882.35	0.00	6.67	54,249.93
400 PURCHASED PROPERTY SVC	0.00	0.00	0.00	0.00	0.00	0.00
500 OTHER PURCHASED SVCS	230,000.00	702.72	702.72	0.00	0.30	229,297.28
600 SUPPLIES	3,787.72	745.18	3,007.92	0.00	79.41	779.80
Total	291,920.00	4,377.90	7,592.99	0.00	2.60	284,327.01
3400 NON INSTRUCTIONAL - SCHOLARSHIPS AND AWARDS						
600 SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
Total	0.00	0.00	0.00	0.00	0.00	0.00

Function 3000 - NON INSTRUCTIONAL						
Total Expenditure	2,785,526.00	258,580.01	1,377,462.28	17,482.65	50.07	1,390,581.07
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	2,785,526.00	258,580.01	1,377,462.28	17,482.65	50.07	1,390,581.07

Condensed IV Board Summary Report

From 01/01/2014 To 01/31/2014

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
4400 FACILITY IMPROVEMENTS - ARCH & ENGINEER IMPROVE						
300 PURCHASED PROF & TECH	0.00	0.00	0.00	0.00	0.00	0.00
Total	0.00	0.00	0.00	0.00	0.00	0.00
4600 FACILITY IMPROVEMENTS - EXISTING BLDG IMPROVE						
300 PURCHASED PROF & TECH	0.00	0.00	0.00	0.00	0.00	0.00
400 PURCHASED PROPERTY SVC	0.00	0.00	0.00	0.00	0.00	0.00
Total	0.00	0.00	0.00	0.00	0.00	0.00
Function 4000 - FACILITY IMPROVEMENTS						
Total Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	0.00	0.00	0.00	0.00	0.00	0.00

Condensed IV Board Summary Report

From 01/01/2014 To 01/31/2014

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
5100 DEBT SVC & TRANSFERS - DEBT SERVICE						
800 OTHER OBJECTS	12,740,640.29	1,956,197.66	7,385,625.63	49,902.38	58.36	5,305,112.28
900 OTHER USES OF FUNDS	10,855,356.29	20,000.00	10,414,232.76	99,789.90	96.85	341,333.63
Total	23,595,996.58	1,976,197.66	17,799,858.39	149,692.28	76.07	5,646,445.91
5200 DEBT SVC & TRANSFERS - INTERFUND TRANSFERS-OUT						
900 OTHER USES OF FUNDS	84,000.00	0.00	51,299.94	0.00	61.07	32,700.06
Total	84,000.00	0.00	51,299.94	0.00	61.07	32,700.06
5800 DEBT SVC & TRANSFERS - SUSPENSE ACCOUNT						
000	0.00	0.00	0.00	0.00	0.00	0.00
200 EMPLOYEE BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00
300 PURCHASED PROF & TECH	0.00	0.00	0.00	0.00	0.00	0.00
500 OTHER PURCHASED SVCS	0.00	0.00	0.00	0.00	0.00	0.00
600 SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
800 OTHER OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00
Total	0.00	0.00	0.00	0.00	0.00	0.00
5900 DEBT SVC & TRANSFERS - BUDGETARY RESERVE						
800 OTHER OBJECTS	2,675,879.60	0.00	0.00	0.00	0.00	2,675,879.60
Total	2,675,879.60	0.00	0.00	0.00	0.00	2,675,879.60

Function 5000 - DEBT SVC & TRANSFERS						
Total Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expenditure	26,355,876.18	1,976,197.66	17,851,158.33	149,692.28	68.29	8,355,025.57
Total Revenue	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	26,355,876.18	1,976,197.66	17,851,158.33	149,692.28	68.29	8,355,025.57

Condensed IV Board Summary Report

From 01/01/2014 To 01/31/2014

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
6000 LOCAL REVENUE						
6111 CURRENT REAL ESTATE TAX	-133,170,316.00	-612,064.36	-135,457,084.44	0.00	101.71	2,286,768.44
6112 INTERIM REAL EXTATE TAX	-999,997.00	-64,878.73	-108,626.28	0.00	10.86	-891,370.72
6113 PUBLIC UTILITY REALTY	-186,753.00	0.00	-179,776.42	0.00	96.26	-6,976.58
6114 PAY IN LIEU -ST/LOCAL	-200,000.00	-177,028.69	-247,821.47	0.00	123.91	47,821.47
6120 CURRENT PER CAP 679	-231,000.00	-2,771.20	-205,463.03	0.00	88.94	-25,536.97
6141 CURR ACT 511 PC FLAT	-231,000.00	-2,771.20	-205,463.12	0.00	88.94	-25,536.88
6143 CURRENT 511 - LST	-310,000.00	-13,262.98	-161,805.35	0.00	52.19	-148,194.65
6151 CURRENT ACT 511 EIT	-12,200,000.00	-641,018.55	-6,304,530.24	0.00	51.67	-5,895,469.76
6153 CURR ACT 511 REAL EST	-1,750,000.00	-302,523.90	-1,297,409.22	0.00	74.13	-452,590.78
6157 CURRENT 511 MERCANTILE	-3,210,000.00	0.00	-4,328.97	0.00	0.13	-3,205,671.03
6211 DISC TAKEN CURR RE TAX	4,017,912.00	8,176.70	2,203,240.30	0.00	54.83	1,814,671.70
6212 DISC TAKEN INTERIM RE	0.00	850.34	1,378.64	0.00	0.00	-1,378.64
6311 PENALTIES & INT REAL ES	0.00	-56,556.52	-266,190.63	0.00	0.00	266,190.63
6312 PENALTIES & INT INTERIM	0.00	-2,207.49	-3,974.48	0.00	0.00	3,974.48
6411 DELINQUENT REAL ESTATE	-4,800,000.00	-257,380.04	-1,189,964.43	0.00	24.79	-3,610,035.57
6420 DELINQUENT PC SECT 679	-78,000.00	-21,924.79	-58,192.36	0.00	74.60	-19,807.64
6457 DEL ACT 511 MERC TAXES	-475,000.00	-12,560.73	-115,399.59	0.00	24.29	-359,600.41
6510 INTEREST ON INVESTMENTS	-150,000.00	-6,019.36	-40,694.05	0.00	27.12	-109,305.95
6530 GAINS OR LOSSES ON SALE	0.00	0.00	-14,877.44	0.00	0.00	14,877.44
6620 DAILY SALES-NON-REIMBUR	0.00	0.00	0.00	0.00	0.00	0.00
6631 SPECIAL FUNCTIONS	-4,000.00	0.00	0.00	0.00	0.00	-4,000.00
6710 ADMISSIONS	-140,000.00	-11,814.00	-117,956.00	0.00	84.25	-22,044.00
6740 FEES	-50,000.00	0.00	-13,530.00	0.00	27.06	-36,470.00
6750 DISTRICT ACTIVITY-SPECI	-1,000.00	-150.00	-1,350.00	0.00	135.00	350.00
6790 OTHER DIST ACTIVITY	0.00	0.00	0.00	0.00	0.00	0.00
6810 REV FROM LOCAL GOV	0.00	0.00	-25,000.00	0.00	0.00	25,000.00
6821 STATE REV RECEIVED SCH	0.00	0.00	0.00	0.00	0.00	0.00
6829 STATE REV RECEIVED INTR	0.00	0.00	0.00	0.00	0.00	0.00
6831 FED REV RECEIVED OTHER	0.00	0.00	0.00	0.00	0.00	0.00
6832 FED PASS THRU IDEA FUND	-1,757,088.00	0.00	0.00	0.00	0.00	-1,757,088.00
6839 FED REV OTHER INTER	0.00	0.00	0.00	0.00	0.00	0.00

Condensed IV Board Summary Report

From 01/01/2014 To 01/31/2014

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
6910 LEASE RENTAL INCOME	-294,500.00	-25,296.54	-151,959.64	-126,318.70	94.49	-16,221.66
6920 CONTRIBUTION & DONATION	-64,000.00	-59,012.52	-197,655.35	-13,020.53	329.18	146,675.88
6941 REGULAR SCH TUITION	0.00	0.00	0.00	0.00	0.00	0.00
6942 SUMMER SCHOOL TUITION	-46,500.00	-532.00	-53,457.00	0.00	114.96	6,957.00
6943 ADULT EDUCATION TUITION	-27,500.00	0.00	-180.00	0.00	0.65	-27,320.00
6944 RECEIPTS OTHER LEAS IN	-265,000.00	-5,739.40	-10,291.67	-34,440.45	16.88	-220,267.88
6970 SVC PROVIDED OTHER FUND	0.00	-381.34	-1,174.54	-1,477.05	0.00	2,651.59
6980 REV FROM COMMUNITY SERV	-16,800.00	0.00	90.10	-41.50	-0.28	-16,848.60
6981 Advertising	0.00	0.00	-3,400.00	0.00	0.00	3,400.00
6990 MISCELLANEOUS REVENUE	0.00	0.00	-20.00	0.00	0.00	20.00
6991 REFUNDS OF PRIOR YR EXP	-587,632.00	0.00	-561,302.23	0.00	95.51	-26,329.77
6992 Energy Effic Incentives	-15,000.00	0.00	0.00	0.00	0.00	-15,000.00
6999 OTHER REV	-169,918.00	-25,587.99	-85,783.66	-20,165.95	62.35	-63,968.39
Total	-157,413,092.00	-2,292,455.29	-144,879,952.57	-195,464.18	92.16	-12,337,675.25

Function 6000 - LOCAL REVENUE

Total Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	-157,413,092.00	-2,292,455.29	-144,879,952.57	-195,464.18	92.16	-12,337,675.25
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	-157,413,092.00	-2,292,455.29	-144,879,952.57	-195,464.18	92.16	-12,337,675.25

Condensed IV Board Summary Report

From 01/01/2014 To 01/31/2014

Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
7000 REVENUE STATE SOURCE						
7110 BASIC EDUCATION	-27,741,165.00	0.00	-12,127,062.02	0.00	43.71	-15,614,102.98
7160 TUITION ORPHANS & CHILD	-325,000.00	0.00	-8.83	0.00	0.00	-324,991.17
7220 VOCATIONAL EDUCATION	-6,000.00	0.00	0.00	0.00	0.00	-6,000.00
7250 MIGRATORY CHILDREN	-2,000.00	0.00	0.00	0.00	0.00	-2,000.00
7271 SPECIAL ED SCHOOL AGED	-6,551,919.00	-987,726.00	-3,950,904.00	0.00	60.30	-2,601,015.00
7290 OTHER PROGRAM SUBSIDIES	0.00	0.00	0.00	0.00	0.00	0.00
7292 PRE-K COUNTS	-786,000.00	-49,780.00	-298,680.00	0.00	38.00	-487,320.00
7310 TRANSPORT (REG & ADDTL)	-2,570,435.00	0.00	-1,197,323.00	0.00	46.58	-1,373,112.00
7320 RENT & SINK FUND PYMT	-1,933,437.00	0.00	-1,242,463.06	0.00	64.26	-690,973.94
7330 HEALTH SERVICES ACT 25	-365,000.00	0.00	-357,663.46	0.00	97.99	-7,336.54
7340 ST PROP TAX REDUCTION	-4,733,948.00	0.00	-4,733,947.52	0.00	100.00	-0.48
7501 PA ACCOUNTABILITY GRANT	-665,439.00	0.00	-665,439.00	0.00	100.00	0.00
7599 OTH STATE REV	-1,150,484.00	0.00	-35,351.82	0.00	3.07	-1,115,132.18
7810 STATE SHARE SS & MED	-3,738,936.00	-286,691.00	-1,733,730.91	0.00	46.36	-2,005,205.09
7820 STATE SHARE RETIRE CONT	-8,202,671.00	0.00	-1,311,853.13	0.00	15.99	-6,890,817.87
Total	-58,772,434.00	-1,324,197.00	-27,654,426.75	0.00	47.05	-31,118,007.25

Function 7000 - REVENUE STATE SOURCE

Total Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	-58,772,434.00	-1,324,197.00	-27,654,426.75	0.00	47.05	-31,118,007.25
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	-58,772,434.00	-1,324,197.00	-27,654,426.75	0.00	47.05	-31,118,007.25

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Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
8000 FEDERAL REVENUE						
8110 PAYMENTS FED IMPACTED	-53,000.00	0.00	-21,121.64	0.00	39.85	-31,878.36
8200 UNRESTRICT GRANT-IN-AID	0.00	0.00	0.00	0.00	0.00	0.00
8514 NCLB - TITLE I	-3,695,200.00	-532,013.00	-1,068,165.51	0.00	28.90	-2,627,034.49
8515 NCLB - TITLE II	-720,361.00	-114,400.84	-238,864.23	0.00	33.15	-481,496.77
8516 NCLB - TITLE III	-260,179.00	-41,873.00	-43,397.65	0.00	16.67	-216,781.35
8517 NCLB - TITLE IV-21ST CE	-500,000.00	0.00	-64,855.66	0.00	12.97	-435,144.34
8580 CHILD CARE & DEV GRANT	-170,290.00	0.00	-37,093.47	0.00	21.78	-133,196.53
8810 SBAP	-522,000.00	0.00	0.00	0.00	0.00	-522,000.00
8820 MED ASSIST REIMB ADM	0.00	-20,491.38	-62,993.65	0.00	0.00	62,993.65
Total	-5,921,030.00	-708,778.22	-1,536,491.81	0.00	25.94	-4,384,538.19

Function 8000 - FEDERAL REVENUE

Total Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	-5,921,030.00	-708,778.22	-1,536,491.81	0.00	25.94	-4,384,538.19
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	-5,921,030.00	-708,778.22	-1,536,491.81	0.00	25.94	-4,384,538.19

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Account Description	Current Budget	Period To Date Exp/Rcvd	Year To Date Exp/Rcvd	Year To Date Encumbrances	% Used	Available Funds
9000 OTHER REVENUE						
9200 PROCEEDS EXTENDED TERM	0.00	0.00	0.00	0.00	0.00	0.00
9310 GENERAL FUND TRANSFERS	0.00	0.00	0.00	0.00	0.00	0.00
9400 SALE OF FIXED ASSETS	-30,000.00	0.00	0.00	0.00	0.00	-30,000.00
9910 OTH FIN SOURCES	-3,127,445.00	0.00	0.00	0.00	0.00	-3,127,445.00
9990 INSURANCE RECOVERIES	-10,000.00	0.00	0.00	0.00	0.00	-10,000.00
Total	-3,167,445.00	0.00	0.00	0.00	0.00	-3,167,445.00

Function 9000 - OTHER REVENUE						
Total Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Revenue	-3,167,445.00	0.00	0.00	0.00	0.00	-3,167,445.00
	-3,167,445.00	0.00	0.00	0.00	0.00	-3,167,445.00

Grand Totals						
Total Expenditure	198,918,124.82	17,295,317.70	97,475,903.79	3,511,922.85	50.76	97,930,298.18
Total Other Expenditure	26,355,876.18	1,976,197.66	17,851,158.33	149,692.28	68.29	8,355,025.57
Total All Expenditures	225,274,001.00	19,271,515.36	115,327,062.12	3,661,615.13	52.81	106,285,323.75
Total Revenue	-222,106,556.00	-4,325,430.51	-174,070,871.13	-195,464.18	78.46	-47,840,220.69
Total Other Revenue	-3,167,445.00	0.00	0.00	0.00	0.00	-3,167,445.00
Total All Revenues	-225,274,001.00	-4,325,430.51	-174,070,871.13	-195,464.18	77.35	-51,007,665.69
	0.00	14,946,084.85	-58,743,809.01	3,466,150.95	0.00	55,277,658.06